



# FINANCE DEPARTMENT

## PAY SCHEDULE

1989

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GOVERNMENT OF TAMIL NADU  
1993

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**FINANCE DEPARTMENT**  
**PAY SCHEDULE**

**1989**

**Tamil Nadu Revised Scales of Pay Rules, 1989 and**  
**Rules for fixation of Pay with Scales of**  
**Pay of Post in various Government**  
**Department and Local Bodies**

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FINANCE (PAY COMMISSION) DEPARTMENT.

G.O. No. 666, dated 27th June 1989.

(AANI 19, SUKLA, THIRUVALUVAR AANDU-2020)

Fifth Tamil Nadu Pay Commission—Recommendations on revision of scales of pay and allowances, etc.—Orders—Issued—The Tamil Nadu Revised Scales of Pay Rules, 1989—Notified.

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Read—the following papers :—

- (i) G.O. Ms. No. 432, Finance (PC) Department, dated 22nd June 1988.
- (ii) G.O. Ms. No. 511, Finance (PC) Department, dated 25th July 1988.
- (iii) G.O. Ms. No. 394, Finance (PC) Department, dated 25th April 1989.
- (iv) G.O. Ms. No. 480, Finance (PC) Department, dated 26th May 1989.

**Order—No. 666, Finance (pay Commission) Department, dated 27th June 1989.**

The Government of Tamil Nadu in the G.O. first read above constituted the Fifth Tamil Nadu Pay Commission to examine, *inter-alia*, the question of revision of the present structures of pay, allowances and retirement benefits of the employees of the State Government, local bodies and teachers and other employees in aided educational institutions in the State and to recommend such changes as are necessary and feasible for rationalisation and simplification of the structure of pay scales and suitable method for fitting personnel in the new scales from the old scales. The Commission was also requested to consider while making its recommendations, the demand of employees for the grant of pay parity with Central Government scales of pay and for payment of one month pay as bonus.

2. The teaching staff in Universities and Government Colleges and Government aided private Colleges who have been given the benefit of University Grants Commission/All-India Council of Technical Education/Indian Council of Agricultural Research Scales of Pay were ordered to be kept outside the purview of the Commission.



3. The Fifth Tamil Nadu Pay Commission submitted its report to Government on the 16th May 1989. The Commission has recommended Central Government scales of pay for almost all the categories of employees of the State Government, wherever category equalisation is possible. Posts for which category equalisation is not possible the Commission has recommended revised scales of pay keeping in view the duties and responsibilities of the posts. Thus the Commission has recommended twenty-four standard revised scales of pay in the place of existing seventeen standard scales of pay and one non-standard scale of pay, with effect from 1st June 1988 by merging the basic pay as on 1st June 1988 with dearness allowance including additional dearness allowance sanctioned with effect from 1st July 1988 by advancing effect of this additional dearness allowance from 1st June 1988.

#### New Scales of Pay

4. The Government have accepted the recommendations of the Fifth Tamil Nadu Pay Commission relating to the modification of pay scales subject to certain changes in respect of certain categories of post, resulting in the Introduction of twenty-three revised standard scales of pay as against seventeen standard scales of pay and one non-standard scale of pay. The existing and the revised scales of pay are indicated in Appendix I. The Government direct that these new scales of pay shall be deemed to have taken effect from 1st June 1988 and that the pay for the month of June 1988 onwards shall be in the revised scales. The existing and new scales of pay approved by the Government for various categories of posts will be found in the Schedule to the Tamil Nadu Revised Scales of Pay Rules, 1989, notified in paragraph 42 of this order.

5. While examining and accepting the recommendations of the Pay Commission on the scales of pay for various categories, Government consider that certain modifications for a few categories of posts as indicated in Appendix-II should also be implemented. The Government after considering the level of responsibilities and nature of work entrusted to these posts direct that in modification of the recommendations of the Pay Commission, these categories of posts indicated in Appendix II shall be placed on higher scales of pay, as indicated therein.

#### Dearness Allowance

6. The pay Commission has recommended revision of pay structure with reference to the Consumer Price Index of 748 points. As the main thrust of the representations of most of the staff Associations is to have the pay structure revised with reference to the Consumer Price Index of 608 points as in the case of Central Government employees, the Government have decided to follow the pattern adopted by the Central Government in revising the pay and dearness allowance structure of their employees. The Government therefore direct that the existing pay structure be revised with reference to the Consumer

Price Index of 608 points and the dearness allowance on the newly arrived pay be sanctioned for different periods from 1st June 1988 as indicated below :—

<i>Period.</i>	<i>Pay range.</i>	<i>Percentage of Dearness Allowance.</i>
(1)	(2)	(3)
(1) 1st June 1988	(i) up to Rs. 3,500	18 per cent of pay.
	(ii) Above Rs. 3,500 and up to Rs. 6,000.	13 per cent of pay subject to a minimum of Rs. 630 per month.
(2) 1st July 1988	(i) up to Rs. 3,500	23 per cent of pay.
	(ii) Above Rs. 3,500 and up to Rs. 6,000.	17 per cent of pay subject to a minimum of Rs. 805 per month.
(3) 1st January 1989	(i) up to Rs. 3,500	29 per cent of pay.
	(ii) Above Rs. 3,500 and up to Rs. 6,000.	22 per cent of pay subject to a minimum of Rs. 1,015 per month.

The rates of dearness allowance admissible for all stages of the new pay are indicated in Appendix III.

6.1. The Government also direct that the revised rates of Dearness Allowance sanctioned above shall apply to full-time employees who are at present getting dearness allowance and paid from contingencies at fixed monthly rates and to full-time non-provincialised work-charged establishment. The revised rates of dearness allowance sanctioned above will not be admissible to part-time Government servants.

(G.O. Ms. No. 1157, Finance, dated 25th October 1989.)

7. The Pay Commission has recommended that in future dearness allowance may be sanctioned as at present twice a year on 1st July and 1st January as in Government of India and that as in the Government of India dearness allowance should be calculated only with reference to basic pay and that other items like special pay or any other emoluments given as pay should not be taken into account for calculation of dearness allowance. The Government have accepted the above recommendation and direct that dearness allowance be calculated only with reference to basic pay in the revised pay scales and personal pay granted to employees for compensating monetary loss, if any, due to revision or Fixation of pay.

#### **Pay Fixation.**

8. (i) On the recommendation of the Pay Commission regarding pay fixation, the Government have decided to fix the pay of employees in the new scales with reference to the present emoluments which shall comprise of pay as

on 1st June 1988 and the related dearness allowance at 608 points of Consumer Price Index together with the sum calculated at 10 per cent of existing basic pay alone. The Government have also decided that the minimum fitment benefit should not be less than Rs. 150 \*per month including the interim relief of Rs. 70. Accordingly the Government pass the following orders on the fitment formula.

\*(G.O. Ms. No. 735, Finance, dated 20th July 1989).

(ii) The fixation of pay in the new scales shall be governed by Tamil Nadu Revised Scales of Pay Rules, 1989, which is notified in the *Tamil Nadu Government Gazette*—vide paragraph 42 of this order.

(iii) Any omission or error detected in the details given in the Schedule to the pay rules should be brought to the notice of the Government in Finance Department.

(iv) Appendix IV to this order gives the detailed fitment tables for various existing scales of pay based on the formula prescribed which is given in the Tamil Nadu Revised Scales of Pay Rules, 1989. There shall be no deviation from the fitment table wherever available while fixing the pay in the revised scale. There are certain cases in which the pay of employees drawing Special Pay or Personal Pay cannot be fixed as per the fitment table. However, the pay of the above employees can be fixed according to the rules, for which illustrations are given in Annexure I to Tamil Nadu Revised Scales of Pay Rules, 1989. The pay fixing officer shall after verifying the revised scale for the category of the post with reference to the existing scale given in the Schedule refer to either the fitment table or the illustrations and fix the pay in the revised scales of pay with reference to the existing stage in the present scale of pay.

(v) The next increment in the new scale of pay shall be due on the date normally due in the existing scale. The Government had sanctioned interim relief of Rs. 70 per month which was ordered to be adjusted from out of arrears accruing from the pay revision. An illustration given in Appendix V explains the procedure to be followed in this regard.

(vi) The pay Fixation statement relating to the Government employees, the minimum of whose new scale is Rs. 3,000 and above may be prepared by the Heads of Offices in the form given in Appendix VI, for onward transmission to the Accountant-General, Madras or the Pay and Accounts Officer as the case may be for approval and issue of pay slips. In respect of other employees the Heads of Officers may fix the levels in the new pay scales without consultation of the Accountant-General or the Pay and Accounts Officer and a copy of form of Appendix VI shall however, be sent along with the pay bill for claiming the emoluments in the revised pay scales to the Treasury/Pay and Accounts Office for post-audit. The pay fixation statement in the form of Appendix VI either as approved by the Accountant - General/Pay and Accounts Officer or by the Heads of Offices should be attached to the Service Book of the employees.

(vii) The arrears accruing on account of pay revision followed with sanction of increments and promotion to higher posts for the period from 1st June 1988 to 31st May 1989 shall be drawn and credited to the respective General Provident Fund account of the employees. The amount so credited in the General Provident Fund account shall be shown separately and shall not be taken into account either for temporary advance or part-final with

drawal to be sanctioned for the employees. However this amount shall be released at the time of retirement for regular employees and at the time of vacation of service for temporary employees.

In the case of temporary employees for whom no Provident Fund Account has been opened so far, the amount of arrears shall be credited in their Provident Fund Account by opening such account immediately. In respect of employees on consolidated pay, Fixed pay or honorarium, the arrears shall be paid in cash.

### **Selection / Special / Senior Grades Efficiency Bar and Stagnation Increments**

9. The Pay Commission, following the methodology of the Central Government in having removed the system of Selection/Special/Senior Grades has recommended dispensation of the present system of Selection, Special and Senior Grades and advancement to the next higher post (Special Temporary post) in the revised pay structure. Consequent on this, the Commission has also recommended that those employees who have moved to Selection, Special and Senior Grades and Special Temporary posts before the date of issue of these orders should be allowed this benefit as personal to them till they vacate the post. The Commission has further recommended that scales of pay in the revised pay structure for Selection Grade and Special Temporary Post for the above purpose will be the next immediate scale above the scale of pay in the revised pay structure applicable to the category of employees irrespective of the level of these grades in the existing scales of pay. Similarly, the next higher scale of pay above that of the Selection Grade to the incumbents in the Special Grade and the next higher scale of pay above that of the Special Grade to those in the Senior grade has been recommended by the Commission. The Government have accepted these recommendations of the Commission and direct that all employees who have moved or entitled to move to the Selection, Special and Senior Grades and Special Temporary Posts before the date of issue of these orders be allowed this benefit as personal to them till they vacate the post. Government also direct that persons in the Special Temporary Posts in the existing pay structure be treated as holders of Selection Grade posts for purposes of fixation of pay in the revised pay structure and they will be placed in the scale of pay immediately above the scale of pay applicable to the ordinary grade post. The appropriate revised scales of pay of persons in the Selection/Special/Senior Grades/Special Temporary post are as indicated in Appendix-VII.

10. Following the pattern adopted by the Government of India, the Pay Commission has recommended introduction of the system of Efficiency Bars in the revised scales of pay. The Government have already dispensed with the system of confidential reports as it would not be appropriate system of check to improve the efficiency of employees. Similarly, the Government consider that the system of efficiency bar in the pay scales may not be conducive to improve efficiency among employees. Therefore the Government do not accept this part of the recommendation of the Pay Commission.

11. The Pay Commission has recommended changes in the existing system of stagnation increments consequent on the grant of Central Government scales of pay to the State Government employees. The Government of India has been adopting a system wherein stagnation increments are allowed to their employees once in two years subject to a maximum of three stagnation increments for those reaching the maximum in the scales of pay. The Pay

Commission has recommended adoption of the above system for the State Government employees also. The Government have accepted this recommendation and direct that in lieu of the existing system of granting stagnation increment every year to Government servants on reaching the maximum of their scale of pay, the stagnation increments be sanctioned once in two years to all employees after reaching the maximum of their time scales subject to a maximum number of three stagnation increments. Consequent on the above decision the Government also direct that the system of granting stagnation increment to employees on completion of 10 years of service in the Ordinary grade where Selection grade has not been provided or in Selection grade posts where Special grade has not been provided in the existing scales of pay dispensed with. However, persons who have already obtained after 1st June 1988 or entitled to obtain this stagnation increment prior to issue of these orders on account of non-availability of Selection / Special grades for their respective posts after completing 10 years of service shall be given protection by granting the above stagnation increment in the revised scales after fixing their pay in the revised scales according to the rules. Stagnation increment beyond the maximum of the scale at the rate of the last increment shall be given once in two years for the personnel the maximum of whose scale of pay does not exceed Rs. 5,450. This facility shall case when the pay of the employee after including the stagnation increment reaches Rs. 5,450. These orders shall take effect from 1st June 1988.

(G. O. Ms. No. 990, Finance, dated 7th September 1989.)

The existing ceiling limit for sanction of stagnation increment shall be enhanced from Rs. 5,450 to Rs. 6,000. There shall be no change in the existing conditions for sanction of this stagnation increment.

These orders shall take national effect from 1st June 1988 with monetary benefit from 1st April 1992.

(G. O. Ms. No. 332, Finance, dated 12th May 1993.)

#### **Other Allowances and other Addition to Pay Special Pay.**

12. Reviewing the case for retention or otherwise of the Special Pay sanctioned to Government employees strictly with reference to the norms laid down in the Fundamental Rules, the Pay Commission has not recommended any general revision of Special Pay for all categories except for a very few categories to which in full that either the existing quantum of Special Pay had not been revised for quite some time or is grossly inadequate. In this view the Pay Commission has modified the list of posts identified by the Fourth Tamil Nadu Pay Commission for grant of Special Pay and it has recommended withdrawal of Special Pay to all other categories of posts at least in a phased manner over a period of three years. The Government accept the recommendation of the Pay Commission as far as it relates to retention of special pay, enhancement of Saecial Pay for certain posts and sanction of Special Pay for certain other posts and direct that these posts shall carry Special Pay as indicated in the Appendix-VIII. As far as the withdrawal of the Special Pay of several other categories as recommended by the Pay Commission is concerned the Government direct that the Special pay be withdrawn in a phased manner in three annual instalments commencing from 1st June 1990, for example a special pay of Rs. 150 will stand reduced to Rs. 100 as on 1st June 1990, Rs. 50 as on 1st June 1991 and nil as on 1st June 1992.

**House Rent Allowance**

13. Comparing the position obtaining in the States like Maharashtra and Karnataka regarding the rates of House Allowance Rent admissible to the employees of respective States and also considering the fact that rentals prevailing in cities like Bombay, Calcutta and Delhi are much higher than the House Rent prevailing in Madras city and other towns in Tamil Nadu, the Pay Commission has not recommended any changes in the present rates of House Rent Allowance except the changes on pay ranges in the revised scales of pay, based on which House Rent Allowance is to be computed. The Government have accepted the above recommendations and direct that the House Rent Allowance admissible to Government employees in the State based on the revised scales of pay be as indicated in the Statements 1 and 2 in Appendix IX.

14. As no changes have been made in the rates of House Rent Allowance admissible to Government employees, the recommendation of the Pay Commission to retain the existing rent recovery procedure has been accepted by the Government. The Government, therefore, direct that in respect of employees in posts below the revised pay scale of Rs. 950—1,500 no rent recovery shall be made as hitherto for occupying quarters provided by Government or its agencies. For others the revised rent recovery shall be as indicated below :—

Pay range.	Grade I (a), Grade I (b),	Grade II.	Grade III.	Other place.
	(In Percentage)			
950—1,799	3	3	2	2
1,800—2,999	5	4	4	3
3,000 and above	8	8	8	6

The revised rates of rent recovery shall take effect from 1st July 1989.

15. The Government also accept the recommendation of the Pay Commission and direct that the Government employees occupying houses provided by Accommodation Controller and who pay rent above the rate of rent prescribed for occupying Government quarters be allowed such amount in excess of the rent prescribed for occupation of Government quarters as House Rent Allowance.

**City Compensatory Allowance.**

16. The Pay Commission has not made any change in the present rates of City Compensatory Allowance admissible to the State Government employees. The Government accept the above recommendation and direct that the City Compensatory Allowance to the Government employees in the revised scale of pay be as indicated in Appendix X.

**Rural Compensatory Allowance.**

17. The Government also accept the recommendation of the Pay Commission that no increase is necessary in the present rate of Rs. 20 admissible to Government employees as Rural Compensatory Allowance.

No. 666, Finance (Pay Commission), dated 27th June 1989.

**Travelling Allowance.**

18. The Pay Commission has recommended revision in the rates of Travelling Allowance, Fixed Travelling Allowance and Conveyance Allowance. The Government accept the recommendations of the Pay Commission and pass the following orders:—

(i) The revised classification of Government Servants under the new pay structure for determining the Travelling Allowance and the normal rates of Daily Allowance shall be as shown below :—

<i>Grade.</i>	<i>Revised Pay Range.</i>	<i>Normal rate of Daily allowance.</i>
		RS.
Grade I	Employees drawing a pay of Rs. 3,000 and above.	44
Grade II	Employees drawing a pay of Rs. 1,400 and above but below Rs. 3,000.	30
Grade III	Employees drawing the pay of Rs. 950 and above but below Rs. 1,400.	20
Grade IV	Employees drawing a pay below Rs. 950.	16

(ii) For stay in Madras City Daily Allowance shall be admissible at double the rate of normal daily allowance indicated in para 18 (i) above.

(iii) Journeys of Government Servants by Air or Rail shall be regulated as shown below :—

**Grade I :**

- (a) Employees with basic pay of Rs. 4,500 or more (including Officers of All India Services serving in the State). Air or Air-conditioned First Class by rail irrespective of whether the journey is within or outside the State.
- (b) Employees with a basic pay of Rs. 3,000 or more (including Officers of All-India Services) serving in the State. (i) Air journey outside the State.  
(ii) First class or Air-conditioned Second Class by rail for journey within or outside the State.

(G.O. Ms. No. 1072, Finance, dated 27th September 1989.)

**Grade II**

First Class by rail.

**Grade III and Grade IV**

Second Class by rail.

19. The Pay Commission has recommended that the allowance for incidental expenditure should be allowed only for journeys on tours to place at a distance of 160 km. or more from the head quarters and has not recommended enhancement of terminal charges paid at flat rates for journey between residence or place of halt or work and Railway Station or Bus terminal. The Government accept the above recommendations and direct that the allowance for incidental expenditure be allowed only for journeys on tour to places at a distance of 160 km. or more from the headquarters or camp and the existing rates of terminal charges be retained.

20. The lumpsum grant sanctioned for undertaking journeys on transfer between stations at a distance beyond 60 km. be enhanced as below:—

<i>Grade.</i>	<i>Amount of lumpsum grant.</i>
	RS.
I	500
II	400
III	275
IV	150

For journey on transfer outside the State the rates of lumpsum shall be doubled.

21. The mileage allowance for journeys performed by car and motor cycle or scooter be allowed at a flat rate of Rs. 2 per km. and Re. 1 per km. respectively for the entire distance travelled and that the limit on this allowance for journeys not involving change of camp from head quarters and back to head quarters or camp and back to camp on the same day shall be dispensed with.

22. For journeys on transfer if the conveyance is transported by its own propulsion the mileage rate shall be Rs. 2 per km. for motor car and Re. 1 per km. for motor cycle/scooter.

23. The Government direct that the revised rates of Fixed Travelling Allowance to Government employees be as indicated in Appendix-XI.

24. The existing quantum of conveyance allowance for maintenance of the following type of conveyance shall be enhanced as below:—

- |                               |    |                       |
|-------------------------------|----|-----------------------|
| (1) Motor Car or Four wheeler | .. | by Rs. 50 per mensem. |
| (2) Motor Cycle/Scooter/Moped | .. | by Rs. 25 per mensem. |

25. Conveyance allowance paid to employees who do not require to maintain any specific type of conveyance shall be enhanced by 10 per cent of the existing amount.



26. Conveyance allowance of employees required to maintain a bicycle shall be enhanced to Rs. 25 per mensem.

27. The revised rates of Travelling Allowance, Fixed Travelling Allowance and conveyance allowance shall take effect from 1st July 1989.

28. The Pay Commission has not recommended any change in respect of all other allowances. The Government accept the above recommendation.

#### Marriage Advance.

29. The Government accept the recommendation of the Pay Commission and direct that the Marriage advance sanctioned to Government employees be as follows :

<i>Beneficiaries.</i>	<i>Amount of advance.</i>
	Rs.
(i) Male Government Servants and sons of Government Servant.	3,000
(ii) Female Government Servants and daughters of Government servant.	5,000

The existing rules governing the Marriage advance shall apply for sanction of the enhanced amount indicated above. These amounts shall be sanctioned to those who apply for marriage advance on or after the date of issue of these orders.

#### Bonus.

30. The Pay Commission has not recommended grant of bonus to Government employees. The Government accept the recommendation.

#### General.

31. Formal amendments to the Manual of Special Pay and Allowance and Tamil-Nadu Travelling allowance Rules in respect of orders issued in paras 12 and 18 to 26 will be issued separately.

32. The orders on House Rent Allowance and City Compensatory Allowance (*vide* paras 13 and 16) shall take effect from 1st June 1988. Benefit for which no specific date of effect has been indicated will take effect from the date of these orders.

#### High Court and Official Assignee.

33. Orders on the scales of pay of the employees of High Court and Office of the Official Assignee will be issued separately. Home Department will take necessary action in this regard.

### Legislative Assembly Secretariat.

34. Orders relating to the scales of pay of the employees of the Legislative Assembly secretariat will be issued separately by the Legislative Assembly Secretariat.

### Tamil Nadu Public Service Commission.

35. The pay scales of employees of the Tamil Nadu Public Service Commission shall be as in Appendix-XII. These orders are issued with the concurrence of the Personnel and Administrative Reforms Department. Necessary amendments to the Tamil Nadu Public Service Commission. Regulations will be issued separately.

### Teachers.

36. The Pay Commission has recommended adoption of the same scales of pay to the Teachers of aided educational institutions including those under Local Bodies as in the case of Government Teachers. Government accept this recommendation and direct that the revised scales as applicable to Government servants and the same procedure for fixation of pay be adopted for these categories also.

### Local Bodies and Khadi and Village Industries Board.

37. Government accept the recommendations of the Pay Commission for the employees of teaching and non-teaching staff of local bodies and Khadi and Village Industries Board. The revised scales of pay of the employees of these Institutions are given in Appendix-XIII and XIV. These orders are issued in exercise of the powers conferred under proviso (i) of sub-section (1) of section 86 of the Madras City Municipal Corporation Act, 1919, under section 106 of the Madurai City Municipal Corporation Act, 1971 and under section 106 of Coimbatore City Municipal Corporation Act, 1981 in respect of the employees of the Madras Corporation, Madurai Corporation and Coimbatore Corporation respectively, and by sub-section (3) of section 70 of the Tamil Nadu District Municipalities Act, 1920 in respect of the employees of Municipal Councils and Township Committees, in exercise of the powers conferred by sub-section (3) of section 57 of the Tamil Nadu Panchayats Act, 1958 in respect of the employees of the Panchayat Unions, Town Panchayats and Panchayat Townships and in exercise of the powers conferred by section 13 of the Tamil Nadu Khadi and Village Industries Board Act, 1959 in respect of the employees of the Board.

38. The method of fitment of the employees covered by paragraphs 35, 36 and 37 shall be as specified in paragraphs 8 to 11 above.

39. The twenty-three standard scales as approved by the Government, are given in Appendix-I to these orders. Government direct that new posts which may be created in future may be on one of these standard scales only  
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and all Heads of Departments and Departments of Secretariat who sponsor proposals for creation of new categories of posts should adhere to one of these twenty-three standard scales.

40. The schemes of the new scales of pay and allowances, etc., dealt with in these orders in pursuance of the recommendations of the Pay Commission constitutes a "New Service". Approval of the legislature will be obtained in due course. Pending approval, the expenditure will initially be met from an advance from the Contingency Fund.

41. Heads of Departments and Regional Offices should take special interest for speedy implementation of above orders. They are requested to bring to the notice of the Government any difficulties of anomalies in such implementations. Recoveries shall be insisted upon in cases where over-payments are made on account of wrong fixation. A review of the implementation of these orders may be made part of the scheme of annual inspection of the concerned Offices.

42. The following notification will be published in the *Tamil Nadu Government Gazette* :—

#### Notification.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules, namely :—

1. *Short Title and Commencement.*—(i) These rules may be called the Tamil Nadu Revised Scales of Pay Rules, 1989.

(ii) They shall be deemed to have come into force on the 1st June 1988.

2. *Definition.*—In these Rules, unless the context otherwise requires—

(i) "basic pay", means pay as defined in F.R. 9(21)(a)(i).

(ii) "present emoluments" shall comprise.

(a) the basic pay as on the 1st June 1988 of a Government Servant in the existing scale.

*Note.*—(1) In the case of employees drawing personal pay as on 1st June 1988 in the existing scales of pay, which as per the existing rules should be absorbed in the increments will continue to be drawn in the revised pay to be absorbed in future increments and as such this will not be included in the basic pay defined in clause (a) above.

(2) In the case of employees drawing personal pay in the existing scales of pay, which as per the existing rules should not be absorbed in the increments, the personal pay shall be treated as pay for purpose of clause (a) above and will be discontinued in the revised pay.

*Note.*—See illustration 1 in Annexure I to these Rules.

(b) Special pay drawn on 1st June 1988 in addition to pay in the existing scale in cases where a separate higher pay scale has been provided in substitution of both the present scales of pay and special pay and not otherwise.

*Note.*—See illustration 2 in Annexure-I to these Rules.

(c) Dearness Allowance relating to clauses (a) and the note (2) thereunder and (b) at 608 points of All India Consumer Price Index (A.I.C.P.I.) drawn on the 1st June 1988 :

Provided that in cases where special pay is sanctioned to all the posts in the same category, the dearness allowance actually drawn shall be included in the present emoluments. In other cases, the dearness allowance on basic pay alone shall be included in present emoluments. Present emoluments shall not, however, include special pay other than that specified in clause (b) of sub-rule (ii) of rule 2.

(iii) 'existing scale' in relation to any post, means the scale of pay admissible Government servant in respect of such post on 1st June 1988;

(iv) 'post' means any post specified in the Schedule to these rules.

(v) 'revised scale' in respect of any post means the revised scale of pay specified in respect of such post in the Schedule ;

(vi) 'existing scale of pay' and 'existing scale' will include existing fixed pay; and

(vii) 'Schedule' means the Schedule to these Rules.

3. *Application of Revised Scales of pay.*—Save as otherwise provided in these Rules, there shall be paid to holders of all posts in a substantive or in officiating capacity or appointed temporarily under rule 10 (a) (i) or promoted temporarily under rule 39 (a) (i) of the General Rules for the Tamil Nadu State and Subordinate Services Rules specified in the Schedule (including those under suspension or on deputation or foreign services or leave or suspended lien) pay calculated in the revised scales of pay.

4. *Fixation of Pay.*—(1) the initial pay of a Government servant who elects to be governed by the revised scale from 1st June 1988 shall be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended and in respect of his pay in the officiating post held by him, in the following manner, namely —

(a) An amount representing ten per cent of basic pay in the existing scale of pay subject to a minimum of Rs. 150 (Rupees one hundred and fifty only) shall be added to the present emoluments of the Government servant as defined in rule 2 (ii).

(G. O. Ms. No. 735, Finance (Pay Commission), dated 20th July 1989)

*Explanation.*—If the amount so computed includes a part of a rupee, then if such part is fifty paise or more, it shall be rounded off to the next rupee and if such part is less than fifty paise, it shall be ignored.

(b) The pay shall be fixed in the revised scale at the stage next above the amount computed under clause (a);

Provided that—

(i) if the amount as computed under clause (a) is less than the minimum of the revised scale, the pay shall be fixed at such minimum of that scale ;

(ii) if the amount as computed under clause (a) is more than the maximum of the revised scale, the pay shall be fixed at the stage after elongating the scale to the stage next above the amount arrived at.

(iii) in the fixation of pay if the pay of employees drawing pay at more than five consecutive stages in an existing scale gets bunched, i.e., gets fixed in the revised scale at the same stage the pay in the revised scale of such employees, who are drawing pay beyond the first five consecutive stages in the existing scale may be stepped up from the stage where such bunching occurs, by grant of increment(s) in the revised scale as given below : —

(a) for employees drawing pay from the 6th stage upto the 10th stage in the existing scale—by one increment ;

(b) for employees drawing pay from the 11th stage upto the 15th stage in the existing scale, if there is bunching beyond 10th stage — By two increment.

(c) for employees drawing pay from 16th stage upto 20th stage in the existing scale if there is bunching beyond the 15th stage—By three increments.

If by stepping up of the pay as above, the pay of an employee gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of an employee who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter may also be stepped up only to the extent by which it falls short of that of the former.

*Note.*—See illustrations 7 to 15 in Annexure-I to these Rules.

(2) The pay of an employee appointed or promoted to a post on or after the 1st June 1988 shall be fixed in the following manner namely :—

(i) If he was holding a post on the 1st June 1988 and was promoted or appointed to another post subsequently, his pay in the old post shall be fixed as on the 1st June 1988 under sub-rule (1) of this rule in the revised pay scale and then his pay in the post which he held subsequent to the 1st June 1988, fixed in the appropriate revised scale under the Fundamental Rules.

*Note.*—See illustration 16 in Annexure-I to these Rules.

(ii) If he was appointed to the service in the Government for the first time on or after 1st June 1988 and before 1st July 1989 his emoluments on the date of joining comprising the basic pay and dearness allowance at 608 points on the date of his joining service shall constitute the emoluments and the revised pay shall be fixed as per rule 4 with effect from the date of his joining service.

(3) If the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, it shall be fixed at the stage next above the substantive pay. Where the pay of a Government servant who has moved from a lower post to a higher post or from an Ordinary grade to a Selection grade is fixed at a stage lower than that would have been admissible in the lower post or the Ordinary grade (if he is in the Selection grade post) his pay shall be stepped up to the stage equal to the pay in the lower post or grade, or if there is no such stage to the next higher stage ;

Provided that this will apply only to Government servants who have actually moved to the higher or Selection grade post from the lower or Ordinary grade post.

(4) If a Government servant is confirmed in a lower post which he held in an officiating capacity previously with retrospective effect from a date prior to the 1st June 1988, he shall be entitled to have his substantive pay in that post refixed on the 1st June 1988 and also to have his pay refixed in the higher officiating post which he actually held on the 1st June 1988 at the stage next above that substantive pay.

(5) If a Government servant is on leave on 1st June 1988 he shall be entitled to the revised scale of pay from that date, but the pay so fixed in the revised scale shall be admissible to him only from the date of his return to duty in the post after the expiry of leave and the period commencing on 1st June 1988 and ending with the date of such return will count for future increment in the revised scale depending on whether it will count for future increments in the existing scale.

(6) A Government servant, who on 1st June 1988 is on leave preparatory to retirement, shall be entitled to choose his pay either in his substantive post or in the officiating post in the revised scale with effect from the date for the purpose of computing his gratuity and pension.

(7) If a Government servant was under reduction of pay or stoppage of increment as a punishment on the 1st June 1988, his pay shall be fixed in the revised scale on the basis of present emoluments he drew on the 1st June 1988 and he shall continue to draw the pay so fixed in the revised scale till the expiry of the period of punishment. His pay in the revised scale shall be refixed immediately following the date of expiry of the period of punishment with reference to the present emoluments which he would have drawn on the 1st June 1988 taking the fact into consideration whether the punishment awarded is with or without cumulative effects.

If, for instance, a Government servant's increment falling due on the 1st April 1988 had been postponed for a year without cumulative effect, his actual present emoluments as on the 1st June 1988 would be the basis for determination of his revised pay with effect from the 1st June 1988 and the pay so fixed shall be in force upto the 31st March 1989. However, for purpose of determination of a pay with effect from the 1st April 1989, his pay on the 1st June 1988 shall be refixed notionally based on the present emoluments which he would have received on the 1st June 1988 but for a punishment and he will get the next increment on the 1st April 1989 from that stage.

If, however, the punishment of stoppage of increment due on the 1st April 1988 had been awarded with cumulative effect, the revised pay shall be fixed based on his actual present emoluments as on the 1st June 1988. There shall be no refixation of pay in this case.

(8) If a Government servant this under suspension on 1st June 1988 or if he was discharged or reverted from a post before that date and is reappointed to that post after that date, he shall be entitled to the revised scale of pay only from the date on which he returns to duty in the post or from the date of his reappointment to that post.

Under Rule 8 of the Tamil Nadu Revised scales of pay rules 1989, the Government direct that in respect of employer who were on leave on the 1st June 1988 and subsequently invalidated from service or retired voluntarily or retired compulsorily or expired without rejoining duty, fixation of pay under Tamil Nadu Revised Scales of pay Rules, 1989 be allowed with effect from 1st June 1988 for the purpose of calculation of pension / family pension and DCRG. In respect of cases of death of employees on or after 1st June 1988, the pay fixing authorities shall fix the pay on the date advantageous to the deceased employees.

(G.O. Ms. No. 1169 Finance, dated 30th October 1989.)

5. **Date of Increment.**—(1) The next increment of an employee in the revised scale shall be granted on the date he would have drawn increment had he continued in the existing scale.

(2) If an employee draws his next increment in the revised scale under clause (1) above and thereby becomes eligible for higher pay than his senior whose next increment falls due at a latter date, then the pay of such senior shall be refixed equal to the pay of the junior from the date on which the junior becomes entitled to higher pay.

**NOTE.**—In cases where the pay of an employee is stepped up in terms of clause (2) above and Rule 6 below the next increment shall be granted after completing requisite qualifying service.

(3) In the case of employees who had been drawing stagnation increments beyond the maximum of the existing scale of pay and stagnating at the maximum of Rs. 3,500 for more than a year as on the 1st June 1988, the next increment in the revised scale shall be allowed on 1st July 1988 itself.

(4) In respect of employees stagnating at the maximum of the existing scales of pay, which exceeds Rs. 3,500 for more than a year as on the 1st June 1988, the next increment in the revised scale shall be allowed on the 1st July 1988 itself.

6. (1) In cases where a senior employee promoted to a higher post before 1st June 1988 draws less pay in the revised scale than his junior who promoted to the higher post on or after 1st June 1988 the pay of the senior employee may be stepped upto that of the junior with effect from the date on which the junior draws more pay, provided that—

(i) the senior and the junior employee should belong to the same category and should have been promoted to the same post ;

(ii) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical ; and

(iii) the anomaly should have arisen directly as a result of the introduction of the revised scales of pay.

**Note.**—If in the lower post, the junior employees was drawing more pay in the pre-revised scale than the senior by virtue of any advance increment granted to him, the seniors to such juniors have no claim over the pay of the junior.

(2) In cases where a senior employee who had drawn incentive increments in the pre-revised scale and drawn more pay than his junior prior to 1st June 1988, draws lesser pay than his junior in the revised scales of pay consequent on the sanction of incentive increments in the revised scales of pay to the junior for acquiring the same higher/special qualification after introduction of revised scales of pay, then the pay of the senior may be stepped upto the level of that of the junior from the date from which the junior draws such higher pay.

(3) Where a junior who opts to come over to the revised scale from a date subsequent to 1st June 1988 and happens to get more pay than that of his senior by way of fitment benefit, then the pay of the senior shall be stepped up to the level of the pay of the junior with effect from the date from which the junior draws such higher pay, provided that the senior was drawing pay higher than or equal to the pay of the junior in the pre-revised scales of pay from time to time.

**7. Option.**—(1) A Government servant may exercise option to remain in the existing scale of pay until the date on which he earns his next or any subsequent increments in the existing scale of pay or until he vacates his post or ceases to draw pay in that scale :

Provided that if a Government servant does not exercise his option within the period specified below he shall be deemed to have opted for the revised scales of pay with effect from the 1st June 1988.

*Note.*—Employees may also exercise option to come over to the revised scale on acquiring additional / higher qualification or on getting promotion during the period between 1st June 1983 and 31st May 1989.

(2) The option shall be exercised in the Form given in Annexure II to these Rules within three months from the date of publication of these Rules, and intimated by the Government servant—

(i) if his pay and allowances are drawn by the Head of his Office to the Head of his office ;

(ii) if he is a self-drawing Government servant, to his Accounts Officer:

Provided that in the case of a Government servant who was on leave on that date or who was discharged from service before and was not in service on that date, or who was on deputation or in foreign service, the option may be exercised within a period of three months from the date on which he returns from leave, or is reappointed to the post, or rejoins duty in the State, as the case may be.

(iii) The option once exercised shall be final.

(iv) If a Government servant opts to remain in the existing scale of pay for a specified period, he shall be entitled to draw pay in the existing scale during that period and also the amount of dearness allowance and additional dearness allowances at the existing rates and his pay shall be fixed in the revised scale at the end of the period specified, in accordance with the provision under these Rules.

**8. Power to Remove Difficulties.**—The Government may, by order, remove any difficulty that may arise in giving effect to the provisions of these rules.

**9. Power to amend schedule.**—(1) The Government may, by order, amend the schedule ;

(2) All references made in these Rules to the Schedule shall be considered as relating to the Schedule as amended from time to time in exercise of the powers conferred by these rules.



18 No. 666, Finance (Pay Commission), dated 27th June 1989.

10. *Effect of Other Rules.*—Save as otherwise provided in these Rules no provision of any other rule made or deemed to have been made under the proviso to Article 309 of the Constitution of India shall, in so far as it is inconsistent with any of the provision of these Rules, have any effect.

(By Order of the Governor)

N. NARAYANAN,  
*Secretary to Government.*

[G. O. Ms. No. 735, Finance dated 20th July 1989.]  
ANNEXURE I.

**Illustration 1.**

[See Note (2) under rule 2 (ii) (a)]

A Selection Grade Assistant Section Officer is drawing a basic of pay Rs. 1,270 plus personal pay of Rs. 40 on 1st June 1988 in the existing scale of pay of Rs. 1,045—45—1,450—65—1,775. Revised scale of pay applicable to the post of Assistant Section Officer is Rs. 1,400—40—1,600—50—2,300—60—2,660. Hence, he is entitled for the revised selection Grade scale of Rs. 1,600—50—2,300—60—2,660 as personal to him. His pay in the revised scale shall be fixed as follows :—

	Rs.
Basic Pay	1,270
Personal Pay	40
Dearness Allowance at 608 points on pay plus personal pay .. .. .	165
Emoluments	<u>1,475</u>
Add—10 per cent of basic pay plus personal pay subject to a minimum of Rs. 150 .. .. .	150
Total ..	<u>1,625</u>
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT ..</b>	<u>1,650</u>

.. If he was promoted on 1st April 1989 as Section Officer in the existing scale of pay of Rs. 1,160—50—1,460—70—1,950 and got his pay fixed at Rs. 1,410 under FR 22(B) with effect from 1st April 1989, his pay in the post of Section Officer in the revised scale of pay of Rs. 2,000—60—2,300—75—3,200—100—3,500 shall be regulated as follows :—

	Rs.
Pay in the revised Selection Grade Assistant Section Officer scale of pay of Rs. 1,600—2,660 from 1st June 1988	1,650
As per the Tamil Nadu Revised Scales of Pay Rules, 1989 his pay has to be fixed under FR 22 (B) at .. .. .	2,000
If he exercises option to come over to the revised scale with effect from 1st April 1989 on his promotion as Section Officer his pay has to be fixed in the new scale of Rs. 2,000—3,500 at .. .. .	2,060

## ANNEXURE— contd.

## Illustration 2.

[See rule 2(ii) b.]

A Civil Assistant Surgeon is drawing a basic pay of Rs. 1,805 plus a special pay of Rs. 150 in the scale of pay of Rs. 1,340—75—1,715—90—2,435. His pay in the revised scale of pay of Rs. 2,200—75—2,800—100—4,000 without special pay shall be fixed as follows :—

	Rs.
Basic Pay	1,805
Special Pay	150
Dearness Allowance at 608 points on pay plus special pay .. .. .	235
Emoluments	2,190
Add—10 per cent of basic pay	181
Total ..	2,371
PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. .. .	2,425

[Deleted—G. O. Ms. No. 38, Finance, dated 9th January 1990]

## Illustration 3.

[See rule 2 (ii) b (2).]

A Special Grade Typist in the existing scale of pay of Rs. 780—35—1,025—40—1,385 is drawing a basic pay of Rs. 1,265 with a special pay of Rs. 40. His pay in the revised scale of pay of Rs. 1,200—30—1,560—40—2,040 (as personal to him) shall be fixed as follows :—

	Rs.
Basic Pay ..	1,265
Dearness Allowance at 608 points on pay plus special pay .. .. .	165
Emoluments	1,430
Add—10 per cent of basic pay subject to a minimum of Rs. 150 .. .. .	150
Total ..	1,580
PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. .. .	1,600

**Illustration 4**

[See rule 2(ii) a.]

A Selection Grade Steno-typist is drawing his basic pay of Rs. 880 with special pay of Rs. 60 in the scale of pay of Rs. 705—20—745—25—845—35—1,230. His pay in the revised scale of pay of Rs. 1,100—25—1,150—30—1,660—as personal to him shall be fixed as follows :—

	RS.
Basic Pay	880
Dearness Allowance at 608 points on pay plus special pay	141
Emoluments	1,021
<i>Add</i> —10 per cent of pay subject to a minimum of Rs. 150	150
Total	1,171
PAY TO BE FIXED IN SCALE OF PAY AT	1,180

**Illustration 5**

[Deleted—G. O. Ms. No. 3, Finance, dated 9th January 1990.]

[See rule 2(ii) c.]

A Typist is drawing a basic pay of Rs. 855 plus a special pay of Rs. 40 in the existing scale of pay of Rs. 610—20—730—25—955—30—1,075. His pay in the revised scale of pay of Rs. 975—25—1,150—30—1,660 shall be fixed as follows :—

	RS.
Basic Pay	855
Dearness Allowance at 608 points on pay plus special pay	134
Emoluments	989
<i>Add</i> —10 per cent of basic pay subject to a minimum of Rs. 150	150
Total	1,139
PAY TO BE FIXED IN THE NEW SCALE OF PAY AT	1,150

**Illustration 6.**

[See rule 2 (ii) c.]

A Special Grade Typist in the existing scale of pay of Rs. 705—20—745—25—845—35—1,230 is drawing a basic pay of Rs. 880 with a special pay of Rs. 40. His pay in the revised scale of pay of Rs. 1,100—25—1,150—30—1,660 as personal to him shall be fixed as follows :—

	Rs.
Basic pay .. .. .	880
Dearness Allowance at 608 points in pay Plus Special pay .. .. .	138
Emoluments ..	1,018
Add—10 per cent of basic pay subject to a minimum of Rs. 150 .. .. .	150
Total ..	1,168
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. .. .</b>	<b>1,180</b>

**Illustration 7.**

[See rule 4 (1).]

An Office Assistant is drawing a basic pay of Rs. 560 on 1st June 1988 in the existing scale of pay of Rs. 450—10—570—15—720. His pay in the revised scale of pay of Rs. 750—12—870—15—945 shall be fixed as follows :—

	Rs.
Basic pay .. .. .	560
Dearness Allowance at 608 points .. .. .	84
Emoluments ..	644
Add—10 per cent of basic pay subject to a minimum of Rs. 150 .. .. .	150
Total ..	794
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. .. .</b>	<b>798</b>

## Illustration 8.

[See rule 4 (1)]

A Record Clerk drawing a basic pay of Rs. 635 on 1st June 1988 in the scale of pay of Rs. 475—10—555—15—615—20—775. His pay in the revised scale of pay of Rs. 775—12—835—15—1,030 shall be fixed as follows:—

	Rs.
Basic pay	635
Dearness Allowance at 608 points	95
Emoluments ..	730
Add—10 per cent of basic pay subject to a minimum of Rs. 150 .. .. .	150
Total	880
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. .. .</b>	<b>883</b>

## Illustration 9.

[See rule 4 (1)]

A Junior Assistant is drawing a basic pay of Rs. 780 on 1st June 1988 in the scale of pay of Rs. 610—20—730—25—955—30—1,075. His pay in the revised scale of pay of Rs. 975—25—1,150—30—1,660 shall be fixed as follows:—

	Rs.
Basic pay .. .. .	780
Dearness Allowance at 608 points ..	117
Emoluments ..	897
Add—10 per cent of basic pay subject to a minimum of Rs. 150 .. .. .	150
Total ..	1,047
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. .. .</b>	<b>1,050</b>

**Illustration 10.**

[See rule 4 (1)]

A Secondary Grade Teacher is drawing a basic pay of Rs. 730 on 1st June 1988 in the scale of pay of Rs. 610—20—730—25—955—30—1,075. His pay in the revised scale of pay of Rs. 1,200—30—1,560—40—2,040 shall be fixed as follows :—

	Rs.
Basic pay	730
Dearness Allowance at 608 points	110
Emoluments ..	840
<i>Add</i> —10 per cent of basic pay subject to a minimum of Rs. 150 .. .. .	150
Total ..	990
His pay will have to be normally fixed at	1,200
There is bunching of stages prior to the stage at Rs. 730.	
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. .. .</b>	<b>1,230</b>

**Illustration 11.**

[See rule 4 (1)]

An Assistant (Ministerial) is drawing a basic pay of Rs. 950 on 1st June 1988 in the scale of pay of Rs. 705—20—745—25—845—35—1,230. His pay in the revised scale of pay of Rs. 1,200—30—1,560—40—2,040 shall be fixed as follows :—

	Rs.
Basic pay	950
Dearness Allowance at 608 points	143
Emoluments ..	1,093
<i>Add</i> —10 per cent of basic pay subject to a minimum of Rs. 150 .. .. .	150
Total ..	1,243
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. .. .</b>	<b>1,260</b>

**Illustration 12**

[See rule 4 (i)]

A Superintendent is drawing a basic pay of Rs. 1220, on 1st June 1988 in the scale of pay of Rs. 905—45—1,445—50—1,545. His pay in the revised scale of pay of Rs. 1,600—50—2,300—60—2,660 shall be fixed as follows:—

	Rs.
Basic pay	1,220
Dearness Allowance at 608 points	165
Emoluments ..	<u>1,385</u>
Add—10 per cent of basic pay ..	150
subject to a minimum of Rs. 150	
Total ..	§ <u>1,535</u>
His pay will have to be normally fixed at	1,600
There is bunching of stages prior to the stage at Rs. 1,220.	
PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. ..	<u>1,650</u>

**Illustration 13**

[See rule 4 (1)]

A Deputy Collector is drawing a basic pay of Rs. 1,895 on 1st June 1988 in the scale of pay of Rs. 1,340—75—1,715—90—2,435. His pay in the revised scale of pay of Rs. 2,200—75—2,800—100—4,000 shall be fixed as follows:—

	Rs.
Basic pay .. ..	1,895
Dearness Allowance at 608 points ..	<u>227</u>
Emoluments .. ..	2,122
Add—10 per cent of basic pay ..	<u>190</u>
Total .. ..	2,312
PAY TO BE FIXED IN THE NEW SCALE OF PAY AT .. ..	<u>2,350</u>



## Illustration 14

[See rule 4 (1)]

A Deputy Director is drawing a basic pay of Rs. 2,240 on 1st June 1988 in the scale of pay of Rs. 1,800—1,10—2,900. His pay in the revised scale of pay of Rs. 3,000—100—3,500—125—4,500 shall be fixed as follows :—

	Rs.
Basic pay	2,240
Dearness Allowance at 608 points	269
Emoluments	2,509
Add—10 per cent of basic pay	224
Total	2,733
 PAY TO BE FIXED IN THE NEW SCALE OF PAY AT	 3,000

## Illustration 15

[See rule 4 (1)]

A senior Constable Grade-I, 'A' is drawing a basic pay of Rs. 655 on 1st June 1988 in the existing scale of pay of Rs. 555—15—615—20—795—25—970 and his junior 'B' is drawing a basic pay of Rs. 635. The pay of senior "A" in the revised scale of pay of Rs. 950—20—1,150—25—1,500 will be fixed as follows :—

	Rs.
Basic pay	655
Dearness Allowance at 608 points	98
.. Emoluments ..	753
Add—10 per cent of basic pay subject to a minimum of Rs. 150 ..	150
.. ..	903

THE PAY OF THE ABOVE SENIOR CONSTABLE "A" WILL  
HAVE TO BE NORMALLY FIXED AT Rs. 950

As the pay of his Junior "B" has been fixed at Rs.990 in the revised scale due to bunching, the pay of senior "A" has also to be stepped up in the revised scale at Rs. 970.

## Illustration 16

[See rule 4 (2) (i)]

A Selection Grade Ministerial Assistant in the existing scale of pay of Rs. 905—45—1,445—50—1,545 is drawing a basic pay of Rs. 1,265 plus personal pay of Rs. 40. He was promoted as Superintendent on 1st December 1988 in the existing scale of pay of Rs. 905—45—1,445—50—1,545 and got his pay fixed at Rs. 1,310 plus 40 personal pay. His pay in the revised scale of pay shall be regulated as follows :—

Revised Selection Grade Assistant Scale (as personal to him)	.. 1,320—30—1,560 .. 40—2,040
Revised scale of pay of superintendent	Rs. 1,600—50—2,300— 60—2,660
	RS.
Pay as Selection Grade Assistant ..	1,265
Personal pay ..	40
Dearness Allowance at 608 points on pay plus personal pay .. ..	165
Emoluments	1,470
Add -10 per cent of basic pay plus personal pay subject to a minimum of Rs. 150	150
Total ..	1,620
PAY TO BE FIXED IN THE NEW SCALE OF PAY OF Rs. 1,320—2,040 AT ..	1,640
PAY TO BE FIXED IN THE POST OF SUPERINTENDENT UNDER FR 22 (B) AT .. ..	1,750

Though the pay has to be normally fixed at Rs. 1,700 under F.R. 22 (B), it has been fixed at Rs. 1,750 to confer a minimum benefit of 5 per cent of pay in the lower post on promotion.

## ANNEXURE II

(See rule 7.)

**FORM FOR EXERCISING OPTION UNDER THE TAMIL NADU  
REVISED SCALE OF PAY RULES, 1989.**

1.....holding the post of.....in the scale of Rs.....do hereby elect\* to come under the revised scale of pay with effect from 1st June 1988/to retain the existing scale of pay and rates of dearness allowance and additional dearness allowances for the period upto..... and come under the revised scale with effect from.....

2. The option hereby exercised is final and will not be modified at any subsequent date.

Date.....1989

Signature.

Signed before me.

Signature  
(with date)

*Head of the Office (in the case of Employees of Groups  
"B", "C" and "D")*

*Accounts Officer (in the case of Officers of group "A")*

Received the above Declaration.

Dated 1989.

Signature.

*Assistant Accountant-General  
Pay and Accounts Officer  
Head of Office.*

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\*Strike out which ever is not applicable.

**Schedule to the Revised Scale of Pay Rules, 1989.**

**Note :** Columns (1) to (3) in the Schedule denote the following :—

Column (1)—Serial number and name of post.

Column (2)—Existing Pay Scale

Column (3)—Revised Pay Scale.



## COMMON CATEGORIES

Serial number and name of post.	Existing pay scale.	Revised pay scale.	Amendment issued by G.O. Ms. No. and date.
(1)	(2) RS.	(3) RS.	(4)
1 Superintendent	905—1,545	1,600—2,660	
2 Commercial Accountant/Commercial Accountant and Auditor.	905—1,545	2,600—6,660	
3 Head Clerk	705—1,230	1,200—2,040	
4 Accountant/U.D. Accountant/Junior Accountant/Commercial Accountant.	705—1,230	1,200—2,040	
Grade-II.			
5 Assistant	705—1,230	1,200—2,040	
6 U.D. Steno-typist	705—1,230	1,200—2,040	
7 Steno-typist	610—1,075	975—1,660	
8 Typist	610—1,075	975—1,660	
9 Junior Assistant/Junior Assistant-cum-Typist	610—1,075	975—1,660	
10 Telephone Operator	610—1,075	975—1,660	818/9—8—1989.
11 Driver/Van Driver	610—1,075	975—1,660	818/9—8—1989.
12 Record Clerk	475—775	775—1,030	
13 Lift Operator	475—775	775—1,030	
14 Lift Attendant	450—720	775—1030	
15 Office Assistant/Duffadar	450—720	775—1030	512/1..8..1992.
16 Chowkdar	450—720	750—945	(mbf 1.4.1992)
17 Office Boy	450—720	750—945	
18 Scavenger	450—720	750—945	
19 Watchman/Watchman-cum-Sweeper	450—720	750—945	
20 Waterman/Water Boy	450—720	750—945	
21 Sweeper/Sweeper-cum-Sanitary Worker	450—720	750—945	
22 Sanitary Worker	450—720	750—945	
23 Masalshi/Masalshi-cum-Watchman	450—720	750—945	
24 Mazdoor/Unskilled Mazdoor	450—720	750—945	
25 Librarian Grade-I (Degree with B. Lib. Science)	1,045—1,775	1,820—3,200	818/9—8—1989.
26 Librarian, Grade-II (Degree with Diploma in Library Science). To be merged with Librarian, Grade-I	905—1,545	1,400—2,600	
27 Librarian, Grade-III (Degree with Certificate in Library Science). To be redesignated as Librarian Grade-II	705—1,230	1,200—2,040	
28 Librarian, Grade-IV (S.S.L.C. and Trained) To be redesignated as Librarian., Grade-III	610—1,075	975—1,660	
29 Cine Operator	705—1,230	1,200—2,040	184—1—1990.
30 Artist/Cameraman, Photographer Grade-I		1,400—2,600	
Diploma in Cine Arts, Photography Cinematography, Editing, Drawing etc., Grade-I		1,200—2,040	Lr.No. 98189/23—8—1989.
Certificate all India Trade Certificate, in Photography Drawing Printing, etc.		950—1,500	
Grade-II			
Experience in the respective field.			

## GOVERNOR SECRETARIAL

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Secretary to Governor	I.A.S. Post.		
2 Under Secretary to Governor	1,800—2,900	3,000—4,500	—
3 Strictly Confidential Section Officer	1,575—2,685 + Special pay Rs. 75.	2,500—4,210	—
4 Personal Assistant to Governor	1,340—2,435	2,200—4,000	—
5 Section Officer	1,160—1,950	2,000—3,500	—
6 Private Secretary to Secretary to Governor	1,160—1,950 + Special pay.	2,000—3,500	—
7 Public Relations Officer	1,045—1,775	1,820—3,200	896/4—8—1989.
8 Assistant Section Officer	780—1,385 + Special pay.	1,640—2,900	438/17—6—1991.
9 Personal Assistant to Secretary to Governor	780—1,385 + Special pay.	1,640—2,900	438/17—6—1991.
10 Assistant	610—1,075	1,100—1,660	781/1—8—1989.
11 Personal Clerk	610—1,075 + Special pay.	975—1,660	
12 Care-taker	475—775	775—1,030	
13 Assistant Care-taker	450—720	750—945	
14 Gardener	450—720	750—945	
15 Telephone Operator	610—1,075 + Special pay Rs. 25.	975—1,660	896/14—8—1989
16 Record Clerk	475—775 Special pay for one post for Rancho Operation.	775—1,030	
17 Duffadar	450—720 + Special pay Rs. 50.	750—945	
18 Office Assistant	450—720	750—945	

## GOVERNOR'S HOUSEHOLD

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1 Deputy Secretary to Governor and Comptroller	2,150—3,090 + Special Pay Rs. 250.	3,700—5,000	
2 Aide-de-Camp to the Governor (from Defence Service) (Military)	2,300—5,100 + Rank Pay Rs. 200.		
3 Aide-de-Camp to the Governor (from Indian Navy)	2,300—5,100 + Rank Pay Rs. 100.		
4 Personal Assistant (Household supervising) ..	1,340—2,435	2,200—4,000	
5 Superintendent (General) Superintendent (Catering)	1,160—1,950	2,000—3,200	
6 Assistant .. ..	780—1,385 Special Pay	1,400—2,600	
7 Assistant House Steward	780—1,385	1,400—2,600	
8 House Keeper .. ..	555—970	1,400—2,600	..
9 Motor Cycle Messenger	Special Pay Rs. 10.	975—1,660	1204/7-11-89
10 Composer .. ..	505—845	800—1,150	
11 Machine Mainder	505—845	800—1,150	
12 Cook, Grade-I	505—845	800—1,150	
13 Cook, Grade-II	505—845	800—1,150	
14 Barber .. ..	505—845	800—1,150	
15 Butler .. ..	475—775	775—1,030	
16 Bearer .. ..	475—775	775—1,030	
17 Lascar	450—720	750—945	
18 Matry .. ..	450—720	750—945	
19 Laundry Superintendent	.. 505—845	800—1,150	
20 Cleaner .. ..	.. 450—720	750—945	
21 Dhoby .. ..	.. 450—720	750—945	
22 Maid .. ..	450—720	750—945	
23 Tailor .. ..	505—845	800—1,150	
24 Furniture Care taker	505—845	800—1,150	
25 Polisher .. ..	505—845	800—1,150	
26 Maistry .. ..	475—775	775—1,030	
27 Gardener .. ..	.. 450—720	750—945	
28 Senior Sanitary Worker	.. 475—775	775—1,030	

## Common Categories.

29 Junior Assistant .. ..	610—1,075	} As under "Common Categories".
30 Head Driver .. ..	670—1,075	
31 Driver .. ..	610—1,075	
32 Record Clerk .. ..	475—775	
33 Dal'adar .. ..	475—775	
34 Office Assistant .. ..	450—720	
35 Office Boy .. ..	450—720	
36 Sanitary Worker .. ..	450—720	
37 Watchman .. ..	450—720	

## Deputation Post.

38 Assistant Director Agriculture ..	1,340—2,435	} As applicable in their parent department
39 Horticulture Officer .. ..	1,160—1,950	



## SECRETARIATE

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Chief Secretary to Government ..	I.A.S.		
2 Vigilance Commissioner .. .. .	I.A.S.		
3 Chief Electoral Officer and Second Secretary to Government.	I.A.S.		
4 Special Commissioner and Secretary to Government Commissioner and Secretary to Government.	I.A.S.		
5 Special Secretary to Government .. ..	I.A.S.		
6 Additional Secretary to Government ..	I.A.S.		
7 Secretary to Government, Law Department	3,000—4,050 + Special pay Rs. 250	5,500—200—6,500 Special Pay with drawn	699/22—6—90
8 Secretary to Government Tamil Development and Culture Department .. .. .	3,100—4,050 + Special pay Rs. 250	5,500—200—6,500 Special Pay with drawn	699/22-6-90
9 Joint Secretary to Government	I.A.S.		
10 Deputy Secretary to Government .. .. .	I.A.S.		
11 Additional Secretary to Government, Law Department (Non-I.A.S.)	2,750—3,650	5,100—5,700	697/22-6-90
12 Joint Secretary to Government and Joint Chief Electoral Officer.	2,750—3,650	4,500—5,700	
15 Director of Government Litigation (in the grade of Joint Secretary, Law Department) ..	2,750—3,650	4,500—5,700	
14 Joint Secretary to Government (Non-I.A.S.) including Law Department.	2,750—3,650	4,500—5,700	
15 Deputy Secretary (Non-I.A.S.) including Law Department	2,150—3,090	3,700—5,000	
16 Special Officer (New Universities, Education Department).	2,150—3,090	3,700—5,000	
17 Under Secretary (Non-I.A.S.) — —	1,800—2,900	3,000—4,500	
18 Section Officer	1,160—1,950	2,000—3,500	
19 Private Secretary ..	1,160—1,950 + Special Pay.	2,000—3,500	
20 Assistant Section Officer	780—1,385	1,640—2,900	432/17-6-91
21 Personal Assistant	780—1,385 + Special Pay + Confidential Special PaY Rs. 10.	1,640—2,900	432/17-6-91
21 (a) Typist (Confidential)	780—1,385	1,400—2,600	1001 11-9-89
22 Assistant	610—1,075	1,100—1,660	
23 Personal Clerck	610—1,075 Special Pay	975—1,600	
24 Typist	610—1,075— Special Pay	975—1,600	
25 Driver	610—1,075— Special Pay	975—1,660	882 /14-8-89
26 Record Clerk including Roneo operator ..	475—775	775—1,030	

## SECRETARIATE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
27 Dy. Sdadar	450—720 + Spl. Pay Rs. 50	750—945	
28 Office Assistant	450—720	750—945	
<b>ADI-DRAVIDAR AND TRIBAL WELFARE.</b>			
29 Research Officer	1,340—2,435	2,200—4,060	91/27-1-90
30 Research Assistant	1,045—1,775	1,640—2,900	513/1.8.92 mbf 1-4-92
31 Research Investigator	780—1,385	1,400—2,600	
32 Record Assistant	475—775	775—1,030	
<b>BACKWARD CLASSES AND MOST BACKWARD CLASSES WELFARE.</b>			
32a Research Officer	- - 1,160—1950	2,000—3,500	408/17. 4-90
<b>ENVIRONMENT AND FOREST.</b>			
33 Executive Engineer	- - 1,800—2,900	3,000—4,500	
<b>FINANCE.</b>			
34 Shroff	- - - - - 555 970 S.C.A.	975 1,660	68/3.2.93 (mbf 1-4-92)
<b>BUREAU OF PUBLIC ENTERPRISES.</b>			
35 Director	2,750—3,650 + Special Pay Rs. 250.	4,500—5,700	
36 Joint Director	2,500—3,375 + Special Pay Rs. 200	3,700—5,000	
37 Deputy Director	1,800—2,900 + Special pay Rs. 200	3,000—4,500	
38 Assistant Director	1,350—2,435 + Special Pay Rs. 150.	2,200—4,000	
39 Research Officer	1,340—2,435 + Special Pay Rs. 150	2,200—4,000	
40 Research Assistant	1,045—1,775 + Special pay Rs. 100	1,640—2,900	513/1.8.92 (mbf 1-4-92)
41 Cost Analyst	- - - - - 1,045—1,775 + Special pay. Rs. 100	1,600—2,660	
<b>HOME</b>			
42 Shroff	- - - - - 555—970 + S.C.A.	975—1,660	68/3.2.93 (mbf 1-4-92)
<b>LAW</b>			
43 Director of Tamil Cell	.. 2,150—3,090	3,700—5,000	
44 Assistant Director of Tamil Cell	.. 1,800—2,900	3,000—4,500	
45 Librarian	.. 1,340—2,435	2,200—4,000	
46 Translation Officer	.. 1,160—1,950	2,000—3,500	

86,8 5a.

(A Group) 85-8—5A

## SECRETARIATE—cont.

(1)	(2)	(3)
	RS.	RS.

## PERSONNEL AND ADMINISTRATIVE REFORMS.

47 Record Assistant	555—970	825—1,200
48 District Revenue Officer	2,150—3,090	3,700—5,000
49 Executive Engineer	1,800—2,900	3,000—4,500
50 Organisation and Methods Specialist	1,575—2,685	3,000—4,500
51 Gazetted Lecturer in Law Civil Services Training Institute Bhavanisagar.	1,575—2,685	2,500—4,200
52 Assistant Executive Engineer	1,340—2,435	2,200—4,000
53 Research Officer	1,340—2,435	2,200—4,000
54 Senior Accounts Officer	1,340—2,435	2,200—4,000
55 Field Analyst	1,045—1,775	1,600—2,600

## PLANNING AND DEVELOPMENT.

## (Deputation from Statistics)

56 Officer on Special Duty	2,150—3,090	3,700—5,000	
57 Systems Specialist	1,800—2,900	3,000—4,500	
58 Research Officer	1,340—2,435	2,200—4,000	
59 Senior Programmer	1,340—2,435	2,200—4,000	
	+Special Pay.		
60 Junior Programmer	1,160—1,950	2,000—3,200	882/14—8—1989
	+Special Pay.		
61 Statistical Officer/Junior Programmer	1,160—1,950	2,000—3,200	882/14—8—1989.
62 Research Assistant	1,045—1,775	1,600—2,000	

## PUBLIC

62a Research Officer	2,150—3,090	3,700—5,000	792/4—8—1989.
63 Librarian	1,340—2,435	2,200—4,000	
64 Assistant Librarian	905—1,545	1,820—3,200	882/14—8—1989.
65 Technical Assistant	905—1,545	1,820—3,200	174/9.3.93 (mbf 1-4-92)
66 Sergeant	905—1,545	1,600—2,660	
67 Supervisor (Conservatory)	905—1,545	1,600—2,660	
68 Typist (Confidential)	780—1,385	1,400—2,600	
69 Library Assistant	705—1,230	1,200—2,040	
70 Assistant Supervisor (Conservatory)	705—1,230	1,200—2,040	
71 Assistant Supervisor	705—1,230	1,200—2,040	
72 Head Record Assistant	705—1,230	1,200—2,040	
	+Special Pay.		
	Rs. 50.		
73 Physical Training Instructor	705+1,230	1,200—2,040	
74 Telephone Supervisor	705+1,230	1,200—2,040	
	+Special Pay.		
	Rs. 25+		
	Supervisory		
	+Special Pay.		
	Rs. +25.		
75 Telephone Operator	610—1,075	975—1,660	882/14—8—1989
	+Special Pay		
	Rs. 25.		
76 Chief Telex Operator	610—1,075	975—1,600	
	— Technical		
	Qualification		
	Special Pay		
	Rs. 50 for telex.		
	Special Pay		
	operation.		

## SECRETARIAT—cont.

(1)	(2)	(3)
	RS.	RS.
PUBLIC—cont.		
77 Telex Operator	610—1,075 + Technical Qualification Special Pay+ Special Pay Rs. 25 for Telex Operation	975—1,660
78 Cash Clerk	610—1,075 + Special Pay Rs. 10	975—1,660
79 Shroff	555—970 + Special Pay Rs. 20	950—1,500
80 Head Electric Lift Operator	555—970 + Special Pay Rs. 25	825—1,200
81 Motor Cycle Messenger	555—970 + Special Pay Rs. 20	975—1,660
82 Record Assistant	555—970 + Special Pay Rs. 30	975—1,660
83 Assistant Sergeant	555—970	825—1,200
84 Council Dubash	505—845 + Special Pay Rs. 50	800—1,150
85 Rota Print Operator	505—845 + Special Pay Rs. 25	800—1,150
86 Head Chowkidar	475—775	775—1,030
87 Rongro Operator	475—775 + Special Pay Rs. 20	775—1,030
88 Electric Lift Operator	475—775 + Special Pay Rs. 25	775—1,030
89 Marker	475—775	775—1,030
90 Cleaner	450—720	750—945
91 Gardener	450—720	750—945
92 Vaj Cleaner	450—720	750—945
93 Peon-cum-Matty	450—720	750—945
94 Waterman	450—720	750—945
95 Sweeper	450—720	750—945
96 Sanitary Worker	450—720	750—945
97 Chowkidar	450—720	750—945
98 Scavenger	450—720	750—945

## CHIEF MINISTER'S OFFICE.

99 Deputy Secretary in Chief Minister's Office (Non-I.A.S. and Non-DRO)	2,150—3,090 technical Spl. Pay + Spl. Pay Rs. 200	3,700—5,000
100 Under Secretary to Government, Chief Minister's Office (Non-I.A.S.)	1,800—2,900 Spl Pay Rs. 200	3,000—4,500
101 Special Personal Assistant to Minister (Under Secretary to Government cadre)	1,800—2,900	3,000—4,500

## SECRETARIAT—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
CHIEF MINISTER'S OFFICE—cont.			
102 Senior Personal Assistant to Chief Minister/Ministers (Section Officers cadre).	1,160—1,950+ Spl. Pay Rs. 200	2,000—3,500	
103 Junior Personal Assistant to Chief Minister/Ministers	780—1,385 + Technical Qualification Spl. Pay + Spl. Pay Rs. 100	1,640—2,900	432/17-6-91
104 Private Secretary to Secretary to Chief Minister (Private Secretary cadre).	1,160—1,950+ Technical Spl. Pay	2,000—3,500	
105 Private Secretary to Adviser to Chief Minister	1,160—1,950+ Technical Special Pay	2,000—3,500	
106 Personal Assistant to Secretary to Chief Minister	780—1,385+ Spl. Pay	1,640—2,900	432/17-6-91
107 Personal Assistant to Adviser to Chief Minister	780—1,385+ Spl. Pay	1,640—2,900	432/17-6-91
108 Assistant Section Officer in Chief Minister's Office	780—1,385	1,640—2,900	432/17-6-91
109 Assistant in Chief Minister's Office	610—1,075	1,100—1,660	
110 Typist in Chief Minister's Office	610—1,075+ Spl. Pay	975—1,660	
111 Personal Assistant to Parliamentary Secretary to Chief Minister (Personal Assistant cadre)	780—1,385+ technical qualification Spl. Pay.	1,640—2,900	432/17-6-91
112 Personal Assistant to Parliamentary Secretary to Chief Minister (Personal Clerk cadre)	910—1,075+ Technical Qualification Spl. Pay	975—1,660	
113 Record Clerk in Chief Minister's Office	475—775	775—1,030	
114 Office Assistant in Office of Chief Minister/Minister/ Personal Secretary Chief Government Whip.	450—720+ Spl. Pay Rs. 50	750—945	
115 Ghobdar	Spl—720+ Spl. Pay Rs. 50	750—945	
116 Office Assistant in Office of the Adviser to Chief Minister.	450—720	750—945	
117 Section Officer, Chief Minister's Special Cell	1,160—1,950+ Spl. Pay Rs. 75.	2,000—3,500	
118 Assistant Section Officer, Chief Minister's Special Cell	780—1,385+ Spl. Pay Rs. 75.	1,640—2,900	432/17-6-91
119 Personal Clerk in Chief Minister's Special Cell	610—1,075+ Technical Spl. Pay + Spl. Pay Rs. 75	975—1,660	
120 Typist in Chief Minister's Special Cell	610—1,075+ Technical Spl. Pay + Spl. Pay Rs. 75.	975—1,660	

## SECRETARIAT— cont .

(1)	(2)	(4)	(4)
	RS.	RS.	RS.
<b>CHIEF MINISTER'S OFFICE— cont.</b>			
121	Personal Assistant to Chief Government Whip (in the cadre of Personal Clerk) ..	610—1,075	975—1,660
122	Assistant in chief Minister's Special Cell/Personal Assistant to Chief Government Whip in the cadre of Assistant ..	610—1,075	1,100—1,660
123	Record Clerk in Chief Minister's Special Cell ..	475—775 + Spl. Pay Rs. 30.	775—1,025
124	Office Assistant in Chief Minister's Special Cell ..	450—720 + Spl. Pay Rs. 20.	750—940

## PUBLIC (SC).

125	Section Officer (Strictly Confidential)	1,575—2,685 + Technical Spl. Pay + Spl. Pay Rs. 75.	2,500—4,200
126	Deputy Section Officer (Strictly Confidential) .. ..	1,340—2,435	2,200—4,000
127	Assistant Section Officer (Strictly Confidential) ..	1,045—1,775 + technical Special Pay + Special Pay.	2,000—3,200

115/20—2—91

## Deputation posts.

128	Special Officer (Inspection)	2,150—3,090	} As applicable in their parent department.
129	Assistant Civil Surgeon .. ..	1,340—2,435	
130	State Administrative Report Officer .. ..	1,340—2,435	
131	Supervisor (Inspector of Police) .. ..	1,160—1,950	
132	Roving Inspector (Sub-Inspector of Police)	780—1,385	
133	Head Constable .. ..	610—1,075	
134	Police Constable .. ..	505—845	

## RURAL DEVELOPMENT.

135	Special Officer .. ..	2,750—3,650
136	Deputy Director .. ..	1,800—2,900
137	Assistant Public Relation Officer .. ..	1,100—1,950
138	Publicity Assistant .. ..	905—1,545

## TAMIL DEVELOPMENT AND CULTURE.

139	Deputy Director (Translation)	1,800—2,900	3,000—4,500
140	Assistant Director (Translation) ..	1,575—2,685	2,500—4,200
141	Translation Officer .. ..	1,340—2,435	2,200—4,000
142	Section Officer (Translation)	1,160—1,950	2,000—3,500
143	Assistant Liaison Officer .. ..	1,045—1,775	1,820—3,200
144	Assistant Section Officer (Translation) ..	780—1,385	1,640—2,900
145	Assistant (Translation) .. ..	610—1,075	975—1,660
146	Part-time Malayalam Translation Assistant	300 (tt)	400 (tt)

382/14—8—89.  
432/17-6-91

## TAMIL NADU HOUSE AT NEW DELHI.

(1)	(2)	(3)	(4)
	RS.	RS.	
	I.A.S.		
1 Resident Commissioner .. ..		4,500—5,700	
2 Joint Commissioner/Reception Officer (The present incumbent is Non I.A.S.)	2,750—3,650	1,820—3,600	887/14—8—89.
3 Catering Manager .. ..	1,160—1,950	1,640—2,900	439/17—6—91
4 Assistant Reception Officer .. ..	780—1,385	1,400—2,600	
5 Audit Assistant .. ..	780—1,385	1,400—2,600	
6 Assistant .. ..	780—1,385	1,400—2,600	
7 Accountant .. ..	780—1,385	1,400—2,600	
8 Senoir House-Keeper .. ..	610—1,075	950—1,500	
9 Receptionist .. ..	610—1,075	975—1,660	
10 Store Keeper .. ..	610—1,075	950—1,500	
11 House Keeper .. ..	610—1,075	950—1,500	1190/3—11—89.
12 Electrician/Electrician-cum-Plumber .. ..	505—845	950—1,500	516/1-8-92(mbf 1-4-92)
13 Electrician .. ..	555—970	975—1,660	1204/7—11—89.
14 Motor Cycle Messenger .. ..	505—845	950—1,500	516/1-8-92(mbf 1-4-92)
15 Plumber .. ..	505—845	800—1,150	
16 Cook .. ..	475—775	775—1,030	
17 Bearer .. ..	450—720	750—945	
18 Van Cleaner .. ..	450—720	750—945	
19 Gardener .. ..	450—720	750—945	
20 Mate Boy .. ..	450—720	750—945	
21 Cook .. ..	450—720	750—945	
22 Room Boy .. ..	450—720	750—945	
23 Bearer .. ..	450—720	750—945	

*Liaison Wing.*

24 Deputy Commissioner/Liaison Officer .. ..	1,800—2,900	3,000—4,500	
25 Assistant Liaison Officer .. ..	780—1,385	1,400—2,600	....
26 Special Assistant .. ..	780—1,385	1,640—2,900	411/8-6-93
27 Steno-Typist (Borne on Government of India Scale) .. ..	610—1,975	975—1,660	....
28 Steno-cum-Telex Operator .. ..	+Special Pay. 610—1,075..	975—1,660	
29 Steno .. ..	+Special Pay. 475—775..	775—1,030	
30 Record Clerk .. ..	+Roneo Spl. Pay 540—720	750—945	
31 Office Assistant .. ..			

## HOUSE OF TAMIL CULTURE.

32 Superintendent/Reception Officer .. ..	905—1,545	1,600—2,660	
33 Librarian .. ..	705—1,230	1,200—2,040	
34 Typist .. ..	610—1,075	975—1,660	
	+Special Pay		

*Common Categories.*

35 Junior Assistant .. ..	610—1,075	} Asunder "Common categories".
36 Steno-Typist .. ..	610—1,075	
37 Typist .. ..	610—1,075	
38 Telephone Operator .. ..	610—1,075	

## TAMIL NADU HOUSE AT NEW DELHI—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Common Categories—cont.</i>			
39 Driver .. ..	610—1,075	} As under "Common categories".	
40 Lift Operator ..	475—775		
41 Record Clerk ..	475—775		
42 Watchman .. ..	450—720		
43 Sweeper .. ..	450—720		
44 Man Mazdoor ..	450—720		
45 Office Assistant	450—720		

*Deputation Post.*

46 Account Officer (SAO)	1,340—2,435	} As applicable in their parent department.
47 Assistant Executive Engineer	1,340—2,435	

## POST ALREADY ON CENTRAL SCALES.

48 Steno-typist .. ..	950—1,500
49 Driver .. ..	950—1,500
50 Cook .... ..	950—1,500
51 Room Boy .. ..	750—940
52 Bearer .. ..	775—1,025
53 Pantry mate .. ..	750—940
54 Electrician-cum-Plumber	950—1,500
55 Watchman .. ..	750—940
56 Sweeper .. ..	750—940
57 Gardner .. ..	750—940



## STATE GUEST HOUSE AT MADRAS AND UDHAGAMANDALAM

	(1)	(2)	(3)	(4)
		RS.	RS.	
1	Assistant Reception Officer ...	1,160—1,950	} 2,000—3,200	
2	Assistant Accounts Officer ...	1,160—1,950		
3	Liaison Officer .. ..	1,160—1,950		
4	Manager .. ..	780—1,385	1,400—2,600	
5	Receptionist .. ..	780—1,385	1,400—2,600	
6	Assistant Section Officer ...	780—1,385	1,640—2,900	440/17-6-91
7	Upper Division Accountant ...	780—1,385	1,400—2,600	
8	Assistant .. ..	610—1,075	1,100—1,660	
9	Front Office Assistant .. ..	610—1,075	950—1,500	
10	Store Keeper .. ..	610—1,075	975—1,660	
11	Cooks .. ..	505—845	} 800—1,150	
12	Cook-cum-Server .. ..	505—845		
13	Butler .. ..	505—845		
14	Server .. ..	475—775	775—1,030	
15	Room Boy .. ..	450—720	} 750—945	
16	Gardener .. ..	450—720		
17	Kitchen Attendant .. ..	450—720		
18	Van Cleaner .. ..	450—720		

*Common Categories.*

19	Telephone Operator .. ..	610—1,075	} As given under "Common Categories".	
20	Steno-Typist .. ..	610—1,075		
21	Typist .. ..	610—1,075		
22	Driver .. ..	610—1,075		
23	Lift Operator .. ..	475—775		
24	Record Clerk .. ..	475—775		
25	Office Assistant .. ..	450—720		
26	Watchman .. ..	450—720		
27	Waterman .. ..	450—720		
28	Sanitary Worker .. ..	450—720		

## STATE GUEST HOUSE, THAMIZHAGAM AT UDHAGAMANDALAM

29	Reception Officer .. ..	1,340—2,435	2,200—4,000	
30	Accountant .. ..	905—1,545 plus Special pay Rs. 30	1,600—2,660	
31	Store Keeper .. ..	610—1,015	975—1,660	
32	Carpenter .. ..	505—845	950—1,500	517 1-8-92
33	Butler .. ..	505—845 plus Special pay Rs. 10	800—1,150	mb fl-4-92
34	Cook .. ..	505—845	800—1,150	
35	Catering Assistant .. ..	475—775	} 775—1,030	
36	Mate boy .. ..	475—775		
37	Kitchen Attendant .. ..	475—775		
38	Lascar .. ..	450—720	750—945	
39	Kitchen Attendant .. ..	450—720	750—945	

*Common Categories.*

40	Junior Assistant .. ..	610—1,075	} As given under "Common Categories".	
41	Typist .. ..	610—1,075		
42	Telephone Operator .. ..	610—1,075		
43	Office Assistant .. ..	450—720		
44	Watchman .. ..	450—720		
45	Sweeper .. ..	450—720		

## REVENUE ADMINISTRATION.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Special Commissioner ..	I.A.S.		
2 Joint Commissioner ..	I.A.S.		
3 District Collector ..	I.A.S.		
4 District Revenue Officer	2,150—3,090	3,700—5,000	..
5 Deputy Collector ..	1,340—2,435	2,200—4,000	..
6 Assistant Commissioner	1,340—2,435	2,200—4,000	..
7 Manager (Administration)	1,340—2,435	2,200—4,000	..
8 Tahsildar .. ..	1,160—1,950	2,000—3,200	..
9 Deputy Tahsildar ..	905—1,545	1,600—2,660	..
10 Accountant .. ..	780—1,385	1,400—2,600	..
11 Adlet Operator	610—1,075	975—1,660	902/14-8-89
12 Rota Print Operator ..	505—845	800—1,150	..
13 Telex Operator .. ..	610—1,075 + Spl. Pay	975—1,600	..
	Rs. 20.		
14 Bradma Operator .. ..	610—1,075	975—1,660	902/14-8-89
15 Village Administrative Officer	610—1,075	975—1,660	902/14-8-89
16 Pumpset Driver .. ..	505—845	800—1,150	..
17 Karnam (Madras) .. ..	555—970	825—1,200	..
18 Village Officer (Kanyakumari) ..	555—970	825—1,200	..
19 Copyist .. ..	505—845	800—1,150	..
20 Examiner .. ..	505—845	800—1,150	..
21 Sergeant .. ..	505—845	800—1,150	..
22 Jamedar .. ..	475—775	775—1,030	..
23 Gardener .. ..	450—720	750—945	..

*Consolidated Pay.*

24 Village Menials .. ..	Rs. 402 ((fixed)	Rs. 502 (fixed)	
25 Madurai South Taluk Village Munsiff	Rs. 350 + D.A. admissible from time to time.	Rs. 450 + D.A. admissible from time to time.	
25(a) Stamp Vendor, Grade I	Rs. 475	Rs. 575	81/24-1-90
25(b) Stamp Vendor, Grade II	Rs. 425	Rs. 525	81/24-1-90

*Common Categories.*

26 Superintendent .. ..	905—1,545	} As under "Common Categories."
27 Assistant .. ..	705—1,230	
28 Assistant Grade Steno-Typist	705—1,230	
29 Junior Assistant .. ..	610—1,075	
30 Junior Assistant-cum-Typist ..	610—1,075	
31 Typist .. ..	610—1,075	
32 Steno Typist .. ..	610—1,075	
33 Telephone Operator .. ..	610—1,075	
34 Jeep Driver/Staff Car Driver ..	610—1,075	
35 Record Clerk .. ..	475—775	
36 Lift Operator .. ..	475—775	
37 Office Assistant	450—720	
38 Duffadar	450—720	
39 Sweeper .. ..	450—720	
40 Sanitary Worker	450—720	
41 Watchman .. ..	450—720	

## REVENUE ADMINISTRATION—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>Common Categories—cont.</i>			
42 Masalchies .. .. .	450—720	} As under "Common categories".	
43 Water Carrier .. .. .	450—720		
44 Project Officer .. .. .	I.A.S.		
45 Project Economist in the cadre of Research Officer (Economics and Statistics) in the cadre of D.R.O. ...	1,340—2,435	2,200—4,000	} 1063/25-9-89
46 Research Assistant in the cadre of Block Development Officer .. .. .	1,160—1,950	2,000—3,200	
47 Junior Research Assistant in the cadre of Deputy B.D.O. .. .. .	905—1,545	1,600—2,660	
48 Head Assistant in the cadre of Deputy B.D.O. .. .. .	905—1,545	1,600—2,660	
49 Accountant in the cadre of Deputy B.D.O. .. .. .	905—1,545	1,600—2,660	
50 Data Entry Operator in the cadre of Assistant .. .. .	705—1,230	1,200—2,040	

## ADI-DRAVIDAR AND TRIBAL WELFARE.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director	I.A.S.		
2 Joint Director	2,150—3,090 Special Pay of Rs. 200.	3,700—5,000	
3 Personal Assistant to Director	1,340+2,435+ Special Pay of Rs. 50.	2,200—4,000	
4 Assistant Director .. ..	1,340—2,435	2,200—4,000	
4(a) Research Officer .. ..	1,100—1,950	2,000—3,200	1047/20-9-89
5 Publicity Officer .. ..	1,045—1,775	1,600—2,660	
6 Research Assistant .. ..	1,045—1,775	1,820—3,200	847/10-8-89
7 Junior Research Assistant .. ..	905—1,545	1,600—2,600	
8 Project Assistant .. ..	905—1,545	1,600—2,660	
9 Head Assistant (Huzur) .. ..	905—1,545	1,640—2,900	1108/19-10-90
10 Junior Engineer .. ..	905—1,545	1,600—2,660	
11 Telephone Assistant .. ..	905—1,545	1,400—2,600	
12 Head Accountant .. ..	780—1,385	1,200—2,040	
13 Propaganda Assistant .. ..	705—1,230	1,200—2,040	
14 Investigator .. ..	705—1,230	1,200—2,040	
15 Overseer .. ..	610—1,075	950—1,500	
16 Library Assistant .. ..	610—1,075	950—1,500	
17 Laboratory Assistant .. ..	610—1,075	975—1,660	847/10-8-89
18 Driver-cum-Cleaner .. ..	555—970	950—1,500	519/1-8-92 (mbf 1-4-92)
19 Electrician .. ..	505—845	800—1,150	
20 Social Worker (Female/Male) .. ..	505—845	800—1,150	
21 Women Attendants .. ..	505—845	800—1,150	
22 Pump Operator .. ..	475—775	775—1,030	
23 Head Cook .. ..	475—775	775—1,030	
24 Maistries .. ..	475—775	775—1,030	
25 Library Attender .. ..	475—775	750—945	
26 Laboratory Attender .. ..	450—720	750—945	
27 Server .. ..	450—720	750—945	
28 Women Attendant .. ..	450—720	750—945	
29 Lascar .. ..	450—720	750—945	
30 Regular Menials Watchman Servant Maid.	350—550	750—945	
31 Cook .. ..	350—550	750—945	

## Common Categories.

32 Superintendent .. ..	905—1,545	} As under "Common Categories"	1047/20-9-89
33 Assistant .. ..	705—1,230		
33(a) Cinema Operator .. ..	610—1,075		
34 Steno-typist .. ..	610—1,075		
35 Junior Assistant .. ..	610—1,075		
36 Typist .. ..	610—1,075		
37 Driver .. ..	475—775		
38 Record Clerk .. ..	450—720		
39 Duffadar .. ..	450—720		
40 Office Assistant .. ..	450—720		
41 Masalchi .. ..	450—720		
42 Sanitary Worker .. ..	450—720		
43 Watchman .. ..	450—720		

## ADI-DRAVIDAR AND TRIBAL WELFARE—cont.

(1)	(2)	(3)	(4)	
	RS.	RS.		
<i>Deputation Post.</i>				
44	Financial Adviser and Chief Accounts Officers.	2,150—3,090	} As applicable in their parent department	
		Special pay of Rs. 200		
45	Deputy Director	1,800—2,900		
		Special pay of Rs. 100		
46	Economist .. .. .	1,800—2,900		
47	Sociologist .. .. .	1,800—2,900		
48	Accounts Officer .. .. .	1,340—2,435		
49	Special Officer (D.R.) (L.C.C.S.) ..	1,340—2,435		
50	Vocational Guidance Officer ..	1,340—2,435		
51	District Adi-Dravidar Welfare Officer	1,340—2,435		
52	Assistant Surgeon .. .. .	1,340—2,435		
53	Assistant Accounts Officer .. .. .	1,160—1,950		
54	Special Officer for Tribes (Tahsildar Cadre) ..	1,160—1,950		
55	Special Tahsildar .. .. .	1,160—1,950		
56	Deputy Inspector of Survey ..	905—1,545		
57	Sub-Inspector of Survey .. .. .	780—1,385		
58	Warden (Deputy Tahsildar cadre) ..	905—1,545		
59	Senior Inspector of Co-operative Societies.	780—1,385		
60	Revenue Inspector (Assistant cadre) ..	705—1,230		
61	Revenue Inspector (Junior Assistant cadre).	610—1,075		
62	Field Surveyor .. .. .	610—1,075		
63	Pharmacist .. .. .	610—1,075		
64	Draughtsman .. .. .	610—1,075		
65	Clerk-cum-Draughtsman	610—1,075		
66	Forest Guard .. .. .	505—845		
67	Maternity Assistant	505—845		
68	Nursing Assistant	450—720		
69	Field Assistant	450—720		
70	Chairman	450—720		
71	Principal	UGC		
		Special pay of Rs. 100.		
72	Vice-Principal .. .. .	U.G.C.		
		Special pay of Rs. 50.		
73	Residential tutor-cum-Warden	U.G.C.		
74	Assistant Professor .. .. .	U.G.C.		
<i>Teaching Posts.</i>				
75	Headmaster Headmistress (Higher Secondary School).	1,340—2,435	2,200—4,000	847/10-8-1989
76	Post Graduate Assistant .. .. .	1,160—1,950	1,820—3,200	847/10-8-1989
77	Headmaster/Headmistress (High School)	1,160—1,950	2,000—3,200	847/10-8-1989
78	Deputy Inspector of Schools .. .. .	1,045—1,775	1,600—2,660	
79	Headmaster .. .. .	905—1,545	1,640—2,900	847/10-8-1989
80	Tutor-cum-Warden Headmaster ..	780—1,385	1,400—2,600	
81	Physical Education Director .. .. .	780—1,385	1,400—2,600	
82	B.T. Assistant .. .. .	780—1,385	1,400—2,600	
83	Headmistress/Headmaster (Middle School).	780—1,385	1,640—2,900	847/10-8-1989
83 (a)	Headmaster Primary School .. .. .	610—1,075	1,400—2,600	972/29-8-1989
84	Tamil Pandit Grade-I .. .. .	780—1,385	1,400—2,600	
85	Weaving Instructor .. .. .	780—1,385	1,400—2,600	

## ADI-DRAVIDAR AND TRIBAL WELFARE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Teaching Posts—cont.</i>			
86 Tailoring Instructress .. ..	705—1,230	1,200—2,040	
87 Secondary Grade Wardens (Matron)' .. ..	610—1,075	1,200—2,040	
87 (a) Untrained Wardens .. ..	610—1,075	950—1,500	972129-8-1989
88 Tamil Pandit, Grade-II .. ..	610—1,075	1,200—2,040	
89 Secondary Grade Teacher .. ..	610—1,075	1,200—2,040	
90 Sewing Mistress/Master .. ..	610—1,075	1,200—2,040	
91 Music Mistress/Instructor .. ..	610—1,075	1,200—2,040	
92 Weaving Instructor .. ..	610—1,075	1,200—2,040	
93 Physical Training Instructor/Teacher. .. ..	610—1,075	1,200—2,040	
94 Drawing Master .. ..	610—1,075	1,200—2,040	
95 Craft Instructor/Manual Training Craft Instructor. .. ..	610—1,075	1,200—2,040	
96 Higher Grade Warden .. ..	505—845	950—1,500	
97 Higher Grade Teacher .. ..	505—845	950—1,500	
98 Pre-Vocational Instructor .. ..	505—845	950—1,500	
99 Craft Instructor .. ..	505—845	950—1,500	
100 Tailoring Instructor .. ..	475—775	950—1,500	
<i>Fixed Pay.</i>			
101 Part-time Professor .. ..	Rs. 300	Rs. 400	
102 Part-time Tutor .. ..	Rs. 220	Rs. 320	
103 Part-time Tutor .. ..	Rs. 170	Rs. 250	
104 Child Welfare Organiser .. ..	Rs. 130	Rs. 160	
105 Pre-Vocational Instructor .. ..	Rs. 115	Rs. 170	
106 Weaving Instructor .. ..	Rs. 105	Rs. 150	
107 Part-time Tutor .. ..	Rs. 105	Rs. 150	
108 Tailoring Instructor .. ..	Rs. 105	Rs. 150	
109 Pre-Vocational Instructors .. ..	Rs. 90	Rs. 125	
110 Child Welfare Assistant .. ..	Rs. 35	Rs. 60	
<i>Honorarium.</i>			
111 Organiser (CMNMP) .. ..	Rs. 70	Rs. 210	
112 Cook (CMNMP) .. ..	Rs. 70	Rs. 100	
113 Helper (CMMP) .. ..	Rs. 35	Rs. 60	

## AGRICULTURE.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Director .. .. .	I.A.S.		
2 Additional Director (Personnel and Planning)	I.A.S.		
3 Additional Director .. .. .	2,750—3,650	4,500—5,700	
4 Joint Director .. .. .	2,150—3,090	3,700—5,000	
5 Deputy Director (Extension)	1,800—2,900	3,000—4,500	
Agricultural Statistician.			
6 Assistant Director .. .. .	1,340—2,435	2,200—4,000	
7 Radio Specialist .. .. .	1,340—2,435	2,200—4,000	
8 Agricultural Officer .. .. .	1,160—1,950	2,000—3,200	478/9-5-1990
9 Deputy Agricultural Officer .. .. .	1,045—1,775	1,640—2,900	647/8-6-1990
10 Assistant Seed Officer .. .. .	780—1,385	1,400—2,600	
11 Assistant Agricultural Officer .. .. .	705—1,230	1,200—2,040	
12 Field Demonstration Officer—Grade-I	505—845	800—1,150	
13 Field Demonstration Officer—Grade-II	450—720	775—1,030	881/14-8-1989

## Research wing.

14 Additional Director of Agriculture ..	2,750—3,650	4,500—5,700	
15 Joint Director (Research) .. .. .	2,150—3,090	3,700—5,000	
16 Agricultural Chemist .. .. .	1,800—2,900	3,000—4,500	
17 Assistant Agricultural Chemist/ Assistant Soil Chemist.	1,340—2,435	2,200—4,000	
18 Agricultural Officer (Research) .. .. .	1,160—1,950	2,000—3,200	
19 Laboratory Technician .. .. .	905—1,545	1,400—2,600	478/9-5-1990
20 Laboratory Assistant, Grade-I and Grade-II	555—970 } 505—845 }	950—1,500	1145/6-11-1990
21 Laboratory Boy .. .. .	450—720	750—945	

## Other Posts.

22 Administrative Officer .. .. .	1,340—2,435	2,200—4,000	
23 Legal Adviser .. .. .	1,340—2,435	2,500—4,200	1259/28-11-1989
24 Manager .. .. .	1,160—1,950	2,000—3,200	520/1-8-92/mbf 1-4-92
25 Superintendent (Security) .. .. .	905—1,545	1,600—2,660	896 28-11-91
26 Silk Screen Designer .. .. .	905—1,545	1,400—2,600	
27 Artist .. .. .	905—1,545	1,200—2,040	
Existing incumbents lifted in the Selection Grade scale of pay of Rs. 1,400—2,600.			
520/1-8-92/rndf 1-4-92			
28 Assistant Camaraman-cum-Plate Maker	610—1,075	950—1,500	571/24-5-1990
29 Offset Machine Operator .. .. .	610—1,075	1,100—1,500	1315/14-12-1990
30 Treadle Machineman .. .. .	610—1,075	950—1,500	
31 Compositor .. .. .	610—1,075	950—1,500	
32 Artist-cum-Camaraman .. .. .	555—970	1,200—2,040	
33 Binder .. .. .	555—970	950—1,500	1315/14-12-1990
34 Multilith Operator .. .. .	505—845	800—1,150	
35 Pfate Grainer .. .. .	505—845	800—1,150	
36 Pless Operator .. .. .	505—845	800—1,150	
37 Fitter (Electrical) .. .. .	505—845	950—1,500	
38 Fitter-cum-Mechanic .. .. .	505—845	800—1,150	520/1-8-1992
39 Placer .. .. .	450—720	750—945	mbf/1-4-92
40 Helper .. .. .	450—720	750—945	

The existing incumbent to be placed on Selection Grade scale of Rs. 1,200—2,040.

## AGRICULTURE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Common Categories.</i>			
41 Superintendent .. .. .	905—1,545	} As under "Common" categories.	
42 Librarian <sup>1</sup> .. .. .	905—1,545		
To be redesignated as Librarian Gr. I G. O. Ms. 520/1-8-92			
43 Commercial Accountant .. .. .	905—1,545		
44 Assistant .. .. .	705—1,230		
45 Assistant Grade Steno-typist .. .. .	705—1,230		
46 Artist .. .. .	705—1,230		
47 Cine Operator .. .. .	705—1,230		
48 Junior Assistant .. .. .	610—1,075		
49 Steno-typist .. .. .	610—1,075		
50 Typist .. .. .	610—1,075		
51 Telephone Operator .. .. .	610—1,075		
52 Record Clerk .. .. .	475—775		
53 Office Assistant .. .. .	450—720		
54 Watchman and Mazdoor .. .. . (Provincialised Person)	450—720		
<i>Deputation Post.</i>			
55 Financial Adviser and Chief Accounts Officer .. .. .	1,800—2,900	} As applicable in their parent department.	
56 Executive Engineer .. .. .	1,800—2,900		
57 Agricultural Statistician .. .. .	1,800—2,900		
58 Senior Draughting Officer .. .. .	1,340—2,435		
59 Accounts Officer .. .. .	1,340—2,435		
60 Assistant Executive Engineer .. .. .	1,340—2,435		
61 Women Training Officer .. .. .	1,160—1,950		
62 Drafting Officer .. .. .	1,160—1,950		
63 Assistant Accounts Officer .. .. .	1,160—1,950		
64 Junior Engineer .. .. .	1,045—1,775		
65 Statistical Assistant (Relates to Horticulture Department)	905—1,545		
66 Electrician .. .. .	555—970		
67 Mechanic, Grade-II .. .. .	555—970		



## AGRICULTURAL ENGINEERING

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>I. ENGINEERS.</b>			
1 Chief Engineer .. ..	3,100—4,050	5,100—5,700	
2 Superintending Engineer ..	2,500—3,375	4,100—5,300	
3 Executive Engineer .. ..	1,800—2,900	3,000—4,500	
4 Assistant Executive Engineer ..	1,340—2,435	2,200—4,000	
5 Assistant Geologist .. ..	1,340—2,435	2,200—4,000	
6 Assistant Engineer .. ..	1,160—1,950	2,000—3,500	939/22-8-89
7 Junior Engineer .. ..	1,045—1,775	1,640—2,900	488/11-5-90
8 Geologist Assistant .. ..	1,045—1,775	2,000—3,500	1302/12-12-90
<b>(a) Workshop.</b>			
9 Diesel Mechanic-cum-Fitter .. ..	905—1,545	1,640—2,900	488/11-5-90
10 Agricultural Engineering Foreman ..	780—1,385	1,320—2,040	
11 Assistant Agricultural Engineering Foreman.	705—1,230	1,200—2,040	
12 Mechanic .. ..	555—970	950—1,500	521/1.8.92 mbf 1-4-92
<b>(b) Drilling Branch.</b>			
13 Drill Supervisor .. ..	780—1,385	1,320—2,040	
14 Driller .. ..	705—1,230	1,200—2,040	
15 Assistant Driller .. ..	555—970	950—1,500	521/1.8.92 mbf 1-4-92
<b>(c) Soil Conservation Branch.</b>			
16 Assistant Soil Conservation Officer—			
Diploma holders .. ..	780—1,385	} 1,200—2,040*	613/1-6-90
Others .. ..	610—1,075		
Special Pay Rs. 25			
17 Soil Conservation Field Assistant	450—720	775—1,030	838/31-7-90
<b>(d) Draughting Branch.</b>			
18 Special Grade Draughting Officer	1,340—2,435	2,200—4,000	63/12-1-90
19 Senior Draughting Officer .. ..	1,160—1,950	2,000—3,500 *	63/2-1-90 488/11-5-90
20 Draughting Officer .. ..	905—1,545	1,640—2,900	
21 Junior Draughting Officer—		} 1,350—2,200	521/1.8.92 mbf 1-4-92
Diploma holders .. ..	780—1,385		
For others .. ..	705—1,230		
22 Assistant Draughtsman	610—1,075	975—1,660	
<b>(e) Tractor Wing.</b>			
23 Senior Tractor Driver .. ..	705—1,230 (+) Spl. Pay Rs. 20.	1,200—2,040	1109/19-10-90
24 Junior Tractor Driver .. ..	610—1,075 (+) Spl. Pay Rs. 20.	975—1,660	939/23-8-89
25 Tractor/Lorry Cleaner .. ..	450—720	750—945	

\* Higher start of pay at two stages above the minimum for diploma holders.

## AGRICULTURAL ENGINEERS G—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
I. ENGINEERS—cont.			
(f) Hand Boring Wing.			
26	Inspector of Hand Boring Set, Grade-I	780—1,385	1,320—2,040
27	Inspector of Hand Boring Set, Grade-II	705—1,230	1,200—2,040
28	Inspector of Hand Boring Set, Grade-III	610—1,075	950—1,500
	(+) Spl. Pay.		
	Rs. 15.		
(g) Store Wing.			
29	Store Superintendent ..	905—1,545	1,600—2,660
30	Store-Keeper ..	610—1,075	975—1,660
	(+) Spl. pay		
	Rs. 10.		
31	Store Attender	475—775	775—1,030
(h) Other Categories.			
32	Electrical Supervisor, Grade-II	905—1,545	1,400—2,040
33	Survey Instrument Mechanic	610—1,075	1,200—2,040
34	Section Maistry	610—1,075	1,200—2,040
35	Air-Compressor Driver	610—1,075	950—1,500
36	Rock Drill Operator	555—970	825—1,200
37	Tool Room Keeper	555—970	825—1,200
38	Tool Despatcher ..	555—970	825—1,200
39	Time-Keeper ..	555—970	825—1,200
40	Air-Compressor Mechanic	610—1,075	950—1,500
41	Fitter Grade-I ..	610—1,075	1,100—1,620
42	Hammerman, Grade-I ..	555—970	1,100—1,660
43	Moulder, Grade-I ..	610—1,075	1,100—1,660
44	Miller, Grade-I ..	555—970	1,100—1,660
45	Machinist, Grade-I ..	610—1,075	1,100—1,660
46	Blacksmith, Grade-I ..	610—1,075	1,100—1,660
47	Coppersmith, Grade-I ..	610—1,075	1,100—1,660
48	Tinker, Grade-I ..	610—1,075	1,100—1,660
48-a	Mechanic, Grade-I ..	610—1,075	1,100—1,660
49	Carpenter, Grade-I ..	610—1,075	1,100—1,660
50	Carpenter-cum-Pattan Maker, Grade-I	610—1,075	1,100—1,660
51	Welder, Grade-I ..	610—1,075 +	1,100—1,660
	Spl. pay		
	Rs. 10.		
52	Electrician, Grade-I ..	610—1,075	1,100—1,660
53	Turner, Grade-I ..	610—1,075	1,100—1,660
54	Wireman ..	555—970	950—1,500
	To be designated as Wireman Grade II		
55	Fitter, Grade-II ..	555—970	950—1,500
56	Hammerman, Grade-II ..	505—845	950—1,500
57	Moulder, Grade-II ..	555—970	950—1,500
58	Tinker, Grade-II ..	555—970	950—1,500
59	Carpenter, Grade-II ..	555—970	950—1,500
60	Carpenter cum-Pattan Maker, Grade-II	555—970	950—1,500
61	Welder, Grade-II ..	555—970	950—1,500
62	Coppersmith, Grade-II ..	555—970	950—1,500
63	Electrician, Grade-II ..	555—970	950—1,500
64	Turner, Grade-II ..	555—970	950—1,500
64 (a)	Machinist Gr. II ..	555—970	950—1,500
64 (b)	Blacksmith, Grade-II ..	555—970	950—1,500

## AGRICULTURAL ENGINEERING—cont.

(1) (2) (3) (4)

## I. ENGINEERS—cont.

## (h) Other Categories—cont.

65	Welder, Grade-III	...	..	505—845	} 950—1,500	521/1-8-92mbf 1-4-92					
66	Fitter, Grade-III	...	..	505—845		}					
67	Coppersmith, Grade-III	...	..	505—845			}	521/1-8-92 mbf 1-4-92			
68	Tinker, Grade-III	...	..	505—845				}	Do.		
69	Carpenter, Grade-III	...	..	505—845					}	Do.	
70	Turner, Grade-III	...	..	505—845						}	805/27-7-90
71	Hammerman, Grade-III	...	..	505—845							}
72	Moulder, Grade-III	...	..	505—845	}						
73	Store Mazdoor	...	..	505—845		800—1,150					
74	Lorry Mazdoor	...	..	505—845		800—1,150					
74 (a)	Miller, Grade-II	...	..	505—845		800—1,150	1189/3-11-89				
75	Skilled Mazdoor	...	..	475—775		775—1,030					
76	Helper to Carpenter	...	..	475—775		775—1,030					
77	Fitter Helper	...	..	475—775	775—1,030						
78	Packer	...	..	450—720	750—945						
79	Field Mazdoor	...	..	450—720	750—945						
80	Administrative Officer	...	..	1,340—2,435	2,200—4,000						

## Common Categories.

81	Commercial Accountant	...	..	905—1,545	} As under "Common categories".														
82	Superintendent	...	..	905—1,545		}													
83	Assistant	...	..	705—1,230			}												
84	Junior Assistant	...	..	610—1,075				}											
85	Typist	...	..	610—1,075					}										
86	Steno-typist	...	..	610—1,075						}									
87	Driver	...	..	610—1,075							}								
88	Telephone Operator	...	..	610—1,075								}							
89	Record Clerk	...	..	475—775									}						
90	Office Assistant	...	..	450—720										}					
91	Watchman	...	..	450—720											}				
92	Watchman-cum-Sweeper	...	..	450—720												}			
93	Masalchi	...	..	450—720													}		
94	Scavanger	...	..	450—720														}	
95	Water Boy	...	..	450—720															}
96	Water Boy-cum-Scavanger	...	..	450—720															

## Deputation Post.

97	Financial Adviser and Chief Accounts Officer.	...	..	2,150—3,090	} As applicable in their parent department.			
				Special Pay Rs. 200.		}		
98	Accounts Officer	...	..	1,340—2,435			}	
99	Assistant Accounts Officer	...	..	1,160—1,950				}
100	Statistical Inspector	...	..	905—1,545				
101	Forest Range Officer	...	..	1,160—1,950	}			
102	Forester	...	..	705—1,230		}		

## AGRICULTURAL INCOME TAX

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Commissioner	I.A.S. Cadre post.		
2 Assistant Commissioner	I.A.S. Cadre post.		
3 Deputy Commissioner in the rank of District Revenue Officer.	2,150—3,090	3,700—5,000	
4 Assistant Commissioner in the rank of District Revenue Officer.	2,150—3,090	3,700—5,000	
5 Personal Assistant in the rank of Deputy Collector.	1,340—2,435(+)	2,200—4,000	
6 State Representative-cum-Additional Personal Assistant in the rank of Deputy Collector.	1,340—2,435(+)	2,200—4,000	
7 Assistant Commissioner (Intelligence) in the rank of Deputy Collector.	1,340—2,435	2,200—4,000	
8 Assistant Commissioner/Agricultural Income Tax Officers in the rank of Deputy Collector.	1,340—2,435	2,200—4,000	
9 Agricultural Income-Tax Officer in the rank of Tahsildar.	1,160—1,950	2,000—3,200	
10 Assistant Grade Revenue Inspector.	705—1,230	1,200—2,040	

*Common Categories.*

11 Superintendent ..	.. 905—1,545	} As given under " Common Categories ".
12 Assistant ..	.. 705—1,230	
13 Junior Assistant ..	.. 610—1,075	
14 Steno-typist ..	.. 610—1,075	
15 Typist .. ..	.. 610—1,075	
16 Driver .. ..	.. 610—1,075	
17 Record Clerk ..	.. 475—775	
18 Office Assistant ..	.. 450—720	
19 Masalchi ..	.. 450—720	

*Deputation Post.*

20. Statistical Inspector ..	.. 905—1,545	As applicable in their parent department.
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## AGRICULTURAL MARKETING

(1)	(2) RS.	(3) RS.	(4)
1 Director of Agricultural Marketing ..	3,100—4,050	5,100—5,700	
2 Deputy Director of Agricultural Marketing .. .. .	1,800—2,900	3,000—4,500	
3 Assistant Director .. .. .	1,340—2,435	2,200—4,000	
4 Administrative Officer .. .. .	1,340—2,435	2,200—4,000	
5 Agricultural Officer .. .. .	1,160—1,950	2,000—3,500	479/9-5-1990
6 Deputy Agricultural Officer .. .. .	1,045—1,775	1,640—2,940	648/8-6-1990
7 Assistant Agricultural Officer ..	705—1,230	1,200—2,040	
8 Laboratory Assistant, Grade-I Laboratory Assistant, Grade-II	555—970 505—845	} 950—1,500	} 1144/6-11-1990
9 Field Demonstration Officer .. ..	450—720		
10 Laboratory Boy .. .. .	450—720	750—945	

*Common Categories.*

11 Superintendent .. .. .	905—1,545	} As under "Common Categories".	
12 Artist .. .. .	705—1,230		
13 Assistant .. .. .	705—1,230		
14 Junior Assistant .. .. .	610—1,075		
15 Typist .. .. .	610—1,075		
16 Steno-Typist .. .. .	610—1,075		
17 Driver .. .. .	610—1,075		
18 Record Clerk .. .. .	475—775		
19 Office Assistant .. .. .	450—720		
20 Watchman .. .. .	450—720		
21 Messenger .. .. .	450—750		
22 Water Boy .. .. .	450—720		
23 Sanitary Worker .. .. .	450—720		
24 Sweeper .. .. .	450—720		

*Marketing Committees.*

25 Secretary .. .. .	1,340—2,435	2,200—4,000	
26 Engineering Supervisor .. .. .	1,045—1,775	1,400—2,600	
26 (a) Superintendent of Market ..	905—1,545	1,820—3,200	1369/27-12-90
27 Manager .. .. .	905—1,545	1,820—3,200	1369/27-12-90
28 Inspector of Licensed Premises ..	905—1,545	1,820—3,200	1369/27-12-90
29 Statistics Assistant .. .. .	905—1,545	1,600—2,660	
29(a) Supervisor .. .. .	} 705—1,230	} 1,400—2,600	} 1369/27-12-90
29(b) Junior Superintendent .. .. .			
29(c) Senior Clerk .. .. .			
29(d) Head Accountant .. .. .			
30 Overseer .. .. .	705—1,230	1,350—2,200	161/4-3-93 mbf 1-4-92
31 Propaganda Inspector .. .. .	610—1,075	975—1,600	1369/27-12-90
32 Vigilance Inspector .. .. .	610—1,076	975—1,600	1369/27-12-90
33 Decorticator Mechanic .. .. .	555—970	825—1,200	
34 Market Maistry .. .. .	505—845	800—1,150	
35 Gardener .. .. .	450—720	750—940	

*Common Categories.*

36 Superintendent .. .. .	950—1,545	} As under "Common Categories".	
37 Commercial Assistant .. .. .	705—1,230		
38 Assistant .. .. .	705—1,230		
39 Cine Operator .. .. .	705—1,230		
40 Junior Assistant .. .. .	610—1,075		
41 Typist .. .. .	610—1,075		
42 Steno-typist .. .. .	610—1,075		
43 Driver .. .. .	610—1,075		
44 Attender .. .. .	475—775		
45 Duffadar .. .. .	450—720		
46 Office Assistant .. .. .	450—720		
47 Office Boy (or) Attender Boy ..	450—720		
48 Watchman .. .. .	450—720		
49 Sweeper .. .. .	450—720		

## ANIMAL HUSBANDRY.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
<b>I. ADMINISTRATIVE WING.</b>			
1 Director .. .. .	3,100—4,050	5,100—5,700	
2 Additional Director ..	2,750—3,650	4,500—5,700	
3 Joint Director .. ..	2,150—3,090	3,700—5,000	
4 Chief Personnel Officer	2,150—3,090+	3,700—5,000	
	Special Pay		
	Rs. 200.		
Deputy Director .. ..	1,800—2,900	3,000—4,500	
Assistant Director .. ..	1,340—2,435	2,200—4,000	
7 Dairy Extension Officer ..	1,340—2,435	2,200—4,000	
8 Plant Engineer .. ..	1,340—2,435	2,200—4,000	
9 Assistant Director (Statistics) ..	1,340—2,435	2,200—4,000	
10 Rinderpest Officer .. ..	1,340—2,435+	2,200—4,000	
	Special Pay		
	Rs. 100.		
11 Clinician .. .. .	1,340—2,435	2,200—4,000	
12 Veterinary Officer .. ..	1,340—2,435	2,200—4,000	
13 Officer-in-charge (Regional Artificial Insemination Centre).	1,340—2,435	2,200—4,000	
14 Assistant Project Officer .. ..	1,340—2,435	2,200—4,000	
15 Superintendent in the cadre of Assistant Director of Animal Husbandry.	1,340—2,435	2,200—4,000	
16 Specialist .. .. .	1,340—2,435	2,200—4,000	
17 Personal Assistant to Director	1,340—2,435+	2,200—4,000	
	Special Pay		
	Rs. 50.		
18 Administrative Officer ..	1,340—2,435	2,200—4,000	
<b>II. RESEARCH WING.</b>			
19 Director, IVP .. .. .	2,750—3,650	4,500—5,700	
20 Senior Research Officer	2,150—3,090	3,700—5,000	
21 Research Officer .. ..	1,800—2,900	3,000—4,500	
22 Assistant Research Officer	1,340—2,435	2,200—4,000	
23 Bio-Chemist .. .. .	1,340—2,435	2,200—4,000	
24 Personal Assistant to Assistant Director	1,160—1,950	1,820—3,200	894/14-8-89
25 Manager .. .. .	1,160—1,950	2,000—3,200	522/1.8.92
26 Research Assistant (VAS) .. ..	1,160—1,950	2,000—3,500	mbf 1-4-92
27 Laboratory Technician .. ..	610—1,075	1,200—2,140	748/11-7-90
28 Laboratory Assistant .. ..	555—1,970	950—1,500	748/11-7-90
<b>III. EXTENSION WING.</b>			
29 Veterinary Assistant Surgeon .. ..	1,160—1,950	2,000—3,500	
30 Dairy Extension Assistant/Veterinary and Livestock Supervisor.	780—1,385	1,400—2,600	
31 Livestock Inspector, Grade-I ..	780—1,385	1,400—2,600	
32 Livestock Inspector, Grade-II	610—1,075	1,200—2,040	
33 Sexer .. .. .	610—1,075	950—1,500	
34 Fieldman .. .. .	555—970	825—1,200	
35 Milk Recorder .. .. .	555—970	975—1,660	698/22-6-90
36 Flock Assistant .. .. .	555—970	825—1,200	
37 Maistry .. .. .	505—845	800—1,150	

## ANIMAL HUSBANDRY—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
III. EXTENSION WING—cont.			
38 Animal Husbandry Assistant ..	450—720	775—1,030	894/14-8-89
39 Flockman .. ..	450—720	775—1,030	269/19-3-90
40 Demonstration Maistry ..	450—720	750—945	
41 Piggery Attendant .. ..	450—720	750—945	

## IV. OTHER POSTS.

42 Statistical Officer .. ..	1,160—1,950	1,820—3,200	894/14-8-89
43 Statistical Inspector .. ..	905—1,545	1,600—2,660	
44 Refrigeration Mechanic ..	780—1,385	1,320—2,040	
45 Plant Operator .. ..	780—1,385	1,320—2,040	
46 Foreman .. ..	780—1,385	1,320—2,040	
47 Radiographer .. ..	780—1,385	1,350—2,200	
48 Photographer .. ..	705—1,230	950—1,500	
(The scale of pay of Rs. 1200—2040 is personal to the existing incumbent 522/1—8—92)			
49 Store Keeper (Assistant Cadre) ..	705—1,230	1,200—2,040	
50 Assistant Statistical Investigator ..	705—1,230	1,200—2,040	
51 Pooling, Labelling and Filling Assistant ..	610—1,075	1,200—2,040	748/11-7-90
52 Dog Trainer .. ..	610—1,075	950—1,500	
53 Store Keeper (Junior Assistant Cadre) ..	610—1,075	975—1,660	
54 Cashier .. ..	610—1,075	975—1,660	894/14-8-89
55 Plant Technician .. ..	610—1,075	950—1,500	
56 Lorry/Tractor Driver .. ..	610—1,075	975—1,660	894/14-8-89
57 Pump House Attendant .. ..	555—970	825—1,200	
58 Dark Room Assistant .. ..	555—970	825—1,200	
59 Wireman/Electrician .. ..	555—970	950—1,500	
60 Mechanic .. ..	555—970	950—1,500	} 522/1.8.92 mbf 1-4-92
61 Workshop Mechanic .. ..	555—970	950—1,500	
62 Vaccinator .. ..	555—970	825—1,200	
63 Carpenter .. ..	555—970	950—1,500	} 522/1.8.92 mbf 1-4-92
64 Electrical Operator .. ..	555—970	950—1,500	
65 Engineer/Oil Engine Driver .. ..	505—845	800—1,150	
66 Boilerman .. ..	505—845	825—1,200	
67 X-ray Attendant .. ..	475—775	775—1,030	
68 Laboratory Attender .. ..	475—775	775—1,030	
69 Hatchery Attender .. ..	475—775	775—1,030	
70 Sales Attender .. ..	475—775	775—1,030	
71 Helper to Wireman .. ..	475—775	775—1,030	
72 Van Attender/Cleaner .. ..	450—720	750—945	
73 Cleaner/Lorry Cleaner .. ..	450—720	750—945	
74 Helper .. ..	450—720	750—945	
75 Attender (Pumpset) .. ..	450—720	750—945	
76 Time Scale Mazdoor .. ..	450—720	750—945	

## Common Categories.

77 Commercial Accountant ..	905—1,545	} As under "Common Categories".
78 Senior Accountant .. ..	905—1,545	
79 Superintendent .. ..	905—1,545	
80 Assistant/Accountant .. ..	705—1,230	
81 Cine Operator .. ..	705—1,230	

## ANIMAL HUSBANDRY—cont.

(1)	(2) RS.	(3) RS. J	(4)
	<i>Common Categories—cont.</i>		
82 Librarian .. ..	705—1,230		} As under "Common Categories".
83 Artist .. ..	705—1,230		
84 Junior Assistant ..	610—1,075		
85 Steno-typist .. ..	610—1,075		
86 Typist .. ..	610—1,075		
87 Driver .. ..	610—1,075		
88 Record Clerk .. ..	475— 775		
89 Office Assistant ..	450— 720		
90 Duffadar .. ..	450— 720		
91 Water-cum-Sweeper	450— 720		
92 Watchman .. ..	450— 720		

*Deputation Posts.*

93 Financial Adviser-cum- Chief Accounts Officer.	2,150—3090		} As applicable in their parent department.
	Special Pay		
	Rs. 200.		
94 Fodder Agromist .. ..	1,800—2,900		
95 Assistant Director of Agriculture (Fodder Development).	1,340—2,435		
96 Assistant Director (Agriculture)	1,340—2,435		
97 Assistant Director (Statistics) ..	1,340—2,435		
98 Accounts Officer .. ..	1,340—2,435		
99 Deputy Registrar of Co-operative Societies.	1,340—2,435		
100 Assistant Engineer .. ..	1,160—1,950		
101 Assistant Accounts Officer ..	1,160—1,950		
102 Junior Engineer .. ..	1,045—1,775		
103 Deputy Agricultural Officer ..	1,045—1,775		
104 Farm Manager .. ..	1,045—1,775		
105 Co-operative Sub-Registrar ..	1,045—1,775		
106 Foreman (Refrigerator) .. ..	1,045—1,775		
107 Foreman (Machine) .. ..	1,045—1,775		
108 Foreman (Electricity) .. ..	1,745—1,775		
109 Engineering Supervisor .. ..	905—1,545		
110 Senior Inspector of Co-operative Societies.	780—1,385		
111 Pharmacist .. ..	705—1,230		
112 Agricultural Assistant, Grade-II	610—1,075		
113 Forest Guard .. ..	505— 845		
114 Compositor .. ..	505— 845		
115 Binder .. ..	450— 720		



## APPROVED SCHOOLS AND VIGILANCE SERVICE.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Director of Approved Schools and Vigilance Service.	2,500—3,375	4,100—5,300	
2 Deputy Director, Regional Office, Madurai.	1,800—2,900	3,000—4,500	
3 Assistant Director of Approved Schools and Vigilance Service.	1,340—2,435	2,200—4,000	
4 Superintendent of Approved Schools ..	1,340—2,435	2,200—4,000	
5 Superintendent, Government Garments and Holdal making Unit, Vellore.	1,340—2,435	2,200—4,000	
6 Superintendent, Government Vigilance Home and Sri Sadana.	1,340—2,435	2,200—4,000	
7 Personal Assistant to Director of Approved Schools and Vigilance Service.	1,340—2,435	2,200—4,000	
8 Psychologist .. .. .	1,340—2,435	2,200—4,000	
9 Superintendent (After Care Home) ..	1,045—1,775	2,000—3,200	} 523/1-8-92 (mbf 1-4-92)
10 Superintendent (Vigilance Home, Madurai).	1,045—1,775	2,000—3,200	
11 Superintendent (Protective Home, Tiruchirappalli).	1,045—1,775	2,000—3,200	
12 Superintendent (Government Observation Home other than Madras and Tirunelveli).	1,045—1,775	2,000—3,200	
13 Deputy Superintendent ..	1,045—1,775	2,000—3,200	
14 Chief Store-Keeper ..	905—1,545	1,600—2,660	
15 Women Welfare Officer	905—1,545	1,600—2,660	
16 Probation Officer	905—1,545	1,820—3,200	845/10-8-89
17 Laundry Supervisor .. .. .	905—1,545	1,600—2,660	917/17-8-87
18 Superintendent (Government Observation Home, Madras and Tirunelveli).	705—1,230	1,820—3,200 (post to be upgraded).	845/10-8-89
19 Junior Supervisor (After Care Home)	705—1,230	1,200—2,040	
20 Superintendent, Protective Home, Salem and Coimbatore.	705—1,230	1,820—3,200 (post to be upgraded).	845/10-8-89
21 Assistant Superintendent	705—1,230	1,640—2,900	523/1-8-92 (mbf 1-4-92)
22 House Master	610—1,075	1,200—2,040	917/17-8-89
23 Band Master	610—1,075	1,200—2,040	659/12-6-90
24 Chief Guard ..	555—970	950—1,500	
25 Warder, Grade-I	555—970	950—1,500	
26 Matron, Grade-I	555—970	825—1,200	
27 Gateman ..	505—845	825—1,200	917/17-8-89
28 Matron, Grade-II	505—845	800—1,150	
29 Attender .. .. .	505—845	800—1,150	
30 Senior Reception Home Assistant	505—845	800—1,150	
31 Warden, Grade-II	505—845	825—1,200	
32 Guard .. .. .	475—775	775—1,030	
33 Junior Reception Home Assistant	475—775	775—1,030	
34 Head Gardener .. .. .	475—775	775—1,030	
35 Matron, Grade-III .. .. .	450—720	750—945	
36 Attendant (Vigilance Home and Sri Sadana).	450—720	750—945	
37 Gate-Keeper	450—720	750—945	
38 Washerman	450—720	750—945	
39 Hair Dresser	450—720	750—945	

## APPROVED SCHOOLS AND VIGILANCE SERVICE—cont.

(1)	(2)	(3)	(4)
	RS.]	RS.	
40 Women Servant ..	450—720	750—945	
41 Deputy Attendant	450—720	750—945	
42 Women Guard ..	450—720	750—945	
43 Ayah ..	450—720	750—945	
44 Gardener	450—720	750—945	

## Teaching Categories.

45 Headmaster (High School) ..	1,160—1,950	2,000—3,200	845/10-8-89
46 B.T. Assistant (School Assistant)	780—1,385	1,400—2,600	
47 Tamil Pandit, Grade-I ..	780—1,385	1,400—2,600	
48 Headmaster (Secondary Grade)	705—1,230	1,640—2,900	845/10-8-89
		(Middle School).	
49 Agricultural Assistant ..	705—1,230	1,200—2,040	
50 Secondary Grade Teacher	610—1,075	1,200—2,040	
51 Drawing Master	610—1,075	1,200—2,040	
52 Physical Education Teacher ..	610—1,075	1,200—2,040	
53 Higher Elementary Grade Teacher	505—845	950—1,500	

## Instructors and similar categories.

54 Technical Assistant .. .. .	905—1,545	1,400—2,600	
55 Chargeman-cum-Laundry Mechanic ..	905—1,545	1,400—2,600	
56 Weaving Instructor, Grade-I .. ..	705—1,230	1,200—2,040	
57 Tailoring Instructor, Grade-I .. ..	705—1,230	1,200—2,040	
58 Binding Instructor, Grade-I .. ..	705—1,230	1,200—2,040	
59 Master Cutter .. .. .	705—1,230	1,200—2,040	
60 Holdal Cutter .. .. .	705—1,230	1,200—2,040	
61 Soap Chemist .. .. .	705—1,230	1,200—2,040	
62 Foreman, Grade-II .. .. .	705—1,230	1,200—2,040	
63 Instructor, Leather Stitching .. ..	705—1,230	1,200—2,040	
64 Welding Instructor .. .. .	705—1,230	1,400—2,600	
65 Weaving Mistress/Weaving Instructress	610—1,075	1,200—2,040	523/1—8 92
66 Tailoring Instructress/Instructor ..	610—1,075	1,200—2,040	m.b.f. 1—4—92
66(a) Tailoring Instructor, Grade-II ..	610—1,075	950—1,500	796/5-8-89
67 Sewing Mistress .. .. .	610—1,075	1,200—2,040	
68 Embroidery Mistress .. .. .	610—1,075	1,200—2,040	
69 Music Mistress .. .. .	610—1,075	1,200—2,040	
70 Home Science Assistant .. .. .	610—1,075	1,200—2,040	
71 Meal Work Instructor .. .. .	610—1,075	1,200—2,040	
72 Blacksmithy Instructor .. .. .	610—1,075	1,200—2,040	
73 Carpentry Instructor, Grade-I .. ..	610—1,075	1,200—2,540	523/1—1—92
74 Weaving Instructor, Grade-I .. ..	610—1,075	1,200—2,040	m.b.f. 1—4—92
75 Supervisor (Industrial Unit) .. ..	555—970	950—1,500	
76 Mason Instructor .. .. .	555—970	950—1,500	
77 Assistant Cutter (Industrial Unit) ..	555—970	950—1,500	
78 Binding Instructor, Grade-II .. ..	555—970	950—1,500	
79 Wireman .. .. .	555—970	950—1,500	
80 Carpentry Instructor, Grade-II .. ..	555—970	950—1,500	
80(a) Workshop Assistant (Mechanised Carpentry Unit).	555—970	950—1,500	
81 Workshop Assistant (Book Binding).	555—970	950—1,500	
82 Weaving Instructor, Grade-II .. ..	555—970	950—1,500	523/1—8—92
83 Boiler Attender .. .. .	555—970	950—1,500	m.b.f. 1—4—92
84 Workshop Attendant (Arc Welding)	555—970	950—1,500	
85 Mat Weaving Instructor .. .. .	505—845	950—1,500	
86 Soap Making Assistant .. .. .	505—845	950—1,500	

(A Group) 85-8—8a

## APPROVED SCHOOLS AND VIGILANCE SERVICE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
87 Sales Attender ..	505—745	800—1,150	
88 Cooks .. ..	475—775	775—1,030	
89 Nursing Assistant	475—775	775—1,030	
89(a) Bandyman ..	450—720	750—945	796/5-8-89

*Common Categories.*

90 Superintendent .. ..	905—1,545	} As under "Common Categories"	796/5-8-89
91 Manager .. ..	905—1,545		
92 Assistant .. ..	705—1,230		
92(a) Accountant .. ..	705—1,230		
93 Junior Assistant .. ..	610—1,075		
94 Steno-typist .. ..	610—1,075		
95 Typist .. ..	610—1,075		
96 Driver .. ..	610—1,075		
96(a) Record Clerk .. ..	475—775		
97 Duffadar including Office Assistant	450—720		
98 Sanitary Workker .. ..	450—720		
99 Watchman .. ..	450—720		
100 Watchman-cum-Sweeper .. ..	450—720		

*Deputation Posts.*

101 Medical Officer .. ..	1,340—2,435	} As applicable in their parent department
102 Pharmacist .. ..	610—1,075	

## ARCHAEOLOGY.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director .. .. .	2,500—3,375	4,100—5,300	
2 Additional Director .. .. .	2,150—3,090	3,700—5,000	
3 Deputy Director .. .. .	1,575—2,685	2,500—4,200	
4 Under-Sea-Archaeologist .. .. .	1,575—2,685	2,500—4,200	
5 Registering Officer .. .. .	1,340—2,435	2,200—4,000	
6 Assistant Executive Engineer .. .. .	1,340—2,435	2,200—4,000	
7 Assistant Under-Sea-Archaeologist .. .. .	1,160—1,950	1,820—3,200	} 892/14-8-1998
8 Epigraphist .. .. .	1,160—1,950	1,820—3,200	
9 Archaeological Officer .. .. .	1,160—1,950	1,820—3,200	
10 Curator .. .. .	1,160—1,950	1,820—3,200	
11 Archaeologist .. .. .	1,160—1,950	1,820—3,200	
12 Pre-Historic Archaeologist .. .. .	1,160—1,950	1,820—3,200	} 490/11-5-1990
13 Archaeological Conservation Junior Engineer .. .. .	1,045—1,775	1,640—2,900	
14 Driver .. .. .	1,045—1,775	1,400—2,000	} 524/1—8—92 mbf. 1—4—92
15 Senior Artist-cum-Designer .. .. .	1,045—1,775	1,600—2,660	
		(for future entrants)	
		1,820—3,200	
		(for existing incumbants as personal to them)	
16 Archaeological Chemist .. .. .	1,045—1,775	1,820—3,200	} 869/6—8—90
17 Photographer .. .. .	905—1,545	1,200 2,040	
		(for future entrants)	
		1,400—2,600	} 524/1—8—92 m.b.f. 1—4—92
		(for existing incumbants as personal to them)	
18 Assistant Chemist .. .. .	780—1,385	1,350—2,200	
19 Technical Assistant .. .. .	780—1,385	1,400—2,600	
20 Junior Epigraphist .. .. .	780—1,385	1,400—2,600	
21 Stehaphathy .. .. .	780—1,385	1,400—2,600	
22 Librarian .. .. .	780—1,385	975—1,660	
23 Assistant Photographer .. .. .	705—1,230	950—1,500	
		(for future entrants)	
		1,200—2,040	} 524/1—8—92 m.b.f. 1—4—92
		(for existing incumbants)	
24 Moulder .. .. .	705—1,230	1,400—2,600	} 5/2-1-1991
25 Laboratory Assistant .. .. .	705—1,230	1,200—2,040	
26 Proof Reader .. .. .	705—1,230	1,100—1,660	
27 Draughtsman .. .. .	705—1,230	1,200—2,040	
28 Tracer .. .. .	610—1,075	975—1,660	
29 Caretaker .. .. .	555—970	825—1,200	} 892/14-8-1989
29(a) Sales Attendant (Store Clerk) .. .. .	555—970	825—1,200	
30 Dark Room Assistant .. .. .	555—970	825—1,200	
31 Machine Minder .. .. .	505—845	800—1,150	
32 Compositor .. .. .	505—845	800—1,150	
33 Printer-cum-Binder .. .. .	505—845	800—1,150	
34 Junior Binder .. .. .	505—845	800—1,150	
35 Maistry .. .. .	505—845	800—1,150	
36 Epigraphical Attender .. .. .	505—845	800—1,150	
37 Carpenter .. .. .	505—845	800—1,150	
38 Sales Attender .. .. .	475—775	775—1,320	
39 Museum Attender .. .. .	475—775	775—1,320	
40 Laboratory Attender .. .. .	475—775	775—1,030	
41 Script writer .. .. .	475—775	775—1,030	
42 Gardener .. .. .	450—720	750—945	
43 Draughtsman, Grade-III .. .. .	705—1,230	1,200—2,040	

## ARCHAEOLOGY—cont.

## Common Categories.—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
44 Superintendent .. ..	905—1,545	} As under "Common Categories"	
45 Assistant .. ..	705—1,230		
46 Steno-typist .. ..	610—1,075		
47 Junior Assistant .. ..	610—1,075		
48 Typist .. ..	610—1,075		
49 Upper Division Steno .. ..	705—1,230		
50 Junior Assistant-cum-Typist	610—1,075		
51 Driver .. ..	610—1,075		
52 Record Clerk .. ..	475—775		
53 Base Servant .. ..	450—720		
54 Watchman .. ..	450—720		
55 Sweeper .. ..	450—720		

## Oriental Manuscript Library.

56 Curator .. ..	1,340—2,435	2,200—4,000	
57 Assistant Librarian .. ..	780—1,385	1,400—2,600	
57 Assistant Librarian .. ..	780—1,385	1,400—2,600	
59 Tamil Pandit .. ..	780—1,385	1,400—2,600	
58 Sanskrit Pandit .. ..	780—1,385	1,400—2,600	
60 Telugu Pandit .. ..	780—1,385	1,400—2,600	
61 Urdu Pandit .. ..	780—1,385	1,400—2,600	
62 Menders .. ..	505—845	825—1,200	
63 Binders .. ..	505—845	825—1,200	
64 Binding Boy .. ..	475—775	775—1,030	
65 Librarian .. ..	1,045—1,775	} As under "Common Categories"	
66 Head Clerk (C) .. ..	705—1,230		
67 Junior Assistant (C) .. ..	610—1,075		
68 Upper Division Typist .. ..	705—1,230		
69 Record Clerk .. ..	475—775		
70 Office Assistant (C) .. ..	450—720		
71 Dusting Mazdoors .. ..	250—720		
72 Assistant Accounts Officer .. ..	1,160—1,950	750—945	As applicable in the parent department.

## ARCHIVES.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Commissioner of Archives ..	I.A.S.		
2 Deputy Commissioner of Archives	1,800—2,900+ Special Pay Rs. 200.	3,000—4,500	
3 Assistant Commissioner of Archives.	1,340—2,435	2,200—4,000	
4 Editor-Gazetteer .. ..	1,340—2,435	2,200—4,000	
5 Research Officer .. ..	1,160—1,950	1,820—3,200	891/14-8-1989
6 Superintendent (Grade-A) ..	1,160—1,950	2,000—3,200	525/1-8-92 (mbf 1-4-92)
7 Librarian .. ..	1,160—1,950	2,200—4,000	
8 Research Assistant .. ..	1,045—1,775	1,640—2,900	1344/26-12-89
9 Assistant Editor .. ..	1,045—1,775	1,820—3,200	891/14-8-89
10 Foreman .. ..	1,045—1,775	1,600—2,660	
10(a) Assistant Librarian/Library Asst. Grade-I.	1,045—1,775	1,820—3,200	
10(b) Library Asst. Grade II	905—1,545	1,400—2,600	} 78/7-2-91
11 Micro Film Operator .. ..	780—1,385	1,350—2,200	
12 Sergeant .. ..	780—1,385	1,400—2,600	
13 Senior Reader .. ..	780—1,385	1,200—2,040	102/18-2-91
14 Reprography Assistant .. ..	610—1,075	950—1,500	
15 Operator .. ..	610—1,075	950—1,500	
16 Preservation Clerk .. ..	555—970	950—1,500	69/3-2-93 (mbf 1-4-92)
17 Dark Room Assistant	555—970	825—1,200	
18 Binder .. ..	555—970	950—1,500	69/3-2-93 (mbf 1-4-92)
19 Electrical Stencil Cutting Operator	555—970	825—1,200	
20 Assistant Sergeant .. ..	505—845	800—1,150	
21 Copy Holder .. ..	505—845	950—1,500	
22 Durwar .. ..	450—720	750—945	
23 Assistant Durwar .. ..	450—720	750—945	
24 Gardener .. ..	450—720	750—945	

## Common Categories.

25 Assistant Librarian/Library Assistant, Grade-I.	1,045—1,775	} As under "Common Categories".
26 Library Assistant Grade-II ..	905—1,545	
27 Superintendent (Grade-B) ..	905—1,545	
28 Assistant/Assistant employed as Personal Clerk	705—1,230	
29 Junior Assistant .. ..	610—1,075	
30 Steno-typist .. ..	610—1,075	
31 Typist .. ..	610—1,075	
32 Telephone Operator .. ..	610—1,075	
33 Car Driver .. ..	610—1,075	
34 Record Clerk .. ..	475—775	
35 Office Assistant/Office Assistant-cum- Driver.	450—720	
36 Duffadar .. ..	450—720	
37 Sanitary Worker .. ..	450—720	
38 Sweeper .. ..	450—720	
39 Watchman .. ..	450—720	
40 Gang Mazdoor .. ..	450—720	

## Council of Historical Research.

41 Assistant	705—1,230	} As under "Common categories".
42 Typist	610—1,075	

## AUDIT FOR MILK CO-OPERATIVES.

(1)	(2)	(3)	(4)
	Rs.	Rs	
1 Director ..	2,750—3,650	4,500—5,700	
	Special pay of Rs. 200		
2 Joint Director .. .. .	2,150—3,090	3,700—5,000	
3 Deputy Director (Accounts) .. .. .	1,575—2,685	2,500—4,200	
4 Regional Deputy Director of Audit	1,340—2,435	2,200—4,000	
5 Assistant Director .. .. .	1,045—1,775	1,820—3,200	883/14-8-89
6 Superintendent (Ministerial)	905—1,545	1,600—2,660	
<i>Common Categories.</i>			
7 Senior Co-operatife Auditor .. .. .	780—1,385	1,400—2,600	
8 Assistant (Ministerial)/Junior Inspector of Co-operative Societies.	705—1,230	1,200—2,040	
9 Steno-typist .. .. .	610—1,075		
10 Typist .. .. .	610—1,075		
11 Driver .. .. .	610—1,075		
12 Record Clerk .. .. .	475—775		
13 Office Assistant .. .. .	450—720		
14 Watchman .. .. .	450—720		

As under  
"Common  
Categories".

## BACKWARD CLASSES.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1 Director .. .. .	I.A.S.		
2 Personal Assistant to Director ..	1,340—2,435	2,200—4,000	
3 Special Officer (Planning) ..	1,340—2,435	2,200—4,000	
3(a.) Educational Officer ..	1,340—2,435	2,200—4,000	313/29-4-91
4 Investigator .. .. .	905—1,545	1,600—2,660	
5 Head Accountant .. .. .	780—1,385	1,400—2,600	
<i>Common Categories.</i>			
6 Superintendent .. .. .	905—1,545	As under "Common"	
7 Assistant .. .. .	755—1,230		
8 Accountant (Assistant) .. .. .	705—1,230		
9 Junior Assistant .. .. .	610—1,075		
10 Steno-typist .. .. .	610—1,075		
11 Typist .. .. .	610—1,075		
12 Driver .. .. .	610—1,075		
13 Record Clerk .. .. .	475—775		
14 Duffadar .. .. .	450—720		
15 Office Assistant .. .. .	450—720		
16 Masalchi .. .. .	450—720		
17 Watchman .. .. .	450—720		
18 Sweeper .. .. .	450—720		
19 Sweeper-Cum-Sanitary Worker ..	450—720		
20 Scavenger .. .. .	450—720		
<i>Teaching Posts.</i>			
21 Head-Master Higher Secondary School	1,340—2,435	2,200—4,000	} 846/10-8-89
22 Headmaster/Headmistress .. ..	1,160—1,950	2,000—3,200	
23 Post-Graduate Assistant .. .. .	1,160—1,950	1,820—3,200	
23(a) Headmaster of Middle School (B.T.)	780—1,385	1,640—2,900	1,349/20-12-90
Grade .. .. .	705—1,230		
Headmaster of Middle School (Secondary Grade Teacher)	780—1,385	1,400—2,600	
24 B.T. Assistant .. .. .	780—1,385	1,400—2,600	
25 B.T. Warden .. .. .	780—1,385	1,400—2,600	
26 Tamil Pandit-I .. .. .	780—1,385	1,400—2,600	
27 Tutor-cum-Warder/Matron .. ..	780—1,385	1,400—2,600	
28 Supervisor of Schools .. .. .	705—1,230	1,400—2,600	
28(a) Headmaster of Primary School	610—1,075	1,400—2,600	
29 Secondary Grade Teacher .. ..	610—1,075	1,200—2,040	1,349/20-12-90
30 Senior Scout Organiser .. .. .	610—1,075	1,200—2,040	
31 Junior Scout Organiser/Lady Scout Organiser.	610—1,075	1,200—2,040	
32 Physical Education Teacher .. ..	610—1,075	1,200—2,040	
33 Drawing Master .. .. .	610—1,075	1,200—2,040	
34 Warder/Matron .. .. .	610—1,075	1,200—2,040	
35 Craft Instructor .. .. .	610—1,075	1,200—2,040	
36 Craft Instructor (Middle School) ..	505—845	950—1,500	
37 Higher Grade Teacher .. .. .	505—845	950—1,500	
38 Pre-Vocational Instructor .. .. .	505—845	950—1,500	
39 Carpentry Instructor .. .. .	505—845	950—1,500	
40 Weaving Instructor .. .. .	505—845	950—1,500	
<i>Other Categories in Teaching Institution.</i>			
41 Instructor .. .. .	555—970	825—1,200	
42 Welder .. .. .	555—970	825—1,200	
43 Skilled Assistant .. .. .	505—845	800—1,150	

A Group) 85-8-9



## BACKWARD CLASSES—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
<i>Other Categories.</i>			
44 Head Cook .. .. .	475—775	775—1,030	
45 Watchman-cum-Servant .. .. .	450—720	750—945	
46 Cook/Assistant Cook (with free meals).	350—550	750—945	
<i>Deputation Posts.</i>			
47 Principal .. .. .	(U.G.C.)	} As applicable in their parent departments.	
48 Professor .. .. .	(U.G.C.)		
49 Accounts Officer .. .. .	1,340—2,435		
50 District Backward Classes Welfare Officer.	1,340—2,435		
51 Special Deputy Collector	1,340—2,435		
52 Educational Officer .. .. .	1,340—2,435		(deleted in G.O.Ms.No 313/29-4-91)
53 Assistant Accounts Officer	1,160—1,950		
54 Assistant Engineer	1,160—1,950		
55 Special Tahsildar	1,160—1,950		
56 Head Assistant .. .. .	905—1,545		
57 Co-operative Sub-Registrar .. .. .	905—1,545		
58 Senior Inspector of Co-operatives Societies.	780—1,385		
59 Overseer (Building) .. .. .	705—1,230		
60 Tailoring Instructor .. .. .	610—1,075		
61 Special Revenue Inspector	610—1,075		
62 Maistry (Building)	505—845		
63 Instructor (Sewing) .. .. .	505—845		
64 Superintendent (Engineering Workshop)	1,340—2,435		
65 Assistant Training Officer	905—1,545		
66 Foreman Gr. I .. .. .	905—1,545		
67 Junior Training Officer	705—1,230		
68 Foreman, Gr. II	705—1,230		
69 Store Keeper	705—1,230		
70 Store Keeper .. .. .	610—1,075		
71 Machiner Operator	555—970		
<i>Fixed Pay.</i>			
72 Pre-vocational Instructor	Rs. 300	Rs. 400	
73 Pre-vocational Instructor	Rs. 115	Rs. 170	
74 Junior Training Officer	Rs. 170	Rs. 250	
<i>Honorarium.</i>			
75 Part-time Tutor .. .. .	Rs. 90	Rs. 125	
76 Noon-Meal Organiser	Rs. 170	Rs. 210	
77 Part-time Cook .. .. .	Rs. 70	Rs. 100	
77(a) Helper (CMNMP)	Rs. 35	Rs. 60	263/15-3-1990
<i>Consolidated Pay.</i>			
78 Watchman	Rs. 135	Rs. 200	

## CINCHONA

(1)	(2)		(3)
	Rs.		Rs.
1 Director .. ..	2,500—3,375	4,100—5,300	
2 Deputy Director .. ..	1,800—2,900	3,000—4,500	
3 Research Officer .. ..	1,575—2,685	2,500—4,200	
4 Personal Officer .. ..	1,340—2,435	2,200—4,000	
5 Sales Manager .. ..	1,340—2,435	2,200—4,000	
6 Chemist .. ..	1,340—2,435	2,200—4,000	
7 Superintendent (Plantation) .. ..	1,340—2,435	2,200—4,000	
8 Development Superintendent .. ..	1,340—2,435	2,200—4,000	
9 Botanist .. ..	1,340—2,435	2,200—4,000	
10 Chemical Engineer .. ..	1,340—2,435	2,200—4,000	
11 Process Chemist .. ..	1,160—1,950	1,820—3,200	885/14-8-1989
12 Field Assistant .. ..	905—1,545	1,400—2,600	
13 Assistant Chemist .. ..	905—1,545	1,400—2,600	
14 Research Assistant .. ..	905—1,545	1,400—2,600	
15 Assistant Superintendent .. ..	905—1,545	1,400—2,600	
16 Development Assistant .. ..	905—1,545	1,400—2,600	
17 Mechanical Foreman (To be redesignated as Junior Engineer (Mechanical)) .. ..	905—1,545	1,640—2,900	491/11-5-90
18 Workshop Foreman (To be redesignated as Junior Engineer (Workshop)) .. ..	905—1,545	1,640—2,900	491-11-5-90
19 Factory Overseer .. ..	905—1,545	1,640—2,990	491-11-5-90
20 Junior Engineer .. ..	905—1,545	1,640—2,900	491/11-5-90
21 Agricultural Assistant .. ..	905—1,545	1,400—2,000	
22 Electrical Supervisor (To be redesignated as Junior Engineer (Electrical)) .. ..	905—1,545	1,640—2,900	491/11-5-90
23 Farm Manager .. ..	780—1,385	1,350—2,200	
24 Head Overseer, Grade-I .. ..	780—1,385	1,350—2,200	1282/2-12-89
25 Laboratory Assistant Grade, I .. ..	780—1,385	1,350—2,200	
26 Building Maistry (Promotee) .. ..	705—1,230	1,100—1,660	
27 Head Overseer, Grade-II .. ..	705—1,230	1,100—1,660	
28 Process Assistant .. ..	610—1,075	950—1,500	
29 Engine Driver .. ..	610—1,075	950—1,500	
30 Overseer .. ..	610—1,075	950—1,500	
31 Laboratory Assistant, Grade-II .. ..	610—1,075	950—1,500	
32 Packing Supervisor .. ..	610—1,075	950—1,500	
33 Building Maistry 'A' Grade (Direct) .. ..	555—970	825—1,200	
34 Fieldman .. ..	555—970	825—1,200	
35 Nursery Assistant .. ..	555—970	825—1,200	
36 Transport Supervisor .. ..	555—970	825—1,200	
37 Tractor Driver .. ..	555—970	975—1,660	885/14-8-89
38 Electrician, Grade-II .. ..	555—970 505—845	825—1,200	1282/2-12-89
39 Building Maistry 'B' Grade .. ..	505—845	800—1,150	
40 Fitter, Grade-II .. ..	505—845	950—1,500	806—27-7-90
41 Foreman .. ..	505—845	805—1,150	
42 Laboratory Attender .. ..	475—775	775—1,030	
43 Lorry Cleaner .. ..	450—720	750—945	
44 Fieldman, Grade-II .. ..	450—720	750—945	
45 Packer .. ..	475—775	775—1,030	
46 Creche Attendant .. ..	450—720	750—945	

## CINCHONA—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>Common Categories.</i>			
47 Office Superintendent	.. .. 905—1,545	} As under "Common Categories".	
48 Accountant	.. .. 705—1,230		
49 Assistant	.. .. 705—1,230		
50 Artist	.. .. 705—1,230		
51 Junior Assistant	.. .. 610—1,075		
52 Typist/Steno-Typist	.. .. 610—1,075		
53 Driver	.. .. 610—1,075		
54 Record Clerk	.. .. 475—775		
55 Office Assistant	.. .. 450—720		
56 Watchman	.. .. 450—720		
<i>Deputation Post.</i>			
57 Accounts Officer	.. .. 1,340—2,435	} As applicable in their respective department.	
58 Assistant Executive Engineer	.. .. 1,340—2,435		

## CIVIL SUPPLIES AND CONSUMER PROTECTION

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1 Commissioner .. ..	I.A.S.		
2 Joint Commissioner ..	I.A.S.		
3 Deputy Commissioner ..	2,150—3,090+ Special Pay Rs. 200.	3,700—5,000	
4 Assistant Secretary (C.S.)	1,340—2,435+ Special Pay Rs. 50.	2,200—4,000	
5 Assistant Commissioner (Inspection) ..	1,340—2,435	2,200—4,000	
6 Assistant Commissioner (C.S.)/Zonal Officer.	1,340—2,435+ Special Pay Rs. 50.	2,200—4,000	
6 (a) District Supply Officer (Deputy Collector Cadre).	1,340—2,435	2,200—4,000	301/26-3-90
7 Personal Assistant to Assistant Commissioner.	1,160—1,950	2,000—3,200	
7(a) Tahsildar .. ..	1,160—1,950	2,000—3,200	301-26-3-90
7(b) Assistant Rationing Officer (Tahsildar Cadre).	1,160—1,950	2,000—3,200	301/26-3-90
7(c) Assistant Accounts Officer ..	1,160—1,950	2,000—3,200	301 26-3-90
8 Technical Supervisor .. ..	1,045—1,775	1,820—3,200	886/14-8-89
9 Technical Assistant .. ..	905—1,545	1,600—2,660	
9(a) Deputy Tahsildar .. ..	905—1,505	1,600—2,660	301/26-3-90
10 Assistant Technical Assistant ..	705—1,230	1,200—2,040	
11 Cashier .. ..	705—1,230	1,200—2,040	
11(a) Checking Inspector .. ..	705—1,230	1,200—2,040	301/26-3-90
11(b) Revenue Inspector .. .. (Assistant Cadre).	705—1,230]	1,200—2,040	301/26-3-90
11(c) Special Revenue Inspector/Enquiry Officer (Junior Assistant Cadre).	610—1,075	975—1,660	301 26-3-90

## Common Categories.

12 Superintendent .. ..	905—1,545	As under "Common Categories".	301/26-3-90
13 Assistant .. ..	705—1,230		
14 Steno in the grade of Assistant	705—1,230		
14(a) U.D. Accountant .. ..	705—1,230		
15 Junior Assistant .. ..	610—1,075		
16 Steno-Typist .. ..	610—1,075		
17 Typist .. ..	610—1,075		
18 Telephone Operator .. ..	610—1,075		
19 Driver .. ..	475—775		
20 Record Clerk .. ..	450—720		
21 Office Assistant .. ..	450—720		
22 Watchman .. ..	450—720		
23 Sweeper .. ..	450—720		
23(a) Masalchi .. ..	450—720		

## Deputation Post.

24 Special Officer (PVC) in the cadre of Deputy Director of Statistics.	1,800—2,900+ Special Pay Rs. 100	As applicat.e in their Respective Department.	301/26-3-90
25 Accounts Officer .. ..	1,340—2,435		
26 Deputy Statistical Officer .. ..	1,160—1,950		
27 Statistical Inspector .. ..	905—1,545		
27(a) Draughtsman Grade II .. ..	905—1,545		
28 Assistant Statistical Investigator ..	705—1,230		

## COMMERCIAL TAXES.

(1)	(2)		(3)
	Rs.	Rs.	
1 Special Commissioner .. ..	I.A.S.		
2 Joint Commissioner .. ..	I.A.S.		
3 Deputy Commissioner .. ..	I.A.S.		
4 Joint Commissioner .. ..	2,750—3,650	4,500—5,700	
5 Deputy Commissioner (Enforcement)	2,150—3,090	3,700—5,000	
6 Deputy Commissioner (Territorial)	2,150—3,090	3,700—5,000	
7 Departmental Members Sales Tax Appellate Tribunal (DC. Cadre).	2,150—3,090	3,700—5,000	
8 Deputy Commissioner (Drafting Cell)	2,150—3,090	3,700—5,000	
9 Deputy Commissioner (Legal) .. ..	2,150—3,090	3,700—5,000	
10 Deputy Commissioner (Inter-State Investigation Cell).	2,150—3,090	3,700—5,000	
11 Director (Commercial Taxes Staff Training Institute).	2,150—3,090	3,700—5,000	
12 Deputy Commissioner [State Represent- ation (Main Branch)].	2,150—3,090	3,700—5,000	
13 Assistant Commissioner (Territorial) ..	1,800—2,900	3,000—4,500	
14 Assistant Commissioner (Legal) .. ..	1,800—2,900	3,000—4,500	
15 Assistant Commissioner (Special Cell)	1,800—2,900	3,000—4,500	
16 Assistant Commissioner I, II and V (Office of the Commissioner of Commercial Tax).	1,800—2,900	3,000—4,500	
17 Assistant Commissioner (Administration), Office of the Deputy Commissioner.	1,800—2,900	3,000—4,500	
18 Assistant Commissioner (Computer Centre).	1,800—2,900	3,000—4,500	
19 Additional State Representative .. ..	1,800—2,900	3,000—4,500	
20 Assistant Commissioner (Enforcement)	1,800—2,900	3,000—4,500	
21 Assistant Commissioner (Checkpost) ..	1,800—2,900	3,000—4,500	
22 Assistant Commissioner (Central Assessment Circle).	1,800—2,900	3,000—4,500	
23 Appellate Assistant Commissioner	1,800—2,900	3,000—4,500	
24 Secretaries in Sales Tax Appellate Tribunal).	1,800—2,900	3,000—4,500	
25 Assistant Commissioner, Commercial Taxes Staff Training Institute (Lecturer).	1,800—2,900	3,000—4,500	
26 Assistant Commissioner (Class XXV) (To be redesignated as Adminis- trative Officer).	1,340—2,435	2,200—4,000	
27 Commercial Tax Officer (Assessment)	1,340—2,435	2,200—4,000	
28 Commercial Tax Officer (Enforcement)	1,340—2,435	2,200—4,000	
29 Commercial Tax Officer (Court) .. ..	1,340—2,435	2,200—4,000	
30 Commercial Tax Officer (Accounts Cell).	1,340—2,435 + Special Pay Rs. 150.	2,200—4,000	
31 Commercial Tax Officer (Audit Cell)	1,340—2,435 + Special Pay Rs. 150.	2,200—4,000	
32 Commercial Tax Officer (O & M Cell).	1,340—2,435	2,200—4,000	
33 Commercial Tax Officer (Central Assess- ment Cell).	1,340—2,435	2,200—4,000	
34 Commercial Tax Officer, Staff Training Institute (Lecturers).	1,340—2,435	2,200—4,000	
35 Commercial Tax Officer (Audit)	1,340—2,435	2,200—4,000	
36 Personal Assistant to Deputy Com- missioner (Territorial and Enforce- ment).	1,340—2,435	2,200—4,000	

## COMMERCIAL TAXES—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
37 Departmental Representative (C.T.O. Cadre).	1,340—2,435	2,200—4,000	
38 System Analyst (C.T.O. Cadre)	1,340—2,435 + Special Pay Rs. 50.	2,200—4,000	
39 Programmers (C.T.O. Cadre) . .	1,340—2,435	2,200—4,000	
40 Deputy Commercial Tax Officer (Assessment).	1,160—1,900	2,000—3,200	
41 Deputy Commercial Tax Officer (Enforcement).	1,160—1,950	2,000—3,200	
42 Deputy Commercial Tax Officer (Checkpoint).	1,160—1,950	2,000—3,200	
43 Deputy Commercial Tax Officer (Betting Tax).	1,160—1,950	2,000—3,200	
44 Deputy Commercial Tax Officer (Central Assessment Circle).	1,160—1,950	2,000—3,200	
45 Deputy Commercial Tax Officer (Audit)	1,160—1,950	2,000—3,200	
46 Deputy Commercial Tax Officer (Acs Cell).	1,160—1,950 + Special Pay Rs. 50.	2,000—3,200	
47 Deputy Commercial Tax Officer (Audit Cell).	1,160—1,950 + Special Pay Rs. 50.	2,000—3,200	
48 Superintendent (C.T.O. Cadre) . .	1,160—1,950	2,000—3,200	
49 Assistant State Representative (DCTO Cadre)/Additional Assistant State Representative (DCTO Cadre).	1,160—1,950	2,000—3,200	
50 Manager (DCTO Cadre)/Accounts Officer / Deputy Commissioner (CT.) Madras, North and South.	1,160—1,950	2,000—3,200	
51 Assistant Commissioner Tax Officer (Assessment).	905—1,545	1,600—2,660	
52 Assistant Commercial Tax Officer (Enforcement).	905—1,545	1,600—2,660	
53 Assistant Commercial Tax Officer (Betting Squad).	905—1,545	1,600—2,660	
54 Assistant Commercial Tax Officer (Collection).	905—1,545	1,600—2,660	
55 Manager (ACTO Cadre O/o Deputy Commissioner C.T.)/Central Assess- ment Circle/Appellate Assistant Commissioners Office.	905—1,545	1,600—2,660	
56 Superintendent (ACTO Cadre in the Assessment Circle)	705—1,230	1,200—2,040	
57 Gajarathi Assistant	610—1,075	1,200—2,040	526/1-8-92 mbf 1-4-92
58 Data Entry Operator	610—1,075	1,200—2,040	
59 Transcribers	505—845	800—1,150	
60 Electrician	505—845	800—1,150	
61 Excise Guard	450—720	750—945	
62 Gardener			
	<i>Common Categories.</i>		
63 Superintendent	905—1,545		As under Common Categories
64 Assistant/Sales Tax Collection Inspector in the Cadre Assistant	705—1,230		
65 Assistant Grade Steno-typist	705—1,230		
66 Junior Assistant	610—1,075		
67 Steno-Tyquist	610—1,075		

## COMMERCIAL TAXES—cont

(1)	(2)	(3)	(4)
		RS.	RS.
<i>Common Categories—cont.</i>			
68	Typist .. .. .	610—1,075	} As under "Common" Categories.
69	Drivers .. .. .	610—1,075	
70	Telephone Operator .. .. .	610—1,075	
71	Record Clerk/R.C. Grade Telephone Operator.	475— 775	
72	Lift Operator .. .. .	475—775	
73	Office Assistant .. .. .	450—720	
74	Duffadar / Head Peon .. .. .	450—720	
75	Masalchi / Masalchi-cum-Watchman ..	450—720	
76	Watchman / Watchman-cum-Sweeper ..	450—720	
77	Sweeper .. .. .	450—720	
78	Water Carrier .. .. .	450—720	
<i>Deputation Posts.</i>			
79	Joint Director of Statistics .. .. .	2,150—3,090	} As applicable in their parent department.
80	Statistical Officer .. .. .	1,160—1,950	
81	Junior Research Officer .. .. .	1,160—1,950	
82	Statistical Inspector .. .. .	905—1,545	
83	Assistant Statistical Inspector .. .. .	705—1,230	
84	Junior Draughtsman .. .. .	705—1,230	

## CO-OPERATION.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1 Registrar .. .. .	I.A.S.		
2 Additional Registrar .. .. .	2,750—3,650	4,500—5,700	
3 Joint Registrar .. .. .	2,150—3,090	3,700—5,000	
4 Deputy Registrar .. .. .	1,340—2,435	2,200—4,000	
5 Assistant Director (Geology) .. .. .	1,340—2,435	2,200—4,000	
6 Assistant Geologist .. .. .	1,045—1,775	1,820—3,200	1303/13-12-90
7 Co-operative Sub-Registrar .. .. .	1,045—1,775	2,000—3,500	
8 Technical Supervisor .. .. .	905—1,545	1,400—2,600	898/14-8-89
9 Senior Inspector .. .. .	780—1,385	1,400—2,600	
10 Junior Inspector .. .. .	705—1,230	1,200—2,040	
11 Draughtsman .. .. .	610—1,075	975—1,660	
11(a) Work Inspector Gr. II .. .. .	610—1,075	975—1,660.	871/6-8-90

## Common Categories.

12 Superintendent .. .. .	905—1,545	} As under "Common Categories."
13 Assistant .. .. .	705—1,230	
14 Assistant-cum-Steno-Typist .. .. .	610—1,075	
15 Junior Assistant .. .. .	610—1,075	
16 Typist .. .. .	610—1,075	
17 Steno-Typist .. .. .	610—1,075	
18 Telephone Operator .. .. .	610—1,075	
19 Driver .. .. .	610—1,075	
20 Record Clerk .. .. .	475—775	
21 Office Assistant .. .. .	450—720	
22 Masalchi .. .. .	450—720	
23 Watchman .. .. .	450—720	

## Deputation Posts.

24 District Judge .. .. .	2,750—3,650	} As applicable in the in parent department.
25 Superintending Engineer .. .. .	2,500—3,375	
26 Accounts Officer (Construction Wing) .. .. .	2,375—75—3,200	
	EB—100—3,500	
	+5 per cent of basic pay subject to a ceiling of 250	
27 Deputy Commissioner of Labour .. .. .	1,800—2,900	
28 Executive Engineers .. .. .	1,800—2,900	
29 Administrative Officer .. .. .	1,340—2,435	
30 Assistant Executive Engineer .. .. .	1,340—2,435	
31 Forest Range Officer .. .. .	1,340—2,435	
32 Statistician .. .. .	1,340—2,435	
33 Accounts Officer .. .. .	1,340—2,435	
34 Horticulture Officer .. .. .	1,160—1,950	
35 Junior Architect .. .. .	1,160—1,950	
36 Assistant Engineer .. .. .	1,160—1,950	
37 Statistical Assistant .. .. .	1,160—1,950	
38 Statistical Inspector .. .. .	1,160—1,950	
39 Junior Engineer .. .. .	1,045—1,775	
40 Senior Drafting Officer .. .. .	1,160—1,950	
41 Divisional Accountant .. .. .	1,400—40—1,600	
	—50—2,300—	
	EB—60—12,600	
	+5 per cent of basic pay subject to a ceiling of Rs. 250.	



## CO-OPERATION—cont.

(1)	(2)	(3)	(4)
	R;.	R;.	R;.
	R;'	R;.	R;.
<i>Deputation posts—cont.</i>			
42 Drafting Officer .. ..	... 905—1,545	} As applicable in their parent department.	
43 Assistant Agricultural Officer .. ..	... 705—1,230		
44 Junior Drafting Officer .. ..	... 705—1,230		
45 Agricultural Officer .. ..	... 780—1,385		
46 Assistant Draughtsman (Tracer) .. ..	... 610—1,075		
47 Copyist .. ..	... 555—970		
48 Reader .. ..	... 555—970		
49 Work Inspector, Grade-II .. ..	... 610—1,075+		
50 Blue Print Operator .. ..	... 475—775		

## CO-OPERATIVE AUDIT

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1 Director .. ..	2,500—3,375	4,500—5,700	1250/29-11-90
2 Joint Director .. ..	2,150—3,090	3,700—5,000	(Wef. 27-11-90)
3 Assistant Director .. ..	1,340—2,453	2,200—4,000	
4 Co-operative Audit Officer	1,045—1,1775	1,820—2,900	884/14-8-89
5 Senior Co-operative Auditor .. ..	780—1,385	1,400—2,600	
6 Junior Co-operative Auditor .. ..	705—1,230	1,200—2,050	

*Comon Categories.*

7 Steno-Typist in the grade of Assistant.	705—1,230	} As under "Common Categories"
8 Junior Assistant .. ..	610—1,075	
9 Steno-Typist .. ..	610—1,075	
10 Typist .. ..	610—1,075	
11 Driver .. ..	610—1,075	
12 Record Clerk .. ..	475—775	
13 Office Assistant .. ..	450—720	
14 Watchman .. ..	450—720	
15 Sweeper .. ..	450—720	

## CO-OPERATIVE SOCIETIES (HOUSING)

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1 Registrar (Housing) .. ..	2,750—3,650+ special Pay of Rs. 200	4,500—5,700	
2 Joint Registrar .. ..	2,150—3,090	3,700—5,000	
3 Deputy Registrar .. ..	1,340—2,435	2,200—4,000	
4 Co-operative Sub-Registrar .. ..	1,045—1,775+ Special pay of Rs.25 for 3 posts.	1,820—3,200	397/14-8-89
5 Senior Inspector .. ..	780—1,385+ Special Pay of Rs. 10 for 12 posts.	1,400—2,600	
6 Junior Inspector .. ..	705—1,230	1,200—2,040	
<i>Common Categories;</i>			
7 Upper Division Steno Typist ...	705—1,230	} As under "Common Categories"	
8 Junior Assistant .. ..	610—1,075		
9 Steno Typist .. ..	610—1,075		
10 Typist .. ..	610—1,075		
11 Driver .. ..	610—1,075		
12 Record Clerk .. ..	475—775		
13 Office Assistant .. ..	450—720		
14 Watchman .. ..	450—720		
<i>Deputation Post.</i>			
5 Junior Engineer .. ..	1,045—1,775+ Special Pay Rs. 25.	As applicable in their parent department.	

## COLLEGIATE EDUCATION

(1)	(2)		(3)		(4)s
	RS.		RS.		
1	Director .. .. .	3,100—4,050	5,100—5,700		
2	Joint Director .. .. .	2,500—3,375	4,100—5,300		
3	Deputy Director .. .. .	U.G.C. Scale.			
4	Personal Assistant to Director	1,340—2,435	2,200—4,000		
5	Special Officer for Scholarships	1,340—2,435	2,200—4,000		
6	Assistant Director .. .. .	1,340—2,435	2,200—4,000		
7	Bursar .. .. .	1,340—2,435	2,200—4,000		
8	Film Operator .. .. .	705—1,230	1,200—2,040		
9	Museum Assistant .. .. .	705—1,230	1,200—2,040		
10	Residential Tutor in Queen Mary's College .. .. .	705—1,230	1,200—2,040		
11	Artist Photographer .. .. .	705—1,230	1,200—2,040		
12	Manual Training Expert .. .. .	705—1,230	1,200—2,040		
13	Deputy Warden .. .. .	610—1,075	950—1,500		
14	Drawing Master .. .. .	610—1,075	1,200—2,040		
15	Store Keeper .. .. .	610—1,075	975—1,660		
16	Manual Training Instructor .. .. .	610—1,075	1,200—2,040		
17	Clinical Librarian .. .. .	610—1,075	975—1,660		
18	Physical Training Instructor .. .. .	610—1,075	1,200—2,040		
19	Mechanic .. .. .	610—1,075	1100—1,660	—527 1.8.92 mig.	1.4.92
	to be designated as Machinic Grade I				
20	Craft Instructor .. .. .	610—1,075	12,00—2,040		
21	Wood Work Instructor .. .. .	610—1,075	1,020 2,040		
22	House Kelper .. .. .	610—1,075	950—1,500		
23	Weaving Instrnetor/Mistress .. .. .	610—1,075	1,200—2,040		
24	Driver cum Mechanic .. .. .	555—970	975—1,660		
25	Jeop Driver .. .. .	555—970	975—1,660	—839/10-8-89	
26	Junior Mechanic .. .. .	555—970	950—1,500	527	1/1.8.92 mbf 1.5.92
	to be designated as Machinio Grade II				
27	Herbarium Keeper .. .. .	555—970	825—1,200		
28	Sergeant .. .. .	555—970	825—1,200		
29	Laboratory Assistant .. .. .	555—970	950—1,500	527 1.8.92 mbf	1-4-92
30	Taxi Dermist .. .. .	555—970	950—1500		
31	Blocksmith/Carpenter .. .. .	555—970	825—1,200		
32	Library Attender/Library Assisiant .. .. .	475—775	775—1,030	—473/28.6.91	
33	Glass Blower .. .. .	505—845	800—1,150		
34	Gas Superintendent .. .. .	505—845	800—1,150		
35	Battery Room Attendant .. .. .	505—845	800—1,150		
36	Gas Man .. .. .	505—845	800—1,150		
37	Museum Keeper .. .. .	505—845	825—1,200		
38	Deputy Warden .. .. .	505—845	200—1,150		
39	Waitress (to be redesignated as "Laboratory Assistant") .. .. .	475—775	825—1,200		
40	Laboratory Boys/Gas Assistant .. .. .	475—775	775—1,030		
41	Section Cutter .. .. .	475—775	775—1,030		
42	Cook .. .. .	475—775	775—1,030		
43	Workshop Boys .. .. .	450—720	750—945		
44	Clinic Servant .. .. .	450—720	750—945		
45	Ayah .. .. .	450—720	750—945		
46	Helper .. .. .	450—720	750—945		
47	Proggergy and Nursery Keeper .. .. .	450—720	750 945		
48	Gas Home Cleaner .. .. .	450—720	750—945		
49	Reading Room Boy .. .. .	450—720	750 945		
50	Male Nursing Orderly .. .. .	450—720	750 945		
51	Kitchen Attendant .. .. .	450—720	750—945		
	<i>Part Time Posts.</i>				
52	Vising Professor .. .. .	Fixed Pay 2,000	2,100		
53	Professor .. .. .	300	400		
54	Doctor .. .. .	170	250		

## COLLEGIATE EDUCATION—cont.

(1)	(2)	(3)	(4)s
	RS.	RS.	RS.
<i>Common Categories.</i>			
55 Superintendent .. ..	905—1,545		
56 Assistant .. ..	705—1,230		
57 Telephone Operaor .. ..	610—1,075		
58 Junior Assistant .. ..	610—1,075		
59 Steno Typist .. ..	610—1,075		
60 Typist .. ..	610—1,075		
61 Driver .. ..	610—1,075		
62 Record Clerk .. ..	475—775		
63 Duffadar .. ..	450—720		
64 Office Assistant .. ..	450—720		
65 Watchman .. ..	450—720		
66 Sweeper cum Scavenger .. ..	450—720		
67 Sanitary Worker .. ..	450—720		
68 Masalchi .. ..	450—720		
69 Gardener .. ..	450—720		
70 Sweeper .. ..	450—720		
71 Waterman .. ..	450—720		
<i>Deputation Posts.</i>			
72 Chief Accounts Officer .. ..	1,800—2,900		
73 Medical Officer .. ..	1,340—2,435		
74 Accounts Officer .. ..	1,340—2,435		
75 Assistant Accounts Officer .. ..	1,160—1,950		
76 Pharmacist .. ..	610—1,075		
		As unders "Common Categories".	
		As applicable in their parent department.	

## SCHOOL EDUCATION.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>I. Administrative Wing.</i>			
1 Director .. .. .	3,100—4,050	5,100—5,700	
2 Additional Director .. .. .	2,750—3,650	4,500—5,700	
3 Joint Director .. .. .	2,500—3,375	4,100—5,300	
4 Deputy Director .. .. .	1,800—2,900	3,000—4,500	
5 Chief Educational Officer .. .. .	1,800—2,900	3,000—4,500	
6 Assistant Director .. .. .	1,340—2,435	2,200—4,000	
7 District Educational Officers/Inspectres of Girls Schools.	1,340—2,435	2,200—4,000	
8 Inspector of Anglo Indian Schools ..	1,340—2,435	2,200—4,000	
9 Inspector of Matriculation Schools ..	1,340—2,435	2,200—4,000	
10 Personal Assistant to Director .. ..	1,340—2,435	2,200—4,000	
11 Programme Co-ordinator (NSS) .. ..	1,340—2,435	2,200—4,000	
12 Field Officers (School Meals) .. ..	1,340—2,435	2,200—4,000	
13 Programme-cum-script Writer (in the cadre of Higher Secondary Head-Master).	1,340—2,435	2,200—4,000	
14 Programme-cum-Script Writer (in the cadre of High School Head-master).	1,160—1,950	2,000—3,200	
15 Special Officer (M.E.L.T.) (in the cadre of Head master of High School)	1,160—1,950	2,000—3,200	
16 Chief Tutor (M.E.L.T.) (in the cadre of Headmaster of High School)	1,160—1,950	2,000—3,200	} 860/11-8-89
17 Personal Assistant to Chief Educational Officer (in the cadre of Head master of High School).	1,160—1,950	2,000—3,200	
18 Editor (in the cadre of HeadMaster of High School)	1,160—1,950	2,000—3,200	
19 Statistical Research Assistant .. ..	1,160—1,950	2,000—3,200	
20 Personal Assistant to Chief Educational Officer (in the cadre of Selection Grade School Assistant/Selection Grade Deputy Inspector).	1,045—1,775	1,600—2,660	
21 Personal Assistant to District Educational Officer/Inspectress of Girls Schools.	1,045—1,775	2,000—3,200	528/1—8—92 mbf 1—4—92
22 Assistant Educational Officer (in the cadre of Selection Grade School Assistant/Selection Grade Deputy Inspector of Schools).	1,045—1,775	1,600—2,660	
23 Statistical Inspector .. .. .	905—1,545	1,600—2,660	
24 Film Librarian .. .. .	905—1,545	1,400—2,600	
25 Deputy Inspector of Schools .. .. .	780—1,385	1,400—2,600	
26 Tutors (in the cadre of Deputy Inspector of schools/School Assistant).	780—1,385	1,400—2,600	
27 Hindi Pandit working as Librarian/Junior Assistant.	780—1,385	1,400—2,600	
28 Film Operator .. .. .	705—1,230	1,200—2,040	
29 Junior Deputy Inspector of Schools (in the cadre of Selection Grade Secondary Grade Teacher).	705—1,230	1,400—2,600	528/1—8—92 mbf 1—4—93
30 Hindi Pandit working as Librarian/Record Clerk.	610—1,075	1,200—2,040	(personal to the existing incumbent only)
31 Film Examiner .. .. .	555—970	825—1,200	
31a. Laboratory Attender, Higher Secondary School (to be redesignated as Laboratory Assistant)	555—970	950—1,500	528/1—8—92
32 Sergeant .. .. .	505—845	800—1,150	
33 Library Attender .. .. .	475—775	775—1,030	
34 Conductor/Conductress/Ayah/Cleaner Helper/Cook.	450—720	750—945	

## SCHOOL EDUCATION—cont.

## II. Teaching Wing (Higher Secondary).

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
35 Principal (Model School)	1,340—2,435	2,200—4,000	840/31-7-90
36 Headmaster/Headmistress	1,340—2,435 + Spl. Pay of Rs. 60.	2,200—4,000	
37 P.G. Teacher	1,160—1,950	1,820—3,200	840/31-7-90
38 Agricultural (Engineering) Instructors for B.E. Agricultural Engineering degree).	1,160—1,950	2,000—3,500	
39 Agricultural (Engineering) Instructor (for diploma holders).	1,045—1,775	1,640—2,900	528/1—8—92 (mbf 1—4—92)
40 Agricultural Instructor (for B.Sc. (Agri.) Degree holders).	1,160—1,950	2,000—3,500	840/31-7-90
41 Agricultural Instructors (for others)	905—1,545	1,400—2,000	1245/22-11-89
42 Textile (Powerloom) Instructor (for Engi- neering degree holders).	1,160—1,950	2,000—3,500	860/11-8-89
43 Textile (Powerloom) Instructor (for others)	1,045—1,775	1,640—2,500	492/11—5—90
44 Health Educator	1,045—1,775	1,820—3,200	860/11-8-89
45 Music Mistress/Music Assistant	1,045—1,775	1,600—2,660	Lr. No. 105804/ pciva 89/1 23—10—89
46 Engineering Instructor— (For B.E. degree holder)	1,160—1,950	2,000—3,500	860/11-8-89
(For Diploma holders)	1,045—1,775	1,640—2,600	492/11-5-90
(For Others)	905—1,545	1,400—2,600	528/1—4—92 mbf 1—4—92
47 Motor Mechanism Instructor	905—1,545	1,640—2,600	492/11—5—90
48 B.T. Assistant (Inducted)	780—1,385	1,400—2,600	
49 Music Mistress Music Assistant	780—1,385	1,400—2,600	
50 Drawing Master	780—1,385	1,400—2,600	
51 Secretarial Assistant	780—1,385	1,400—2,600	
52 Agricultural Instructor	780—1,385	1,400—2,600	
53 Home Science Assistant	780—1,385	1,400—2,600	
54 Textile Instructor	780—1,385	1,400—2,600	
55 Agricultural Instructor	610—1,075	1,200—2,040	
56 Commercial Instructor	610—1,075	1,200—2,040	
57 Textile Instructor	610—1,075	1,200—2,040	
58 Horticulture Instructor	610—1,075	1,200—2,040	
59 Tailoring Instructor	610—1,075	1,200—2,040	
60 Wiring Instructor	610—1,075	1,200—2,040	
61 Mechanic	610—1,075	950—1,500	
62 Typewriting Mechanic	555—970	825—1,200	
63 Training Instructor (Formerly Motor Mechanic and Service Mechanic)	555—970	1100—1,660	528/1—8—92 mbf 1—4—92
64 Junior Training Instructor Formerly Senior Mechanic.	505—845	950—1,500	528/1—8—92 mbf 1—4—92
65 Engineering Attender	555—970	825—1,200	
66 Laboratory Attender	555—970	825—1,200	Deleted in 480/28—6—91
67 Junior Mechanic	505—845	800—1,150	Deleted 480/28—6—91
68 Demonstration Maistry	505—845	800—1,150	
69 Engineering Attender	505—845	800—1,150	
69a Librarian	505—845	800—1,150	627/26—8—91
70 Agriculture Maistry	475—775	775—1,030	
71 Craft Attender	475—775	775—1,030	
72 Home Science Attender	475—775	775—1,030	
73 Agricultural Maistries/Coolies	450—720	750—945	

## III. Teaching Wing (Secondary, Training and Elementary).

74 Headmaster/Headmistress	1,160—1,950	2,000—3,200	860/11-8-89
75 School Assistant	780—1,385	1,400—2,600	
6 Pandits/Munshis	780—1,385	1,400—2,600	
7 Hindi Pandits working as Secondary Grade Teacher.	780—1,385	1,400—2,600	

## SCHOOL EDUCATION—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
111. Teaching wing (Secondary Training and Elementary) —cont.			
78 Headmaster of Middle School B. T. Grade	780—1,385	1,640—2,900	860/11-8-1989
79 Headmaster of Middle School (Selection Grade Secondary Grade Teacher)	705—1,230	1,640—2,900	
80 Secondary Grade Teachers .. .. .	610—1,075	1,200—2,040	
81 Headmaster of Primary School .. .. .	610—1,075	1,400—2,600	
82 Hindi Pandits working as Secondary Grade Teacher.	610—1,075	1,200—2,040	
83 Pandits/Munshis .. .. .	610—1,075	1,200—2,040	
84 Music Mistress/Master .. .. .	610—1,075	1,200—2,040	
85 Drawing Master/Mistress .. .. .	610—1,075	1,200—2,040	
86 Wood Work Instructor .. .. .	610—1,075	1,200—2,040	
87 Weaving Instructor .. .. .	610—1,075	1,200—2,040	
88 Tailoring Instructors/Sewing Mistresses	610—1,075	1,200—2,040	
89 Manual Training Instructor/Crafts Instructor.	610—1,075	1,200—2,040	
90 Agricultural Instructors .. .. .	610—1,075	1,200—2,040	
91 Book Binding Instructor .. .. .	610—1,075	1,200—2,040	
92 Rattan Work Instructor .. .. .	610—1,075	1,200—2,040	
93 Book Binding Instructor .. .. .	555—970	975—1,660	
94 Manual Training Instructor/Craft Instructor.	505—845	950—1,500	
95 Elementary Higher Grade Teacher .. .. .	505—845	950—1,500	
96 Laboratory-cum-Workshop Assistant (in Teacher Training Institutes).	475—775	775—1,030	

## IV. Physical Education Wing.

97 Chief Inspector of Physical Education (Men/Women).	1,575—2,685	2,500—4,200	
98 Regional Inspector of Physical Education (For M.P. Ed. degree holders) (Men/Women).	1,160—1,950	1,820—3,200	860/11-8-1989
99 Physical Director (Higher Secondary School).	1,160—1,960	1,820—3,200	
100 Regional Inspector of Physical Education (for others) (Men/Women).	780—1,385	1,400—2,600	
101 Physical Director (High School)	780—1,385	1,400—2,600	
102 Physical Education Teacher ..	610—1,075	1,200—2,040	

## V. Government Special Home and Residential School for Repatriate Children, Mathur.

103 Superintendent .. .. .	1,340—2,435	2,000—3,500	
104 Assistant Superintendent .. .. .	705—1,230	1,200—2,040	
105 Needle Work and Embroidery Mistress	610—1,075	1,200—2,040	
106 Pharmacist .. .. .	610—1,075	1,350—2,200	
107 Matron Grade -I (Chief Matron) .. .. .	555—970	825—1,200	
108 Warden .. .. .	555—970	825—1,200	
109 Wireman .. .. .	505—845	800—1,150	
110 Matrons, Grade II .. .. .	505—845	800—1,150	
111 Nursing Assistant .. .. .	475—775	775—1,030	
112 B. T. Assistant/School Assistant .. .. .	780—1,385	1,400—2,600	
113 Tamil Pandit .. .. .	780—1,385	1,400—2,600	
114 Headmaster (Middle School) .. .. .	705—1,230	1,640—2,900	860/11-8-1989
115 Secondary Grade Teacher .. .. .	610—1,075	1,200—2,040	
116 Physically Training Instructor .. .. .	610—1,075	1,200—2,040	
117 Agricultural Assistant .. .. .	610—1,075	1,200—2,040	
118 Drawing Master .. .. .	610—1,075	1,200—2,040	
119 Higher Elementary Grade Teacher .. .. .	505—845	950—1,500	



## SCHOOL EDUCATION—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<b>VI. Hostels attached to Government Special Home and Residential School for Repatriate Children, Mathur.</b>			
120 Deputy Superintendent	1,045—1,775	1,600—2,660	
121 Senior Matron .. ..	705—1,240	1,200—2,040	
122 Pharmacist .. ..	610—1,075	1,350—2,200	
123 Junior Matrons .. ..	555—970	825—1,200	

**VII. Pre-vocational Training Centre.**

124 Career Master .. ..	1,045—1,775	1,600—2,660
125 Career Master .. ..	780—1,385	1,400—2,660
126 Craft Instructor .. ..	705—1,230	1,200—2,040
127 Secondary Grade Teacher	610—1,075	1,200—2,040
128 General Education Teacher	610—1,075	1,200—2,040
129 Workshop Attendant	505—845	800—1,050

**VIII. Common Categories.**

130 Superintendent .. ..	905—1,545	} As under "Common Categories."
131 Assistant Accountant .. ..	705—1,230	
132 Head Clerk .. ..	705—1,230	
133 Librarians .. ..	705—1,230	
134 Librarians .. ..	610—1,075	
135 Junior Assistant .. ..	610—1,075	
136 Junior Assistant-cum-Typist	610—1,075	
137 Steno-Typist .. ..	610—1,075	
138 Telephone Operator .. ..	610—1,075	
139 Typist .. ..	610—1,075	
140 Drivers .. ..	610—1,075	
141 Librarians .. ..	505—845 *	
142 Driver-cum-Mechanic .. ..	505—845	
143 Record Clerk .. ..	745—775	
144 Office Assistant .. ..	450—720	
145 Duffadar .. ..	450—720	
146 Waterman/Watermaid .. ..	450—720	
147 Scavenger/Sanitary Worker .. ..	450—720	
148 Watchman-cum-Sweeper .. ..	450—720	
149 Sweeper/Sanitary Worker .. ..	450—720	
150 Watchman .. ..	450—720	
151 Gardeners .. ..	450—720	
152 Cooks .. ..	450—720	
153 Cleaners .. ..	450—720	

**IX. Deputation Post.**

154 Financial Controller .. ..	2,150—3,090	} As applicable in their parent department.
155 Administrative Officer .. ..	2,150—3,090	
156 Chief Accounts Officer	1,800—2,900	
157 Senior Accounts Officer	1,575—2,685	
158 Accounts Officer .. ..	1,340—2,435	
159 Assistant Accounts Officer	1,160—1,950	

**X. Chief Minister's Nutritious Noon-Meal Programme.**

	<i>Honorarium (Rs. per mensem).</i>	
160 Noon-Meal Organiser .. ..	170	210
161 Part-time Cook .. ..	70	100
162 Helper .. ..	35	60

## SCHOOL EDUCATION—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
<i>XI. Part time posts (Fixed pay / Honorarium).</i>			
163 Vocational Instructor .. .. .	700	800	934/22-8-1986
164 Vocational Instructor .. .. .	300	400	
165 Office Secretaryship .. .. .	300	400	
166 Sewing Mistress .. .. .	300	400	
167 Agricultural Instructors .. .. .	300	400	
168 Manual Training/Craft Instructor-III	325	425	
169 Manual Training /Craft Instructor-W	300	400	
170 Pre-vocational Instructor	200	300	
171 Drawing Master ..	150	230	
172 Vocational Instructor ..	150	230	
173 Visiting Medical Officer	195	275	
	(Honorarium)	(Honorarium)	
174 Art-cum-Craft Instructor	170	250	
175 Agriculture Instructor	170	250	
176 Visiting Medical Officer	140	210	
	(Honorarium)	(Honorarium)	
177 Music Teacher .. .. .	115	170	
178 Pre-vocational Instructor	115	170	
179 Weaving Instructor .. .. .	115	170	
180 Telugu Pandit .. .. .	115	400	
181 Attender .. .. .	90	125	
182 Music Mistress .. .. .	85	120	
183 Nurse .. .. .	85	120	
184 Visiting Medical Officer	85	120	
	(Honorarium)	(Honorarium)	
185 Gardener .. .. .	70	100	
186 Scavenger .. .. .	70	100	
187 Head Cook .. .. .	70	100	
188 Assistant Cook .. .. .	70	100	
189 Menials .. .. .	70	100	
190 Librarian .. .. .	60	90	
191 Music Teacher .. .. .	60	90	
192 Pre-Vocational Instructors	60	90	
193 Librarian .. .. .	30	50	
194 Watchman/Sweeper .. .. .	Rs. 30 plus allowance.	No change.	
195 Watchman	70	100	

*Note.*— Special Pay granted to Head Masters of Primary Schools, Middle School, High schools and Higher Secondary Schools shall be withdrawn.

## ELEMENTARY EDUCATION.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Director .. ..	3,100—4,050	5,100—5,700	
2 Joint Director .. ..	2,500—3,375	4,100—5,300	
3 Deputy Director .. ..	1,800—2,900	3,000—4,500	
4 Assistant Director .. ..	1,340—2,435	2,200—4,000	
5 Personal Assistant to Director..	1,340—2,435	2,200—4,000	

*Common Categories.*

6 Superintendent	905—1,545	} As under "Common Categories".
7 Assistant .. ..	705—1,230	
8 Junior Assistant	610—1,075	
9 Steno-Typist .. ..	610—1,075	
10 Typist .. ..	610—1,075	
11 Driver .. ..	610—1,075	
12 Record Clerk .. ..	475—775	
13 Office Assistant	450—720	}

*Deputation Post.*

14 Accounts Officer	1,340—2,435	As applicable in the parent department.
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## NON-FORMAL AND ADULT EDUCATION.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Director .. .. .	3,100—4,050	5,100—5,700	
2 Director (Sharamik Vidyapeeth) Tiruchirappalli and Madurai.	1,800—2,900	3,000—4,500	t
3 Editor (in the cadre of Chief Edu- cational Officer).	1,800—2,900	3,000—4,500	
4 Deputy Director .. .. .	1,800—2,900	3,000—4,500	
5 Assistant Director .. .. .	1,340—2,435	2,200—4,000	
6 Technical Officer .. .. .	1,340—2,435	2,200—4,000	
7 District Adult Educational Officer	1,340—2,435	2,200—4,000	
8 Programme Officer .. .. .	1,340—2,435+	2,200—4,000	
	Special Pay of Rs. 60.		
9 Technical Officer	1,160—1,950	2,000—3,200	1032/18-9-89
10 Assistant Programme Officer ..	1,160—1,950 +	2,000—3,200	1032, 18-9-89
	Special Pay of Rs. 50.		
11 Project Officer	1,160—1,950	2,000—3,200	1032/18-9-89
12 Assistant Project Officer .. .. .	780—1,385	1,400—2,600	
13 Field Officers (in the cadre of School Assistant/Deputy Inspector).	780—1,385	1,400—2,600	
14 Field Propaganda Officer (Mobile Van, Madurai) (in the cadre of School Assistant/Deputy Inspector).	780—1,385	1,400—2,600	
15 Assistant Editor (in the cadre of Tamil Pandit, Grade-II).	780—1,385	1,400—2,600	
16 Film Operator .. .. .	705—1,230	1,200—2,040	
17 Artist-cum-Projectionist .. .. .	705—1,230	1,400—2,600	529/1-8-92 m.b.f. 1-4-92
	To be redesignated as Artist Gr. I		
18 Statistical Assistant .. .. .	705—1,230	1,200—2,040	
19 Technical Assistant .. .. .	705—1,230	1,200—2,040	
20 Secondary Grade Teacher .. .. .	610—1,075	1,200—2,040	
21 Cleaner .. .. .	450—720	750—945	

## Common Categories.

22 Superintendent .. .. .	905—1,545	} As under "Common Categories".
23 Audit Superintendent .. .. .	905—1,545	
24 Assistant (including Audit Assistant)	705—1,230	
25 Artist .. .. .	705—1,230	
26 Junior Assistant .. .. .	610—1,075	
27 Steno-Typist .. .. .	610—1,075	
28 Typist .. .. .	610—1,075	
29 Driver .. .. .	610—1,075	
30 Record Clerk .. .. .	475—775	
31 Office Assistant .. .. .	450—720	
32 Sweeper .. .. .	450—720	
33 Chowkidar (Watchman) .. .. .	450—720	

## Deputation Post.

34 Director, Sharamik Vidyapeeth, Madras.	U.G.C. Scale	} As applicable in their parent department.
35 Senior Accounts Officer	1,340—2,435	
36 Associate Editor .. .. .	U.G.C. Scale	
37 Programme Officer .. .. .	U.G.C. Scale.	
38 Technical Officer (Printing)	1,340—2,435	

## NON-FORMAL AND ADULT EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Part-time Posts/Consolidated Pay.</i>			
39 Supervisors (R.F.L.P.) ..	500 plus special Compensatory allowance of Rs. 150.	600 plus special Compensatory allowance of Rs. 150.	
40 Supervisors (SAEP/NFE)	600 plus special Compensatory allowance of Rs. 75.	700 plus special Compensatory allowance of Rs. 75.	
<i>Fixed Pay.</i>			
41 Sweeper-cum-Farash	70 (Fixed)	100 (Fixed)	
<i>Honorarium.</i>			
42 Animators (RFLP)	100 per mensem	No change.	
43 Animators (SAEP/NFE)	50 per mensem	100	
44 Prerak ..	.. 400 per mensem honorarium for Adult Education Centres and Rs. 200 per mensem for Janasikshan Nilayam with Special Compensatory allowance of Rs. 50 per month.	No change.	1151/23-10-1989

## GOVERNMENT EXAMINATIONS.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director .. ..	3,100—4,050	5,100—5,700	
2 Joint Director ..	2,500—3,375	4,100—5,300	
3 Deputy Director	1,800—2,900+	3,000—4,500	
	Special Pay of Rs. 50.		
4 Regional Deputy Director	1,800—2,900	3,000—4,500	
5 Secretary .. ..	1,340—2,435+	2,200—4,000	
	Special Pay of Rs. 100.		
6 Additional Secretary	1,340—2,435+	2,200—4,000,	
	Special Pay of Rs. 75.		
7 Secretary to the Regional Deputy Director.	1,340—2,435	2,200—4,000	
8 Personal Assistant to Director	1,340—2,435	2,200—4,000	
9 Co-ordinator-cum-Liaison Officer	1,340—2,435	2,200—4,000	
10 Custodian of Mark Registers	1,160—1,950	2,000—3,200	530/1-8-92
11 Co-ordinator .. ..	1,160—1,950	2,000—3,200	m.b.f. 1-4-1992
12 Sergeant .. ..	505—845	800—1,150	

*Common Categories*

13 Superintendent .. ..	905—1,545	} As under "Common Categories".
14 Accountant .. ..	905—1,545	
15 Assistant .. ..	705—1,230	
16 Steno-Typist (Assistant Cadre)	705—1,230	
17 Junior Assistant .. ..	610—1,075	
18 Steno-Typist .. ..	610—1,075	
19 Typist .. ..	610—1,075	
20 Junior Assistant-cum-Typist ..	610—1,075	
21 Telephone Operator .. ..	610—1,075	
22 Driver-cum-Mechanic .. ..	610—1,075	
23 Record Clerk .. ..	475—775	
24 Mazdoor .. ..	450—720	
25 Office Assistant .. ..	450—720	
26 Sweeper .. ..	450—720	
27 Sanitary Worker .. ..	450—720	
28 Sweeper-cum-Sanitary Worker	450—720	
29 Gurka Watchman .. ..	450—720	
30 Watchman .. ..	450—720	

*Postion Consolidated Pay.*

31 Sanitary Workers	70	100
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*Deputation Posts.*

32 Accounts Officer .. ..	1,340—2,435	} As applicable in their parent department.
33 Assistant Accounts Officer	1,160—1,950	

**STATE COUNCIL OF EDUCATIONAL, RESEARCH AND TRAINING  
(S.C.E.R. I)**

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Reader ... ..	1,340—2,435+ Special Pay Rs. 75 for 8 posts only.	2,200—4,000	
2 Professor	1,340—2,435+ Special Pay Rs. 100 for Ph.D. qualification.	2,200—4,000	
3 Assistant Professor (in the cadre of Higher Secondary School Headmaster)	1,340—2,435	2,200—4,000	858/11-8-1989
3a Assistant Professor (in the cadre of High School Headmaster)	1,160—1,950+ Spl. Pay Rs. 50	2,000—3,200	393/17-4-95
4 Assistant Professor (in the cadre of Higher Secondary subject Teacher)	1,160—1,950	1,820—3,200	853/11-8-89
5 Assistant Professor (in the cadre of Selection Grade School Assistant).	1,045—1,775+ Special Pay Rs. 50 for 3 posts only.	1,600—2,660	
5a Coordinator (Psychologist) (in the cadre of B.T. Asst.)	780—1,385	1,400—2,600	854/14-11-91
6 Artist-cum-Photographer .. ..	905—1,545	1,400—2,600	
7 Film Operator .. ..	705—1,230	1,200—2,040	
8 Project Operator .. ..	705—1,230	1,200—2,040	
9 Xerox Operator .. ..	505—845	800—1,150	
10 Library Attender .. ..	475—775	775—1,030	

*Common Categories.*

11 Superintendent .. ..	905—1,545	} As under "Common Categories".
12 Head Clerk .. ..	705—1,230	
13 Assistant .. ..	705—1,230	
14 Librarian .. ..	705—1,230	
15 Junior Assistant	610—1,075	
16 Steno-Typist .. ..	610—1,075	
17 Typist .. ..	610—1,075	
18 Driver .. ..	610—1,075	
19 Record Clerk .. ..	475—775	
20 Office Assistant .. ..	450—720	
21 Watchman .. ..	450—720	
22 Waterman .. ..	450—720	

*Deputation Posts.*

23 Professor .. ..	U.G.C. Scale	} As applicable in their parent department.
24 Assistant Accounts Officer	1,160—1,950	

## DISCIPLINARY PROCEEDINGS

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Commissioner	I.A.S. + Special Pay Rs. 450.		
2 Commissioner	I.A.S. + Special Pay Rs. 150.		
3 Secretary ..	1,340—2,435	2,200—4,000	

*Common Categories.*

4 Superintendent .. .. .	905—1,545	} As under "Common Categories".
5 Assistant .. .. .	705—1,230	
6 Junior Assistant .. .. .	610—1,075	
7 Assistant Grade Steno-typist ..	705—1,230	
8 Steno-typist .. .. .	610—1,075	
9 Typist .. .. .	610—1,075	
10 Driver .. .. .	610—1,075	
11 Record Clerk .. .. .	475—775	
12 Duffadar .. .. .	450—700	
13 Office Assistant .. .. .	450—720	
14 Watchman .. .. .	450—720	



## ELECTRICAL INSPECTORATE.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Chief Electrical Inspector to Government.	3,100—4,050	5,100—5,700	
2 Senior Electrical Inspector to Government.	2,500—3,375	4,100—5,300	
3 Electrical Inspector .. ..	1,800—2,900	3,000—4,500	
4 Assistant Electrical Inspector ..	1,340—2,435	2,200—4,000	
5 Junior Electrical Inspector ..	1,160—1,950	2,000—3,500	823/10-8-1989
6 Foreman .. ..	1,045—1,775	1,640—2,900	493/11-5-1990
7 Tester .. ..	780—1,385	1,320—2,040	
8 Instrument Mechanic (for Diploma Holder) To be redesignated as Senior Instrument Mechanic	780—1,385	} 1,320—2,040	531/1-8-1992 mbf 1-4-1992
8a. Instrument mechanic (I.T.I. CertificateHolder)	610—1,075		950—1,500
9 Electricians (for Diploma Holder) (for I.T.I. Holder) ..	780—1,385 610—1,075	} 950—1,500 (Higher start at two stages above the minimum for diploma holders).	
10 Battery Room Attender	505—845		800—1,150
11 Instrument Repairer ..	555—970	825—1,200	
12 Electrical Draughtsman	780—1,385	1,200—2,040	
13 Helper .. ..	475—775	775—1,030	
14 Cleaner .. ..	450—720	750—945	
15 Store Keeper .. ..	610—1,075+ Special Pay Rs. 10.	975—1,660	

*Administration.*

16 Administrative Officer ..	1,340—2,435	2,200—4,000
17 Chief Accountant ..	1,340—2,435	2,200—4,000

*Common Categories.*

18 Superintendent ..	905—1,545	} As under "Common Categories..
19 Assistant .. ..	705—1,230	
20 Junior Assistant ..	610—1,075	
21 Steno-Typist .. ..	610—1,075	
22 Typist .. ..	610—1,075	
23 Telephone Operator ..	610—1,075	
24 Driver .. ..	610—1,075	
25 Record Clerk .. ..	475—775	
26 Office Assistant .. ..	450—720	
27 Duffadar .. ..	450—720	
28 Watchman .. ..	450—720	
29 Sweeper .. ..	450—720	
30 Head Office Assistant ..	450—720	

## EMPLOYMENT AND TRAINING.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director	.. .. I.A.S.		
<i>I. Employment Wing.</i>			
2 Joint Director	.. .. 2,150—3,090	3,700—5,000	
3 Deputy Director	.. .. 1,800—2,900	3,000—4,500	
4 Assistant Directors	.. .. 1,575—2,685	2,500—4,200	
5 District Employment Officer	.. .. 1,340—2,435	2,200—4,000	
6 Statistician	.. .. 1,340—2,435	2,200—4,000	
7 Programme Statistician	.. .. 1,340—2,435	2,200—4,000	
8 Deputy Chief (in the Cadre of District Employment Officer)	.. .. 1,340—2,435	2,200—4,000	
9 Publicity Officer	.. .. 1,340—2,435	2,200—4,000	
10 Programmer	.. .. 1,340—2,435	2,200—4,000	
11 Junior Employment Officer	.. .. 905—1,545	1,600—2,660	
12 Registration Viewer (in the cadre of Junior Employment Officer).	.. .. 905—1,545	1,600—2,660	
13 Silk Screen Designer	.. .. 905—1,545	1,600—2,660	1277/4-12-1990
14 Technical Assistant (in the cadre of Junior Employment Officer).	.. .. 905—1,545	1,600—2,660	
15 Craft Instructors	.. .. 905—1,545	1,600—2,660	} 532 1-8-92 mbf 1-4-92
Technical Officer	.. .. 905—1,545	1,600—2,660	
16 Comptist	.. .. 905—1,545	1,600—2,660	
17 Machine Operator	.. .. 780—1,385	1,400—2,600	
18 Data Entry Operator	.. .. 705—1,230	1,200—2,040	
19 Data Analysts	.. .. 705—1,230	1,200—2,040	
20 Key Punch Operator	.. .. 705—1,230	1,200—2,040	
21 Technical Assistant (in the cadre of Assistant).	.. .. 705—1,230	1,200—2,040	
22 Junior Foreman	.. .. 450—720	750—945	1135/17-10-89
22 (a) Cleaner	.. .. 450—720	750—945	
<i>Common Categories.</i>			
23 Superintendent	.. .. 905—1,545		} As under "Common Categories."
24 Assistant	.. .. 705—1,230		
25 Accountant	.. .. 705—1,230		
26 Artist	.. .. 705—1,230		
27 Upper Division Steno-Typist	.. .. 705—1,230		
28 Junior Assistant	.. .. 610—1,075		
29 Steno-Typist	.. .. 610—1,075		
30 Typist	.. .. 610—1,075		
31 Telephone Operator	.. .. 610—1,075		
32 Driver	.. .. 610—1,075		
33 Record Clerk	.. .. 475—775		
34 Office Assistant	.. .. 450—720		
35 Watchman	.. .. 450—720		
36 Waterman	.. .. 450—720		
37 Chowkidar	.. .. 450—720		
38 Mazdoor	.. .. 450—720		1135/17-10-89
39 Sweeper	.. .. 450—720		
<i>Deputation Post.</i>			
40 Accounts Officer	.. .. 1,340—2,435		As applicable in the parent department.

## EMPLOYMENT AND TRAINING—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>iii. Training Wing.</i>			
42 Joint Director .. .. .	2,500—3,375	4,100—5,300	
43 Deputy Director of Training .. .. .	1,800—2,900	3,000—4,500	
44 Deputy Apprenticeship Adviser .. .. .	1,800—2,900	3,000—4,500	
45 Regional Deputy Director of Training .. .. .	1,800—2,900	3,000—4,500	
46 Deputy Director of Training/Principal .. .. .	1,800—2,900	3,000—4,500	
47 Assistant Director of Training (R.I. Centres (Central Offices)).	1,340—2,435	2,200—4,000	
48 Principal I.T.I. .. .. .	1,340—2,435	2,200—4,000	
49 Vice-Principal (in the grade of Assistant Director).	1,340—2,435	2,200—4,000	
50 Special Officer (in the Grade of Principal)	1,340—2,435	2,200—4,000	
51 Administrative Officer .. .. .	1,340—2,435	2,200—4,000	
52 Auditor .. .. .	905—1,545	1,600—2,660	
53 Store Keeper .. .. .	705—1,230	1,200—2,040	
	Special Pay Rs. 10.		
54 Training Officer .. .. .	1,160—1,950	2,000—3,500	552 1-8-92
	1,160—1,950	2,000—3,500	mbf 1-4-92
55 Assistant Apprenticeship Adviser.	1,160—1,960	2,000—3,500	
56 Technical Assistant .. .. .	1,160—1,950	2,000—3,500	
57 Assistant Training Officer (M.M.)	905—1,545	1,640—2,290	
58 Assistant Training Officer .. .. .	905—1,545	1,640—2,290	
59 Assistant Training Officer (Act)	905—1,545	1,640—2,290	
60 Assistant Training Officer (Steno) .. .. .	905—1,545	1,640—2,290	
61 Assistant Training Officer (Secretarial Practice.)	905—1,545	1,640—2,290	
62 Assistant Training Officer (Maths) .. .. .	905—1,545	1,640—2,900	
63 Assistant Training Officer (Drawing) .. .. .	905—1,545	1,640—2,900	
64 Assistant Training Officer (Allied Trade)	905—1,545	1,640—2,900	
65 Assistant Training Officer .. .. .	905—1,545	1,640—2,660	
66 Purchase Assistant .. .. .	905—1,545	1,640—2,900	188/12-3-93
67 Draughtsman (For Diploma Holders).	780—1,385		
68 Draughtsman (For Others) .. .. .	705—1,230	1,350—2,200	532 1-8-92
69 Junior Training Officer (Grade I) (Diploma Holders).	780—1,385		mbf 1-4-92
Junior Training Officer (Grade II) (Certificate holders).	705—1,230	1,400—2,600	966/29-8-89
70 Junior Training Officer (Allied Trade) (Certificate Holders) .. .. .	705—1,230		
(Diploma Holders) .. .. .	780—1,385	1,400—2,600	
71 Junior Training Officer (Language) (Diploma Holders) .. .. .	705—1,230	1,400—2,600	
72 Junior Training Officer (Maths.) (Diploma Holders) .. .. .	780—1,385		
(Certificate Holders) .. .. .	705—1,230	1,400—2,600	
73 Junior Training Officer (Drawing) (Diploma Holders) .. .. .	780—1,385	1,400—2,600	
(Certificate Holders) .. .. .	705—1,230		
74 Electrician (Maintenance) .. .. .	705—1,230	1,200—2,040	
75 Hostel Superintendent-cum-Physical	705—1,230	1,200—2,040	
76 Workshop Assistant .. .. .	610—1,075	950—1,500	
77 Store Attendant .. .. .	505—845	950—1,500	67/31-1-91

## EMPLOYMENT AND TRAINING—cont.

(1)	(2)	(3)	(4)
	RS.	RS	
<i>Common Categories.</i>			
78	Superintend/Office Manager	905—1,545	} As under " Common Categories ".
79	Audit Superintendent ..	905—1,545	
80	Audit Assistant ..	705—1,230	
81	Artist .. .. .	705—1,230	
82	Accountant .. .. .	705—1,230	
83	Cine Operator .. .. .	705—1,230	
84	Junior Assistant .. .. .	610—1,075	
85	Steno-Typist .. .. .	610—1,075	
86	Typist .. .. .	610—1,075	
87	Driver .. .. .	610—1,075	
88	Record Clerk .. .. .	475—775	
89	Office Assistant .. .. .	450—720	
90	Watchman/Waterman/Sanitary Worker/Gardener/Water Carrier/ Sweeper/Sweeper-cum-Sanitary Worker.	450—720	
<i>Deputation Posts.</i>			
91	Accounts Officer .. ..	1,340—2,435	} As applicable in their parent department.
92	Assistant Accounts Officer ..	1,160—1,950	
93	Medical Officer .. ..	1,340—2,435	
94	Pharmacist .. .. .	610—1,075	
<i>III. Sri Moala Rama Varma Industrial Training Institute.</i>			
95	Instructor ..	705—1,230	1,200—2,040
96	Drawing Master	705—1,230	1,200—2,040
97	Carpenter ..	505—845	800—1,150
98	Skilled Attendar	505—845	800—1,150
99	Print Winder	450—720	750—945
<i>IV. General Purpose Engineering Workshop Upgraded as I.T.I.</i>			
100	Superintendent .. .. .	1,340—2,435	2,200—4,000
101	Foreman Engineering .. ..	705—1,230	1,200—2,040
102	Welder, Grade-I .. .. .	555—970	825—1,200
103	Machine Operator Grade-I ..	555—970	825—1,200
104	Machine Operator (Grade-II) ..	505—845	800—1,150
<i>Part-Time Posts (Fixed Pay)</i>			
105	Instructor (Evening Classes)	325	425
106	Instructor (Apprenticeship Act)	220	20 per hour of lecture subject to the ceiling of Rs. 320 p.m. for both Government and Private persons.
107	Junior Training Officer (Maths) ..	170	250
108	Junior Training Officer (Drawing)	170	250
109	Junior Training Officer (Allied Trade)	170	250
110	Medical Officer .. .. .	195	275

## EVALUATION AND APPLIED RESEARCH

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director .. ..	2,750—3,650	4,500—5,700	
2 Joint Director .. ..	2,150—3,090	3,700—5,000	
3 Deputy Director .. ..	1,800—2,900	3,000—4,500	
4 Project Officer (Economist)	1,800—2,900	3,000—4,500	
5 Research Officer .. ..	1,340—2,435	2,200—4,000	
6 Research Officer (O and M)	1,340—2,435	2,200—4,000	
7 Section Officer .. ..	1,160—1,950	2,000—3,500	
8 Research Assistant .. ..	1,045—1,775	1,820—3,200	
To be redesignated as Senior Research Assistant			} 841/10-8-1989
G.O. Ms. 533 from dated, 1-8-92.			
9 Cost of Analyst .. ..	1,045—1,775	1,820—3,200	
10 Junior Research Assistant .. ..	905—1,545	1,640—2,900	
To be redesignated as Research Assistant			} 533 1-8-92 mbf 1-4-92

*Common Categories.*

11 Superintendent	905—1,545	} As under "Common Categories."
12 Assistant .. ..	705—1,230	
13 Librarian, Grade-II	705—1,230	
14 Junior Assistant	610—1,075	
15 Steno-typist .. ..	610—1,075	
16 Typist .. ..	610—1,075	
17 Driver .. ..	610—1,075	
18 Record Clerk .. ..	475—775	
19 Duaffadar .. ..	450—720	
20 Office Assistant .. ..	450—720	
21 Watchman .. ..	450—720	
22 Sweepers .. ..	450—720	

*Deputation Post.*

23 Project Officer (Agriculture)	1,800—2,900	} As applicable in their parent department.
24 Assistant Director (Statistics)	1,340—2,435	
25 Project Officer (Irrigation)	1,340—2,435	
26 Assistant Accounts Officer	1,160—1,950	

**EX-SERVICEMEN'S WELFARE.**

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Additional Director	2,750—3,650	4,500—5,700	
2 Joint Director	2,150—3,090	3,700—5,000	
3 Deputy Director	1,800—2,900	3,000—4,500	
4 Assistant Director	1,340—2,435	2,200—4,000	
5 Welfare Organiser	905—1,545	1,600—2,660	

*Deputation Post.*

6. Accounts Officer	1,340—2,435	2,200—4,000
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*Common Categories.*

7 Senior Superintendent	905—1,545	} As under "Common Categories."
8 Superintendent	905—1,545	
9 Assistant ..	705—1,230	
10 Junior Assistant	610—1,075	
11 Typist ..	610—1,075	
12 Steno-typist	610—1,075	
13 Driver ..	610—1,075	
14 Record Clerk	475—775	
15 Office Assistant	450—720	
16 Watchman ..	450—720	
17 Sweeper ..	450—720	

## FIRE SERVICES.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director, Fire Service, State Cadre.	I.P.S. 2,750—3,650	4,500—5,700	
2 Deputy Director of Fire Service ..	1,800—2,900	3,000—4,500	
3 Administrative Personal Assistant to The Director of Fire Service.	1,340—2,435	2,200—4,000	
4 Divisional Fire Officers .. ..	1,340—2,435	2,200—4,000	
5 Assistant Divisional Fire Officer ..	905—1,545	1,600—2,660	
6 Assistant Divisional Fire Officer (Transport).	905—1,545	1,600—2,660	
7 Station Fire Officer .. ..	705—1,230	1,400—2,600	} 1134/17-10-89
8 Station Officer (Transport) ..	705—1,230	1,400—2,600	
9 Assistant Station Fire Officer	610—1,075	1,200—2,040	
10 Leading Fireman .. ..	555—970	950—1,500	
11 Driver Mechanic .. ..	610—1,075— Special Pay Rs. 20.	} 975—1,660	} 935/22-8-89
12 Fireman Mechanic -- -- ..	610—1,075 Special Pay Rs. 20.		
13 Fireman Driver	610—1,075 Special pay Rs. 20.		
14 Welders .. ..	555—970	825—1,200	
15 Fireman Carpenter	505—845	825—1,200	
16 Fireman .. ..	505—845	825—1,200	

## Common Categories.

17 Superintendent ..	905—1,545	} As under "Common Categories."
18 Assistant ...	705—1,230	
19 Junior Assistant ..	610—1,075	
20 Steno-Typist ...	610—1,075	
21 Typist ..	610—1,075	
22 Record Clerk ..	475—775	
23 Office Assistant ..	450—720	
24 Sweeper ..	450—720	

## FISHERIES.

(1)	(2) Rs.	(3) Rs.	(4)
1 Director	I.A.S.		
<i>Executive Wing.</i>			
2 Joint Director ..	2,150—3,090	3,700—5,000	
3 Deputy Director	1,800—2,900	2,000—4,500	
4 P.A. to Director	1,340—2,435	2,200—4,000	
5 Assistant Director	1,340—2,435	2,200—4,000	
6 Fishery Economist ..	1,340—2,435	2,200—4,000	
7 Inspector of Fisheries ..	1,160—1,950		
	(for Fisheries Graduate)	2,000—3,500	534/1-8-92 mbf 1-4-92
	1,045—1,775		
	(for other Service Graduates and Promotees).		
8 Sub-Inspector of Fisheries ..	905—1,545	1,400—2,600	
9 Assistant Statistics Investigator	705—1,230	1,200—2,040	
10 Fishery Overseer (To be designated as Fishery overseer Grade-I).	610—1,075	1,100—1,660	766/16-7-90
11 Seed Collection Assistant To be designated as Fishery overseer (Grade-II). Fishery Overseer).	555—970	975—1,660 975—1,660	766/16-7-90
12 Sub-Assistant In Sector of Fisheries (This post to be merged with post of Fishery Overseer Grade-II).	505—845		
13 Fishery Guard	475—775	800—1,150	
<i>Operative Wing.</i>			
14 Bosum (Certified) .. ..	1,160—1,950	1,820—3,200	925/19-8-89
15 Marine Fireman .. ..	1,045—1,775	1,640—2,900	494/11-5-90
16 Engine Driver .. ..	905—1,545	1,400—2,600	
17 Bosum (uncertified) .. ..	905—1,545	1,400—2,600	
18 Artist-cum-Photographer .. ..	905—1,545	1,200—2,600	
19 Dechkhanda .. ..	705—1,230	1,200—2,040	
20 Audio Visual Operator .. ..	705—1,230	1,200—2,040	
21 Telex Operator .. ..	610—1,075	975—1,660	925/19-8-89
22 Tinda (Merin Grade-I) .. ..	610—1,075	950—1,500	
23 Assistant Engine Driver .. ..	555—970	975—1,660	925/19-8-89
24 Boat-wain .. ..	555—970	975—1,660	
25 Net maker .. ..	555—970	975—1,660	
26 Paramandaddhi .. ..	505—845	800—1,150	
27 Boat Driver .. ..	505—845	975—1,660	925/19-8-89
28 Boat Driver (Marine) Grade-I .. ..	505—845	975—1,660	
29 Driver .. ..	505—845	800—1,660	
30 Ice-man .. ..	505—845	800—1,150	
31 Fisherman .. ..	475—775	775—1,030	
32 Chunk Attender .. ..	475—775	775—1,030	
33 Seaman .. ..	450—720	750—945	
34 Gardener .. ..	450—720	750—945	
35 Cleaner .. ..	450—720	750—945	



## FISHERIES—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>Engineering Wing.</i>			
36 Deputy Director of Fisheries (Engineering).	1,800—2,900	3,000—4,500	
37 Refrigeration Engineer	1,340—2,435	2,200—4,000	
38 Junior Refrigeration Engineer	1,160—1,950	1,820—3,200	925/19-8-1989
39 Junior Engineer (Civil)	1,045—1,775	1,640—2,900	
40 Refrigeration Supervisor	905—545	1,640—2,900	494/11-5-1990
41 Mechanic/Mechanical Instructor	555—970	950—1,200	534/1-8-90 mbf 1-2-92 807/27-7-1990
42 Fitter	555—970	950—1,500	
43 Refrigeration Operator	555—970	825—1,200	
44 Carpenter	555—970	825—1,200	

*Research Wing.*

45 Senior Research Assistant	1,340—2,435	2,200—4,000	926/09-8-1989
46 Research Assistant	1,160—1,950 (for Fisheries Graduates) 1,045—1,775 (for other Science Graduates and promotees).	2,000—3,500	534/1-8-92 mbf 1-4-92
47 Laboratory Assistant	905—1,545	1,400—2,600	
48 Laboratory Boy	450—720	750—945	

*Categories on Fixed Pay.**Research Wing.*

49 Investigator	Rs. 185 (fixed).	Rs. 260 (fixed).
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*Common Categories.*

50 Superintendent including Audit	905—1,545	} As under "Common Categories."
51 Assistant including Audit	705—1,230	
52 Assistant Steno-typist (Camp Assistant)	705—1,230	
53 Junior Assistant	610—1,075	
54 Typist	610—1,075	
55 Steno-Typist	610—1,075	
56 Telephone Operator	610—1,075	
57 Driver	610—1,075	
58 Record Clerk	475—775	
59 Duffadar	450—720	
60 Office Assistant	450—720	
61 Sweeper	450—720	
62 Watchman	450—720	
63 Sanitary Workers	450—720	
64 Waterwoman	450—720	

*Deputation Posts.*

65 Superintending Engineer	2,500—3,375	} As applicable in their parent departments.
66 Executive Engineer	1,800—2,900	
67 Assistant Executive Engineer	1,340—2,435	
68 Accounts Officer	1,340—2,435	
69 Deputy Registrar of Co-operative Societies.	1,340—2,435	

## FISHERIES—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>Deputation Posts—cont.</i>			
70 Assistant Engineer/ Junior Engineer	1,160—1,950 1,045—1,775		
71 Draughtsman, Grade I (Senior Draughting Officer).	1,160—1,950		
72 Co-operative Sub-Registrar .. ..	1,045—1,775		
73 Draughtsman, Grade II (Draughting Officer).	905—1,545		
74 Senior Inspector of Co-operative Societies.	780—1,385		
75 Draughtsman, Grade III (Junior Draughting Officer).	705—1,230		
76 Technical Assistant .. ..	905—1,545	As applicable in their parent departments.	
77 Pharmacist .. ..	610—1,075		
78 Assistant Draughtsman .. ..	610—1,075		
79 Work Inspector .. ..	610—1,075		
80 Electrician .. ..	555—970		
81 Crane Operator .. ..	555—970		
82 Head Mazdoor .. ..	555—970		
83 Wireman .. ..	555—970		
84 Male Nursing Assistant .. ..	450—720		
85 Crane Cleaner .. ..	450—720		
86 Helper .. ..	450—720		
87 Divisional Accountant .. ..	425—750*		

\* Government of India Scale.

## FORESTS.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Principal Chief Conservator of Forests.	I.F.S.		
2 Chief Conservator of Forests/Chief Wildlife Warden in the rank of Chief Conservator of Forests/Additional Chief Conservator of Forests.	I.F.S.		
3 Conservator of Forests ..	I.F.S.		
4 Forests Economist .. ..	I.F.S.		
5 Deputy Conservator of Forests ..	I.F.S.		
6 Deputy Conservator of Forests (SFS)	1,800—2,900	3,000—4,500	
7 Rural Sociologist .. ..	1,800—2,900	3,000—4,500	
8 Assistant Conservator of Forests ..	1,340—2,435	2,200—4,000	
9 Personal Assistant to Chief Conservator of Forests and Conservator of Forests.	1,340—2,435	2,200—4,000	
10 Special Grade Draughtsman .. ..	1,340—2,435	2,200—4,000	62/12-1-1990
11 Research Officer .. ..	1,340—2,435	2,200—4,000	
12 Draughtsman, Grade I .. ..	1,160—1,950	2,000—3,500	62/12-1-1990
13 Research Assistant .. ..	1,160—1,950	1,820—3,200	940/23-8-1989
14 Field Supervisor (Ranger) .. ..	1,160—1,950	2,000—3,200	Do.
15 Ranger .. ..	1,160—1,950	2,000—3,200	Do.
16 Chemist .. ..	1,045—1,775	1,820—3,200	870/6-8-90
17 Junior Engineer .. ..	1,045—1,775	1,640—2,900	495/11-5-90
18 Private Secretary to Chief Conservator of Forests.	905—1,545	1,600—2,660	
19 Draughtsman, Grade II .. ..	905—1,545	1,640—2,900	495/11-5-90
20 Biologist .. ..	905—1,545	1,400—2,600	
21 Draughtsman, Grade III .. ..	780—1,385		
	(for diploma holders),	1,350—2,200	... 535/1-8-92
	705—1,235 (for others).		(mbf) 1-4-92
22 Forester/Assistant Instructor (Forester).	705—1,230	1,400—2,600	622/4-6-90
23 Forester (Trainee) .. ..	705—1,230	1,400—2,600	
24 Field Investigator (Forester) .. ..	705—1,230	1,400—2,600	
25 Crane Operator .. ..	705—1,200	1,200—2,040	
26 Project Operator -cum-Mechanic .. ..	705—1,230	1,200—2,040	
27 Photographer .. ..	705—1,200	1,200—2,040	
28 Senior Mechanic .. ..	610—1,075	975—1,660	
29 Laboratory Assistant .. ..	610—1,075	950—1,500	
30 Assistant Draughtsman (Tractor) .. ..	610—1,075	975—1,660	
31 Lorry Driver .. ..	610—1,075	975—1,660	940/23-8-89
32 Tractor Driver .. ..	610—1,075	975—1,660	Do.
33 Jeep Driver .. ..	610—1,075	975—1,660	Do.
34 Road Roller Driver .. ..	610—1,075	975—1,660	Do.
35 Van Driver .. ..	610—1,075	975—1,660	Do.
36 Mini Bus Driver .. ..	610—1,075	975—1,660	Do.
37 Staff Car Driver .. ..	610—1,075	975—1,660	Do.
38 Electrician .. ..	555—970	950—1,500	535/1-8-92
39 Wireman .. ..	555—970	950—1,500	(mbf) 1-4-92
40 Plumber .. ..	555—970	950—1,500	
41 Forest Guard .. ..	555—970	825—1,200	
42 Oil Engine Driver .. ..	505—845	800—1,150	
43 Permit Clerks .. ..	505—845	800—1,150	
44 Tally Clerk .. ..	505—845	800—1,150	
45 Sandalwood Depot Clerk .. ..	505—845	800—1,150	
46 Road Maistry .. ..	505—845	800—1,150	
47 Motor Board Driver .. ..	505—845	975—1,660	940/23-8-89
48 Forest Guard Trainee .. ..	555—970	825—1,200	
49 Field Maistry .. ..	505—845	800—1,150	

## FORESTS—cont.

(1)	(2) Rs.	(3) Rs.	(4)
50 Mahout .. .. .	475—775	825—1,200	
51 Roving Watcher .. .. .	475—775	775—1,030	
52 Depot Watcher .. .. .	475—775	775—1,030	
53 Thanadur .. .. .	475—775	775—1,030	
54 Bungalow Watcher .. .. .	475—775	775—1,030	
55 Plantation Watcher .. .. .	475—775	775—1,030	
56 Bungalow Watcher-cum-Cook	475—775	775—1,030	
57 Forest Watcher .. .. .	475—775	775—1,030	791/4-8-89
58 Carpenter, Grade II	450—720	750—945	
59 Office Watchman	450—720	750—945	
60 Animal Keeper .. .. .	450—720	750—945	
61 Tractor Cleaner .. .. .	450—720	750—945	
62 Lorry Cleaner .. .. .	450—720	750—945	
63 Road Roller Cleaner .. .. .	450—720	750—945	
64 Cavady .. .. .	450—720	750—945	
65 Malies .. .. .	450—720	750—945	
66 Field Assistant .. .. .	450—720	750—945	
66(a) Foreman .. .. .	905—1,545	1,350—2,200	} 225/29-3-93
66(b) Mechanic Grade II .. .. .	555—970	825—1,200	
66(c) Helpes .. .. .	450—720	750—945	
66(d) Caretaker .. .. .	450—720	750—945	

## Teaching Posts.

67 Headmaster .. .. .	1,160—1,950	2,000—3,200	940/23-8-89
68 School Assistant .. .. .	780—1,385	1,400—2,600	
69 Tamil Pandit .. .. .	780—1,385	1,400—2,600	
70 Secondary Grade Teacher .. .. .	610—1,075	1,200—2,040	
71 Physical Training Instructor .. .. .	610—1,075	1,200—2,040	
72 Drawing Master .. .. .	610—1,075	1,200—2,040	
73 Higher Grade Teacher .. .. .	505—845	950—1,500	
74 Pre-Vocational Teacher .. .. .	505—845	950—1,500	

## Categories on Fixed Pay.

75 Government Advocate .. .. .	1,100	1,200	
76 School Servant .. .. .	55	80	
77 Village Social Forestry Worker	270	} Rs. 14 per day.	No change.
78 Plot Watcher/Avenue Watcher/ Nursery Watcher.	225		

## Common Category.

79 Manager .. .. .	905—1,545	} As under "Common Categories".
80 Superintendent .. .. .	905—1,545	
81 Assistant .. .. .	705—1,230	
82 Personal Assistant to Chief Conser- vator of Forests	705—1,230	
83 Junior Accountant .. .. .	705—1,230	
84 Steno-Typist-cum-Assistant .. .. .	705—1,230	
85 Upper Division Typist .. .. .	610—1,075	
86 Junior Assistant .. .. .	610—1,075	
87 Junior Assistant-cum-Typist .. .. .	610—1,075	
88 Steno-Typist .. .. .	610—1,075	
89 Steno-Typist-cum-Junior Assistant	610—1,075	
90 Typist .. .. .	475—775	
91 Record Clerk .. .. .	450—720	
92 Duffadar .. .. .	450—720	
93 Office Assistant .. .. .	450—720	
94 Sweeper .. .. .	450—720	
95 Sanitary Works .. .. .	450—720	
96 Mazdoor .. .. .	450—720	

## FORESTS— cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
	<i>Deputation Posts.</i>		
97 Inspector-General of Police ..	..	I.P.S.	
98 Chief Personnel Officer ..	..	2,150—3,090	
99 Chief Accounts Officer ..	..	1,800—2,900	
100 Selection Grade Veterinary Officer ..	..	1,800—2,900	
101 Deputy Director of Statistics ..	..	1,575—2,685	
102 Medical Officer ..	..	1,340—2,435	
103 Horticulturist ..	..	1,340—2,435	
104 Accounts Officer ..	..	1,340—2,435	
105 Assistant Executive Engineer ..	..	1,340—2,435	
106 Assistant Divisional Engineer ..	..	1,340—2,435	
107 Civil Assistant Surgeon ..	..	1,340—2,435	
108 Assistant Director of Statistics ..	..	1,340—2,435	
109 Deputy Superintendent of Police ..	..	1,340—2,435	
110 Veterinary Doctor ..	..	1,340—2,435	
111 Assistant Forest Veterinary Doctor ..	..	1,340—2,435	
112 Sociologist ..	..	1,200—1,900	
113 Superintendent of Police ..	..	1,200—1,900	
114 Junior Engineer ..	..	1,045—1,775	
115 Deputy Agricultural Engineer ..	..	1,160—1,950	
116 Veterinary Assistant Surgeon ..	..	1,160—1,950	
117 Agricultural Officer ..	..	1,160—1,950	
118 Inspector of Police ..	..	1,160—1,950	
119 Statistical Officer ..	..	1,160—1,950	
120 Agricultural Officer ..	..	1,160—1,950	
121 Forest Settlement Officer (Tahsildar) ..	..	1,160—1,950	
122 Forest Veterinary Surgeon ..	..	1,160—1,950	
123 Assistant Engineer ..	..	1,160—1,950	
124 Deputy Agricultural Officer ..	..	1,045—1,775	
125 Pathological Assistant ..	..	1,045—1,775	
126 Special Branch Assistant ..	..	905—1,545	
127 Statistical Inspector ..	..	905—1,545	
128 Deputy Tahsildar ..	..	905—1,545	
129 Assistant Inspector ..	..	780—1,385	
130 Sub-Inspector of Police ..	..	780—1,385	
131 Deputy Surveyor ..	..	780—1,385	
132 Sub-Inspector of Survey ..	..	780—1,385	
133 Assistant Inspector ..	..	705—1,230	
134 Revenue Inspector (Assistant) ..	..	705—1,230	
135 Pharmacist ..	..	705—1,230	
136 Head Constable ..	..	610—1,075	
137 Head Constable Driver ..	..	610—1,075	
138 Constable, Grade I ..	..	555—970	
139 Constable Grade, II ..	..	505—845	
140 Power Tiller Driver ..	..	555—970	
141 Mechanic-cum-Plumber ..	..	555—970	
142 Constable ..	..	505—845	
143 Laboratory Attendant ..	..	505—845	
144 Maternity Assistant ..	..	505—845	
145 Sergeant ..	..	505—845	
146 Constable Driver ..	..	505—845	
147 Male Nursing Assistant ..	..	450—720	

As applicable  
in their  
parent  
department.

## FORENSIC SCIENCE.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Director .. ..	3,100—4,050	5,100—5,700	
2 Additional Director .. ..	2,500—3,375	4,100—5,300	
3 Deputy Director .. ..	2,150—3,090	3,700—5,000	
4 Assistant Director .. ..	1,800—2,900	3,000—4,500	
5 Scientific Officer .. ..	1,340—2,435	2,200—4,000	
6 Scientific Assistant Grade I .. ..	1,160—1,950	1,820—3,200	837/10-8-89
7 Scientific Assistant (Photo) .. ..	1,160—1,950	1,820—3,200	837/10-8-89
8 Scientific Assistant Grade II .. ..	905—1,545	1,400—2,600	
9 Senior Photographer .. ..	1,045—1,775	1,820—3,200	837/10-8-89
10 Junior Photographer .. ..	780—1,385	1,400—2,600	
11 Technical Store Superintendent .. ..	905—1,545	1,600—2,660	
12 Store-Keeper .. ..	705—1,230	1,200—2,040	
13 Technician .. ..	610—1,075	950—1,500	
14 Plant Operator Grade I .. ..	780—1,385	1,200—2,040	946/25-8-89
(Post to be redesignated without indicating Grade-I).			
15 Senior Laboratory Attendant .. ..	505—845	800—1,150	
16 Animal Attender .. ..	505—845	800—1,150	
17 Senior Photographic Attendant .. ..	505—845	800—1,150	
18 Junior Laboratory Attendant .. ..	450—720	775—1,030	
19 Junior Photographic Attendant .. ..	450—720	775—1,030	
20 Personal Assistant to Director .. ..	1,340—2,435	2,200—4,000	
21 Packer .. ..	450—720	750—945	
<i>Common Categories.</i>			
22 Superintendent .. ..	905—1,545	} As given under "Common Categories".	
23 Confidential Assistant .. ..	705—1,230		
24 Librarian .. ..	705—1,230		
25 Assistant .. ..	705—1,230		
26 Junior Assistant .. ..	610—1,075		
27 Junior Assistant-cum-Typist .. ..	610—1,075		
28 Typist .. ..	610—1,075		
29 Steno-typist .. ..	610—1,075		
30 Telephone operator .. ..	610—1,075		
31 Record Clerk .. ..	475—775		
32 Office Assistant .. ..	450—720		
33 Sweeper .. ..	450—720		
34 Gardener .. ..	450—720		
35 Driver .. ..	610—1,075		
36 Night Watchman .. ..	450—720		

## GEOLOGY AND MINING

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director of Geology and Mining ..	2,750—3,650	4,500—5,300	
2 Additional Director of Geology and Mining.	2,500—3,375	4,100—5,300	
3 Joint Director .. .. .	2,150—3,090	3,700—5,000	
4 Deputy State Geologist .. ..	1,800—2,900	3,000—4,500	
5 Geologist .. .. .	1,800—2,900	3,000—4,500	
6 Deputy Director .. .. .	1,800—2,900	3,000—4,500	
7 Deputy Director (Chemicals) ..	1,800—2,900	3,000—4,500	
8 Mineral Technologist .. ..	1,800—2,900	3,000—4,500	
9 Drilling Engineer .. .. .	1,800—2,900	3,000—4,500	
10 Assistant Director (Geology) ..	1,340—2,435	2,200—4,000	
11 Senior Chemist .. .. .	1,340—2,435	2,200—4,000	
12 Gazetted Assistant (Non-technical)	1,340—2,435	2,200—4,000	
13 Assistant Geologist .. .. .	1,045—1,775	2,000—3,500	1304/13-12-90
14 Assistant Geophysicist .. ..	1,045—1,775	2,000—3,500	1304/13-12-90
15 Drill Operator .. .. .	780—1,385	1,300—2,000	
16 Drill Helper (Assistant Driller)	555—970	825—1,000	
17 Drilling Assistant .. .. .	1,045—1,775	1,640—2,900	496/11-5-190
18 Label Writer .. .. .	505—845	800—1,150	
19 Tracer .. .. .	610—1,075	975—1,660	
20 Mechanical Foreman .. .. .	905—1,545	1,400—2,600	536/1-8-92 mbf
21 Mechanic .. .. .	705—1,230	1,200—2,040	1-4-92
22 Field Attender .. .. .	505—845	800—1,150	
23 Chemist .. .. .	1,045—1,775	2,000—3,500	536/1-8-92 mbf 1-4-92
24 Laboratory Attender .. .. .	505—845	800—1,150	
25 Carpenter .. .. .	505—845	950—1,500	536/1-8-92 mbf 1-4-92
26 Driller .. .. .	705—1,230	1,200—2,040	
27 Filedman .. .. .	505—845	800—1,150	
28 Micro Section Cutter .. .. .	555—970	825—1,200	
29 Section Cutter .. .. .	505—845	800—1,150	
30 Surveyor .. .. .	610—1,075	975—1,660	1006/2-9-89
31 Cleaner .. .. .	450—720	750—945	
32 Electrical Foreman .. .. .	905—1,545	1,400—2,600	1201/6-11-89
33 Junior Draughtsman .. .. .	705—1,230	1,350—2,200	536/1-8-92 mbf 1-4-92
34 Junior Chemist .. .. .	905—1,545	1,640—2,900	536/1-8-92 (mbf) 1-4-92
35 Photographer-cum-Draughtsman	705—1,230	1,200—2,040	
36 Assistant Engineer (Drilling) ..	1,160—1,950	2,000—3,500	824/10-9-89
37 Laboratory Technician .. .. .	905—1,545	1,400—2,600	
38 Stores Assistant .. .. .	610—1,075	950—1,500	
39 Chief Store keeper .. .. .	905—1,545 + Special Pay Rs. 15.	1,600—2,660	
40*Store-Keeper .. .. .	705—1,230 + Special pay Rs. 10.	1,200—2,040	
41 Assistant Store Keeper .. .. .	706—1,230+ Special Pay Rs. 10.	1,200—2,040	
42 Store Lascar .. .. .	475—775	775—1,030	

## GEOLOGY AND MINING—cont.

	(1)	(2)	(3)	(4)
		Rs.	Rs.	
<i>Common Categories.</i>				
43	Manager .. ..	905—1,545		
44	Assistant .. ..	705—1,230		
45	Assistant (Accountant) .. ..	705—1,230		
46	Assistant (District) .. ..	705—1,230		
47	Accountant .. ..	705—1,230		
48	Librarian Grade-II .. ..	705—1,230		
49	Steno-typist .. ..	610—1,075		
50	Junior Assistant .. ..	610—1,075		
51	Typist .. ..	610—1,075		
52	Telephone Operator .. ..	610—1,075		
53	Tractor Driver .. ..	610—1,075		
54	Heavy Truck Driver .. ..	610—1,075		
55	Driver .. ..	610—1,075		
56	Junior Tractor Driver .. ..	610—1,075		
57	Lorry Driver .. ..	610—1,075		
58	Record Clerk .. ..	475—775		
59	Office Assistant .. ..	450—720		
60	Watchman .. ..	450—720		
61	Sweeper .. ..	450—720		
<i>Deputation Post.</i>				
62	Accounts Officer .. ..	1,340—2,435		
63	Tahsildar .. ..	1,160—1,950		
64	Deputy Tahsildar .. ..	905—1,545		
65	Revenue Inspector .. ..	705—1,230		
66	Sub Inspector of Survey .. ..	705—1,230		
			As under "Common Categories".	
			As applicable in their Parent departments.	



## GOVERNMENT DATA CENTRE

(1)	(2)	(3)	(4)
1 Director ..	..	3,100—4,050	5,100—5,700
2 Additional Director	.. .. Special pay Rs.250	2,750—3,650	4,500—5,700
3 Deputy Director (System)	.. .. Special pay of Rs.150	1,800—2,900	3,000—4,500
4 Administrative Officer ..	.. ..	1,800—2,900	3,000—4,500
5 Programmer .. ..	.. .. Special pay of Rs.50	1,575—2,685	2,500—4,200
6 System Analyst ..	..	1,340—2,435	3,000—4,500 137/25-2-93 mbf 1-4-92
7 Assistant Programmer ..	..	1,160—1,950	1,820—3,200 890/14-8-89
8 Senior Console Operator	..	1,160—1,950	1,820—32,00 890/14-8-89
9 Data Superintendent (Section Officers) ..	.. .. Special pay of Rs.40 for 2 posts	1,160—1,950	2,000—3,500
10 Supervisor, Grade I	.. .. Special pay of Rs.40	1,045—1,775	2,000—3,200 537/1-8-89 mbf 1-4-92
11 Supervisor, Grade II	.. .. Special pay of Rs.40	905—1,545	1,600—2,660
12 Electrical Supervisor		905—1,545	1,640—2,900 537/1-8-92 mbf 1-8-92
13 Console Operator		905—1,545	1,600—2660 537/1-8-92 mbf 1-4-92
14 Machine Supervisor		905—1,545	1,600—2.660 547/1-8-92 mbf 1-4-92
15 Sorter Operator .. ..		705—1,230	1,200—2,040
16 Punch Operator/Verifier Operator		705—1,230	1,200—2,040
17 Assistant (Input/output)	.. .. Special pay of Rs.20 for 19 posts	705—1,230	1,200—2,040
18 Store Keeper.			

## Common Categories.

19 Junior Assistant ..	..	610—1075	} As under "Common Categories".
20 Steno-typist ..	..	610—1075	
21 Typist ..	..	610—1075	
22 Telephone Operator ..	..	610—1075	
23 Driver ..	..	610—1075	
24 Record Clerk ..	..	470—775	
25 Office Assistant ..	..	470—775	
26 Watchman ..	..	450—720	
27 Sanitary Worker	..	450—720	}
28 Sweeper ..	..	450—720	

## HANDLOOMS AND TEXTILES

(1)	(2)	(3)
	RS.	RS.
1 Director ... ..	.. I.A.S.	
2 Joint Director .. ..	.. 2,150—3,090	3,700—5,000
3 Deputy Director .. ..	2,800—2,900	3,000—4,500
4 Assistant Director .. ..	1,340—2,435	2,200—4,000
5 Textile Control Officer ..	1,160—1,950	2,000—3,200
6 Senior Technical Assistant	1,160—1,950	2,000—3,200
7 Handloom Officer	1,045—1,775	1,820—3,200
8 Handloom Inspectors ..	780—1,385	1,400—2,600
9 Junior Technical Assistant	780—1,385	1,400—2,600
<i>Common Categories</i>		
10 Junior Assistant .. ..	610—1,075	
11 Steno-typist .. ..	610—1,075	
12 Typist .. ..	610—1,075	
13 Record Clerk.. ..	475—775	
14 Duffadar .. ..	475—775	
15 Driver .. ..	610—1,075	
16 Office Assistant .. ..	450—720	
17 Watchman .. ..	450—720	
18 Masalkhi .. ..	450—720	
19 Telephone Operator	610—1,075	
<i>Deputation Post</i>		
20 Chief Accounts Officer	1,800—2,900	} As applicable in their parent department.
21 Labour Relation Officer	1,800—2,900	
22 Accounts Officer	1,340—2,435	
23 Assistant Executive Engineer	1,340—2,435	
24 Junior Engineer	1,645—1,775	

825/10-8-89

As given under  
"Common  
Categories"

## HIGHWAYS AND RURAL WORKS

(1)	(2)	(3)	(4)
1 Chief Engineer .. ..	3,100—1050	5,100—5,703	
2 Superintending Engineer/Senior Deputy Chief Engineer.	2500—3,375	4,100—5,300	
3 Divisional Engineer/Deputy Superintending Engineer/Deputy Director/Deputy Chief Engineer.	1,800—2000 special pay Rs. 100 to Deputy Chief Engineer in C.E.'s Office.	3,000—4,500	
4 Assistant Divisional Engineer, Technical Assistant, Chief Engineer Personal Assistant to Superintending Engineer, Personal Assistant to Director, Highways Research Station.	1,300—2,435	2,200—4,000	
5 Assistant Engineer	1,160—1,950	2,000—3,500	826/10-8-89
6 Junior Engineer	1,045—1,775	1,610—2,900	497/11-5-90
7 Overseer— (For Diploma Holders) (For Other) ..	780—1,385 } 705—1,230 }	1,350—2,200	538/1-8-92 mbf 1-4-92
8 Head Draughting Officer .. ..	1,575—2,785	2,500—4,200	
9 Special Grade Draughting Officer ..	1,370—2,435	2,200—4,000	61/12-1-90
10 Senior Draughting Officer .. ..	1,160—1,950	2,000—3,500	
11 Draughting Officer .. ..	905—1,545	1,640—2,900	497/11-5-90
12 Junior Draughting Officer— (For Diploma Holders) (For Others)	770—1,385 705—1,230	1,350—2,200	538/1-8-92 (mbf 1-4-92)
13 Assistant Draughtsman	610—1,075 Special pay Rs. 1015 to those operating the Blue Print machine in Circle and Division Offices.	975—1,660	
14 Blue Print Operator	475—775	775—1,030	
15 Accounts Officer ..	1,800—2,900	3,000—4,500	
16 Deputy Accounts Officer	1,340—2,435	2,200—4,000	
17 Audit Superintendent	1,160—1,950	1,820—3,200	
18 Divisional Accountant ..	1,160—1,990	1,820—3,200 }	826/10-8-89
19 Audit Assistant ..	705—1,230 Special Pay Rs. 15 for attending audit work in Accounts Wing.	1,200—2,040 }	
20 Personal Assistant to Chief Engineer/ Personal Assistant to Director/ M.R.S (Non Technical)	1,340—2,435	2,200—4,000	
21 Administrative Officer ..	1,340—2,435	2,200—4,000	

## HIGHWAYS AND RURAL WORKS.

(1)	(2) Rs.	(3) Rs.	(4)	
<i>Research Wing.</i>				
22	Electronic Engineer .. ..	1,160—1,950	2,000—3,500	826/10-8-89
23	Geologist .. ..	1,040—1,770	2,000—3,500	1305/13-12-90
24	Statistician .. ..	1,045—1,775	1,600—2,600	
25	Research Assistant Grade-I ..	1,160—1,950	2,000—3,500	87/11-2-91
26	Research Assistant Grade-II ..	1,045—1,775	1,640—2,900	
27	Field Assistant .. ..	1,045—1,775	1,400—2,600	
28	Laboratory Assistant .. ..	660—1,075	950—1,500	
29	Laboratory Attender .. ..	475—775	775—1,030	
30	Photographic Expert .. ..	905—1,545	1,400—2,660	
31	Photostat Operator .. ..	610—1,075	950—1,500	
32	Photostat Assistant .. ..	505—845	800—1,150	
33	Librarian .. ..	1,045—1,775	1,820—3,200	826/10-8-89
34	Store Keeper Grade-I .. ..	905—1,545	1,600—2,660	
35	Store Keeper Grade-III .. ..	610—1,075	975—1,660	953/26-8-89
<i>Common Categories.</i>				
36	Manager Circle Office .. ..	905—1,545	} As under 'Common' Categories.	
37	Superintendent .. ..	905—1,545		
38	Camp Assistant .. ..	705—1,230		
39	Assistant .. ..	705—1,230		
40	Assistant Steno .. ..	705—1,230		
41	Junior Assistant .. ..	610—1,075		
42	Typist/Steno-typist .. ..	610—1,075		
43	Staff Car Driver .. ..	610—1,075		
44	Record Clerk .. ..	475—775		
45	Daffadar .. ..	450—720		
46	Watchman .. ..	450—720		
47	Office Assistant .. ..	450—750		
48	Sweeper Watchman Scavenger	450—720		
<i>Other Categories.</i>				
49	Line Inspector, Grade-I .. ..	780—1,385	1,320—2,040	
50	Line Inspector, Grade-II .. ..	610—1,075	950—1,500	
51	Works Assistant .. ..	705—1,230	1,200—2,040	
52	R.W.S. Mechanic .. ..	505—845	800—1,150	
53	Road Inspector, Grade-I .. ..	705—1,230	1,200—2,040	
54	Road Inspector, Grade-II .. ..	610—1,075	975—1,660	
55	Survey Assistant— (For Diploma Holders) (For Others) .. ..	780—1,385 705—1,230	1,200—2,040 (Higher staff at two stages above the mini- mum for Diploma holders.	1231/17-11-89
56	Boring Mechanic .. ..	555—970	825—1,200	
57	Boring Assistant .. ..	555—970	825—1,200	
58	Technical Assistant .. ..	705—1,230	1,200—2,040	
59	Surveyor .. ..	705—1,230	1,200—2,040	
60	Fieldman .. ..	555—1,230	825—2,000	
61	Head Mazdoor .. ..	505—1,230	800—1,150	
62	Boat Driver .. ..	450—720	750—945	
63	Boat Lascar .. ..	450—720	750—945	
64	Butler .. ..	450—720	750—945	
65	Gardener .. ..	450—720	750—945	
66	Seaman .. ..	450—720	750—945	
67	Contractor-cum-Cook .. ..	450—720	750—945	
68	Gang Mazdoor .. ..	450—720	750—945	

## HIGHWAYS AND RURAL WORKS

(1)	(2)	(3)	(4)
	RS.	RS.	
69 Lasca	450—720	750—940	
70 Former	905—1,545	1,400—2,600	538/1-8-92 mbf 1-4-92
71 Chargeman	780—1,385	1,200—2,040	
71-a. Operator (Hot Mix Plant and Power Finisher).	705—1,230	1,200—2,040	1,180/1-11-89
72 Mechanic, Grade-I	705—1,230	1,100—1,660	576/25-5-90
73 Mechanic, Grade-II	555—970	950—1,500	538/1-8-92 mbf 1-4-92
74 Welder, Grade-I	610—1,075	1,100—1,660	538/1-8-92 mbf 1-4-92
75 Welder, Grade-II	555—970	950—1,500	538/1-8-92 mbf 1-4-92
75-a. Assistant Operators	505—845	825—1,200	1,180/1-11-89
76 Turner, Grade-I	610—1,075	1,100—1,660	808/27-7-90
77 Turner, Grade-II	555—970	950—1,500	808/27-7-90
78 Machinist, Grade-I	610—1,075	1,100—1,660	107/18-2-91
79 Machinist, Grade-II	555—970	950—1,200	107/18-2-91
80 Fitter, Grade-I	610—1,075	1,100—1,660	808/27-7-90
81 Fitter, Grade-II	555—970	950—1,600	808/27-7-90
82 Electrician, Grade-I	610—1,075	1,100—1,660	538/1-8-92 mbf 1-4-92
83 Electrician, Grade-II	555—970	825—1,200	
84 Carpenter, Grade-I	610—1,075	1,100—1,660	538/1-8-92 mbf 1-4-92
85 Carpenter, Grade-II	555—970	825—1,200	
86 Painter, Grade-I	505—845	1,100—1,660	538/1-8-92 mbf 1-4-92
87 Painter, Grade-II	505—845	950—1,500	538/1-8-92 mbf 1-4-92
88 Blacksmith	555—970	950—1,500	538/1-8-92 mbf 1-4-92
89 Hammerman	555—970	950—1,500	
90 Moulder, Grade-I	610—1,075	1,100—1,660	538/1-8-92 mbf 1-4-92
91 Moulder, Grade-II	555—970	950—1,500	538/1-8-92 mbf 1-4-92
92 Tool Keeper	555—970	950—1,500	
93 Time Keeper	555—970	950—1,500	
94 Oilman	505—845	800—1,150	
95 Tinker	555—970	950—1,500	538/1-8-92 mbf 1-4-92
96 Gate Sergeant	505—845	800—1,150	
97 Store Clerk	610—1,075	950—1,500	
98 Work Clerk	610—1,075	950—1,500	
99 Tool Grinder	555—970	950—1,500	538/1-8-92 mbf 1-4-92
100 Telephone Gumastha, Grade-I	610—1,075	800—1,500	
101 Telephone Attender	505—145	950—1,500	
102 Helper	205—845	800—1,150	
103 Crane Operator	555—970	950—1,500	538/1-8-92 mbf 1-4-92
104 Operator (Stone Crusher)	610—1,075	950—1,500	
105 Drill Operator	610—1,075	950—1,500	
106 Assistant Operator	450—720	950—1,500	538/1-8-92 mbf 1-4-92
107 Store-Picker	450—720	750—945	
108 Cleaner	450—720	750—945	
109 Tcol Boy	450—720	750—945	
110 Waterman	450—720	750—945	
111 M.L. Maistry	505—845	800—1,150	
112 Horticulturist (from Agriculture Department).	1,045—1,775		

**HINDU RELIGIOUS AND CHARITABLE ENDOWMENTS  
(ADMINISTRATION).**

(1)	(2)	(3)	(4)
1 Commissioner State Cadre	.. I.A. S. .. 2,750—3,650	4,500—5,700	
<b>I. Executive/Administrative Wing.</b>			
2 Joint Commissioner	.. .. 2,150—3,060	3,700—5,000	
3 Deputy Commissioner including Personal Assistant and Additional Personal Assistant to Commissioner and Deputy Commissioners/Executive Officers.	2,170—3,090	3,000—5,000	
4 Assistant Commissioners including Personal Assistant Commissioner and Verification officer.	1,340—2,435	2,200—4,000	
5 Gold-cum Silver-cum-Gem Specialist	1,045—1,775	1,820—3,200	850/10-8-89
6 Editor .. .. .	1,045—1,775 Special Pay Rs. 100.	1,820—3,200	
7 Executive officer, Grade I .. ..	1,045—1,775	2,000—3,500	539/1-8-92
8 Inspector including Head Clerks and Cashier.	905—1,545	1,600—2,660	mbf 1-4-92
9 Executive Officer, Grade II	905—1,545	1,600—2,660	
10 Junior Technical Assistant ..	780—1,385	1,400—2,600	
11 Executive Officer, Grade III	705—1,230	1,200—2,040	
12 Executive Officer, Grade IV ..	610—1,075	975—1,660	850/10-8-89
13 Gardener	450—720	750—945	
<b>II. Auditing (Temple Audit).</b>			
14 Chief Auditor	1,800—2,900	3,000—4,500	
15 Regional Audit Officer	1,340—2,430	2,200—4,000	
16 Assistant Audit Officer	1,045—1,775	2,000—3,200	539/1-8-92
17 Audit Superintendent	905—1,545	1,600—2,660	mbf 1-4-92
18 Audit Inspectors	780—1,385	1,400—2,600	
<b>III. Deputation Posts.</b>			
19 Superintendent Engineer ..	2,500—3,375	} As applicable in their parent department.	
20 Divisional Engineer .. ..	1,800—2,000		
21 Assistant Divisional Engineer	1,340—2,435		
22 Assistant Engineer .. ..	1,160—1,950		
23 Junior Engineer .. ..	1,045—1,775		
24 Technical Assistant .. ..	905—1,545		
25 Draughtsman, Grade I .. ..	1,160—1,950		
26 Draughtsman, Grade II .. ..	905—1,545		
27 Draughtsman, Grade III— For Diploma Holders	780—1,385		
For other	610—1,075		
28 Assistant Draughtsman	705—1,030		
	Special Pay Rs. 15.		
29 Special Officer	2,150—3,060 Special Pay Rs. 200.		
30 Special Tahsildar	1,160—1,950		
31 Special Revenue Inspector	705—1,230		
32 Senior Accounts Officer	1,340—2,430		

HINDU RELIGIOUS AND CHARITABLE ENDOWMENTS  
(ADMINISTRATION)—*cont*

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>III. Deputation Posts—cont.</i>			
33 Assistant Accouuts Officer	1,100—1,950	} As applicable in their parent department.	
34 Head constables ..	705—1,230		
35 Constable, Grade II ..	505—845		

*IV. Common categories.*

36 Superintendent	905—1,545	} As under "Common Categories".
37 Artist	705—1,230	
38 Assistant	705—1,230	
39 Junior Assistant	610—1,075	
40 Steno—Typist	610—1,075	
41 Typist	610—1,075	
42 Record Clerk	475—1,775	
43 Driver	610—1,075	
44 Office Assistant	450—720	
45 Watchman	450—720	
46 Scavenger	450—720	
47 Sweeper	450—720	

*V. Incorporated and unincorporated Deraswams, Kanniyakumari District.*

48 Assistant Commissioner/ Executive Officer.	1,340—2,435	2,200—4,000
49 Manager	905—1,545	1,600—2,660
50 Meramath Section Officer	905—1,545	1,600—2,660
51 Overseer	705—1,230	1,200—2,040
52 Sub—Overseer	610—1,075	950—1,500
53 Sreekariam	555—970	825—1,200
54 Chandram	505—845	800—1,150

*Common Categories.*

55 Superintendent	905—1,545	} As under "Common Categories".
56 Assistant	705—1,230	
57 Junior Assistant	610—1,075	
58 Typist	610—1,075	
59 Office Assistant	450—720	
60 Watchman	450—720	

## H ORTICULTURE AND PLANTATION CROPS

	(1)	(2) Rs.	(3) Rs.	(4)
1 Director	.. ..	3,100—4,050	3,100—5,700	
2 Joint Director	.. ..	2,150—3,090	3,700—5,700	
3 Deputy Director	.. ..	1,800—2,900	3,000—4,500	
4 Assistant Director	.. ..	1,340—2,435	2,200—4,000	
5 Assistant Executive Engineer	.. ..	1,340—2,435	2,200—4,000	
6 Assistant Soil Chemist	.. ..	1,340—2,435	2,200—4,000	
7 Assistant Nomenclologist	.. ..	1,340—2,435	2,200—4,000	
8 Assistant Plant Pathologist	.. ..	1,340—2,435	2,200—4,000	
9 Assistant Entomologist	.. ..	1,340—2,435	2,200—4,000	
10 Administrative Officer	.. ..	1,340—2,435	2,200—4,000	
11 Accounts Officer	.. ..	1,340—2,435	2,200—4,000	
12 Agricultural Officer	.. ..	1,160—1,950	2,000—3,500	480/9-5-90
13 Assistant Accounts Officer	.. ..	1,160—1,950	2,000—3,200	
14 Statistical Officer	.. ..	1,160—1,950	1,820—3,200	895/14-8-89
15 Junior Engineer	.. ..	905—1,545	1,640—2,900	498/11-5-90
16 Statistical Assistant (Inspector)	.. ..	905—1,545	1,600—2,560	
17 Accountant	.. ..	905—1,545	1,650—2,660	
18 Silk Screen Designer	.. ..	905—1,545	1,640—2,660	
19 Caneral Foreman	.. ..	905—1,545	1,400—2,600	540/1-8-92
20 Women Demonstrator	.. ..	905—1,545	1,600—2,660	m.b.f. 1-4-92
21 Agricultural Engineering Foreman	.. ..	780—1,385	1,320—2,040	
22 Senior Tractor Driver	.. ..	780—1,385	1,100—2,660	430/17-6-91
23 Draughtsman, Grade III	.. ..	705—1,230	1,350—2,200	540/1-8-92
24 Assist-cum-Photographer	.. ..	705—1,230	1,200—2,040	m.b.f. 1-4-92
25 Assistant Agricultural Officer	.. ..	705—1,230	1,200—2,040	
26 Heavy Vehicle Driver	.. ..	705—1,230	975—1,660	895/14-8-89
27 Junior Tractor Driver	.. ..	610—1,075	975—1,660	895/14-8-89
28 Store-keeper	.. ..	610—1,075	975—1,660	
29 Blacksmith	.. ..	555—970	950—1,500	540/1-8-93 m.b.f. 1-4-92
30 Refrigerator Operator	.. ..	555—970	825—1,200	
31 Sprayer Mechanic	.. ..	555—970	825—1,200	
32 Laboratory Assistant	.. ..	555—970	950—1,500	1143/6-11-90
33 Carpenter	.. ..	555—970	950—1,500	
34 Mechanic	.. ..	555—970	950—1,500	540/1-8-92 m.b.f. 1-4-92
35 Store-keeper, Grade I	.. ..	610—1,075	975—1,660	
36 Garden Instructor	.. ..	555—970	825—1,200	
37 Oil Engine Driver	.. ..	555—970	825—1,200	
38 Cook-cum-watchman	.. ..	555—970	825—1,200	
39 Compositor	.. ..	505—845	950—1,500	430/17-6-91
40 Store-keeper, Grade II	.. ..	505—845	800—1,150	
41 Binder	.. ..	505—845	950—1,500	430/17-6-91
42 Treadle Machineman	.. ..	505—845	950—1,500	430/17-6-91
43 Attender (Store)	.. ..	475—775	775—1,030	
44 Skilled Mazdoor	.. ..	475—775	775—1,030	
45 Skilled Propagator	.. ..	450—720	750—945	
46 Field Demonstration Officer	.. ..	450—720	775—1,030	498/11-5-90
47 Field Assistant	.. ..	450—720	750—945	895/14-8-89
48 Gardener	.. ..	450—720	750—945	
49 Cleaner	.. ..	450—720	750—945	
50 Laboratory Boy	.. ..	450—720	750—945	



## HORTICULTURE AND PLANTATION CROPS

(1)	(2)	(3)	(4)
	Rs.	Rs.	
51 Superintendent	905—1545	} As under Common Categories	
52 Assistant	705—1230		
53 Cine Operator	705—1230		
54 Junior Assistant	610—1075		
55 Steno Typist	610—1075		
56 Typist	610—1075		
57 Driver	610—1075		
58 Record Clerk	475—775		
59 Office Assistant	450—720		
60 Unskilled Mazdoor	450—720		
61 Watchman	450—720		
62 Provincialised Mazdoor	450—720		
Consolidated Pay ..			
63 Statistical Investigator	Rs. 425	Rs. 525	
64 Store Coolies	Rs. 300	Rs. 400	
65 Packer	Rs. 300 "	Rs. 400	
66 Menial paid from Contingencies	Rs. 18 "	No change.	

## INDUSTRIES

(1)	(2) Rs.	(3) Rs.	(4)
1 Director	— I.A.S.		
2 Additional Director .. .. .			
<i>Engineering and Rural Industries</i>			
3 Joint Director Rural Engineering (Central Office).	2,500—3,375	4,100—5,300	
4 Joint Director Rural Project (Central Office).	2,500—3,375	4,100—5,300	
5 General Manager, Grade-I ..	2,500—3,375	4,100—5,300	
6 Administrative Officer, Vikram Sarabhai Atomic Estate, Adyar Madras-41.	1,800—2,900+ Spl. Pay Rs. 100.	3,000—4,500	
7 Deputy Director (Material) Control Office.	1,800—2,900	3,000—4,500	
8 Deputy Director (Liaison) Central Office	1,800—2,900	3,000—4,500	
9 General Manager, Grade-II ..	1,800—2,900	3,000—4,500	
10 Manager (Credit) District Industries Centre.	1,800—2,900	3,000—4,500	
11 Manager (Economic Investigation District Industries Centre, Grade-I.	1,800—2,900	3,000—4,500	
12 Manager (Village Industries Administration) District Industries Centre, Grade-I	1,800—2,900	3,000—4,500	
13 Manager, Materials, District Industries Centre, Grade-I	1,800—2,900	3,000—4,500	
14 Deputy Director, (Leather), Manager, Grade-I (Leather).	1,800—2,900	3,000—4,500	
15 Manager, Grade-I (Sago)	1,800—2,900	3,000—4,500	
16 Manager, Grade-I (Coir)	1,800—2,900	3,000—4,500	
17 Manager, Grade-I (Machines) ..	1,800—2,900	3,000—4,500	
18 Assistant Director (Technical), Peranampet Leather and Societies, Vaniambadi, Ranipet and Dindigul	1,340—2,435	2,200—4,000	
19 Manager, Grade-II (Village Industries Administration) District Industries Centre.	1,340—2,435	2,200—4,000	
20 Manager, Grade-II (Economic Investigation).	1,340—2,435	2,200—4,000	
21 Manager, Grade-II (Materials)	1,340—2,435	2,200—4,000	
22 Manager, Grade-II (Coir) District Industries Centre, Nagercoil.	1,340—2,435	2,200—4,000	
23 Manager, Grade-II (Coir) District Industries Centre, Tanjavur.	1,340—2,435	2,200—4,000	
24 Manager, Grade-II (Leather). District Industries Centre. Dindigul.	1,340—2,435	2,200—4,000	
25 Assistant Director, Technical, Metal Works Co-operative Society Kumbakonam.	1,340—2,435	2,200—4,000	
26 Assistant Director, Mechanical, Regional, Training Laboratory, Coimbatore.	1,340—2,435	2,200—4,000	
27 Project Manager, Ancillary (Textiles) District Industries Centre, Kancheepuram Coimbatore, Dharmapuri, Tiruchirappalli, Etode and Salem.	1,340—2,435	2,200—4,000	
28 Project Managers (Automobile), D.I.C. Kancheepuram, Tirunelveli Gaddaore, Dharmapuri, Viruhunagar, Vellore and Madurai	1,340—2,435	2,200—4,000	

## INDUSTRIES-cont.

(1)	(2) Rs.	(3) Rs.	(4)
Engineering and Rural Industries—cont.			
29	Project Managers (Agro Industries) D.I.C, Pudukkottai and Thanjavur	1,340—2,435	2,200—4,000
30	Project Manager, D.I.C., Tuticorin	1,340—2,435	2,200—4,000
31	Supervisor, Carpentry and Blacksmith Arakonam.	1,340—2,435	2,200—4,000
32	Assistant Engineer (Industries)	1,160—1,950	2,000—3,500
33	Production Assistant (Engineering)	1,160—1,950	1,820—3,200
34	Foreman Instructor	1,160—1,820	1,820—3,200
35	Lecturer in Tool Engineering	1,160—1,950	2,000—3,500
36	Assistant Lecturer Production Assistant, Electronic Instru- mentation Cours.	1,160—1,950	2,000—3,500
37	Assistant Lecturer, Refrigeration Airconditioning T. T. C. Guindy	1,160—1,950	2,000—3,500
38	Inspector of Industries Junior Engineer Industries	1,045—1,775	1,640—2,900
39	Instructor	1,045—1,775	1,640—2,900
40	Foreman Engineering, Grade-I.	1,045—1,775	1,640—2,900
41	Supervisor (Mechanical)	1,045—1,775	1,640—2,900
42	Demonstrator in Electronic Instrumentation Courses	905—1,545	1,640—2,900
43	Foreman Engineering, Grade-II	705—1,230	1,200—2,040
44	Foreman Carpentry	705—1,230	1,200—2,040
Electrical and Electronics wing.			
45	Joint Director (Electricals and Electronics) Central Office	2,500—3,375	4,100—5,300
46	Superintendent, Electrical Test Laboratory, Kakkalur	1,800—2,900	3,000—4,500
47	Superintendent, Electro Testing Development Centre Madras-41	1,800—2,900	3,000—4,500
48	Superintendent, Technical Training Centre, Guindy	1,800—2,900	3,000—4,500
49	Deputy Director (Electrical and Electronics) Quality control, Madras-41.	1,800—2,900	3,000—4,500
50	Deputy Director (Electro Medical Equipment Centre, Guindy	1,800—2,900	3,000—4,500
51	Assistant Director (Electrical Product Development Training Centre, Tiruchirappalli.	1,340—2,435	2,200—4,000
52	Administrative Officer, Electrical and Electronics, Industrial Estate, Hosur.	1,340—2,435	2,200—4,000
53	Chief Instructor, Technical Train- ing centre, Guindy.	1,340—2,435	2,200—4,000
54	Principal, Institut of Tool Engineering, Dindigul	1,340—2,435	2,200—4,000
55	Assistant Director (Electrical and Electronic), Quality control, Madras-41.	1,340—2,435	2,200—4,000
56	Assistant Director (Electrical and Electronic), common Facility centre, Coimbatore	1,340—2,435	2,200—4,000
57	Assistant Director (Electrical and Electronic), central Office	1,340—2,435	2,200—4,000
58	Assistant Director (Electrical and Electronic), Elctronic Product Development centre Tirunelveli.	1,340—2,435	2,200—4,000

(1)	(2) Rs.	(3) Rs.	(4)
59 Assistant Superintendent, Electronics Development Training Centre, Adyar and Electro Testing Laboratory, Kakkalur.	1,340—2,435	2,200—4000	
60 Lecturer in Electronics Instruments, Technical Training Centre, Guindy.	1,340—2,435	2,200—4,000	
61 Assistant Engineer for Cooling Equipments (Refrigeration and Air-conditioning), TTC, Guindy.	1,340—2,435	3,200—4,000	
62 Assistant Engineer, Electro Medical Equipments Centre, Guindy, Thanjavur, Madurai and Coimbatore.	1,340—2,435	2,200—5,000	
63 Superintendent, Data Bank and Information Centre for Electrical and Electronics Industries, Madras-41.	1,340—5,435	2,200—4,000	
64 Testing Assistant ..	1,160—1,950	1,820—3,200	908 16-8-89
65 Tester ..	1,160—1,950	1,820—3,200	
66 Inspector, Quality Control	1,160—1,950	1,820—3,200	
67 Technical Assistant ..	1,160—1,950	1,820—3,200	500 11-5-90
68 Assistant Tester	1,045—1,775	1,640—2,900	
69 Supervisor (Electrical) ..	1,045—1,775	1,640—2,900	
70 Store-Keeper (Electrical)	705—1,230	1,200—2,040	
71 Junior Tester, Grade-I	705—1,230	1,200—2,040	
72 Instrument Mechanic	705—1,230	1,200—2,040	
73 Electrician Grade-I	705—1,230	1,200—2,040	
74 Electrician, Grade-II	610—1,075	950—1,500	
75 Electric Mechanic ..	610—1,075	650—1,500	
76 Junior Tester, Grade-II	555—970	950—1,500	541/1-8-92 mbf 1-4-92
77 Skilled Assistant ..	555—970	950—1,500	
78 Electrician, Grade-III ..	505—845	950—1,500	
79 Text Assistant ..	595—845	950—1,500	
80 Test Attendants ..	505—845	950—1,500	
81 Plumber ..	505—845	950—1,500	
82 Laboratory Assistant ..	505—845	950—1,500	162/5-3-93 mbf 1-4-92
83 Laboratory Attender/Copier Operator	505—845	800—1,150	
83(a) Library Attender/for Library (Chemical Testing and Analytical Laboratory)	475—775	800—1,150	541/1-8-92 mbf 1-4-92
84 Joint Director (Chemical) ..	2,500—3,375	4,100—5,300	
85 General Superintendent, State Research Station for Salt Marine Chemicals, Tuticory.	1,800—2,900	3,000—4,500	
86 Deputy Director, Metallurgical Chemical Laboratory, Madras-2.	1,800—2,900	3,000—4,500	
87 Deputy Director Chemicals Madras-32.	1,800—2,900	3,000—4,500	
88 Deputy Director, Regional Testing Laboratory, Madurai and Coimbatore.	1,800—2,900	3,000—4,500	
89 Senior Chemist, Sago Research Centre, Salem	1,340—2,435	2,200—4,000	
90 Senior Chemist, Chemical Testing Analytical Laboratory Guindy.	1,340—2,435	2,200—4,000	

## INDUSTRIES—cont.

(1)	(2) Rs.	(3) Rs.	(4)
<i>Chemical Wing (Including Salt Board)—cont.</i>			
91 Senior Chemist, Regional Testing Laboratory, Coimbatore	13,40—2,435	2,200—4,400	
92 Senior Chemist, Regional Testing Laboratory Madurai.	1,340—2,35	2,200—4,000	
93 Assistant Director (Salt) Guindy ..	1,340—2,435	2,200—4,000	
94 Assistant Superintendent, Chemical Testing Analytical Laboratory, Guindy.	1,340—2,435	2,200—4,000	
95 Chemist .. .. .	1,045—1,775	2,000—3,500	66/31-1-91
96 Assistant (Chemical) Engineer ..	1,045—1,775	2,000—3,500	908/16-8-89
97 Junior Chemist .. .. .	905—1,545	1,640—2,900	66/31-1-91
98 Inspector, Salt .. .. . Glass Training Centre	905—1,545	1,640—2,900	541/1-8-92 mbf. 1-4-92
99 Assistant Director (Glass) Central Office	1,340—2,435	2,200—4,000	
100 Superintendent Training-cum- Production Centre for Scientific Glass Apparatus Guindy Madras-32	1,340—2,435	2,200—4,000	
101 Superintendent Government Glass Production Centre for Scientific Apparatus Coimbatore	1,340—2,435	2,200—4,000	
102 Sign Assistant ..	1,045—1,775	1,600—2,660	
103 Senior Assistant ..	1,045—1,775	1,600—2,660	
104 Graduating Assistant .. .. .	1,045—1,775	1,600—2,660	
105 Instructor (Glass) Grade II	705—1,250	1,200—2,040	
106 Glass Blower .. .. .	705—1,230	1,200—2,040	908/16-8-89
107 Assistant Glass Blower	610—1,074	950—1,500	
108 Skilled Helper .. .. .	610—1,075	950—1,500	
109 Glass Blower .. .. .	610—1,075	950—1,500	
110 Laboratory Attender (Scientific Glass)	555—970	825—1,200	
<i>Ceramics</i>			
111 Deputy Director Ceramic Service Centre for Ceramics Virudhachalam	1,800—2,900	3,000—4,500	
112 Principal Institute of Ceramic Technology Virudhachalam	1,340—2,435	2,200—4,400	
113 Superintendent (Ceramics) Service Centre for Ceramics Virudhachalam.	1,340—2,435	2,200—4,000	
114 Administrative Officer Industrial Estate Virudhachalam	1,340—2,435	2,200—4,000	
115 Ceramic Assistant (Moulding)	1,045—1,775	1,640—2,900	500 11-5-90
116 Production Assistant (Ceramics)	1,045—1,775	1,640—2,900	
117 Foreman/Instructor (Enamel) ..	1,045—1,775	1,640—2,900	
118 Chemist Graduate Institute of Ceramic Technology	1,045—1,775	2,000—3,500	541/1-8-92 mbf. 1-4-92
119 Assistant Geologist ..	1,045—1,775	1,820—3,200	908/16-8-89
120 Instructor (Ceramics) ..	905—1,545	1,640—2,900	500 10-5-90
121 Supervisor (Testing) ..	905—1,545	1,400—2,600	
122 Foreman (Ceramics) ..	905—1,545	1,400—2,600	

## INDUSTRIES—

	(1)	(2)	(3)	(4)
SERVICE CENTRE VIRUDHACHALAM				
123	Production Assistant (Ceramics and Kiln	1,045—1,775	1,640—2,900	} 500 11-5-90
124	Ceramic Assistant, Kiln ..	1,045—1,775	1,640—2,900	
125	Designer .. ..	1,045—1,775	1,640—2,900	
126	Supervisor .. ..	1,045—1,775	1,640—2,900	
127	Foreman, Grade I .. ..	905—1,545	1,400—2,600	
128	Foreman, Grade II, Virudhachalam	705—1,230	1,200—2,040	
129	Laboratory Assistant, Grade-II	610—1,075	950—1,500	
129	(a) Skilled Workers .. ..	555—970	825—1,200	} 946/28-8-90
129	(b) Semi-Skilled Workers ..	505—845	800—1,150	
130	Laboratory Assistant, Grade-II ..	505—845	950—1,500	541/1-8-92
	To be merged with Grade I and the merged category designated as Laboratory Assistant			mbf 1-4-92
131	Laboratory Attender ..	450—720	750—945	
131	(a) Skilled Workers .. ..	555—970	825—1,200	} 1184/3-11-89
131	(b) Semi-Skilled Workers ..	505—845	800—1,150	
Industrial Cooperation Wing				
132	Joint Director of Industries and Commerce (Coir) Industrial (Cooperatives), Central office	2,150—3,090	3,700—5,000	
133	Joint Director, Industrial and Commerce, Samil Nadu Industrial Co-operative Bank.	2,150—3,090	3,709—5,000	
134	Joint Director, Industrial Co-operative Tea, Coonoor.	2,150—3,090	3,700—5,000	
135	Joint Director, Industrial Co-operative, Matches, Madurai.	3,150—2,990	3,700—5,000	
136	Deputy Director (Industrial Co-operative), Madras Districts	1,800—2,200	3,000—4,500	
137	Deputy Director, Technical Industrial Co-operatives.			
138	Deputy Director, General Industrial Co-operatives.	1,800—2,000	3,000—4,500	
139	Deputy Director Marketing Industrial Co-operatives.	1,800—2,900	3,000—4,500	
140	Assistant Director (Industrial Co-operatives), Districts and Central Office.	1,340—2,435	2,200—4,000	
141	Personal Assistant to Joint Director Coonoor.	} 1,340—1,775	2,200—4,000	
	Personal Assistant to Joint Director Matches District Units.			
142	Industrial Co-operative Officer ..	1,045—1,775	1,820—3,206	908/16-8-89
143	Senior Inspector (Coir) .. ..	905—1,545	1,600—2,600	
144	Supervisor of Industrial Co-operatives.	782—1,385	1,400—2,600	
145	Assistant Supervisor of Industrial Co-operatives.	705—1,230	1,200—2,040	
145	(a) Salern.in, Grade III Costing	505—845	800—1,150	511/11-7-91
146	Joint Director, Cost Accounting	2,500—3,375	4,100—5,300	
147	Assistant Director, Costing, re-designated as Assistant Cost and Commercial Account Officer.	1,340—2,435	2,200—4,000	
148	Cost Assistant (Central Office) ..	1,160—1,950	1,820—3,200	908/16-8-89

## INDUSTRIES

(1)	(2)	(3)	
<i>Accounts Wing</i>			
149 Chief Accounts Officer	1,800—2,900	3,000—4,500	
150 Accounts Officer	1,340—2,435	2,200—4,000	
151 Accounts Assistant	1,160—1,950	2,000—3,200	541/1-8-92 mbf 1-4-92
152 Commercial Accountant/Auditor	905—1,545	1,600—2,000	
153 Divisional Accountant	1,400—2,600		
	(Government of India Scale)		
154 Deputy Director, Survey and Statistics, Central Offices.	1,800—2,900	3,000—4,500	
155 Assistant Director Survey and Statistics' Central Office.	1,340—2,435	2,200—4,000	
156 Survey and Statistical Inspector.	905—1,545	1,600—2,660	
157 Joint Director (Nucleus Cell), Central Offices.	2,500—3,375	4,100—5,300	
158 Special Officer, Central Office	2,500—3,375	4,100—5,300	
159 Joint Director (Establishment), Central Offices (D.R.O.C.dre).	2,150—3,090	3,700—5,000	
160 Chief Information Officer, Technical Section, Guindy.	1,800—2,900	3,000—4,500	
161 Regional Deputy Director of Industries and Commerce.	1,800—2,900	3,000—4,500	
162 M.B.O. Adviser, Central Office	1,800—2,900	3,000—4,500	
163 Deputy Director (Commerce), Central Offices.	1,800—2,900	3,000—4,500	
164 Personal Assistant (General) to the Director of Industries and Commerce Central Offices.	1,340—2,435	2,203—4,000	
165 Personal Assistant (Cottage Industries) Central Office.	1,340—2,435	2,200—4,000	
166 Special Deputy Collector of Loan, Central Office, Revenue Department.	1,340—2,435	2,200—4,000	
167 Information Officer, Technical Information Section, Guindy.	1,340—2,435	2,200—4,000	
168 Information Officer, Technical Section, Ambattur.	1,340—2,432	2,200—4,000	
169 Exhibition Officer, Central Office	1,340—2,435	2,200—4,000	
170 Public Relations Officer	1,340—2,435	2,200—4,000	
171 Cottage Industries Officer	1,340—2,435	2,200—4,000	
172 Assistant Director Office of Regional Deputy Director Madras-2 South North and Central,	1,340—2,435	2,203—4,000	
173 Assistant Director Horticulture Coonoor.	1,340—2,435	3,200—4,000	
174 Assistant Director (Cements) Central Office.	1,340—2,435	2,200—4,000	
175 Assistant Director (Industrial Escort Service).	1,340—2,435	2,200—4,000	

## INDUSTRIES—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>Establishment— cont.</i>			
176	Assistant Director (Nucleus Cell) ..	1,340—2,435	2,200—4,000
177	Assistant Director (Import Assistance)	1,340—2,435	2,200—4,000
178	Assistant Director (Modernisation) ..	1,340—2,435	2,200—4,000
179	Personal Assistant, Technical Training Centre, Guindy.	1,340—2,435	2,200—4,000
180	Personal Assistant (Administration) .. Electronic Laboratory Testing Development Centre, Adayar.	1,340—2,435	2,200—4,000
181	Manager, Central Office	1,160—1,950	2000—3200 541/1-8-92 (mbf 1-4-92)
182	Handicrafts Inspector	1,045—1,775	1,600—2,660
183	Designer-cum-Field Officer .. ..	1,045—1,775	1,600—2,660
184	District Inspector of Cottage Industries (Assistant Centre).	705—1,230	1,200—2,040
<i>Other Categories.</i>			
185	Tool Design Draughtsman	1,045—1,775	1820—3200 908/16-8-89
186	Translator .. ..	905—1,545	1,600—2,660
187	Technical Assistant (Leather)	905—1,545	1,640—2,900 500/11-5-90
188	Surveyor	905—1,545	1,640—2,900 541/1-8-92 (mbf 1-4-92)
189	Operator for Motion picture .. ..	905—1,545	1,400—2,600
190	Master Tool Maker, Grade-I .. ..	905—1,545	1,400—2,600
191	Production Assistant (Envelopes) ..	905—1,545	1,400—2,600
192	Assistant Operator for Motion picture	705—1,230	1,200—2,040
193	Assistant to Translator .. ..	705—1,230	1,200—2,040
194	Operator (C.T.A.L., Guindy) .. ..	705—1,230	1,200—2,040
195	Mechanical Draughtsman, Grade-II	705—1,230	1,200—2,040
196	Foreman Assistant .. ..	705—1,230	1,200—2,040
197	Die Maker .. ..	705—1,230	1,200—2,040
198	Foreman Brick .. ..	705—1,230	1,200—2,040
199	Machine Setter .. ..	705—1,230	1,200—2,040
200	Tailoring Instructor .. ..	705—1,230	1,200—2,050
201	Master Tool Maker .. ..	705—1,230	1,200—2,040
202	Gasman, Grade-I .. ..	705—1,230	1,200—2,050
203	Skilled Worker, Grade-I	610—1,075	950—1,500
204	Operator Refrigeration and Air-conditioning.	610—1,075	950—1,500
205	Senior Laboratory Attender	555—970	950—1,500 541/1-8-92 mbf 1-4-92
206	Skilled Worker .. ..	555—970	825—1,200
207	Laboratory Attender, Grade-III .. .. To be redesignated as laboratory Attender	505—845	825—1,200 541/1-8-92 mbf 1-4-92
208	Salesman, Grade-III .. ..	505—845	800—1,150
209	Gasman, Grade-II .. ..	505—845	800—1,150
210	Exhibition Assistant .. ..	505—845	800—1,150
211	Skilled Worker, Grade-II .. ..	505—845	825—1,200 541/1-8-92 mbf 1-4-92
212	Workshop Attender	475—775	825—1,200 mbf 1-8-92 mbf 1-4-92
213	Semiskilled Worker	450—720	750—945
214	Unskilled Worker	450—720	750—945



## INDUSTRIES—cont.

	(1)	(2) Rs.	(3) Rs.	(4)
<i>Common Categories.</i>				
215 Librarian, Grade-I .. .. .	.. .. .	1,045—1,775		
216 Superintendent/Manager .. .. .	.. .. .	905—1,545		
217 Superintendent .. .. .	.. .. .	905—1,545		
218 Superintendent (Construction Branch)	.. .. .	905—1,545		
219 Private Secretary to Commissioner ..	.. .. .	905—1,545		
220 Librarian, Grade-II .. .. .	.. .. .	905—1,545		
221 Assistant/Accountant-Assistant Store Keeper; Store Keeper, Grade-II Investigator/Data Compiler/District Inspector (State Aid).	.. .. .	705—1,230		
222 Librarian Grade-II .. .. .	.. .. .	705—1,230		
223 Junior Assistant/Typist/Steno-typist Store Keeper/Junior Assistant (Store Keeper).	.. .. .	610—1,075		
224 Telephone Operator .. .. .	.. .. .	610—1,075		
225 Librarian, Grade-IV .. .. .	.. .. .	610—1,075		
226 Driver .. .. .	.. .. .	610—1,075		
227 Record Clerk .. .. .	.. .. .	475—775		
228 Office Assistant .. .. .	.. .. .	450—720		
229 Watchman .. .. .	.. .. .	450—720		
230 Sweeper .. .. .	.. .. .	450—720		
231 Scavenger .. .. .	.. .. .	450—720		
232 Gardener .. .. .	.. .. .	450—720		
233 Gardener-cum-Sweeper .. .. .	.. .. .	450—720		
234 Sweeper-cum-Scavenger .. .. .	.. .. .	450—720		
235 Gardener-cum-Sweeper-cum-Scavenger	.. .. .	450—720		
236 Waterman .. .. .	.. .. .	450—720		
237 Sanitary Worker .. .. .	.. .. .	450—720		
<i>Construction Branch.</i>				
238 Superintending Engineer (Construction) Madras-17.	.. .. .	2,500—3,375	4,100—5,300	
239 Executive Engineer (Construction Scheme).	.. .. .	1,800—2,900	3,000—4,500	
240 Executive Engineer (Electrical), Madras	.. .. .	1,800—2,900	3,000—4,500	
241 Executive Engineer (Civil), Madras ..	.. .. .	1,800—2,900	3,000—4,500	
242 Personal Assistant to Superintending Engineer, Madras-17.	.. .. .	1,340—2,435	2,200—4,000	
243 Assistant Executive Engineer, Office of the Executive Engineer (Con- struction), Salem.	.. .. .	1,340—2,435	2,200—4,000	
244 Assistant Executive Engineer, Office of the Superintending Engineer (Construction), Madras.	.. .. .	1,340—2,435	2,200—4,000	
245 Assistant Executive Engineer, Office of the Executive Engineer, Madras.	.. .. .	1,340—2,435	2,200—4,000	
246 Assistant Executive Engineer, Office of the Executive Engineer. (Electrical), Madras.	.. .. .	1,340—2,435	2,200—4,000	
247 Assistant Architect, Office of the Superintending Engineer (Con- struction), Madras-17.	.. .. .	1,340—2,435	2,200—4,000	
248 Assistant Engineer (Civil) .. .. .	.. .. .	1,160—1,950	2,000—3,500	908/16-8-89
249 Assistant Engineer (Electrical)	.. .. .	1,160—1,950	2,000—3,500	908/16-8-89
450 Senior Draughting Officer .. .. .	.. .. .	1,160—1,950	1,820—3,200	908/16-8-89
251 Junior Engineer (Civil) .. .. .	.. .. .	1,045—1,775	1,640—2,900	500/11-5-90
252 Junior Engineer (Electrical) .. .. .	.. .. .	1—1,757	1,640—2,900	500/15-5-90
253 Store Keeper, Grade-I .. .. .	.. .. .	905—1,545	1,600—2,660	
254 Draughting Officer .. .. .	.. .. .	905—1,545	1,640—2,900	500/11-5-90

As under "Common  
Categories."

INDUSTRIES—*cont.*

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>Construction Branch—cont.</i>			
255 Junior Draughting Officer	705—1,220	1350—2200	541/1-8-92 mbf 1-4-92
256 Works Inspector, Grade-I ..	705—1,230	1,200—2,040	
257 Technical Assistant Grade-I ..	705—1,230	1350—2,200	541/1-8-92 mbf 1-4-92
258 Works Inspector, Grade-II ..	610—1,075	950—1,500	
259 Assistant Draughtsman ..	610—1,075	975—1,660	
260 Head Mazdoor .. ..	505—845	800—1,150	
261 Pump Operator .. ..	505—845	800—1,150	
262 Helper, Senior Grade ..	505—845	800—1,150	
263 Pump-cum-Well Attendant ..	505—845	800—1,150	
264 Sanitary Mazdoor .. ..	505—845	800—1,150	
265 Mechanic .. ..	505—845	800—1,150	
266 Plumber-cum-Pump Operator ..	505—845	800—1,150	
267 Helper, Junior grade .. ..	475—775	775—1,030	
268 Mazdoor .. ..	450—720	750—945	
269 Gardener .. ..	450—720	750—945	

## INFORMATION AND PUBLIC RELATIONS.

(1)	(2) Rs.	(3) Rs.	(4)
<i>Administration and Operation Wing.</i>			
1 Director .. .. .	I.A.S.		
3 Additional Director (Non-I.A.S.)	2,750—3,650	4,500—5,700	
3 Joint Director .. .. .	2,150—3,090	3,700—5,000	
4 Deputy Director .. .. .	1,800—2,900	3,000—4,500	
5 Assistant Director .. .. .	1,575—2,685	2,500—4,200	
6 Assistant Works Manager .. .. .	1,340—2,435	2,200—4,000	
7 Information Public Relations Officer	1,340—2,435	2,200—4,000	
8 Public Relations Officer .. .. .	1,340—2,435	2,200—4,000	
9 Documentation Officer .. .. .	1,340—2,435	2,200—4,000	
10 Accounts Officer .. .. .	1,340—2,435	2,200—4,000	[G. . Ms.
11 Assistant Executive Engineer (Civil) ..	1,340—2,435	2,200—4,000	852/10-8-98
12 Accountant .. .. .	1,160—1,950	1,820—3,200	G. O. Ms. 852/10-8-92
13 Reporter .. .. .	1,160—1,950	1,820—3,200	G. O. Ms. 825/10-8-89
14 Assistant Engineer (Electrical)	1,160—1,950	2,000—3,500	545/10-8-89 mbf 1-4-92
15 Accountant-cum-Cashier	1,045—1,775	1,600—2,660	
16 Chief Photographer .. .. .	1,045—1,775	1,600—2,660	
17 Additional Chief Photographer	1,045—1,775	1,820—2,660	for future appointees for existing instruments of personal to him,
18 Assistant Public Relations Officer (I)	1,045—1,775	1,820—3,200	852/10-8-89
19 Assistant Public Relations Officer (P)	905—1,545	1,600—2,660	
20 Press Relation Assistant	780—1,385	1,400—2,600	
21 Upper Division Accountant .. .. .	780—1,385	1,400—2,600	
22 Assistant Photographer	705—1,230	1,200—2,040	
23 Photo Artist .. .. .	705—1,230	1,200—2,040	
24 Technical Assistant (Civil)	705—1,230	1,200—2,040	
25 Bromide Printer-cum-Indexer .. .. .	705—1,230	1,200—2,040	
26 Technical Assistant (Electrical)	705—1,230	1,200—2,040	
27 Cinema Operator .. .. .	705—1,230	1,200—2,040	
28 Assistant Draughtsman .. .. .	610—1,075	975—1,660	
29 Dark Room Assistant .. .. .	555—970	825—1,200	
30 Motor Cycle Messenger .. .. .	555—970	975—1,660	1204 7-11-89
31 Binder .. .. .	505—845	800—1,150	
32 Exhibition Attendant .. .. .	505—845	800—1,150	
33 Packer .. .. .	475—775	775—1,030	
34 Photographic Attendant .. .. .	475—775	775—1,030	
35 Van Cleaner .. .. .	450—720	750—945	
<i>Tamil Arasu Press.</i>			
36 Assistant Accounts Officer .. .. .	1,160—1,950	2,000—3,200	
37 Supervisor .. .. .	1,160—1,950	1,820—3,200	839 31-7-90
38 Web Offset Technician, Grade-I	905—1,545	1,400—2,600	
39 Chief Artist .. .. .	905—1,545	1,400—2,600	
40 Chief Cameraman .. .. .	905—1,545	1,400—2,600	
41 Photo Type Setting Operator .. .. .	1,045—1,775	1,400—2,600	
42 Top Senior Foreman .. .. .	1,045—1,775	1,600—2,660	839/31-7-90
43 Technical Assistant, Grade-I .. .. .	789—1,385	1,320—2,040	mbf 1-4-92
44 Cameraman .. .. .	780—1,385	1,200—2,040	547/1-8-92
		for future recruit	1350—2200
		for recruits instruments as personal to them	
45 Upper Division Accountant	780—1,385	1400—0602	

## INFORMATION AND PUBLIC RELATIONS—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>Tamil Arasu Press—cont.</i>			
46 Senior Foreman ..	905—1,545	1,400—2,600	839/31-7-90
47 Typographer .. .. .	780—1,385	1,200—2,040	
48 Technical Assistant, Grade-II ..	705—1,230	1,200—2,040	
49 Mono Key Board Operator .. ..	705—1,230	1,200—2,040	
50 Planeta Offset Technician .. ..	705—1,230	1,200—2,040	
51 Feeder Wire Stitcher .. .. .	705—1,230	1,200—2,040	
52 Plate Maker .. .. .	705—1,230	1,200—2,040	
53 Assistant Photo Type Setting Operator.	705—1,230	1,200—2,040	
54 Mechanic, Grade-I .. .. .	610—1,075	950—1,500	
55 Electrician .. .. .	610—1,075	950—1,500	
56 Assistant Cameraman .. .. .	610—1,075	950—1,500	
57 Adler Type Operator .. .. .	610—1,075	975—1,660	852/10-8-89
58 Assistant Plate Maker .. .. .	555—970	825—1,220	
59 Junior Foreman .. .. .	780—1,385	1,350—2,200	839/31-7-90
60 Junior Reader .. .. .	555—970	825—1,200	
61 Despatching Clerk .. .. .	555—970	825—1,200	
62 Senior Mono Type Casting Attendant.	555—970	825—1,200	
63 Web Offset Technician, Grade-II ..	555—970	825—1,200	
64 Machine Operator .. .. .	555—970	825—1,200	
65 Imposer .. .. .	555—970	825—1,200	
66 Time-Keeper .. .. .	610—1,075	950—1,500	
67 Junior Mono Type Costing Attendant.	505—845	800—1,150	
68 Machine Minder .. .. .	505—845	800—1,150	
69 Junior Binder .. .. .	505—845	800—1,150	
70 Plate Griner .. .. .	505—845	800—1,150	
71 Assistant Electrician .. .. .	505—845	800—1,150	
72 Mechanic, Grade-II .. .. .	505—845	800—1,150	
73 Carpenter .. .. .	505—845	800—1,150	
74 Compositor .. .. .	505—845	800—1,150	
75 Counting and Packing Attendant ..	475—775	775—1,030	
<i>Tamil Arasu Office.</i>			
76 Agricultural Officer .. .. .	1,160—1,950	1,820—3,200	852/10-8-89
77 Assistant Editor .. .. .	1,045—1,775	1,820—3,200	852/10-8-89
78 Senior Artist .. .. .	1,045—1,775	1,820—3,200	852/10-8-89
79 Accountant .. .. .	905—1,545	1,600—2,660	
80 Reporter .. .. .	905—1,545	1,600—2,660	
81 Upper Division Accountant .. ..	780—1,385	1,400—2,600	
82 Translator .. .. .	705—1,230	1,200—2,040	
83 Journal Assistant .. .. .	705—1,230	1,200—2,040	
84 Assistant Photographer .. .. .	705—1,230	1,200—2,040	
85 Public Relations Assistant .. ..	705—1,230	1,200—2,040	
86 Sub-Editor .. .. .	705—1,230	1,200—2,040	
87 Assistant to Editor .. .. .	610—1,075	950—1,500	
88 Bradma Operator .. .. .	555—970	975—1,660	1327/18-12-90

## INFORMATION AND PUBLIC RELATIONS—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>Tamil Nadu Film Division.</i>			
89 Chief Producer ..	1,575—2,685	2,500—4,200	
90 Assistant Producer ..	1,340—2,435	2,200—4,000	
91 Chief Cameraman ..	1,340—2,435	2,200—4,000	
92 Cameraman ..	1,160—1,950	1,820—3,200	852/10-8-89
93 News Reel Cameraman	1,160—1,950	1,820—3,200	852/10-8-89
94 Assistant Accounts Officer ..	1,160—1,950	2,000—3,200	
95 Production Manager .. ..	1,045—1,775	1,640—2,900	501/11-5-90
96 Editor .. ..	1,045—1,775	1,640—2,900	501/11-5-90
97 Unit Manager .. ..	905—1,545	1,600—2,660	
98 Office Manager .. ..	905—1,545	1,600—2,660	
99 Store Keeper .. ..	705—1,230	1,200—2,040	
100 Laboratory Assistant .. ..	610—1,075	950—1,500	
101 Sound Recordist .. ..	1,045—1,775	1,640—2,900	501/11-5-90
102 Technical Assistant-cum-Driver	555—970	975—1,660	1025/15-9-89.
103 Production Assistant .. ..	555—970	325—1,200	
104 Skilled Assistsnt .. ..	505—845	900—1,150	
105 Skilled Attender .. ..	505—845	800—1,150	
106 Electrician .. ..	505—845	800—1,150	
107 Semi-skilled Attendant .. ..	475—775	775—1,030	
108 Cleaner .. ..	450—720	750—945	

*Film and T.V. Institute of Tamil Nadu.*

109 Principal .. ..	1,800—2,900	3,000—4,500	
110 Heads of Sections .. ..	1,340—2,435	2,200—4,000	
111 Administrative Officer .. ..	1,340—2,435	2,200—4,000	
112 Accounts Officer .. ..	1,340—2,435	2,200—4,000	
113 Lecturers .. ..	1,160—1,950	1,820—3,200	852/10-8-89
114 Assistant Lecturer .. ..	1,045—1,775	1,640—2,900	501/11-5-90
115 Art Director .. ..	1,045—1,775	1,640—2,900	501/11-5-90
116 Production Manager .. ..	1,045—1,775	1,640—2,500	501/11-5-90
117 Sound Recordist .. ..	1,045—1,775	1,640—2,900	501/11-5-90
118 Camera Assistant, Grade-I ..	1,045—1,775	1,640—2,100	501/11-5-90
119 Maintenance Engineer .. ..	1,045—1,775	1,640—2,900	501/11-5-90
120 Grading Assistant .. ..	905—1,545	1,400—2,600	542/1-8-92
121 Colour Processing Assistant ..	780—1,385	1,320—2,040	
122 Processing Assistant (B & W)	780—1,385	1,320—2,040	
123 Printing Assistant .. ..	780—1,385	1,320—2,040	
124 Demonstrator .. ..	780—1,385	1,320—2,040	
125 Instructor .. ..	780—1,385	1,320—2,040	
126 Boom Assistant .. ..	780—1,385	1,320—2,040	
127 Processing Assistant (Colour)	780—1,385	1,320—2,040	
128 Maintenance Assistant .. ..	780—1,385	1,320—2,040	
129 Supervisor .. ..	780—1,385	1,320—2,040	
130 Projectionist .. ..	780—1,385	1,350—2,200	17/4-1-90
131 Store Keeper .. ..	705—1,230	1,200—2,040	
132 Laboratory Assistant .. ..	610—1,075	950—1,500	
133 Film Checker .. ..	610—1,075	950—1,500	
134 Camera Assistant, Grade-II ..	555—970	950—1,500	

INFORMATION AND PUBLIC RELATIONS—*cont.*

(1)	(2) RS.	(3) RS.	(4)
<i>Film and T. V. Institute TamilNadu—cont.</i>			
135 Skilled Assistant	505—845	800—1,150	
136 Electrician	555—970	825—1,200	
137 Mechanic ..	505—845	800—1,150	
138 Artisan, Grade II..	505—845	800—1,150	
139 Laboratory Attendant	475—775	775—1,030	
140 Gardener	450—720	750—945	
141 Helper	465—720	750—945	
<i>Kolaivanar Arangam.</i>			
142 Administrative Officer (Section Officer, Secretariat), 1,160—1,950		2,000—3,500	
142 (a) Administrative Officer..	Rs.1,160—1950. . . . .	Rs. 1820—3,200	954/26 8-8
143 Electrical Supervisor ..	905—1,545	1,640—2,900	501/11-9
144 Upper Division Accountant	780—1,385	1,400—2,600	
145 Reserve Operator	765—1,230	1,200—2,040	
146 Sound Operator ..	705—1,230	1,200—2,040	
147 Air Condition Operator	610—1,075	1,200—2,040	1026/15-9.89
148 Booking Clerk	610—1,075	975—1,660	342/18/95 mbf 1-4-92
149 Wireman, Grade-II	550—970	825—1,200	
150 Plumber ..	565—845	800—1,150	
151 Theatre Attendant ..	475—775	775—1,030	
152 Gardener	450—720	750—945	
<i>Anna Kalai Arangam Vellore.</i>			
153 Manager (Assistant Public Relations Officer, Grade I).	1,045—1,775	1,820—3,200	852/10-8-89
154 Booking Clerk	610—1,075	975—1,660	545/1-8-92 mbf 1-4-92
155 Wireman, Grade-II	505—845	800—1,150	
<i>Valluvar Kottam</i>			
156 Upper Division Accountant	780—1,385	1,400—2,600	
157 Overseer	765—1,230	1,200—2,040	
158 Sculpture Attendant	705—1,230	1,200—2,040	
159 Booking Clerk	610—1,075	975—1,660	542/1-8-92 mbf 1-4-92
<i>Kamarajar Illam.</i>			
160 Caretaker	705—1,230	1,200—2,040	
161 Guide ..	475—775	775—1,030	
<i>Rajaji Hall and Seerani Arangam.</i>			
162 Upper Division Accountant ..	780—1,385	1,400—2,600	
163 Garden Overseer-cum-Caretaker	705—1,230	1,200—2,040	
164 Conservancy Sergeant ..	505—845	800—1,150	
165 Garden Maistry ..	505—845	800—1,150	
166 Gardener ..	450—720	750—945	
<i>Gandhi illam.</i>			
167 Caretaker ..	555—970	825—1,200	

## INFORMATION AND PUBLIC RELATIONS—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>State Information Centre, Madras.</i>			
168 Projectionist ..	705—1,230	1,200—2,040	
169 Film Operator ..	705—1,230	1,200—2,040	
170 Reserve Operator ..	705—1,230	1,200—2,040	
171 Receptionist ..	705—1,230	1,200—2,040	

*Information Centre, Madurai.*

172 Projectionist	705—1,230	1,200—2,040
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*Memorials in District.*

173 Caretaker	705—1,230	1,200—2,040
174 Receptionist	610—1,075	950—1,500
175 Guide	475—775	775—1,030

*Common Categories:*

176 Superintendent .. .. .	905—1,545	} As under "Common Categories."
177 Commercial Accountant .. .. .	905—1,545	
178 Librarian, Grade-II .. .. .	905—1,545	
179 Artist .. .. .	705—1,230	
180 Assistant .. .. .	705—1,230	
181 Accountant .. .. .	705—1,230	
182 Store Keeper .. .. .	705—1,230	
183 Driver .. .. .	610—1,075	
184 Junior Assistant .. .. .	610—1,075	
185 Typist .. .. .	610—1,075	
186 Steno-typist .. .. .	610—1,075	
187 Telephone Operator-cum-Receptionist.	610—1,075	
188 Record Clerk .. .. .	475—775	
189 Office Assistant .. .. .	450—720	
190 Mázdoor .. .. .	450—720	
191 Watchman/Waterman .. .. .	450—720	
192 Sweeper .. .. .	450—720	
193 Sweeper-cum-Watchman .. .. .	450—720	
194 Sanitary Worker .. .. .	450—720	

*Tamil Nadu Film Division (Consolidated Pay).*

	Existing.	Revised.
195 President	Rs. 2,000 ] (Contract)	Rs. 2,100 ]
196 Vice-President ..	Rs. 1,625	Rs. 1,725
197 News Reel Cameraman	Rs. 1,200 (Contract)	Rs. 1,300
198 Script and Commentary Co-ordinator	Rs. 1,100 (Contract)	Rs. 1,200

*Information and Public Relations.  
(Posts on Consolidated Pay)*

199 Press Relation Officer .. .. .	Rs. 2,600	Rs. 2,700
200 Part-time Accredited fees Photographer, Tamil Nadu House.	Rs. 775	Rs. 875
	Conveyance Allowance of Rs. 150 of	Conveyance Allowance Rs. 150

## INSPECTOR OF FACTORIES

(1)	(2) Rs.	(3) Rs.	(4)
1 Chief Inspector of Factories ..	3,100—4,050	5,100—5,700	
2 Joint Chief Inspector of Factories ..	2,500—3,375	4,100—5,300	
3 Deputy Chief Inspector of Factories.	1,800—2,900	3,000—4,500	
4 Inspector of Factories .. ..	1,340—2,435	2,200—4,000	
5 Assistant Inspector of Factories ..	1,160—1,950	2,000—3,500	827/10.8.89
6 Inspectress of Factories	1,340—2,435	2,200—4,000	
7 Statistical Inspector ..	905—1,545	1,600—2,600	
8 Draughtsmen, Grade II	905—1,545	1,640—2,500	502/11.5.90
9 Draughtsman, Grade III	780—1,385	1,350—2,200	543/1.8.92 MBF. 1.4.92
10 Chemist .. ..	780—1,385	1,350—2,200	
11 Laboratory Technician/ Laboratory Assistant. Designated as Laboratory Technician Grade II	610—1,075	1,200—2,040	404/16.4.90
12 Artist .. ..	705—1,230	1,400—2,600	
13 Laboratory Attendant .. ..	475—775	775—1,030	

*Deputation Posts.*

14 Civil Surgeon	1,800—2,900+ special pay Rs. 200 NPA	} As applicable in their parent department.
Assistant Surgeon	Rs. 450 1,575—2,685 special pay Rs. 150 NPA of Rs. 300	

*Common Categories.*

16 Superintendent .. ..	905—1,545	} As under "Common Categories."
17 Assistant .. ..	705—1,230	
18 Junior Assistant .. ..	610—1,075	
19 Junior Assistant— <i>cum</i> —Typist .. ..	610—1,075	
20 Steno-typist .. ..	610—1,075	
21 Typist .. ..	610—1,075	
22 Record Clerk .. ..	475—775	
23 Driver .. ..	610—1,075	
24 Duffadar .. ..	450—720	
25 Head peon .. ..	450—720	
26 Office Assistant .. ..	450—720	
27 Watchman .. ..	450—720	
28 Masalchi .. ..	450—720	
29 Sweeper .. ..	450—720	



## INTEGRATED NUTRITION PROJECT

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Product Co-ordinator .. ..	I.A.S.		
2 Joint Co-ordinator .. ..	21,50—3,090	3,700—5,000	
3 Communication Research Officer ..	1,340—2,435	2,200—4,000	
4 Assistant Communication Officer ..	1,160—1,950	1,820—3,200	844/10.8.89
5 Training Support Officer ..	1,160—1,950	1,820—3,200	844/10.8.89
6 District Communication Officer	1,160—1,950	1,820—3,200	844/10.8.89
7 Teacher Educator ..	1,160—1,950	1,820—3,200	844.10.8.89
8 Computer Programmer ..	1,160—1,950	1,820—3,200	844/10.8.89
9 Editor	1,045—1,775	1,820—3,200	844.10.8.89
10 Research Assistant ..	905—1,545	1,600—2,660	
11 Audio Visual Operator	905—1,545	1,600—2,660	
12 Senior Machine Operator	905—1,545	1,600—2,660	544/1.8.92 MBF. 1.4.98
13 Community Educator	780—1,383	1,400—2,600	
14 Punch Operator	705—1,230	1,200—2,040	
15 Packer .. ..	450—720	750—945	

## Common Categories.

16 Librarian .. ..	1,045—1,775	} As under "Common Categories."
17 Superintendent .. ..	905—1,545	
18 Artist .. ..	905—1,545	
19 Assistant .. ..	705—1,230	
20 Steno-typist (Assistant Grade)	705—1,230	
21 Junior Assistant .. ..	610—1,075	
22 Steno-typist .. ..	610—1,075	
23 Typist .. ..	610—1,075	
24 Driver .. ..	610—1,075	
25 Record Clerk .. ..	475—775	
26 Office Assistant .. ..	450—720	
27 Watchman .. ..	450—720	
28 Waterman-cum-Sweeper .. ..	450—720	
29 Sweeper .. ..	450—720	

## Deputation Posts.

30 Assistant Director ..	1,340—2,435	} As applicable in their parent department.
31 Senior Accounts Officer	1,340—2,435	
32 Assistant Accounts Officer	1,160—1,950	
33 Statistical Inspector .. ..	905—1,545	
34 Draughtsman .. ..	905—1,545	
35 Assistant Statistical Investigator	705—1,230	

(1)

(2)  
Rs(3)  
Rs

(4)

**JUDICIAL (OTHER THAN HIGH COURT)**  
(including Directorate of Litigation)

1 District and Sessions Judge, Grade I	3,100—4,050	5,100—5,700	
2 District and Sessions Judge, Grade II	2,750—3,650	4,500—5,700	
3 Subordinate Judge .. ..	2,150—3,090	3,700—5,000	
4 District Munsif .. ..	1,575—2,685	2,500—4,200	

**CRIMINAL COURTS**

5 Chief Judicial	2,150—3,090	3,700—5,000	
6 Judicial Magistrate .. ..	1,575—2,685	2,500—4,200	
7 District Munsif-cum-Judicial Magistrate	1,575—2,685	2,500—4,200	
(a) Judicial Second Class Magistrate	1,340—2,435	2,200—4,000	
(*) The post has since been integrated with that of Judicial First class Magistrate w. e. f. 6-10-88. is and hence the scale of pay to be fixed from 6-10-88 is as in Serial No. 7. [G. O. Ms. No. 1222, Finance, dated 13-11-89]		2,500—4,200	
7(b) Sub Divisional Magistrate in the cadre of District Munsif ..	1,575—2,685	2,500—4,200	
(c) Judicial First class Magistrate (From 1.6.88 to 5.10.88)	1,575—2,685	2,500—4,200	
(*) (The above posts have since been integrated with the cadre of District Munsif-cum-Judicial Magistrate w.e.f 6 10-88 [G.O.Ms.No. 364, Finance, dt.5.4.90.]			

**CITY CIVIL COURT, CHIEF METROPOLITAN COURTS AND COURT OF SMALL CAUSES.**

8 Principal Judge, City Civil Court	3,100—4,050 (District Judge, Grade I)	5,100—5,700	
9 Chief Metropolitan Magistrate	2,750—3,650 (District Judge, Grade II)	4,500—5,700	
10 Chief Judge, Court of Small Causes	2,750—3,650	4,500—5,700	
11 Additional Judges, City Civil Court	2,703—3,650	4,500—5,700	
12 Additional Chief Metropolitan Magistrate, Economic Offences I and II, Madras.	2,150—3,050	4,500—5,700	
13 Metropolitan Magistrate II, III, IV, X and XI.	2,150—3,090 (Sub-Judge cadre)	3,700—5,000	
14 II to VIII Judges, Court of Small Causes.	2,150—3,090	3,700—5,000	
15 Assistant Judges of City Civil Court	2,150—3,090	3,700—5,000	
16 Additional Chief Metropolitan Magistrate, Egmore.	2,150—3,090	3,700—5,000	
17 Metropolitan Magistrate V to IX, XII to XXII Govt Lr. No. 145499, Finance, dt. 22-11-89	1,575—2,685 (District Munsif cadre.)	2,500—4,200	
18 IX to XV Judges, Court of Small Causes and Registrar of Court of Small Causes and City Civil Court.	1,575—2,685	2,500—4,200	
18(a) Court Officer (Hon'ble P.K. Sethuram Commission of Inquiry	1,160—1,950	2,000—3,500	618/29-8-91

JUDICIAL (OTHER THAN HIGH COURT)—*cont.*

(1)	(2)	(3)	
	RS.	RS.	
<b>ADMINISTRATOR GENERAL AND OFFICIAL TRUSTEE, INDUSTRIAL TRIBUNAL, LABOUR COURTS]</b>			
19 Administrator-General and Official Trustee	District Judge (Grade I or II cadre)	5,100—5,700 for Grade I 4,500—5,700 for Grade II (District and Sessions Judge)	
20 Deputy Administrator-General and Official Trustee.	1,575—2,685 (District Munsif cadre)	2,500—4,200	
21 Presiding Officers of Labour Courts, Madras Madurai and Coimbatore.	District Judge, Grade-I or Grade-II	5,100—5,700 for Grade I 4,500—5,700 for Grade II	
22 Industrial Tribunal	District Judge Grade I or Grade II	(District and Sessions Judge.	
23 The District Judge, Private Colleges, Appellate Tribunal.	} District Judge, Grade-I or Grade-II.	} 5,100—5,700 for Grade-I. 4,500—5,700 for Grade-II. (District and Sessions Judge)	
24 The District Judge, Special Tribunal for Co-operative Cases, Madras and Madurai.			
25 District Judge, Special Court under Essential Commodities Act, Madras, Madurai, Salem, Coimbatore and Thanjavur.			
26 District Judge, Special Industrial Tribunal, Madras.			
<i>Other Categories</i>			
27 Personal Assistant to District Judges	1,340—2,435	2,200—4,000	
28 Sheristadar, District Courts Chief Judicial Magistrate Court City Civil Court Chief Metropolitan Court.	1,045—1,775	2,000—3,200	545/1-8-92 MBRF. 1-4-92
29 Chief Ministerial Officer, Industrial Tribunal.	905—1,545	1,600—2,660	
30 Head Clerk of District Court Sheristadar of Sub-Court, Central Nazir	905—1,545	1,600—2,660	
31 Head Clerk, City Civil Court, Court of Small Causes.	905—1,545	600—2,660	
32 Central Nazir, Court of Small Causes, City Civil Court.	905—1,545	1,600—2,660	
33 Superintendent, Labour Court, Special Tribunal for Co-operative cases. Office of the Government Pleader.	905—1,545	1,600—2,660	
34 Head Clerk, Essential Commodities Court.	905—1,545	1,600—2,660	
35 Manager, Officers of the Advocate General the Government Pleader, the Public Prosecutor, Madras.	905—1,545	2,000—3,200	545/1-8-92 M.B.F. 1-4-92
36 Deputy Registrar, Court of Small Causes	905—1,545	1,600—2,660	
37 Chief Clerk, Head Clerk Head Ministerial Officer, Chief Metropolitan Magistrate Court, Economic Offences Court.	905—1,545	1,600—2,660	
38 Head Clerk and Deputy Nazir District Munsif Court, Record Keeper, Translator, Copyist Superintendent, District Court, Head Clerk of Sub-Court.	780—1,385	1,400—2,600	
39 Head Clerk of Criminal Court	780—1,385	1,400—2,600	
40 Translator, Deputy Nazir, Copyist, Superin- tendent, Record Keeper, City Civil Court.	780—1,385	1,400—2,600	

## JUDICIAL (OTHER THAN HIGH COURT)—cont.

(1)	(2)	(3)
	Rs.	Rs.
<b>ADMINISTRATOR-GENERAL AND OFFICIAL TRUSTEE, INDUSTRIAL TRIBUNAL. LABOUR COURTS—cont.</b>		
41 Translator, Special Court Essential Commodities Act.	780—1,385	1,400—2,600
42 Interpreter, Deputy Nazir, Chief Judge Clerk Copyist, Superintendent, Head Accountant, Court of Small Causes.	780—1,385	1,400—2,600
43 Interpreter, Upper Division Bench Clerk, Copyist Superintendent, Chief Metropolitan Magistrate court.	780—1,385	1,400—2,600
44 Accountant, Administrator, General and Official Trustee.	705—1,230	1,200—2,040
45 Accountant, Cashier.	705—1,230	1,200—2,040
46 Treasurer, Court and Deposit Keeper, Court of Small Causes.	705—1,230	1,200—2,040
<i>Other Categories—cont.</i>		
47 Manager, Indian Law Reporter, Madras ..	705—1,230	1,200—2040
48 Rent Collector A.G. and O.T.	610—1,075	975—1660
49 Assistant Nazir, Assistant Superintendent of Copyist	610—1,075	975—1660
50 Examiner and Reader .. .. .	555— 970	825—1,200
51 Copyist .. .. .	555— 970	825—1,200
52 Senior Bailiff, Sheriff Court of Small Causes.	555— 970	825—1,200
53 Amir-Redesignated as "Senior Bailiff"	555— 970	825—1,200
53(a) Record Assistant	555—970	825—1,200
54 Junior Bailiff, Process Writer, Assistant Sheriff, Court of Small Causes, City Civil Court, Madras.	505— 845	800—1,150
55 Machine Operator (Xerox) .. .. .	505— 845	800—1,150
56 Process Server—Redesignated as "Junior Bailiff".	505— 845	800—1,150
57 Cleaner-cum-Conductor, City Civil Court, Madras.	505— 845	800—1,150
58 Gollah, Court of Small Causes, City Civil Courts, A.G. and O.T.	475— 775	775—1,030
59 Lift Operator, City Civil Court, Head Court Keeper, Court of Small Causes.	475— 775	775—1,030
60 Dalayat Copyist Attender .. .. .	450— 720	750—945
<i>Common Categories</i>		
61 Assistant .. .. .	705—1,230	} As given under common categories.
62 Junior Assistant .. .. .	610—1,075	
63 Steno Typist .. .. .	610—1,075	
64 Diver .. .. .	610—1,075	
65 Typist .. .. .	610—1,075	
66 Telephone Operator .. .. .	610—1,075	
67 Record Clerk .. .. .	475— 775	
68 Office Assistant, Watchman, Sweeper, Scavenger, Masalchi, etc.	450—720	750— 945
<i>Deputation Posts.</i>		
69 Special Accountant, A.G. and O.T.	1,340—2,435	} As applicable in their parent department.
70 Assistant Engineer	1,160—1,950	

## JUDICIAL (OTHER THAN HIGH COURT)—cont.

*Part-Time Posts of Fixed Pay—cont.*

(1)	Existing.	Revised.	(4)
	(2) RS.	3 RS.	

ADMINISTRATOR-GENERAL AND OFFICIAL TRUSTEE,  
INDUSTRIAL TRIBUNAL, LABOUR COURTS—cont.*Prosecuting Staff in City and Mofussil.*

71 Assistant Public Prosecutor, Grade-I, Metropolitan and Mofussil.	1,575—2,685	2,500—4,200
72 Assistant Public Prosecutor, Grade-II, Metropolitan and Mofussil.	1,340—2,435	2,200—4,000

*Part-time Posts on Fixed Pay.*

	Existing	Revised.
	RS.	RS.
73 Advocate-General ...	2,500	2,600
74 Government Advocate ..	1,100	1,000
75 Government Pleader .. .. .	1,500	1,600
76 Additional Government Pleader for Commercial Taxes.	1,200	1,300
77 Public Prosecutor ..	1,500	1,600
78 Special Government Pleader	1,500	1,600
79 Additional Government Pleader	1,200	1,300
80 First Grade Government Advocate ...	1,650	1,750
81 Second Grade Government Advocate	1,100	1,200
82 Public Prosecutor .. .. .	450	550
83 Additional Government Pleader	325	425
84 City Government Pleader ..	220	320
85 Additional City Government Pleader	220	320
86 City Public Prosecutor ..	1,650	1,750

*Law Officers in Mofussil.*

87 Government Pleader	1,100	1,200
88 Public Prosecutor	1,100	1,200

*Law Reports.*

89 Editor, Indian Law Report	.. 550	650
90 Law Reporter	.. 325	425

*Establishment.*

91 Official Receivers ..	.. 115	170
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## LABOUR,

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Commissioner ..	.. I.A.S. Special pay Rs. 250		
2 Joint Commissioner of Labour	2,750—3,650	4,500—5,700	
3 Deputy Commissioner of Labour	1,800—2,900+ Special pay Rs. 200 for one post, Rs. 100 for one post.	3,000—4,500	
4 Assistant Commissioner of Labour ..	1,575—2,685	2,500—4,200	
5 Labour Officer, Administrative Officer/ Inspector of Labour/Inspector of Plantations/Public Relations Officer.	1,340—2,435	2,200—4,000	
6 Inspectress of Labour ..	1,340—2,435	2,200—4,000	
7 Deputy Inspector of Labour ..	1,045—1,775	2,000—3,200	
8 Assistant Inspector of Labour ..	905—1,545	1,600—2,660	
9 Stamping Inspector ..	905—1,545	1,600—2,660	
10 Statistical Inspector ..	905—1,545	1,600—2,660	
11 Instrument Mechanic ..	705—1,230	1,200—2,040	
12 Maistry ..	505—845	800—1,150	
13 Stamping Smith ..	475—775	775—1,030	
14 Manager ..	1,160—1,950	2,000—3,200	546/1-8-92 MBR. 1-4-92

*Deputation Posts.*

15 Assistant Surgeon (Plantation)	.. 1,340—2,435	As applicable in their praent department.
16 Accounts Officer	1,340—2,435	

*Common Categories.*

17.. Superintendent .. ..	.. 905—1,545	} As under "Common Categories".	1,600—2660 1161/25—10—89
18 Accountant .. ..	.. 905—1,545		
19 Accountant, U.D. .. ..	.. 705—1,230		
20 Assistant .. ..	.. 705—1,230		
21 Steno in the cadre of Assistant	.. 705—1,230		
22 Librarian .. ..	.. 705—1,230		
23 Junior Assistant .. ..	.. 610—1,075		
24 Typist-cum-Clerk .. ..	.. 610—1,075		
25 Typist .. ..	.. 610—1,075		
26 Telephone Operator .. ..	.. 610—1,075		
27 Steno-Typist .. ..	.. 610—1,075		
28 Record Clerk .. ..	.. 475—775		
29 Driver .. ..	.. 610—1,075		
30 Duffadar .. ..	.. 450—720		
31 Office Assistant .. ..	.. 450—720		
32 Sweeper-cum-Sanitary Worker/ Watchman .. ..	.. 450—720		

*Posts on Honoraria.*

	Existing. RS.	Revised. RS.
33 Judicial Officer .. ..	800	900
Labour Officer .. ..	500	600
Honorary Rural Organisers .. ..	Rs. 200+ Conveyance Allowarce sf Rs. 50.	300+ Conveyance Allowance of Rs.

## LAND ADMINISTRATION

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1 Commissioner of Land Administration.	I.A.S. Post.		
2 Joint Commissioner-I .. .. .	I.A.S. Post.		
3 Joint Commissioner-II .. .. .	I.A.S. Post.		
4 Joint Commissioner-III in the rank of D.R.O. .. .. .	2,150—3,090	3,700—5,000	
5 Assistant Commissioner	1,340—2,435+ Special pay of Rs. 50.	2,200—4,000	

*Common Categories.*

6 Superintendent ..	905—1,545	} As given under Common Categories "
7 Assistant .. ..	705—1,230	
8 Typist .. .. .	610—1,075	
9 Steno-typist .. ..	610—1,075	
10 Junior Assistant ..	610—1,075	
11 Driver .. .. .	610—1,075	
12 Record Clerk .. ..	475—775	
13 Office Assistant .. ..	450—720	

## LAND REFORMS.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director	I.A.S. cadre post plus Special Pay of Rs 250		
2 Joint Director (D.R.O. cadre)	2,150—3,090+	3,700—5,000	
	Special Pay of Rs. 200.		
3 Assistant Commissioner	1,340—2,435+	2,200—4,000	
	Special Pay of Rs. 50.		

*Common Categories.*

4 Superintendent	...	905—1,545	} As given under "Common Categories"
5 Assistant	..	705—1,230	
6 Junior Assistant	...	610—1,075	
7 Steno-typist/Typist	...	610—1,075	
8 Driver	.. ..	610—1,075	
9 Record Clerk	...	475—775	
10 Office Assistant	...	450—720	



## LEGAL STUDIES.

	(1)	(2)	(3)	(4)
		RS.	RS.	
1 Director .. .. .	..	3,100—4,050	5,100—5,700	
2 Personal Assistant to Director	..	1,340—2,435	2,200—4,000	
3 Bursar .. .. .	..	1,340—2,435	2,200—4,000	
4 Electrician .. .. .	..	505—845	825—1,200	
5 Sergeant .. .. .	..	505—845	800—1,150	
6 Gardener .. .. .	..	450—720	750—945	

*Common Categories.*

7 Superintendent/Manager .. .. .	..	905—1,545	} As under "Common Categories".
8 Head Clerk .. .. .	..	705—1,230	
9 Accountant .. .. .	..	705—1,230	
10 Assistant .. .. .	..	705—1,230	
11 Assistant Librarian .. .. .	..	705—1,230	
12 Junior Assistant .. .. .	..	610—1,075	
13 Steno-typist .. .. .	..	610—1,075	
14 Typist .. .. .	..	610—1,075	
15 Driver .. .. .	..	610—1,075	
16 Record Clerk .. .. .	..	475—775	
17 Duffadar .. .. .	..	450—720	
18 Office Assistant .. .. .	..	450—720	
19 Sweeper .. .. .	..	450—720	
20 Sanitary Worker .. .. .	..	450—720	
21 Waterman .. .. .	..	450—720	
22 Watchman .. .. .	..	450—720	
23 Watchman-cum-Gardener .. .. .	..	450—720	

*Deputation Posts  
(U.G.C. Scale).*

24 Princiapl .. .. .	..	4,500—7,300
25 Vice-Principal/Lecturer (S.G.)	..	3,700—5,700
26 Lecturer (Law)(Senior Scale)	..	3,000—5,000
27 Lecturer (Non-Law) (Senior Scale)	..	3,000—5,000
28 Director of Physical Education	..	2,200—4,000
29 Librarian .. .. .	..	2,200—4,000
30 Part-time Junior Lecturer	..	1,740—3,000
31 Par-time Junior Lecturer	..	(Honorarium Rs. 425 of Rs.325)
32 Part-time Lecturer	..	(Honorarium Rs. 325 of Rs. 225)

## LOCAL FUND AUDIT.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Examiner of Local Fund Accounts ..	2,500—3,375	4,500—5,700	[ 547/I-8-92 MBF I-4-92
2 Joint Examiner .. ..	1,800—2,900	3,000—4,500	
3 Deputy Examiner .. ..	1,575—2,685	2,500—4,200	
4 Assistant Examiner .. ..	1,340—2,435	2,200—4,000	
5 Inspector of Local Fund Accounts	1,045—1,775	2,000—3,200	
6 Deputy Inspectors .. ..	905—1,545	1,600—2,660	
7 Assistant Inspector .. ..	780—1,385	1,400—2,600	

*Common Categories.*

8 Personal Clerk to Examiner in the cadre of Assistant .. ..	705—1,230	} As under "Common Categories".
9 Junior Assistant (including one post of Telephone Operator) .. ..	610—1,075	
10 Typist/Steno-typist .. ..	610—1,075	
11 Driver .. ..	610—1,075	
12 Record Clerk .. ..	475—775	
13 Office Assistant .. ..	450—720	
14 Watchman (including one Sweeper) ..	450—720	

## MEDICAL EDUCATION.

(1)	(2) RS.	(3) RS.	(4) RS.
1 Director of Medical Education ..	3,100—4,050	5,100—5,700	
2 Additional Director of Medical Education.	2,750—3,650	4,500—5,700	
3 Joint Director of Medical Education	2,500—3,375	4,100—5,300	
4 Deputy Director of Medical Education	1,800—2,900	3,000—4,500	
5 Assistant Director of Medical Education (Statistio) to be redesignated as Deputy Director (Statistio).	1,800—2,900	3,000—4,500	
<i>Non-Clinical Wing.</i>			
6 Dean .. .. .	2,750—3,650	4,500—5,700	
7 Director of Upgraded Institutions ..	2,750—3,650	4,500—5,700	
8 Director of King Institute, Guindy ..	2,750—3,650	4,500—5,700	
9 Assistant Director King Institute, Guindy (to be redesignated as Deputy Director).	1,800—2,900	3,950—5,000	
(if the post is held by Non-Clinical Professors Additional Professors)	Professor—Associate	3,000—4,500 *	(if the post is held by Non-Clinical Readers
10 Director, I. B. Institute .. .. .	1,800—2,900	3,000—4,500	
11 Non-Clinical Professors/Associate Professors/Additional Professors/Readers.	1,800—2,900	3,000—4,500 Professor 3,950—5,000 *	
		For Professors Associate Professor Additional Professors 3,000—4,500 *	
		For Reader	572/24-5-90
12 Senior Civil Pathologist .. .. .	1,800—2,900	3,000—4,500	
13 Deputy Director, King Institute (to be redesignated as Joint Director).	2,500—3,375	4,100—5,300	997/11-9-89
<i>Clinical Wing.</i>			
14 Director, Arignar Anna Memorial Cancer Institute, Kancheepuram ..	2,750—3,650	4,500—5,700	
15 Clinical Professors/Readers/Associate Professors .. .. .	1,800—2,900	3,000—4,500	
16 Resident/Medical Officer/Civil Surgeon	1,800—2,900	3,000—4,500	
17 Reader Physical Medicine and Rehabilitation .. .. .	1,800—2,900	3,000—4,500	
18 Assistant professor (Clinical and Non-Clinical) .. .. .	1,575—2,685	2,500—4,200	
19 Lecturer (Clinical and Non-Clinical) ..	1,575—2,685	2,500—4,200	
20 Lecturer in Infectious Diseases .. ..	1,575—2,685	2,500—4,200	
21 Junior Medical Officer .. .. .	1,340—2,435	2,200—4,000	
22 Tutor/Assistant Surgeon (Clinical and Non-Clinical including King Institute) .. .. .	1,340—2,435	2,200—4,000	
23 Tutor in Anaesthesia .. .. .	1,340—2,435	2,200—4,000	
24 Assistant Research Medical Officer ..	Rs. 825	Rs. 925	
	(Consolidated)	(Consolidated)	
<i>Dental Wing.</i>			
25 Principal, Madras Dental College	2,500—3,375	3,950—5,000	
26 Professor/Reader in Dental Surgery	1,800—2,900	3,000—4,500	1246/22-11-89

\* Teaching Special Pay to be withdrawn.

## MEDICAL EDUCATION—cont

(1)	(2)	(3)	(4)
	RS.	RS.	
27 Assistant Professor/Reader in Dentistry	1,575—2,685	2,500—4,200	
27 (a) Oral Pathologist .. .. .	1,575—2,685	2,500—4,200	1154/23-10-89
28 Tutor in Dental Surgery	1,340—2,435	2,200—4,200	
29 Dental Mechanic	705—1,230	1,350—2,200	
30 Dental Hygienist	705—1,230	1,350—2,200	105/30-1-90

*Non-Medical Teaching Staff*

31 Professor/Reader (Non-Medical) ..	1,800—2,900	3,000—4,500	
32 Lecturer in Social Work and Rehabilitation Counsellor .. .. .	1,340—2,435	2,200—4,000	
33 Lecturer/Tutor (Non-Medical)	1,340—2,435	2,200—4,000	
34 Bio-Chemist .. .. .	1,340—2,435	2,200—4,000	
35 Rehabilitation Teacher .. .. .	1,340—2,435	2,200—4,000	
36 Lecturer in Statistics and Demography	1,340—2,435	2,200—4,000	
37 Assistant Reader in Pharmacy/Pharmacology/Pharmacognancy/Pharmaceutical .. .. .	1,340—2,435	2,200—4,000	
38 Lecturer in Bio-Physics .. .. .	1,340—2,435	2,200—4,000	
39 Teacher for Deaf and Dumb .. .. .	1,340—2,435	2,200—4,000	
40 Lecturer in Health Education and Family Welfare .. .. .	1,340—2,435	2,200—4,000	
41 Assistant Reader in Pharmaceutical Chemistry .. .. .	1,340—2,435	2,200—4,000	
42 Senior Instructor for Training Opticians	1,160—1,950	1,820—3,200	822/10-8-89
43 Non-Medical Serologist .. .. .	1,160—1,950	1,820—3,200	822/10-8-89
44 Assistant in Pharmacy .. .. .	1,160—1,950	2,000—3,500	548/1-8-92
To be redesignated as Tutor in Pharmacy			MBP 1-4-92
45 Non-Medical Demonstrator .. .. .	905—1,545	1,600—2,660	944/27-8-90

*Nursing Wing*

46 Reader/Professor of Nursing .. .. .	1,800—2,900	3,000—4,500	
47 Lecturer in Nursing (Tutor in Nursing)	1,340—2,435	2,200—4,000	
48 Nursing Tutor, Grade-I .. .. .	1,340—2,435	2,200—4,000	
49 Nursing Superintendent, Grade-I	1,340—2,435	2,200—4,000	
50 Nursing Tutor, Grade-II .. .. .	1,045—1,775	1,820—3,200	822/10-8-89
51 Nursing Superintendent, Grade-II	1,045—1,775	1,820—3,200	822/10-8-89
52 Public Health Nurse .. .. .	1,045—1,775	1,820—3,200	822/10-8-89
53 Nursing Supervisor .. .. .	905—1,545	1,640—2,900	439/26-4-90
54 Psychiatric Social Worker, Grade-I	905—1,545	1,820—3,200	822/10-8-89
55 Medical Social Worker .. .. .	905—1,545	1,820—3,200	22/5-1-90
56 Tutor in Medico Social Worker .. .. .	905—1,545	1,600—2,660	
57 Staff Nurse (Nurses) .. .. .	780—1,385	1,400—2,600	
58 Psychiatric Social Worker, Grade II	450—800	1,400—2,600	
(Third Pay Commission Scale)			
59 Social Worker .. .. .	705—1,230	1,200—2,040	
60 Health Visitor .. .. .	705—1,230	1,350—2,200	113/31-1-90

## MEDICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>Nursng Wing—cont.</i>			
61 Psychiatric Social Worker	705—1,230	1,200—2,040	
62 Auxiliary Nurse Midwives	610—1,075	975—1,660	
63 Maternity Assistant ..	610—1,075	975—1,660	
<i>Physiotherapy Wing</i>			
64 Lecturer in Physiotherapy (Chief Physiotherapist).	1,340—2,435	2,200—4,000	1067/1-10-90
65 Physiotherapist, Grade I	905—1,545	1,640—2,900	824/30-7-91
66 Physiotherapist, Grade II	780—1,385	1,400—2,600	
<i>Chemical Wing.</i>			
(G.O. Ms. No. 822, Finance, dated 10th August 1989.)			
67 Immuno Chemist .. .. .	1,575—2,685	2,500—4,200	
68 Chief Chemist, King Institute, Guindy.	1,575—2,685	2,500—4,200	
69 Associate Chief Chemist, King Institute, Guindy.	1,575—2,685	2,500—4,200	
70 Chemical Assistant and Senior Chemical Assistant, King Institute, Guindy.	1,340—2,435	2,200—4,000	
71 Physiological Chemist .. .. .	1,340—2,435	2,200—4,000	
72 Histo Physiological Chemist	1,340—2,435	2,200—4,000	
73 Cyto Chemist .. .. .	1,340—2,435	2,200—4,000	
74 Scientific Assistant .. .. .	1,160—1,950	1,820—3,200	822/10-8-89
75 Non-Medical Assistant including Non-Medical Assistant to Professor of Bio-Chemist.	1,045—1,775	1,640—2,900	822/10-8 89
76 Cyto-Technologist .. .. .	1,045—1,775	1,600—2,660	
77 Laboratory Assistant (to be redesignated as Laboratory Supervisor)	905—1,545	1,600—2,660	944/27-8-90
78 Graduate Laboratory Technician	905—1,545	1,400—2,600	
79 Junior Chemical Assistant	905—1,545	1,600—2,660	944/27 8-90
80 Technical Assistants .. .. .	780—1,385	1,400—2,600	1307/14-12-89
81 Bacteriology Assistant .. .. .	780—1,385	1,350—2,200	
82 Cyto Technician .. .. .	780—1,385	1,400—2,600	1328/19-12-89
83 Laboratory Technician, Grade I	705—1,230	1,350—2,200	1307/14-12-89
84 Laboratory Technician, Grade II	610—1,075	1,200—2,040	1307/14-12-89
85 Laboratory Attendant, Grade I	475—775	775—1,030	
86 Laboratory Attendant, Grade II	450—720	750—945	
<i>Radiology.</i>			
87 Reader in Radiotherapy .. .. .	1800—2,900	3,000—5,000	
88 Professor of Radiological Physics ..	1,575—2,685	2,500—4,200	
89 Assistant Professor of Radiological Physics Radiotherapists	1,340—2,435	2,200—4,000	
90 Chief X-ray Technician	1,160—1,950	1,820—3,200	822/10-8-89
91 Chief X-ray Technician	1,045—1,775	1,820—3,200	822/10-8-89
92 Radiographer .. .. .	780—1,385	1,350—2,200	
93 Dark Room Assistant	610—1,075	950—1,500	
94 X-Ray Attendants .. .. .	475—775	775—1,030	

## MEDICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Ministerial Wing.</i>			
95	Administrative Officer .. .. .	1,340—2,435	2,200—4,000
96	Lay Secretary and Treasurer, Grade I.	1,340—2,435	2,200—4,000
97	Manager (Gazetted) .. .. .	1,340—2,435	2,200—4,000
98	Special Assistant .. .. .	1,340—2,435	2,200—4,000
99	Lay Secretary and Treasurer Grade II	1,160—1,950	2,000—3,200
100	Assessor (Assistant) ...	705—1,230	1,200—2,040
<i>Medical Record Wing.</i>			
101	Senior Medical Record Officer	1,340—2,435	2,200—4,000
102	Medical Record Officer ..	1,045—1,775	1,640—2,900
103	Medical Record Technician	780—1,385	1,400—2,600
<i>Non-Medical Miscellaneous Wing.</i>			
104	<i>Oral Pathologist Vide</i> —Deleted G.O.Ms. No. 1154, Finance, dated 23rd October 1989.		1154/23-10-89
105	Assistant Professor in Psychology (Clinical Psychologist)	1,340—2,435	12,200—4,000
105(a)	Phyto Chemist	1,340—2,435	2,200—4,000
106	Research Assistant/Research Officer (Non-Medical)	1,340—2,435	2,200—4,000
107	Bio-Metric Research Assistant ..	1,340—2,435	2,200—4,000
108	Speech and Hearing Specialist ..	1,340—2,435	2,200—4,000
109	Speech Therapist .. .. .	1,340—2,435	2,200—4,000
110	Social Scientist .. .. .	1,340—2,435	2,200—4,000
111	Medical Photo Officer .. .. .	1,340—2,435	2,200—4,000
112	Assistant Executive Engineer (Electronics)	1,340—2,435	2,200—4,000
113	Vocational Counsellor	1,160—1,950	1,820—3,200
114	Project Assistant .. .. .	1,160—1,950	1,820—3,200
115	Medical Store-Keeper .. .. .	1,160—1,950	1,820—3,200
116	Assistant Engineer (Electricals)	1,160—1,950	2,000—3,500
117	Rehabilitation Assistant	1,160—1,950	1,820—3,200
118	Electrical Supervisor (Degree)	1,160—1,950	1,640—2,900*
119	Electrical Supervisor (Diploma) ..	1,045—1,775	
120	Dietician .. .. .	1,045—1,775	1,640—2,900
121	Junior Engineer (Refrigeration) ..	1,045—1,775	1,640—2,900
122	Mobility Instructor .. .. .	1,045—1,775	1,600—2,660
123	Phone Dye Dilution Machine Operator	1,045—1,775	1,600—2,660
124	Social Worker—cum—Health Educator/Health Educator	1,045—1,775	1,820—3,200
125	Family Welfare Extension Educator.	1,045—1,775	1,600—2,660
126	Electro Cardio Micro Photo Operator	1,045—1,775	1,600—2,660
127	Medical Television Video Record Operator.	1,045—1,775	1,600—2,660
128	Heart Lung Hypothermia Machine Operator.	1,045—1,775	1,600—2,660
129	Senior Proxthetic Technician	1,045—1,775	1,600—2,660
130	Dialysis Technician, Grade-I	1,045—1,775	1,600—2,660

548/1-8-92  
mbf 1-4-92

115/31-1-90

1154/23-10-89

929/11-12-91

822/10-8-89

822/10-8-89

822/10-8-89

822/19-8-89

822/10-8-89

503/11-5-90

1203/11-5-90

503/11-5-90

822/10-8-89

822/10-8-89

548/

1-8-92 M.B.F.

1-4-92

\*Redesignated as Electrical Supervisor with higher start of pay at three stages above the minimum for degree holders.

## MEDICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Non-Medical Miscellaneous Wing—cont.</i>			
131 Chief EEG, Recorclist	1,045—1,775	1,600—2,660	548/I 8-92 MBF I-4-92
132 Workshop Superintendent .. ..	1,045—1,775	1,640—2,900	503/11-5-92
133 Subadvisor Mechanical .. ..	1,045—1,775	1,640—2,900	503/11-5-92
134 Computer System Analyst-cum- Programmer.	1,045—1,775	1,820—3,200	822/10-8-89
135 Junior Engineer (Mechanical) a ..	1,045—1,775	1,640—2,900	503 11-5-90
136 Bibliographer, King Institute, Guin	1,045—1,775	1,820—3,200	914/30-11-92 MBF 1-0 92
137 Cyto Preparary Technician Grade I	905—1,545	1,400—2,600	
138 Junior Engineer (Electronics) ..	905—1,545	1,640—2,900	503/11-5-90
139 Occupational Therapist .. ..	905—1,545	1,400—2,600	
140 Prosthetic Technician, Grade I ..	905—1,545	1,350—2,200	
141 Statistician.Statistical Assistant ..	905—1,545	1,600—2,660	
142 BCG Team Leader .. ..	905—1,545	1,400—2,600	
143 Artist-cum-Photographer (Micro Photography)	905—1,545	1,400—2,600	548/1-8 92 MBF 1-4-92
144 Instructor for Training Obctician ..	905—1,545	1,400—2,600	
145 Vocational Evaluator .. ..	905—1,545	1,400—2,600	
146 Heating Aid Technician: .. ..	905—1,545	1,400—2,600	
147 Pharmaceutical Assistant: .. ..	905—1,545	1,400—2,600	
148 Skilled Assisant (Snake) .. ..	905—1,545	1,600—2,660	
149 Senior Store Assistant, King Institute, Guindy.	905—1,545	1,600—2,660	
150 Electromiography Technioian	905—1,545	1,400—2,600	
151 Recreation Therapist .. ..	905—1,545	1,820—3,200	1345/26-12-89
152 Chief Pharmacist .. ..	905—1,545	1,600—2,660	
153 Artist Draughtsman, Grade I	780—1,385	1,400—2,600	
154 Artist Modeller	780—1,385	1,400—2,600	
155 Orthoptist .. ..	780—1,385	1,350—2,200	
156 Montessary Teacher .. ..	780—1,385	1,200—2,040	
157 Histo Physiological Assistant	780—1,385	1,350—2,200	
158 Physiological Assistant .. ..	780—1,385	1,350—2,200	
159 Air-Condition Mechanic (Mechanic Grade I and Mechanical Assistant).	780—1,385	1,320—2,040	
159(a) Air condision Machine .. ..	610—1075	950—1050	845/31-7-90
160 EarMould Technician/Audio Metric Technician.	780—1,385	1,320—2,040	
161 Overseer/Senior Overseer, King institute	780—1,385	1,400—2,600	
162 Chageman (Dental Equipments) ..	780—1,385	1,320—2,040	
163 Head Overseer (Mertal Hospitals)..	780—1,385	1,820—3,200	822/10-8-89
164 Freeze Dryig Mechanio, King Institute, Guindy.	780—1,385	1,320—2,040	
165 Pharmaceutist .. ..	780—1,385	1,400—2,600	
166 Prosthetic Technician, Grade II	780—1,385	1,320—2,040	
167 Refrigerator Mechanic .. ..	780—1,385	1,320—2,040	
168 Orthoptic Instructor .. ..	705—1,230	1,200—2,040	
169 Deputy Overseer (N.ental Hospital).	705—1,230	1,400—2,600	
170 Artist Photographer .. ..	705—1,230	1,400—2,600	
171 Photographer Assistant .. ..	705—1,230	1,400—2,600	
172 Artist-cum-Draughtsmzn, Grade II.	705—1,230	1,200—2,040	

## MEDICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Non-Medical Miscellaneous Wing—cont.</i>			
173 Receptionist .. .. .	705—1,230	1,200—2,040	
174 Extension Guide-cum-Health Educator	705—1,230	1,200—2,040	
175 E.C.G. Operator .. .. .	705—1,230	1,200—2,040	
176 Heart Lung Hypothermia Machine Technician.	705—1,230	1,200—2,040	
177 Endo Photograph Technician	705—1,230	1,200—2,040	
178 Leprosy Inspector .. .. .	705—1,230	1,200—2,040	
179 Sterilisation Operator	705—1,230	1,200—2,040	
180 Physiology Technician, Grade I	705—1,230	1,200—2,040	
181 Cardiogram Technician .. .. .	705—1,230	1,200—2,040	
182 Histo Physiology Technician	705—1,230	1,200—2,040	
183 Draughtsman, Grade II .. .. .	705—1,230	1,200—2,040	
184 Vocational Instructor	705—1,230	1,200—2,040	
185 Dialysis Technician, Grade II	705—1,230	1,350—2,200	548/1-8-92 MBF 1-4-92
186 Rattan Instructor .. .. .	705—1,230	1,200—2,040	
187 Electrician, Grade I .. .. .	705—1,230	1,230—2,040	
188 Stone Keeper-cum-Clerk-cum Accountant.	705—1,230	1,200—2,040	
189 Garden Superintendent (in Mental Hospital).	705—1,230	1,200—2,040	
190 Prosthetic Craftsman, Grade I	705—1,230	1,200—2,040	
191 Optometrist .. .. .	705—1,230	1,350—2,200	105/30.190
192 Opticians .. .. .	705—1,230	1,350—2,200	
193 Refractionist .. .. .	705—1,230	1,350—2,200	
194 Pharmacist .. .. .	705—1,230	1,350—2,200	
195 Animal Technician .. .. .	705—1,230	1,200—2,040	
196 Teacher for Mentally Retarded Child	705—1,230	1,200—2,040	
197 Computer Operator .. .. .	705—1,230	1,200—2,040	
197(a) Cold Room Operator .. .. .	705—1,230	1,200—2,040	767/16-7-50
197(b) Leprosy Assistant (King Institute)	705—1,230	1,200—2,040	1388/31-12-90
197(c) Family welfare Educator	705—1,230	1,260—2,040	170/7-3-91
198 Audiometrician .. .. .	610—1,075	950—1,500	
199 Play Teacher .. .. .	610—1,075	1,200—2,040	
200 Theater Technician .. .. .	610—1,075	950—1,500	
201 E.C.G. Technician .. .. .	610—1,075	950—1,500	
201 (a) E.E.G. Technician .. .. .	610—1,075	950—1,500	779/31—7—91
202 Anaesthesia Technician, Grade I	610—1,075	950—1,500	
203 Teacher (Secondary Grade) .. .. .	610—1,075	1,200—2,040	
204 Mechanic, Grade II .. .. .	610—1,075	950—1,500	
205 Head Wireman .. .. .	610—1,075	950—1,500	
206 Elliot School Technician (Teacher) ..	610—1,075	1,200—2,040	
207 B.C.G. Technician .. .. .	610—1,075	950—1,500	
208 Plaster Technician, Grade I .. .. .	610—1,075	950—1,500	
209 Livestock Assistant .. .. .	610—1,075	950—1,500	
210 Instrument Mechanic .. .. .	610—1,075	950—1,500	
211 Laundry Supervisor .. .. .	610—1,075	950—1,500	
212 House Keeper, Grade I .. .. .	610—1,075	950—1,500	
213 Leprosy Physiotherapy Technician	610—1,075	1,200—2,040	
214 Compiler .. .. .	610—1,075	950—1,500	
215 Assistant Overseer, (King Institute) ..	610—1,075	950—1,500	548/1—8—92 MBF 1-4-92
216 Wireman, Grade I	610—1,075	1,100—1,660	548/1.8.92 MBF 1.4.92
217 Family Welfare Worker/Family Welfare Assistant.	555—970	825—1,200	
218 Master Cutter .. .. .	555—970	825—1,200	



## MEDICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
<i>Non-Medical Miscellaneous Wing—cont.</i>			
219 Sergeant .. .. .	555—970	950—1,500	
220 Gas House Superintendent	555—970	1,100—1,200	548/1-8-92/ MBF 1-4-92
221 Cane Bamboo Instructor .. .. .	555—970	825—1,200	
222 Work Mistress .. .. .	555—970	825—1,200	
223 Weaving Instructor/Weaving Master, Grade II.	555—970	825—1,200	
224 Tailoring Instructor .. .. .	555—970	825—1,200	
225 House Keeper, Grade II .. .. .	555—970	825—1,200	
226 Chauffeur .. .. .	555—970	825—1,200	
227 Despatch Rider .. .. .	555—970	825—1,200	
228 Turner .. .. .	555—970	950—1,500	809/27-7-90
229 Fitter, Grade II (Prosthetic Leather worker To be redesignated as Fitter Grade II)	555—970	950—1,500	
230 Welder .. .. .	555—970	950—1,500	} G O Ms. 548/ 1-8-92
231 Binder/Tcp Senior Binder .. .. .	555—970	950—1,500	
232 Electrician, Grade II .. .. .	555—970	950—1,500	} MBF 1-4-92
233 Black smith .. .. .	555—970	950—1,500	
234 Wireman, Grade II .. .. .	555—970	950—1,500	}
235 Tailor .. .. .	555—970	825—1,200	
236 Plumber (to be redesignated as Plumber Grade II)	555—970	950—1,500	} G O Ms. 548/ 1-8-92
237 Carpenter/Head Carpenter .. .. .	555—970	950—1,500	
238 Painter (to be redesignated as Painter Grade II)	555—970	950—1,500	} MBR 1-4-92
239 Plaster Technician, Grade II .. .. .	505—845	800—1,150	
240 Anaesthesia Technician, Grade II	505—845	800—1,150	
241 Engineer Driver .. .. .	505—845	800—1,150	
242 Pump Driver/Pumping Station Driver	505—845	800—1,150	
243 Cook-Kitchen (Head Cook Special Kitchen).	505—845	800—1,150	
244 Boiler Mechanic .. .. .	505—845	800—1,150	
245 Driver Mechanic .. .. .	505—845	800—1,150	
246 Calf Attendant/Animal Attendant Animal Caretaker.	505—845	800—1,150	
247 Boiler Driver .. .. .	505—845	800—1,150	
248 Head Syce .. .. .	505—845	800—1,150	
249 Senior Machine Minder	505—845	800—1,150	
250 Jamedar .. .. .	505—845	800—1,150	
251 Assistant Work Mistress	505—845	800—1,150	
252 Field Assistant .. .. .	505—845	800—1,150	
253 Gas Mechanic/Assistant Gas Mechanic.	505—845	950—1,500	548/1-8-92 MBF 1-4-92
254 Demonstration Maistry	505—845	800—1,150	
255 Theatre Assistant .. .. .	505—845	800—1,150	
256 Injector .. .. .	505—845	800—1,150	
257 Linen Checker .. .. .	505—845	800—1,150	
258 Letter-Printer .. .. .	505—845	950—1,500	548/1.8.92 MBF 1.4.92
259 Assistant Pumping Station Driver	505—845	800—1,150	
260 Assistant Engine Driver .. .. .	505—845	800—1,150	
261 Head Carpenter and Carpenter	505—845	950—1,500	548 1.8.92 MBF 1-4-92
262 Conductor .. .. .	505—845	800—1,150	
263 Junior Tailoring Instructor	505—845	825—1,200	
264 Motor Cycle Rider .. .. .	505—845	800—1,150	

## MEDICAL EDUCATION—cont.

(1)	(2) RS.	(3) RS.	(4)
<i>Non-Medical Miscellaneous Wing—cont.</i>			
265 Linen Tailor .. .. .	505—845	800—1,150	
266 Time Keeper .. .. .	475—775	775—1,030	
267 First Clgss Ma.e./Female Attendant. Nursing	475—775	950—1,500	
268 Prostnaetic Craftsman, Helper, Grade-I.	475—775	775—1,030	
269 Fitter	475—775	950—1,500	548/ 1-8-92 MBR 1-4-92
270 Assistant Mechanic .. .. .	475—775	775—1,030	
271 Cook -Kitchen (Head Cook, Cooks and Butler) .. .. .	475—775	775—1,030	
272 Hospital Asistant, (Nursing Assis- tant, Grade-I) .. .. .	475—775	775—1,030	
273 Grinder .. .. .	475—775	775—1,030	
274 Clinical Phc tc graphy Attendant ..	475—775	775—1,030	
275 Heart Ling Hypotneramia Machine Attendant .. .. .	475—775	775—1,030	
276 EEG Attendant .. .. .	475—775	775—1,030	
277 Laboratory Altednant, Grade-I	475—775	775—1,030	
278 Gas Maker .. .. .	475—775	950—1,500	548/ 1 8-92 MBF 1-4-92
279 Medical Store Attendant	475—775	775—1,030	
280 Rattan Weaver	475—775	775—1,030	
281 Disinfectant sri sr	475—775	775—1,030	
282 Wighman .. .. .	475—775	775—1,030	
283 Hspital Worker (Nurses quarters servant, linen Attendant. Telephone Attendant, Mortuary Attendant).	475—775	775—1,030	
284 Prosthetic Craftsmar, Grade-II	450—720	750—955	
285 Hspital Assistant .. .. . (Nursing Assistant, Grade-II)	450—720	750—955	
286 S.F. Maistry, King Institute, Guindy .. .. .	450—720	750—955	
287 Hspital Worker :			
(a) Hammerman, Ice-man, Bath- man, Fireman, Bricklayer, Un- skilled Mechanic, Table boy, Table Girl, Junior Attender, Teléphone Attendant/Attender, Linen Attendant, Ambulance Attendant, Refrigeraticn Attend- ant, Post-mortem Attendant, Kitchen Attendant, EMG Attendant, Mortuary Attend- ant, Dis-infectant Coolies Grden Maistries, Gardener, Drainage Maistries and Coolies, Mason, Semi-skilled Labourer Kitchen, Women Servant, Hspital Worker, Belt Attend- ant, Gas Attendant, Dusting Boy, Packer, Maistry Assis- tant/S.F. Maistry, King Institute, Guindy. Tailor Cooly, Purveyer, Counter Boy, Helper, Bearer, Messen- ger, Dhobi-Cool, Lascar, Latches, Cleaner, Mctuary van Cleaner, Glass Blower, Hspital Servant, Gurka Watchman, Ayah Head Maistry.	450—720	750—955	
(b) Second Class Male/Female Attendant .. .. .	450—720	825—1,200	
288 Blacksmith .. .. .	450 720	750—955	

## MEDICAL EDUCATION—cont.

(1)	(2) RS.	(3) RS.	(4) RS.
<i>Non-Medical Miscellaneous Wing—cont.</i>			
289 Carpenter Boy .. .. .	450—720	750—945	
290 Carpenter Cooli (King Institute)	450—720	750—945	
291 Gas Stocker .. .. .	450—720	750—945	
292 Gas Maker .. .. .	450—720	750—945	
293 Animal Attendant .. .. .	450—720	750—945	
294 Fitter Cooly .. .. .	450—720	750—945	
295 Animal Care Taker .. .. .	450—720	750—945	
296 Conductor .. .. .	450—720	750—945	
297 Calf Watchman, King Institute, Guindy	450—720	750—945	
298 Syce, King Institute, Guindy .. .. .	450—720	750—945	
299 Weighman .. .. .	450—720	750—945	
300 Assistant Rattan Instructor .. .. .	450—720	750—945	
301 Assistant Gas Maker .. .. .	450—720	750—945	
302 Assistant Snakeman .. .. .	450—720	750—945	
303 S.F. Driver, King Institute, Guindy .. .. .	450—720	750—945	
304 Assistant Mechanic .. .. .	450—720	750—945	
305 Barber .. .. .	450—720	750—945	
306 Head Dobi .. .. .	450—720	750—945	
307 Dhobi .. .. .	450—720	750—945	
308 Cleaner (Refrigeration) .. .. .	450—720	750—945	
309 Basic Servant .. .. .	450—720	750—945	
310 Cook (Kitchen, including Butler and Cook Matty).	450—720	750—945	
<i>Common Categories.</i>			
311 Librarian, Grade-I .. .. .	1,160—1,950	1,820—3,200 (2,000—3,200) *	822/10-8-89
312 Librarian, Grade-II .. .. . Merged with Librarian Grade I	1,045—1,775	1,400—2,600 (1,820—3,200) *	G. O. Ms. 548/ 1-8-92 [MBF 1-4-92
313 Office Superintendent .. .. .	905—1,545	} Deleted in G. O. Ms. 1388/ 31-12-90  As under "Common Categories".	
314 Commercial Accountant .. .. .	905—1,545		
315 Cinema Operator/Project Operator .. .. .	705—1,230		
316 Assistant including Assistant-cum-Steno.	705—1,230		
317 Library Assistant (King Institute) .. .. .	705—1,230		
318 Junior Assistant/Junior Assistant-cum-Typist.	610—1,075		
319 Typist .. .. .	610—1,075		
320 Steno-Typist .. .. .	610—1,075		
321 Telephone Operator .. .. .	610—1,075		
322 Driver .. .. .	610—1,075		
323 Junior Assistant-cum-Time Keeper .. .. .	610—1,075		
324 Junior Assistant-cum-Steno .. .. .	610—1,075		
325 Junior Assistant-cum-Typist .. .. .	610—1,075		
326 Record Clerk .. .. .	475—775		
327 Lift Operator .. .. .	475—775		
328 Lift Attendant .. .. .	450—720		
329 Duffadar .. .. .	450—720		
330 Office Assistant .. .. .	450—720		
331 Sweeper .. .. .	450—720		
332 Watchman .. .. .	450—720		
333 Waterman, Water Women .. .. .	450—720		
334 Masalchi .. .. .	450—720		
335 Sanitary .. .. .	450—720		
336 Peon-cum-Driver .. .. .	450—720		
337 Mazdoor .. .. .	450—720		

## MEDICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Deputation Posts.</i>			
338 Joint Director of Medical Education (Administration) (Joint Secretary to Government)	2,750—3,750		
339 Administrative Officer .. .. . (D.R.O. Revenue Department)	2,150—3,090		
340 Chief Accounts Officer .. .. . (Treasuries and Accounts)	1,800—2,900		
341 Superintendent Workshop .. .. . (BioEngineer) Deputy Director of Industries and Commerce on deputation.	1,800—2,900		
342 Administrative Officer .. .. .	1,800—2,900		
343 Refrigeration Engineer .. .. .	1,340—2,435		
344 Health Officer .. .. .	1,340—2,435	As applicab in their department.	
345 Finance and Accounts Officer .. .. .	1,340—2,435		
346 Accounts Officer .. .. .	1,340—2,435		
347 Lecturer in Sanitary Engineering .. .. .	1,340—2,435		
348 Lecturer in Medical Entomology .. .. .	1,340—2,435		
349 Senior Entomologist .. .. .	1,340—2,435		
350 Assistant Accounts Officer .. .. .	1,160—1,950		
351 Veterinary Assistant Surgeon .. .. .	1,160—1,950		
352 Veterinary Officer .. .. . (King Institute)	1,160—1,950		
353 Senior Foreman .. .. .	905—1,545		
354 Entomological Assistant .. .. .	780—1,385		
355 Junior Foreman .. .. .	780—1,385		
356 Overseer-cum-Draughtsman .. .. .	780—1,385		
357 Machine Operators .. .. .	705—1,230		
358 Health Inspector .. .. .	610—1,075		
359 Compositor .. .. .	505—845		
<i>Cousolidated Pay Existing.</i>			
360 Security Officer .. .. .	900	1,000	
360a Assistant Regearth Medial Officer .. .. .	825	925	89/11-2-91
361 Security Regearth .. .. .	750	850	
362 Security Guard .. .. .	550	650	
363 Telephone Attendant .. .. .	235	335	
<i>U.G.C. Scale Posts.</i>			
364 Demonstrator .. .. .	U.G.C. Scale.		
365 Professor of Maths./Physics/Zoology Chemistry.	U.G.C. Scale.		
366 Physical Director .. .. .	U.G.C. Scale.		
367 Assistant Professor of Physics .. .. .	U.G.C. Scal.		
368 Professor of Statistics .. .. .	U.G.C. Scale.		

## MEDICAL SERVICES—Cont.

(1)	(2) RS.	(3) RS.	(4)
1 Director of Medical Service and Family Welfare.	3,100—4,050	5,100—5,700	
2 Additional Director of Medical Services and Family Welfare.	2,750—3,650	4,500—5,700	
3 Joint Director of Medical Services and Family Welfare.	2,500—3,375	4,100—5,300	
4 Deputy Director of Medical Services and Family Welfare.	1,800—2,900	3,000—4,500	
5 Medical Officer (Epidemiological and Surveillance Team.)	1,800—2,900	3,000—4,500	
6 Assistant Director of Medical Services and Family Welfare (SSA Unit).	1,800—2,900	3,000—4,500	
7 District Medical Officers including Civil Surgeons, Specialists Orthopaedic and Plastic Surgeons, Radiologists, Eye Specialists, Superintendent of Hospitals, Regional Administrative Medical Officers (ESI) District T.B. Officers, District Leprosy Officers, Medical Officers, City Police Hospital, Madras.	1,800—2,900	3,000—4,500	
8 Assistant Surgeons P.A. to Additional Director of M.S. and F.W. (ESI), Pathologist, Anaesthetists, Radiologists/Physicists, Assistant District Medical Officer, Assistant Surgeons with LIM, LMP, GCIM qualifications etc.	1,340—2,435	2,200—4,000	
9 Assistant to the Director of Medical Services and Family Welfare (Nursing).	1,575—2,685	2,500—4,200	
10 Nursing Superintendent, Grade I	1,340—2,435	2,200—4,000	
11 Nursing Superintendent, Grade II	1,045—1,775	1,820—3,200	807/9-8-89
12 Nursing Tutor, Grade II	1,045—1,775	1,820—3,200	Do.
13 Nursing Supervisor	905—1,545	1,640—2,900	439/26-4-90
14 Nurses/Treatment Organisers	780—1,385	1,400—2,600	
15 Physiotherapist, Grade I	905—1,545	1,640—2,900	1068/1-10-90
16 Physiotherapist, Grade II	780—1,385	1,400—2,600	825/30-7-90
<i>Ministerial Wing.</i>			
17 Administrative Officer, Lay Secretary and Treasurer, Grade I.	1,340—2,435	2,200—4,000	
18 Manager, Special Assistant	1,340—2,435	2,200—4,000	
19 Lay Secretary and Treasurer, Grade-II Camp Co-ordinator.	1,160—1,950	2,000—3,200	549/1-8-92 (MBF 1-4-92)
<i>Leprosy Control Wing.</i>			
20 Vocational Counsellor	1,160—1,950	1,820—3,200	} 867/5-8-89
21 Health Educator (Leprosy), Social Worker cum Health Educator.	1,045—1,775	1,820—3,200	
22 Non-Medical Supervisor	780—1,385	1,400—2,600	707/26-7-90
23 Prosthetic Technician, Grade I	705—1,230	1,320—2,040	1330/1-12-90
24 Leprosy Inspector	705—1,230	1,200—2,040	
25 Leprosy Physiotherapist, Physiotherapy Technician (Leprosy).	705—1,230	1,200—2,040	

## MEDICAL SERVICES—Cont.

(1)	(2) RS.	(3) RS.	(4)
<i>Leprosy Control Wing—cont.</i>			
26 Protective Shoes and Special device Technician.	610—1,075	950—1,500	
27 Kustivar Sevak	555— 970	825—1,200	
28 Injector .. ..	505— 845	800—1,150	
<i>Medical Record Wing.</i>			
29 Medical Record Officer	1,045—1,775	1,640—2,900	116/31-1-90
30 Medical Record Technician	780—1,385	1,400—2,600	
<i>Pharmacists Wing.</i>			
31 Medical Store Keeper ..	1,160—1,950	1,820—3,200	807/11-8-89
32 Chief Pharmacist ..	905—1,545	1,600—2,660	
33 Pharmacist	705—1,230	1,350—3,200	
<i>Occupational Therapist Wing.</i>			
34 Occupational Therapist	905—1,545	1,400—2,600	
<i>Radiological Wing.</i>			
35 Chief X-Ray Technician	1,160—1,950	1,820—3,200	807/11-8-89
36 Radiographer .. ..	780—1,385	1,350—2,200	
37 Dark-Room Assistants..	610—1,075	950—1,500	
38 X-Ray Attendants ..	475— 775	775—1,030	
<i>Laboratory Wing.</i>			
39 Non Medical Bacteriologist ..	1,340—2,435	2,200—4,000	
40 Non-Medical Assistant ..	1,340—2,435	2,200—4,000	
41 Bio Chemist .. ..	1,340—2,435	2,200—4,000	
42 Laboratory Technician, Grade I	705—1,230	1,350—2,200	1308/14-12-89
43 Laboratory Technician, Grade II	610—1,075	1,200—2,040	
44 Laboratory Attendant/Peon or Office Assistant.	450— 720	750— 945	
<i>Nursing Assistant Wing.</i>			
45 Theatre Technician .. ..	610—1,075	950—1,500	
46 Plaster Technician, Grade I ..	610—1,075	950—1,500	
47 Plaster Technician, Grade II ..	505— 845	800—1,150	
48 Theatre Assistant .. ..	505— 845	800—1,150	
49 Hospital Assistant (Nursing Assistant, Grade I).	475— 775	775—1,030	
50 Hospital Assistant (Nursing Assistant, Grade II/Nursing Assistant cum Basic Servant/Nursing Orderly cum-Peon).	450— 720	750— 945	
<i>Miscellaneous.</i>			
51 Dental Assistant Surgeon (BDS) ..	1,340—2,435	2,200—4,000	
52 Statistical Officer (T.B.) (Non-Gazetted)	1,160—1,950	1,820—3,200	807/9-8-89
53 Electrical Supervisor (Degree holder)	1,160—1,950	1,640—2,900	504/11-5-90
54 Electrical Supervisor (Diploma holders)	1,045—1,775		

Redesignated as Electrical Supervisor with higher steps of pay at three stages above the minimum for degree holders.

## MEDICAL SERVICES—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Miscellaneous—cont.</i>			
55 Dental Assistant Surgeon (LDS)	1,045—1,775	1,820—3,200	807/28-8-89
56 Publicity Officer (TB) .. .. .	1,045—1,775	2,000—3,200	
57 Dietician .. .. .	1,045—1,775	1,640—2,900	197/15-3-91
58 Junior Engineer (Steam Laundry) (Redesignated as Junior Engineer Mechanical.	1,045—1,775	1,640—2,900	504/11-5-90
Mechanical Chergeman (Non-Diploma holder).	780—1,380	1,200—2,040*	
59 Social Welfare Officer/	905—1,545	1,600—2,660	
59(a) Medical Social Worker	905—1,545	1,920—3,200	920/16-8-90
60 Statistical Assistant (Non-Gazetted) Statistical Assistant/Statistician.	905—1,545	1,600—2,660	
61 Warden .. .. .	905—1,545	1,600—2,660	
62 B.C.G. Team Leader .. .. .	905—1,545	1,400—2,600	
63 Psychiatric Social Worker, .. .. .	905—1,545	1,820—3,200	920/16-8-90
64 Industrial Supervisor .. .. .	705—1,230	1,200—2,040	
65 Social Worker .. .. .	705—1,230	1,200—2,040	
66 Library Assistant .. .. .	705—1,230	1,350—2,200	104/30-1-90
67 Dental Hygenist .. .. .	705—1,230	1,350—2,200	Do..
68 Dental Mechanic .. .. .	705—1,230	1,350—2,200	113/31-90
69 Health Visitor .. .. .	705—1,230	1,200—2,040	
70 Social Guide .. .. .	705—1,230	1,200—2,040	
71 Powerloom Instructor .. .. .	705—1,230	1,200—2,040	
72 Electrician, Grade I .. .. .	705—1,230	1,200—2,040	
73 Refractionist/Ophthalmic Assistant/ Optician.	705—1,230	1,350—2,200	104/30-1-90
74 B.C.G. Technician	610—1,075	950—1,500	
75 Health Inspector	610—1075	1,200—2,040	w.e.f. 1-6-88
		1,350—2,200	w4.e.f. 4-11-88 107/30-1-90
76 Head Wireman .. .. .	610—1,075	950—1,500	
77 Audio Matrician .. .. .	610—1,075	950—1,500	
78 E.C.G. Technician .. .. .	610—1,075	950—1,500	
79 Secondary Grade Teacher/Headmaster	610—1,075	1,200—2,040	
80 Sergeant .. .. .	610—1,075	950—1,500	
81 Mechanic, Grade II .. .. .	610—1,075	950—1,500	
82 Wireman, Grade I .. .. .	610—1,075	1,100—1,660	549/1-8-92 mbf 1-4—92
83 Auxiliary Nurse Midwives .. .. .	610—1,075	975—1,660	
84 Maternity Assistant .. .. .	610—1,075	975—1,660	
85 Housekeeper, Grade II .. .. .	555— 970	825—1,200	
86 Weaving Instructor .. .. .	555— 970	950—1,500	
87 Family Welfare Assistant (Family Welfare) Worker	555— 970	825—1,200	
88 Refrigerator Operator .. .. .	555— 970	825—1,200	
89 Electrician, Grade-II .. .. .	555— 970	950—1,500	549/1-8-92mbf/4-9-2
90 Fitte .. .. .	555— 970	950—1,500	810/27-7-90
91 Wireman, Grade II .. .. .	555— 970	950—1,500	549/1-8-92 mbf 1-4— 92
92 Painter, Grade I .. .. .	505— 845	800—1,150	
93 Carpenter .. .. .	555— 970	950—1,500	549/1-8-92 mbf 1-4— 92
(To be designated as Carpenter Grader II)			
94 Compositor .. .. .	505— 845	800—1,150	
95 Binder .. .. .	505— 845	800—1,150	

\*With higher start of pay at two stages above the minimum for Diploma holders.  
963/28-8-89

## MEDICAL SERVICES—cont.

(1)	(2)	(3)	(4)
<i>Miscellaneous—cont.</i>			
96 Engine Driver, Grade-I and II/ Engine Driver/Laundry Assistant Engine Driver.	505—845	860—1,150	
97 Cobler ..	505—845	800—1,150	
98 Jamedar ..	505—845	800—1,150	
99 Plumber ..	555—970	950—1,500	549/1-8-92 mbf 1-4-92
to be redesignated as Plumber-II			
100 Tailor, Grade I ..	505—845	800—1,150	
101 Teacher Higher Grade ..	505—845	950—1,500	
102 Carpentry Instructor ..	505—845	800—1,150	
103 Hospital Worker (Telephone Attendant).	475—775	775—1,030	
104 Hospital Worker (Cleaner)	475—775	775—1,030	
105 Cook-Kitchen (Cook/Head Cook/ Butler).	475—775	775—1,030	
106 Hospital Worker (Linen Attendant)	475—775	775—1,030	
107 Gas Maker	475—775	775,030	
108 Time Keeper ..	475—775	775—1,030	
109 Weighman, Grade-I ..	475—775	775—1,030	
110 Weighman, Grade-II ..	450—720	750—945	
111 Cook-Kitchen (Cook/Head Cook/ Butler/ Cook-cum-Waterman/Assis- tant Cook/Cook Muatty ..	450—720	750—945	
112 Hospital Worker (Attendant (Ambu- lance and Mortuary Van)/Ambu- lance Cleaner/Mortuary Attendant; Linen Attendant/Ayah; Cleaners; Electrical Cleaner/Dusting Boys/ Latches/Gardener/Garden Mistry/ Hospital Servant/Hospital Workers Lascar/Stretcher bearer/Packer/ Drainage Coolies/Common Mess Servant/Nurses Quarters Servant; Table Women/Table Boy/Table Girls/Women Servant/Women Hel- per; Kitchen Attendant/Masalchi; Mazdoor; Head Mistry/Telephone Attendant/Messenger/Gate Keeper/ Gate Peon/Watchman/Gurka Watchman	450—720	750—945	
113 Psychiatric Attendant	450—720	750—945	
114 Barber .. ..	450—720	750—945	
115 Blacksmith .. ..	450—720	750—945	
116 Pump House Operator	450—720	825—1,200	1329; 19-12-89
117 Warden (Hospital) ..	450—720	750—945	
118 Painter, Grade II ..	450—720	750—945	
119 Table Attendant ..	450—720	750—945	
120 Attendant (Motor Cycles)	450—720	750—945	
121 Cleaner (Steam Laundry)	450—720	750—945	
122 Dhoby/Head Dhoby ..	450—720	750—945	
123 Coolies (Road/Sewarage)	450—720	750—945	
( A Group ) 85/8)—20			



## MEDICAL SERVICES—cont.

(1)	(2)	(3)	(4)
	RS.	Rs.	
<i>Common Categories.</i>			
124 Office Superintendent (including Manager/Assistant Lay Secretary/Accountant Head-seward).	905—1,545	} As under "Common Categories".	
125 Examiner, Office of the Director of Medical Services and Family Welfare (Assistant Grade).	705—1,230		
126 Assistant/Store-Keeper-cum-Accountant/Accountant/Cashier/Audit Clerk (Assistant Grade).	705—1,230		
127 Cinema Operator/ . . . . .	705—1,230		
128 U.D. Typist/Steno-typist . . . . .	705—1,230		
129 Junior Assistant/Junior Assistant-cum-Typist/Junior Assistant-cum-Steno.	610—1,075		
130 Typist,Steno-typist . . . . .	610—1,075		
131 Telephone Operator-cum-Receptionist/Tel. phone Operator.	610—1,075		
132 Drivers/Ambulance Van Driver/Chaffeur-cum-Cleaner/Mortuary Van Driver/Driver-cum-Mechanic/Driver-cum-Cleaner. . . . .	610—1,075		
133 Record Clerk . . . . .	475— 775		
134 Lift Attendant . . . . .	475— 775		
135 Basic Servant/Office Assistant/Orderly Peon.	450— 720		
136 Sanitary Worker/Sanitary Cartman/Scavenger/Thot'y/Sanitary Maistry.	450— 720		
137 Sweeper (Hospital Worker) . . . . .	450— 720		
138 Waterman/Water Women-cum Sweeper (Hospital Worker).	450— 720		
<i>Deputation Post.</i>			
139 Deputy Director of Medical Services and Family Welfare (Administration) (in the cadre of District Revenue Officer.)	2,150—3,090	} As applicable in their parent department.	
140 Chief Accounts Officer	1,800—2,900		
141 Accounts Officer	1,340—2,435		
142 Assistant Accounts Officer	1,160—1,950		

## PUBLIC HEALTH AND PREVENTIVE MEDICINE

(1)	(2)	(3)
	RS.	RS.
1 Director	3,100—4,050	5,100—5,700
2 Additional Director	2,750—3,650	4,500—5,700
3 Joint Director	2,150—3,090	4,100—5,300
4 Deputy Director	1,800—2,900	3,000—4,500
5 Health Officer	1,575—2,685	2,500—4,200
6 Medical Officer (Assistant-Surgeon) (School Health)	1,340—2,435	2,200—4,000
7 Medical Officer (Central Nutrition Bureau) (Assistant Surgeon). (W.M.O)	1,340—2,435	2,200—4,000
8 Medical Officer (Maternity and Child Health) (Institute of Public Health, Poona mallee)	1,340—2,435	2,200—4,000
9 Management Instructor (Administration Personal Assistant Cadr)	1,340—2,435	32,00—4,000
10 Administrative Officer	1,340—2,435	2,200—4,000
11 Administrative Personal Assistant	1,340—2,435	2,200—4,000
<i>Government Analyst Wing.</i>		
12 Government Analyst	2,150—3,090	3,700—5,000
13 Public Analyst	1,800—2,900	3,000—4,500
14 Deputy Government Analyst	1,575—2,685	2,500—4,200
15 Senior Analyst	1,340—2,435	2,200—4,000
16 Junior Analyst	905—1,545	1,400—2,600
<i>Water Analyst Wing.</i>		
17 Chief Water Analyst	2,150—3,090	3,700—5,000
18 Deputy Chief Water Analyst	1,575—2,685	2,500—4,200
19 Assistant Water Analyst	1,340—2,435	2,200—4,000
20 Junior Water Analyst	905—1,545	1,400—2,600
<i>Entomological Wing.</i>		
21 Chief Entomologist	1,800—2,900	3,000—4,500
22 Reader in Public Health Entomology (Chief Entomologist Grade)	1,800—9(900)	3,000—4,500
23 Senior Entomologist	1,340—2,435	2,200—4,000
24 Entomological Assistant	780—1,385	1,600—2,660
<i>Health Education Wing.</i>		
25 Senior Teacher	1,340—2,435	2,200—4,000
26 Technical Assistant Director (Media)	1,340—2,435	2,200—4,000
27 Technical Officer (State Health Educational Bureau)	1,340—2,435	2,200—4,000
28 Principal Nursing Officer	1,340—2,435	2,200—4,000
29 Lecturer in Health Visiting	1,340—2,435	2,200—4,000
30 Assistant Superintendent	1,340—2,435	2,200—4,000
31 Health Educator Training Officer (Non-Medical)	1,340—2,435	2,200—4,000

550/1-8-92  
MBF  
1-4.92

## PUBLIC HEALTH AND PREVENTIVE MEDICINE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Health Education Wing—cont.</i>			
32 Lecturer in Community Health Nursing	1,045—1,775	1,820—3,200	} 808/9/8/89
33 Health Educator (Non Medical)	1,045—1,775	1,820—3,200	
34 Nursing Tutor, Grade II	1,045—1,775	1,820—3,200	
35 Health Educator (R.H.C.)	1,045—1,775	1,820—3,200	
36 Health Educator (Sanitation)	1,045—1,775	1,820—3,200	
37 Social Worker	905—1,545	1,600—2,600	808/9/89
38 Mass Interviewer	705—1,230	1,200—2,040	
39 Table Attendant	450—720	750—946	
<i>Public Health Nurse Wing.</i>			
40 Public Health Nurse	1,045—1,775	1,820—3,200	808/9/8/89
41 Nurse (including Staff Nurse)	780—1,385	1,400—2,600	
42 Nursing Assistant (C.C.T)	450—720	750—940	
<i>Health Inspector Wing.</i>			
44 Technical Personal Assistant, Grade I to District Health Officer	1,160—1,950	1,820—3,200	} 808/9/8/89
45 Senior Sanitarians in the Grade of Technical Personal Assistant, Grade I	1,160—1,950	1,820—3,200	
45 Community Health Nurse	1,045—1,775	1,600—2,660	
46 Personal Assistant to District Health Officer	1,045—1,775	1,600—2,660	
47 Block Health Supervisor	1,045—1,775	1,600—2,660	
48 Health Supervisor	780—1,385	1,350—2,200	
49 Sector Health Nurse	780—1,385	1,350—2,200	1057/25/9/89
50 Health Visitor	705—1,230	1,200—2,040	
51 Health Inspector	610—1,075	1,200—2,040 (w.e.f. 1-6-1988) and 1,350—2,200 (w.e.f. 4-11-1988)	106/30/1/90
52 Vaccinator	610—1,075	950—1,500	
53 Basic Health Inspector (Qualified)	610—1,075	1,200—2,040	wef 1-6-88 and wef 4-11-88
54 Basic Health Worker/Multi-purpose Health Worker	610—1,075	1,350—2,200	
55 Multipurpose Health Workers Male and Female	610—1,075	975—1,660	
56 Auxiliary Health Worker (C.C.T)	610—1,075	975—1,660	
57 Maternity Assistant/Auxiliary Nurse Midwife	610—1,075	975—1,660	
58 Vaccinator	555—970	825—1,200	
59 Basic Health Inspector (Unqualified)	555—970	825—1,200	
60 Health Assistant	555—970	120—2,040 w.e.f. 1-6-1968 and 1,350—2,200 (w.e.f. 4-11-88)	550/1/8/92 mbf 1/4/92
61 Field Assistant	555—970	825—1,200	
<i>Laboratory Wing.</i>			
62 Technical Assistant (Immunisation)	905—1,545	1,600—2,660	1325/17/12/90
63 Technical Assistant (Food and Water Laboratory)	780—1,385	1,400—2,600	1237/4/12/90
64 Laboratory Technician, Grade I	705—1,230	1,350—2,200	822/30/7/90
65 Laboratory Technician (E.U.)	705—1,230	1,350—2,200	550/1/8/92
66 Laboratory Technician (N)	705—1,230	1,200—2,040	M.B.R. 1-4-92

PUBLIC HEALTH AND PREVENTIVE MEDICINE—*cont.*

	(1)	(2)	(3)	(4)
		RS.	RS.	
<i>Laboratory Wing—cont.</i>				
67 Laboratory Technician (C.C.P)	705—1,230	1350—2,200	} 550/1-8-92 MBF/1.4-92	
68 Technician (Filaria) .. .. .	610—1,075	975—1,660		
69 Laboratory Technician, Grade II	610—1,075	950—1,500		
70 Laboratory Assistant .. .. .	610—1,075	950—1,500		
71 Laboratory Assistant (Nut) .. .. .	610—1,075	950—1,500		
72 Laboratory Attendant (Nut and Research) .. .. .	505—845	800—1,1150		
73 Laboratory Attender (Research)	505—845	800—1,150		
74 Laboratory Attender, Grade IV	505—845	800—1,150		
75 Laboratory Peon .. .. .	450—720	750—945		
<i>Statistical Wing.</i>				
76 Research Analyst .. .. .	1,800—2,900	3,000—4,500		
77 Statistical Assistant Director (Statistics)	1,575—2,685	2,500—4,200		
78 State Training Officer .. .. .	1,340—2,435	2,200—4,000		
79 Statistica. Officer .. .. .	1,340—2,435	2,200—4,000		
80 Social Psychologist .. .. .	1,340—2,435	2,200—4,000		
81 Research Aide .. .. .	1,340—2,435	2,200—4,000		
82 Statistical Investigator .. .. .	905—1,545	1,600—2,660		
83 Statistical Assistant (1/c of Mechanical Tabulation)	905—1,545	1,600—2,660		
84 Machine Supervisor	905—1,545	1,600—2,660	550/1-8-92 MBF 1.4-92	
85 Statical Comoilor: .. .. .	705—1,230	1,200—2,040		
86 Computer .. .. .	705—1,230	1,200—2,040		
87 Inputs and Outputs Assistants	705—1,230	1,200—2,040		
88 Punch Operator .. .. .	705—1,230	1,200—2,040		
<i>Press Wing.</i>				
89 Sub-Editor	1,045—1,775	1,820—3,200	808/1.8.89	
90 Top Senior Foreman .. .. .	1,045—1,775	1,600—2,660		
91 Senior Reader .. .. .	780—1,385	1,200—2,040		
92 Silk Screen Technician .. .. .	780—1,385	1,200—2040		
93 Offset Machine Operator .. .. .	705—1,230	1,100—1,660		
94 Junior Machine Minder .. .. .	610—1,075	950—1,500		
95 Retoucher-cum-Artist .. .. .	610—1,075	950—1,500		
96 Assistant Cameraman-cum-Plate-Maker.	610—1,075	950—1,500		
97 Compositor-cum-Imposer	610—1,075	950—1,500		
98 Top Senior Binder .. .. .	555—970	825—1,200		
<i>Miscellaneous.</i>				
99 Taxicologist .. .. .	1,340—2,435	2,200—4,000		
100 Communication Officer .. .. .	1,340—2,435	2,200—4,000		
101 Cold Chain Officer .. .. .	1,340—2,435	2,200—4,000		
102 Micro Biological Analyst .. .. .	1,340—2,435	2,200—4,000		
103 Medical Biologist .. .. .	1,340—2,435	2,200—4,000		
104 Micro Biologist (Bacteriologicist)	1,340—2,435	2,200—4,000		
105 Biochemist .. .. .	1,340—2,435	2,200—4,000		
106 Veterinary Assistant Surgeon	1,100—1,950	2,000—3,500		
107 Research Assistant	1,045—1,775	1,000—2,660		

## PUBLIC HEALTH AND PREVENTIVE MEDICINE—cont.

	(1)	(2)	(3)	
		RS.	RS.	
<i>Miscellaneous—cont.</i>				
108	Teacher (F.S.C.D.) .. .. .	1,045—1,775	1,600—2,660	
109	Trainer Teacher .. .. .	1,045—1,775	1,600—2,660	
110	Exhibition Assistant .. .. .	1,045—1,775	1,600—2,660	
111	Dietician .. .. .	1,045—1,775	1,640—2,900	1281/2-12-1980.
112	Werden .. .. .	905—1,545	1,600—2,660	
113	Film Librarian-cum-Projectionist .. .. .	905—1,545	1,400—2,600	
114	Puppeteer .. .. .	905—1,545	1,400—2,600	
115	Film Strip Production Assistant .. .. .	780—1,385	1,350—2,200	
116	Chemical Assistant (Nut) .. .. .	780—1,385	1,350—2,200	
117	Overseer .. .. .	780—1,385	1,200—2,040	
118	Draughtsman :			
	Diploma Holders .. .. .	780—1,385	1,350—2,200	550/1.8.92 MBF 1.4.92
	Non-Diploma Holders .. .. .	705—1,230		
119	Craftsman .. .. .	705—1,230	1,200—2,040	
120	Home Science Assistant .. .. .	705—1,230	1,400—2,600	
121	Store-Keeper (Assistant Grade) .. .. .	705—1,230	1,200—2,040	
122	Store Clerk .. .. .	705—1,230	1,200—2,040	
123	Artist and Photographer .. .. .	705—1,230	1,200—2,040	
124	Domestic Science Teacher .. .. .	705—1,230	1,400—2,600	
125	Pharmacist .. .. .	705—1,230	1,350—2,200	
126	Cholera Supervisor .. .. .	705—1,230	1,200—2,040	
127	Audio Visual Operator .. .. .	705—1,230	1,200—2,040	
128	Computer-cum-Vaccine Store Keeper .. .. .	705—1,230	1,200—2,040	
129	Electrician, Grade II .. .. .	705—1,230	1,200—2,040	
130	Mechanic (Refrigeration)/Refrigerator Mechanic Mechanic/(Refrigerator)	705—1,230	1,200—2,040	
131	Cold Room Operator .. .. .	705—1,230	1,200—2,040	
132	Algae Collector .. .. .	610—1,075	950—1,500	
133	House Keeper .. .. .	610—1,075	950—1,500	
134	Special Cholera Worker .. .. .	610—1,075	950—1,500	
135	Livestock Assistant .. .. .	610—1,075	950—1,500	
136	Audio Visual Assistant .. .. .	555—970	825—1,200	
137	Mason/Meistry .. .. .	555—970	825—1,200	
138	Borewell Mechanic .. .. .	555—970	825—1,200	
139	Sample Collector .. .. .	555—970	825—1,200	
140	Part-time Engine Driver .. .. .	555—970	825—1,200	
141	Electrician .. .. .	555—970	950—1,500	550/1-8-92 MBF 1-4-92
	To be designated Grade II			
142	Wireman .. .. .	555—970	950—1,500	Do.
143	Carpenter .. .. .	555—970	950—1,500	Do.
144	Fitter .. .. .	555—970	950—1,500	811/27-7-90
145	Plague Overseer .. .. .	505—845	800—1,150	
146	Public Health Maistry .. .. .	475—775	775—1,030	
147	Duplicating-Technician .. .. .	475—775	775—1,030	
148	Helper .. .. .	475—775	775—1,030	
149	Helper to Assistant Puppeteer .. .. .	450—720	750—945	
150	Female Attendant .. .. .	450—720	750—945	
151	Van Cleaner .. .. .	450—720	750—945	

## PUBLIC HEALTH AND PREVENTIVE MEDICINE—cont.

	(1)	(2)	(3)
		Rs.	Rs.
<i>Miscellaneous—cont.</i>			
152	Refrigerator Attendant	450—720	750—945
153	Watchman-cum-Guard	450—720	750—945
154	Pump House Operator	450—720	750—945
155	Superior Field Worker/Field Worker	450—720	750—945
156	Packer	450—720	750—945
157	Plague Maistry	450—720	750—945
158	Gardener	450—720	750—945
159	Cleaner	450—720	750—945
160	Table Boy	450—720	750—945
161	Ayah	450—720	750—945
162	Bottle Washer	450—720	750—945
163	Cook	450—720	750—945
164	Chawkidhar-cum-Mani	450—720	750—945
165	Attendant (FW/TC)	450—720	750—945
166	Attendant Walk in Cooler	450—720	750—945
167	Animal House Attendant	450—720	750—945

*Common Categories.*

168	Superintendent	905—1,545
169	Accountant	905—1,545
170	Librarian, Grade II	905—1,545
171	Assistant for Computing	705—1,230
172	Assistant	705—1,230
173	U.D. Steno	705—1,230
174	Cinema Operator	705—1,230
175	Artist	705—1,230
176	Telephone Operator	610—1,075
177	Junior Assistant/Store Keeper (Junior Assistant Category)	610—1,075
178	Junior Assistant	610—1,075
179	Junior Assistant-cum-Typist/Junior Assistant with Typewriting	610—1,075
180	Typist	610—1,075
181	Steno-Typist	610—1,075
182	Driver/Van Driver	610—1,075
183	Record Clerk	475—775
184	Duffadar	450—720
185	Office Assistant/Office Boy	450—720
186	Mazdoor/Surplus Mazdoor	450—720
187	Sweeper	450—720
188	Watchman	450—720
189	Sanitary Worker	450—720
190	Scavenger	450—720
191	Head Mazdoor including Mazdoors Filaria	450—720
192	Watchman-cum-Sweeper	450—720

As under  
"Common  
Categories"

*Deputation Posts*

193	Personal Officer (Deputy Secretary, Secretariat)	2,150—3,090
194	Chief Account Officer (Treasuries and Accounts)	1,800—2,900
195	Legal Adviser (P.F.A.), Grade I, APP (Judicial)	1,575—2,685
196	Accounts Officer (Treasuries and Account)	1,340—2,435
197	Assistant Public Prosecutor, Grade II (Judicial)	1,343—2,435
198	Assistant Engineer (TWAD/P.W.D.)	1,340—2,435
199	Assistant Accounts Officer (Treasuries and Accounts)	1,160—1,950

As applicable  
in their parent  
departments.

## PUBLIC HEALTH RATINGS AND CONTINUING EDUCATION.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director	3,100—4,050	5,100—5,700	
2 Joint Director (Training)	2,150—3,090	4,100—5,300	
3 Deputy Director, Institute of Public Health, Poonamallee	1,800—2,900	3,000—4,500	
4 Research Analyst	1,800—2,900	3,000—4,500	
5 Health Educator (Research-cum-Action Project Medical) (Health Officer Cadre)	1,575—2,685	2,500—4,200	
6 Health Officer, Institute of Public Health, Poonamallee	1,575—2,685	2,500—4,200	
7 Assistant Officer in-charge (Health Officer Cadre)	1,575—2,685	2,500—4,200	
8 Superintendent (Health Supervisors) (Female) (Training School) (Health Officer Cadre)	1,575—2,685	2,500—4,200	
9 Health Education Training Officer	1,340—2,435	2,200—4,000	
10 State Training Officer (VS)	1,340—2,435	2,200—4,000	
11 Social Psychologist	1,340—2,435	2,200—4,000	
12 Research Aide	1,340—2,435	2,200—4,000	
13 Senior Teacher (Teacher Training Unit)	1,340—2,435	2,200—4,000	
14 Medical Officer (Assistant Surgeon)	1,340—2,435	2,200—4,000	
15 Medical Officer (Maternal and Child Health) (Assistant Surgeon)	1,340—2,435	2,200—4,000	
16 Assistant Superintendent/Lecturer in Health Visiting	1,340—2,435	2,200—4,000	
17 Superintendent (Woman Assistant Surgeon), Health School, Madurai	1,340—2,435	2,200—4,000	
18 Principal Nursing Officer	1,340—2,435	2,200—4,000	
19 Senior Sanitarian	1,160—1,950	1,820—3,200	
20 Lecturer in Community Health Nursing (Public Health Nurse)	1,045—1,775	1,820—3,200	} 809/9-8-1989
21 Health Educator	1,045—1,775	1,820—3,200	
22 Nursing Tutor, Grade II	1,045—1,775	1,820—3,200	
23 Public Health Nurse	1,045—1,775	1,820—3,200	
24 Statistical Assistant	905—1,545	1,600—2,660	
25 Warden	905—1,545	1,600—2,660	
26 Staff Nurse	780—1,385	1,400—2,600	
27 Health Supervisor	780—1,385	1,350—2,200	1058/25-9-89.
28 Draughtsman (Diploma-holder) (To be designated as Draughtsman Grade III)	780—1,385	1,350—2,200	551/1-8-92 MBF 1-4-92
29 Overseer	780—1,385	1,350—2,200	Do.
30 Domestic Science Teacher	705—1,230	1,400—2,600	
31 Health Visitors	705—1,230	1,200—2,040	
32 Mass Interviewer	705—1,230	1,200—2,040	
33 Laboratory Technician, Grade I	705—1,230	1,200—2,040	
34 Pharmacist	705—1,230	1,350—2,200	
35 Health Inspector	610—1,075	1,200—2,040	
		(w.r.f. 1-6-88 and 1,350—2,200 w.c.f. 4-11-89)	108/30-1-90.
36 House Keeper	610—1,075	950—1,500	
37 Mason	610—1,075	950—1,500	
38 Multi-purpose Health Worker (Female)	610—1,075	975—1,660	
39 Maternity Assistant	610—1,075	975—1,660	
40 Wireman	555—970	950—1,500	551/1-8-92 MBR 1-4-92
To be designated as Wireman Grade II			

## PUBLIC HEALTH TRAINING AND CONTINUING EDUCATION—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
41 Carpenter .. .. .	555—970	950—1,500	551/1-8-92mbf1-4-92
To be redesignated as Carpenter, Grade II			
42 Fitter .. .. .	555—970	950—1,500	812 27-7-90
43 Pump House Operator	450—720	750—945	
44 Ayan .. .. .	450—720	750—945	"
45 Table Boy .. .. .	450—720	750—945	
46 Gardeners .. .. .	450—720	750—945	
47 Cleaner .. .. .	450—720	750—945	
48 Cook .. .. .	450—720	750—945	
<i>Common Categories.</i>			
49 Superintendent .. .. .	905—1,545	} As under "Common Categories".	
50 Assistant .. .. .	705—1,230		
51 Artist .. .. .	705—12,30		
52 Cinema Operators .. .. .	705—1,230		
53 Junior Assistant .. .. .	610—1075		
54 Typist .. .. .	610—1,075		
55 Driver .. .. .	610—1,075		
56 Office Assistant .. .. .	450—720		
57 Watchman .. .. .	450—720		
58 Sweeper .. .. .	450—720		
59 Scavenger .. .. .	450—720		
60 Masalchi .. .. .	450—720		
<i>Deputation Post</i>			
61 Public Health Assistant Engineer (T.W.A.D.)	1,340—2,435	As applicable in parent Department.	



## FAMILY WELFARE

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Director .. .. .	I.A.S.		
2 Additional Director-cum-Officer on Special Duty (W.B. Project)	I.A.S.		
3 Additional Director (Mass Education)	2,750—3,650	4,500—5,700	
4 Joint Director (Family Welfare)	2,500—3,375	4,100—5,300	
	Special Pay Rs. 150.		
5 Project Officer (M.T.P. Cell)	2,500—3,375	4,100—5,300	
	Special Pay Rs. 150.		
6 Deputy Director	1,800—2,900	3,000—4,500	
	Special Pay Rs. 150.		
7 Principal, Health and Family Welfare Training Centres, Madras and Salem.	1,800—2,900	3,000—4,500	
	Special Pay Rs. 150.		
8 Deputy, Director in the grade of D.R.O. (O.R.S.)	2,150—3,090	3,700—5,000	
	Special Pay Rs. 200.		
9 District Family Welfare Maternity and Child Health Officer.	1,800—2,900	3,000—4,500	
	Special Pay Rs. 150.		
10 Assistant Professor of Obstetrics and Gynaecology.	1,800—00	3,000—4,500	
	Special Pay Rs. 150.		
11 Programme Officer, I.E.C. Trg. (W.B.P.)	1,800—2,900	3,000—4,500	
12 Medical Lecturer-cum-Demonstrator	1,575—2,685	2,500—4,200	
	Special Pay Rs. 150.		
13 Zonal Officer (W.B.P.)	1,575—2,685	2,500—4,200	
14 Demographer	1,575—2,685	2,500—4,200	
15 Programme Officer (MIS) (WBP)	1,575—2,685	2,500—4,200	
16 Editor	1,340—2,485	2,200—4,000	
17 Mass Education and Information Officer	1,340—2,435	2,200—4,000	
18 Lecturer in Health Education and Family Welfare.	1,340—2,435	2,200—4,000	
19 Lecturer in Statistics and Demography	1,340—2,435	2,200—4,000	
20 Health Education Instructor	1,340—2,435	2,200—4,000	
21 Statistical Officer	1,340—2,435	2,200—4,000	
22 Social Science Instructor	1,340—2,435	2,200—4,000	
23 Social Scientist	1,340—2,435	2,200—4,000	
24 Administrative Officer (State Family Welfare Bureau).	1,340—2,435	2,200—4,000	
25 Production Manager	1,340—2,435	2,200—4,000	
26 Programme Officer-Grants (WBP)	1,340—2,435	2,200—4,000	
27 Assistant Surgeon	1,340—2,435	2,200—4,000	
	Special Pay Rs. 150.		
28. Medical Officer (WBP)	1,340—2,435	2,200—4,000	
	Special Pay Rs. 150. 5		
29 Anesthetist	1,340—2,435	2,200—4,000	
	Special Pay Rs. 150.		
30 Assistant Programme Officer-p. and A. (WBP)	1,340—2,435	2,200—4,000	
31 Gynaecologist	1,340—2,435	2,200—4,000	
	Special pay Rs. 150.		
32 Paediatrician	1,340—2,435	2,200—4,000	
	Special pay Rs.150		

## FAMILY WELFARE-cont

(1)	(2)	(3)
	Rs.	Rs.
33 Lecturer in Paediatric	1,340—2,435+ Special pay Rs. 150	2,200—4,000
34 Lay Medical Officer (ORS)	1,340—2,435 Special pay Rs.150	2,200—4,000
35 Audio- Visual Officer	1,340—2,435	2,200—4,000
36 Deputy Communication Officer(WBP)	1,340—2,435	2,200—4,000
37 Senior Artist (Gazetted)	1,340—2,435	1,820—3,200
38 Photographer (WBP)	1,340—2,435	1,820—3,200 for future recruits 2200—400 for exist incumbents as personal to them
39. Administrative Officer	1,160—1,950	1,820—3,200 996/11-9-89
40 Assistant Programme Officer(WBP)	1,160—1,950	1,820—3,200 (only for the persons drafted from T and A service in the category of Assistant Accounts officer ..... 1,820—3,200 (For others)
41. Stores Officer	1,160—1,950	1,820—3,200
42. Public Health Nurse Instructor	1,045—1,775	1,820—3,200
43. District Public Health Nurse	1,045—1,775	1,820—3,200
44 Public Health Nurse (ORS)	1,045—1,775	1,820—3,200
45 Senior Sanitarian	1,045—1,775	1,820—3,200
46 Assistant Editor	1,045—1,775	1,820—3,200
47 District Extension Educator	1,045—1,775	1,820—3,200
48 Health Education Officer	1,045—1,775	1,820—3,200
49 Family Welfare Extension Educator	1,045—1,775	1,820—3,200
50 Media Assistant(WBP)	1,045—1,775	1,820—3,200
51 Health Educator Extension Officer	1,045—1,775	1,820—3,200
52 Top Senior Foreman	1,045—1,775	1,600—2,660
53 Accountant- cum-Storekeeper (Superinten- dent Cadre)	905—1,545	1,600—2,660
54 Senior Health Inspector	905—1,545	1,600—2,660
55 Block Extension Educator	905—1,545	1,600—2,660
56 Inspection Officer (Stores)	905—1,545	1,400—2,600
57 Artist-cum-photographer	905—1,545	1,600—2,660
58 Investigator(Statistical)	905—1,545	1,600—2,660
59 Statistical Assistant	905—1,545	1,500—2,660
60 Technical Assistant(FMTP Cell)	905—1,545	1,400—2,660
61 Nurses	780—1,385	1,400—2,600
62 Cyto-Technician	780—1,385	1,400—2,600
63 Artist-cum-Draftsman	780—1,385	1,350—2,200
64 Cameraman-cum-Plate Maker	780—1,385	1,200—2,040 for future recruits 1350—2200 for exting incumbents as personal to them
65 Senior Reader	780—1,385	1,350—2,200
66 Junior Foreman	780—1,385	1,350—2,200
67 Projectionist-cum-Mechanic	705—1,230	1,200—2,040
68 Assistant-cum-Storekeeper	705—1,230	1,200—2,040

(A Group) 85-8—21a

## FAMILY WELFARE-Cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
99 Store-cum-Keeper/Clerk-cum-Account and Cashier (Assistant Cadre)	705-1,230	1,200-2,040	
70	705-1,230	1,200-2,040	
71 Health Visitor/Lady Health Visitor (W.B. Project)	705-1,230	1,350-2,200	113/ 31-1-1990
72 Computers	705-1,230	1,200-2,040	
73 Computer-cum-Clerk (ORS)	705-1,230	1,200-2,040	
74 Field Investigator-cum-Computer	705-1,230	1,200-2,040	
75 Laboratory Technician Grade I	795-1,230	1,350-2,200	1309/ 14-12-1989
77 Retoucher (plate-cum-Artist)	705-1,230	1,200-2,040	
76 Offset Machine Operator	705-1,230	1,100-1,660	
78 Junior Reader	705-1,230	1,100-1,660	
79 Storekeeper	610-1,075	975-1,660	
80 Family Welfare Health Inspector	610-1,075	1,200-2,040	} 109/ 30-1-90
		with effect from 1st June 1988 and	
		1,350-2,200	
		with effect from 4th November 1988	
81 Laboratory Technician, Grade II	610-1,075	1,200-2,040	1309/ 14,12-89
82 Assistant Cameraman-cum-Plate Maker	610-1,075	950-1,500	
83 Assistant Offset Machine Operator	610-1,075	950-1,500	
84 Compositor-cum-Imposer	610-1,075	950-1,500	
85 Auxiliary Nurse Midwives	610-1,075	975-1,660	
86 Multi-purpose Health Worker (W.B.P and O.R.S.) Female	610-1,075	975-1,660	
87 Machine Minder	610-1,075	950-1,500	
88 Family Welfare Assistant	555-970	825-1,200	
89 Top Senior Binder	555-970	825-1,200	
90 Assistant Store-Keeper	505-845	800-1,150	
91 Plate Grainer	505-845	800-1,150	
92 Junior Binder	505-845	800-1,150	
93 Theatre Assistant	505-845	800-1,150	
94 Female Nursing Assistant Hospital Assistant	450-720	750-945	
95 Hospital Worker (Woman Stretcher Bearer)	450-720	750-945	
96 Chowkidar-cum-Malies	450-720	750-945	
97 Attendant	450-720	750-945	
98 Laboratory Assistant	450-720	750-945	
99 Female Attendant (WBP)	450-720	750-945	
100 Cleaner	450-720	750-945	
<i>Common Categories.</i>			
101 Superintendent	905-1,545		} As under "Common Categories"
102 Accountant	705-1,230		
103 Assistant (including Audit Assistant)	705-1,230		
104 Cinema Operator/Cinema Operator-cum-Driver	705-1,230		
105 Junior Assistant	610-1,075		
106 Typist	610-1,075		
107 Steno-typist	610-1,075		
108 Junior Assistant-cum-Typist	610-1,075		
109 Telephone Operator	610-1,075		
110 Driver	610-1,077		
111 Record Clerk	475-75		

FAMILY WELFARE—*cont.*

(1)	(2)	(3)	(4)
	RS.	RS	
<i>Common Categories—cont.</i>			
112 Office Assistant (Basic Servant)	450—720	} As under "Common Categories.	
113 Watchman .. .. .	450—720		
114 Sanitary Worker .. .. .	450—720		
115 Sweeper .. .. .	450—720		
116 Watchman-cum-Sweeper .. .. .	450—720		
117 Mazdoor .. .. .	450—720		
<i>Deputation Posts.</i>			
118 Accounts Officer .. .. .	1,340—2,435	} As applicable in their parent department.	
119 Assistant Accounts Officer	1,160—1,950		

## PRIMARY HEALTH CENTRES.

	(1)	(2)	(3)	(4)
		RS.,	RS.	
1 Medical Officer including Women				
Assistant Surgeon (F.W.) ..	1,340—2,435		2,200—4,000	
2 Assistant Surgeon (M.S.) .. ..	1,340—2,435		2,200—4,000	
Assistant Surgeon (D.G.O. (Women) ..	1,340—2,435		2,200—4,000	
4 Staff Nurse .. ..	780—1,885		1,400—2,600	
5 Radiographer .. ..	780—1,385		1,50—2,200	
6 Ophthalmic Assistant .. ..	705—1,210		1,350—2,200	103/30-1-1990
7 Pharmacist .. ..	705—1,230		1,350—2,200	
8 Dark Room Assistant .. ..	610—1,075		950—1,500	
9 Maternity Assistant .. ..	610—1,075		975—1,660	
10 Auxiliary Nurse Midwives .. ..	610—1,075		975—1,660	
11 Female Nursing Assistant Grade II	450—720		750—945	
12 Male Nursing Assistant Grade-II ..	450—720		750—945	
13 Cook-Kitchen (Cook-cum-Watermar)	450—720		750—945	
14 Hospital Worker (Ho pital servant) ..	450—720		750—945	
<i>Common Categories.</i>				
15 Junior Assistant .. ..	610—1,075	}	As under " Common Categories.	
16 Driver .. ..	610—1,075			
17 Watchman .. ..	450—720			
18 Sweeper .. ..	450—720			
19 Watchman .. ..	450—720			
20 Sanitary worker .. ..	450—720			

## INDIAN MEDICINE,

(1)	(2)	(3)
	RS.	RS.
1 Director .. .. .	I.A.S.	
2 Director of Indian Medicine (Technical)	2,500—3,375	4,100—5,300
3 Joint Director of Indian Medicine ..	2,150—3,090	3,700—3,000
4 Principals, Government Siddha Medical College, Palayamcottai, Palani .. .. .	2,150—3,090	3,700—5,000
5 Principals, Government Homeopathy Medical College, Thirumangalam and Unani Medical College, Madras.	2,150—3,090	3,700—5,000
6 Superintendent, Arignar Anna Government Hospital of Indian Medicine, Madras .. .. .	1,800—2,900	3,000—4,500
7 Professor of Organon and Philosophy	1,800—2,900	3,000—4,500
8 Professor	1,800—2,900	3,000—4,500
9 Reader .. .. .	1,800—2,900	3,000—4,500
10 Special Officer, Siddha Science Development Committee/Board ..	1,575—2,685	2,500—4,200
11 Lecturer .. .. .	1,575—2,685	2,500—4,200
12 Lecturer in Social and Preventive Medicine/Pathology/Forensic Medicine/Materia Medical/Pharmacy/Surgery/Obstetrics and Gynaecology/Organon and Philosophy/Anatomy/Philosophy/Bio-Chemistry.	1,575—2,685	2,500—4,200
13 Medical Officer/District Siddha Medical Officer .. .. .	1,575—2,685	2,500—4,200
14 Scrutinising Medical Officer (Ayurvedic and Siddha) .. .. .	1,575—2,685	2,500—4,200
15 Special Officer, Translation	1,575—2,685	2,500—4,200
16 Assistant Lecturer .. .. .	1,340—2,435	2,200—4,000
17 Medical Officer in Modern Medicine with M.B.B.S. .. .. .	1,340—2,435	2,200—4,000
18 Personal Assistant to Director of Indian Medicine	1,340—2,435	2,200—4,000
19 Administrative Officer .. .. .	1,340—2,435	2,200—4,000
20 Assistant Medical Officer (Siddha, Ayurvedic, Homeopathy and Unani)	1,340—2,435	2,200—4,000
21 Tutor .. .. .	1,340—2,435	2,200—4,000
22 Lady Physician	1,340—2,435	2,200—4,000
23 Medicine Botanist	1,340—2,435	2,200—4,000
24 Radiologist	1,340—2,435	2,200—4,000
25 Bio-Chemist	1,340—2,435	2,200—4,000
26 Pathologist .. .. .	1,340—2,435	2,200—4,000
27 Pharmacognist .. .. .	1,340—2,435	2,200—4,000
28 Research Officer (Chemistry and Gunapadam) .. .. .	1,340—2,435	2,200—4,000
29 Lay Secretary and Treasurer, Grade I	1,340—2,435	2,200—4,000
30 Scientific Officer .. .. .	1,340—2,435	2,200—4,000
31 Assistant Superintendent .. .. .	1,340—2,435	2,200—4,000
32 Lay Secretary and Treasurer, Grade-II	1,160—1,950	2,000—3,200
33 Nursing Superintendent, Grade-II	1,045—1,775	1,820—3,200
34 Assistant Scientific Officer	1,045—1,775	1,600—2,660

553/1-8-92  
M.B.F. 1-4-92  
812/9-8-89

## INDIAN MEDICINE—cont.

(1)	(2)	(3)
	RS.	RS.
35 Nursing Supervisor (Head Nurse) ..	905—1,545	1,640—2,900
36 Statistician ..	905—1,545	44126.4-90
37 Nurse .. ..	780—1,385	1,600—2,660
38 Laboratory Assistant ..	780—1,385	1,400—2,600
39 Medical Record Technician	780—1,385	1,350—2,200
40 Radiographer ..	780—1,385	1,400—2,600
41 Technical Assistant	780—1,385	1,350—2,200
42 Chief Pharmacist	780—1,385	1,400—2,600
42(n) Tamil Pandit	780—1,385	1,600—2,660
43 Pharmacy Supervisor ..	705—1,230	1,400—2,600
44 Assistant in Pharmacy ..	705—1,230	1,350—2,200
45 Artist-cum-Photographer ..	705—1,230	1,400—2,600
46 Auxiliary Nurse Midwives ..	610—1,085	1,200—2,040
47 Laboratory Technician, Grade II ..	610—1,075	1,400—2,600
48 Store Keeper /Store Keeper-cum-Clerk.	610—10,75	1,200—2,040
49 Pharmacist .. ..	610—1,075	975—1,660
50 Electrician .. ..	610—1,075	1,350—2,200
51 Mechanic, Grade-II .. ..	610—1,075	950—1,500
52 House Keeper ..	759—550	950—1,500
53 Assistant Steward	555—970	825—1,200
54 Dark Room Assistant .. ..	555—970	825—1,200
55 Driver cum-Cleaner /Chaffeur	555—970	950—1,500
56 Electrician, Grade-II	555—970	950—1,500
57 Plumber .. ..	555—970	950—1,500
To be designated as Plumber Grade II		
58 Laboratory Attendant ..	505—845	800—1,150
59 Copyist ..	505—845	825—1,200
60 Conductor .. ..	505—845	800—1,150
61 Animal Attendant .. ..	505—845	800—1,160
62 Pharmacy /Attendant/Pharmacy Mazdoor/Pharmacy Servant	475—775	775—1,030
63 Masseurs	475—775	775—1,030
64 Cook .. ..	475—775	775—1,035
65 X-Ray Attendant	475—775	775—1,030
66 Attendant .. ..	475—775	775—1,030
67 Driver Disintegrator /Assistant Driver Disintegrator	475—775	775—1,030
68 Male/Female Nursing Assistant/Male Nursing Assistant-cum-L.G.G.S./Male Nursing Assistant-cum-Peon.	450—720	750—945
69 Maid Servant .. ..	450—720	750—945
70 Maternity Assistant .. ..	450—720	750—945
71 Kitchen Attendant	450—720	750—945
72 Dhobi .. ..	450—720	750—945
73 Barber .. ..	450—720	750—945
74 Hospital Servant .. ..	450—720	750—945
75 Ambulance Attendant .. ..	450—720	750—945
76 Pump-man .. ..	450—720	750—945
77 Maistry for Medicinal Farm .. ..	450—720	750—945
78 Gardener /Garden Maistry .. ..	450—720	750—945

1310/14-12-1889

1310/6-10-1989

1103/6-10-1989

1310/4-12-1989

1310/4-12-1989

90 11-2-91

553 1-8-52 M.F.F.

1-4-92

## INDIAN MEDICINE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
79 Lascar .. .. .	450—720	750—945	
80 Stretcher Bearer .. .. .	450—720	750—945	
81 Laboratory Attendant .. .. .	450—720	750—945	
82 Mortuary Attendant .. .. .	450—720	750—945	
83 Anatomy Bearer .. .. .	450—720	750—945	
84 Measurers .. .. .	450—720	750—945	
84 (a) Packer .. .. .	450—720	750—945	1103/6-10-89

## Common Categories.

85 Superintendent .. .. .	905—1,545	} As under "Common Categories" 1,400—2,600
86 Commercial Accountant .. .. .	905—1,545	
87 Assistant .. .. .	705—1,230	
88 Librarian .. .. .	795—1,230	
(To be designated as "Librarian, Grade-11)		
89 Junior Assistant .. .. .	610—1,075	} As under "Common Categories."
90 Junior Assistant-cum-Typist .. .. .	610—1,075	
91 Steno-typist .. .. .	610—1,075	
92 Typist .. .. .	610—1,075	
93 Telephone Operator .. .. .	610—1,075	
94 Ambulance Van Driver .. .. .	610—1,075	
95 Driver for Staff Car .. .. .	610—1,075	
96 Driver .. .. .	610—1,075	
97 Record Clerk .. .. .	475—775	
98 Office Assistant (Basic Servant/Peon/ L.G.G.S.) .. .. .	450—720	
99 Duffadar .. .. .	450—720	
100 Watchman .. .. .	450—720	
101 Gate Peon .. .. .	450—720	
102 Sweeper .. .. .	450—720	
103 Waterman .. .. .	450—720	
104 Sweeper for cleaning vessels and Pharmacy .. .. .	450—720	
105 Watchman .. .. .	450—720	
106 Sanitary Worker .. .. .	450—720	
107 Sweeper-cum-Watchman .. .. .	450—720	

## Posts on Consolidated Pay.

108 Ayurveda Siromani .. .. .	875	975	
109 Assistant Editor .. .. .	875	975	
110 Pandits (Ayurvedic) .. .. .	875	975	
111 Transcriber Cudjon Leaves/Siddha .. .. .	825	925	
112 Copyist-cum-Typist .. .. .	700	800	
113 Proof Reader .. .. .	575	675	
114 Honorary Special Officer, Ayurveda (Translation) .. .. .	500 (Honorarium)	600 (Honorarium)	1221/13-11-89 Lr.No. 155494 P.C.I. 89-1 dated 23-1-90
115 Assistant Medical Officer .. .. .	260	360	
116 Dispensary Servant .. .. .	135	200	
117 Research Officer, Gunapadam .. .. .	115	170	
118 Professor of Physics (Part-time) .. .. .	115	170	
119 Professor of Chemistry (Part-time) .. .. .	115	170	
210 Lecturer (Part time) .. .. .	115	170	
211 Registrar, TNBIM/BIM/MS .. .. .	85	120	

(A Group) 85-8—22



## INDIAN MEDICINE—cont.

(1)	(2)	(3)
	RS.	RS.
	<i>Deputation Post.</i>	
129 Assistant Accounts Officer	1,160—1,950	} As applicable in their parent department.
123 Tamil Pandit, Grade-I	780—1,395	

*Posts covered by U.G.C. Scales of Pay.*

124 Assistant Professor	.. .. .	U.G.C. scale.
125 Special Professor in Medical Botany	.. .. .	U.G.C. scale.
126 Physical Director	.. .. .	U.G.C. scale.
127 Demonstrator in Botany	.. .. .	U.G.C. scale.

## STATE DRUGS CONTROL

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Drugs Control Branch.</i>			
1 State Drugs Controller .. .. .	2,750—3,650	4,500—5,700@	
2 Deputy State Drugs Controller ..	1,800—2,900	3,000—4,500@	
3 Assistant State Drugs Controller ..	1,575—2,685	2,500—4,200@	
4 Senior Drugs Inspector .. .. .	1,340—2,435	2,200—4,000	
5 Drugs Inspector .. .. .	1,160—1,950	2,000—3,500	554/1-8-92 MBR 1-4-92
<i>Drug Testing Laboratory.</i>			
6 Government Analyst .. .. .	2,150—3,090	3,700—5,000	
7 Deputy Government Analyst (Chemical and Biological) .. .. .	1,575—2,685	2,500—4,200	
8 Senior Analyst .. .. .	1,340—2,435	2,200—4,000	
9 Junior Analyst .. .. .	905—1,545	1,600—2,660	554 1-8-92 MBF. 1-4-92
10 Technician Grade I .. .. .	610—1,075	1,350—2,200 *	
11 Laboratory Technician, Grade II <sup>1</sup>	610—1,075	950—1,500	
12 Electrician Grade I .. .. .	555—970	1,100—1,660	554/1-8-92MBF. 1-4-92
13 Gas Mechanic .. .. .	555—970	825—1,200	
14 Plumber .. .. .	555—970	950—1,500	554/1-8-92 MBF. 1-4-92
To be redesignated as plumber Grade II			
15 Animal Attendant .. .. .	475—775	775—1,030	
16 Laboratory Attendant .. .. .	450—720	750—945	
<i>Common Categories.</i>			
17 Superintendent .. .. .	905—1,545	} As given under "Common Categories".	
18 Assistants .. .. .	705—1,230		
19 Junior Assistants .. .. .	610—1,075		
20 Steno-Typist .. .. .	610—1,075		
21 Typists .. .. .	610—1,075		
22 Drivers .. .. .	610—1,075		
23 Record Clerk .. .. .	475—715		
24 Office Assistant .. .. .	450—720		
25 Sweeper .. .. .	450—720		
26 Sweeper-cum-Watchman	450—720		
<i>Deputation Posts.</i>			
27 Legal Adviser (Judicial Services) ..	1,340—2,435	} As applicable in their parent department.	
28 Assistant Accounts Officer (Treasuries and Accounts Service).	1,160—1,950		
29 Manager (in the grade of Lay Secretary and Treasurer, Grade II of Medical Department).	1,160—1,950		

@ To be redesignated as Director of Drugs Control/Deputy Director of Drug Control/Assistant  
Director of Drugs Control.

\* To be redesignated as "Technician".

## STATE ROAD TRANSPORT

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director ..	2,750—3,650	4,500—5,700	
2 Deputy Director ..	1,800—2,900	3,000—4,500	
3 Administrative Officer ..	1,340—2,435	2,200—4,000	
4 Technical Officer	1,340—2,435	2,200—4,000	
5 Material Manager	1,340—2,435	2,200—4,000	
6 Automobile Engineer ..	1,340—2,435	2,200—4,000	
7 Workshop Superintendent	1,160—1,950	2,000—3,500	
8 Assistant Engineer .. ..	1,160—1,950	2,000—3,500	1130/17-10-89
9 Technical Assistant, Grade I ..	1,045—1,775	1,640—2,900	821/10-8-89
10 General Foreman .. ..	1,045—1,775	1,640—2,900	505/11-5-90
11 Statistical Assistant .. ..	905—1,545	1,600—2,660	Do.
12 Stores Superintendent .. ..	905—1,545	1,350—2,200	
	Plus Special Pay of R. 15.		
13 Technical Assistant, Grade II	780—1,385	1,320—2,040	
14 Foreman .. ..	780—1,385	1,350—2,200	555/1-8-92 MBF. 1-4-92
15 Service Engineer .. ..	780—1,385	1,320—2,040	
16 Store-keeper	780—1,385	1,350—2,200	555/1-8-92MBF. 1-4-92
17 Chageman (Mechanical/Electrical)	780—1,385	1,320—2,040	
18 Technical Assistant, Grade III	705—1,230	1,200—2,040	
19 Assistant Store-keeper ..	705—1,230	1,320—2,040	555/1-8-92MBF. 1-4-92
20 Computer .. ..	705—1,230	1,200—2,040	
21 Mechanic, Grade I .. ..	705—1,230	1,200—2,040	
22 Electrician, Special Grade	705—1,230	1,200—2,040	
23 Works Clerk .. ..	610—1,075	950—1,500	
24 Electrician, Grade I .. ..	610—1,075	1,100—1,660	555/1-8-92MBF.
25 Welder, Grade I .. ..	610—1,075	1,100—1,660	1-4-92
26 Time Keeper .. ..	610—1,075	950—1,500	
27 Carpenter, Grade I .. ..	610—1,075	1,100—1,660	555/1-8-92
28 Liner, Grade I .. ..	610—1,075	1,100—1,660	MBF 1-4-92
29 Tinker, Grade I .. ..	610—1,075	1,100—1,660	
30 Store Clerk .. ..	555— 970	950—1,500	
31 Mechanic, Grade II .. ..	555— 970	950—1,500	
32 Fitter, Grade II .. ..	555— 970	950—1,500	896/24-11-92
33 Painter Grade I .. ..	610—1,075	1,100—1,660	555/1-8-92
34 Blacksmith Grade I .. ..	610—1,075	1,100—1,660	MBF. 1-4-92
35 Machinist Grade I .. ..	555— 970	1,100—1,660	259/3-4-61
35 (a) Machinist Grade II	555— 970	950—1,500	555/1-8-92 MBF.
36 Tool Keeper .. ..	555— 970	950—1,500	1-4-92
37 Welder, Grade II .. ..	555— 970	950—1,500	
38 Packer .. ..	505— 845	800—1,150	
39 Helper (Mechanical/Electrical)	505— 845	800—1,150	
40 Scrubber .. ..	475— 775	775—1,030	
41 Hammerman .. ..	475— 775	775—1,030	
42 Gardener .. ..	450— 720	750— 945	

## Common Categories:

43 Superintendent .. ..	905—1,545	}
44 Head Clerk (in the Cadre of Assistant)	705—1,230	
45 Assistant .. ..	705—1,230	
46 Junior Assistant .. ..	610—1,075	

## STATE HEALTH TRANSPORT—cont.

	(1)	(2)	(3)	(4)
		RS.	RS.	
<i>Common Categories—cont.</i>				
47 Steno-Typist .. ..		610—1,075	} As under "Common Categories."	
48 Typist .. ..		610—1,075		
49 Telephone Operator ..		610—1,075		
50 Driver .. ..		610—1,075		
51 Record Clerk .. ..		475—775		
52 Office Assistant .. ..		450—720		
53 Sanitary Worker/Sweeper		450—720		
54 Watchman .. ..		450—720		

*Deputation Posts.*

55 Accounts Officer ..		1,340—2,435	} As applicable in their parent department.	
56 Assistant Accounts Officer		1,160—1,950		

## DANIDA PROJECT

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Project Director	I.A.S. Cadre		
2 Deputy Project Director (Monitoring Evaluation)	1,800—2,900		As applicable in their parent department.
3 Deputy Project Director (Training)	1,800—2,500		
4 District Project Officer	1,575—2,685		
5 Deputy Project Officer	1,340—2,435		
6 Medical Officer	1,340—2,435		
	Plus Special Pay 10 per cent of the basic pay plus D.A.		
7 District Training and Communication Officer.	1,340—2,435	2,200—4,000	
8 District Training Co-ordinator	1,340—2,435		As applicable in their parent department.
9 Accounts Officer	1,340—2,435		
10 Production Assistant	1,045—1,775		
11 Public Health Nurse	1,045—1,775		
	Plus Special Pay 10 per cent of the basic pay plus D.A. to those who are working in D.T.T.D.P. and Rs. 100 for Public Health Nurse in other Offices in D.P.		
12 Research Assistant	1,045—1,775	1,600—2,660	
13 Senior Investigator	1,045—1,775		As applicable in their parent department.
	Plus Special pay 10 per cent of basic pay plus D.A.		
14 Statistical Assistant	905—1,545		

## Common Categories.

15 Superintendent	905—1,545	As under "Common Categories."
16 Accountant	905—1,545	
17 Assistant	705—1,230	
18 Upper Division Steno	705—1,230	
19 Junior Assistant	610—1,075	
20 Telephone Operator	610—1,075	
21 Steno-Typist	610—1,075	
22 Typist	610—1,075	
23 Driver	610—1,075	
24 Record Clerk-cum-Roneo Operator	475—775	
25 Office Assistant	450—702	
26 Watchman	450—720	

## MILK PRODUCTION AND DAIRY DEVELOPMENT,

(1)	(2)	(3)	(4)
	RS.	RS.	
0 Commissioner .. .. .	I.A.S.		
2 Deputy Milk Commissioner (Co- Operation).	2,150—3,090	3,700—5,000	
3 Deputy Milk Commissioner (Adminis- tration).	2,150—3,090	3,700—5,000	
4 Project Manager (Administration) ..	2,150—3,090	3,700—5,000	
5 Project Officer .. .. .	2,150—3,090	3,700—5,000	
6 Team Leader/Dairy Officer/Veterinary Officer/Deputy Registrar.	1,340—2,435	2,200—4,000	
7 Veterinary Officer ..	1,340—2,435	2,200—4,000	
8 Agricultural Officer	1,340—2,435	2,200—4,000	
9 Assistant Dairy Officer ..	1,160—1,950	2,000—3,500	
10 Office Manager ..	1,160—1,950	2,000—3,200	556/1-8-92 MBF 1-4-92
	Plus Special Pay of Rs. 50.		
11 Veterinary Assistant Surgeon .. ..	1,160—1,950	2,000—3,500	
12 Dairy Assistant .. ..	905—1,545	1,400—2,600	
13 Engineering Supervisor .. ..	780—1,385	1,320—2,010	
14 Store Keeper (Assistant Grade) ..	705—1,230	1,200—2,040	
15 Line Inspector .. ..	705—1,230	1,200—2,040	
16 Cashier (Assistant Grade) .. ..	705—1,230	1,200—2,040	
17 Assistant Cashier Junior Assistant Cadre Store Keeper.	610—1,075	975—1,660	
18 Sanitary Inspector	610—1,075	1,200—2,400	588/29-5-90
		WEF 1-6-88	
		1,350—2,200	588/29-5-90
		WEF 4-11-88	
19 Extension Assistant .. ..	610—1,075	975—1,660	158/14-2-90
20 Livestock Assistant, Grade II ..	610—1,075	1,200—2,040	871/11-8-89
21 Electrician .. ..	610—1,075	950—1,500	
22 Assistant Agricultural Officer (Fieldman, Grade II).	705—1,230	1,200—2,040	153/13-2-90
23 Tractor Driver	610—1,075	975—1,660	900/13-2-90
24 Tracer .. ..	555—970	975—1,660	
25 Plumber .. ..	555—970	950—1,500	
26 Pump Mechanic .. ..	555—970	950—1,500	
27 Carpenter .. ..	555—970	950—1,500	
28 Wireman .. ..	505—845	950—1,500	
29 Maistries (Civil)	505—845	800—1,150	
30 Fitter .. ..	505—845	800—1,150	
31 Pipe Fitter	505—845	800—1,150	
32 Operator	505—845	800—1,150	
33 Mason .. ..	475—775	775—1,030	
34 Maistry Grade .. ..	475—775	775—1,030	
35 Sanitary Maistry	475—775	775—1,030	
36 Helper to Mason	475—775	775—1,030	
37 Helper to Carpenter .. ..	475—775	775—1,030	
38 Helper to Electrician .. ..	475—775	775—1,030	
39 Cleaner .. ..	450—720	750—945	
40 Time Scale Mazdoor	450—720	750—945	

**MILK PRODUCTION AND DAIRY DEVELOPMENT—cont.**

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Common Categories.</i>			
41 Superintendent	905—1,545	} As under "Common Categories."	
42 Assistant ..	705—1,230		
43 Accountant ..	705—1,230		
44 Commercial Accountant	705—1,230		
45 Upper Division Steno-Typist	705—1,230		
46 Junior Assistant ..	610—1,075		
47 Steno-Typist ..	610—1,075		
48 Typist ..	610—1,075		
49 Driver ..	610—1,075		
50 Record Clerk ..	475—775		
51 Office Assistant ..	450—720		
<i>Deputation Posts.</i>			
52 Executive Engineer (Civil)	1,800—2,900	} As applicable in their parent department.	
53 Deputy Registrar (Dairying)	1,340—2,435		
	Plus Special pay of Rs. 50		
54 Accounts Officer ..	1,340—2,435		
55 Assistant Accounts Officer	1,160—1,950		
56 Deputy Agricultural Officer	1,160—1,950		
57 Junior Engineer ..	1,045—1,775		
58 Co-operative Sub-Registrar	1,045—1,775		
	Plus Special Pay of Rs. 25 to those working in head- quarters (5 posts).		
59 Senior Inspector ..	780—1,385		
	Plus Special pay of Rs. 10 for 12 post in Headquarters		
60 Draughtsman Grade-II	780—1,385		
61 Junior Inspector ..	705—1,230		
<i>Post transferred to Dairy Development Corporation, Tamil Nadu Co-operative Milk Producer's Federation, but having lien in the parent department.</i>			
62 Dairy Engineer ..	1,575—2,685	2,500—4,200	
63 Assistant Milk Commissioner (Distribution) ..	1,340—2,435	2,200—4,000	
64 Dairy Chemist ..	1,340—2,435	2,200—4,000	
65 Assistant Dairy Engineer ..	1,340—2,435	2,290—4,000	
66 Assistant Manager ..	1,160—1,950	1,820—3,200	900/14-8-89.
67 General Foreman ..	1,045—1,775	1,400—2,600	
68 Deputy Dairy Chemist ..	1,045—1,775	1,400—2,600	
69 Milk Distribution Officer, Grade-I ..	1,045—1,775	1,820—3,200	116/20-2-91
70 Milk Distribution Officer, Grade-II ..	905—1,545	1,600—2,600	
71 Electrical Foreman, Grade-I ..	905—1,545	1,400—2,600	556/1-8-92 mbf/1-4-92
72 Assistant Dairy Chemist ..	780—1,385	1,320—2,040	
73 Engineering Supervisor ..	780—1,385	1,320—2,040	
74 Veterinary Livestock Supervisor Live- stock Inspector, Grade-I.	780—1,385	1,400—2,600	
75 Chageman ..	705—1,230	1,200—2,040	

## MILK PRODUCTION AND DAIRY DEVELOPMENT—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Posts transferred to Dairy Development Corporation, Tamil Nadu Co-operative Milk Producer's Federation, but having lien in the parent department—cont.</i>			
76 Mechanic, Grade-I	705—1,230	1,200—2,040	
77 Accountant	705—1,230	1,200—2,040	
78 Milk Tester	610—1,075	950—1,500	
79 Milk Recorder	555—970	975—1,660	1099 5-10-39.
80 Dairy Mechanic	555—970	950—1,500	556/1-8-92
81 Mechanic, Grade-II	555—970	950—1,500	mbf 1-4-92
82 Fieldman, Grade-II	555—970	825—1,260	
83 Auto Electrician	555—970	950—1,500	556/1-8-92 mbf 1-4-92
84 Time Keeper	555—970	825—1,200	
85 Sales Assistant ..	505—845	800—1,150	
86 Booking Assistant	505—845	800—1,150	
87 Fitter, Grade-I	505—845	800—1,150	
88 Tyreman ..	505—845	800—1,150	
89 Boilerman ..	505—845	800—1,150	
90 Compressor man ..	505—845	800—1,150	
91 Tinker .. ..	505—845	800—1,150	
92 Welder .. ..	505—845	800—1,150	
93 Painter .. ..	505—845	800—1,150	
94 Fitter, Grade-II	505—845	800—1,150	
95 Laboratory Assistant	505—845	800—1,150	
96 Laboratory Attender	475—775	775—1,030	
97 Blue Print Operator	475—775	775—1,030	
98 Van Attender ..	475—775	775—1,030	



## MOTOR VEHICLES MAINTENANCE.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director .. ..	2,750—3,650	4,500—5,700	
2 Deputy Director .. ..	1,800—2,900	3,000—4,500	
3 Works Manager .. ..	1,800—2,900	3,000—4,500	
4 Materials Manager .. ..	1,800—2,900	3,000—4,500	
5 Automobile Engineer .. ..	1,340—2,430	2,700—4,000	
6 Technical Assistant .. ..	1,160—1,950	1,820—3,200	} 830/10-8-89.
7 General Foreman .. ..	1,160—1,950	1,820—3,200	
8 Foreman .. ..	905—1,545	1,350—2,200	
9 Instructor .. ..	780—1,385	1,320—2,040	
10 Chargeman .. ..	705—1,230	1,200—2,040	
11 Machinist, Grade I .. ..	555—970	1,100—1,660	} 109/18-2-90
12 Instrument Repairer .. ..	610—1,075	950—1,500	
13 Majesty .. ..	780—1,385	1,320—2,040	
14 Mechanic, Grade I .. ..	705—1,230	1,200—2,040	
15 Mechanic, Grade II .. ..	610—1,075	950—1,500	
16 Electrician, Grade I .. ..	610—1,075	1,100—1,660	} 557/1-8-92 mbf
17 Electrician, Grade II .. ..	555—970	950—1,500	
18 Tinker .. ..	555—970	950—1,500	} 74/5-2-91
19 Welder, Grade I .. ..	610—1,075	1,100—1,660	
20 Welder, Grade II .. ..	505—845	950—1,500	} 557/ 1-8-92 mbf
21 Carpenter † .. ..	555—970	950—1,500	
22 Blacksmith † .. ..	555—970	950—1,500	} 1-4-92
23 Blacksmith-cum-Tinker † .. ..	505—845	950—1,500	
23(a) Turner .. ..	555—970	950—1,500	
24 Hammerman † .. ..	555—970	950—1,500	} 814/ 27-7-90
25 Painter † .. ..	555—970	950—1,500	
26 Fitter † .. ..	555—970	950—1,500	} 557/ 1-8-92 mbf
27 Bench Fitter, Grade I .. ..	610—1,075	1,100—1,660	
28 Bench Fitter, Grade II .. ..	555—970	950—1,500	} 1-4-92
29 Armature Winder .. ..	610—1,075	1,100—1,660	
30 Reborer .. ..	610—1,075	950—1,500	
31 Tester .. ..	610—1,075	1,100—1,660	} 557/ 1-8-92 mbf
32 Tyreman .. ..	555—970	950—1,500	
33 Liner, Grade I .. ..	610—1,075	1,100—1,660	} 557/ 1-8-92 mbf
34 Liner, Grade II .. ..	555—970	950—1,500	
35 Scrubber † .. ..	555—970	950—1,500	} 1-4-92
36 Pump Operator † .. ..	505—845	950—1,500	
37 Batteryman .. ..	555—970	950—1,500	} G.O Ms. 557 1-8-92 mbf
38 Tools Keeper .. ..	505—845	950—1,500	
39 Driver-cum-Fitter † † .. ..	555—970	950—1,500	} 1-4-92
40 Helper .. ..	505—845	800—1,150	
41 Stock Verifier .. ..	1,045—1,775	1,640—2,900	} 506/11-5-90
42 Store Keeper .. ..	780—1,385	1,350—2,200	
43 Assistant Store-Keeper .. ..	705—1,230	1,320—2,040	
44 Works Clerk .. ..	555—970	825—1,700	
45 Time Keeper .. ..	610—1,075	950—1,500	
46 Stores Attenders .. ..	555—970	825—1,200	
47 Administrative Officer .. ..	1,340—2,435	2,200—3,000	
48 Office Manager .. ..	1,160—1,950	2,000—3,200	

† To be re-designated as Grade II.

‡ To be made intertransferable with post of fitter Grade II.

MOTOR VEHICLES MAINTENANCE—*cont.*

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Common Categories.</i>			
49 Superintendent	.. 905-1,545	} As under "Common Categories".	
50 Assistant	.. 705-1,230		
51 Head Clerk	.. 705-1,230		
52 Steno-typist ..	610 1,075		
53 Junior Assistant	610 1,075		
54 Typist .. ..	610 1,075		
55 Telephone Operator	610-1,075		
56 Drivers .. ..	610-1,075		
57 Junior Assistant-cum-Typist ..	610-1,075		
58 Record Clerk .. ..	475-775		
59 Office Assistant .. ..	450-720		
60 Watchman .. ..	450-720		
61 Sweeper .. ..	450-720		
62 Sweeper-cum-Scavenger	450-720		
63 Sanitary Workers ..	450-720		
<i>Deputation Posts.</i>			
64 Senior Accounts Officer ..	1,340-2,435	} As applicable their parent department	
65 Assistant Accounts Officer	1,160-1,950		

## MUNICIPAL ADMINISTRATION.

(1)	(2)	(3)	(4)
1	Director of Municipal Administration. I.A.S. Cadre.		
2	Additional Director of Municipal Administration.	2,750—3,650	4,500—5,700
3	Joint Director of Municipal Administration.	2,150—3,090	3,700—5,000
4	Director TNIOUS (Coimbatore)	2,150—3,090	3,700—5,000
5	Deputy Director (M & E Cell)	1,800—2,900	3,000—4,500
6	Regional Director of Municipal Administration.	1,800—2,900	3,000—4,500
7	Deputy Director TNIOUS (Coimbatore).	1,800—2,900	3,000—4,500
8	Municipal Commissioner Senior Grade I.	1,800—2,900	3,000—4,500
9	Personal Assistant to Director of Municipal Administration.	1,575—2,685	2,500—4,200
10	Municipal Commissioner, Senior Grade II.	1,575—2,685	2,500—4,200
11	Additional Personal Assistant to Director of Municipal Administration.	1,340—2,435	2,200—4,000
12	Personal Assistant to Director of Municipal Administration (Noon Meals).	1,340—2,435	2,200—4,000
13	Municipal Commissioner, Grade I	1,340—2,435	2,200—4,000
14	Manager	1,160—1,950	2,000—3,200
15	Municipal Commissioner, Grade II (including Personal Assistant to Senior Grade I Municipal Commissioner)	1,045—1,775	1,820—3,200 (To be merged as Grade-II
16	Municipal Commissioner, Grade III.	905—1,545	Municipal Commissioner ) 874/14-8-89
17	Upper Division Accountant ..	780—1,385	1,400—2,600
<i>Common Categories</i>			
18	Superintendent	905—1,545	} As under "Common Categories."
19	Assistant ..	705—1,230	
20	Junior Assistant ..	610—1,075	
21	Steno-Typist (Assistant Grade)	705—1,230	
22	Telephone Operator ..	610—1,075	
23	Junior Assistant-cum-Typist	610—1,075	
24	Steno Typist ..	610—1,075	
25	Typist ..	610—1,075	
26	Driver ..	610—1,075	
27	Record Clerk ..	475—775	
28	Roneo Operator	475—775	
29	Duffadar ..	450—720	
30	Office Assistant ..	450—720	
31	Sweeper	450—720	
<i>Deputation Posts.</i>			
32	Superintending Engineer ..	2,500—3,375	} As applicable in their parent department.
33	Joint Director (Education) ..	1,800—2,900	
34	Deputy Director (Town Planning) ..	1,800—2,900	
35	Project Economist ..	1,800—2,900	
36	Executive Engineer ..	1,800—2,900	
37	Regional Executive Engineer ..	1,800—2,900	
38	Personal Assistant to Superintending	1,340—2,435	
39	Manure Engineer ..	1,340—2,435	
40	Accounts Officer ..	1,340—2,435	
41	Statistical Inspector ..	905—1,545	
42	Draftsmen, Grade II ..	905—1,545	
43	Assistant Statistical Investigator	705—1,230	
44	Draftsman, Grade III	705—1,230	
45	Assistant Draftsman ..	610—1,075	
46	Accountant ..	705—1,230	

558/1-8-82  
mbf 1-4-82874/  
Municipal  
Commissioner )

## MUSEUMS

(1)	(2) Rs.	(3) Rs.	
1 Director of Museum .. .. .	2,500-3,375	4,100-5,300	
2 Assistant Director .. .. .	1,340-2,435	2,200-4,000	
3 Curator (including Education Officer)..	1,160-1,950	1,820-3,200	819/8-8-89
	Plus Special pay of Rs. 25.		
4 Assistant Curator	705-1,230	1,200-2,040	
5 Gallery Guides	705-1,230	1,200-2,040	
6 Photographer	705-1,230	950-1,500	559/ 1-8-92 MBF 14-92
		(for future recruits)	
		1,200-2,040	
		for existing incumbents as personal to them	
7 Taxidermist, Grade I	705-1,230	1,200-2,040	
8 Artist Modeller	705-1,230	1,200-2,040	
9 Craftsman ..	705-1,230	1,200-2,040	
10 Microfilm Operator	705-1,230	950-1,500	
		(for future recs)	
		1,200-2,040	559/1-8-92 MBF 14-92
		(for existing incumbents as personal to them.	
11 Agricultural Assistani, Grade II	610-1,075	950-1,500	
12 Laboratory Assistant	610-1,075	950-1,500	
13 Assistant Photographer	555-970	825-1,200	
14 Taxidermist, Grade II ..	555-970	825-1,200	
15 Caretaker ..	555-970	825-1,200	
16 Sales Attendant	555-970	825-1,200	
	Plus Special Compensatory Allowance of Rs. 10.		
17 Technical Assistant ..	555-970	825-1,200	
18 Cabinet Maker ..	555-970	825-1,200	
19 Draughtsman, Grade II	555-970	825-1,200	
20 Carpenter ..	505-845	800-1,150	
21 Hand Compositor	505-845	800-1,150	
	Plus Special pay of Rs 10		
22 Senior Machine Minder	505-845	800-1,150	
23 Layeror .. .. .	505-845	800-1,150	
24 Painter/Polisher ..	505-845	800-1,150	
25 Electrician, Grade II	505-845	800-1,150	
26 Ticket Sales Attenders	475-775	775-1,030	
	Plus Special Compensatory Allowance of Rs 15.		
27 Gallery Guards ..	450-720	750-945	
28 Gardeners ..	450-720	750-945	
<i>Common Categories.</i>			
29 Office Superintendent ..	905-1,545	} As under "Common Category".	
30 Assistant .. .. .	705-1,230		
31 Upper Division Accountant ..	705-1,230		
32 Junior Assistant .. .. .	610-1,075		
33 Typist .. .. .	610-1,075		
34 Steno-Typist .. .. .	610-1,075		
35 Jeep Driver .. .. .	610-1,075		
36 Attender .. .. .	475-775		
37 Duffadar .. .. .	450-720		
38 Basic Servant .. .. .	450-720		
39 Watchman .. .. .	450-720		
40 Sweeper .. .. .	450-720		
41 Office Assistants for punching tickets	450-720		

## MUSIC COLLEGE

(1)	(2)	(3)	
	RS.	RS.	
1 Principal	1,800—2,900	3,000—4,500	
2 Professor	1,340—2,435	2,200—4,000	
3 Lecturer	1,045—1,775	1,820—3,200	842/10-8-89
4 Tutor	780—1,385	1,400—2,600	
5 Technician	705—1,230	1,200—2,040	
6 Deputy Warden	505— 845	800—1,150	
7 Electrician	505— 845	950—1,500	560/1-8-92 MBF 1-4-92)
8 Gardener	450— 720	750— 945	

## Common Categories.

9 Superintendent	905—1,545	} As under Common Category "A."
10 Assistant ..	705—1,230	
11 Librarian ..	705—1,230	
12 Junior Assistant	610—1,075	
13 Steno-Typist ..	610—1,075	
14 Typist ..	610—1,075	
15 Record Clerk	475— 775	
16 Office Assistant	450— 720	
17 Watchman ....	450— 720	
18 Sweeper .....	450— 720	
19 Scavenger ....	450— 720	

## Part Time Posts (Consolidated).

20 Chief Lecturers .. ..	700	800
21 Lecturer .. ..	500	600
22 Lecturer in Kummi-Kolattam ..	300	400
23 Lecturer in Mirudhangam .....	300	400
24 Mirudangist in Bharadha Natyam ..	300	400
25 Lecturer in Kathakalashebam ..	300	400
26 Technician .. ..	195	275
27 Peon .. ..	75	100

## NATIONAL CADET CORPS

(1)	(2)	(3)
	RS.	RS.
1 Deputy Director	1,800—2,900	3,000—4,500
2 Assistant Director .. .. .	1,340—2,435	2,200—4,000
3 Aeromodelling Instructor-cum-Store Keeper.	905—1,545	1,600—2,660
4 Shipmodelling Instructor-cum-Store Keeper.	905—1,545	1,600—2,660
5 Store Attendant .. .. .	475— 775	775—1,030
6 Boat Lascar .. .. .	475— 775	775—1,030
7 Boat Keeper .. .. .	450— 720	750— 945
8 Hang Gliding Instructor-cum-Store Keeper	905—1,545	1,600—2,660

*Post on Consolidated Pay.*

9 Training Officer	1,000	1,100
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*Common Categories.*

10 Superintendent	905—1,545	} As under "Common Categories."
11 Assistant ..	705—1,230	
12 Junior Assistant	610—1,075	
13 Steno-Typists ..	610—1,075	
14 Driver .. ..	610—1,075	
15 Record Clerk ..	475— 775	
16 Office Assistant	450— 720	
17 Chowkidar ..	450— 720	
18 Sweeper ..	450— 720	}

## OIL SEEDS

(1)	(2) RS.	(3) RS.	(4) RS.
1 Director .. ..	I.A.S. Cadre. 2,150—3,090	3,700—5,000	
2 Joint Director .. ..	1,800—2,900	3,000—4,500	
3 Deputy Director .. ..	1,340—2,435	2,200—4,000	
4 Chief Personal Officer .. ..	1,340—2,435	2,200—4,000	
5 Assistant Director .. ..	1,340—2,435	2,000—3,000	
6 Assistant Crops Specialist .. ..	1,100—1,950	2,000—3,500	481/9-5-90
7 Agricultural Officer .. ..	705—1,230	1,200—2,040	
8 Assistant Agricultural Officer .. ..	705—1,230	1,100—1,660	
9 Assistant Foreman .. ..	555—970	975—1,660	878/9-5-90
10 Junior Tractor Driver .. ..	505—845	825—1,200	
11 Electrician .. ..	505—845	825—1,200	709/9-5-90
12 Laboratory Assistant .. ..	450—720	775—1,030	878/14-8-89
13 Field Demonstration Officer .. ..			

## Deputation Posts.

14 Joint Registrar .. ..	2,150—3,090	As applicable in their parent department.
15 Deputy Registrar .. ..	1,340—2,435	
16 Accounts Officer .. ..	1,340—2,435	
17 Assistant Accounts Officer .. ..	1,160—1,950	
18 Co-operative Sub-Registrar .. ..	1,045—1,775	
19 Senior Inspector .. ..	780—1,365	
20 Junior Inspector .. ..	705—1,230	

## Common Categories.

21 Superintendent .. ..	905—1,545	As given under "Common Categories."
22 Assistant .. ..	705—1,230	
23 Junior Assistant (Security)/Junior Assistant .. ..	610—1,075	
24 Steno-Typist .. ..	610—1,075	
25 Typist .. ..	610—1,075	
26 Telephone Operator .. ..	610—1,075	
27 Driver .. ..	610—1,075	
28 Record Clerk .. ..	475—775	
29 Office Assistant .. ..	450—720	
30 Sweeper-cum-Water Boy .. ..	450—720	
31 Watchman .. ..	450—720	
32 Mazdoor .. ..	450—720	

## PLANNING COMMISSION.

(1)	(2)	(3)	(4)
	RS .	RS.]	
1 Chairman .. ..	Hon'ble Chief Minister.		
2 Vice-Chairman ..	2,100 (H)	2,200 (H)	
(Non-Official Member).	I.A.S.		
3 Member Secretary ..	Grade Pay		
4 Full-time Member	Special pay		
	Rs. 250.		
5 Additional Full-time Member	I.A. and Audit Department.		
6 Part-time Member	Sitting fees of Rs. 90 per day		
7 Under Secretary (Per.) .. ..	1,800—2,900	3,000—4,500	
8 Head of Division (Industries, Power and Transport) in the cadre of Superintending Engineer, Tami Nadu Electricity Board.	Grade Pay.		
9 Adviser (Agriculture and Irrigation) in the cadre of Additional Director, Agriculture.	2,750—3,650	4,500—5,700	
10 Head of Division (Plan .. ..	2,150—3,090	3,700—5,000	
Coordination) in the cadre of Joint Director of Statistics.			
11 Head of Division (Rural and Urban Development) in the cadre of Joint Director, Town and Country Planning.	2,500—3,375	4,100—5,300	
12 Adviser (SS) in the cadre of I.E.S. ..	I.E.S. (on deputation basis).		
13 Planning Officer .. ..	1,340—2,435	2,200—4,000	
14 Senior Personal Assistant to Vice-Chairman.	1,160—1,950 special pay.	2,000—3,200	
15 Private Secretary to Chairman	1,160—1,950 special pay.	2,000—3,200	
16 Planning Superintendent	1,160—1,950	2,000—3,200	
17 Technical Assistant ..	1,045—1,775	1,640—2,900	561/1-8-92 (MBF 1-4-92)
18 Planning Assistant	780—1,385	1,400—2,600	
19 Personal Assistant	780—1,385 special pay.	1,400—2,600	
19 a Planning Junior Assistant ..	610—1,075	1,100—1,660	974/31-8-89

## Common Categories.

20 Librarian ..	1,045—1,775	} As under "Common Category".
21 Personal Clerk	610—1,075	
22 Deleted ..	[610—1,075	
23 Typist .. ..	610—1,075	
24 Driver .. ..	475—1,775	
25 Record Clerk ..	450—720	
26 Duffadar ..	450—720	
27 Office Assistant		

## District Planning Cells (in three districts.)

28 Chief Planning Officer .. ..	1,800—2,900	3,000—4,500
29 Project Appraisal Expert .. ..	1,340—2,435	2,200—4,000
30 Credit Planning Officer .. ..	1,340—2,435	2,200—4,000

## Common Categories.

31 Assistant .. ..	750—1,230	} As under "Common Category".
32 Typist .. ..	610—1,075	
33 Office Assistant .. ..	450—720	
34 Stenographer .. ..	610—1,075	

\*(G.O. Ms. No. 1098, Finance (Pay Commission) dated 5th October 1989)



## POLICE

(1)	(2)	(3)	
	RS.	RS.	
1 Director-General of Police .. .. .	I.P.S. Scale.		
2 Inspector-General of Police including Commissioner of Police.	I.P.S. Scale.		
<i>Civil Police.</i>			
3 Deputy Inspector General of Police	I.P.S. Scale.		
4 Commissioner of Police .. .. .	I.P.S. Scale.		
5 Superintendents of Police including Assistant Inspector-General of Police, Commandants and Deputy Com- mandants.	I.P.S. Scale.		
6 Assistant Superintendent of Police ..	I.P.S. Scale.		
7 Superintendent of Police State Cadre.	2,150—3,090	3,700—5,000	
8 Additional Superintendent of Police	1,800—2,900	3,000—4,500	
9 Deputy Superintendent of Police (Cat. I) including Assistant Commis- sioner of Police.	1,340—2,435	2,200—4,000	
10 Inspector of Police .. .. .	1,160—1,950	2,000—3,200	
11 Sub-Inspector including Women Sub-Inspector.	780—1,385	1,600—2,660	
12 Head Constable including Women Head Constable	705—1,230	1,200—2,040	853/10-8-89
13 Police Constable Grade including Women Police Constables.	555—970	950—1,500	
14 Police Constable Grade-II	505—845	825—1,200	
<i>II. Armed Police.</i>			
15 Additional Deputy Superintendent of Police	I.P.S.		
16 Deputy Superintendent of Police (Category II).	1,340—2,435 1,160—1,950	2,200—4,000 2,000—3,200	
17 Inspector (AR) including Band Master and Store-keeper.			
18 Sub-Inspector (AR)	780—1,385	1,600—2,660	
19 Head Constable .. .. .	705—1,230	1,200—2,040	853/10-8-89
20 Police Constable Grade-I/NK	555— 970	950—1,500	
21 Police Constable Grade-II/LNK	505— 845	825—1,200	
<i>III. Armed Police Battalions.</i>			
22 Commandant Non-Grade .. .. .	2,150—3,090	3,700—5,000	
23 Deputy Commandant .. .. .	1,800—2,900	3,000—4,500	
24 Deputy Superintendent of Police (Category III).	1,345—2,435	2,200—4,000	
25 Inspector including Adjutant Inspector	1,160—1,950	2,000—3,200	
26 Sub-Inspector .. .. .	780—1,385	1,600—2,660	
27 Havildar .. .. .	705—1,230	1,200—2,040	853/10-8-89
28 Naik .. .. .	610—1,075	950—1,500	
29 Lance Naik .. .. .	505— 845	825—1,200	
30 Police Constable Grade-II	505— 845	825—1,200	
31 Follower .. .. .	450— 720	750— 945	
32 Dhoby .. .. .	450— 720	750— 945	
33 Barber	450— 720	705— 945	

## POLICE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>IV. Ministerial Branch.</b>			
34 Administrative Officer .. ..	1,575—2,685	2,500—4,200	
35 Senior Accounts Officer .. ..	1,575—2,685	2,500—4,200	
36 Personal Assistant (Administration)	1,340—2,435	2,200—4,000	
<b>V Special Branch, C.I.D. including Intelligence Section, City Police.</b>			
37 Manager .. .. .	1,340—2,435	2,200—4,000	
38 Assistant Manager including Private Secretary to Director General of Police	1,160—1,950	2,000—3,200	958/31-8-90
39 Special Branch Assistant ..	905—1,545	1,600—2,660	} 910/15-8-1989
40 A.C. Plant Operator, Grade I ..	780—1,385	1,200—2,040	
40-A A.C. Plant Operator, Grade II (To be redesignated as Air Condition Plant Operator) ..	610—1,075	1,200—2,040	
41 Boy Constable Madras City, C.I.D. and Special Branch.	450—720	750—945	
<b>VI. Police Radio Branch.</b>			
42 Police Radio Officer .. .. .	2,500—3,375	4,100—5,300	
43 Technical Officer .. .. .	1,340—2,435	2,200—4,000	
44 Deputy Superintendent of Police Communications.	1,340—2,435	2,200—4,000	
45 Deputy Superintendent of Police, Crypto, Category III.	1,160—1,950	2,000—3,200	
46 Inspector (Technical) .. .. .	1,160—1,950	2,000—3,200	
47 Radio Inspector .. .. .	905—1,545	1,600—2,660	
48 Special Branch Assistant .. ..	780—1,385	1,600—2,660	
49 Sub Inspector (Technical) .. ..	780—1,385	1,600—2,660	
50 Radio Sub Inspector .. .. .	705—1,230	1,200—2,040	853/10-8-89
51 Head Constable .. .. .	555—970	950—1,500	
52 Police Constable, Grade I .. ..	505—845	825—1,200	
53 Police Constable, Grade II .. ..			
<b>VII. Shorthand Bureau.</b>			
54 Chief Reporter .. .. .	1,575—2,685	2,500—4,200	
55 Senior Reporter .. .. .	1,160—1,950	1,820—3,200	853/10-8-89
56 Junior Reporter .. .. .	905—1,545	1,600—2,660	
<b>VIII. Legal Branch.</b>			
57 Senior Legal Advisor to Deputy Inspector General of Police, C.I.D. ..	2,150—3,090	3,700—5,000	
58 Additional City Police Prosecutor ..	1,800—2,900	3,000—4,500	
59 Legal Adviser to Deputy Inspector General of Police, C.I.D., C.O.P., C.S.C.I.D. and Chief Office. Assistant Public Prosecutor (Metro) Grade I.	1,340—2,435	2,500—4,200	
60 Assistant Public Prosecutor, Grade II	1,160—1,950	2,200—4,000	
<b>IX. Police Transport Workshop cum Training School.</b>			
61 Works Manager .. .. .	1,800—2,900	3,000—4,500	
62 Automobile Engineer .. .. .	1,340—2,435	2,200—4,000	
63 Technical Assistant .. .. .	1,045—1,775	1,820—3,200	668/1-8-1992 m.b.f 1-4-1992

## POLICE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>IX. Police Transport Workshop-cum Training School—cont.</b>			
64 Foreman .. .. .	780—1,385	1,350—2,200	} 519/25-5-90
65 Store Keeper .. .. .	780—1,385	1,350—2,200	
66 Assistant Store keeper .. .. .	705—1,230	1,320—2,040	73/5-2-91
67 Mechanic, Grade I .. .. .	705—1,230	1,200—2,040	
68 Mechanic, Grade II .. .. .	555—960	950—1,500	} 73/5-2-91
69 Chargeman .. .. .	705—1,230	1,200—2,040**	
70 Electrician, Grade I .. .. .	610—1,075	1,100—1,660	562/1-8-92
71 Welder, Grade I .. .. .	555—970	1,100—1,660	} m.b.f. 1-4-92
72 Work Clerk .. .. .	610—1,075	950—1,500	
73 Time Keeper .. .. .	610—1,075	950—1,500	
74 Bench Fitter, Grade I .. .. .	555—970	1,100—1,660	815/27-7-90
75 Fitter, Grade II .. .. .	555—970	950—1,500	562/1-8-92
			m.b.f. 1-4-92
76 Batteryman .. .. .	555—970	950—1,500	562/1-8-92
			m.b.f. 1-4-92
77 Tinker, Grade .. .. .	555—970	950—1,500	73/5-2-1991
78 Blacksmith, Grade II .. .. .	555—970	950—1,500	562/1-8-92
			m.b.f. 1-4-92
79 Painter, Grade II .. .. .	555—970	950—1,500	..
80 Carpenter, Grade II .. .. .	555—970	950—1,500	..
81 Liner, Grade I .. .. .	555—970	1,100—1,660	..
82 Turner, Grade II .. .. .	555—970	950—1,500	815/27-7-1990
83 Electrician, Grade II .. .. .	555—970	950—1,500**	562/1-8-92
			mbf 1892
84 Tyreman, Grade II .. .. .	555—970	950—1,500	..
85 Tool Keeper .. .. .	555—970	950—1,500**	..
85a Word Tester .. .. .	555—970	950—1,500	815/27-7-1990
86 Bench Fitter, Grade II .. .. .	555—970	950—1,500	562/1-8-92
			mbf 1-4-92
87 Scrubber .. .. .	475—775	950—1,500	..
88 Hammerman .. .. .	475—775	950—1,500	..
89 Helper .. .. .	505—845	800—1,150	..
90 Reborer .. .. .	555—970	950—1,500	579/25-5-90

**X. Boat Crew.**

91 Syrang .. .. .	905—1,545	1,600—2,660
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**XI. Finger Print Bureau.**

92 Director .. .. .	1,575—2,685	2,500—4,200
93 Finger Print Superintendent .. .. .	1,045—1,775	2,000—3,200
94 Finger Print Expert .. .. .	780—1,385	1,400—2,600
95 Finger Print Searchers .. .. .	705—1,230	1,200—2,040
96 Photographers .. .. .	780—1,385	950—1,500

**XII. Photographic Section.**

97 Technical Officer (Photography) .. .. .	1,340—2,435	2,200—4,000	} 953/29-8-90
98 Senior Photographer .. .. .	1,045—1,775	1,820—3,200	
99 Photographer .. .. .	780—1,385	1,400—2,600	
100 Audio Visual Technician .. .. .	780—1,385	1,200—2,040	
101 Senior Photo Attendant .. .. .	505—845	800—1,150	
102 Junior Photo Attendant .. .. .	475—775	775—1,030	
103 Photo Attendant .. .. .	450—720	750—945	

\*\*562/1-8-1992 w.e. 1-4-1992

## POLICE—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<i>XIII. Printing Press.</i>			
104 Imposer ..	555-970	950-1,500	
105 Top Senior Binder ..	555-970	950-1,500	472/28-6-1991
106 Junior Machine Minder	505-845	825-1,200	
107 Carpenter ..	505-845	825-1,200	

*XIV. Police Recruits School and Training College.*

108 Principal .. ..	1,340-2,435	2,200-4,000	
109 Plan Drawing Instructor	1,045-1,775	1,400-2,600	
110 Law Instructor ..	1,160-1,950	2,000-3,200	
111 Assistant Law Instructor	780-1,385	1,600-2,660.	} 353/10-8-1989
112 Assistant Drill Instructor	705-1,230	1,200-2,040	

*XV. Other Categories.*

113 Public Relation Officer ..	1,340-2,435	2,200-4,000	
114 Scientific Assistant, Grade-I	1,160-1,950	1,820-3,200	853/10-8-1989
115 Scientific Assistant, Grade-II	905-1,545	1,400-2,600	
116 Hindi Pandit, Grade-I	780-1,385	1,400-2,600	
116a Hindi Pandit ..	610-1,075	1,200-2,040	678/18-6-1990
117 Shroff .. ..	610-1,075	950-1,500	
118 Technical Attender, C.I.D. ..	505-845	800-1,150	
119 Painter (Traffic and Motor Transport)	505-845	800-1,150	
120 Cook in Police Hospital .. ..	475-775	775-1,030	
121 Civilian Cleaner Motor Transport ..	450-720	750-945	
122 Syce .. ..	450-720	750-945	
123 Dog Boy .. ..	450-720	750-945	
124 Lascar (Stores) .. ..	450-720	750-945	
125 Gardner .. ..	450-720	750-945	

*Common Categories.*

126 Superintendent .. ..	905-1,545	} As under Common Categories.
127 Assistant .. ..	705-1,230	
128 Telephone Operator .. ..	610-1,075	
129 Junior Assistant .. ..	610-1,075	
130 Steno-Typist .. ..	610-1,075	
131 Typist .. ..	610-1,075	
132 R. cord Clerk .. ..	475-775	
133 Office Assistant including Sweeper, Sanitary Worker Scavenger and Water Carrier.	450-720	
134 Office Assistant including Masalchi. Sanitary Worker Menial and Sweepers.	450-720	
135 Watchman .. ..	450-720	
136 Librarian, C.I.D. and P.R. ..	705-1,230	

*Deputation Post  
Protection of Civil Rights.*

137 Economist .. ..	- A applicable in the }
138 Sociologist .. ..	- parent department }

**POLICE—cont.**

(1)

(2)

(3)

(4)

RS.

RS.

*Police Hospital.*

139	Medical Officer	..	} As applicable in the parent department.
140	Assistant Surgeon	..	
141	Radiographer ..	..	
142	Staff Nurse ..	..	
143	Pharmacist ..	..	
144	Laboratory Technician, Grade-II	..	
145	E.C.G. Technician ..	..	
146	Dhoby..	..	
147	Maternity Assitant ..	..	
148	Male Nursing Assistant, Grade-I	..	
149	Sanitary Worker ..	..	
150	Gardener ..	..	
151	Nursing Orderly, Grade-II ..	..	
152	Deputy Registrar of Co-operative Societies.	..	
153	Assistant Director of Statistics	..	
154	Statistical Officer ..	..	
155	Statistical Inspector ..	..	
156	Building Supervisor ..	..	
157	Draughtsman ..	..	

## PORT

(1)	(2)	(3)	(4)
	RS.	RS.	
1 State Port Officer	..3,100—4,050 Special pay of Rs. 300.	5,100—5,700	
2 Port Officer .. .. .	3,100—4,050	5,100—5,700	
3 Inspecting Dredging Engineer..	2,150—3,090	3,700—5,000	
4 Port Conservator .. .. .	780—1,385	1,400—2,600	
5 Assistant Port Conservator	610—1,075	975—1,660	831/10-8-89
6 Dredger Operator	705—1,230	12,00—2,040	
7 Dredger Driver .. .. .	505—845	800—1,150	
8 Pilot, Grade I .. .. .	610—1,075	950—1,500	
9 Pilot, Grade II .. .. .	505—845	800—1,150	
10 Crane Driver .. .. .	555—970	975—1,660	831/10-8-89
11 Launch Driver .. .. .	505—845	975—1,660	831/10-8-89
12 Morse Signaller .. .. .	505—845	800—1,150	
13 Tide Gauge Attendant .. .. .	505—845	800—1,150	
14 Assistant Light Keeper and Signaller.	475—775	775—1,030	
15 Launch Attendant .. .. .	475—775	775—1,030	
16 Serang .. .. .	475—775	775—1,030	
17 Seaman .. .. .	450—720	750—945	
18 Boatman .. .. .	450—720	750—945	
19 Marine Foreman .. .. .	905—1,545	1,640—2,900	
20 Diesel Mechanic .. .. .	905—1,545	1,640—2,900	} 508/ 11-5-90.
21 V.H.F. Operator .. .. .	705—1,230	1,200—2,040	
22 Executive Engineer (Civil) .. .. .	1,800—2,900	3,000—4,500	
23 Assistant Executive Engineer (Civil) ..	1,340—2,435	2,200—4,000	
24 Assistant Executive Engineer (Mechanical).	1,340—2,435	2,200—4,000	
25 Assistant Executive Engineer (Electrical).	1,340—2,435	2,220—4,000	
26 Assistant Engineer (Civil)	1,160—1,950	2,000—3,500	} 831/10-8-89
27 Assistant Engineer (Mechanical)	1,160—1,950	2,000—3,500	
28 Junior Engineer (Civil) .. .. .	1,045—1,775	1,640—2,900	} 831/10-8-89
29 Junior Engineer (Mechanical) .. .. .	1,045—1,775	1,640—2,900	
30 Junior Engineer (Electrical) .. .. .	1,045—1,775	1,640—2,900	} 508/11-8-90
31 Draughtsman, Grade II (Civil) .. .. .	905—1,545	1,640—2,900	
32 Draughtsman, Grade II (Civil) To be redesignated as Draughtsman, Gr. III	780—1,385 (for Diploma Holders). 705—1,230 for others).	1,640—2,900	} 563/1-8-92 MBF 1-4-91
33 Draughtsman, Grade III (Mechanical)	780—1,385 (for Diploma Holders). 705—1,230 (for others).	1,350—2,200	
34 Blue Print Operator	475—775	775—1,030	} 563/1-8-93 MBF 1-4-92
35 Work Inspector	610—1,075	1,200—2,040	
36 Mechanic .. .. .	555—970	950—1,500	} 563/1-8-92
37 Plumber Mechanic	555—970	950—1,500	
38 Motor Mechanic	555—970	950—1,500	} MBF 1-4-92
39 Electrician	555—970	950—1,500	
40 Wireman	555—970	950—1,500	

## PORT—cont.

(1)	(2)	(3)	
			RS.
41 Turner .. .. .	505—845	800—1,150	
42 Welder cum Gas Cutter	555—970	950—1,500	
43 Preservation Clerk	505—845	825—1,200	
44 Hammerman ..	475—775	775—1,030	
45 Blacksmith ..	475—775	775—1,030	
46 Fitter .. ..	475—775	775—1,030	
47 Fireman .. ..	475—775	775—1,030	
48 Head Security Staff	475—775	775—1,030	
49 Security Staff ..	475—775	775—1,030	
50 Store Attender ..	475—775	775—1,030	
51 Helper .. ..	450—720	750—945	
52 Greaser .. ..	450—720	750—945	

563/1-8-92  
MBF. 1-4-92*Administration.*

53 Personal Assistant to State Port Officer	1,340—2,435	2,200—4,000
54 Accounts Officer .. .. .	1,340—2,435	2,200—4,000
55 Administrative Officer .. ..	1,340—2,435	2,200—4,000

*Common Categories.*

56 Superintendent ..	905—1,535	} As under "Common Categories."
57 Assistant .. ..	705—1,230	
58 Junior Assistant	610—1,075	
59 Typist .. .. .	610—1,075	
60 Steno Typist ..	610—1,075	
61 Telephone Operator	610—1,075	
62 Jeep Driver .. ..	610—1,075	
63 Record Clerk ..	415—115	
64 Office Assistant	450—720	
65 Watchman .. ..	450—720	
66 Foreshore Watchman	450—720	
67 Night Watchman	450—720	
68 Sweeper .. .. .	450—720	
69 Sanitary Worker	450—720	

## PRISONS

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1 Inspector Genera of Prisons State Cadre .. .. .	I.P.S. 2,750—3,650 (Non I.P.S.) 2,150—3,090	4,500—5,700	
2 Deputy Inspector General of Prisons	3,700—5,600		
3 Superintendent of Prisons including Speical Prison for Women, Vellore.	1,575—2,685	2,500—4,200	
4 Additional Superintendent of Prisons	1,340—2,435	2,200—4,000	
5 Lady Deputy Superintendnent, Speical Prison for Women, Vellore	1,340—2,435	2,200—4,000	
6 Jailer .. .. .	1,045—1,775	1,820—3,200	855/10-8-89
7 Deputy Superintendent, Borstal School, Pudukkottai .. .. .	1,045—1,775	1,820—3,200	855/10-8-89
8 Deputy Jailer	780—1,385	1,600—2,660	1028/15-9-89
9 Superintendent, Speical Sub Jail ..	780—1,385	1,600—2,660	49/11-1-90
10 Assistant Superintendent, B. S. School, Pudukkottai .. .. .	780—1,385	1,600—2,660	49/11-1-90 and Lr.No. 43056/P.C., 90 24-5-90
11 SubAssistant Superintendent (Borstal School) .. .. .	705—1,230	1,200—2,040	
12 Assistant Jailer .. .. .	705—1,230	1,200—2,040	
13 Chief Head Warder / Gate Keeper ..	610—1,075	975—1,660	
14 Warder Grade I/Petty Officer, Grade I	555—970	950—1,560	
15 Warder Grade II/Petty Officer, Grade II .. .. .	505—845	825—1,200	
16 Chief Ayah .. .. .	555—970	950—1,500	
17 Ayah .. .. .	505—845	825—1,200	
18 Cook .. .. .	475—775	775—1,030	

## II. Probation Branch.

19 Chief Probation Superintendent	1,800—2,900	3,000—4,500	
20 Regional Probation Officer .. .. .	1,340—2,435	2,200—4,000	
21 Superintendent, After Care Home ..	1,340—2,435	2,200—4,000	
22 Probation Officer .. .. .	1,045—1,775	1,820—3,200	855/10-8-89

## III. Welfare Branch.

23 Psychologists .. .. .	1,340—2,435	2,200—4,000	
24 Social Case Work Expert .. .. .	905—1,545	1,600—2,660	
25 Welfare Officer .. .. .	905—1,545	1,600—2,660	
26 Matron .. .. .	780—1,385	1,400—2,600	

## IV. Production/Work s/ Miscellaneous.

27 Production Assistant .. .. .	905—1,545	1,400—2,660	
28 Skilled Worker, Grade I and Grade II.	505—845	75—,025	
29 Factory Manager .. .. .	1,045—1,775	1,640—2,900	509/11-5-90
30 Packer Clerk .. .. .	475—775	775—1,030	
31 Secondary Grade Teacher .. .. .	610—1,075	1,200—2,040	
32 Higher Grade Teacher .. .. .	505—845	950—1,500	

A Group 85/8—25



## PRISONS—cont.

	(1)	(2)	(3)	
		RS.		RS.
<i>IV. Production/Work/Miscellaneous—cont.</i>				
33	Physical Training Instructor ..	610—1,075	1,200—2,040	
34	Carpentry Instructor cum Mechanic ..	705—1,230	1,200—2,040	
35	Weaving Instructor .. ..	555—970	950—1,500	
36	Binding Maistry .. ..	475—775	775—1,030	
37	Tailor Instructor .. ..	555—970	950—1,500	
38	Blacksmith Instructors .. ..	555—970	950—1,500	564/1-8-92 mbf 1-4-92
39	Carpentry Foreman .. ..	905—1,545	1,400—2,600	
40	Wireman .. ..	555—970	950—1,500	564/1-8-92 mbf 1-4-92
41	Rattan Instructor .. ..	555—970	950—1,500	564/1-8-92 mbf 1-4-92
42	Lorryman .. ..	450—720	750—945	
43	Boot and Sandak Overseer .. ..	905—1,545	1,600—2,660	564/1-1-92 mbf 1-4-92
44	Mal./Female Nursing Assistant ..	475—775	775—1,030	
45	Bot. Mechanic .. ..	705—1,230	1200—2,040	
46	Boot/Maistry .. ..	475—775	775—1,030	
47	Aluminium Foreman .. ..	555—970	950—1,500	
48	Bandyman .. ..	450—720	750—945	
49	Weaving Master .. ..	905—1,545	1,400—2,600	
50	Dyeing Mater .. ..	905—1,545	1,400—2,600	
51	Warping Master .. ..	905—1,545	1,400—2,600	
52	Band Master .. ..	705—1,230	1200—2,040	
53	Assistant Tent Maistry .. ..	555—970	825—1,200	
54	Warping and Sizing Jobber .. ..	505—845	800—1,150	
55	Boiler Attendant .. ..	705—1,230	950—1,500	
56	Fitter Carpenter .. ..	505—845	800—1,150	
57	Weaving Jobber, Grade II .. ..	505—845	950—1,500	564/1-8-92 mbf 1-8-92
58	Weaving Jobber, Grade III .. ..	505—845	950—1,500	564/1-8-92 mbf 1-8-92
59	Baling Attendant .. ..	450—720	750—945	
60	Fitter incharge of Pumping Station ..	555—970	950—1,500	8/6 27-1-90
61	Pipeline Fitter .. ..	555—970	950—1,500	
(Grade III to be merged with Grade II Post)				
62	Boiler Fireman .. ..	475—775	775—1,030	
63	Motor Attendant .. ..	450—720	750—945	
64	Supervisor (Elec) .. ..	905—1,545	1,400—2,600	
65	Gardener .. ..	450—720	750—945	
66	Phenyle Assistant .. ..	705—1,230	1,350—2,200	1/5-1-90
67	Spinning Instructre .. ..	505—845	825—1,200	
68	Demonstrator .. ..	705—1,230	1,200—2,040	
69	Machine Operator, Grade I .. ..	555—970	950—1,500	
To be redesignated as Machine Operator.				
70	Garpenater .. ..	555—970	950—1,500	564/1-8-92 mbf 1-4-92
71	Welder .. ..	555—970	950—1,500	564/1-8-92 mbf 1-4-92
72	Electical Motor A tentand .. ..	505—845	800—1,150	
73	Supervisor cum instructor (HMP Industry)	705—1,230	1200—2,040	
74	Soap Chemist .. ..	475—775	950—1,500	
75	Engine Driver .. ..	505—845	950—1,500	564/1-8-92 mbf 1-4-92
76	Glazing Assistant .. ..	475—775	775—1,030	

PRISONS—*cont.*

(1)	(2)	(3)	(4)
	Rs.	Rs.	
77 Pulp Making Assistant	475—775	775—1,030	
78 Physiotherapy Technician	610—1,075	1,200—2,040	
79 Cattle Grazer	450—720	750—945	
80 Tractor Driver	555—970	975—1,660	1027/15-9-89
81 Tractor Cleaner	450—720	750—940	
82 Craft Instructor	705—1,230	1,200—2,040	
83 Barber	450—720	750—945	
84 Spinning Head Jobber	555—970	825—1,200	
85 Spinning Master	905—1,545	1,400—2,600	
86 Weaving Head Jobber	555—970	825—1,200	
87 Aluminium Skilled Worker	555—970	825—1,200	
88 Assistant Spining Jobber	505—845	800—1,150	
89 Handloom Maistry, Grade II	505—845	800—1,150	
90 Roller Coverer	475—775	775—1,030	

## (V. Ministerial Branch.

(Other than Common Categories)

91 Personal Assistant to the Inspector General of Prisons	1,340—2,435	2,200—4,000	
29 Office Manager, Grade I (including Superintendent).	905—1,545	1,600—2,660	
93 Accountant	905—1,545	1,600—2,660	
94 Senior Section Superintendent	1,160—1,950	2,000—3,200	564/i-8-92 mbr 1-4-92.

## VI. Common Categories.

95 Superintendent (including Office Manager, Grade I).	905—1,545	} As under "Common Categories"
96 Assistant	705—1,230	
97 Junior Assistant	610—1,075	
98 Steno Typist	610—1,075	
99 Lorry Driver	610—1,075	
100 Typist	610—1,075	
101 Record Clerk	475—775	
102 Duffadar	450—720	
103 Office Assistant	450—720	
104 Watchman	450—720	
105 Tank Watchman	450—720	
106 Scavenger Sweeper	450—720	
107 Sanitary Worker	450—720	
108 Night Watchman		

## VII. Deputation Post.

110 Assistant Accounts Officer	1,340—2,435	} As applicable in their Parent department.
111 Civil Assistant Surgeon	1,160—1,950	
112 Staff Nurse	1,340—2,435	
113 Assistant, Agriculture Officer	780—1,385	
114 Pharmacist	705—1,230	
115 Livestock Inspector	610—1,075	

## PRISONS—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>Rehabilitation Home.</b>			
116 Chief Superintendent .. .. .	2,500—3,375	4,100—5,300	
117 Assistant Special Officer/Chief Occupational Therapist/Administrative Officer Assistant Surgeon .. .. .	1,340—2,435	2,200—4,000	956/26-8-89
117 (a) Administrator .. .. .	1,340—2,435	2,200—4,000	
118 Assistant Accounts Officer .. .. .	1,160—1,950	2,000—3,200	
119 Office Superintendent .. .. .	905—1,545	1,600—2,660	
120 Deputy Administrator .. .. .	905—1,545	1,600—2,660	
121 Staff nurse .. .. .	780—1,385	1,400—2,600	
122 Assistant .. .. .	705—1,230	1,200—2,040	
123 Leprosy Physiotherapist/Laboratory Technician Grade I .. .. .	705—1,230	1,200—2,040	
123(a) Laboratory Technician Grade I .. .. .	705—1,230	1,350—2,200	530/15-5-90 (for persons drafted from Med. Ed. and Med. Services Deptt.)
124 Pharmacist .. .. .	705—1,230	1,350—2,200	
125 Social Worker .. .. .	705—1,230	1,200—2,040	
125(a) Powerloom Instructor .. .. .	705—1,230	1,200—2,040	} 956/26-8-89
125(b) Storekeeper cum Accountant .. .. .	705—1,230	1,200—2,040	
126 Junior Assistant .. .. .	610—1,075	975—1,660	} 956/26-8-89
126 (a) Junior Assistant cum Typist .. .. .	610—1,075	975—1,660	
127 Typist .. .. .	610—1,075	975—1,660	} 956/26-8-89
128 Steno Typist .. .. .	610—1,075	975—1,660	
128(a) Driver cum Cleaner .. .. .	610—1,075	950—1,500	} 564/1-8-92mbf.1-4-92
128(b) Occupational Therapist .. .. .	610—1,075	950—1,500	
129 Electrician, Grade II .. .. .	555—970	950—1,500	
130 Weaving Instructor .. .. .	555—970—	825—1,200	
Pottery Instructor .. .. .			
Binding Instructor .. .. .			
Carpentry Instructor .. .. .			
Tailoring Instructor .. .. .			
131 Chief General/Chief Warden .. .. .	555—970	825—1,200	
131(a) Head Warden .. .. .	555—970	805—1,200	956/26-8-89
132 Auxiliary Nursing Midwife .. .. .	610—1,075	975—1,660	530 15-5-90
133 Warder/Gateman .. .. .	505—845	800—1,150	
134 Cook/Dhoby/Guards/Bargber .. .. .	475—775	775—1,030	
135 Office Assistant/Sanitary Worker .. .. .	450—720	750—945	
136 Male Nursing Assistant Grade II .. .. .	450—720	750—945	
Female Nursing Assistant, Grade II .. .. .			
<b>Post on Fixed Pay.</b>			
138 Milkman .. .. .	Rs. 130.	Rs. 200	
139 Junior Foreman .. .. .	Rs. 220	Rs. 320	956/26-8-89
	(Consolidated).	(Consolidated)	958/26-8-98
140 Junior Binder .. .. .	Rs. 170	Rs. 250	
	(Consolidated)	(Consolidated)	

## PROHIBITION AND EXCISE

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Joint Commissioner in the rank of District Revenue Officer.	2,150—3,090	3,700—5,000	
	Special pay of Rs. 200 p.m.		
2 Financial Controller	2,150—3,090	3,700—5,000	
	Special Pay of Rs. 200 p.m.		
3 Assitant Commissioner ..	1,340—2,435	2,200—4,000	
4 Assistant Accounts Officer .. ..	1,160—1,950	2,000—3,200	
5 Executive Assistant/Superintendent in the rank of Tahsildar.	1,160—1,950	2,000—3,200	
6 Excise Officer .. .. .	1,160—1,950	2,000—3,200	
7 Superintendent/Superintendent in the rank of Deputy Tahsildar.	905—1,545	1,600—2,660	
8 Accountant .. .. .	780—1,385	1,400—2,600	
9 Excise Inspector	705—1,230	1,200—2,040	

*Common Categories.*

10 Assistant .. .. .	705—1,230	} As under "Common Categories."
11 Accountant (in the cadre of Assistant).	705—1,230	
12 Steno typist in the rank of Assistant ..	705—1,230	
13 Junior Assistant .. .. .	610—1,075	
14 Steno typist	610—1,075	
15 Typist .. .. .	610—1,075	
16 Jeep Driver .. .. .	610—1,075	
17 Record Clerk .. .. .	475—775	
18 Office Assistant	450—720	

## PUBLIC LIBRARIES

	(1)	(2)	(3)	(4)
		RS.	RS.	
1 Director of Public Libraries ..	3,100-4,050		5,100-5,700	
2 Deputy Director of Public Libraries	1,800-2,900		3,000-4,500	
3 Librarian, Connemara Public Library, Maoras .. .. .	1,575-2,685		2,500-4,200	
4 Assistant Director of Public Libraries.	1,340-2,345		2,200-4,000	
5 District Library Officer .. ..	1,340-2,435		2,200-4,000	
6 Lecturer in Library Science .. ..	1,340-2,435		2,200-4,000	
7 Assistant Lecturer in Library Science	1,045-1,775 ..		1,820-3,200	815/9-8-89
8 Deputy Librarian .. .. .	1,160-1,950		2,000-3,200	
9 Assistant Librarian .. .. .	1,045-1,775		1,820-3,200	815/9-8-89
10 Bibliography Assistant, Grade I	905-1,545		1,820-3,200	} 566/1-8-92 msf. 1-4-92
11 Reference Assistant .. .. .	905-1,545		1,820-3,200	
12 Classification Assistant .. .. .	705-1,230		1,200-2,040	
13 Bibliography Assistant, Grade II	705-1,230		1,200-2,040	
14 Librarian for Children's Library	705-1,230		1,200-2,040	
15 Librarian for Compilation of Biblio- graphy Children's Literature	705-1,230		1,200-2,040	
16 Upper Division Assistant	705-1,230		1,200-2,040	
17 Lower Division Assistant	610-1,075		975-1,660	947/25-8-89
18 Reprographic Assistant	610-1,075		950-1,500	
19 Menders .. .. .	555-970		825-1,200	
20 Binder .. .. .	505-845		950-1,500	566/1-8-92 mbf.1-4-92
21 Binder Boy .. .. .	450-720		750-945	

*Under Local Library Authorities.*

22 Librarian, Grade I	905-1,545	1,820-3,200	815/9-8-89
23 Inspector of Libraries	905-1,545	1,820-3,200	815/9-8-89
24 Librarian, Grade II .. .. .	705-1,230	1,200-2,040	
25 Stock Verification Officer .. ..	705-1,230	1,200-2,040	
26 Librarian, Grade II .. .. .	610-1,075	975-1,660	
27 Librarian, Grade III (Untrained)	555-970	950-1,500	
28 Building Supervisor .. .. .	905-1,545	1,400-2,600	
29 Building Maistry .. .. .	705-1,230	1,200-2,040	
30 Film Operator .. .. .	555-970	825-1,200	
31 Electrician	505-845	950-1,500	} 566/1-8-92 mbf. 1-4-92
32 Plumber	505-845	950-1,500	
33 Sergeant	505-845	800-1,150	
34 Binder .. .. .	505-845	950-1,500	566/1-8-92mbf.1-4-92
35 Binding Boy	450-720	750-945	

*Common Categories.*

36 Manager .. .. .	905-1,545	} As under "Common Categories" ii
37 Superintendent .. .. .	905-1,545	
38 Assistant	705-1,230	
39 Head Clerk	705-1,230	
40 Accountant	705-1,230	

## PUBLIC LIBRARIES—cont.

(1)	(2)	(3)	(4)
	rs.		
<i>Common Categories—cont.</i>			
41 Steno—Typist ..	610—1,075	} As under "Common Categories.	
42 Typist .. ..	610—1,075		
43 Junior Assistant	610—1,075		
44 Clerk— <i>lum</i> -typist	610—1,075		
45 Driver .. ..	610—1,075		
46 Record Clerk ..	475—775		
47 Cleaner .. ..	450—720		
48 Office Assistant	450—720		
49 Sanitary Worker	450—720		
50 Sweeper .. ..	450—720		
51 Scavenger .. ..	450—720		
52 Watchmen .. ..	450—720		
53 Lift Operator ..	450—720		

## PUBLIC WORKS.

(Including Chief Inspector of Steam Boiler and Chief Architect.)

	(1)	(2)	(3)	(4)
		Rs		
<i>Engineers.</i>				
1 Chief Engineer .. .. .	3,100—4,050	5,100—5,700		
2 Superintending Engineer/Senior Deputy Chief Engineer/Joint Director Technical Expert.	2,500—3,375	4,100—5,300		
3 Executive Engineer/Deputy Chief Engineer/Deputy Director/Special Officer/Technical Expert/Assistant Director/Electrical Engineer/Deputy Superintending Engineer.	1,800—2,900	3,000—4,500		
4 Assistant Executive Engineer liason Officer Technical Expert/Assistant Director (Irrigation)/Assistant Executive Engineer (Radio).	1,340—2,435	2,200—4,000		
5 Assistant Engineer .. .. .	1,160—1,950	2,000—3,500	838/10-8 89	
6 Junior Engineer .. .. .	1,045—1,775	1,640—2,900	499/11-5-90	
7 Overseer : (for diploma holder) (for others) .. .. .	780—1,385 705—1,230	1,350—2,200	567/1-8-92mbf. 1-4-92	

*Draughting Officer.*

8 Head Draughting Officer ..	1,575—2,685	2,500—4,200	60/12-1-90
9 Special Grade Draughting Officer	1,340—2,435	2,200—4,000	60/12-1-90
10 Senior Draughting Officer	1,160—1,950	2,000—3,500	60/12-1-90
11 Draughting Officer ..	905—1,545	1,640—2,900	499/11-5-90
12 Junior Draughting Officer (for others) .. .. .	705—1,230	1,350—2,200	567/1-8-92 mbf. 1-4-92
(for diploma holders) .. .. .	780—1,385		
13 Artist Draughtsman branch (Irrigation)	705—1,230	1,200—2,040	
14 Assistant Draughtsman	610—1,075	975—1,660	
15 Clerk Draughtsman .. .. .	610—1,075	975—1,660	
16 Blue Print Operator .. .. .	475—775	775—1,030	

*Administrative Staff.*

17 Chief Personnel Officer (DRO)	2,150—3,090	3,700—5,000
18 Accounts Officer .. .. .		Deputation post
19 Estate Officer .. .. .		Deputation post
20 Divisional Accountant .. .. .		Deputation post
21 Administrative Officer .. .. .	1,340—2,435	2,200—4,000

*Common Categories.*

22 Superintendent	905—1,545	} As under "Common Categories".
23 Assistant Cashier	705—1,230	
24 Junior Assistant	610—1,075	
25 Typist/Sieno .. .. .	610—1,075	
26 Telephone Operator	610—1,075	
27 Driver .. .. .	610—1,075	
28 Recrd Clerk	475—775	
29 Duffadar .. .. .	450—720	
30 Office Assistant	450—720	
31 Watchman .. .. .	450—720	

## PUBLIC WORKS—cont.

	(1)	(2)	(3)
		<i>Research Wing.</i>	
		RS.	RS.
32	Research Officer ..	1,340—2,435	2,200—4,000
33	Senior Research Assistant	1,160—1,950	2,000—3,500
34	Junior Research Assistant	1,045—1,775	1,640—2,906
35	Senior Laboratory Assistant	905—1,545	1,400—2,660
36	Laboratory Attender, Grade-I	610—1,075	950—1,500
37	Laboratory Attender, Grade-II	475—775	775—1,030
38	Laboratory Assistant .. ..	Rs. 220	Rs. 320
		(fixed pay)	(fixed pay)
39	Store Keeper, Grade-I	905—1,945	1,600—2,660
40	Store Keeper, Grade-II	705—1,230	1,200—2,040
41	Store Keeper, Grade-III	610—1,075	975—1,660
42	Telephone Clerk .. ..	610—1,075	950—1,500
		<i>Other Categories.</i>	
43	Machine Shop Foreman ..	1,160—1,950	1,820—3,200
44	Outdoor Foreman	1,160—1,950	1,820—3,200
45	Superintendent, Minor Works	1,045—1,775	1,820—3,200
46	Mathematics Assistant ..	1,045—1,775	1,820—3,200
47	Dam Superintendent .. ..	905—1,545	1,640—2,900
48	General Foreman .. ..	1,045—1,77	1,640—2,900
49	Assitant Dam Superintendent	780—1,385	1,320—2,040
50	Mechanical Foreman	780—1,385	1,320—2,040
51	Supervisor, Grade-II	905—1,545	1,400—2,600
			838/10 8 89
			838/10 8 1989
			838/10-8-1989
			838/10-8-89
			499/11-5-90
			499/11-5-90
			567/1 8-92
			M.b.f. 1-4-92
			567/1-8-92
			611/16-8-91
52	Foreman ..	905—1,545	1,400—2,600
52(a)	H. T. Operator	950—1,500	1,400—2,700
53	Drill Supervisor ..	780—1,385	1,320—2,040
54	Driller ..	705—1,230	1,200—2,040
55	Assistant Driller	555—970	950—1,500
56	Radio Supervisor	705—1,230	1,400—2,600
			567/1-8-92
			M.b.f. 1-4-92
57	Sluice Superintendent .. ..	705—1,230	1,200—2,040
58	Electrical Foreman .. ..	780—1,385	1,320—2,040
59	Electrical Lineman .. ..	780—1,385	1,320—2,040
60	Store Keeper, Grade-I .. ..	905—1,545	1,600—2,660
61	Store Keeper, Grade-II .. ..	705—1,230	1,200—2,040
62	Store Keeper, Grade-III .. ..	610—1,075	975—1,660
63	Head Wireman .. ..	705—1,230	1,200—2,040
64	Wireman .. ..	555—970	950—1,500
	to be designated as Witeaman Gr-II		
65	Artisan, Grade-I .. ..	610—1,075	1,100—1,660
			567/1-8-92
			M.b.f. 1-4-92
66	Artisan (Diploma holders)	780—1,385	1,200—2,040
	(for others)	705—1,230	
67	Electrical Maistry	610—1,075	1,180—1,660
			567/1-8-92
			M.b.f. 1-4-92
			851/30-11-91
68	Building Maistry, Grade-I ..	705—1,230	1,200—2,040
	to those who possess S.S.L.C.		
	with Biforcated Engineering		
	course or lower Tech. qualification		
	For others .. ..	555—970	
69	Building Maistry, Grade-II ..	610—1,075	950—1,500
	to those who possess S.S.L.C.		
	with Biforcated Engineering		
	course or lower Tech. qualification		
	For Others .. ..	505—845	950—1,560
70	Laboratory Attendant, Grade-I	555—970	825—1,200
71	Maistry B. Grade .. ..	505—845	800—1,150



## PUBLIC WORKS—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Other Categories—cont.</i>			
72 Maistry .. .. .	505—845	800—1,150	
73 Telephone Clerk .. .. .	610—1,075	975—1,660	838/10-8-89
74 Telephone Attender, Grade-I .. .. .	505—845	825—1,200	1185/3-11-89
75 Telephone Attender, Grade-II .. .. .	475—775	800—1,150	1185/3-11-89
76 Telephone Messenger (To be redesignated as "Telephone Attender, Grade-II) .. .. .	475—775	800—1,150	1185/3-11-89
77 Irrigation Inspector .. .. .	610—1,075	1,100—1,660	1248/25 11-89
78 Mechanic (To be designated as Mechanic Grade-II) .. .. .	555—970	950—1,500	567/1-8-92
79 Surveyor .. .. .	610—1,075	975—1,660	M.b.f. 1-4-92
80 Steward .. .. .	610—1,075	950—1,500	838/10-8-89
81 Launch Driver .. .. .	610—1,075	975—1,660	567/1-8-92
82 Foreman, Marina Garden .. .. .	555—970	950—1,500	M.b.f. 1-4-92
83 Camp Maintenance Superintendent .. .. .	555—970	950—1,500	
84 Marina Garden Superintendent .. .. .	555—970	950—1,500	
85 Conservancy Sergeant .. .. .	555—970	825—1,200	
86 Irrigation Superintendent .. .. .	555—970	950—1,500	
87 Aicut Superintendent .. .. .	555—970	975—1,660	57/12-1-90
88 Water Registrar .. .. .	555—970	825—1,200	
89 Warf Superintendent .. .. .	505—845	800—1,150	
90 Lock Superintendent .. .. .	505—845	975—1,660	57/12-1-90
91 Plumber .. .. .	555—970	950—1,500	567/1-8-92
92 Pump Operator .. .. .	555—970	825—1,200	M.b.f. 1-4-92
93 Generator Operator .. .. .	505—845	800—1,150	
94 Pump House Motor Driver .. .. .	555—970	950—1,500	567/1-8-92
95 Dam Assistant .. .. .	505—845	800—1,150	M.b.f. 1-4-92
96 Care-taker To be redesignated as "Care-taker, Grade-I" .. .. .	505—845	800 1,150	
97 Mechanic .. .. .	555—970	950—1,500	567/1-8-92
98 Fitter .. .. .	555—970	950—1,500	M.b.f. 1-4-92
99 Blacksmith .. .. .	555—970	950—1,500	817/27-7-90
100 Electrician .. .. .	555—970	950—1,500	567/1-2-992
101 Neer Manigar .. .. .	505—845	800—1,150	567/1-8-92
102 Karambu Manigar .. .. .	505—845	800—1,150	567/1-8-92
103 Carpenter .. .. .	555—970	950—1,500	
104 Mason .. .. .	505—845	950—1,500	
105 Bill Collector .. .. .	505—845	800 1,150	
106 Conservancy Sergeant .. .. .	505—845	800—1,150	
107 Cleaner, Grade-I .. .. .	505—845	800—1,150	
108 Cleaner, Grade-II .. .. .	450—720	750—945	
109 Gate Sergeant .. .. .	475—775	775—1,030	
110 Helper .. .. .	475—775	775—1,030	
111 Cook .. .. .	475—775	775—1,030	
112 Cook-cum-Watchman .. .. .	475—775	775—1,030	
113 Electrical Cleaner .. .. .	475—775	775—1,030	

## PUBLIC WORKS —cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Other Categories.—Cont.</i>			
114	Head Lascar (To be redesignate as Head Irrigation Assistant).	505—845	800—1,150
115	Luscar (To be resigned as Irrigation Assistant).	450—720	775—1,030
116	Cleaner-cum -Lascar	450—720	750—945
117	Launch Serang	450—720	750—945
118	Helper .. .. .	450—720	750—945
119	Watchman cum Cleaner	450—720	750—945
120	Gardner .. .. .	450—720	750—945
121	Dhoby .. .. .	450—720	750—945
122	Butler		To be redesignated "Butler, Grade-II".
123	Butler-cum-cook	450—720	750—945
124	Sanitary Mazdoor	450—720	750—945
125	Sanitary Worker ..	450—720	750—945
126	Matty .. .. .	450—720	750—945
127	Thotty (Man and Woman)	450—720	750—945

838/10-8-89

*Other Posts under Ground Water Branch.*

128	Deputy Director .. .. .	1,800—2,900	3,000—4,500	
129	Assistant Director (Geology)	1,340—2,435	2,200—4,000	
130	Assistant Director (Geo-Chemistry)	1,340—2,435	2,200—4,000	
131	Assistant Geologist	1,045—1,775	2,000—3,500	1306/13-12-90
132	Assistant Director Geo- Physicist)	1,340—2,435	2,200—3,200	
133	Assistant Geophysicist ..	1,045—1,775	2,000—3,500	1306 13-12-90
134	Assistant Geo Chemists	1,045—1,775	2,000—3,500	1244/22-11-99
135	Testing Assistant	1,045—1,775	2,000—3,500	838/10-8-89
136	Manager .. .. .	780—1,385	1,320—2,040	
137	Drilling Supervisor	705—1,230	1,200—2,040	
138	Storeke per Grade-II	610—1,075	975—1,660	
139	Store-Keeper, Grade-III	780—1,385	1,320—2,040	
140	Foreman .. .. .	705—1,230	1,300—1,660	
141	Mecharic, Grade-I	610—1,075	950—1,500	
142	Electrician, Grade-II	555—970	825—1,200	
143	Photographer	555—970	950—1,500	567/1-8-92 mbf 1-4-92
144	Tool Keeper	555—970	950—1,500	98/14-2-92
145	Time Keeper	555—970	1,100—1,660	1348/20-12-90
146	Imposcr .. .. .	555—970		

## PUBLIC WORKS—cont.

	(1)	(2)	(3)	
		Rs.	Rs.	
<i>Other Posts under Ground Water Branch—cont.</i>				
147	Proof Reader .. ..	555—970	1,100—1,660	1348/20-12-90
148	Gate Sergeant .. ..	505—845	800—1,150	
149	Compositor .. ..	505—845	800—1,150	
150	Electrician, Grade II	555—970	950—1,500	567/1-8-92 M.b.f. 1-4-92
151	Senior Machine Minder	505—845	950—1,500	} 1348/20-12-90
152	Binder .. ..	505—845	950—1,500	
153	Oilman .. ..	505—845	950—1,500	
154	Semi Skilled Workman	505—845	800—1,150	
155	Laboratory Attendant	475—775	775—1,030	
156	Dark Room Assistant	475—775	775—1,030	
157	Store Attendant .. ..	475—775	775—1,030	
158	Watchman .. ..	450—720	750—945	
<i>Hydraulic Research Station, Paondy.</i>				
159	Director (C.E.)	3,100—4,050	5,100—5,700	
160	Deputy Director .. ..	1,800—2,900	3,000—4,500	
161	Research Engineer (EE)	1,800—2,900	3,000—4,500	
162	Research Engineer .. ..	1,340—2,435	2,200—4,000	
163	Assistant Director .. ..	1,340—2,435	2,200—4,000	
(Sedimentation Studies) Basic Hydrolog/ Basic Hydrolics)				
164	Exhibit Maker	1,045—1,775	1,600—2,660	
165	Photographer .. ..	780—1,385	1,200—2,040	567/1-8-92 MBF. 1-4—92
			(for future recruits)	
			1,340—2,200	
			(for existing incumbents as personal to them)	
166	Assistant-cum-Storekeeper	705—1,230	1,200—2,040	
167	Store clerk (LDC), Grade-III	610—1,075	975—1,660	
168	Technical Steno-typist .. ..	610—1,075	975—1,660	
169	Punch Card Operator .. ..	705—1,230	1,200—2,040	
170	Wireless Technician .. ..	555—970	825—1,200	
171	Laboratory Attender Grade-II	555—970	950—1,500	567/1-8-92 M.b.f. 1-4-92
(To be designated as laboratory Attender Gr.I)				
172	Light Duty Driver .. ..	610—1,075	975—1,660	
173	Motor Boat Driver	505—845	975—1,660	
174	Survey Lascar .. ..	450—720	750—945	
175	Non Veg. cook-cum-Watchman	450—720	750—945	
<i>Other Categories.</i>				
(Formerly Workcharged Establishment.)				
176	Junior Research Assistant	905—1,545	1,400—2,600	
177	Laboratory Assistant	905—1,545	1,400—2,600	
178	Foreman .. ..	780—1,385	1,320—2,040	
179	Photographer .. ..	705—1,230	1,200—2,040	567/1-8-92
			(For future recruits for existing incumbents as personal to them)	
180	Heavy Earthmoving Machine Operator, Grade I .. ..	780—1,385	1,320—2,040	
181	Assistant Foreman .. ..	780—1,385	1,200—2,040	
182	Testing Assistant, Grade I .. ..	705—1,230	1,200—2,040	
183	Electrical Maistry .. ..	780—1,385	1,320—2,040	
184	Technical Assistant (Diploma holder)	905—1,545	1,350—2,200	567/1-8-92 M.b.f. 1-4-92

## PUBLIC WORKS—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Other Categories—cont.</i>			
(Formerly Workcharged Establishment.)			
185	Mechanical Operator .. ..	705 - 1,230	1,200—2,040
186	Heavy Earthmoving Machine Operator, Grade-II.	705—1,230	1,200—2,040
187	Heavy Earthmoving Machine Operator, Grade-III.	610—1,075	975—1,660
			567/1-8-92 M.b.f. 1-4-92
188	Testing Assistant, Grade-II	610—1,075	950—1,500
189	Wireman, Grade-I ..	610—1,075	1,100—1,660
190	Motor Launch Driver	610—1,075	975—1,660
191	Line Inspector	610—1,075	950—1,500
192	Mechanic, Grade-I	705—1,230	1,200—2,040
			567/1-8-92 M.b.f. 1-4-92
193	Chargeman, Grade-I ..	705—1,230	1,200—2,040
194	Artisan Special	705—1,230	1,200—2,040
			567/1-8-92 M.b.f. 1-4-92
195	Secondary Grade Teachers	610—1,075	1,200—2,040
196	Assistant Photographer ..	555—970	825—1,200
197	Fitter, Grade-I .. ..	610—1,075	1,100—1,660
198	Welder, Grade-I .. ..	610—1,075	1,100—1,660
199	Carpenter, Grade-I .. ..	610—1,075	1,100—1,660
200	Electrician, Grade-I .. ..	610—1,075	1,100—1,660
201	Moulder, Grade-I .. ..	610—1,075	1,100—1,660
202	Time Keeper .. ..	555—970	950—1,500
203	Works Clerk, Grade-I ..	555—970	950—1,500
204	Mechanic Operator, Grade-I	610—1,075	1,100—1,660
205	Painter Special Grade ..	610—1,075	1,100—1,660
	To be designated as Gt. I		
206	Special Heavy Duty Driver	610—1,075	975—1,660
207	Mason, Grade-I .. ..	610—1,075	1,100—1,660
208	Work Inspector, Grade-I ..	705—1,230	1,200—2,040
209	Work Inspector, Grade-II ..	610—1,075	975—1,660
210	Work Inspector, Grade-III ..	505—845	800—1,150
211	Mechanic, Grade-II .. ..	555—970	950—1,500
212	Plumber .. ..	555—970	950—1,500
213	Testing Assistant, Grade-III ..	505—845	800—1,150
214	Wireman, Grade-II .. ..	555—970	950—1,500
215	Fitter, Grade-II .. ..	555—970	950—1,500
216	Turner, Grade-II .. ..	555—970	950—1,500
217	Welder, Grade-II .. ..	555—970	825—1,200
218	Blacksmith, Grade-II .. ..	555—970	825—1,200
219	Carpenter, Grade-II .. ..	555—970	825—1,200
220	Electrician, Grade-II .. ..	555—970	825—1,200
221	Works Clerk, Grade-II ..	505—845	825—1,200
222	Syrang, Grade-II .. ..	505—845	800—1,150
223	Machine Operator, Grade-II	555—970	950—1,500
224	Mason, Grade-II .. ..	555—970	950—1,500
225	Head Mazdoor .. ..	505—845	800—1,150
226	Heavy Load Mazdoor .. ..	505—845	800—1,150
227	Helper, Grade-I .. ..	505—845	800—1,150
228	Laboratory Attendant .. ..	505—845	800—1,150
229	Dam Assistant .. ..	505—845	800—1,150

## PUBLIC WORKS — cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Other Categories—cont.</i>			
(Formerly Work charged Establishment)—cont.			
230 Pump House Motor Driver	555-970	950-1,500	} 567 1-8-92 mbf 1-4-92
231 Painter, Grade I .. ..	555-970	1100-1,660	
232 Telephone Attendant .. ..	505-845	800-1,150	}
233 Crane Operator .. ..	555-970	950-1,500	
234 Brick Layer .. ..	555-970	950-1,500	
235 Head Lascar .. ..	475-775	800-1,150	
236 Engine Driver .. ..	555-970	950-1,500	
237 Channel Superintendent .. ..	505-845	800-1,150	
238 Painter, Grade II (merged with Grade I.)	555-970	950-1,500	567/1-8-92 mbf 1-4-92.
239 Tool Keeper .. ..	555-970	775-1030	
240 Lift Attender .. ..	505-845		for future recruits 800-1,150 for existing incumbent as personal to them
		800-1,150	
241 Clearer, Grade I	505-845	800-1,150	
242 Neer Manigar	505-845	800-1,150	
243 Kurambu Manigar	505-845	800-1,150	
244 Butler	505-845	800-1,150	To be redesignated as Butler Grade I.
245 Lineman, Grade II .. ..	555-970	950-1,500	567/1-8-92 mbf 1-4-92.
246 Laboratory Attendant, Grade I	475-775	775-1,030	459/4-5-90
247 Telephone Attendant .. ..	475-775	800-1,150	1185/3-11-89
248 Telephone Messenger .. ..	475-775	80-1,150	1185/3-11-89
		(To be redesignated as	
		Telephone Attendant, Grade-II)	
249 Cook .. ..	475-775	775-1,030	
250 Garden Superintendent .. ..	475-775	775-1,030	
251 Caretaker .. ..	475-775	775-1,030	
		To be redesignated as "Caretaker, Grade II."	
252 Receptionist .. ..	475-775	775-1,030	
253 Mazdoor .. ..	450-720	750-945	
254 Helper, Grade-II .. ..	450-720	750-945	
252 Lascar .. ..	450-720	775-1,030	838/10-8-89.
		(To be redesignated as Irrigation Assistant.)	
256 Cleaner, Grad II .. ..	450-720	750-945	
257 Scavenger .. ..	450-720	750-945	
258 Sweeper .. ..	450-720	750-945	
259 Watchman .. ..	450-720	750-945	
260 Gardener .. ..	450-720	750-945	
261 Gauge Reader .. ..	450-720	750-945	
262 Ten isn Boy .. ..	450-720	750-945	
263 Chainman .. ..	450-720	750-945	
264 Stearman .. ..	450-720	750-945	
265 Boatman .. ..	450-720	750-945	
266 Night Soil man Night Soil Boy .. ..	450-720	750-945	
267 Matty .. ..	450-720	750-945	
268 Punter .. ..	450-720	750-459	

## PUBLIC WORKS—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Public Works Workshops and Stores.</i>			
269	Security Officer	1,045—1,775	1,600—2,660
270	Gate Sergeant ..	475—775	775—1,030
271	Labour Welfare Officer	1,340—2,435	2,200—4,000
272	Receiver <i>cum</i> Despatcher For S.S.L.C. ..	555—970	825—1,200
	For Non S.S.L.C.	505—845	
273	General Foreman .. ..	1,340—2,435	2,200—4,000
274	Additional Genera <sup>l</sup> Foreman	1,340—2,435	2,200—4,000
275	Out door Foreman	1,160—1,950	1,820—3,200
276	Machine Shop Foreman	1,160—1,950	1,820—3,200
277	Time Keeper	555—970	950—1,500
278	Stock Verifier	905—1,545	1,400—2,600
279	Foreman ..	905—1,545	1,400—2,600
280	Junior Foreman	905—1,545	1,400—2,600
281	Radiograppor .. ..	905—1,545	1,400—2,600
282	Chargeman .. ..	780—1,385	1,200—2,040
283	Chargeman, Grade I	780—1,385	1,200—2,040
284	Assistance Foreman ..	780—1,385	1,200—2,040
285	Improver .. ..	905—1,545	1,400—2,600
286	Mechanic <i>cum</i> Operator	780—1,385	1,200—2,040
287	Artisan Special .. ..	705—1,230	1,200—2,040
288	Machine Operator, Special	705—1,230	1,200—2,040
289	Mechanic, Special .. ..	705—1,230	1,200—2,040
290	Chargeman, Grade II .. ..	705—1,230	1,200—2,040
	to be merged with Grade I and the merged category designated as chargeman		
291	Time-Keeper .. ..	555—970	950—1,500
292	Crane Operator, Special	610—1,075	1200—2,040
293	Works Clerk, Grade I	555—970	950—1,500
294	Syrang, Special	555—970	825—1,200
295	Fitter, Grade I .. ..	610—1,075	1100—1,660
296	Instrument Mechanic, Grade I	705—1,230	1,100—1,660
297	Machinist, Grade I .. ..	610—1,075	1100—1,660
298	Moulder, Grade I .. ..	610—1,075	1100—1,660
299	Blacksmith, Grade I .. ..	610—1,075	1100—1,660
300	Carpenter, Grade I .. ..	610—1,075	1100—1,660
301	Electric Welder, Grade I ..	610—1,075	1100—1,660
302	Gas Welder, Grade I .. ..	610—1,075	1100—1,660
303	Mechanic, Grade I .. ..	610—1,075	1100—1,660
304	Electrician, Grade I .. ..	610—1,075	1100—1,660
305	Machine Operator, Grade I	610—1,075	1100—1,660
306	Painter, Grade I .. ..	610—1,075	1100—1,610
307	Engraver, Grade I .. ..	610—1,075	1100—1,660
308	Driver, Heavy Vehicle ..	610—1,075	1100—1,660
309	Driver, Light Vehicle ..	610—1,075	1100—1,660
310	Syrang Mazdoor .. ..	505—845	800—1,500

838/1-8-82

98/14-2-91

567/1-8-92

mbf 1-4-92

567/1-8-92

mbf 1-4-92

98/14-2-91

567/1-8-92

mbf 1-4-92

817/27-7-90

110/18-2-91

567/1 8-92

mbf 1-4-92

## PUBLIC WORKS—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Public Works Workshops and Stores—cont.</i>			
311 Syrang, Grade I	505—845	800—1,150	
312 Syrang, Grade II	505—845	800—1,150	
313 Fitter, Grade II .. ..	555—970	950—1,500	817/27-7-90
314 Instrumen Mechanic, Grade II	610—1,075	950—1,500	
315 Machinis , Grade II	555—970	950—1,500	110/12-2-91
316 Moulder, Grade II	555—970	950—1,500	567/1-8-92 mbf 1-4-92
317 Hammerman .. ..	505—845	800—1,150	
318 Blacksmith, Grade II	555—970	950—1,500	
319 Carpenter, Grade II	555—970	950—1,500	
320 Packer .. ..	505—845	800—1,150	
321 Elec ric Welder, Grade II ..	555—970	950—1,500	} 567/1-8-92 mbf 1-4-92
322 Gas Welder, Grade II ..	555—970	950—1,500	
323 Mechanic, Grade II .. ..	555—970	950—1,100	
324 Electrician, Grade II .. ..	555—970	950—1,500	
325 Machine Operator, Grade II	555—970	825—1,200	
326 Painter, Grade II .. ..	555—970	950—1,500	
327 Mason, Grade II .. ..	555—970	950—1,500	
328 Engraver, Grade II .. ..	555—970	950—1,500	
329 Blacksmith, Grade II	505—845	800—1,150	806/9-8-89
330 Yard Mtaistry .. ..	505—845	800—1,150	
331 Crane Operator, Grade II	555—970	950—1,500	
332 Crane Operator, Grade I	555—970	1100—1,660	
333 Rivitter, Grade I .. ..	555—970	950—1,500	
to be designate as reviffat Gr. II			
334 Work Clerk, Grade II .. ..	505—845	825—1,200	
335 First Ajder .. ..	505—845	800—1,150	
336 Painter, Grade I .. ..	555—970	1100—1,660	
337 Oilman .. ..	505—845	800—1,150	
338 Chuckler .. ..	505—845	800—1,150	
339 Fitter, Grade III .. ..	555—970	950—1,500	817/27-7-90
340 Culpolaman .. ..	505—845	800—1,150	
341 Welder, Grade II .. ..	555—970	950—1,500	} 567/1-8-92 mbf 1-4-92
342 Carpenter, Grade II .. ..	555—970	950—1,500	
343 Tools Keeper .. ..	555—970	950—1,500	
344 Heavy Lead Mazdoor .. ..	505—845	800—1,150	
345 Works Inspector, Grade II	610—1,075	975—1,660	1249/25-1-89
346 Time Clerk .. ..	450—720	750—945	
347 Mazdoor .. ..	450—720	750—945	
348 Cleaner .. ..	450—720	750—945	
349 Watchman .. ..	450—720	750—945	
350 Sweeper .. ..	450—720	750—945	
551 Chickra .. ..	450—720	750—945	
352 Cleaner .. ..	450—720	750—945	

## PUBLIC WORKS—cont.

(1)	(2)	(3)	
	RS.	RS	
<i>Institute for Water Studies, Madras.</i>			
353 Special Officer (Director)	2,500—3,375 + Special pay of Rs. 150.	4,100—5,300	
354 Agricultural Economist	2,150—3,090	3,700—5,000	
355 Deputy Director/Executive Engineer	1,800—2,900	3,000—4,500	952/26.8/89.
356 Assistant Director .. .. .	1,340—2,435	2,200—4,000	
357 Assistant Executive Engineer	1,340—2,435 + Special pay of Rs. 75.	2,200—4,000	
358 Computer Programmer .. .. .	1,340—2,435	2,200—4,000	
359 Administrative Officer .. .. .	1,340—2,435	2,200—4,000	
360 Assistant Programme (Computer) ..	1,160—1,950	1,820—3,200	838, 10-8-89
361 Assistant Engineer .. .. .	1,160—1,950	2,000—3,500	838/10-8-89
362 Assistant Accounts Officer	1,160—1,950	2,000—3,200	
363 Assistant Geologist .. .. .	1,045—1,775	2,000—3,500	} 1036/13-12-90
364 Assistant (Geo-Physicist)	1,045—1,775	2,000—3,500	
365 Assistant Geo-Chemist	1,045—1,775	2,000—3,500	
366 Laboratory Assistant	610—1,075	950—1,500	
367 Electrician .. .. .	555—975	950—1,500	

*Chief Inspector of Steam Boilers.*

368 Chief Inspector of Boilers	2,500—3,375	4,100—5,300	
369 Deputy Chief Inspector of Boilers	1,800—2,900	3,000—4,500	
370 Inspector of Boiler .. .. .	1,340—2,435	2,200—4,000	
371 Assistant Inspector of Boiler	1,160—1,950	2,000—3,500	838/10-8-89
372 Mechanical Draughting Officer	705—1,230	1,200—2,640	
373 Copyist .. .. .	505—845	800—1,150	

*Chief Architect.*

374 Chief Architect .. .. .	3,100—4,050	5,100—5,700	
375 Deputy Chief Architect .. .. .	2,500—3,375	4,100—5,300	724/17-7-89
376 Senior Architect .. .. .	1,800—2,900	3,000—4,500	
377 Architect .. .. .	1,575—2,685	2,500—4,200	
378 Assistant Architect .. .. .	1,340—2,435	2,200—4,000	
379 Junior Architect .. .. .	1,160—1,950	2,000—3,500	724/17-7-89
380 Special Grade Draughting Officer ..	1,340—2,435	2,000—3,500	
381 Administrative Officer .. .. .	1,340—2,435	2,200—4,000	
382 Senior Draughting Officer .. .. .	1,160—1,950	1,820—3,200	838/10-8-89
383 Draughting Officer .. .. .	905—1,545	1,640—2,900	499/11-5-90
384 Junior Draughting Officer (for Diploma holders)	780—1,385	} 1,350—2,200	567/1-8-92 mbf1-4-92
(for others) .. .. .	705—1,230		
385 Assistant Draughtsman	610—1,075	975—1,660	
386 Blue Print Operator	475—775	775—1,030	



## PUBLIC WORKS—cont.

(1)	(2)	(3)	(3)
	RS.	RS.	RS.
<i>Common Categories.</i>			
387 Superintendent	905—1,545	} As under "Common Categories."	
388 Assistant ..	705—1,230		
389 Junior Assistant	610—1,075		
390 Typist .. ..	610—1,075		
391 Steno/U.D. Steno	705—1,230		
392 Driver .. ..	610—1,075		
393 Record Clerk	475—775		
394 Office Assistant	450—720		

*Deputation Post.*

395 Deputy Director of Agriculture ..	1,800—2,900	} As applicable in their parent department.
396 Deputy Agricultural Officer ..	1,160—1,950	
397 Assistant Agricultural Officer ..	705—1,230	
398 Surveyor .. ..	610—1,075	
399 H.T. Operator .. .. Deleted in 567/1-8-92	555—970	
400 Junior Tractor Driver .. ..	905—1,545	
401 Deputy Tahsildar .. ..	705—1,230	
402 Revenue Inspector .. ..	705—1,230	
403 Pharmacist .. ..	705—1,230	
404 Maternity Assistant .. ..	475—775	
405 Male Nursing Assistant .. ..	475—775	
406 Female Nursing Assistant .. ..	475—775	

## Raffles.

(1)	(2)	(3)
	rs.	rs.
1 Director	I.A.S.Cadre	
2 Statistical Assistant	905—1,545	1,600—2,600
3 Accountant	905—1,545	1,600—2,600
4 Computers	705—1,230	1,200—2,040
5 Cashier	705—1,230 (Plus Security Allowance)	1200—2,040
5(a) Movement Officer..	1045—1775	1820—3200 1168 30-10-89

## Common Categories.

6 Superintendent .. ..	905—1,545	} As under "Common Categories".
7 Assistant .. ..	705—1,230	
8 Steno-Typist (Assistant Grade)	705—1,230	
9 Steno-typist .. ..	610—1,075	
10 Typist .. ..	619—1,075	
11 Junior Assistant .. ..	610—1,075	
12 Driver .. ..	610—1,075	
13 Record Clerk .. ..	475— 775	
14 Office Assistant .. ..	450— 720	
15 Masalchi .. ..	450— 720	
16 Night Watchman .. ..	450— 720	
17 Sweeper .. ..	450— 720	

## Deputation Posts.

18 Deputy Director .. ..	1,800—2,900	} As applicable in their parent Department.
09 Accounts Officer .. ..	1,340—2,435	
22 Assistant Works Manager	1,575—2,685	
21 Movement Officer .. ..	1,045—1,775	
21 Sub-Treasury Officer	905—1,545	

## REGISTRATION

(1)	(2)	(3)
	RS.	RS.
1 Inspector-General of Registration	i.A.S.	
1(a) Additional Inspector General of Registration	2750—3600	4500—5700
G.O.Ms.No.257/Finance.(Pay com)/dated	10th August 1989	
2 Joint Inspector-General of Registration	2,500—3,090	3,700—5,00
3 Low Officer(D.I.G.Cadree)	2,150—3,090	3,700—5,000
4 Additional Registrar on Chits (D.i.G Cadre	2,150—3,090	3,700—5,000
5 Deputy Inspector-General of Registration	2,150—3,090	3,700—5 000
6 Inspector of Registration Offices	1,575—2,685	3,000—4,500 (To be redesignated as Assistant Inspector-General of Registration
7 Personal Assistant to Inspector-General of Registration	1,575—2,685 Special Pay of Rs.100	3 000— 4.500
8 District Registrar	1,450—2,435	2,200—4,000
9 Personal Assistant to Inspector-General of Registration Chits (District Registrar Cadre	1340—2,435	2,200—4,000
10 Joint I Sub-Registrar	1,045—1,775	2,000—3,200
11 Sub-Registrar, Grade I	1,045—1,775	2,000—2,300
12 Sub-Registrar, Grade II	905—1,545	1,600—2,660
13 Temporary Joint Sud-Registrar	905—1,546	1,600—2,660
14 Temporary Section Writer	505— 845	800—1,150
15 Budget	505— 845	825—1,200 mbf568/1-8-91

## Common Categories

16 Assistant	705—1,230	}
17 Upper Division Stenc-Typist	705—1,230	
18 Junior Assistant	610—1,075	
19 Steno-Typist	610—1,075	
20 Telephone Operator	610—1,075	
21 Car Driver	610—1,075	
22 Typist	610—1,075	
23 Record Clerk	475— 775	
24 Office Assistant	450— 720	
25 Scavenger	450— 720	
26 Night Watchman	450— 720	

## Registrar General of Births, Deaths and Marriages.

27 Assistant	705—1,230	} As under "Common Categories
28 Junior Assistant	610—1,075	
29 Record Clerk	475— 775	
30 Office Assistant	450— 720	

## Deputation Post

31 Assistant Executive Engineer	1,340—2,435	} As applicable in their parent Department.
32 Deputy Superintendent of Police	1,340—2,435	
33 Accounts Office	1,340—2,435	
34 Inspector/Police (Special Vigilance Cell .. .. .	1.160—1 950	

## REHABILITATION

(1)	(2)	(3)
	Rs.	Rs.
1 Director .. ..	1.A.S.	
Deputy Director	2,150—3,090 (Plus Special Pay of Rs. 250)	3,700—5,000
3 Chief Accounts Officer ..	1,800—2,900	3,000—4,500
4 Personal Assistant to Director	1,340—2,435	2,200—4,000
5 Assistant Director (I) ..	1,340—2,435 (Plus Special Pay Rs. 50.)	2,200—4,000
6 Assistant Director (Statistics)	1,340—2,435	2,200—4,000

*Deputaton posts.*

7 Statistical Inspector	.. 905—1,545	As applicable in his parent department.
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*Common Categories.*

8 Superintendent .. ..	905—1,545	} As under "Common Categories".
9 Assistant .. ..	705—1,230	
10 Assistant Grade Steno -Typist	705—1,230	
11 Junior Assistant .. ..	610—1,075	
12 Typist .. ..	610—1,075	
13 Steno-Typist .. ..	610—1,075	
14 Driver .. ..	610—1,075	
15 Record Clerk .. ..	475—775	
16 Office Assistant .. ..	450—720	

## RURAL DEVELOPMENT

(1)	(2)	(3)
	RS.	RS.
1 Director .. .. .	I. A. S.	
2 Additional Director .. .. .	2,750—3,650	4,500—5,700
3 Principal—S.I.R.D. .. .. .	2,750—3,650	4,500—5,700
4 Joint Director .. .. .	2,150—3,090	3,700—5,000
5 Principal R.E.T.C. .. .. .	2,150—3,090	3,700—5,000
6 Additional Director (R.C.P.) .. .. .	2,750—3,650	4,500—5,700
7 Deputy Director (Eitt.) .. .. .	1,800—2,900	3,000—4,500
8 D.D.O./P.A., P.D./Personal Assistant to Collector, C. M. N. M. P. .. .. .	1,340—2,435	2,200—4,600
9 Personal Assistant to Director .. .. .	1,340—2,435	2,200—4,000
10 Additional Personal Assistant to Director .. .. .	1,340—2,435	2,200—4,000
11 District Audit Officers (Panchayats) .. .. .	1,340—2,435	2,200—4,000
12 Lecturer in S.I.R.D. Personal Assistant to Principal, S.I.R.D. .. .. .	1,340—2,435	2,200—4,000
13 Vice Principal, R.E.T.C. .. .. .	1,340—2,435	2,200—4,000
14 Regional Radio Officer .. .. .	1,340—2,435	2,200—4,000
15 Assistant Engineer (T.V. Cell) .. .. .	1,340—2,435	2,200—4,000
16 Assistant Director .. .. .	1,340—2,435	2,200—4,000
17 Lecturer in Panchayat Raj .. .. .	1,340—2,435	2,200—4,000
18 Research Officer, Grade-I .. .. .	1,340—2,435	2,200—4,000
19 Chief Instructress (H.S.W.) .. .. .	1,160—1,950	1,820—3,200
(Designated as Lecturer in Home Science)		569/1-8-1992 MBF 1-4-1992
20 Block Development Officer/Saristadar District Extension Educator/District Savings Officer .. .. .	1,160—1,950	2,000—3,200
21 Research Officer, Grade-II .. .. .	1,045—1,775	1,600—2,660
22 Deputy Block Development Officer .. .. .	905—1,545	1,600—2,660
23 Technical Assistant (Television) .. .. .	905—1,545	1,640—2,900
24 Assistant Instructress .. .. .	905—1,545	1,640—2,900
(Designated as Instructor in Home Science)		569/1-8-1992 MBF1-4-1992
25 Workshop Supervisor in Training centres .. .. .	905—1,545	1,400—2,600
26 Radio Supervisor .. .. .	705—1,230	1,200—2,040
27 Extension Officer (Pts.) .. .. .	780—1,385	1,400—2,600
28 Extension Officer (A.D.W.) .. .. .	780—1,385	1,400—2,600
29 Extension Officer (Education) .. .. .	780—1,385	1,400—2,600
30 Extension Officer (Administration) .. .. .	780—1,385	1,400—2,600
31 Extension Officer (Accounts) .. .. .	780—1,385	1,400—2,600
32 Extension Officer (S.F.) .. .. .	780—1,385	1,400—2,600
33 Accountant Noon- Meals .. .. .	780—1,385	1,400—2,600
34 Accountant (E. O. Cadre) .. .. .	705—1,230	1,200—2,040
35 Rural Welfare Officer, Grade-I .. .. .	705—1,230	1,200—2,040
35a) Technician (Bio-Gas) .. .. .	780—1,385	1,400—2,600
36 Manager (R.L.E.G.P.) .. .. .	705—1,230	1,200—2,040
37 Film Operator .. .. .	705—1,230	1,200—2,040
38 Librarian Assistant .. .. .	705—1,230	1,200—2,040
39 Store Keeper Grade III .. .. .	610—1,075	975—1,660
40 Store Keeper, Grade II .. .. .	610—1,075	975—1,660
41 Rural Welfare Officer Grade II .. .. .	610—1,075	950—1,500
42 Social Welfare Worker .. .. .	555—970	825—1,200
43 Mechanic .. .. .	505—845	950—1,500
44 Electrician .. .. .	610—1,075	950—1,500
45 Bhodan Inspector .. .. .	610—1,075	950—1,500

## RURAL DEVELOPMENT—cont.

(1)	(2)	(3)
	RS.	RS.
46 Road Inspector ..	555— 970	825—1,200
47 Malis .. .. .	450— 720	750— 945
48 Laboratory Attender ..	475— 775	775—1,030
49 Carpenter-cum-Facker	475— 775	775—1,030
50 Attendant/Attender	450— 720	750— 945
51 Van Cleaner	450— 720	750— 945
52 Helper .. .. .	450— 720	750— 945
53 Farm Mazdoor	450— 720	750— 945

## Common Categories.

54 Superintendent	905—1,545	} As under "Common Categories".
55 Assistant .. .. .	705—1,230	
56 Accountant .. .. .	705—1,230	
57 Assistant/Accountant	705—1,230	
58 Artist .. .. .	705—1,230	
59 Steno-typist .. .. .	610—1,075	
60 Typist .. .. .	610—1,075	
61 Junior Assistant	610—1,075	
62 Driver .. .. .	610—1,075	
63 Telephone Operator	610—1,075	
64 Clerk-cum-Typist	610—1,075	
65 Record Clerk .. .. .	475— 775	
66 Daffadar .. .. .	450— 720	
67 Office Assistant	450— 720	
68 Watchman	450— 720	
69 Sweeper	450— 720	
70 Masalchi	450— 720	

## Deputation Posts.

71 Superintend Engineer .. .. .	2,560—3,375
72 Joint Director Agro-Forestry .. .. .	2,150—3,090
73 Chief Accounts Officer .. .. .	800—2,900
74 Deputy Chief Engineer .. .. .	1,800—2,900
75 Gazetted Lecturer in Agriculture .. .. .	1,340—2,435
76 Assistant Director of Information and Public Relations .. .. .	1,340—2,435
77 Assistant Divisional Engineer .. .. .	1,340—2,435

78 Accounts Officer .. .. .	1,340—2,435	} As applicable in their parent department.
79 Assistant Account Officer .. .. .	1,160—1,950	
80 Lecturer in Industry .. .. .	1,340—2,435	
81 Lecturer in Accounting .. .. .	1,340—2,435	
82 Lecturer in Sociology .. .. .	1,340—2,435	
83 Lecturer in Rural Management .. .. .	1,340—2,435	
84 Lecturer in Co-operation .. .. .	1,340—2,435	
85 Lecturer in Public Health and Medicine	1,340—2,435	
86 Lecturer in Animal Husbandry .. .. .	1,340—2,435	
87 Special Deputy Collector .. .. .	1,340—2,435	
88 Deputy Accounts Officer .. .. .	1,340—2,435	
89 Draughting Officer .. .. .	905—1,545	
90 Special Deputy Registrar .. .. .	1,340—2,435	
91 Technical Assistant (ADC) .. .. .	1,340—2,435	
92 Assistant Divisional Engineer .. .. .	1,340—2,435	
93 Assistant Project Officer .. .. .	1,340—2,435	
94 Assistant Executive Engineer .. .. .	1,340—2,435	
95 Assistant Engineer .. .. .	1,160—1,950	
96 Union Engineer .. .. .	905—1,545	

## RURAL DEVELOPMENT—cont.

(1)	(2)	(3)
	RS.	RS.
97 Extension Officer (Co-operation) ..	905—1,545	As applicable in their parent department.
98 Farm Supervisor (I.G.S. Training Centre) .. .. .	1,045—1,775	
99 Extension Officer (A.H.) .. .. .	1,160—1,950	
100 Assistant Agricultural Engineer ..	1,160—1,950	
101 Quality Inspector .. .. .	905—1,545	
102 Junior Engineer .. .. .	905—1,545	
103 Deputy Tahsildar .. .. .	905—1,545	
104 Statistical Assistant .. .. .	905—1,545	
105 Extension Officer (S.W.) .. .. .	780—1,385	
106 Minor Irrigation Overseer .. .. .	705—1,230	
107 Senior Inspector .. .. .	780—1,385	
108 Draughtsman, Grade-III .. .. .	705—1,230	
109 Overseer .. .. .	705—1,230	
110 Junior Draughting Officer .. .. .	705—1,230	
111 Technical Assistant .. .. .	705—1,230	
112 Audit Assistant .. .. .	705—1,230	
113 Assistant Draughtsman .. .. .	610—1,075	
	<i>Consolidated Pay.</i>	
114 Accountant (N.M.P.) .. .. .	800	900
	(Consolidated Pay)	1034/18-9-1989

## SALES TAX APPELLATE TRIBUNAL.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Chairman (District Judge, Grade-I)	3,100- 4,650 + (Special pay Rs. 250.)	5,100- 5,700	
1a. Chairman (District Judge, Grade-III)	2,750-3,650 (Special pay of Rs. 250)	4,500-5,700	583/8-8-91
2 Second Member (Deputation post)	3,750- 5,600 + Deputation allowance Rs. 765.		
3 Departmental Member (J.C.C.T Cadre).	2,750- 3,650 + (Special Pay) of Rs. 100).	4,500- 5,700	
4 Additional Departmental Member .. (D.C.C.T. Cadre).	2,150- 3,050 + (Special pay of Rs. 100.)	3,700- 5,000	
5 Additional Judicial Member (Sub- Judge Cadre).	2,150- 3,090 + (Special pay of Rs. 100.)	3,700- 5,000	
6 Secretary (A.C.C.T. Cadre) ..	1,800- 2,900	3,000- 4,500	
7 Manager (D.C.T.O. Cadre) ..	1,100- 1,950 + (Special pay of Rs. 25.)	2,000- 3,200	

## Common Categories.

8 Superintendent	905- 1,545	} As under "Common Categories".
9 Assistant	705- 1,230	
10 Junior Accountant ..	705- 1,230	
11 Assistant (Employed as P.C. Chairman)	705- 1,230	
12 Junior Assistant	610- 1,075	
13 Steno-typist	610- 1,075	
14 Typist ..	610- 1,075	
15 Driver ..	610- 1,075	
16 Record Clerk ..	475- 775	
17 Duffadar	450- 720	
18 Head Office Assistant	450- 720	
19 Office Assistant	450- 720	
20 Sweeper ..	450- 720	
21 Night Watchman	450- 720	



## SEED CERTIFICATION

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director .. ..	3,100—4,050	5,100—5,700	
2 Deputy Director .. ..	1,800—2,900	3,000—4,500	
3 Assistant Director .. ..	1,340—2,435	2,200—4,000	
4 Seed Testing Officer .. ..	1,340—2,435	2,200—4,000	
5 Agricultural Officer .. ..	1,160—1,950	2,000—3,500	482/8-5-89
6 Assistant Accounts Officer .. ..	1,160—1,950	2,000—3,200	
7 Laboratory Assistant .. ..	555— 970	825— 1,200	
8 Laboratory Boy .. ..	450— 720	750— 945	
9 Legal Officer .. ..	1,575—2,685	2,500—4,200	
<i>Common Categories.</i>			
10 Superintendent	905—1,545	} As under "Common Categories".	
11 Assistant .. ..	705—1,230		
12 Artist .. ..	705—1,230		
13 Junior Assistant	610—1,075		
14 Typist .. ..	610—1,075		
15 Steno-typist .. ..	610—1,075		
16 Driver .. ..	610—1,075		
17 Record Clerk	475— 775		
18 Office Assistant	450— 720		
19 Watchman .. ..	450— 720		

## SERICULTURE.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director ..	I.A.S.		
2 Joint Director	2,500—3,375	4,100—5,300	
3 Deputy Director Managing Director in the cadre of Deputy Director	1,800—2,900	3,000—4,500	
4 Assistant Director	1,340—2,435	2,200—4,000	
5 Principal, Sericulture Training School, Hosur	1,340—2,435	2,200—4,000	
6 Personal Assistant (Non-Technical)	1,340—2,435	2,200—4,000	
7 Administrative Officer	1,160—1,950	2,000—3,200	570/1-8-9
8 Inspector of Sericulture/Technical Assistant	905—1,545	1,600—2,600	M.B.F. 1-4-92
9 Assistant Inspector of Sericulture Technical Inspector	780—1,385	1,400—2,600	
10 Supervisor of Industrial Co-operatives.	780—1,385	1,400—2,600	
11 Assistant Supervisor of Industrial Co-operatives	705—1,230	1,200—2,040	
12 Manager-cum-Accountant	780—1,385	1,400—2,600	
13 Pumpset Foreman	780—1,385	1,200—2,040	
14 Mechanic, Grade I	610—1,075	1,100—1,600	570/1-8-92
15 Junior Inspector of Sericulture/Reeling Inspectors/Sericulture Demonstrators	610—1,075	975—1,600	832/10-8-89
16 Boiler Attendant	555—970	825—1,200	
17 Mechanic Grade-II	555—970	950—1,500	570/1-8-92
18 Wireman	555—970	950—1,500	M.B.F. 1-4-92
19 Exhibition Assistant	505—845	800—1,150	
20 Practical Sericulturist	450—720	750—945	
21 Rearer	450—720	750—945	

## Deputation Posts.

22 Accounts Officer	1,340—2,435	} As applicable in their parent department.
23 Industrial Co-operative Officer	1,045—1,775	
24 Assistant Director, Industrial Co-operatives.	1,340—2,435	
25 Soil Conservation Assistant	905—1,545	
26 Statistical Inspector	905—1,545	

## Common Categories.

27 Superintendent	905—1,545	} As under "Common Categories."
28 Manager	905—1,545	
29 Commercial Accountant	905—1,545	
30 Assistant ..	705—1,230	
31 Accountant	705—1,230	
32 Cashier Accountant	705—1,230	
33 Junior Assistant	610—1,075	
34 Typist/Steno typist/Junior Assistant-cum-Typist ..	610—1,075	
35 Driver	610—1,075	
36 Jeep Driver/Van Driver/Tractor Driver.	610—1,075	
37 Telephone Operator	610—1,075	
38 Record Clerk	475—775	
39 Office Assistant	450—720	
40 Watchman/Sweeper/Sentries/Cleaner	450—720	

## SMALL SAVINGS AND SOCIAL SECURITY

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Director .. ..	I.A.S. Cadre		
2 Assistant Director	1,340-2,435+	2,260-4,000	
	Special pay		
	Rs. 100		
3 Administrative Officer .. . . .	1,340-2,435	2,200-4,000	
4 District Savings Promotional Officer ..	1,160-1,950+	2,300-3,200	
	Special pay		
	Rs. 25.		
5 Field Officer	905-1,545+	1,600-2,660	
	Special Pay		
	Rs. 25.		
6 Cashier ..	705-1,230	1,200-2,040	
7 Receptionist ..	705-1,230	1,200-2,040	
8 Driver-cum-Operator	610-1,075+	975-1,660	876/14-8-89
	Special pay		
	Rs.		
9 Cleaner	450-720	750-945	

*Common Categories.*

10 Superintendent ..	905-1,545	} As under "Common Categories."
11 Driver .. ..	610-1,075	
12 Assistant .. ..	705-1,230	
13 Upper Division Steno ..	705-1,230	
14 Junior Assistant .. ..	610-1,075	
15 Typist .. ..	610-1,075	
16 Steno-Typist .. ..	610-1,075	
17 Record Clerk .. ..	475-775	
19 Office Assistant .. ..	450-720	
20 Sweeper .. ..	450-720	
Night Watchman ..	450-720	

## STATE ADVISORY BOARD FOR NATIONAL SAVINGS.

21 Personal Assistant to Vice-Chairman (Assistant Cadre) .. ..	705-1,230	} As under "Common Categories."
22 Driver .. ..	610-1,075	
22A Additional Driver .. ..	610-1,075	
23 Office Assistant	450-720	

*Deputation Post.*

24 Deputy Director	1,800-2,900	As applicable in his parent department.
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## SOCIAL WELFARE.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director .. .. .	I.A.S.		
2 Additional Director .. .. .	I.A.S.		
3 Joint Director (DRO cadre)	2,150—3,090—	3,700—5,000	
	Spl. Pay of Rs. 200.		
3a Special Officer (Operation Polio Programme).	2,150—3,090	3,700—5,000	1023/15-9-89
4 Deputy Director .. .. .	1,800—2,900	2,300—3,500	
5 Nutrition Specialist .. .. .	1,800—2,900	4,00—4,500	
6 Assistant Director .. .. .	1,340—2,435	4,200—4,000	
7 Programme Officer .. .. .	1,340—2,435	2,200—4,000	
8 District Social Welfare Officer .. .. .	1,340—2,435	2,200—4,000	
9 Project Officer .. .. .	1,340—2,435	2,200—4,000	
10 District Project Nutrition Officer .. .. .	1,340—2,435	2,200—4,000	
10 (a) District Rehabilitation Officer .. .. .	1,340—2,435	2,200—4,000	446/30-4-90
11 Regional Rehabilitation Officer .. .. .	1,340—2,435	2,200—4,000	
12 Psychiatrist .. .. .	1,340—2,435	2,200—4,000	
13 Manager (Gazetted) Braille Press .. .. .	1,340—2,435	2,200—4,000	
14 Nutritionist .. .. .	1,160—1,950	1,820—3,260	
15 Health Instructor .. .. .	1,160—1,950	1,820—3,260	861/11-8-89
16 Social Welfare Teacher .. .. .	1,160—1,950	1,820—3,260	861/11-8-89
17 Child Development Project Officer (I.C.D.S. and M.U.D.P.) .. .. .	1,045—1,775	1,820—3,260	861/11-8-89
18 Taluk Project Nutrition Officer .. .. .	1,045—1,775	1,820—3,260	861/11-8-89
19 Special Officer (Guidance Bureau) .. .. .	1,045—1,775	1,820—3,260	861/11-8-89
20 Special Officer (Bank Stall) .. .. .	1,045—1,775	1,820—3,260	861/11-8-89
21 Dietician .. .. .	1,045—1,775	1,600—2,660	
22 Superintendent, Service Home .. .. .	1,045—1,775	1,820—3,260	
23 Psychologist .. .. .	1,045—1,775	1,820—3,260	
24 Social Worker .. .. .	1,135—1,775	1,820—3,260	861/11-8-89.
24a Vocational Counsellor .. .. .	1,045—1,775	1,820—3,260	
24 (b) Public Health Nurse .. .. .	1,045—1,775	1,810—3,200	1024/20-9-90
25 Assistant District Social Welfare Officer .. .. .	905—1,545	1,600—2,660	
26 Superintendent-cum-Warden working in Women's Hostel .. .. .	905—1,545	1,600—2,660	
27 Psychologist .. .. .	905—1,545	1,600—2,660	
28 Junior Rehabilitation Officer .. .. .	905—1,545	1,600—2,660	
29 Junior Employment Officer .. .. .	905—1,545	1,600—2,660	
30 Manager (Gazetted) (L.E.P.) .. .. .	905—1,545	1,600—2,660	
31 Social Worker .. .. .	905—1,545	1,600—2,660	
32 Orthotic-cum-Prosthetic Engineer .. .. .	905—1,545	2,000—3,500	
to be redesignated as orthotic-cum-prosthetic Engineer Grade-I .. .. .			
32 a) Orthotic-cum-prosthetic Engineer, Gr. de-II (For others) .. .. .	905—1,545	1,400—2,600	571/1-8-92 mbf 1-4-92
33 Store Officer-cum-Accountant .. .. .	905—1,545	1,600—2,660	
34 Audiologist .. .. .	905—1,545	1,400—2,600	
35 Primary Health Centre Rehabilitation Officer .. .. .	905—1,545	1,600—2,660	
35a) Statistical Assistant (in the cadre .. .. . of suplt)	905—1,545	1,600—2,660	446/30-4-90
35b) Technical Assistant (in the Cadre .. .. . of suplt)			
36 Social Worker .. .. .	780—1,385	1,400—2,600	
37 Supervisor .. .. .	780—1,385	1,400—2,660	
38 Copy Holder .. .. .	780—1,385	1,320—2,040	
39 Sterotype Operator .. .. .	780—1,385	1,320—2,040	
40 Guidance Bureau Officer .. .. .	780—1,385	1,400—2,600	
41 Supervisor (I.C.D.S.) (care of extension .. .. . sion Office, Social Welfare).	780—1,385	1,400—2,600	
42 Instructor (I.N.P.) .. .. .	780—1,385	1,400—2,600	

## SOCIAL WELFARE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
43 Placement Officer/Assistant Placement Officer.	780—1,385	1,460—2,600	
44 Extension Officer (S.W.)	780—1,375	1,400—2,600	
45 Senior Matron ..	780—1,385	1,400—2,600	
46 Senior Technician	780—1,385	1,320—2,040	
47 Project Operator ..	705—1,230	1,200—2,040	
48 Junior Training Officer	705—1,230	1,200—2,040	
49 Prosthetic Craftsman ..	705—1,230	1,200—2,040	
50 Prosthetic Technician ..	705—1,230	1,200—2,040	
51 Instructor in Accountancy	705—1,230	1,200—2,040	
52 Matron .. .. .	705—1,230	1,200—2,040	
53 Sericulture Demonstrator	705—1,230	1,200—2,040	
54 Junior Technician ..	705—1,230	1,200—2,040	
54A Statistical Assistant ..	705—1,230	1,200—2,040	446/30-4-90
55 Supervisor (I.D.C.S./M.U.D.P.)	610—1,075	975—1,660	1344/18-12-90
56 Supervisor (N.M.P.)	610—1,075	975—1,660	
57 Supervisor (T.I.N.P.)	610—1,075	975—1,660	
58 Braille Instructor/Instructor ..	610—1,075	1,200—2,040	
59 Rural Welfare Officer (Women)	610—1,075	975—1,660	1344/18-12-90
60 Trainees .. .. .	610—1,075	950—1,500	
61 Multi Purpose Therapist .. .. .	610—1,075	1,200—2,040	571/1-3-92 (m.b.f. 1-4-92)
62 Multi Purpose Rehabilitation Technician	610—1,075	1,200—2,040	
63 Deputy Warden	610—1,075	1,200—2,040	
64 Instructor/Instructor ..	555—970	825—1,200	
65 Chief Warden Grade-I .. .. .	555—970	825—1,200	
66 Child Welfare Organizer (I.C.W.D.P.)	555—970	825—1,200	
67 Junior Matron .. .. .	555—970	825—1,200	
68 Chief Guard .. .. .	555—970	825—1,200	
69 Multi Purpose Rehabilitation Assistant.	555—970	975—1,660	1241/23-11-90.
70 Rattan Instructor .. .. .	505—845	800—1,150	
71 Instructor/Instructor .. .. .	505—845	800—1,150	
72 Cane Instructor .. .. .	505—845	800—1,150	
73 Sericulture Demonstrator	505—845	800—1,150	
74 Store-Keeper	505—845	800—1,150	
75 Gateman .. .. .	505—845	800—1,150	
76 Warden Grade-II	505—845	800—1,150	
77 Laboratory Attender	475—775	775—1,030	
78 Guard	475—775	775—1,030	
79 Roneo Operator	475—775	775—1,030	
80 Instructor	475—775	775—1,030	
80A Cook	475—775	775—1,030	446/30-4-90
81 Hostel Menials	450—720	750—945	
82 Conductress	450—720	750—945	
83 Ayah	450—720	750—945	
84 Barber	450—720	750—945	
85 Dhobies	450—720	750—945	
86 Gardener	450—720	750—945	
87 Supervisor .. .. .	450—720	750—940	
81 Helper (Weaving)	450—720	750—945	

## SOCIAL WELFARE—cont.

(1)	(2)	(3)	
	R.S.	R.S.	
89 Cooks .. ..	450—720	750—945	
90 Helper to Cook .. ..	450—720	750—945	
91 Female Worker, Grade-II .. ..	450—720	750—945	
92 Assistant Cook .. ..	450—720	750—945	
93 Servant .. ..	450—720	750—945	
94 Cook/Assistant Cook .. ..	350—550	750—945	
<i>Teaching Posts.</i>			
95 Principal, Blind School, Poonamalle.	1,340—2,435	2,200—4,000	861/11-8-89
96 Headmaster (Higher Secondary)	1,340—2,435	2,200—4,000	Do.
97 Pre-School Instructor .. ..	1,160—1,950	1,820—3,200	Do.
98 Superintendent, Secondary Grade Teachers' Training Course.	1,160—1,950	1,820—3,200	Do.
99 Post Graduate Assistant	1,160—1,950	1,820—3,200	Do.
100 Headmaster (High School) ..	1,160—1,950	2,000—3,200	Do.
101 Vocational Counsellor	1,045—1,775	1,600—2,660	
102 School Assistant	780—1,385	1,400—2,600	
103 B.T. Instructor .. ..	780—1,385	1,400—2,600	
104 Instructor for Secretarial Course ..	780—1,385	1,400—2,600	
105 School Assistant (Service Home and Special Home.)	780—1,385	1,400—2,600	
106 Special Graduate Teacher ..	780—1,385	1,400—2,600	
107 Tamil Pandit, Grade I ..	780—1,385	1,400—2,600	
108 Warden .. ..	780—1,385	1,400—2,600	
109 Graduate Assistant for House Keeping.	780—1,385	1,400—2,600	
110 Chalk Making Instructor ..	705—1,230	1,200—2,040	
111 Weaving Instructor .. ..	705—1,230	1,200—2,040	
112 Teachers with Senior Diploma	780—1,385	1,400—2,600	
113 Lecturer (R.T.C.) .. ..	705—1,230	1,200—2,040	
114 Tailoring Instructor .. ..	705—1,230	1,200—2,040	
115 Headmaster .. ..	610—1,075	1,400—2,600	
116 Secondary Grade Teacher .. ..	610—1,075	1,200—2,040	
117 Tailoring Instructor/Instructress	610—1,075	1,200—2,040	
118 Nursery Teacher .. ..	610—1,075	1,200—2,040	
119 Physical Training Instructors ..	610—1,075	1,200—2,040	
120 Weaving Instructor .. ..	610—1,075	1,200—2,040	
121 Music Teacher .. ..	610—1,075	1,200—2,040	
122 Craft Instructor/Instructress ..	610—1,075	1,200—2,040	
123 Travel Instructor .. ..	610—1,075	1,200—2,040	
124 Physical Education Teacher, Grade II.	610—1,075	1,200—2,040	
125 Tamil Pandit, Grade-II .. ..	610—1,075	1,200—2,040	
126 Drawing Teacher .. ..	610—1,075	1,200—2,040	
127 Craft Teacher .. ..	610—1,075	1,200—2,040	
128 Manual Instructor .. ..	610—1,075	1,200—2,040	
129 Teacher with Junior Diploma ..	610—1,075	1,200—2,040	
130 Agricultural Instructor .. ..	610—1,075	1,200—2,040	

(1)	(2)	(3)	(4)
	RS.	RS.	

## SOCIAL WELFARE—Cont

## Teaching Post—cont.

131 Sewing Mistress ..	610—1,075	1,200—2,040	
132 Daily Living Instructor	610—1,075	1,200—2,040	
133 Industrial Instructor ..	610—1,075	1,200—2,040	
134 Vocational Instructor ..	610—1,075	1,200—2,040	
135 Instress, Government I.T.I. Centre, Guindy.	610—1,075	1,200—2,040	
136 Tailoring Instructor/Instructress	555—970	950—1,500	
137 Craft Instructor/Instructress	555—970	950—1,500	
138 Higher Grade Teacher	475—775	950—1,500	
138A Laboratory Attender	475—775	825—1,200	1241/23-11-60

## Works Centre (Modern Training-cum-Production Workshop).

139 General Manager	1,575—2,685	2,500—4,200	
140 Secretary (S.B.H.)	1,575—2,685	2,500—4,200	
141 Works Manager ..	1,340—2,435	2,200—4,000	
142 Production Assistant ..	1,045—1,775	1,640—2,900	510/11-5-90
143 Superintendent, Sheltered Workshop.	1,045—1,775	1,640—2,900	Do.
144 Foreman ..	1,045—1,775	1,640—2,900	Do.
145 Setter Supervisor	905—1,545	1,400—2,600	571/1-8-92 m.b.f. 1-4-92
146 Prof Reader ..	780—1,385	1,320—2,040	
147 Skilled Worker	780—1,385	1,320—2,040	
148 Store Keeper	780—1,385	1,320—2,040	
149 Electrician	705—1,230	1,200—2,040	
150 Workshop Attendant	600—1,075	950—1,500	
151 Pressman-cum-Mechanic To be designated as Grade 1	610—1,075	1,100—1,660	571/1-8-92 m.b.f. 1-4-92
152 Pressman Cum-mechanic (To be designated as Grade-11)	505—845	950—1,500	571/1-8-92 m.b.f. 1-4-92
153 Skilled Assistant ..	555—970	825—1,200	
154 Pressman-cum-Mechanic	505—845	800—1,150	
155 Binder ..	505—845	800—1,150	
156 Electrician-cum-Mechanic	505—845	800—1,150	
157 Binder ..	450—720	750—945	

## Common Categories.

158 Superintendent/Cashier/Accountant.	905—1,545	} As under "Common Categories"
159 Assistant ..	705—1,230	
160 Assistant-cum-Accountant/Senior Accountant/Cashier Upper Division Accountant/Accountant.	705—1,230	
161 Head Clerk ..	705—1,230	
162 Junior Assistant ..	610—1,075	
163 Junior Assistant-cum-Typist ..	610—1,075	
164 Typist ..	610—1,075	
165 Steno-typist ..	610—1,075	
166 Telephone Operator ..	610—1,075	
167 Driver ..	610—1,075	
168 Record Clerk ..	475—775	
169 Duffader ..	450—720	
170 Office Assistant ..	450—720	
171 Waterman ..	450—720	
172 Sweeper/Scavenger ..	450—720	
173 Sanitary Worker ..	450—720	
174 Watchman ..	450—720	
175 Watchman-cum-Sweeper ..	450—720	
176 Chowkidar ..	450—720	

## SOCIAL WELFARE—Cont

(1)	(2)	(3)
	RS.	RS.
<i>Deputation Post.</i>		
177 Medical Officer .. ..	1,340—2,435	} As applicable in their parent department.
178 Accounts Officer .. ..	1,340—2,435	
179 Assistant Accounts Officer .. ..	1,160—1,950	
180 Public Health Nurse .. ..	1,045—1,775	
181 Statistical Assistant .. ..	905—1,545	
182 Industrial Co-operative Officer .. ..	905—1,545	
183 Supervisor of Industrial Co-operatives.	780—1,385	
184 Staff Nurse .. ..	780—1,385	
185 Physiotherapist .. ..	780—1,385	
186 Health Visitor .. ..	705—1,230	
187 Statistical Assistant .. ..	705—1,230	
188 Pharmacist .. ..	610—1,075	
189 Assistant Supervisor of Industrial Co-operatives.	610—1,075	
190 Auxillary Nurse Midwives .. ..	610—1,075	
191 Male/Female Nursing Assistant .. ..	450—720	

*Persons working on consolidated pay.*

192 Part-time Medical Officer .. ..	325	425
193 Honorary Director .. ..	275	375
194 Junior Assistant (Part-time) .. ..	220	320
195 Typist (Part-time) .. ..	220	320
196 Child Welfare Organiser .. ..	195	240
197 Balasevikas .. ..	195	275
198 Anganwadi Worker, Grade-I .. ..	195	275
199 House Mother .. ..	170	250
200 Head Cook .. ..	170	250
201 Cook .. ..	170	250
202 Doctor (Part-time) .. ..	140	210
203 Lady Doctor (Part-time) .. ..	140	210
204 C.N. Worker (S'S.L.C. Passed) .. ..	130	160
C.N. Worker (S.S.L.C. Failed) .. ..	105	150
205 Anganwadi Worker, Grade-II .. ..	130	200
206 Child Welfare Organiser .. ..	130	200
207 Sweeper-cum-Scavenger .. ..	115	170
208 Part-time Instructor for Secretarial Course.	115	170
209 Instructor (Part-time) .. ..	115	170
210 English Instructor (Part-time) .. ..	115	170
211 Music Teacher (Part-time) .. ..	115	170
212 Tamil Instructor .. ..	115	170
213 Matron .. ..	115	170
214 Sanitary Worker .. ..	115	170
215 Ayah .. ..	115	170
216 Helper (Part-time) .. ..	115	170
217 Assistant Cook .. ..	115	170
218 Honorary Medical Consultant .. ..	115	170



## SOCIAL WELFARE—cont.

(1)	(2)	(3)
	RS.	RS.
<i>Persons Working on Consolidated Pay—cont.</i>		
222 Sweeper-cum-Scavenger ..	85	120
223 Child Welfare Assistant ..	70	100
224 Helper .. .. .	70	100
225 Ayah .. .. .	60	90
226 Unskilled Manual Labour ..	60	90
227 Village Level Worker .. ..	50	80
228 Community Nutrition Helper ..	35	60
229 Dhobi .. .. .	35	60
230 Barber .. .. .	35	60
231 Guest Lecturer .. .. .	30	50

## SPORTS AND YOUTH SERVICES.

(1)	(2)	(3)	
	RS.	RS.	
<i>Administrative and Technical.</i>			
1 Director ..	I.P.S.		
2 Deputy Director ..	1,800—2,900	3,000—4,500	
3 Assistant Director ..	1,340—2,435	2,200—4,000	
4 Editor .. .. .	1,160—1,950	1,820—3,200	811/9-8-89
5 District Sports Officer ..	1,160—1,950	1,320—3,200	
6 Hostel Warden ..	1,160—1,950	1,820—3,200	
7 University Coach ..	1,160—1,950	1,820—3,200	
8 Superintendent, Grade I ..	1,645—1,775	2,000—3,200	572/1-8-92 MBF 1-4-92
9 Sports Hostel Coach (Graduates) .. .. .	1,045—1,775	1,600—2,660	
(Nont Graduates) .. ..	905—1,545		
10 Projectionist .. .. .	705—1,230	1,200—2,040	
11 Skilled Assistant .. ..	505—845	800—1,150	
12 Cook .. .. .	450—720	750—945	
13 Table Attendant (Server)	450—720	750—945	
<i>Common Categories.</i>			
14 Superintendent .. .. .	905—1,545		
15 Assistant .. .. .	705—1,230		
16 Upper Division Steno—typist (Assistant Grade) .. .. .	705—1,230		As under "Common Categories."
17 Steno typist .. .. .	610—1,075		
18 Typist .. .. .	610—1,075		
19 Junior Assistant .. .. .	610—1,075		
20 Driver .. .. .	610—1,075		
21 Radio Operator/Record Clerk	475—775		
22 Office Assistant .. .. .	450—720		
23 Watchman .. .. .	450—720		
<i>Deputation Post.</i>			
24 Senior Accounts Officer	1,340—2,435		As applicable in his parent department.

## STATE OFFICIAL LANGUAGE (LEGISLATION) COMMISSION

(1)	(2)	(3)
	RS.	RS.
Chairman	Law Secretary holding full additional charge.	
2 Full Time Member	Joint Secretary, Law Department holding full additional charge.	
2(a) Member Secretary	2,750-3,650 +	4,500-5,700 (923/
3 Deputy Secretary ..	1,575-2,685 Special pay of Rs. 250.	2,500-4,260 (8-8-1984.)
4 Assistant Secretary	1,340-2,435	2,200-4,000
5 Section Officer	1,160-1,950	2,000-3,500
6 Translators ..	1,160-1,950	2,000-3,500
7 Assistant ..	780-1,385	1,400-2,600
8 Junior Assistant .. ..	610-1,075	975-1,660
9 Steno-typist (English and Tamil)	610-1,075	975-1,660
10 Typist (English and Tamil) ..	610-1,075	975-1,660
	+Special pay.	

*Common Categories.*

11 Driver .. ..	610-1,075	} As under "Common Categories."
12 Office Assistant	450-720	

229  
STATIONERY AND PRINTING.

(1)	(2) BS.	(3) RS.	
1 Director ..	I.A.S.		
<b>I. SUPERVISORY.</b>			
2 General Manager .. .. .	2,500—3,375	4,100—5,300	
3 Works Manager .. .. .	2,150—3,090	3,700—5,000	
4 Deputy Works Manager .. .. .	1,800—2,900	3,000—4,500	
5 Assistant Works Manager including Special Officer (Fo. ms) .. .. .	1,340—2,435 Plus Special Pay of Rs. 50.	2,200—4,000	
6 Overseers	1,160—1,950	1,820—3,200	835/10-8-89
<b>II. BINDING.</b>			
7 Binder, Grade I	610—1,075	1,100—1,660	} 67/19-1-90
8 Binder, Grade II	555—970	950—1,500	
<b>III. READING.</b>			
9 Head Reader	1,045—1,775	1,600—2,660	573/1-8-92 mbf. 1-4-92
10 Top Senior Reader	905—1,545	1,400—2,600	573/1-8-92 mbf. 1-4-22
11 Senior Reader	780—1,385	1,350—2,200	} 309/4-5-93 mbf 1-4-93
12 Junior Reader ..	715—1,230	1,200—2,040	
13 Copy Holder ..	610—1,075	950—1,500	
<b>IV. ELECTRICAL</b>			
14 Chief Electrician	780—1,385	1,356—2,200	309/4-5-93 mbf 1-4-92
15 Senior Electrician .. .. .	705—1,230	1,200—2,040	
16 Junior Electrician .. .. .	610—1,075	950—1,500	
17 Plumber-cum-Electrician	610—1,075	950—1,500	
<b>V. MECHANICAL (GENERAL)</b>			
18 Foreman (Special) Mechanical .. .. .	1,045—1,775	1,600—2,660	} 573/1-8-92 mbf 1-4-92
19 Fitter Maistry .. .. .	905—1,545	1,400—2,600	
20 Head General Mechanic .. .. .	780—1,385	1,350—2,200	} 309/4-5-93 mbf 1-4-93
21 Welder-cum-Mechanic/Senior Mechanic .. .. .	705—1,230	1,200—2,040	
22 Fitter .. .. .	610—1,075	950—1,500	
23 Turner .. .. .	610—1,075	950—1,500	
24 Blacksmith .. .. .	610—1,075	950—1,500	
25 Junior Mechanic .. .. .	610—1,075	950—1,500	
26 Milling Machine Operator .. .. .	610—1,075	950—1,500	
27 Lathe Operator .. .. .	555—970	950—1,500	818/27-7-90
28 Knife Grinding Operator .. .. .	505—845	950—1,500	573/1-8-92 mbf 1-4-92
<b>VI. MECHANICAL (LINO AND MONO)</b>			
29 Chief Mechanic (Lino) .. .. .	905—1,545	1,400—2,600	573/1-8-92 mbf 1-4-92
30 Chief Mechanic (Mono) .. .. .	905—1,545	1,400—2,600	573/1-8-92 mbf 1-4-92
31 Head Mechanic (Lino) .. .. .	780—1,385	1,350—2,200	309/4-5-93 mbf 1-4-93
32 Head Mechanic (Mono) .. .. .	780—1,385	1,320—2,200	309/4-5-93 mbf 1-4-93
33 Senior Mechanic (Lino) .. .. .	705—1,230	1,200—2,400	309/4-5-93 mbf 1-4-93
34 Senior Mechanic (Mono) .. .. .	705—1,230	1,200—2,040	309/4-5-93 mbf 1-4-93
35 Junior Mechanic (Lino) .. .. .	610—1,075	950—1,500	

## STATIONERY AND PRINTING—cont.

(1)	(2)	(3)
	R.	RS.

## VII. CASTING.

36 Senior Mono Type Casting Attendant	705—1,230	1,200—2,040	309/ 4-5-93 (mbi-1-4-93)
37 Junior Mono Type Casting Attendant	610—1,075	950—1,500	
38 Foundry Worker	555—976	950—1,500	

## VIII. CARPENTRY

39 Carpentry Maistry	705—1,230	1,200—2,040	
40 Senior Carpenter	610—1,075	1,100—1,660	} 573/1-8-92 (mbi-1-4-92)
41 Junior Carpenter	555—976	950—1,500	
42 Senior Mounter	705—1,230	1,200—2,040	
43 Junior Mounter	610—1,075	950—1,500	

## IX. COMPUTER WING.

44 Chief Computer	1,160—1,950	1,820—3,200	835/10-8-89
45 Senior Head Computer	1,045—1,775	1,600—2,660	} 573/1-8-92 (mbf 1-4-92)
46 Head Computer	905—1,545	1,400—2,600	
47 Computer	780—1,385	1,350—2,200	

## X. COMPOSING WING.

## (a) Hand Composing.

48 Top Senior Foreman	1,045—1,775	1,600—2,660	} 1257/ 28-11-89
49 Senior Foreman	905—1,545	1,400—2,600	
50 Junior Foreman	780—1,385	1,350—2,200	
51 Imposer	705—1,230	1,200—2,200	573/1-8-92 (mbi-1-4-92)
52 Technical Assistant	705—1,230	1,200—2,040	1257/ 28-11-89
53 Compositor	610—1,075 (plus Special Pay).	950—1,500	

## (b) Machine Composing.

54 Lino Operator	780—1,385	1,350—2,200	309/4-5-93 (mbi-1-4-93).
55 Mono Operator	780—1,385	1,350—2,200	309/4-5-93 (mbi-1-4-93).
56 Varitype Operator	705—1,230	1,200—2,040	
57 Adler-type Operator	610—1,075	975—1,660	835/10-8-89.

## XI. MACHINING.

## (a) Main Branch.

58 Machine Maistries	780—1,385	1,350—2,200	1257/28-11-89.
59 Machine Operator	705—1,230	1,200—2,040	309/ 4-5-93 (mbi-1-4-93)
60 Machine Computer	780—1,385	1,350—2,200	309/ 4-5-93 (mbi-1-4-93)
61 Machine Minder	610—1,075	950—1,500	

## STATIONERY AND PRINTING—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	

## XI. MACHINING—cont.

(b) *Offset and Block making.*

62 Supervisor (Offset)	1,045—1,775	1,600—2,660	1257/28—11-89
63 Platemaker .. ..	705—1,230	1,200—2,040	
64 Assistant Plate Maker ..	555—970	825—1,200	
65 Printer .. ..	555—970	825—1,200	
66 Engraver .. ..	555—970	825—1,200	
67 Etcher .. ..	610—1,075	950—1,500	
68 Re-toucher .. ..	610—1,075	950—1,500	
69 Re-toucher-cum-Artist	610—1,075	950—1,500	
70 Plate Grainers	505—845	825—1,200	1288/5—12-89

## XII. CAMERA BRANCH

71 Cameraman	780—1,385	1,200—2,040 (for future entrants) 1,350—2,200 (for existing incumbents)	573/1-8-92 (mbf 1-4-92)
72 Assistant Cameraman ..	610—1,075	950—1,500	

## XIII. DESPATCH AND STORES.

(a) *Despatch Wing.*

73 Chief Despatcher .. ..	905—1,545	1,600—2,660	} (573/1-8-92)
74 Head Despatcher .. ..	705—1,230	1,200—2,040	
75 Senior Despatching Clerk } and designated as 'Head Despatcher'	705—1,230	1,200—2,040	
76 Booking Clerk .. ..	705—1,230	1,200—2,040	
77 Despatching Clerk .. ..	610—1,075	950—1,500	
78 Despatcher .. ..	610—1,075	950—1,500	

(b) *Packing and Counting.*

79 Senior Despatching Attendant	505—845	800—1,150
80 Junior Despatching Attendant	450—720	750—945

(c) *Stores Wing.*

81 Warehouse Keepers .. ..	780—1,385	1,350—2,200	} 309/4-5-93 (mbf 1-4-93)
82 Warehouse Clerk .. ..	705—1,230	1,200—2,040	
83 Warehouseman-press .. ..	610—1,075	950—1,500	

## XIV. TIME OFFICE.

84 Time Keeper, Grade I ..	705—1,230	1,200—2,040
85 Time Keeper, Grade II	610—1,075	950—1,500
86 Gate Supervisor	705—1,230	1,200—2,040
87 Jamedar .. ..	555—970	825—1,200
88 Gate Sergeant .. ..	505—845	800—1,150
89 Gate Keeper .. ..	505—845	800—1,150
90 Women Searcher .. ..	450—720	750—945

## STATIONERY AND PRINTING—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	

## XV. STATIONERY AND STORES.

91 Warehouse Clerk (Stationery)	555—970	825—1,200
92 Warehouse Man (Stationery) ..	505—845	800—1,150
93 Time Keeper (Stationery)	505—845	800—1,150
94 Majstries.. ..	475—775	775—1,030

## XVI. TYPING BRANCH.

95 Senior Typewriter Mechanic	705—1,230	1,200—2,040
96 Junior Typewriter Mechanic	555—970	950—1,500
97 Typewriter Cleaner .. ..	450—720	750—945
97(a) Health Inspector redesignated as Health Supervisor	705—1,230	1,200—2,040 wef. 1-6-88 1,350—2,200 wef.4-11-88

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## XVII. MISCELLANEOUS CATEGORIES.

98 Tinker .. ..	475—775	775—1,030
99 Motor Cycle Rider	505—845	800—1,150
100 Shroffs .. ..	505—845	800—1,150
101 Motor Cycle Attendant	450—720	750—945
102 Lorry Cleaner .. ..	450—720	750—945
103 Glazier .. ..	450—720	750—945
104 Messenger	450—720	750—945
105 Lascar .. ..	450—720	750—945
106 Carpenter (Stationery)	475—775	775—1,030
107 Gardener .. ..	450—720	750—945
108 Waterman-cum-Gardener	450—720	750—945
109 Plumber-cum-Waterman	505—845	800—1,150
110 Web Offset Technician *	450—800	1,320—2,040
111 Photo Type Setting Operator* ..	400—700	1,200—2,040
112 Dark Room Developer* .. ..	310—500	825—1,200

\*(Third Pay Commission Scale).

## XVIII. ADMINISTRATION.

113 Deputy Director of Stationery ..	1,800—2,900	3,000—4,500
114 Management by Objective Advisor ..	1,800—2,900	3,000—4,500
115 Personal Assistant to Director ..	1,340—2,435	2,200—4,000
116 Assistant Director including Assistant Director (SV) Assistant Director (Publication) .. .. .	1,340—2,435	2,200—4,000
117 Chief Cashier .. .. .	905—1,545	1,600—2,660
118 Junior Cashier (in the Category of Assistants) .. .. .	705—1,230	1,200—2,040
119 Paper Store Keeper .. .. .	705—1,230	1,200—2,040

## STATIONERY AND PRINTING—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<b>XIX. COMMON CATEGORIES.</b>			
120	Superintendent .. ..	905—1,545	
121	Assistant (including Spare parts Store Keeper, General Store Keeper and Store Keeper .. ..)	705—1,230	} As under "Common Categories."
122	Junior Assistant .. ..	610—1,075	
123	Steno-typist .. ..	610—1,075	
124	Typist .. ..	610—1,075	
125	Telephone Operator .. ..	610—1,075	
126	Driver .. ..	610—1,075	
127	Record Clerk .. ..	475—775	
128	Duffadar .. ..	475—775	
129	Watchman .. ..	450—720	
130	Mazdoor .. ..	450—720	
131	Office Assistant .. ..	450—720	
132	Sanitary Worker .. ..	450—720	
133	Waterman .. ..	450—720	

**XX. DEPUTATION POSTS.**

134	Joint Director (D.R.O. Cadre)	2,150—3,090 + Spl. Pay of Rs. 200.	} As applicable in their parent department.
135	Electrical and Mechanical Engineers	1,800—2,900	
136	Chief Accounts Officer	1,800—2,900	
137	Cost Accountant	1,340—2,435	
138	Labour Welfare Officer	1,340—2,435	
139	Medical Officer	1,340—2,435	
140	Security Officer	1,340—2,435	
141	Assistant Engineer	1,160—1,950	
142	Assistant Accounts Officer	1,160—1,950	
143	Assistant Labour Welfare Officer	1,045—1,775	
144	Junior Engineer	1,045—1,775	
145	Health Inspector	705—1,230	
146	Woman First Aider	555—970	
147	First Aid Attendant	505—845	
148	Woman Attendant	450—720	

Deleted 1219/20.11.90  
(included in item No. 97a)



## STATISTICS

(1)	(2)		(3)		(4)
	RS.		RS.		
1	Director of Statistics .. .. .	2,750—3,650	4,500—5,700		
2	Joint Commissioner of Statistics .. .. .	2,150—3,090	3,700—5,000		
3	Joint Director of Statistics .. .. .	2,150—3,090	3,700—5,000		
4	Deputy Director of Statistics .. .. .	1,800—2,900	3,000—4,500		
5	Assistant Director of Statistics/Assistant Director, Electronic Data Processing Manager .. .. .	1,340—2,435	2,200—4,000		
6	Statistical Officer/Analysts .. .. .	1,160—1,950	2,000—3,200		574/1-8-92 MBF 1-4-92
7	Statistical Inspectors .. .. .	905—1,545	1,600—2,660		
8	Assistant Statistical Investigator .. .. .	705—1,230	1,200—2,040		
9	Head Draughtsman .. .. .	1,160—1,950	2,000—3,500		59/12-1-90
10	Senior Draughtsman .. .. .	905—1,545	1,640—2,990		511/11-5-90
11	Junior Draughtsman (Diploma Holders) .. .. .	780—1,385	1,350—2,200	}	574/1-8-92 MBF 1-4-92
	(Non-Diploma Holders) .. .. .	705—1,230			
12	Senior Machine Operator/Punch Supervisor/Computer Operator .. .. .	965—1,545	1,600—2,660		
13	Punch Operator/Verifier Operator/Machine Operator .. .. .	705—1,230	1,200—2,040		
14	Foreman .. .. .	555—970	825—1,200		
15	Air-Condition Plant Operator, Grade-I .. .. .	780—1,385	1,200—2,040	}	
16	Air-Condition Plant Operator, Grade II (To be redesignatdd as "Air-Condition Plant Operator") .. .. .	610—1,075			
17	Binder .. .. .	505—845	800—1,150		
<i>Common Categories.</i>					
18	Assistant (Pilot Study) .. .. .	705—1,230	}	As under "Common Categories"	
19	Junior Assistant (Pilot Study) .. .. .	610—1,075			
20	Superintendent .. .. .	905—1,545			
21	Assistant .. .. .	705—1,230			
22	Librarian, Grade-I .. .. .	1,045—1,775			
23	Junior Assistant .. .. .	610—1,075			
24	Seno-typist .. .. .	610—1,075			
25	Typist .. .. .	610—1,075			
26	Driver .. .. .	610—1,075			
27	Record Clerk .. .. .	475—775			
28	Duffadar .. .. .	450—720			
29	Office Assistant .. .. .	450—720			
30	Watchman/Provincialised Watchman/Full Time Watchman. .. .. .	450—720			
31	Sweeper/Sanitary Worker .. .. .	450—720			
32	Part-time Watchman/Sweeper .. .. .	60 (fixed)	No change.		

~~STATE TRADING SCHEMES~~

(1)	(2)	(3)
	RS.	RS.
1 Chief Auditor.. ..	2,500—3,375	4,100—5,300
Assistant Chief Auditor (including Personal Assistant to Chief Auditor).	1,340— 2,435	2,200— 4,000
3 Inspector .. ..	1,045— 1,775	2,000— 3,200
4 Deputy Inspector .. ..	905— 1,545	1,600— 2,600
5 Assistant Inspector .. ..	780— 1,385	1,400— 2,600

*Common Categories.*

6 Junior Assistant .. ..	610— 1,075	} As under "Common Categories."
7 Steno-typist .. ..	610— 1,075	
8 Typist .. ..	610— 1,075	
9 Telephone Operator .. ..	610— 1,075	
10 Record Clerk .. ..	475— 775	
11 Office Assistant .. ..	450— 720	

## STATE TRANSPORT AUTHORITY

(1)	(2)	(3)	
	RS.	RS.	
1 Transport Commissioner ..	1.A.S.	4,500—5,700	
2 Joint Transport Commissioner ..	2,750—3,650	4,500—5,700	527/18-7-91
2(a) State Transport Appellate Tribunal	2,750—3,650	4,500—5,700	
3 Deputy Transport Commissioner	2,150—3,050	3,700—5,000	
4 Assistant Secretary ..	1,340—2,435	2,200—4,000	
5 Regional Transport Officer/Additional Regional Transport Officer ..	1,340—2,435	2,200—4,000	
6 Secretary, State Transport Appellate Tribunal ..	1,340—2,435	2,200—4,000	
7 Departmental Representative	1,340—2,435	2,200—4,000	
8 Assistant Engineer ..	1,340—2,435	2,200—4,000	
9 Personal Assistant to Regional Trans- port Officer ..	1,160—1,950	2,000—3,200	
10 Motor Vehicle Inspector, Grade I	1,160—1,950	2,000—3,200	1054/26-9-90
11 Motor Vehicles Inspector (Non- technical) ..	1,045—1,775	1,820—3,200	833/10-8-89
12 Motor Vehicles Inspector, Grade II ..	1,045—1,775	1,640—2,090	512/11-5-90
13 Shroff ..	555— 970	825—1,200	
14 Examiner ..	555— 970	825—1,200	
15 Reader ..	555— 970	825—1,200	

*Deputation Posts.*

16 Chief Accounts Officer ..	1,800—2,900	} As applicable in their parent department.
17 Accounts Officer ..	1,340—2,435	
18 Assistant Director of Statistics	1,575—2,685	
19 Assistant Accounts Officer ..	1,160—1,950	
20 Statistical Inspector ..	905—1,545	

*Common Categories.*

21 Superintendent ..	905—1,545	} As under "Common Categories".
22 Private Secretary to Transport Com- missioner ..	905—1,545	
23 Accountant ..	705—1,230	
24 Assistant ..	705—1,230	
25 Personal Assistant to Transport Com- missioner. ..	705—1,230	
26 Junior Assistant ..	610—1,075	
27 Typist ..	610—1,075	
28 Steno-typist ..	610—1,075	
29 Record Clerk ..	475— 775	
30 Driver ..	610—1,075	
31 Office Assistant ..	450— 720	

## SUGAR.

(1)	(2) Rs.	(3) Rs.	
1 Commissioner of Sugar .. ..	I. A. S.		
2 Additional Director of Sugar .. ..	2,750—3,650	4,500—5,700	
3 Joint Director of Sugar (Project) .. ..	2,150—3,090 Special Pay of Rs. 200	3,700—5,000	
4 Joint Director of Sugar	2,150—3,090	3,700—5,000	
5 Sugarcane Technologist .. ..	3,100—4,050	5,100—5,700	
6 Deputy Director of Sugar (Account)	1,800—2,900	3,000—4,500	
7 Deputy Commissioner of Labour	1,800—2,900	3,000—4,500	
8 Assistant Director of Sugar (Administration)	1,340—2,435	2,200—4,000	
9 Assistant Director of Sugar (Project)	1,340—2,435	2,200—4,000	
10 Account Officer .. ..	1,340—2,435	2,200—4,000	
11 Assistant Director (Technical)	1,340—2,435	2,200—4,000	
12 Cess Verification Officer .. ..	1,160—1,950	1,820—3,200	836/10-8-89
13 Technical Assistant (Agricultural Officer)	1,160—1,950	1,820—3,200	

*Deputation Posts.*

14 Co-operative Sub-Registrar (A and E)	1,045—1,775	} As applicable in their parent department.
15 Co-operative Sub-Registrar/ Superintendent .. ..	1,045—1,775	
16 Senior Inspector of Co-operative Societies/Assistants .. ..	780—1,385	

*Common Categories.*

17 Superintendent .. ..	905—1,545	} As under "Common Categories."
18 Assistant .. ..	705—1,230	
19 Junior Assistant .. ..	610—1,075	
20 Typist .. ..	610—1,075	
21 Steno-Typist .. ..	610—1,075	
22 Assistant Grade Steno-typist .. ..	705—1,230	
23 Telephone Operator .. ..	610—1,075	
24 Record Clerk .. ..	475—775	
25 Office Assistant .. ..	450—720	
26 Sweeper .. ..	450—720	
27 Watchman .. ..	450—720	

## SURVEY AND SETTLEMENT.

(1)	(2)	(3)
	Rs.	Rs.
(f) <i>Survey and Land Records</i>	I.A.S.	
1 Director of Survey and Land Records	2,750—3,650	4,500—5,700
2 Additional Director of Survey	2,150—3,090	3,700—5,000
3 Joint Director of Survey	1,800—2,900	3,000—4,500
4 Deputy Director of Survey	1,575—2,685	3,000—4,500
5 Works Manager	1,340—2,435	2,200—4,000
6 Assistant Works Manager	1,340—2,435	2,200—4,000
7 Assistant Director of Survey	1,340—2,435	2,200—4,000
8 Assistant Director (Drawing Map)	1,340—2,435	2,200—4,000
9 Administrative Officer	1,340—2,435	2,200—4,000
10 Personal Assistant to Additional Director of Land Records.	1,340—2,435	2,200—4,000
11 Service Officer	1,160—1,950	1,820—3,200
12 Technical Officer	1,160—1,950	2,000—3,200
13 Manager (Technical)	1,045—1,775	1,820—3,200
14 Inspector of Survey and Land Records	1,045—1,775	1,820—3,200
15 Overseer	905—1,545	1,600—2,660
16 Head Draughtsman	905—1,545	1,600—2,660
17 Deputy Inspector of Survey and Land Records	905—1,545	1,400—2,600
18 Head Typographer	780—1,385	1,320—2,040
19 Technical Assistant	780—1,385	1,400—2,600
20 Sub-Inspector of Survey and Land Records.	780—1,385	1,400—2,600
21 Senior Draughtsman	705—1,230	1,200—2,040
22 Mechanic	705—1,230	1,200—2,040
23 Maintenance Firka Surveyor	705—1,230	1,200—2,040
24 Reproduction Personal Grade I	705—1,230	1,200—2,040
25 Land Records Draughtsman	705—1,230	1,200—2,040
26 Typographer, Grade I	610—1,075	975—1,660
27 Draughtsman	610—1,075	975—1,660
28 Field Surveyor	610—1,075	950—1,500
29 Reproduction Personnel, Grade II	610—1,075	950—1,500
30 Typographer, Grade-II	555—970	825—1,200
31 Reproduction Assistant	505—845	950—1,500
32 Book Binder/Assistant Mechanic	475—775	775—1,030
33 Technical Labourer	450—720	750—945
34 Field Assistant		
<i>Porton Consolidated pay</i>		
35 Surveyor/Draughtsman	500	600
36 Junior Assistant	500	600
37 Typist	500+ Spl. Pay.	600+ Spl. Pay.
38 Jeep Driver	450	550
39 Recrd Clerk	400	500
40 Field Assistant	350	450
41 Office Assistant	350	450
42 Night Watchman	300	400
43 (a) Section Writers	12 Per day subject to a maximum of Rs. 372 p.m.]	No charge.

901/14-8-89

901/14-8-89

901/14-8-89

575/1-8-92 mfb

1-4-92

1073/28-9-89

## SURVEY AND SETTLEMENT—cont

(1)	(2) Rs.	(3) Rs.	
<i>Common Categories.</i>			
43 Superintendent	905—1,545	} As under "Common Categories."	
44 Assistant	705—1,230		
45 Junior Assistant	610—1,075		
46 Typist	610—1,075		
47 Steno-Typist	610—1,075		
48 Driver	610—1,075		
49 Record Clerk	475—775		
50 Sweeper	450—720		
51 Waterman	450—720		
52 Watchman	450—720		
53 Duffadar	450—720		
54 Office Assistant	450—720		
<i>Deputation Posts.</i>			
55 Accounts Officer	1,340—2,435		} As applicable in their parent department.
56 Special Tahsildar	1,160—1,950		

## (ii) Settlement Wing.

1 Director of Survey and Settlement	I.A.S.	
2 Settlement Officer (D.R.O) ..	2,150—3,090	3,700—5,000
3 Personal Assistant to the Director of Survey and Settlement.	1,340—2,435+ Special Pay.	2,200—4,000
4 Additional Personal Assistant to the Director of Survey and Settlement.	1,340—2,435	2,200—4,000
5 Assistant Settlement Officer .. (Deputy Collector)	1,340—2,435+ Special Pay.	2,200—4,000
6 Settlement Tahsildar/ Husur Sheristadar ..	1,160—1,950	2,000—3,200
7 Deputy Tahsildar/Superintendent	905—1,545	1,600—2,660
8 Masalchi	450—720	750—945

*Common Categories.*

9 Superintendent	905—1,545	} As under "Common Categories."
10 Assistant	705—1,230	
11 Personal Clerk to Director of Survey and Settlement (Assistant Cadre)	705—1,230	
12 Junior Assistant	610—1,075	
13 Typist	610—1,075	
14 Steno-Typist	610—1,075	
15 Driver	610—1,075	
16 Record Clerk	475—775	
17 Office Assistant	450—720	

## TAMIL DEVELOPMENT.

	(1)	(2)	(3)	(4)
1 Director		2,500—3,375	4,100—5,300	
2 Deputy Director	..	1,800—2,900	3,000—4,500	
3 Assistant Director (Administration)		1,340—2,435	2,200—4,000	
4 Assistant Director (Translation)		1,340—2,435	2,200—4,000	
5 Assistant Director (Inspection)		1,340—2,435	2,200—4,000	
6 Project Officer		1,340—2,435	2,200—4,000	
7 Liaison Assistant		1,045—1,775	1,820—3,200	817/9-8-89
8 Comptroller		1,045—1,775	1,820—3,200	817/9-8-89
9 Tamil Pandit		780—1,385	1,400—2,600	
10 Senior Proof Reader		780—1,385	1,400—2,600	
11 Artist-cum- Photographer		705—1,230	1,200—2,040	
12 Field Officer		850	950	
		(Consolidated)	(Consolidated)	

*Posts Governed by U.G.C. Scale of Pay.*

13 Assistant Director (Etymology)	700—1,600+Spl. Pay of Rs. 50 (U.G.C. scale)
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*Common Categories*

14 Superintendent	905—1,545	} As under "Common Categories."
15 Librarian	905—1,545	
16 Assistant	705—1,230	
17 Junior Assistant	610—1,075	
18 Steno-typist	610—1,075	
19 Typist	610—1,075	
20 Driver	610—1,075	
21 Record Clerk	475—775	
22 Officer Assistant	450—720	
23 Sweeper	450—720	

## TECHNICAL EDUCATION.

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>I. DIRECTORATE.</b>			
(i) <i>Administrative posts.</i>			
1 Director	3,100—4,050 +	5,100—5,300	
	Spl. pay		
	Rs. 200		
2 Additional Director ..	2,750—3,650 +	4,500—5,700	
	Spl. pay		
	Rs. 150.		
3 Joint Director	2,500—3,375	4,100—5,500	
4 Deputy Director	2,150—3,090	3,700—5,000	
	Spl. pay		
	Rs. 200		
5 Assistant Director	1,575—2,685	2,500—4,200	
6 Special Officer	1,575—2,685	2,500—4,200	
7 Regional Officer	1,340—2,435	2,200—4,000	
8 Technical Assistant .. .. .	1,340—2,435	2,200—4,000	
9 Assistant Director (Non Technical) ..	1,340—2,435	2,200—4,000	
10 Personal Assistant to Director	1,340—2,435	2,200—4,000	
11 Sergeant .. .. .	505—845	825—1,200	576/1-8-92 mbf 1-4-92
(ii) <i>Posts governed by U.G.C.</i>			
12 Special Officer	1,500—2,500		
13 Liaison Officer	1,200—1,900		
14 Programmer	700—1,600		
(iii) <i>Other Categories.</i>			
15 Tabulation Assistant, Grade I	1,160—1,950	1,820—3,200	843/10-8-89.
16 Draughtsman, Grade II ..	905—1,545	1,640—2,900.	513/11-5-90
17 Draughtsman, Grade III .. .. .	780—1385		
	(Diploma holders)		
	705—1,230	1,300—2,100	576/1-8-52 mbf 1-4-92
	(others)		
18 Photographer	705—1,230	950—1,500	982/31-12-91
	The existing incumbent to be placed on the scale of Rs. 1,200—2,040 as personal to him		
19 Assistant Draughtsman	610—1,075	975—1,660	
(iv) <i>Common Categories.</i>			
20 Superintendent ..	905—1,545	} As under "Common Categories".	
21 Assistant ..	705—1,230		
22 Junior Assistant	610—1,075		
23 Telephone Operator	610—1,075		
24 Steno Typist ..	610—1,075		
25 Typist ..	610—1,075		
26 Driver ..	610—1,075		
27 Record Clerk ..	475—775		
28 Duffedar ..	450—720		
29 Office Assistant ..	450—720		
30 Watchman ..	450—720		
31 Sweeper ..	450—720		
32 Sanitary Worker ..	450—720		
33 Scavenger ..	450—700		



## TECHNICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
(v) <i>Deputation posts.</i>			
34 Chief Accounts Officer	1,800—2,900	As applicable in his parent department.	

## II. TECHNICAL EDUCATION DIVISION (Construction Branch).

35 Superintending Engineer ..	2,500—3,375	4,100—5,300	
36 Deputy Superintending Engineer	1,800—2,900	3,000—4,500	
37 Executive Engineer ..	1,800—2,900	3,000—4,500	
38 Assistant Executive Engineer ..	1,340—2,435	2,200—4,000	
39 Administrative Officer ..	1,340—2,435	2,200—4,000	
40 Assistant Engineer ..	1,160—1,950	2,000—3,500	843/10-8-89
41 Senior Draughting Officer ..	1,160—1,950	2,000—3,500	58/12-1-90
42 Senior Technical Officer ..	1,160—1,196	1,820—3,230	843/10-8-89
43 Junior Architect ..	1,160—1,950	1,820—3,200	539/22-7-91
44 Draughting Officer ..	905—1,545	1,640—29,000	513/11-5-90
45 Junior Draughting Officer	780—1,385 (diploma holders) 705—1,230 (others)	1,350—2,200	576/1-8-92 mbf 1-4-92
47 Technical Assistant ..	705—1,230	1,250—2,200	
48 Works Inspector Grade-I	705—1,230	1,200—2,040	
49 Assistant Draughtsman	610—1,075	975—1,660	
50 Wireman, Grade-I ..	610—1,075	1,100—1,660	576/1-8-92
51 Works Inspector, Grade-II ..	610—1,075	975—1,660	mbf 1-4-92
52 Mason, Grade-III ..	555—970	950—1,500	
To be redesignated as Mason Grade-II			
53 Head Mazdoor ..	505—845	800—1,150	
54 Works Inspector, Grade-III ..	505—845	800—1,150	
55 Fitter, Grade-I ..	To be redesignated Fitter as Grade-II 505—845	950—1,500	819/27-7-90
56 Fitter, Grade-II ..	505—845	950—1,500	
57 Fitter, Grade-III ..	505—845	950—1,500	
58 Plumber ..	505—845	950—1,500	
59 Pump House Motor Driver ..	505—845	950—1,500	
60 Wireman/Wireman, Grade -II and III	505—845	950—1,500	
To be redesignated as Wireman Grade-II			
61 Mechanic, Grade-III ..	505—845	950—1,500	576/1-8-92
62 Electrician, Grade-II ..	505—845	950—1,500	mbf 1-4-92
63 Welder, Grade-II ..	505—845	950—1,500	
64 Painter, Grade-I ..	505—845	950—1,500	
To be redesignated as Painter Grade-II			
65 Blue Print Operator ..	475—775	775—1,030	
66 Helper, Grade-II ..	450—720	750—945	
67 Cleaner, Grade-II ..	450—720	750—945	
68 Mazdoor, Grade-II ..	450—720	750—945	

(ii) *Common categories.*

69 Superintendent ..	905—1,545	As under "Common Categories"
70 Divisional Head Clerk ..	705—1,230	
71 Assistant/Head Clerk ..	705—1,230	
72 Junior Assistant ..	610—1,075	
73 Steno-typist ..	610—1,075	

## TECHNICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	₹.
(ii) Common Categories—con.			
(i) Other Categories—cont.			
74 Typist .. .. .	610—1,075	} As under "Common Categories".	
75 Driver .. .. .	610—1,075		
76 Jeep Driver .. .. .	610—1,075		
77 Record Clerk .. .. .	475—775		
78 Office Assitant .. .. .	450—720		
79 Watchman .. .. .	450—720		
80 Gardener .. .. .	450—720		
81 Scavenger .. .. .	450—720		
82 Cleaner .. .. .	450—720		
(iii) Deputation posts.			
83 Divisional Accountant	(G.O.I. scale)		
84 Divisional Accountant	(G.O.I. scale)		

## III. GOVERNMENT ENGINEERING COLLEGES.

## (i) Posts governed by U.G.C./A.I.C.T.E. scales.

85 Principal	1,500—2,500	} U.G.C. Scale.	
	Spl. pay		
	Rs. 200.		
86 Professor .. .. .	1,500—2,500		
87 Assistant Professor .. .. .	1,200—1,900		
88 Chief System Programmer	1,200—1,900		
89 Lecturer .. .. .	700—1,600		
90 Programmer .. .. .	700—1,600		
91 System Programmer	700—1,600		
92 Associate Lecturer	700—1,300		
93 Chief Librarian	700—1,300		
94 System Operator	550—900		
95 Physical Director	500—900		
96 Demonstrator/Tutor	500—900		
97 Graduate Librarian	500—900		

## (ii) Other Categories.

98 Personal Assitant to Principal	1,340—2,435	2,200—4,000	
99 Bursar .. .. .	1,340—2,435	2,200—4,000	
100 General Foreman .. .. .	1,060—1,950	1,820—3,200	843/10-8-89
101 Foreman Instructor .. .. .	1,045—1,775	1,640—2,900	513/31-5-90
102 Store Keeper (Technical)	905—1,545	1,600—2,660	576/1-8-92 mbf 1-4-92
103 Foreman .. .. .	905—1,545	1,400—2,600	
104 Draughtsman, Grade-II	905—1,545	1,640—2,900	776/14-10-91
105 Console Operator .. .. .	905—1,545	1,400—2,600	
106 Instructor (Workshop) .. .. .	780—1,385	1,320—2,040	
107 Precision Mechanic .. .. .	780—1,385	1,320—2,040	
180 Air Condition Plant Operator, Grade-I (diploma holders) .. .. .	780—1,385	} 1,200—2,040	
109 Air Condition Plant Operator, Grade-II (Others) .. .. .	610—1,075		
110 Special Grade Mechanic (Mechanic, Grade-I) .. .. .	780—1,385	1320—2,040	
111 Draughtsman, Grade III (Diploma holders) .. .. .	780—1,385	} 1,350—2,200	576/1-8-92 mbf 1-4-22
112 Draughtsman Grade-III	705—1,230		
113 Telegraphic Mechanic	705—1,230		1,200—2,040
114 Signal Instructor	705—1,230	1,200—2,040	

## TECHNICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
III. GOVERNMENT ENGINEERING COLLEGES—cont.			
(ii) Other Categories—cont.			
115	Photographer .. .. .	705—1,230	950—15,00
	(The existing incumbent to be placed in the scale of pay of Rs. 1,200—2,400 as personal to him.)		982/31-12-91
116	Mechanic .. .. .	705—1,230	1,200—2,040
117	Glass Blower .. .. .	705—1,230	1,200—2,040
118	Electronic Draughtsman/Instructor	705—1,230	1,200—2,040
119	Instrument Repairer, Grade I ..	610—1,075	975—1,660
120	Radio Technician .. .. .	610—1,075	950—1,500
121	Artisan, Grade-I .. .. .	610—1,075	950—1,500
122	Machinist .. .. .	610—1,075	1,100—1,660
123	Instrument Technician .. .. .	610—1,075	1,100—1,660
124	Laboratory Technician .. .. .	610—1,075	950—1,500
125	Physical Training Instructor	610—1,075	1,200—2,040
126	Machinist (Dye Maker) .. .. .	610—1,075	950—1,500
127	Armature Winder .. .. .	555—970	950—1,500
			112/18-2-91
128	Boiler Attender, Grade-I	555—970	950—1,500
129	Instrument Technician	555—970	950—1,500
130	Electrician, Grade-II	555—970	950—1,500
			576/1-8-92
131	Electrical Maistry	555—970	950—1,500
132	Telephone Mechanic	555—970	950—1,500
			576/1-8-92
133	Dye Sinker .. .. .	555—970	950—1,500
134	Telegraphic Technician	555—970	850—1,200
			576/1-8-92
135	Artisan, Grade-II	555—970	950—1,200
			mbf 1-4-92
136	Chief Pump House Operator	555—970	1,100—1,660
			576/1-8-92
137	Foreman Carpenter .. .. .	555—970	950—1,500
138	Fitter, Foreman Fitter .. .. .	555—970	825—1,200
139	Carpenter .. .. .	555—970	825—1,200
			576/1-8-92
140	Mechanic, Grade-II .. .. .	555—970	950—1,500
141	Instrument Repairer, Grade-II	555—970	950—1,500
142	Telephone/Telegraphic Mechanic	555—970	950—1,500
			576/1-8-92
143	Radio Mechanic	555—970	950—1,500
144	Oil Engine Driver	505—845	950—1,200
145	Steam Engine Driver	505—845	950—1,200
146	Skilled Assistant .. .. .	505—845	950—1,200
147	Maistry .. .. .	505—845	950—1,200
148	Mason/Brick Layer .. .. .	505—845	950—1,200
149	Sheet Metal Worker .. .. .	505—845	950—1,200
150	Sergeant .. .. .	505—845	826—1,150
151	Binder .. .. .	505—845	950—1,200
			576/1-8-92
152	Electronic Instrument Technician	505—845	950—1,500
153	Plumber .. .. .	505—845	950—1,500
154	Laboratory Assistant .. .. .	505—845	950—1,500
155	Skilled Assistant, Grade-II ..	505—845	950—1,500
156	Boiler Attender, Grade-II .. ..	505—845	825—1,200
			576/1-8-92
157	Reprographic Assistant .. .. .	500—845	800—1,150
158	Mazdoor, Grade-I .. .. .	505—845	800—1,150
159	Conductor-cum-Cleaner .. .. .	475—775	775—1,030
660	Gasman .. .. .	475—775	775—1,030
111	Cleaner .. .. .	475—775	775—1,030

## TECHNICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
III. GOVERNMENT ENGINEERING LLECOGES—cont.			
(ii) Other Categories—cont.			
162. Pump House Operator	475—775	950—1,500	576/1—8—1992 MBF 1.4.92
163. Mazdoor, Grade II	450—720	750—950	
164. Lorry Cleaner ..	450—720	750—950	
165. Store Keeper Assistant	450—720	750—950	
166. Gardener .. ..	450—720	750—950	
166A. Sanitary Inspector ..	610—1,075	1,200—2,040 with effect from 1—6—1988. 1,350—2,200 with effect from 4—11—1988.	576/1-8 1992 M.B.F. 1-4-1992

(iii) Common Categories.			
167. Superintendent/Manager .. ..	905—1,545	} As under "Common Categories".	
168. Assistant Accountant Store Keeper	705—1,230		
169. Junior Assistant Store Keeper	670—1,075		
170. Typist .. ..	670—1,075		
171. Steno Typist Stenographer	670—1,085		
172. Telephone Operator ..	670—1,075		
173. Driver, Driver-cum-Cleaner ..	670—1,075		
174. Record Clerk .. ..	475—775		
175. Attender (Library) .. ..	475—775		
176. Office Assistant .. ..	450—720		
177. Watchman .. ..	450—720		
178. Sweeper/Secavenger .. ..	450—720		
179. Cleaner (Sweeper) .. ..	450—720		
180. Watchman .. ..	450—720		
181. Sanitary Worker .. ..	450—720		
(iv) Deputation Posts.			
182. Medical Officer .. ..	1,340—2,435	} As applicable in their department.	
183. Pharmacist .. ..	610—1,075		
185. Male Nursing Assistant	450—720		

## IV. GOVERNMENT POLYTECHNICS.

(i) Posts governed by U. G. C./A.I.C.T.E. Scale.			
186. Principal (Central Polytechnic, Madras.)	15,00—2,500— spl. pay Rs. 200.	} U.G.C. Scale.	
187. Principal (other Polytechnics) ..	1,500—2,100		
188. Head of Department .. ..	1,200—1,900		
189. Operation System Manager .. ..	1,200—1,900		
190. Lecturer .. ..	700—1,600		
191. Workshop Superintendent, Sandwich; Superintendent. .. ..	700—1,300		
192. System programmer .. ..	700—1,300		
193. Associate Lecturer .. ..	700—1,300		
194. System Assistant .. ..	700—1,300		
195. Instructor .. ..	500—900		
196. Physical Director .. ..	550—900		
197. Librarian .. ..	500—900		
(ii) Other Categories.			
198. Personal Assistant to Principal	1,340—2,435	2,200—4,000	
199. Barsar .. ..	1,340—2,435	2,200—4,000	
200. Captain for Freshing .. ..	1,045—1,775	1,400—2,600	
201. Discal Mechanic .. ..	1,045—1,775	1,400—2,060	
202. Engine Driver .. ..	1,045—1,775	1,400—2,600	

## TECHNICAL EDUCATION—cont.

(1)	(2) Rs.	(3) Rs.	(4)
<b>IV. GOVERNMENT POLYTECHNICS—cont.</b>			
203 Foreman Instructor .. .. .	905-1,545	1,400-2,600	576/1-8-92 MBF 1-4-92.
204. Foreman (Foundry)	905-1,545	1,400-2,600	576/1-8-92 MBF 1-4-92
205. Foundry Instructor	905-1,545	1,400-2,600	576/1-8-92 MBF 1-4-92.
206. Foreman (Instrumentation)	905-1,545	1,400-2,600	576/1-8-92 MBF 1-4-92.
207. Foreman (Auto)	905-1,545	1,400-2,600	576/1-8-92 MBF 1-4-92.
208. Foreman /Boiler Foreman	905-1,545	1,400-2,600	576/1-8-92 MBF 1-4-92.
209. Supervisor (Laundry Technician)	905-1,545	1,400-2,600	576/1-8-92 MBF 1-4-92.
210. Foreman (Electrical) ..	905-1,545	1,400-2,600	576/1-8-92 MBF 1-4-92.
211. Draughtsman, Grade III (Diploma holder).	780-1,385	1,350-2,200	576/1-8-92 MBF 1-4-92.
212. Others	705-1,250		
213. Demonstrator (Bakery)	705-1,230	1,200-2,040	
214. Workshop Instructor	705-1,230	1,200-2,040	
215 Driver Fishing	705-1,230	1,200-2,040	
216. Park Superintendent	705-1,230	1,200-2,040	
217. Baker	705-1,230	1,200-2,040	
218. Demonstrator (Laundry Technology)	705-1,230	1,200-2,040	
218 (a) Pharmasist	705-1,230	1,350-2,200	674 15-6-90
219. Welding Mechanic	610-1,075	950-1,500	
220 Typewriting Mechanic*	610-1,075	950-1,500	
221 Junior Mechanic (Typewriting)	610-1,075	950-1,500	
222 Photographer	610-1,075	950-1,500	
223 Instrument Repairer, Grade-I	610-1,075	1,100-1,600	576/1-8-92 MBF 1-4-92
224 Assistant Draughtsman	610-1,075	975-1,660	
225 Boiler Attender, Grade-I	555-970	950-1,500	
226 Dry Cleaner	555-970	825-1,200	
227 Mechanic, Grade-II	555-970	950-1,500	
228 Fitter, Grade-II	555-970	950-1,500	819;27-7-90
229. Welder, Grade-I	555-970	825-1,200	576/1-8-92 MBF 1-4-92
230. Electrician, Grade-II	555-970	950-1,500	
231. Instrument Mechanic	555-970	950-1,500	
232. T.V. Mechanic	555-970	950-1,500	
233. Assistant to help in Fishing	555-970	950-1,500	576/1-8-92 MBF 1-4-92.
234. Motor Mechanic	555-970	950-1,500	576/1-8-92 MBF 1-4-92
235. Artisan, Grade-II	555-970	950-1,500	576/1-8-92 MBF 1-4-92
236. Machinist, Grade-II	555-970	950-1,500	112/18-2-91
237. Skilled Assistant, Grade-II	505-845	950-1,500	576/1-8-92 MBF 1-4-92.
238. Fireman	505-845	825-1,200	
239. Pump Room Mechanic	505-845	950-1,500	576/1-8-92 MBF 1-4-92.
240. Laboratory Attender, Laboratory Assistant Laboratory Attenders Laboratory Assistant.	505-845	950-1,500	576/1-8-92 MBF 1-4-92.
241. Boiler Attender, Grade-II	505-845	825-1,200	
242. Pump Operator	505-845	950-1,500	576/1-8-92 MBF 1-4-92.

\* These posts to be merged and redesignated as Typewriter Mechanic

## TECHNICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	

## IV. GOVERNMENT POLYTECHNICS—cont.

## (ii) Other Categories—cont.

243. Plumber .. .. .	505—845	950	1,500	576/1-8-92 MBF 1-4-92
244. Mazdoor Grade-I .. .. .	505—845	800	1,150	
245. Sergeant .. .. .	505—845	800	1,150	
246. Unskilled Assistant Attender .. .. .	475—775	775	1,030	
247. Blue Painter .. .. .	475—775	775	1,030	
248. Helper .. .. .	475—775	775	1,030	
249. Cleaner .. .. .	475—775	775	1,030	
250. Conductor-cum-Cleaner/Cleaner Conductor .. .. .	475—775	775	1,030	
251. Laboratory Helper .. .. .	450—720	750	945	
252. Mazdoor, Grade-II .. .. .	450—720	750	945	
253. Gardner .. .. .	450—720	750	945	
253A. Sanitary Inspector .. .. .	610—1,075	1,200	2,040	576/1-8-1992 with effect from M.B.F. 1-6-1988 1-4-1992
				1,350—2,200 with effect from 4-11-1988

## (iii) Common Categories.

254. Superintendent/Manager .. .. .	905—1,545	} As under "Common Categories".
255. Assistant/Store-Keeper/Accountant .. .. .	705—1,230	
256. Junior Assistant/Store Keeper .. .. .	610—1,075	
257. Typist .. .. .	610—1,075	
258. Steno-Typist .. .. .	610—1,075	
259. Telephone Operator .. .. .	610—1,075	
260. Driver .. .. .	610—1,075	
261. Record Clerk .. .. .	475—775	
262. Office Assistant .. .. .	450—720	
263. Watchman .. .. .	450—720	
264. Watchman .. .. .	450—720	
265. Sweeper/Soavenger .. .. .	450—720	
266. Sanitary Worker .. .. .	450—720	

## (iv) Deputation Posts.

267. Senior Instructor (Prosthetic and Orthetic) .. .. .	1,340—2,435	} As applicable in their Department.
268. Medical Officer .. .. .	1,340—2,435	
269. Senior Instructor (Rehabilitation) .. .. .	1,340—2,435	
271. Pharmacist .. .. .	610—1,075	
272. Male Nursing Assistant .. .. .	450—720	

## V. SPECIAL INSTITUTIONS.

## A. Institute of Printing Technology.

## (i) Post governed by U.G.C./A.I.C.T.E. Scale.

273. Principal .. .. .	1,500—2,100	}
274. Special Officer (Production-cum- Training Centre) .. .. .	1,500—2,100	
275. Head of Section .. .. .	700—1,300	} U.G.C. Scales.
276. Associate Lecturer .. .. .	700—1,300	
277. Technical Assistant, Grade-I .. .. .	700—1,300	
278. Physical Director .. .. .	550—990	
279. Instructor .. .. .	500—900	
280. Demonstrator .. .. .	500—900	
281. Technical Assistant, Grade-II .. .. .	500—900	

## (ii) Other Categories.

282. Personal Assistant to Principal .. .. .	1,340—2,435	2,200—4,000
283. Printer .. .. .	705—1,230	1,200—2,040
284. Machine Operator .. .. .	610—1,075	950—1,500

## TECHNICAL EDUCATION—cont.

(1)	(2) RS.	(3) RS.	(4)
V. SPECIAL INSTITUTIONS—cont.			
(ii) Other Categories—cont.			
285. Imposer for Composing	610—1,075	950—1,500	} 576/1—8—1992 MBF. 1—4—1992
286. Binder .. .. .	610—1,075	950—1,500	
287. Electrician- Grade-II	555—970	950—1,500	
288. Mechanic .. .. .	555—970	950—1,500	
289. Artisan, Grade-II .. .. .	555—970	950—1,500	
290. Skilled Assistant, Grade-II	550—845	950—1,500	
291. Unskilled Assistant .. .. .	475—775	775—1,030	
292. Mazdoor Grade-II .. .. .	450—720	750—945	
293 Gardener — .. .. .	450—720	750—945	

## B. Institute of Leather Technology.

## (i) Posts governed by U.G.C./A.I.C.T.E. Scale.

294. Principal .. .. .	1,500—2,100	} U.G.C. scales.
295. Tanning Assistant .. .. .	700—1,600	
296. Footwear Assistant .. .. .	700—1,600	
297. Senior Lecturer and Section Head in Applied Chemistry.	700—1,600	
298. Associate Lecturer in Chemistry and Leather Technology.	700—1,300	
299. Associate Lecturer in Glue Manu- facture.	700—1,300	
300. Associate Lecturer in Leather Manu- facture.	700—1,300	
301. Associate Lecturer in Foot-wear and Leather Good Manufacture.	700—1,300	
302. Associate Lecturer in Analytical Chemistry.	700—1,300	
303. Associate Lecture in Chemistry ..	700—1,300	
304. Associate Lecturer in Mechanical Engineering.	700—1,300	
305. Instructor in Chemistry .. .. .	500—900	
306. Instructor in Mechanical Engineering.	500—900	

## (ii) Other Categories.

307. Personal Assistant to Principal ..	1,340—2,435	2,200—4,000	} 576/ 1-8-92 MBF 1-4-92
308. Foreman Instructor .. .. .	905—1,545	1,400—2,600	
309. Boiler Foreman .. .. .	905—1,545	1,400—2,600	
310. Instructor in Sports Goods ..	705—1,230	1,200—2,040	} 576/ 1-8-92 MBF 1-4-92
311. Senior Instructor and Operative	705—1,230	1,200—2,040	
312. Demonstrator .. .. .	705—1,230	1,200—2,040	
313. Instructor and Operative .. .. .	610—1,075	950—1,500	
314. Mechanic Operative, Grade-I	610—1,075	950—1,500	
315. Tannery Operative, Grade-I ..	610—1,075	950—1,500	
316. Laboratory Technician .. .. .	610—1,075	950—1,500	
317. Machine Operative, Grade-II	555—970	825—1,200	
318. Electrician, Grade-II .. .. .	555—970	950—1,500	
319. Skilled Assistant (Works), Grade-II.	555—970	950—1,500	
320. Tannery Operative, Grade-II	505—845	800—1,150	
321. Gasman .. .. .	505—845	800—1,150	
322. Boiler Attender, Grade-II .. .. .	505—845	825—1,200	
323. Skilled Assistant, Grade-II .. .. .	505—845	950—1,500	
324. Laboratory Assistant .. .. .	505—845	950—1,500	
325. Footwear Instructor .. .. .	505—845	825—1,200	

## C. Institute of Textile Technology.

## (i) Posts governed by U.G.C./A.I.C.T.E. scale.

326. Principal .. .. .	1,500—2,100	} U.G.C. scales.
327. Lecturer .. .. .	700—1,600	
328. Associate Lecturer .. .. .	700—1,300	
329. Instructor .. .. .	500—900	

## TECHNICAL EDUCATION—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<b>V. SPECIAL INSTITUTIONS—cont.</b>			
<i>Other categories.</i>			
330 Skilled Assistant	.. 505—845	950—1,500	576/ 1-8-42 MBF 1-4-92
<i>D. Institute of Chemical Technology.</i>			
<i>(i) Posts governed by U.G.C./A.I.C.T.E. Scale.</i>			
331. Principal .. .. .	1,500—2,100	} U.G.C. Scales.	
332. Heads of Section Lecturer	700—1,000		
333. Associate Lecturer	700—1,300		
334. Instructor .. .. .	500—900		
<i>(ii) Other Categories.</i>			
335. Foreman Instructor	.. 905—1,645	1,400—2,600	576/ 1-8-92 M.FBF 1—4—1992
336. Draughtsman, Grade-III (diploma holders).	.. 780—1,385	} 1,350—2,200	576. 1—8—1992 MBF. 1—4—1992
Draughtsman, Grade-III (others)	.. 705—1,230		
337. Workshop Instructor ..	705—1,250	1,200—2,040	G.O. Ms. 576; 1—8—1992 M.B.F. 1—4—1992 Do.
338. Mechanic, Grade-II ..	555—970	950—1,500	
339. Skilled Assistant, Grade-II	505—845	950—1,500	
340. Laboratory Assistant ..	505—845	950—1,500	
341. Gardener .. .. .	450—720	750—950	
<i>E. State Institute of Commerce and Education, Madras.</i>			
<i>(i) Posts governed by U.G.C.; A.I.C.T.E. Scale.</i>			
342. Principal .. .. .	1,500—2,100	} U.G.C. Scales.	
343. Lecturer .. .. .	700—1,600		
344. Associate Lecturer	700—1,300		
<i>(ii) Other Categories.</i>			
345. Junior Mechanic	600—1,075	950—1,500	
346. Gardener .. .. .	450—720	750—950	
<i>F. Government College of Arts and Crafts.</i>			
<i>(i) Posts governed by U.G.C.; A.I.C.T.E. Scales.</i>			
347. Principal .. .. .	1,500—2,100	} U.G.C. Scales.	
348. Head of the Department	1,100—1,600		
349. Principal (Kumbakonam) ..	700—1,600		
350. Vice Principal .. .. .	700—1,600		
351. Senior Lecturer .. .. .	700—1,600		
352. Associate Lecturer .. .. .	700—1,300		
353. Lecturer /Instructor .. .. .	500—900		
354. Lecturer (History and Arts)	.. 500—900		
<i>(ii) Other categories.</i>			
355. Personal Assistant to Principal	1,340—2,435	2,200—4,000	576. 1—8—1992 M.B.F. 1—4—1992
356. Chemist (Dye Technology) ..	1,045—1,775	1,400—2,600	
357. Assistant Instructor .. .. .	905—1,545	1,400—2,600	
358. Draughtsman, Grade III ..	780—1,385	} 1,350—2,200	
(diploma holders). Draughtsman, Grade-II (others)	705—1,230		
359. Librarian, Grade-III .. .. .	705—1,230	1,200—2,040	
360. Carpentry Assistant .. .. .	705—1,230	1,200—2,040	
361. Photographer .. .. .	705—1,230	1,200—2,040	



## TECHNICAL EDUCATION—cont.

(1)	(2) Rs.	(3) Rs.	(4)
<b>V. SPECIAL INSTITUTIONS—cont.</b>			
<b>B. Institute of Leather Technology—cont.</b>			
<b>(ii) Other Categories—cont.</b>			
362 Dyer	705—1,230	1,200—2,040	
363 Metal Worktn Assistant	705—1,230	1,200—2,040	
364 Chemist (Ceramic)	705—1,230	1,200—2,040	
365 Lithographer	705—1,230	1,200—2,040	
366 Block Maker	705—1,230	1,200—2,040	
367 Book Binder	705—1,230	1,200—2,040	
368 Typographer	705—1,230	1,200—2,040	
369 Weaving Master	705—1,230	1,200—2,040	
370 Printer	705—1,230	1,200—2,040	
371 Pattern Maker	705—1,230	1,200—2,040	
372 Moulder	705—1,230	1,200—2,040	
373 Demonstrator	705—1,230	1,200—2,040	
374 Instructor	705—1,230	1,200—2,040	
375 Studio keeper	555—970	825—1,200	
376 Skilled Assistant, Grades-II and III	505—845	950—1,500	576/ 1-8-92 MBF 1-4-92
377 Fireman	505—845	800—1,150	
378 Mechanic Grade-II	505—845	950—1,500	576/ 1-8-92 MBF 1-4-92
379 Audio Visual Assistant	505—845	800—1,150	
380 Library Attender	505—845	800—1,150	
381 Unskilled Attender	450—720	750—945	
382 Unskilled Workman	450—720	750—945	
383 Gardner	450—720	750—945	
<b>G. Government College of Architecture and Sculpture.</b>			
G.O.Ms. No. 646 Finance 8-6-90			
<b>(i) Posts governed by U.G.C./A.I.C.T.E. scale.</b>			
384 Principal	1,500—1,200	} U.G.C. scales.	
385 Head of Department	1,200—1,900		
386 Lecturer	700—1,600		
387 Associate Lecturer	700—1,300		
388 Technical Assistant	700—1,300		
389 Instructor/Junior Instructor	500—900		
<b>(ii) Other categories.</b>			
390 Personal Assistant to Principal	1,340—2,435	2,200—4,000	
391 Production Assistant	1,045—1,775	1,640—2,900	513/11-5-90
392 Agama Siromany	905—1,545	1,400—2,600	
393 Sanskrit Pandit	905—1,545	1,400—2,600	
394 Skilled Assistant	780—1,385	1,320—2,040	
395 Graduate Teacher	780—1,385	1,400—2,600	
396 Tamil Pandit	780—1,385	1,400—2,600	
397 Assistant Instructor	705—1,230	1,200—2,040	
398 Museum keeper	705—1,230	1,200—2,040	
399 Sculpture, Grade-II	705—1,230	1,200—2,040	
400 Blacksmith	555—970	950—1,500	576 1-8-92 MBF 1-4-92
401 Machine Operator	505—845	800—1,150	
402 Skilled Assistant Grade-II	505—845	950—1,500	} 576 1-8-92 MBF 1-4-92
402 b) Laboratory Attender, Grade-II			
403 To be redesignated as Late Assistant	505—845	950—1,500	
404 Unskilled Worker	475—775	775—1,030	
405 Unskilled Workmah	450—720	750—945	

## TECHNICAL EDUCATION—cont.

(1)	(2)	(3)
	RS.	RS.

## V. SPECIAL INSTITUTIONS—cont.

## G. Government College of Architecture and Sculpture—cont.

## (iii) Common categories.

406 Superintendent/Manager .. ..	905—1,545	} As under "Common Categories"
407 Assistant/Accountant/Store-Keeper.	705—1,230	
408 Junior Assistant/Store-keeper ..	610—1,075	
409 Typist .. .. ..	610—1,075	
410 Steno-Typist .. .. ..	610—1,075	
411 Driver/Driver-cum-Cleaner .. ..	610—1,075	
412 Record Clerk .. .. ..	475—775	
413 Office Assistant .. .. ..	450—720	
414 Watchman .. .. ..	450—720	
415 Waterman .. .. ..	450—720	
416 Sanitary Worker .. .. ..	450—720	
417 Sweeper/Scavenger .. .. ..	450—720	

VI. GOVERNMENT HIGHER SECONDARY SCHOOL  
(VOCATIONAL STREAM)

## (i) Posts Governed by U.G.C./A.I.C.T.E. scale.

418 Superintendent (Lecturer Grade) ..	700—1,600	} U.G.C. scales.
419 Instructor — — — —	500—900	

## (ii) Other Categories.

420 Foreman Instructor .. ..	905—1,545	1,400—2,600	
421 Workshop Instructor .. ..	705—1,230	1,200—2,040	
422 Technical Assistant-cum-Driver ..	610—1,075	950—1,500	} 576/ 1-8-92 MBF 1-4-92
423 Mechanic, Grade-II .. ..	555—970	950—1,500	
424 Skilled Assistant, Grade-II .. ..	505—845	950—1,500	
425 Unskilled Attender .. ..	475—775	775—1,030	
426 Gardener .. .. ..	450—720	750—945	
426 (a) Tamil Pandit (with P.G. qualification)	1,160—1,950	1,820—3,200	79/7-2 91

## (iii) Teaching categories.

427 School Assistant/Instructor (Non-Engineering)	1,045—1,775	1,600—2,600
428 Tamil Pandit — — —	780—1,385	1,400—2,600

## (iv) Common Categories.

429 Assistant/Head Clerk .. ..	705—1,230	} As'under "Common Categories"
430 Junior Assistant/Store-Keeper ..	610—1,075	
431 Typist .. .. ..	610—1,075	
432 Office Assistant .. .. ..	450—720	
433 Watchman .. .. ..	450—720	
434 Sweeper/Scavenger .. .. ..	450—720	
435 Sanitary Worker .. .. ..	450—720	

## TOURISM.

(1)	(2)	(3)	
	RS.	RS.	
1 Director of Tourism .. ..	J.A.S.		
2 Joint Director of Tourism .. ..	2,150—3,090	3,700—5,000	
	<i>plus Special pay of Rs.200</i>		
3 Deputy Director of Tourism	1,800—2,900	3,000—4,500	
4 Assistant Director .. ..	1,575—2,685	2,500—4,200	
5 Public Relations Officer .. ..	1,340—2,435	2,200—4,000	
6 Tourism Officer .. ..	1,340—2,435	2,200—4,000	
7 Section Officer (Accounts)	1,160—1,950	2,000—3,200	
8 Publication Assistant .. ..	1,045—1,775	1,820—3,200	899/14—8—89
9 Photographer .. ..	1,045—1,775	1,600—2,660	577/1—8—92
			(For future entrants) MBF, 1—4—92
			1,820—3,200
			(For existing incumbent as personal to them.)
10 Electronic Technical Operator	1,045—1,775	1,640—2,900	584/11—5—90
11 Information Assistant (New Delhi) ..	905—1,545	1,600—2,660	
12 Receptionist, Grade-I .. ..	905—1,545	1,600—2,660	
13 Receptionist Grade-II .. ..	705—1,230	1,200—2,040	
14 Sculpture Attendant .. ..	705—1,230	1,200—2,040	
15 Assistant Electronic Technical Operator	705—1,230	1,200—2,040	
16 Booking Clerk .. ..	610—1,075	975—1,660	899/14—8—89
17 Works Clerk .. ..	505—845	800—1,150	
18 Packer .. ..	475—775	775—1,030	
19 Gardener .. ..	450—720	750—945	
20 Upper Division Accountant ..	780—1,385	1,460—2,600	

*Common Categories..*

21 Accountant .. ..	705—1,230	} As under "Common Categories".
22 Junior Assistant .. ..	610—1,075	
23 Junior Assistant-cum-Typist	610—1,05	
24 Senior Typist .. ..	610—1,075	
25 Typist .. ..	610—1,075	
26 Driver .. ..	610—1,075	
27 Record Clerk .. ..	475—775	
28 Officer Assistant .. ..	450—720	
29 Watchman .. ..	450—720	
30 Sweeper-cum-Watchman .. ..	450—720	

*Deputation Post.*

31 Accounts Officer .. ..	1,340—2,435	} As applicable in their parent department.
32 Statistical Officer .. ..	1,045—1,775	
33 Junior Engineer, Poompuhar Tourist Complex.	905—1,545	
34 Assistant Agriculture Officer	610—1,075	

## TOWN AND COUNTRY PLANNING.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Director .. .. .	I.A. S.		
2 Additional Director .. .. .	2,730-3,650	4,500-5,700	
3 Joint Director .. .. .	2,500-3,375	4,100-5,300	
4 Deputy Director .. .. .	1300-2,900	3,000-4,500	
5 Assistant Director .. .. .	1,340-2,435	2,200-4,000	
6 Personal Assistant to Director ..	1,340-2,435	2,200-4,000	
7 Research Assistant :-			
(i) Economics .. .. .	1,160-1,950	1,820-3,200	} 834/10..8-89. Finance, dated
(ii) Geography .. .. .	1,160-1,950	1,820-3,200	
(iii) Sociology .. .. .	1,160-1,950	1,820-3,200	
(iv) Statistics .. .. .	1,160-1,950	1,820-3,200	
8 Architectural Assistant/Planning Assistant.	1,160-1,950	1,200-3,500	P34/10-8-89
9 Supervisor .. .. .	1,045-1,775	1,640-2,900	515/11-5-90
10 Draughtsman, Grade II	905-1,545	1,640-2,900	} 578 1-8-92 MBF. i-4-92
11 Draughtsman, Grade III (Diploma .. and Degree holder	780-1,380	1,350-2,200	
For others .. .. .	705-1,230		
12 Surveyor*	610-1,075	975-1,660	834/10-8-89.
13 Assistant Draughtsman* .. .. .	610-1,075	975-1,660	} G. O. Ms. No 1088, Hg, and U D dated 13-11-89
* The two post of surveyor and Assistant Draughtman has since been integrated as one single post with the nomenclature 'Surveyor-Cum-Assistant Draughtsman' with immediate effect and the Scale of pay for the integrated post, i. e., Surveyor-Cum-Assistant Draughtsman is Rs. 975-1,660			
14 Blue Printer: .. .. .	450-775	775-1,030	
15 Field Assistant .. .. .	450-720	750-945	
16 Project Economist .. .. .	1,575-2,685	2,500-4,200	
17 Micro Film Technician	1,045-1,775	1,600-2,600	
18 Project Operator .. .. .	705-1,230	1,200-2,040	
19 U. D. Accountant .. .. .	780-1,385	1,400-2,600	
<i>Deputation posts.</i>			
20 Accounts Officer .. .. .	1,340-2,435	} As applicable in their parent department.	
21 Assistant Accounts Officer	1,160-1,950		
<i>Common Categories.</i>			
22 Superintendent .. .. .	905-1,545	} As under "Common Categories"	
23 Assistant .. .. .	705-1,230		
24 Librarian Grade-I	1,045-1,775		
25 Junior Assistant .. .. .	610-1,075		
26 Steno Typist .. .. .	610-1,075		
27 Typist .. .. .	610-1,075		
28 Record Clerk .. .. .	475-775		
29 Office Assistant	450-720		
30 Telephone Operator	610-1,075		
31 Driver .. .. .	610-1,075		
32 Watchman .. .. .	350-720		
33 Sweeper .. .. .	450-720		
34 Sweeper-cum-Watchman	450-720		

## TOWN PANCHAYATS—(Directorate)

	Rs.	Rs.
1 Director .. .. .	2,750—3,650	4,500—5,700
2 Personal Assistant Director ..	1,340—2,435	2,200—4,000
3 District Town Panchayat Officer ..	1,340—2,435	2,200—4,000
4 Executive Officer (Spl. Grade Town ship.)	1,045—1,775	2,000—3,200
5 Executive Officer (Selction Grade Town Panchayat).	905—1,545	1,600—2,660
6 Executive Officer, Grade ..	780—1,385	1,400—2,600
7 Executive Officer, Grade II ..	705—1,200	1,200—2,045
8 Head Clerk .. .. .	780—1,385	1,400—2,600
9 Additional Panchayat Officer	905—1,545	1,600—2,660
10 Head Assistant .. .. .	905—1,545	1,600—2,660
11 Accountant .. .. .	780—1,385	1,400—2,600

579/1-8-92  
M.B.F.  
1-4-92

*Common Categories.*

12 Ministerial Superintendent	905—1,545	} As under "Common Categories".
13 Assistant .. .. .	705—1,250	
14 Junior Assistant .. .. .	610—1,075	
15 Steno-Typist .. .. .	610—1,075	
16 Typist .. .. .	610—1,075	
17 Driver .. .. .	610—1,075	
18 Record Clerk .. .. .	475—775	
19 Office Assistant .. .. .	450—720	

*Deputation Post.*

20 Accounts Officer	1,340—2,435	As applicable in the parent department.
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## TREASURIES AND ACCOUNTS.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
1 Director	I.A.S. (Rs) 2,750—3,650	4,500—5,700	
	if held by department personnel).		
2 Joint Director	2,150—3,090	3,700—5,000	
3 Regional Deputy Director/Pay and Accounts Officer/Deputy Director	1,800—2,900+ Spl. Pay Rs. 100 for P.A.Os.	3,000—4,500	
4 Treasury Officer/Pension Payment Officer/Assistant Superintendent of Stamps.	1,575—2,685	2,600—4,200	
5 Personal Assistant to Director of Treasuries and Accounts/Assistant Pay and Accounts Officer/Accounts Officer (Funds)/Accounts Officer (P.G.)	1,340—2,435+ Spl. Pay Rs. 50 except A.P.A.O. and A.O. (P.G.)	2,200—4,000	
6 Assistant Accounts Officer/Assistant Treasury Officer/Senior Superintendent.	1,160—1,950	2,000—3,200	
7 Sub-Treasury Officer, Grade-I/ Superintendent Grade-I (upgraded as Assistant Treasury Officer and Senior Superintendent).	1,045—1,775	2,000—3,200	580/1-8-92/ M.B.F. 1-4-92.

G.O. Ms. No. 889, Finance, dated 14th August 1989.

8 Sub-Treasury Officer, Grade-II/ Superintendent, Grade-II.	905—1,545	1,600—2,660	
9 Accountant	705—1,230	1,200—2,040	
10 Machinist	610—1,075+ Spl. pay.	975—1,660	} 889/14-8-89
11 Comptist	610—1,075+ Spl. pay.	975—1,660	
12 Cashier	610—1,075+ Spl. Pay.	975—1,660	
13 Binder	505—845	800—1,150	
14 Counter	475—775	775—1,030	

## Common Categories.

15 U.D. Steno-typist	750—1,230		
16 Junior Assistant	610—1,075		
17 Typist-Steno-Typist	610—1,075		
18 Telephone Operator	610—1,075		
19 Driver	610—1,075		As under
20 Record Clerk	475—775		"Common
21 Office Assistant	450—720		Categories.
22 Watchman-cum-Masalchi	450—720		
23 Masalchi	450—720		
24 Sweeper	450—720		
25 Scavenger			

## URBAN LAND CEILING AND URBAN LAND TAX.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1 Director of Urban Land Ceiling and I.A.S. Urban Land Tax.			
2 Assistant Commissioner of Urban Land Tax (Deputy Collectors)	1,340—2,435	2,200—4,000	
3 Circle Officer .. .. .	1,045—1,775+ Spl. Pay Rs. 30.	1,820—3,200	888/14-8-89.
4 Huzur Sarishtadar (Tahsildar) .. .. .	1,160—1,950	2,000—3,200	
5 Special Tahsildar (Urban Land Tax) .. .. .	1,160—1,950	2,000—3,200	
6 Deputy Tahsildar .. .. .	905—1,545	1,600—2,660	
7 Private Secretary to Special Commissioner. Spl. Pay Rs. 100.	905—1,545+	1,600—2,660	
8 Sub-Inspector of Survey .. .. .	780—1,385	1,400—2,600	
9 Accountant .. .. .	780—1,385	1,400—2,600	
10 Assitant Grade Revenue Inspector	705—1,250	1,200—2,040	} 888/14-8-1989.
11 Field Surveyor .. .. .	610—1,075	975—1,660	
12 Junior Draughtsman .. .. .	610—1,075	975—1,660	
13 Karnams .. .. .	555—970	825—1,200	
14 Field Assistant	450—720	750—945	

*Staff on Consolidated Pay.*

15 Section Writer	Rs. 220	Rs. 320.
16 Process Server	Rs. 150	Rs. 230

*Common Categories.*

17 Superintendent .. .. .	905—1,545	} As under "Common Categories".
18 Assistant .. .. .	705—1,230	
19 Junior Assistant .. .. .	610—1,075	
20 Steno-Typist .. .. .	610—1,075	
21 Typist .. .. .	610—1,075	
22 Telephone Operator .. .. .	610—1,075	
23 Driver .. .. .	610—1,075	
24 Record Clerk .. .. .	475—775	
25 Office Assistant .. .. .	450—720	
26 Watchman (Night)	450—720	

## VIGILANCE AND ANTI-CORRUPTION

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
<i>Main Wing (Police).</i>			
1 Director .. .. .	I.P.S.		
2 Deputy Director (I.P.S.) .. ..	I.P.S.		
3 Superintendent (I.P.S.) ... ..	I.P.S.		
4 Superintendent of Police (Non I.P.S.)	2,150—3,090+ Spl. Pay of Rs. 200.	3700,—5,000	
5 Additional Superintendent of Police .	1,800—2,900+ Spl. Pay of Rs. 200.	3,000—4,500	
6 Deputy Superintendent of Police	1,340—2,435+ Sp. Pay of Rs. 150	2,200—4,000	
7 Inspector of Police --	1,160—1,950+ Spl. Pay of Rs. 100.	2,000—3,200	
8 Sub-Inspector	780—1,385+ Spl. Pay of Rs. 50	1,600—2,660	
9 Head Contable --	705—1,230+ Spl. Pay of Rs. 20.	1,200—2,040	854/10-8-1980
10 Police Constable	505—845+ Spl. Pay of Rs. 15.	825—1,200	
10(a) Boy Constable..	450—720	750—945	987/6-9-89.
<i>Engineering Wing.</i>			
11 Superintending Engineer	2,500—3,375+ Spl. Pay of Rs. 200.	4,100—5,300	
12 Assistant Engineer	1,160—1,950	2,000—3,500	854/10-8-189.
<i>Legal Branch..</i>			
13 Legal Adviser	2,150—3,090+ Spl. Pay of Rs. 200..	3,700—5,000	
14 Deputy Legal Adviser	1,800—2,900+ Spl. Pay of Rs. 100.	3,000—4,500	
15 Prosecutor for Disiplinary Proceedings.	1,575—2,685	2,500—4,200	
16 Special Public Prosecutor, Nagercoil ..	1,800—2,900	3,000—4,500	
17 Special Public Prosecutor (appointed for special cases).	1,500—2,500	1,600—2,600	
18 Assistant Council to Special Public Prosecutor.	700—1,250	800—1,150	
19 Officer on Special Duty	.. 2,500 ..	.. 2,600 ..	
A Group 85/8—33	.. ..	.. ..	



## VIGILANCE AND ANTI-CORRUPTION—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
<i>Finger Print and Photographic.</i>			
20 Director, Special Finger Print Bureau	1,575—2,685		} Applicable in their parent department.
21 Finger Print Superintendent	1,045—1,775 V & AC. Rs. 650 F.P. Spl. Pay Rs. 50		
22 Finger Print Export	780—1,385 W V&AC Spl. Pay Rs.25 F.P. Spl. pay Rs. 25		
23 Photographer	780—1,385 Spl. Pay Rs. 25.		
24 Junior Photographic Attendant	450—720	775—1,030	
<i>Forest.</i>			
25 Assistant Conservator of Forest	1,340—2,543		} As under Forest Department.
26 Forester	705—1,230		
<i>Administration.</i>			
27 Personal Assistant (Administration)	1,342—2,435	2,200—4,000	
28 Divisional Accountant	1,045—1,775	Deputation post.	
<i>Confidential Branch.</i>			
29 Manager	1,340—2,435 + Spl. pay Rs. 50.	2,200—4,000	
30 Assistant Manager	1,160—1,950 +	2,000—3,200	959/31-8-90.
31 Special Assistant	905—1,545 + Spl. pay Rs. 25.	1,600—2,660	
<i>Common categories.</i>			
32 Superintendent	905—1,545		} As under "Common Categories".
33 Assistant	705—1,230		
34 Junior Assistant	610—1,075		
35 Junior Assistant-cum-Typist	610—1,075		
36 Steno-typist	610—1,075		
37 Typist	610—1,075		
38 Record Clerk	475—775		
39 Office Assistant	450—720		
40 Sweeper	450—720		
41 Full-time Water Carrier	450—720		

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## Appendices

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APPENDIX i.  
LIST OF NEW SCALES;

<i>Group.</i>	<i>Existing Scale.</i>
(2)	(2)
	RS.
I	3,100—150—3,700—175—4,050
II	2,750—150—3,650
III	2,500—125—3,375
IV	2,150—110—2,590—125—3,090
V	1,800—110—2,900
VI	1,575—90—1,845—100—2,245—110—2,685
VII	1,340—75—1,715—90—2,435
VIII	1,160—50—1,460—70—1,950
IX	1,045—45—1,450—65—1,775
X	905—45—1,445—50—1,545
XI	780—35—1,025—40—1,385
XII	705—20—745—25—845—35—1,230
XI <sup>1</sup>	610—20—730—25—955—30—1,075
XIV	555—15—615—20—795—25—970
XV	505—10—555—15—615—20—795—25—845
XV <sup>1</sup>	475—10—555—15—615—20—775
XVII	450—10—570—15—720

*Revised Scale.*

5,500—200—6,500 (for Non I.A.S. Secretaries)

I	5,100—150—5,700
II	4,500—150—5,700
III	4,100—125—4,850—150—5,300
IV	3,950—125—4,700—150—5,000
V	3,700—125—4,700—150—5,000
VI	3,000—100—3,500—125—4,500
VII	2,500—75—2,800—100—4,200
	[G.O. Ms. No. 991, Fin. (Pay Com.), dated 7th September 1989.]
VIII	2,200—75—2,800—100—4,000
IX	2,000—60—2,300—75—3,200—100—3,500
X	2,000—60—2,300—75—3,200
XI	1,820—60—2,300—75—3,200
	[G.O. Ms. No. 867, Fin. (Pay Com.), dated 11th August 1989.]
XII	1,640—60—2,600—75—2,900
XIII	1,600—50—2,300—60—2,660
XIV	1,400—40—1,600—50—2,300—60—2,600
XV	1,350—30—1,440—40—1,800—50—2,200
XVI	1,320—30—1,560—40—2,040
XVII	1,200—30—1,560—40—2,040
XVIII	1,100—25—1,150—30—1,660
XIX	975—25—1,150—30—1,660
XX	950—20—1,150—25—1,500
XXI	825—15—900—20—1,200
XXII	800—15—1,010—20—1,150
XXIII	775—12—835—15—1,030
XXIV	750—12—870—15—945

(G.O. Ms. No. 867, Finance, dated 11th August 1989)

## APPENDIX II

(See paragraph 5 of Order.)

<i>Serial number.</i>	<i>Name of post with existing scale of pay.</i>	<i>Scale of pay recommended by the Pay Commission.</i>	<i>Scale of pay approved by the Government.</i>
(1)	(2)	(3)	(4)
		RS.	RS.
1	Typist/Steno-typist and Junior Assistant on Rs. 610—1,075 .. .. .	950—1,500	975—1,660
2	Tahsildar, Inspector of Police, Block Development Officer (1,160—1,950) and all other posts given the revised scale of pay Rs. 1,820—3,200 except those in item (3) below ..	1,820—3,200	2,000—3,200
3	Section Officer in Secretariat on Rs. 1,160—1,950. Private Secretary to Secretary to Government, Assembly Reporter on Rs. 1,160—1,950 .. .. .	1,820—3,200	2,000—3,500
4	Sub-Inspector of Police on Rs. 780—1,385 .. .. .	1,400—2,600	1,600—2,660
5	Under Secretary to Government and Deputy Director in Heads of Department on Rs. 1,800—2,900 and all other posts given the revised scale of pay on Rs. 2,700—4,300 .. .. .	2,700—4,300	3,000—4,500
6	Deputy Secretary to Government, District Revenue Officer, Superintendent of Police (State Service, Sub-Judge, Joint Director in Heads of Department and all other posts on Rs. 2,150—3,090. (except Joint Director of Public Health and Preventive Medicine) ..	3,000—4,500	3,700—5,000
7	Joint Director, Directorate of School Education, Superintending Engineer, Joint Director (Industries) and all other posts except the post of Joint Director of Bureau of Public Enterprises, Finance Department on Rs. 2,500—3,375 and Joint Director of Public Health and Preventive Medicine Rs. 2,150—3,090 ..	3,700—5,000	4,100—5,300
8	Joint Secretary to Government, Additional Director in Heads of Department and all other posts on Rs. 2,750—3,650. .. .. .	4,100—5,300	4,500—5,700
9	Heads of Department, Chief Engineer, District and Sessions Judge and all other posts on Rs. 3,100—4,050 ..	4,500—5,700	5,100—5,700
10	Non I.A.S. Secretary to Government on Rs. 3,100—4,050 .. .. .	4,800—5,700	5,100—5,700

## APPENDIX II

## REVISED RATES OF DEARNESS ALLOWANCE FROM 1ST JUNE 1988 ON REVISED PAY.

<i>Pay range.</i>	<i>With effect from 1st June 1988.</i>	<i>With effect from 1st July 1988.</i>	<i>With effect from 1st January 1989.</i>	<i>Pay range.</i>	<i>With effect from 1st June 1988.</i>	<i>With effect from 1st July 1988.</i>	<i>With effect from 1st January 1989.</i>
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.
750	135	173	218	883	159	203	256
762	137	175	221	884	159	203	256
774	139	178	224	885	159	204	257
775	140	178	225	890	160	205	258
786	141	181	228	895	161	206	260
787	142	181	228	898	162	207	260
798	144	184	231	900	162	207	261
799	144	184	232	905	163	208	262
800	144	184	232	907	163	209	263
810	146	186	235	912	164	210	264
811	146	187	235	919	165	211	267
815	147	187	236	920	166	212	267
822	148	189	238	926	167	213	269
823	148	189	239	931	168	214	270
825	149	190	239	935	168	215	271
830	149	191	241	940	169	216	273
834	150	192	242	943	170	217	273
835	150	192	242	950	171	219	276
840	151	193	244	955	172	220	277
845	152	194	245	960	173	221	278
846	152	195	245	965	174	222	280
847	152	195	246	969	174	223	281
855	154	197	248	970	175	223	281
858	154	197	249	975	176	224	283
859	155	198	249	980	176	225	284
860	155	198	249	983	177	226	285
870	157	200	252	990	178	228	287
871	157	200	253	995	179	229	289
875	158	201	254	997	179	229	289

## APPENDIX III—cont.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.
1,000	180	230	290	1,270	229	292	368
1,010	182	232	293	1,275	230	293	370
1,011	182	233	293	1,290	232	297	374
1,020	184	235	296	1,300	234	299	377
1,025	185	236	297	1,320	238	304	383
1,030	185	237	299	1,325	239	305	384
1,040	187	239	302	1,330	239	306	386
1,050	189	242	305	1,350	243	311	392
1,060	191	244	307	1,360	245	313	394
1,070	193	246	310	1,375	248	316	399
1,075	194	247	312	1,380	248	317	400
1,080	194	248	313	1,390	250	320	403
1,090	196	251	316	1,400	252	322	406
1,100	198	253	319	1,410	254	324	409
1,110	200	255	322	1,420	256	327	412
1,120	202	258	325	1,425	257	328	413
1,125	203	259	326	1,440	259	331	418
1,130	203	260	328	1,450	261	334	421
1,140	205	262	331	1,470	265	338	426
1,150	207	265	334	1,475	266	339	428
1,160	209	267	336	1,480	266	340	429
1,170	211	269	339	1,500	270	345	435
1,175	212	270	341	1,510	272	347	438
1,180	212	271	342	1,520	274	350	441
1,190	214	274	345	1,530	275	352	444
1,200	216	276	348	1,540	277	354	447
1,210	218	278	351	1,560	281	359	452
1,225	221	282	355	1,570	283	361	455
1,230	221	283	357	1,600	288	368	464
1,240	223	285	360	1,630	293	375	473
1,250	225	288	363	1,640	295	377	476
1,260	227	290	365	1,650	297	380	479

## APPENDIX III—cont.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.
1,660	299	382	481	2,420	436	557	702
1,680	302	386	487	2,425	437	558	703
1,700	306	391	493	2,450	441	564	711
1,720	310	396	499	2,480	446	570	719
1,750	315	403	508	2,500	450	575	725
1,760	317	405	510	2,525	455	581	732
1,800	324	414	522	2,540	457	584	737
1,820	328	419	528	2,575	464	592	747
1840	331	423	534	2,600	468	598	754
1,850	333	426	537	2,650	477	610	769
1,880	338	432	545	2,660	479	612	771
1,900	342	437	551	2,675	482	615	776
1,920	346	442	557	2,725	491	627	790
1,940	349	446	563	2,750	495	633	798
1,950	351	449	566	2,800	504	644	812
1,960	353	451	568	2,825	509	650	819
2,060	360	460	580	2,875	518	661	834
2,040	367	469	592	2,900	522	667	841
2,050	369	472	595	2,950	531	679	856
2,060	371	474	597	2,975	536	684	863
2,100	378	483	609	3,000	540	690	870
2,120	382	488	615	3,025	545	696	877
2,150	387	495	624	3,050	549	702	885
2,180	392	501	632	3,100	558	713	899
2,200	396	506	638	3,125	563	719	906
2,240	403	515	650	3,200	576	736	928
2,250	405	518	653	3,300	594	759	957
2,275	410	523	660	3,400	612	782	986
2,300	414	529	667	3,500 to 4,600	630	805	1,015
2,350	423	541	682	4,650	630	805	1,023
2,360	425	543	684	4,700	630	805	1,034
2,375	428	546	689				



APPENDIX III—*cont.*

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
RS	RS	RS.	RS.	RS.	RS	RS.	RS.
4,725	630	805	1,040	5,150	670	876	1,133
4,800	630	816	1,056	5,250	683	893	1,155
4,850	631	825	1,067	5,300	689	901	1,166
4,950	644	842	1,089	5,400	702	918	1,188
5,000	650	850	1,100	5,500	722	944	1,221
5,100	663	867	1,122	5,700	741	969	1,254

## APPENDIX IV

[See Paragraph 8 (iv) of the order]

### FITMENT TABLES

Note : Columns (1) to (4) in the Fitment Tables denote the following :—

Column (1)—Serial Number.

Column (2)—Stage in the Existing pay scale.

Column (3)—Emoluments at 608 points plus 10% increase in basic pay.

Column (4)—Stage in the revised pay scale.

Note: The Government direct that in the fixation of pay of employees in the revised scales of pay, the minimum fitment benefit of Rs. 100 per month including the interiem relief of Rs. 70 be raised to Rs. 150 per month including the interiem relief (Vide—G. O. Ms. No. 735, Fin, dated 20-7-89.) (Hence, the fitment Tables in the G. O. Ms. 666, Fin, dated 27-6-89 is replaced.)



FINANCE (PAY COMMISSION) DEPARTMENT

G.O. No. 735, FINANCE (PAY COMMISSION) dated 20th July 1989.

(Aadi, Sukla, Thiruvalluvar Aandu—2020)

(ABSTRACT)

PAY RULES—The Tamil Nadu Revised Scales of Pay Rules, 1989—Amendment—Issued.

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READ—

G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

Order—No. 735, Finance (Pay Commission) Department, dated 20th July 1989.

In the Government Order read above Government have issued orders revising the scales of pay, allowances, etc. of the State Government Employees based on the recommendations of the Fifth Tamil Nadu Pay Commission and notified the Tamil Nadu Revised Scale of pay Rules 1989 there on. While issuing orders on pay fixation and fitment procedure, the Government have ordered that the minimum fitment benefit should be calculated at 10 percent of the existing basic pay alone subject to a minimum fitment benefit of Rs 100 per month including the interim relief of Rs. 70.

2. It has been represented to the Government that the minimum benefit of Rs 100 does not provide adequate benefit to seniors of Associations employees have also represented that the minimum benefit should be enhanced. Government have, therefore decided to increase the minimum fitment benefit inclusive of interim relief from Rs. 100 to Rs. 150.

3. (i) In partial modification of the orders issued in paragraph 8(j) of the Government Order read above the Government direct that in the fixation of pay of employees in the revised scales of pay the minimum fitment of Rs. 100 per month including the interim relief of Rs. 70 be raised to Rs. 150 per month including the interim relief.

(ii) Illustrations Nos. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 15 and 16 appended to Annexure-I of the Tamil Nadu Revised Scales of Pay Rules, 1989, shall be substituted by the respective illustrations appended to this Order.

4. The Fitment Tables in Appendix-IV to Government Order read above shall be substituted by the Fitment Tables appended to this Order.

5. The time allowed for exercising re-exercising option to come over to the revised scale of pay, with reference to this order shall be three months from the date of publication of the notification in paragraph 6 below.

6 The following notification will be published in the Tamil Nadu Government Gazette:—

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Revised Scale of pay Rules, 1989.

AMENDMENT

In rule 4(1) (a) of the said rules, the figure and words "Rs. 100 (Rupees one hundred only) shall be substituted by the figure and words "Rs 150 (Rupees one hundred and fifty only)."

(By order of the Governor)

N. NARAYANAN,  
*Secretary to Government.*

To  
All Secretaries to Government.

## APPENDIX I.

(Annexure I to G. O. Ms. No. 666, Finance (Pay Commission), dated 27th June 1989)

## Illustration 1

(See Note (2) under rule 2(ii)(a))

A Selection Grade Assistant Section Officer is drawing a basic of Rs. 1270 plus personal pay of Rs. 40 on 1st June 1988 in the existing scale of pay of Rs. 1,045—45—1,450—65—1,757 Revised scale of pay applicable to the post of Assistant Section Officer is Rs. 1,400—40—1,600—50—2,300—60—2,600. Hence, he is entitled for the revised Selection Grade scale of Rs. 1,600—50—2,300—60—2,660—as personal to him. His pay in the revised scale shall be fixed as follows :—

	Rs.
Basic pay	1,270
Personal pay	40
Dearness Allowance at 608 points on pay plus personal pay	165
Emoluments	1,475
Add—10 per cent of basic pay plus personal pay subject to a minimum of Rs 150	150
Total	1,625
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT, ..</b>	<b>1,650</b>

If he was promoted on 1st April 1989 as Section Officer in the existing scale of pay of Rs. 1,160—50—1,460—70—1,950 and got his pay fixed at Rs 1,410 under FR 22(B) with effect from 1st April 1989, his pay in the post of Section Officer in the revised scale of pay of Rs 2,000—60—2,300—75—3,200—100—3,500 shall be regulated as follows :—

	Rs.
Pay in the revised Selection Grade Assistant Section Officer scale of pay of Rs 1,600— 2,660 from 1st June 1988. ..	1,650
As per the Tamil Nadu Revised Scales of Pay Rules, 1989 his pay has to be fixed under FR 22 (B) at .. ..	2,000
If he exercises option to come over to the revised scale with effect from 1st April 1989 on his promotion as Section Officer, his pay has to be fixed in the new scale of Rs 2,000—3,500 at ..	2,060

## Illustration 3.

(See rule 2(ii) c)

A Special Grade Typist in the existing scale of pay of Rs. 780—35—1,025—40—1,385 is drawing a basic pay of Rs. 1,265 with a special pay of Rs. 40. His pay in the revised scale of pay of Rs. 1,200—30—1,560—40—2,040 as personal to him shall be fixed as follows :—

	RS.
Basic pay	1,265
Dearness Allowance at 608 points on pay plus special pay.	165
Emoluments	1,430
Add—10 per cent of basic pay subject to a minimum of Rs. 150.	150
Total	1,580
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT:</b>	<b>1,600</b>

## Illustration 4.

(See rule 2(ii) c)

A Selection Grade Steno-typist is drawing a basic pay of Rs. 880 with Special pay of Rs. 60 in the scale of pay of Rs. 705—20—745—25—845—35—1,220. His pay in the revised scale of pay of Rs. 1,100—25—1,150—30—1,660 as personal to him shall be fixed as follows :—

	RS.
Basic pay	880
Dearness Allowance at 608 points on pay plus special pay.	141
Emoluments	1,021
Add—10 per cent of pay subject to a minimum of Rs. 150.	150
Total	1,171
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT:</b>	<b>1,180</b>

**Illustration 5.**

(See rule 2(ii) c.)

A Typist is drawing a basic pay of Rs. 855 plus a special pay of Rs. 40 in the existing scale of pay of Rs. 610—20—730—25—955—30—1,075. His pay in the revised scale of pay of Rs. 975—25—1,150—30—1,660 shall be fixed as follows :—

	RS.
Basic pay	855
Dearness Allowance at 608 points on pay plus special pay. .. .. .	134
Emoluments	989
Add—10 per cent of basic pay subject to a minimum of Rs. 150.	150
Total ..	1,139
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT</b>	<b>1,150</b>

**Illustration 6.**

(See rule 2(ii) c.)

A Selection Grade Typist in the existing scale of pay of Rs. 705—20—745—25—845—35—1,230 is drawing a basic pay of Rs. 880 with a special pay of Rs. 40. His pay in the revised scale of pay of Rs. 1,100—25—1,150—30—1,660 as personal to him shall be fixed as follows :—

	RS.
Basic pay	880
Dearness Allowance at 608 points on pay plus special pay .. .. .	138
Emoluments. ..	1,018
Add—10 per cent of basic pay subject to a minimum of Rs. 150. .. .	150
Total	1,168
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT</b> .. .. .	<b>1,180</b>



**Illustration 7.**

(See rule 4(1))

An Office Assistant is drawing a basic pay of Rs. 550 on 1st June 1933 in the existing scale of pay of Rs. 450—10—570—15—720. His pay in the revised scale of pay of Rs. 750—12—870—14—940 shall be fixed as follows :—

	RS.
Basic pay	560
Dearness Allowance at 608 points	84
	<hr/>
Emoluments ..	644
<i>Add</i> —10 per cent of basic pay subject to a minimum of Rs. 150. ..	150
	<hr/>
Total	794
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT.</b>	<b>798</b>
	<hr/>

**Illustration 8.**

(See rule 4(1))

A Revised Clerk is drawing a basic pay of Rs. 635 on 1st June 1988 in the scale of pay of Rs. 475—10—555—15—615—20—775. His pay in the revised scale of pay of Rs. 775—12—835—15—1,030 shall be fixed as follows :—

	RS.
Basic pay	635
Dearness Allowance at 608 points	95
	<hr/>
Emoluments ..	730
<i>Add</i> —10 per cent of basic pay subject to a minimum of Rs. 150. .. ..	150
	<hr/>
Total	880
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT.</b>	<b>885</b>
	<hr/>

**Illustration 9.**

(See rule 4 (1))

A Junior Assistant is drawing a basic pay of Rs. 780 on 1st June 1988 in the scale of pay of Rs. 610—20—730—25—955—30—1,075. His pay in the revised scale of pay of Rs. 975—25—1,150—30—1,660 shall be fixed as follows :—

	Rs.
Basic pay	780
Dearness Allowance at 608 points	117
	<hr/>
Emoluments ..	897
<i>Add</i> —10 per cent of basic pay subject to a minimum of Rs. 150.	150
	<hr/>
Total ..	1,047
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT</b>	<hr/> <b>1,050</b> <hr/>

**Illustration 10**

(See rule 4 (1))

A Secondary Grade Teacher is drawing a basic pay of Rs. 730 in 1st June 1988 in the scale of pay of Rs. 610—20—730—25—955—30—1,075. His pay in the revised scale of pay of Rs. 1,200—30—1,500—40—2,000 shall be fixed as follows :—

	Rs.
Basic pay	730
Dearness Allowance at 608 points	110
	<hr/>
Emoluments ..	840
<i>Add</i> —10 per cent of basic pay subject to a minimum of Rs. 150.	150
	<hr/>
Total ..	990
His pay will have to be normally fixed at	1,200
here is bunching of stage prior to the stage at Rs. 730	
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY AT</b>	<hr/> <b>1,200</b> <hr/>

## Illustration 11

(See rule 4 (1))

An Assistant (Ministerial) is drawing a basic pay of Rs. 950 on 1st June 1988 in the scale of pay of Rs. 705—20—745—25—845—35—1,230. His pay in the revised scale of pay of Rs. 1,200—30—1,560—40—2,040 shall be fixed as follows :—

	Rs.
Basic pay	950
Dearness Allowance at 608 points.	143
	<hr/>
Emoluments ..	1,093
<i>Add</i> —10 per cent of basic pay subject to a minimum of of Rs. 150 ..	150
	<hr/>
Total ..	1,243
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY</b>	
AT	1,260
	<hr/>

## Illustration 12

(See rule 4 (1))

A Superintendent is drawing a basic pay of Rs. 1,220 on 1st June 1988 in the scale of pay of Rs. 905—45—1,445—50—1,545. His pay in the revised scale of pay Rs. 1,600—50—2,300—60—2,660 shall be fixed as follows :—

	Rs.
Basic pay ..	1,220
Dearness Allowance at 608 points	165
	<hr/>
Emoluments ..	1,385
<i>Add</i> —10 per cent of basic pay subject to a minimum of Rs. 150 ..	150
	<hr/>
Total	1,535
His pay will have to be normally fixed, at ..	1,600
There is punching of stages prior to the stage at Rs. 1,220.	
<b>PAY TO BE FIXED IN THE NEW SCALE OF PAY</b>	
AT	1,650
	<hr/>

## Illustration 15

(See rule 4 (1))

A senior Constable Grade-1, 'A' is drawing a basic pay of Rs. 655 on 1st June 1988 in the Existing scale of pay of Rs. 555-15-615-20-735-25-970 and his junior 'B' is drawing a basic pay of Rs. 635. The pay of senior 'A' in the revised scale of pay of Rs. 950-20-1,150-25-1,500 will be fixed as follows :-

	RS.
Basic pay	655
Dearness Allowance at 608 points .. .. .	98
Emoluments .. .. .	753
Add—10 per cent of basic pay subject to a minimum of Rs. 150 ; .. .. .	150
	<hr/>
Total ..	903
	<hr/>

THE PAY OF THE ABOVE SENIOR CONSTABLE  
'A' WILL HAVE TO BE NORMALLY FIXED AT .. Rs. 950

As the pay of his junior 'B' has been fixed at Rs. 970 in the revised scale of due to bunching, the pay of Senior 'A' has also to be stepped up in the revised scale at .. Rs. 970

## Illustration 16

(See rule 4 (2) (i).)

A Selection Grade Ministerial Assistant in the existing scale of pay of Rs. 905—45—1,445—50—1,545 is drawing a basic pay of Rs. 1,265 plus personal pay of Rs. 40. He was promoted as Superintendent on 1st December 1938 in the existing scale of pay of Rs. 905—45—1,445—50—1,545 and got his pay fixed at Rs. 1,310 plus 40 personal pay. His pay in the revised scale of pay shall be regulated as follows :—

Revised Selection Grade Assistant Scale as personal to him.	Rs. 1,320—30—1,560 40—2,040.
Revised scale of pay of Superintendent	Rs. 1,600—50—2,300 60—2,660
	Rs.
Pay as Selection Grade Assistant	1,265
Personal pay	40
Dearness allowance at 608 points on pay plus personal pay	165
	-----
Emoluments ..	1,470*
Add—10 per cent of basic pay plus personal pay subject to a minimum of Rs. 150 ..	150
	-----
Total ..	1,620
PAY TO BE FIXED IN THE NEW SCALE OF PAY OF Rs. 1,320—2,040. AT	1,640
PAY TO BE FIXED IN THE POST OF SUPERIN- TENDENT UNDER FR 22 (B) AT ..	1,750
	-----

\*Though the pay has to be normally fixed at Rs. 1,700 under FR 22(B), it has been fixed at Rs. 1,750 to confer a minimum benefit of 5 per cent of pay in the lower post on promotion.

## APPENDIX II

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(Appendix IV to G.O. Ms. No. 666, Finance (Pay Commission),  
dated 27th June 1989.)

(See Paragraph 8 (iv) of the said order)

## FITMENT TABLES.

**Note :** Columns (1) to (4) in the Fitment Tables denote the following :—

**Column (1)—Serial Number.**

**Column (2)—Stage in the Existing pay scale.**

**Column (3) —Emoluments at 608 points Plus 10 per cent increase in basic pay subject to minimum of Rs 150.**

**Column (4)—Stage in the revised pay scale<sup>3</sup>**



TABLE—1

## EXISTING SCALE :

Rs. 350—10—550.

Serial number.	Stage in the existing : pay scale.	Emoluments at 608 : point plus 10 per cent increase in basic pay.	Stage in the revised pay scale.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	350	580	750
2	360	590	750
3	370	600	750
4	380	610	750
5	390	620	750
6	400	630	762
7	410	640	762
8	420	650	762
9	430	660	762
10	440	670	762
11	450	680	774

## REVISED SCALE :

Rs. 750—12—870—15—945.

Serial number.	Stage in the existing : pay scale.	Emolument at 608 : point plus 10 per cent increase in basic pay.	Stage in the revised pay scale.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
12	460	680	774
13	470	700	774
14	480	710	774
15	490	720	774
16	500	730	786
17	510	740	786
18	520	750	786
19	530	760	786
20	540	771	786
21	550	783	798

TABLE—2.

## EXISTING SCALE :

Rs. 450—10—570—15—720.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	450	680	750
2	460	690	750
3	470	700	750
4	480	710	750
5	490	720	750
6	500	730	762
7	510	740	762
8	520	750	762
9	530	760	762
10	540	771	774
11	550	783	786
12	560	794	798

## REVISED SCALE :

Rs. 750—12—870—15—945.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
13	570	806	810
14	585	823	834
15	600	840	846
16	615	857	858
17	630	875	885
18	645	892	900
19	660	909	915
20	675	926	930
21	690	944	945
22	705	961	975
23	720	978	990

\*Elongation.



TABLE—3.

## EXISTING SCALE :

Rs. 475—10—555—15—615—20—775

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	475	705	775
2	485	715	775
3	495	725	775
4	505	735	775
5	515	745	775
6	525	755	787
7	535	765	787
8	545	777	787
9	555	788	799
10	570	806	811

## REVISED SCALE :

Rs. 775—12—835—15—1,030.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	585	823	835
12	600	840	850
13	615	857	865
14	635	880	895
15	655	903	910
16	675	926	940
17	695	949	955
18	715	972	985
19	735	995	1000
20	755	1,018	1,030
21	775	1,041	1,045

\* Elongation.

TABLE—4.

## EXISTING SCALE :

Rs. 505—10—555—15—615—20—795—25—845.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	505	735	800
2	515	745	800
3	525	755	800
4	535	765	800
5	545	777	800
6	555	788	815
7	570	806	815
8	585	823	830
9	600	840	845
10	615	857	860
11	635	880	890

## REVISED SCALE :

Rs. 800—15—1,010—20—1,150. s

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
12	655	903	905
13	675	926	935
14	695	949	950
15	715	972	995
16	735	995	1,010
17	755	1,018	1,030
18	775	1,041	1,050
19	795	1,064	1,070
20	820	1,093	1,110
21	845	1,122	1,130

TABLE-5

## EXISTING SCALE :

Rs. 505-10-555-15-615-20-795-25-845.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	505	735	825
2	515	745	825
3	525	755	825
4	535	765	825
5	545	777	825
6	555	788	840
7	570	806	840
8	585	823	840
9	600	840	855
10	615	857	870
11	635	880	885

## REVISED SCALE :

Rs. 825-15-900-20-1,200.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
12	655	903	920
13	675	926	940
14	695	949	960
15	715	972	980
16	735	995	1,000
17	755	1,018	1,020
18	775	1,041	1,060
19	795	1,064	1,080
20	820	1,093	1,100
21	845	1,122	1,140
--	--	--	--

TABLE-6

## EXISTING SCALE :

Rs. 505-10-555-15-615-20-795-25-845.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	505	735	950
2	515	745	950
3	525	755	950
4	535	765	950
5	545	777	950
6	555	788	970
7	570	806	970
8	585	823	970
9	600	840	970
10	615	857	970
11	635	880	990

## REVISED SCALE :

Rs. 950-20-1,150-25-1,500.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
12	565	903	990
13	675	926	990
14	695	949	990
15	715	972	990
16	735	995	1,010
17	755	1,018	1,030
18	775	1,041	1,050
19	795	1,064	1,070
20	820	1,093	1,110
21	845	1,122	1,130

TABLE-7

TYPIST DRAWING A SPECIAL PAY OF Rs. 100

## EXISTING SCALE :

Rs. 555—15—615—20—795—25—970

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	555	788	825
2	570	806	825
3	585	823	825
4	600	840	855
5	615	857	870
6	635	880	885
7	655	903	920
8	675	926	940
9	695	949	960
10	715	972	980

## REVISED SCALE :

Rs. 825—15—900—20—1,200

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
11	735	995	1,000
12	755	1,018	1,020
13	775	1,041	1,060
14	795	1,064	1,080
15	820	1,093	1,100
16	845	1,122	1,140
17	870	1,151	1,160
18	895	1,179	1,180
19	920	1,208	1,220*
20	945	1,237	1,230*
21	970	1,266	1,280*

\* Elongation.

TABLE-8.

STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 120.

## EXISTING SCALE :

Rs. 555—15—615—20—795—25—970 :

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	555	788	950
2	570	806	950
3	585	823	950
4	600	840	950
5	615	857	950
6	635	880	970
7	655	903	970
8	675	926	970
9	695	949	970
10	715	972	990

## REVISED SCALE :

Rs. 950—20—1,150—25—1,500

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
11	735	995	1,010
12	755	1,018	1,030
13	775	1,041	1,050
14	795	1,064	1,070
15	820	1,093	1,110
16	845	1,122	1,130
17	870	1,151	1,175
18	895	1,179	1,200
19	920	1,208	1,225
20	945	1,237	1,250
21	970	1,266	1,275

TABLE-9

EXISTING SCALE :				REVISED SCALE :			
Rs. 555-15-615-20-795-25-970				Rs. 975-25-1,150-30-1,660			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
1	555	788	975	11	735	995	1,025
2	570	806	975	12	755	1,018	1,025
3	585	823	975	13	775	1,041	1,050
4	600	840	975	14	795	1,064	1,075
5	615	857	975	15	820	1,093	1,100
6	635	880	1,000	16	845	1,122	1,125
7	655	903	1,000	17	870	1,151	1,180
8	675	926	1,000	18	895	1,179	1,180
9	695	949	1,000	19	920	1,208	1,210
10	715	972	1,000	20	945	1,237	1,240
				21	970	1,266	1,270

TABLE-10

EXISTING SCALE :				REVISED SCALE :			
Rs. 610-20-730-25-955-30-1,075				Rs. 950-20-1,150-35-1,500:			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
1	610	852	950	11	830	1,105	1,110
2	630	875	950	12	855	1,133	1,150
3	650	898	950	13	880	1,162	1,175
4	670	921	950	14	905	1,191	1,200
5	690	944	950	15	930	1,220	1,225
6	710	967	970	16	955	1,248	1,250
7	730	990	1,010	17	985	1,283	1,300
8	755	1,018	1,030	18	1,015	1,317	1,325
9	780	1,047	1,050	19	1,045	1,352	1,375
10	805	1,076	1,090	20	1,075	1,386	1,400

TABLE—II

## EXISTING SCALE :

RS. 610—20—730—25—955—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	852	975
2	630	875	975
3	650	898	975
4	670	921	975
5	690	944	975
6	710	967	1,000
7	730	990	1,000
8	755	1,018	1,025
9	780	1,047	1,050
10	805	1,076	1,100

## REVISED SCALE :

RS. 975—25—1,150—30—1,660

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,105	1,125
12	855	1,133	1,150
13	880	1,162	1,180
14	905	1,191	1,210
15	930	1,220	1,240
16	955	1,248	1,270
17	985	1,283	1,300
18	1,015	1,317	1,330
19	1,045	1,352	1,360
20	1,075	1,386	1,390

TABLE—12

## EXISTING SCALE :

RS. 610—20—730—25—955—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	852	1,100
2	630	875	1,100
3	650	898	1,100
4	670	921	1,100
5	690	944	1,100
6	710	967	1,125
7	730	990	1,125
8	755	1,018	1,125
9	780	1,047	1,125
10	805	1,076	1,125

## REVISED SCALE :

RS 1,100—25—1,150—30—1,660

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,105	1,150
12	855	1,133	1,150
13	880	1,162	1,180
14	905	1,191	1,210
15	930	1,220	1,240
16	955	1,248	1,270
17	985	1,283	1,300
18	1,015	1,317	1,330
19	1,045	1,352	1,360
20	1,075	1,386	1,390

TABLE-13

## EXISTING SCALE :

Rs. 610—20—730—25—955—30—1,075.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	852	1,200
2	630	875	1,200
3	650	898	1,200
4	670	921	1,200
5	690	944	1,200
6	710	967	1,230
7	730	990	1,230
8	755	1,018	1,230
9	780	1,047	1,230
10	805	1,076	1,230

## REVISED SCALE :

Rs. 1,200—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,105	1,260
12	855	1,133	1,260
13	880	1,162	1,260
14	905	1,191	1,260
15	930	1,220	1,260
16	955	1,248	1,290
17	985	1,283	1,290
18	1,015	1,317	1,320
19	1,045	1,352	1,380
20	1,075	1,386	1,410

TABLE-14

## EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	961	970
2	725	984	990
3	745	1,007	1,010
4	770	1,036	1,050
5	795	1,064	1,070
6	820	1,093	1,110
7	845	1,122	1,130
8	880	1,162	1,175
9	915	1,202	1,225

## REVISED SCALE :

Rs. 950—20—1,150—25—1,500.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,243	1,250
11	985	1,283	1,300
12	1,020	1,323	1,325
13	1,055	1,363	1,375
14	1,090	1,404	1,425
15	1,125	1,440	1,450
16	1,160	1,475	1,500
17	1,195	1,510	1,525
18	1,230	1,545	1,550

TABLE-15

## EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	961	975
2	725	984	1,000
3	745	1,007	1,025
4	770	1,036	1,050
5	795	1,064	1,075
6	820	1,093	1,100
7	845	1,122	1,125
8	880	1,162	1,180
9	915	1,202	1,210

## REVISED SCALE :

Rs. 975—25—1,150—30—1,600.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,243	1,270
11	985	1,283	1,300
12	1,020	1,323	1,330
13	1,055	1,363	1,390
14	1,090	1,404	1,420
15	1,125	1,440	1,450
16	1,160	1,475	1,480
17	1,195	1,510	1,540
18	1,230	1,545	1,570

TABLE-16

## EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	961	1,100
2	725	984	1,100
3	745	1,007	1,100
4	770	1,036	1,100
5	795	1,064	1,100
6	820	1,093	1,125
7	845	1,122	1,125
8	880	1,162	1,180
9	915	1,202	1,210

## REVISED SCALE :

Rs. 1,100—25—1,150—30—1,600.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,243	1,270
11	985	1,283	1,300
12	1,020	1,323	1,330
13	1,055	1,363	1,390
14	1,090	1,404	1,420
15	1,125	1,440	1,450
16	1,160	1,475	1,480
17	1,195	1,510	1,540
18	1,230	1,545	1,570

TABLE—17

## EXISTING SCALE ·

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	Rs	Rs.	Rs.
1	705	961	1,200
2	725	984	1,200
3	745	1,007	1,200
4	770	1,036	1,200
5	795	1,064	1,200
6	820	1,093	1,230
7	845	1,122	1,230
8	880	1,162	1,230
9	915	1,202	1,230

## REVISED SCALE ·

Rs. 1,200—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
10	950	1,243	1,260
11	985	1,283	1,290
12	1,020	1,323	1,350
13	1,055	1,363	1,380
14	1,090	1,404	1,410
15	1,125	1,440	1,470
16	1,160	1,475	1,500
17	1,195	1,510	1,530
18	1,230	1,545	1,560

TABLE —18

## EXISTING SCALE ·

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	Rs	Rs.	Rs.
1	705	961	1,320
2	725	984	1,320
3	745	1,007	1,320
4	770	1,036	1,320
5	795	1,064	1,320
6	820	1,093	1,350
7	845	1,122	1,350
8	880	1,162	1,360
9	915	1,202	1,350

## REVISED SCALE ·

Rs. 1,320—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
10	950	1,243	1,350
11	985	1,283	1,380
12	1,020	1,323	1,380
13	1,055	1,363	1,380
14	1,090	1,404	1,410
15	1,125	1,440	1,470
16	1,160	1,475	1,500
17	1,195	1,510	1,530
18	1,230	1,545	1,560



TABLE-19

## EXISTING SCALE

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	961	1,350
2	725	984	1,350
3	745	1,007	1,350
4	770	1,036	1,350
5	795	1,064	1,350
6	820	1,093	1,380
7	845	1,122	1,380
8	880	1,162	1,380
9	915	1,202	1,380

## REVISED SCALE

Rs. 1,350—30—1,440—40—1,800—50—2,200.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,243	1,380
11	985	1,283	1,410
12	1,020	1,323	1,410
13	1,055	1,363	1,410
14	1,090	1,404	1,410
15	1,125	1,440	1,480
16	1,160	1,475	1,480
17	1,195	1,510	1,520
18	1,230	1,545	1,560

TABLE-20

## EXISTING SCALE

Rs. 780—35—1,025—40—1,385.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,047	1,050
2	815	1,087	1,100
3	850	1,128	1,150
4	885	1,168	1,180
5	920	1,208	1,210
6	955	1,248	1,270
7	990	1,289	1,300
8	1,025	1,329	1,330
9	1,065	1,375	1,390

## REVISED SCALE

Rs. 975—25—1,150—30—1,660.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,420	1,450
11	1,145	1,460	1,480
12	1,185	1,500	1,510
13	1,225	1,540	1,570
14	1,265	1,580	1,600
15	1,305	1,620	1,630
16	1,345	1,660	1,690
17	1,385	1,701	1,720

TABLE—21.

## EXISTING SCALE :

Rs. 780—35—1,020—40—1,385.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,047	-1,100
2	815	1,087	1,100
3	850	1,128	1,150
4	885	1,168	1,180
5	920	1,208	1,210
6	955	1,248	1,270
7	990	1,289	1,300
8	1,025	1,329	1,330
9	1,065	1,375	1,390

## REVISED SCALE :

Rs. 1,100—25—1,150—30—1,660.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,420	1,450
11	1,145	1,460	1,480
12	1,185	1,500	1,510
13	1,225	1,540	1,570
14	1,265	1,580	1,600
15	1,305	1,620	1,630
16	1,345	1,660	1,690*
17	1,385	1,701	1,720*

\* Elongation.

TABLE—22.

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,047	1,200
2	815	1,087	1,200
3	850	1,128	1,200
4	885	1,168	1,200
5	920	1,208	1,230
6	955	1,248	1,260
7	990	1,289	1,290
8	1,025	1,329	1,350
9	1,065	1,375	1,380

## REVISED SCALE :

Rs. 1,200—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,420	1,440
11	1,145	1,460	1,470
12	1,185	1,500	1,530
13	1,225	1,540	1,560
14	1,265	1,580	1,600
15	1,305	1,620	1,640
16	1,345	1,660	1,680
17	1,385	1,701	1,720

[A Group] 85.8—37a

TABLE—23.

## EXISTING SCALE.

Rs. 73—35—1,025—40—1,385.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,047	1,320
2	815	1,087	1,320
3	850	1,128	1,320
4	885	1,168	1,320
5	920	1,208	1,320
6	955	1,248	1,350
7	990	1,289	1,350
8	1,025	1,329	1,350
9	1,065	1,375	1,380

## REVISED SCALE :

Rs. 1,320—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,420	1,440
11	1,145	1,460	1,470
12	1,185	1,500	1,530
13	1,225	1,540	1,560
14	1,265	1,580	1,600
15	1,305	1,620	1,640
16	1,345	1,660	1,680
17	1,385	1,701	1,720

TABLE—24.

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,047	1,350
2	815	1,087	1,350
3	850	1,128	1,350
4	885	1,168	1,350
5	920	1,208	1,350
6	955	1,248	1,380
7	990	1,289	1,380
8	1,025	1,329	1,380
9	1,065	1,375	1,380

## REVISED SCALE :

Rs. 1,350—30—1,440—40—1,800—50—2,200.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,420	1,440
11	1,145	1,460	1,480
12	1,185	1,500	1,520
13	1,225	1,540	1,560
14	1,265	1,580	1,600
15	1,305	1,620	1,640
16	1,345	1,660	1,680
17	1,385	1,701	1,720

TABLE—25.

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	780	1,047	1,400
2	815	1,087	1,400
3	850	1,128	1,400
4	885	1,168	1,400
5	920	1,208	1,400
6	955	1,248	1,440
7	990	1,289	1,440
8	1025	1,329	1,440
9	1,065	1,375	1,440

## REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
10	1,105	1,420	1,440
11	1,145	1,460	1,480
12	1,185	1,500	1,520
13	1,225	1,540	1,560
14	1,265	1,580	1,600
15	1,305	1,620	1,650
16	1,345	1,660	1,700
17	1,385	1,701	1,750

TABLE—26.

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	780	1,047	1,600
2	815	1,087	1,600
3	850	1,128	1,600
4	885	1,168	1,600
5	920	1,208	1,600
6	955	1,248	1,650
7	990	1,289	1,650
8	1,025	1,329	1,650
9	1,065	1,375	1,650

## REVISED SCALE :

Rs. 1,600—50—2,300—60—2,660.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
10	1,105	1,420	1,650
11	1,145	1,460	1,700
12	1,185	1,500	1,700
13	1,225	1,540	1,700
14	1,265	1,580	1,700
15	1,305	1,620	1,700
16	1,345	1,660	1,750
17	1,385	1,701	1,750

TABLE—27.

## EXISTING SCALE :

Rs. 905—45—1,445—50—1,545.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	905	1,191	1,200
2	950	1,243	1,260
3	995	1,294	1,320
4	1,040	1,346	1,350
5	1,085	1,398	1,410
6	1,130	1,445	1,470
7	1,175	1,490	1,500
8	1,220	1,535	1,560

## REVISED SCALE :

Rs. 1,200—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
9	1,265	1,580	1,600
10	1,310	1,625	1,640
11	1,355	1,670	1,680
12	1,400	1,718	1,720
13	1,445	1,768	1,800
14	1,495	1,824	1,840
15	1,545	1,885	1,920

TABLE—28

## EXISTING SCALE :

Rs. 905—45—1,445—50—1,545.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	905	1,191	1,320
2	950	1,243	1,320
3	995	1,294	1,320
4	1,040	1,346	1,350
5	1,085	1,398	1,410
6	1,130	1,445	1,470
7	1,175	1,490	1,500
8	1,220	1,535	1,560

## REVISED SCALE :

Rs. 1,320—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
9	1,265	1,580	1,600
10	1,310	1,625	1,600
11	1,355	1,670	1,680
12	1,400	1,718	1,720
13	1,445	1,768	1,800
14	1,495	1,824	1,840
15	1,545	1,885	1,920

TABLE—29

## EXISTING SCALE :

Rs. 905—45—1,445—50—1,545.

(1)	Rs. (2)	Rs. (3)	Rs. (4)
1	905	1,191	1,400
2	950	1,243	1,400
3	995	1,294	1,400
4	1,040	1,346	1,400
5	1,085	1,398	1,400
6	1,130	1,445	1,480
7	1,175	1,490	1,520
8	1,220	1,535	1,560
9	1,265	1,580	1,600

## REVISED SCALE .

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	Rs. (2)	Rs. (3)	Rs. (4)
10	1,310	1,625	1,650
11	1,355	1,670	1,700
12	1,400	1,718	1,750
13	1,445	1,768	1,800
14	1,495	1,824	1,850
15	1,545	1,885	1,900

TABLE—30

## EXISTING SCALE :

Rs. 950—45—1,445—50—1,545

(1)	(2) RS	(3) RS.	(4) RS.
1	905	1,191	1,600
2	950	1,243	1,600
3	995	1,294	1,600
4	1,040	1,346	1,600
5	1,085	1,398	1,600
6	1,130	1,441	1,650
7	1,175	1,490	1,650
8	1,220	1,535	1,650

## REVISED SCALE :

Rs. 1,600—53—2,300—90—2,660

(1)	(2) RS.	(3) RS.	(4) RS.
9	1,265	1,580	1,650
10	1,310	1,625	1,650
11	1,355	1,670	1,700
12	1,400	1,718	1,750
13	1,445	1,768	1,800
14	1,495	1,824	1,850
15	1,545	1,885	1,900
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TABLE—31

## EXISTING SCALE :

Rs. 905—45—1,445—50—1,545.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	905	1,191	1,640
2	950	1,243	1,640
3	995	1,294	1,640
4	1,040	1,346	1,640
5	1,085	1,398	1,640
6	1,130	1,445	1,700
7	1,175	1,490	1,700
8	1,220	1,535	1,700

## REVISED SCALE :

Rs. 1,640—60—2,600—75—2,900.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
9	1,265	1,580	1,700
10	1,310	1,625	17,00
11	1,355	1,670	1,760
12	1,400	1,718	1,760
13	1,445	1,768	1,820
14	1,495	1,824	1,880
15	1,545	1,885	1,940

TABLE—32

## EXISTING SCALE :

Rs. 1,045—45—1,450—65—1,775.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	1,045	1,342	1,400
2	1,090	1,404	1,440
3	1,155	1,470	1,480
4	1,180	1,495	1,520
5	1,225	1,540	1,560
6	1,270	1,585	1,600
7	1,315	1,630	1,650
8	1,360	1,675	1,700

## REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
9	1,405	1,724	1,750
10	1,450	1,774	1,800
11	1,515	1849	1,850
12	1,580	1,928	1,950
13	1,645	2,007	2,050
14	1,710	2086	2,100
15	1,775	2,166	2,200

TABLE—33

## EXISTING SCALE :

Rs. 1,045—45—1,450—65—1,775

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	1,045	1,342	1,600
2	1,090	1,404	1,600
3	1,155	1,470	1,600
4	1,180	1,495	16,00
5	1,225	1,540	1,600
6	1,270	1,585	1,650
7	1,315	1,630	1,650
8	1,360	1,675	1,700

## REVISED SCALE :

Rs. 1,600—50—2,300—60—2,660

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
9	1,405	1,724	1,750
10	1,450	1,774	1,800
11	1,515	1,849	1,850
12	1,580	1,928	1,950
13	1,645	2,007	2,050
14	1,710	2,086	2,100
15	1,775	2,166	2,200

TABLE—34

## EXISTING SCALE

Rs. 1,045—45—1,450—65—1,775

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	1,045	1,352	1,640
2	1,090	1,404	1,640
3	1,155	1,470	1,640
4	1,180	1,495	1,640
5	1,225	1,540	1,640
6	1,270	1,585	1,700
7	1,315	1,630	1,700
8	1,360	1,675	1,700

## REVISED SCALE

Rs. 1,640—60—2,600—75—2,900

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
9	1,405	1,724	1,760
10	1,450	1,774	1,820
11	1,515	1,849	1,880
12	1,580	1,928	1,940
13	1,645	2,007	2,060
14	1,710	2,086	2,120
15	1,775	2,166	2,180



TABLE—35

## EXISTING SCALE :

Rs. 1,160—50—1,460—70—1,950.

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	1,160	1,475	1,640
2	1,210	1,525	1,640
3	1,260	1,575	1,640
4	1,310	1,625	1,640
5	1,360	1,675	1,700
6	1,410	1,729	1,760
7	1,460	1,785	1,820

## REVISED SCALE

RS.s 1,640—60—2,600—75—2,900

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
8	1,530	1,867	1,880
9	1,600	1,952	2,000
10	1,670	2,037	2,060
11	1,740	2,123	2,180
12	1,810	2,208	2,240
13	1,880	2,294	2,300
14	1,950	2,379	2,420

TABLE—36

## EXISTING SCALE :

Rs. 1,160—50—1,460—70—1,950'

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	1,160	1,475	2,000
2	1,210	1,525	2,000
3	1,260	1,575	2,000
4	1,310	1,625	2,000
5	1,360	16,75	2,000
6	1,410	1,729	2,060
7	1,460	1,785	2,060

## REVISED SCALE

Rs. 2,000—60—2,300—75—3,200

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
8	1,530	1,867	2,060
9	1,600	1,952	20,60
10	1,670	2,037	2,060
11	1,740	2,123	2,180
12	1,810	2,208	22,40
13	1,880	2,294	2,300
14	1,950	2,379	2,450

TABLE—37

## EXISTING SCALE ·

Rs. 1,160—50—1,460—70—1,950

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	1,160	1,475	2,000
2	1,210	1,525	2,000
3	1,260	1,575	2,000
4	1,310	1,625	2,000
5	1,360	1,675	2,000
6	1,410	1,729	2,060
7	1,460	1,785	2,060

## REVISED SCALE ·

Rs. 2,000—60—2,300—75—3,200—100—3,500

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
8	1,530	1,867	2,060
9	1,600	1,952	2,060
10	1,670	2,037	2,060
11	1,740	2,123	2,180
12	1,810	2,208	2,240
13	1,880	2,294	2,300
14	1,950	2,379	2,450

TABLE—38

## EXISTING SCALE ·

Rs. 1,160—50—1,460—70—1,950

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	1,160	1,475	2,200
2	1,210	1,525	2,200
3	1,260	1,575	2,200
4	1,310	1,625	2,200
5	1,360	1,675	2,200
6	1,410	1,729	2,275
	1,460	1,785	2,275

## REVISED SCALE

Rs. 2,200—75—2,800—100—4,000

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
8	1,530	1,867	2,275
9	1,600	1,952	2,275
10	1,670	2,037	2,275
11	1,740	2,123	2,350
12	1,810	2,208	2,350
13	1,880	2,294	2,350
14	1,950	2,379	2,425

TABLE-39.

## EXISTING SCALE

Rs. 1,340—75—1,715—90—2,435

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	1,340	1,655	2,200
2	1,415	1,735	2,200
3	1,490	1,819	2,200
4	1,565	1,910	2,200
5	1,640	2,001	2,200
6	1,715	2,093	2,275
7	1,805	2,203	2,275

## REVISED SCALE

Rs. 2,200—75—2,800—100—4,000

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
8	1,895	2,312	2,350
9	1,985	2,422	2,425
10	2,075	2,532	2,575
11	2,165	2,642	2,650
12	2,255	2,752	2,800
13	2,345	2,861	2,900
14	2,435	2,971	3,000

TABLE-40

## EXISTING SCALE

Rs. 1,575—90—1,845—100—2,245—110—2,685

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	1,575	1,922	2,200
2	1,665	2,032	2,200
3	1,715	2,142	2,200
4	1,845	2,251	2,275
5	1,945	2,373	2,425
6	2,045	2,495	2,500

## REVISED SCALE

Rs. 2,200—75—2,800—100—4,000

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
7	2,145	2,617	2,650
8	2,245	2,739	2,800
9	2,355	2,874	2,900
10	2,465	3,008	3,100
11	2,575	3,133	3,200
12	2,685	3,254	3,300

TABLE—41.

## EXISTING SCALE :

Rs. 1,575—90—1,845—100—2,245—110—2,685

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	1,575	1,922	2,500
2	1,665	2,032	2,500
3	1,755	2,142	2,500
4	1,845	2,251	2,500
5	1,945	2,373	2,500
6	2,045	2,495	2,575

## REVISED SCALE :

Rs. 2,500—75—3,100—100—4,200

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
7	2,145	2,617	2,650
8	2,245	2,739	2,800
9	2,355	2,874	2,875
10	2,465	3,008	3,025
11	2,575	3,133	3,200
12	2,685	3,254	3,300

TABLE—42.

## EXISTING SCALE :

Rs. 1,800—110—2,900

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	1,800	2,196	3,000
2	1,910	2,330	3,000
3	2,020	2,464	3,000
4	2,130	2,599	3,000
5	2,240	2,733	3,000
6	2,350	2,867	3,100

## REVISED SCALE :

Rs. 3,000—100—3,500—125—4,500.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
7	2,460	3,001	3,100
8	2,570	3,127	3,200
9	2,680	3,248	3,300
10	2,790	3,369	3,400
11	2,900	3,490	3,500

TABLE—43

EXISTING SCALE :

Rs. 2,150—110—2,590—125—3,090

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	2,150	2,623	3,700
2	2,260	2,757	3,700
3	2,370	2,891	3,700
4	2,480	3,026	3,700
5	2,590	3,149	3,700

REVISED SCALE :

Rs. 3,700—125—4,700—150—5,000

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
6	2,715	3,287	3,825
7	2,840	3,424	3,825
8	2,965	3,562	3,825
9	3,090	3,699	3,825

TABLE—44

EXISTING SCALE :

Rs. 2,500—125—3,375

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	2,500	3,050	4,100
2	2,625	3,188	4,100
3	2,750	3,325	4,100
4	2,875	3,463	4,100

REVISED SCALE :

Rs. 4,100—125—4,850—150—5,300

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
5	3,000	3,600	4,100
6	3,125	3,738	4,225
7	3,250	3,875	4,225
8	3,375	4,013	4,225

TABLE—45

EXISTING SCALE :

Rs. 2,750—150—3,650

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	2,750	3,325	4,500
2	2,900	3,490	4,500
3	3,050	3,655	4,500
4	3,200	3,820	4,500

REVISED SCALE :

Rs. 4,500—150—5,700

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
5	3,350	3,985	4,500
6	3,500	4,150	4,650
7	3,650	4,315	4,650

TABLE-46

## EXISTING SCALE :

Rs. 3,100—150—3,700—175—4,050

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	3,100	3,710	5,100
2	3,250	3,875	5,100
3	3,400	4,040	5,100
4	3,550	4,205	5,100

## REVISED SCALE :

Rs. 5,100—150—5,700

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
5	3,700	4,370	5,100
6	3,875	4,563	5,250
7	4,050	4,755	5,250

TABLE-47

## TYPIST DRAWING A SPECIAL PAY OF Rs. 30.

## EXISTING SCALE :

Rs. 610—20—730—25—955—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	851	975
2	630	879	975
3	650	902	975
4	670	925	975
5	690	948	975
6	710	971	1,000
7	730	994	1,000
8	755	1,023	1,025
9	780	1,052	1,075
10	805	1,080	1,100

## REVISED SCALE :

Rs. 975—25—1,150—30—1,660

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,109	1,125
12	855	1,138	1,150
13	880	1,167	1,180
14	905	1,195	1,210
15	930	1,224	1,240
16	955	1,253	1,270
17	985	1,287	1,300
18	1,015	1,322	1,330
19	1,045	1,356	1,360
20	1,075	1,390	1,420

TABLE-48

**TYPIST DRAWING SPECIAL PAY OF Rs. 40.**

**EXISTING SCALE :**

Rs. 610—20—730—25—955—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	858	975
2	630	881	975
3	650	904	975
4	670	927	975
5	690	950	975
6	710	973	1,000
7	730	996	1,000
8	755	1,024	1,025
9	780	1,053	1,075
10	805	1,082	1,100

**REVISED SCALE :**

Rs. 975—25—1,150—30—1,660

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,111	1,125
12	855	1,139	1,150
13	880	1,168	1,180
14	905	1,197	1,210
15	930	1,226	1,240
16	955	1,254	1,270
17	985	1,289	1,300
18	1,015	1,323	1,330
19	1,045	1,358	1,360
20	1,075	1,390	1,420

TABLE-49

**STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 50.**

**EXISTING SCALE :**

Rs. 610—20—730—25—955—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	859	975
2	630	882	975
3	650	905	975
4	670	928	975
5	690	951	975
6	710	974	1,000
7	730	997	1,000
8	755	1,026	1,050
9	780	1,055	1,075
10	805	1,083	1,100

**REVISED SCALE :**

Rs. 975—25—1,150—30—1,660

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,112	1,125
12	855	1,131	1,150
13	880	1,170	1,180
14	905	1,198	1,210
15	930	1,227	1,240
16	955	1,256	1,270
17	985	1,290	1,300
18	1,015	1,325	1,330
19	1,045	1,359	1,360
20	1,075	1,390	1,420

TABLE-50.

## STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 60.

EXISTING SCALE :

Rs. 610—20—730—25—955—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	861	975
2	630	884	975
3	650	907	975
4	670	930	975
5	690	953	975
6	710	976	1,000
7	730	999	1,000
8	755	1,027	1,050
9	780	1,056	1,075
10	805	1,085	1,100

REVISED SCALE :

Rs. 975—25—1,150—30—1,660

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,114	1,125
12	855	1,142	1,150
13	880	1,174	1,180
14	905	1,200	1,210
15	930	1,229	1,240
16	955	1,257	1,270
17	985	1,292	1,300
18	1,015	1,326	1,330
19	1,045	1,360	1,390
20	1,075	1,390	1,420

TABLE-51.

## STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 70.

EXISTING SCALE :

Rs. 610—20—730—25—955 30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	862	975
2	630	885	975
3	650	908	975
4	670	931	975
5	690	954	975
6	710	977	1,000
7	730	1,000	1,025
8	755	1,029	1,050
9	780	1,058	1,075
10	805	1,086	1,100

REVISED SCALE :

Rs. 975—25—1,150—30—1,660

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,115	1,125
12	855	1,144	1,150
13	880	1,173	1,180
14	905	1,201	1,210
15	930	1,230	1,240
16	955	1,259	1,270
17	985	1,293	1,300
18	1,015	1,328	1,330
19	1,045	1,360	1,390
20	1,075	1,390	1,420



TABLE-52.

## STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 80.

## EXISTING SCALE :

Rs. 610—20—730—25—955—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	864	975
2	630	887	975
3	650	910	975
4	670	933	975
5	690	956	975
6	710	979	1,000
7	730	1,032	1,025
8	755	1,030	1,050
9	780	1,059	1,075
10	805	1,088	1,100

## REVISED SCALE :

Rs. 975—25—1,150—30—1,660

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,117	1,125
12	855	1,145	1,150
13	880	1,174	1,180
14	905	1,203	1,210
15	930	1,232	1,240
16	955	1,260	1,270
17	985	1,295	1,300
18	1,015	1,329	1,330
19	1,045	1,360	1,390
20	1,075	1,390	1,420

TABLE-53.

## STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 90.

## EXISTING SCALE :

Rs. 610—20—730—25—955—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	865	975
2	630	888	975
3	650	911	975
4	670	934	975
5	690	975	957
6	710	980	1,000
7	730	1,003	1,025
8	755	1,032	1,050
9	780	1,061	1,075
10	805	1,089	1,100

## REVISED SCALE :

Rs. 975—25—1,150—30—1,660

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,118	1,125
12	855	1,147	1,150
13	880	1,176	1,180
14	905	1,204	1,210
15	930	1,233	1,240
16	955	1,262	1,270
17	985	1,296	1,300
18	1,015	1,330	1,360
19	1,045	1,360	1,390
20	1,075	1,390	1,420

TABLE-54.

## STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 100.

## EXISTING SCALE:

Rs. 610—20—730—25— 55—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	867	975
2	630	890	975
3	650	913	975
4	670	936	975
5	690	959	975
6	710	982	1,000
7	730	1,005	1,025
8	755	1,033	1,050
9	780	1,062	1,075
10	805	1,091	1,100

## REVISED SCALE :

Rs. 975—25—1,150—30—1,600

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,120	1,125
12	855	1,148	1,150
13	880	1,177	1,180
14	905	1,206	1,210
15	930	1,235	1,240
16	955	1,263	1,270
17	985	1,298	1,300
18	1,015	1,330	1,360
19	1,045	1,360	1,390
20	1,075	1,390	1,420

TABLE-55.

## STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 120.

## EXISTING SCALE:

Rs. 610—20—730—25—955—30—1,075

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	610	870	975
2	630	893	975
3	650	916	975
4	670	939	975
5	690	962	975
6	710	985	1,000
7	730	1,008	1,025
8	755	1,036	1,050
9	780	1,065	1,075
10	805	1,094	1,100

## REVISED SCALE :

Rs. 975—25—1,150—30—1,600

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
11	830	1,123	1,125
12	855	1,151	1,180
13	880	1,180	1,210
14	905	1,209	1,210
15	930	1,238	1,240
16	955	1,266	1,270
17	985	1,300	1,330
18	1,015	1,330	1,360
19	1,045	1,360	1,390
20	1,075	1,390	1,420

TABLE-56.

## STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 140.

EXISTING SCALE:				REVISED SCALE:			
Rs. 610—20—730—25—955—30—1,075				Rs. 975—25—1,150—30—1,660			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	610	873	975	11	830	1,126	1,150
2	620	896	975	12	855	1,154	1,180
3	650	919	975	13	880	1,183	1,210
4	670	942	975	14	905	1,212	1,240
5	690	965	975	15	930	1,241	1,270
6	710	988	1,000	16	955	1,270	1,300
7	730	1,011	1,025	17	985	1,300	1,330
8	755	1,039	1,050	18	1,015	1,330	1,360
9	780	1,068	1,075	19	1,045	1,360	1,390
10	805	1,097	1,100	20	1,075	1,390	1,420

TABLE-57.

## UPPER DIVISION STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 50.

EXISTING SCALE:				REVISED SCALE:			
Rs. 705—20—745—25—845—35—1,230				Rs. 1,200—30—1,560—40—2,040			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	705	968	1,200	11	985	1,290	1,320
2	725	991	1,200	12	1,020	1,331	1,350
3	745	1,014	1,200	13	1,055	1,370	1,380
4	770	1,043	1,200	14	1,090	1,405	1,410
5	795	1,072	1,200	15	1,125	1,440	1,470
6	820	1,101	1,230	16	1,160	1,475	1,500
7	845	1,129	1,230	17	1,195	1,510	1,530
8	880	1,170	1,230	18	1,230	1,545	1,560
9	915	1,210	1,230				
10	950	1,250	1,260				

TABLE—58

## UPPER DIVISION STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 60

EXISTING SCALE :				REVISED SCALE :			
Rs. 705—20—745—25—845—35—1,230				Rs. 1,200—30—1,560—40—2,040			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	705	970	1,200	11	985	1,292	1,320
2	725	993	1,200	12	1,020	1,332	1,350
3	745	1,016	1,200	13	1,055	1,370	1,380
4	770	1,045	1,200	14	1,090	1,405	1,410
5	795	1,073	1,200	15	1,125	1,440	1,470
6	820	1,102	1,230	16	1,160	1,475	1,500
7	845	1,131	1,230	17	1,195	1,510	1,530
8	880	1,171	1,230	18	1,230	1,545	1,560
9	915	1,211	1,230				
10	950	1,252	1,260				

TABLE—59

## UPPER DIVISION STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 70

EXISTING SCALE :				REVISED SCALE :			
Rs. 705—20—745—25—845—35—1,230				Rs. 1,200—30—1,560—40—2,040			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	705	971	1,200	10	950	1,253	1,260
2	725	994	1,200	11	985	1,293	1,320
3	745	1,017	1,200	12	1,020	1,334	1,350
4	770	1,046	1,200	13	1,055	1,370	1,380
5	795	1,075	1,200	14	1,090	1,405	1,410
6	820	1,104	1,230	15	1,125	1,440	1,470
7	845	1,132	1,230	16	1,160	1,475	1,500
8	880	1,173	1,230	17	1,195	1,510	1,530
9	915	1,213	1,230	18	1,230	1,545	1,560

TABLE-40

UPPER DIVISION STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 80

EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	973	1,200
2	725	996	1,200
3	745	1,019	1,200
4	770	1,048	1,200
5	795	1,076	1,200
6	820	1,105	1,230
7	845	1,134	1,230
8	880	1,174	1,230
9	915	1,214	1,230

REVISED SCALE :

Rs. 1,200—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,255	1,260
11	985	1,295	1,320
12	1,020	1,335	1,350
13	1,055	1,370	1,380
14	1,090	1,405	1,410
15	1,125	1,440	1,470
16	1,160	1,475	1,500
17	1,195	1,510	1,530
18	1,230	1,545	1,560

TABLE-61

UPPER DIVISION STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 90

EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	974	1,200
2	725	997	1,200
3	745	1,020	1,200
4	770	1,049	1,200
5	795	1,078	1,200
6	820	1,107	1,230
7	845	1,135	1,230
8	880	1,176	1,230
9	915	1,216	1,230

REVISED SCALE :

Rs. 1,200—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,256	1,260
11	985	1,296	1,320
12	1,020	1,335	1,350
13	1,055	1,370	1,380
14	1,090	1,405	1,410
15	1,125	1,440	1,470
16	1,160	1,475	1,500
17	1,195	1,510	1,530
18	1,230	1,545	1,560

TABLE—62

## UPPER DIVISION STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 100.

## EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	976	1,200
2	725	999	1,200
3	745	1,022	1,200
4	770	1,051	1,200
5	795	1,079	1,200
6	820	1,108	1,230
7	845	1,137	1,230
8	880	1,177	1,230
9	915	1,217	1,230

## REVISED SCALE :

Rs. 1,200—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,258	1,260
11	985	1,298	1,320
12	1,020	1,335	1,350
13	1,055	1,370	1,380
14	1,090	1,405	1,410
15	1,125	1,440	1,470
16	1,160	1,475	1,500
17	1,195	1,510	1,530
18	1,230	1,545	1,560

TABLE—63

## UPPER DIVISION STENO-TYPIST DRAWING A SPECIAL PAY OF Rs. 120.

## EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	979	1,200
2	725	1,002	1,200
3	745	1,025	1,200
4	770	1,054	1,200
5	795	1,082	1,200
6	820	1,111	1,230
7	845	1,140	1,230
8	880	1,180	1,230
9	915	1,220	1,230

## REVISED SCALE :

Rs. 1,200—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,261	1,290
11	985	1,300	1,320
12	1,020	1,335	1,350
13	1,055	1,370	1,380
14	1,090	1,405	1,410
15	1,125	1,440	1,470
16	1,160	1,475	1,500
17	1,195	1,510	1,530
18	1,230	1,545	1,560

TABLE-64

## UPPER DIVISION STENO-TYPIST AND DRAWING A SPECIAL PAY OF Rs. 140.

EXISTING SCALE :				REVISED SCALE :			
Rs. 705-20-745-25-845-35-1,230.				Rs. 1,200-30-1,560-40-2,040.			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	705	982	1,200	10	950	1,264	1,290
2	725	1,005	1,200	11	985	1,300	1,320
3	745	1,028	1,200	12	1,020	1,335	1,350
4	770	1,057	1,200	13	1,055	1,370	1,380
5	795	1,085	1,200	14	1,090	1,405	1,410
6	820	1,114	1,230	15	1,125	1,440	1,470
7	845	1,143	1,230	16	1,160	1,475	1,500
8	880	1,183	1,230	17	1,195	1,510	1,530
9	915	1,223	1,230	18	1,230	1,545	1,560

TABLE-65

## PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 50.

EXISTING SCALE :				REVISED SCALE :			
Rs. 780-35-1,025-40-1,385.				Rs. 1,400-40-1,600-50-2,300-60-2,600.			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,055	1,400	10	1,105	1,420	1,440
2	815	1,095	1,400	11	1,145	1,460	1,480
3	850	1,135	1,400	12	1,185	1,500	1,520
4	885	1,175	1,400	13	1,225	1,540	1,560
5	920	1,216	1,400	14	1,265	1,580	1,600
6	955	1,256	1,440	15	1,305	1,620	1,650
7	990	1,296	1,440	16	1,345	1,662	1,700
8	1,025	1,336	1,440	17	1,385	1,707	1,750
9	1,065	1,390	1,440				

TABLE-66

PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 60/Rs. 50 10.

EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,056	1,400
2	815	1,096	1,400
3	850	1,137	1,400
4	885	1,177	1,400
5	920	1,217	1,400
6	955	1,257	1,440
7	990	1,298	1,440
8	1,025	1,338	1,440
9	1,065	1,380	1,440

REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,420	1,440
11	1,145	1,460	1,480
12	1,185	1,500	1,520
13	1,225	1,540	1,560
14	1,265	1,580	1,600
15	1,305	1,620	1,650
16	1,345	1,664	1,700
17	1,385	1,708	1,750

TABLE-67

PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 70/Rs. 60—10.

EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,058	1,400
2	815	1,098	1,400
3	850	1,138	1,400
4	885	1,178	1,400
5	920	1,219	1,400
6	955	1,259	1,440
7	990	1,299	1,440
8	1,025	1,339	1,440
9	1,065	1,380	1,440

REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,420	1,440
11	1,145	1,460	1,480
12	1,185	1,500	1,520
13	1,225	1,540	1,560
14	1,265	1,580	1,600
15	1,305	1,620	1,650
16	1,345	1,665	1,700
17	1,385	1,710	1,750

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TABLE—68

PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 80/Rs. 70+10.

EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,059	1,400
2	815	1,099	1,400
3	850	1,140	1,400
4	885	1,180	1,400
5	920	1,220	1,400
6	955	1,260	1,440
7	990	1,301	1,440
8	1,025	1,340	1,440
9	1,065	1,380	1,440

REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,420	1,440
11	1,145	1,460	1,480
12	1,185	1,500	1,520
13	1,225	1,540	1,560
14	1,265	1,580	1,600
15	1,30	1,621	1,650
16	1,345	1,666	1,700
17	1,385	1,711	1,750

TABLE—69

PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 90/Rs. 80+10.

EXISTING SCALE :

Rs. 780—35—1,025—30—1,385.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,061	1,400
2	815	1,101	1,400
3	850	1,141	1,400
4	885	1,181	1,400
5	920	1,222	1,400
6	955	1,262	1,440
7	990	1,303	1,440
8	1,025	1,340	1,440
9	1,065	1,380	1,440

REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,420	1,440
11	1,145	1,460	1,480
12	1,185	1,500	1,520
13	1,225	1,540	1,560
14	1,265	1,580	1,600
15	1,305	1,622	1,650
16	1,345	1,667	1,700
17	1,385	1,712	1,750

TABLE-70

PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 100/Rs. 90-10.

EXISTING SCALE :

Rs. 780-35-1,025-40-1,385.

REVISED SCALE :

Rs. 1,400-40-1,600-50-2,300-60-2,600.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,062	1,400	10	1,105	1,420	1,440
2	815	1,102	1,400	11	1,145	1,460	1,480
3	850	1,143	1,400	12	1,185	1,500	1,520
4	885	1,183	1,400	13	1,225	1,540	1,560
5	920	1,223	1,400	14	1,265	1,580	1,600
6	955	1,263	1,440	15	1,305	1,624	1,650
7	990	1,304	1,440	16	1,345	1,668	1,700
8	1,025	1,340	1,440	17	1,385	1,713	1,750
9	1,065	1,380	1,440				

TABLE-71

PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 110, Rs. 100+10.

EXISTING SCALE :

Rs. 780-35-1,025-40-1,385.

REVISED SCALE :

Rs. 1,400-40-1,600-50-2,300-60-2,600.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,064	1,400	10	1,105	1,420	1,440
2	815	1,104	1,400	11	1,145	1,460	1,480
3	850	1,144	1,400	12	1,185	1,500	1,520
4	885	1,184	1,400	13	1,225	1,540	1,560
5	920	1,225	1,400	14	1,265	1,580	1,600
6	955	265	1,440	15	1,305	1,625	1,650
7	990	1,305	1,440	16	1,345	1,670	1,700
8	1,025	1,340	1,440	17	1,385	1,714	1,750
9	1,065	1,380	1,440				

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TABLE-72

## PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 120.

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

## REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,065	1,400	10	1,105	1,420	1,440
2	815	1,105	1,400	11	1,145	1,460	1,480
3	850	1,146	1,400	12	1,185	1,500	1,520
4	885	1,186	1,400	13	1,225	1,540	1,560
5	920	1,226	1,400	14	1,265	1,581	1,600
6	955	1,266	1,440	15	1,305	1,626	1,650
7	990	1,305	1,440	16	1,345	1,671	1,700
8	1,025	1,340	1,440	17	1,385	1,716	1,750
9	1,065	1,380	1,440				

TABLE-73

## PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 130/Rs. 120+10.

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

## REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,067	1,400	10	1,105	1,420	1,440
2	815	1,107	1,400	11	1,145	1,460	1,480
3	850	1,147	1,400	12	1,185	1,500	1,520
4	885	1,187	1,400	13	1,225	1,540	1,560
5	920	1,228	1,400	14	1,265	1,582	1,600
6	955	1,268	1,440	15	1,305	1,627	1,650
7	990	1,305	1,440	16	1,345	1,672	1,700
8	1,025	1,340	1,440	17	1,385	1,717	1,750
9	1,065	1,380	1,440				

TABLE—74

PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 140.

EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,068	1,400	10	1,105	1,420	1,440
2	815	1,108	1,400	11	1,145	1,460	1,480
3	850	1,149	1,400	12	1,185	1,500	1,520
4	885	1,189	1,400	13	1,225	1,540	1,560
5	920	1,229	1,400	14	1,265	1,584	1,600
6	955	1,269	1,440	15	1,530	1,628	1,650
7	990	1,305	1,440	16	1,345	1,673	1,700
8	1,025	1,340	1,440	17	1,385	1,718	1,750
9	1,065	1,380	1,440				

TABLE—75

PERSONAL ASSISTANT DRAWING A SPECIAL PAY OF Rs. 140+10.

EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.		RS.	RS.	RS.	RS.
1	780	1,070	1,400	10	1,105	1,420	1,440
2	815	1,110	1,400	11	1,145	1,460	1,480
3	850	1,150	1,400	12	1,185	1,500	1,520
4	885	1,190	1,400	13	1,225	1,540	1,560
5	920	1,231	1,400	14	1,265	1,585	1,600
6	955	1,270	1,440	15	1,305	1,630	1,650
7	990	1,305	1,440	16	1,345	1,674	1,700
8	1,025	1,340	1,440	17	1,385	1,719	1,750
9	1,065	1,380	1,440				

TABLE—76.  
PRIMARY SCHOOL HEAD MASTERS DRAWING SPECIAL PAY  
OF RS. 15 AND RS. 20.  
(Tables 76 to 81.)

## EXISTING SCALE :

Rs. 610—20—730—25—955—30—1,075  
+ Special Pay Rs. 15.

Serial number.	Basic pay.	Basic pay+ special pay+ D.A.+ 10 per cent Benefit.	Stage.
(1)	(2) RS.	(3) RS.	(4) RS.
1	610	869	1,400
2	630	892	1,400
3	650	915	1,400
4	670	938	1,400
5	690	961	1,400
6	710	984	1,440
7	730	1,007	1,440
8	755	1,036	1,440
9	780	1,064	1,440
10	805	1,093	1,440

## REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600

Serial number.	Basic pay.	Basic pay+ special pay+ D.A.s + 10 per cent Benefit.	Stage.
(1)	(2) RS.	(3) RS.	(4) RS.
11	830	1,122	1,480 <sup>1</sup>
12	855	1,151	1,480
13	880	1,179	1,480
14	905	1,208	1,480
15	930	1,237	1,480
16	955	1,266	1,520
17	985	1,300	1,520
18	1,015	1,335	1,520
19	1,045	1,369	1,520
20	1,075	1,401	1,520

TABLE—77.

## EXISTING SCALE :

Rs. 610—20—730—25—955—30—1,075  
+ Special pay Rs. 20.

(1)	(2) RS.	(3) RS.	(4) RS.
	610	875	1,400
2	630	898	1,400
3	650	921	1,400
4	670	944	1,400
5	690	967	1,400
6	710	990	1,440
7	730	1,013	1,440
8	755	1,041	1,440
9	780	1,070	1,440
10	805	1,099	1,440

## REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2) RS.	(3) RS.	(4) RS.
11	830	1,128	1,480
12	855	1,156	1,480
13	880	1,185	1,480
14	905	1,214	1,480
15	930	1,243	1,480
16	955	1,271	1,520
17	985	1,306	1,520
18	1,015	1,340	1,520
19	1,045	1,375	1,520
20	1,075	1,409	1,520

TABLE—78.

## EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230 +  
Special Pay of Rs. 15.

Serial number.	Basic pay.	Basic pay + Spl. pay + D.A. + 10 per cent Benefit.	Stage.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	978	1,400
2	725	1,001	1,400
3	745	1,024	1,400
4	770	1,053	1,400
5	795	1,082	1,400
6	820	1,110	1,440
7	845	1,139	1,440
8	880	1,179	1,440
9	915	1,220	1,440

## REVISED SCALE :

Rs. 1,400—40—1,600—50—2,300—60—2,600.

Serial number.	Basic pay	Basic pay + S. pay + D.A. + 10 per cent Benefit.	Stage.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,260	1,440
11	985	1,300	1,480
12	1,020	1,340	1,480
13	1,055	1,381	1,480
14	1,090	1,420	1,480
15	1,125	1,455	1,480
16	1,160	1,490	1,520
17	1,195	1,525	1,560
18	1,230	1,560	1,600

TABLE—79.

## EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230 +  
Special Pay Rs. 20.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	984	1,400
2	725	1,007	1,400
3	745	1,030	1,400
4	770	1,059	1,400
5	795	1,087	1,400
6	820	1,116	1,440
7	845	1,145	1,440
8	880	1,185	1,440
9	915	1,225	1,440

## REVISED SCALE:

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,266	1,440
11	985	1,306	1,480
12	1,020	1,346	1,480
13	1,055	1,386	1,480
14	1,090	1,425	1,480
15	1,125	1,460	1,480
16	1,160	1,495	1,520
17	1,395	1,530	1,560
18	1,230	1,565	1,600

TABLE—80

## EXISTING SCALE

Rs. 780—35—1,385—40—1,385 + Spl. pay Rs. 15.

Serial number.	Basic pay.	Basic pay + Spl. pay + DA + 10 per cent Benefit.	Stage.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,064	1,400
2	815	1,105	1,400
3	850	1,145	1,400
4	885	1,185	1,400
5	920	1,225	1,400
6	955	1,226	1,440
7	990	1,306	1,440
8	1,025	1,346	1,440
9	1,065	1,392	1,440

## REVISED SCALE

Rs. 1,400—40—1,600—50—2,300—60—2,600.

Serial number.	Basic pay.	Basic pay + Spl. pay + DA + 10 per cent Benefit.	Stage.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,435	1,400
11	1,145	1,475	1,480
12	1,185	1,515	1,520
13	1,225	1,555	1,560
14	1,265	1,595	1,600
15	1,305	1,635	1,650
16	1,345	1,675	1,700
17	1,385	1,718	1,750

TABLE—81

## EXISTING SCALE

Rs. 780—35—1,025—40—1,385—Spl. pay Rs. 20.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,070	1,400
2	815	1,110	1,400
3	850	1,151	1,400
4	885	1,191	1,400
5	920	1,231	1,400
6	955	1,271	1,440
7	990	1,312	1,440
8	1,025	1,352	1,440
9	1,065	1,398	1,440

## REVISED SCALE

Rs. 1,400—40—1,600—50—2,300—60—2,600.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,440	1,480
11	1,145	1,480	1,520
12	1,185	1,520	1,560
13	1,225	1,560	1,600
14	1,265	1,600	1,650
15	1,305	1,640	1,650
16	1,345	1,680	1,700
17	1,385	1,724	1,750

## MIDDLE SCHOOL HEADMASTERS DRAWING A SPECIAL PAY OF Rs. 35.

(Tables 82 and 83.)

TABLE—82.

## EXISTING SCALE

Rs. 705—20—745—25—845—35—1,230  
+ Special Pay Rs. 35.

Serial number.	Basic pay.	Basic pay + Special pay + D.A. + 10 per cent Benefit.	Stage.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	705	1,001	1,400
2	725	1,024	1,600
3	745	1,047	1,600
4	770	1,076	1,600
5	795	1,105	1,600
6	820	1,133	1,650
7	845	1,162	1,650
8	880	1,202	1,650
9	915	1,243	1,650

## REVISED SCALE

Rs. 1,600—50—2,300—60—2,660.

Serial number.	Basic pay.	Basic pay + Special pay + D.A. + 10 per cent Benefit.	Stage.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	950	1,283	1,650
11	985	1,323	1,700
12	1,020	1,343	1,700
13	1,055	1,404	1,700
14	1,090	1,440	1,700
15	1,125	1,475	1,700
16	1,160	1,510	1,750
17	1,195	1,454	1,750
18	1,230	1,580	1,750

TABLE—83

## EXISTING SCALE

Rs. 780—35—1,025—40—1,385 + Spl. pay  
Rs. 35.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,087	1,600
2	815	1,128	1,600
3	850	1,168	1,600
4	885	1,208	1,600
5	920	1,248	1,600
6	955	1,289	1,650
7	990	1,329	1,650
8	1,025	1,369	1,650
9	1,065	1,415	1,650

## REVISED SCALE

Rs. 1,600—50—2,300—60—2,660.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,455	1,650
11	1,145	1,495	1,700
12	1,185	1,535	1,700
13	1,225	1,575	1,700
14	1,265	1,615	1,700
15	1,305	1,655	1,700
16	1,345	1,696	1,750
17	1,385	1,740	1,750



## APPENDIX V

[See paragraph 8 (v) of the Order.]

THE METHOD OF ADJUSTMENT OF THE INTERIM RELIEF OF Rs. 70 p.m. SANCTIONED  
WITH EFFECT FROM 1st JUNE 1988 AGAINST THE REVISED PAY.

A Junior Assistant draws a pay of Rs. 610 in the existing scale of Pay of Rs. 610—20—730—25—955—30—1,075 on the 1st June 1988. His revised scale of pay is Rs. 975-25-1,150-30-1,660. The net arrears after adjusting the interim relief of Rs. 70 p.m. is computed as follows :—

## (A) Before Revision :—

	June 1988.	From July 1988 to December 1988.	From January 1989.
	(1)	(2)	(3)
	RS.	RS.	RS.
Pay	610	610	610
Dearness Allowance at 608 points	92	92	92
Additional Dearness Allowance	126	161	161
<b>Total (A)</b>	<b>828</b>	<b>863</b>	<b>863</b>

## (B) After Revision—

Pay fixed	975	975	975
Dearness Allowance in the revised pay	176	224	283
<b>Total (B)</b>	<b>1,151</b>	<b>1,199</b>	<b>1,258</b>

## Increase in Pay and D.A.—

(B) — (A)	323	336	395
Less— Interim Relief	70	70	70
<b>Net increase in Pay—D.A.</b>	<b>253</b>	<b>266</b>	<b>325</b>

## APPENDIX VI

[See paragraph 8 (vi) of the Order.]

## STATEMENT OF FIXATION OF PAY OF INDIVIDUAL GOVERNMENT SERVANT IN THE REVISED SCALE OF PAY.

Department

Office

Name of Government Servant

Date of :—

(a) Exercising Option

(b) Receipt of option by Head of Office

Whether option has been attached to the Service Book

Date opted to come over to the revised scale

Substantive

Officiating or  
temporary.

1. Name of post
2. Existing scale of pay
3. Present emoluments on the 1st June 1988 or on the date of the employee joining the service if Rule (4) (2) (ii) is applicable .. ..
- (i) Pay .. ..
- (ii) Dearness Allowance as on the 1st May 1986 .. ..
- Total emoluments at 608 points


## 4. Revised Scale of Pay

5. (i) Pay in the revised scale at the stage corresponding to the existing Pay as per 3(i) above as indicated in the Fitment Table .. ..
- (ii) Fitment Table No.
6. If the employee is officiating in a post and his revised pay in the substantive post would be more than that in the officiating post, revised pay fixed as per rule .. ..
7. Is this a case in which the revised pay cannot be fixed with reference to the fitment Table? If so why?
8. If the answer to the question at Serial No. 7 is 'yes', the method of fixing the revised pay following the illustrations to the Rules may be indicated in detail .. ..
9. Date of next increment in the revised scale .. ..
10. Quantum of special pay, if any, attached to the post

Head of Office

Accountant-General

Pay and Accounts Officer.

## APPENDIX VII.

Revised scales of pay applicable to existing personnel in the Selection Grade/Special temporary post, Special Grade and Senior Grades as personal to them. Employees hitherto in the scheme of Special temporary posts shall be deemed to be in the Selection Grade as personal to them.

Scale of pay applicable to the category.	For existing employees in Selection Grade and Special temporary post whose ordinary grade scale is as under Col. (1).	For existing employees in Special Grade scale whose ordinary grade scale is as under Col. (1).
(1)	(2)	(3)
RS.	RS.	RS.
1. 750—945	775—1,030	800—1,150
2. 775—1,030	800—1,150	825—1,200
3. 800—1,150	825—1,200	950—1,500
4. 825—1,200	950—1,500	975—1,660
5. 950—1,500	975—1,660	1,100—1,660
6. 975—1,660	1,100—1,660	1,200—2,040 (Special Grade) 1,320—2,040 (Senior Grade)
7. 1,100—1,660	1,200—2,040	1,320—2,040
8. 1,200—2,040	1,320—2,040	1,350—2,200
9. 1,320—2,040	1,350—2,200	1,400—2,600
10. 1,350—2,200	1,400—2,600	1,600—2,660
11. 1,400—2,600	1,600—2,660	1,640—2,900
12. 1,600—2,660	1,640—2,900	1,820—3,200
13. 1,640—2,900	1,820—3,200	2,000—3,200
14. 1,820—3,200	2,000—3,200	2,000—3,500
15. 2,000—3,200	2,000—3,500	
16. 2,000—3,500	2,200—4,000	..
17. 2,200—4,000	2,500—4,200	3,000—4,500 @
18. 2,500—4,200	3,000—4,500	

@Applicable only for civil Assistant Surgeons.  
(G. O. Ms. No. 1186, Finance, dated 3-11-1989)

Note : The scheme of Selection Grade and Special Grade be allowed to all the employees eligible for movement to selection Grade and Special Grade as indicated in the Annexure I of G. O. Ms No. 304, Finance, dated 28-3-1990 replacing the above Appendix VII,

**FINANCE (PAY COMMISSION) DEPARTMENT**

(G. O. No. 304, dated 28th March 1990.)

(Sukla, Panguni 14, Thiruvalluvar Aandu 2021.)

Tamil Nadu Revised Scales of Pay Rules, 1989—Selection/Special Grades in the revised scales of Pay—Revision and restoration—Ordered.

**READ**—the following papers:—

- (i) G. O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.
- (ii) G. O. Ms. No. 735, Finance (Pay Commission) Department, dated 20th July 1989.
- (iii) G. O. Ms. No. 867, Finance (Pay Commission) Department, dated 11th August 1989.
- (iv) G. O. Ms. No. 991, Finance (Pay Commission) Department, dated 7th September 1989.

**Order**—No. 304, Finance (Pay Commission) Department, dated 28th March 1990.

Based on the recommendations of the Fifth Tamil Nadu Pay Commission, orders were issued dispensing with the scheme of selection, special and senior grades and advancement to the special temporary post, allowing the existing incumbents already moved or entitled to move to these grade before the date of issue of the G. O. first read above with the revised scales of pay as indicated in Appendix VII to the above G. O. as personal to them, till they vacate the post.

2. Representations have been received requesting improved scales of pay for these erstwhile selection/special/senior grade posts as the present levels are not adequate as compared in the pre-revised scales of pay and also for restoration of old levels of these grades that existed in the pre-revised pay structure. It has also been represented for continuance of the selection, special and senior grades system.

3. In the pre-revised pay structure selection grade was introduced for many categories an special grade was granted to a few categories. Government have noticed that selection grade levels were not uniform in the pre-revised pay structure as they were on one/two/three levels above the ordinary grade scales of pay of posts in various categories. While implementing the recommendations of the Fifth Tamil Nadu Pay Commission, Government adopted a uniform pattern of placing the existing incumbents in the selection grade on the immediate higher scale above that of the ordinary grade fixed in the revised pay structure and those on special grade to a level immediately above that of the revised selection grade. Government after careful examination of the representations have decided to improve the present levels of selection/special grades and also to continue the scheme of selection/special grades. Government have also decided to extend selection grade and special grade to all the categories of posts in the scale of pay of Rs. 750—945 and above and upto the scale of pay Rs. 2,500—4,200. Accordingly, employees in these scales of pay are entitled to move on to Selection grade after completion of 10 years service in the ordinary grade and to special grade after completion of 10 years in the selection grade or a total 20 years service in a post irrespective of the service in the selection grade post.

4. Accordingly, in partial modification of the orders issued in paragraph 9 of the G. O. first read above the Government direct that the scheme of selection grade and special grade be allowed to all the employees eligible for movement to selection grade and special grade as indicated in the Annexure-I to this order replacing the existing Appendix-VII to the G. O. first read above :

Provided further, wherever the promotion post happens to be on a lower scale of pay than the selection grade scale of pay given in Annexure I Employees in such post are eligible for the selection grade scale as applicable to promotion post only.

However, in respect of teachers the selection grade and special grade shall be as indicated in the Annexure-I to this order.

Employees in the erstwhile special temporary posts in the pre-revised pay structure shall be treated as holders of selection grade post in the revised pay structure .

5. Government have also decided to provide a scale of pay of Rs. 1,400—50—2,300—60—2,600 for selection grade only for those who are on the ordinary grade of Rs. 1,200—2,040. In respect of those categories of employees in the posts on the ordinary grade of pre-revised scales of pay of Rs. 705—1,230 and Rs. 780—1,385 and moved to selection grade scale of pay of Rs. 905—1,545 prior to 27th June 1989 and placed on the revised ordinary grade scale of pay of Rs. 1,200—2,040 shall be allowed starting pay at Rs. 1,500 in the above revised selection grade scale of pay i.e., Rs. 1,400—50—2,300—60—2,600. Similarly in respect of categories of employees in the posts on the ordinary grade of pre-revised scale of pay of Rs. 780—1,385 and Rs. 905—1,545 and moved to selection grade on Rs. 1,045—1,775 prior to 27th June 1989 and placed on the ordinary grade scale of pay of Rs. 1,400—2,600 shall be allowed starting pay at Rs. 1,760 in the revised selection grade scale of pay of Rs. 1,640—2,900.

6. Government direct that while fixing pay in the revised selection grade /special grade scales of pay indicated in Annexure-I to this Act order, the pay of an employee happens to get fixed lesser than that already fixed as per the selection grade / special grade scales of pay ordered in G. O. first read above, the pay of such employee shall be stepped up to the next higher stage, as a special case, so as to avoid monetary loss. Fitment tables and illustrations are given in Annexure -II and III respectively to this order. These fitment tables are in addition to those given in the G. O. second read above. Wherever appropriate fitment tables are not available pay shall be fixed as per the Tamil Nadu Revised Scales of Pay Rules, 1989.

7. The existing procedure for movement to selection /special grades and fixation of pay in these grades shall continue to be adopted in future with the scales of pay indicated in Annexure-I to this order. In the case of employees in posts not provided with selection/special grades in the pre-revised pay structure but drawn one stagnation increment on completion of 10 years of service in the ordinary/selection grade, the pay shall be fixed in the newly opened selection/special grade scales of pay at the same stage if the pay drawn by them is equal to the stage or at the next higher stage if there is no such stage.

8. These orders shall take effect from 1st June 1988 for those who have moved to selection grade/special grade prior to 27th June 1989. In the case of others these orders shall take effect from 27th June 1989. The arrears of pay and allowances consequent on these orders shall be regulated as per paragraph 8 (vii) of the G. O. first read above.

9. Employees already in the selection grade/special grade prior to 27th June 1989 shall be permitted to exercise revised option to come over to the revised scales of pay if they so desire. The option shall be exercised on or before 30th June 1990. Option once exercised shall be final. If an option is exercised before the stipulated date the pay shall be fixed in the revised scales of pay of selection grade /special grade with effect from 1st June 1988.

10. Government also direct that the anomaly of junior drawing more pay than senior if any, arising out of these orders shall be set right by the appointing authorities concerned.

11. These orders shall also apply to employees and teachers under local bodies and aided educational institutions.

(By order of the Governor.)

N. NARAYANAN,  
Secretary to Government.

## ANNEXURE I

## REVISED SELECTION GRADE SPECIAL GRADE SCALES OF PAY.

<i>Ordinary Grade.</i>	<i>Selection Grade.</i>	<i>Special Grade.</i>
(1)	(2)	(3)
RS.	RS.	RS.
750—945	800—1,150	825—1,200
775—1,030	825—1,200	950—1,500
800—1,150	950—1,500	975—1,660
825—1,200	950—1,500	975—1,660
950—1,500	1,200—2,040	1,320—2,040
975—1,660	1,200—2,040	1,320—2,040
1,100—1,660	1,320—2,040	1,350—2,200
1,200—2,040	1,400—2,600 (A)	1,640—2,900
1,320—2,040	1,400—2,600 (A)	1,640—2,900
1,350—2,200	1,600—2,660	1,820—3,200
1,400—2,600	1,640—2,900 (B)	2,000—3,200
1,600—2,660	2,000—3,200	2,200—4,000
1,640—2,900	2,000—3,200	2,200—4,000
1,820—3,200	2,200—4,000	2,500—4,200
2,000—3,200	2,200—4,000	2,500—4,200
2,000—3,500	2,500—4,200	3,000—4,500
2,200—4,000	2,500—4,200	3,000—4,500
2,500—4,200	3,000—4,500	3,700—5,000

(A) The scale of pay for the selection grade will be Rs. 1,400—50—2,300—60—2,600. In the case of those who were in selection grade prior to 27th June 1989 on the pre-revised selection grade of Rs. 905—1,545 the starting pay will be Rs. 1,500 in the above mentioned scale of pay. In the case of others i.e., those who became eligible for selection grade on or after 27th June 1989 starting pay will be at the minimum of the above mentioned scale of pay.

(B) The scale of pay for the selection grade will be Rs. 1,640—60—2,600—75—2,900. In the case of those who were in selection grade prior to 27th June 1989 on the pre-revised scale of pay of Rs. 1,045—1,775 the starting pay will be Rs. 1,760 in the above mentioned scale of pay.

## ANNEXURE-II.

TABLE—1.

## EXISTING SCALE :

Rs. 475—10—555—615—20—775.

Serial number.	Stage in the existing pay scale.	Emoluments at 608 points plus 10 per cent increase in basic pay.	Stage in the revised pay scale.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	475	705	800
2	485	715	800
3	495	725	800
4	505	735	800
5	515	745	800
6	525	755	815
7	535	765	815
8	545	777	815
9	555	788	815
10	570	806	815
11	585	823	845

## REVISED SCALE :

Rs. 800—15—1,010—20—1,150.

Serial number.	Stage in the existing pay scale.	Emoluments 608 points plus 10 per cent increase in basic pay.	Stage in the revised pay scale.
(1)	(2)	(3)	(4)
	RS.	RS.	RS.
12	600	840	860*
13	615	857	875
14	635	880	905*
15	655	903	920*
16	675	926	950*
17	695	949	965*
18	715	972	995*
19	735	995	1,010
20	755	1,018	1,030
21	775	1,041	1,050

TABLE—2.

## EXISTING SCALE :

Rs. 555—15—615—20—795—25—970.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	555	788	1,200
2	570	806	1,200
3	585	823	1,200
4	600	840	1,200
5	615	857	1,200
6	635	880	1,230
7	655	903	1,230
8	675	926	1,230
9	695	949	1,230
10	715	972	1,230
11	735	995	1,260

## REVISED SCALE :

Rs. 1,200—30—1,560—40—2,040.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
12	755	1,018	1,260
13	775	1,041	1,260
14	795	1,064	1,260
15	820	1,093	1,260
16	845	1,122	1,290
17	870	1,151	1,290
18	895	1,179	1,290
19	920	1,208	1,290
20	945	1,237	1,290
21	970	1,266	1,320

Note.—Please See Illustration in Annexure-III.

TABLE—3.

## EXISTING SCALE :

Rs. 610—20—730—25—955—30—1,075.

## REVISED SCALE :

Rs. 1,320—30—1,560—40—2,040.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	610	852	1,320	11	830	1,105	1,380
2	630	875	1,320	12	855	1,133	1,380
3	650	898	1,320	13	880	1,162	1,380
4	670	921	1,320	14	905	1,191	1,380
5	690	944	1,320	15	930	1,220	1,380
6	710	967	1,350	16	955	1,248	1,410
7	730	990	1,350	17	985	1,283	1,410
8	755	1,018	1,350	18	1,015	1,317	1,410
9	780	1,047	1,350	19	1,045	1,352	1,410
10	805	1,076	1,350	20	1,075	1,386	1,410

TABLE 4.

## EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230.

## REVISED SCALE :

Rs. 1,400—40—2,300—60—2,600.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	705	961	1,400	10	950	1,243	1,450
2	725	984	1,400	11	985	1,283	1,500
3	745	1,007	1,400	12	1,020	1,323	1,500
4	770	1,036	1,400	13	1,055	1,363	1,500
5	795	1,064	1,400	14	1,090	1,404	1,500
6	820	1,093	1,450	15	1,125	1,440	1,500
7	845	1,122	1,450	16	1,160	1,475	1,550
8	880	1,182	1,450	17	1,195	1,510	1,550
9	915	1,202	1,450	18	1,230	1,545	1,600

Note.—Please see Illustration in Annexure-III.



TABLE-5.

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

## REVISED SCALE :

Rs. 1,400—50—2,300—60—2,600.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,047	1,400	10	1,105	1,420	1,450
2	815	1,087	1,400	11	1,145	1,460	1,500
3	850	1,128	1,400	12	1,185	1,500	1,550
4	885	1,168	1,400	13	1,225	1,540	1,600*
5	920	1,208	1,400	14	1,265	1,580	1,600
6	955	1,248	1,450	15	1,305	1,620	1,650
7	990	1,289	1,450	16	1,345	1,660	1,700
8	1,025	1,329	1,450	17	1,385	1,701	1,750
9	1,065	1,375	1,450				

TABLE-6

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385.

## REVISED SCALE :

Rs. 2,000—60—2,300—75—3,200.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,047	2,000	10	1,105	1,420	2,060
2	815	1,087	2,000	11	1,145	1,460	2,120
3	850	1,128	2,000	12	1,185	1,500	2,120
4	885	1,168	2,000	13	1,225	1,540	2,120
5	920	1,208	2,000	14	1,265	1,580	2,120*
6	955	1,248	2,060	15	1,305	1,620	2,170
7	990	1,289	2,060	16	1,345	1,660	2,180
8	1,025	1,329	2,060	17	1,385	1,701	2,180
9	1,065	1,375	2,060				

\* Note.—Please see illustration in Annexure-III.

TABLE-7.

## EXISTING SCALE :

## REVISED SCALE :

Rs. 780—35—1,025—40—1,385—Special Pay of Rs. 35.

Rs. 2,000—60—2,300—75—3,200.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,087	2,000	10	1,105	1,455	2,060
2	815	1,128	2,000	11	1,145	1,495	2,120
3	850	1,168	2,000	12	1,185	1,535	2,120
4	885	1,208	2,000	13	1,225	1,575	2,120
5	920	1,248	2,000	14	1,265	1,615	2,120
6	955	1,289	2,060	15	1,305	1,655	2,120
7	990	1,329	2,060	16	1,345	1,696	2,180
8	1,025	1,369	2,060	17	1,385	1,740	2,180
9	1,065	1,415	2,060				

TABLE-8.

## EXISTING SCALE :

## REVISED SCALE :

Rs. 905—45—1,445—50—1,545.

Rs. 1,400—50—2,300—60—2,600.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	905	1,191	1,500	9	1,265	1,580	1,600
2	950	1,243	1,500	10	1,310	1,625	1,650
3	995	1,294	1,500	11	1,355	1,670	1,700
4	1,040	1,346	1,500	12	1,400	1,718	1,750
5	1,085	1,398	1,500	13	1,445	1,768	1,800
6	1,130	1,445	1,550	14	1,495	1,824	1,850
7	1,175	1,490	1,550	15	1,545	1,885	1,900
8	1,220	1,535	1,600*				

\* Note.—Please see illustration in Annexure-III.

TABLE-9.

## EXISTING SCALE:

Rs. 905-45-1,445-50-1,545.

(1)	(2)	(3)	(4)
	Rs.	RS.	RS.
1	905	1,191	1,350
2	950	1,243	1,350
3	995	1,294	1,350
4	1,040	1,346	1,350
5	1,085	1,398	1,410
6	1,130	1,445	1,480
7	1,175	1,490	1,520
8	1,220	1,535	1,560

## REVISED SCALE:

Rs. 1,350-30-1,440-40-1,800-50-2,200.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
9	1,265	1,580	1,600
10	1,310	1,625	1,640
11	1,355	1,670	1,608
12	1,400	1,718	1,720
13	1,445	1,768	1,800
14	1,495	1,824	1,850
15	1,545	1,855	1,950*

TABLE-10.

## EXISTING SCALE:

Rs. 905-45-1,445-50-1,545.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	905	1,191	2,000
2	950	1,243	2,000
3	995	1,294	2,000
4	1,040	1,346	2,000
5	1,085	1,398	2,000
6	1,130	1,445	2,060
7	1,175	1,490	2,060
8	1,220	1,535	2,060

## REVISED SCALE:

Rs. 2,000-60-2,300-75-3,200.

(1)	(2)	(4)
	RS.	RS.
9	1,265	2,060
10	1,310	2,060
11	1,355	2,120
12	1,400	2,120
13	1,445	2,120
14	1,495	2,120
15	1,545	2,120

\* Note.—Please see illustration in Appendix-III.

TABLE-11.

## EXISTING SCALE:

Rs. 905-45-1,445-50-1,545 Special pay of Rs. 35.

## REVISED SCALE:

Rs. 2,000-60-2,300-75-3,200.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	905	1,231	2,000	9	1,265	1,615	2,060
2	950	1,283	2,000	10	1,310	1,660	2,060
3	995	1,335	2,000	11	1,355	1,707	2,120
4	1,040	1,386	2,000	12	1,400	1,757	2,120
5	1,085	1,435	2,000	13	1,445	1,808	2,120
6	1,130	1,480	2,060	14	1,495	1,864	2,120
7	1,175	1,525	2,060	15	1,545	1,924	2,120
8	1,220	1,570	2,060				

TABLE-12.

## EXISTING SCALE:

Rs. 905-45-1,445-50-1,545.

## REVISED SCALE:

Rs. 2,200-75-2,800-100-4,000.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	905	1,191	2,200	9	1,265	1,580	2,275
2	950	1,243	2,200	10	1,310	1,625	2,275
3	995	1,294	2,200	11	1,355	1,670	2,350
4	1,040	1,346	2,200	12	1,400	1,718	2,350
5	1,085	1,398	2,200	13	1,445	1,768	2,350
6	1,130	1,445	2,275	14	1,495	1,824	2,350
7	1,175	1,490	2,275	15	1,545	1,885	2,350
8	1,220	1,535	2,275				

TABLE—13.

EXISTING SCALE ;				REVISED SCALE			
Rs. 905—45—1,445—50—1,545+Special pay of Rs. 35.				Rs. 2,200—75—2,800—100—4,000,§			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	905	1,231	2,200	9	1,265	1,615	2,275
2	950	1,283	2,200	10	1,310	1,660	2,275
3	995	1,335	2,200	11	1,355	1,707	2,350
4	1,040	1,386	2,200	12	1,400	1,757	2,350
5	1,085	1,435	2,200	13	1,445	1,808	2,350
6	1,130	1,480	2,275	14	1,495	1,864	2,350
7	1,175	1,525	2,275	15	1,545	1,924	2,350
8	1,220	1,570	2,275				

TABLE—14.

EXISTING SCALE :				REVISED SCALE :			
Rs. 1,045—45—1,450—65—1,775.				Rs. 1,640—60—2,600—75—2,900.			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,045	1,352	1,760	9	1,405	1,724	1,820
2	1,090	1,404	1,760	10	1,450	1,774	1,820
3	1,155	1,470	1,760	11	1,515	1,849	1,880
4	1,180	1,495	1,760	12	1,580	1,928	2,000*
5	1,225	1,540	1,760	13	1,645	2,007	2,060
6	1,270	1,585	1,820	14	1,710	2,086	2,120
7	1,315	1,630	1,820	15	1,775	2,166	2,240*
8	1,360	1,675	1,820				

\* Note.—Please see illustration in Annexure—III.

TABLE—15.

## EXISTING SCALE :

## REVISED SCALE :

Rs. 1,045—45—1,450—65—1,775.

Rs. 1,820—60—2,300—75—3,200.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,045	1,352	1,820	9	1,405	1,724	1,880
2	1,090	1,404	1,820	10	1,450	1,774	1,880
3	1,155	1,470	1,820	11	1,515	1,849	1,940
4	1,180	1,495	1,820	12	1,580	1,928	2,000*
5	1,225	1,540	1,820	13	1,645	2,007	2,060
6	1,270	1,585	1,880	14	1,710	2,086	2,120
7	1,315	1,630	1,880	15	1,775	2,166	2,240*
8	1,360	1,675	1,880				

TABLE—16.

## EXISTING SCALE :

## REVISED SCALE :

Rs. 1,045—45—1,450—65—1,775.

Rs. 2,000—60—2,300—75—3,200.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,045	1,352	2,000	9	1,405	1,724	2,060
2	1,090	1,404	2,000	10	1,450	1,774	2,060
3	1,155	1,470	2,000	11	1,515	1,849	2,120
4	1,180	1,495	2,000	12	1,580	1,923	2,120
5	1,225	1,540	2,000	13	1,645	2,007	2,120
6	1,270	1,585	2,060	14	1,710	2,086	2,120
7	1,315	1,630	2,060	15	1,775	2,166	2,180
8	1,360	1,675	2,060				

Note.—Please see illustration in Annexure—III.

TABLE—17.

## EXISTING SCALE :

## REVISED SCALE :

Rs. 1,045—45—1,450—65—1,775 Special pay of Rs. 35 Rs. 2,000—00—2,500—75—3,200.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,045	1,392	2,000	9	1,405	1,763	2,060
2	1,090	1,450	2,000	10	1,450	1,813	2,060
3	1,135	1,485	2,000	11	1,515	1,888	2,120
4	1,180	1,530	2,000	12	1,580	1,967	2,120
5	1,225	1,575	2,000	13	1,645	2,046	2,120
6	1,270	1,620	2,060	14	1,710	2,125	2,180
7	1,315	1,665	2,060	15	1,775	2,205	2,240
8	1,360	1,712	2,060				

TABLE—18.

## EXISTING SCALE:

## REVISED SCALE:

Rs. 1,045—45—1,450—65—1,775.

Rs. 2,200—75—2,800—100—4,000.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,405	1,342	2,200	9	1,405	1,724	2,275
2	1,090	1,404	2,200	10	1,450	1,774	2,275
3	1,155	1,470	2,200	11	1,515	1,849	2,350
4	1,180	1,495	2,200	12	1,580	1,928	2,350
5	1,225	1,540	2,200	13	1,645	2,007	2,350
6	1,270	1,585	2,275	14	1,710	2,086	2,350
7	1,315	1,630	2,275	15	1,775	2,166	2,350
8	1,360	1,675	2,275				

TABLE—19.

## EXISTING SCALE :

## REVISED SCALE :

Rs. 1,160—50—1,400—70—1,950+ Special pay of Rs. 35.      Rs. 2,200—75—2,800—100—4,000.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,160	1,510	2,200	8	1,530	1,906	2,275
2	1,210	1,560	2,200	9	1,600	1,991	2,275
3	1,260	1,610	2,200	10	1,670	2,077	2,275
4	1,310	1,660	2,200	11	1,740	2,162	2,350
5	1,360	1,712	2,200	12	1,810	2,247	2,350
6	1,410	1,768	2,275	13	1,880	2,333	2,425*
7	1,460	1,824	2,275	14	1,950	2,418	2,500*

TABLE—20.

## EXISTING SCALE :

## REVISED SCALE :

Rs. 1,340—75—1,715—90—2,435‡

Rs. 2,500—75—2,800—100—4,200.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,340	1,655	2,500	8	1,895	2,312	2,575
2	1,415	1,735	2,500	9	1,985	2,422	2,575
3	1,490	1,819	2,500	10	2,075	2,532	2,575
4	1,565	1,910	2,500	11	2,165	2,642	2,650
5	1,640	2,001	2,500	12	2,255	2,752	2,800
6	1,715	2,093	2,575	13	2,345	2,861	2,900
7	1,805	2,203	2,575	14	2,435	2,971	3,000

\* Note.—Please see illustration in Annexure—III.



## ANNEXURE III.

## ILLUSTRATION—I.

(Vide paragraph 5.)

(A) A selection grade Assistant, (Ministerial) was drawing basic pay of Rs. 1,220 in the pre-revised scale of pay of Rs. 905—45—1,445—50—1,545 on 1st June 1988. He was provided with selection grade scale of pay in the revised scale of pay on Rs. 1,320—20—1,560—40—2,040. This scale has been revised as Rs. 1,400—50—2,300—60—2,600. The following is the benefit derived by him in the revised selection grade scale :

	Rs.
Pay to be fixed	1,600
Pay already fixed	1,560
	<hr/>
Benefit	40
	<hr/>

(B) Another employee drawing a basic pay of Rs. 1,175 in the above pre-revised selection grade scale will get the following benefit :

	Rs.
Pay to be fixed	1,550
Pay already fixed	1,500
	<hr/>
Benefit	50
	<hr/>

(C) A selection grade B. T. Assistant was drawing a pay of Rs. 1,360 in the pre-revised scale of pay of Rs. 1,045—45—1,450—65—1,775. He was provided with selection grade scale of pay in the revised scale on Rs. 1,600—50—2,300—60—2,660 on 1st June 1988. This scale has been revised as Rs. 1,640—60—2,600—75—2,900. The following is the benefit derived by him in the revised selection grade scale :

	Rs.
Pay to be fixed	1,820
Pay already fixed	1,700
	<hr/>
Benefit	120
	<hr/>

(D) Another employee drawing a basic pay of Rs. 1,580 in the above pre-revised selection grade scale will get the following benefit :

	Rs.
Pay to be fixed	2,000
Pay already fixed	1,950
	<hr/>
Benefit	50
	<hr/>

## ILLUSTRATION—II.]

*(Vide paragraph 6).*

The post on the pre-revised ordinary grade scale of pay of Rs. 610—1,675 and selection-grade scale of pay of Rs. 780—1,385 placed on the revised ordinary grade scale of pay of Rs. 975—1,660 with selection grade on Rs. 1,100—1,660 as per G. O. Ms. No. 666, Finance (PC) Department, dated 27th June 1989. The revised selection grade is Rs. 1,200—2,040.

An employee in the selection grade of the above post was drawing pay of Rs. 1,145 in the pre-revised scale of pay of Rs. 780—1,385. His revised pay was fixed at Rs. 1,480 in the selection grade scale of pay of Rs. 1,100—1,660 as per fitment table—21 in G. O. Ms. No. 735, Finance (PC) Department, dated 20th July 1989. On revision of selection grade scale of pay, his pay will be fixed at Rs. 1,470 as per fitment table—22 in the above G. O.

As per para—6 of the present orders the pay of the above employee should be fixed at the next higher stage above Rs. 1,470 i.e. at Rs. 1,500.

GOVERNMENT OF TAMIL NADU  
FINANCE (PAY CELL- II), DEPARTMENT.

FORT ST. GEORGE  
MADRAS-600 009.

Letter No. 10181/PC. II/91-1, dated 20th February 1991.

From  
Thiru N. Narayanan, I.A.S.,  
Secretary to Government.

To  
All Secretaries to Government,  
The Secretary, Legislative Assembly Secretariat, Madras-9

XXX	XXX	XXX
XXX	XXX	XXX

Sir,

*Subject:* Tamil Nadu Revised Scales of Pay Rules, 1989— Revision/Restoration of Selection/  
Special Grades in the revised scales of Pay—Ordered—Amendment—Issued.

*Reference :* (1) G.O. Ms. No. 304, Finance (Pay Commission) Department, dated 28th  
March 1990.

(2) Government Letter No. 49470/PC/90-1, Finance (Pay Commission) Depart-  
ment, dated 14th September 1990.

(3) From the Accountant General, Madras Letter No. PM/I/G1/3-17/90-91/430,  
dated 22nd January 1991.

The following amendment is issued to the proviso to para 4 of the Government Order  
first cited.

AMENDMENT

For the existing sentence: "Provided further wherever the promotion post happens to be on a  
lower scale of pay than the Selection Grade scale of pay given in Annexure—1 employees in such  
posts are eligible for the Selection Grade scale as applicable to promotion post only", the follow-  
ing shall be substituted:—

"Provided further, wherever the selection grade scale indicated in Annexure—1 to this order  
is higher than the ordinary grade scale of pay of promotion post, the selection grade scale of pay  
shall be restricted to the ordinary grade of promotion post scale of pay only".

Yours faithfully,

Sd/————

for Secretary to Government.

## GOVERNMENT OF TAMIL NADU

## ABSTRACT

Tamil Nadu Revised Scales of Pay Rules, 1989—Selection/Special Grades in the revised pay scales—Amendment to orders—Issued.

READ—the following papers :—

1. G.O. Ms. No. 666, Finance (PC) Department, dated 27th June 1989.
2. G.O. Ms. No. 304, Finance (PC) Department, dated 28th March 1990.
3. Government Finance Department, letter No. 10181/PC-II/91-1, dated 20th February 1991.
4. From the Direction of the Tamil Nadu Administrative Tribunal, in O.A. No. 1625 of 1991 and order dated 13th November 1992.

Order—No. 215, Finance (Pay Cell) Department, dated 22nd March 1993;  
Aangeerasa, Panguni 9, Thiruvalluvar Aandu—2024.

In the Government Order second read above, orders were issued reintroducing Selection Grade and Special Grade with improved scales of pay. It has also been ordered that the Selection Grade should be restricted to the promotion post scale of pay.

2. In its judgment delivered, the Tamil Nadu Administrative Tribunal in O.A. No. 1625 of 1991 filed by Tamil Nadu Government Office Assistant's and Basic Servant's Association, has observed that the post of Record Clerk is not an avenue of promotion for Office Assistants for the reason that only persons with the prescribed qualification are appointed by transfer to the post of Record Clerk. Hence, the Tribunal has ordered that the proviso to para 4 of G.O. Ms. No. 304, Finance (PC) Department, dated 28th March 1990 will not be applicable to Office Assistants.

3. Further, the Tribunal has pointed out that the special dispensation shown in the existing proviso to para 4 of the above Government Order in respect of Teachers is not proper as there is discrimination. The Tribunal has, therefore, set aside that entire para 4 of the Government Order second read above and ordered that, it is open to Government to issue orders afresh by suitably drafting and incorporating the basis that Selection Grade for a post cannot be higher than that of the promotion post so as not to leave room for any ambiguity and to provide for Special cases when appointment to higher post in the hierarchy in the department is not by promotion but by transfer.

4. Government have carefully examined the orders of the Tribunal dated 13th November 1992. In compliance of the above judgment, Government have decided to revise the existing para 4 of the G.O. Ms. No. 304, Finance (PC) Department, dated 28th March 1990 so as to bring out the orders of the Tribunal. Accordingly, the existing para 4 of the Government Orders Second read above shall be substituted by the following :—

5. Accordingly, in partial modification of the orders issued in para 9 of the G.O. Ms. No. 666, Finance (PC) Department, dated 27th June 1989, the Government direct that the scheme of Selection Grade and Special Grade be allowed to all the employees eligible for movement to Selection Grade and Special Grade as indicated in the Annexure—I to this Order replacing the existing Appendix—VII to the G.O. Ms. No. 666, Finance (PC) Department, dated 27th June 1989.

“ Provided further the Selection Grade and Special Grade scales shall be regulated as below :—

(a) For posts, having no promotional avenue, the Selection Grade and Special Grade shall be allowed as prescribed in the Annexure—I to this order.

(b) For posts, having promotion posts in their regular line, grant of Selection Grade Scale above the Ordinary Grade of promotion post would result in anomalous situation of placing persons in higher post on a lower scale compared to persons in lower post (in Selection Grade). In order to avoid discontentment among senior persons in higher posts, the Selection Grade scale in such cases shall be restricted to the Ordinary Grade of first level promotion post and the Special Grade shall be restricted to the Ordinary Grade of second level promotion post ;

(c) Employees in the existing special temporary posts shall be treated as holders of Selection Grade in the revised pay structure".

6. The above amendment to G.O. Ms. No. 304, Finance (PC) Department, dated 28th March 1990 shall take effect from 1st June 1988 subject to the provisions in para 8 of the above Government Order.

7. Executive instructions in regard to admissibility of Selection Grade/Special Grades Office Assistants and Teachers will issue separately.

(By order of the Governor)

N. NARAYANAN,  
*Secretary to Government.*

To  
All Secretaries to Government.

**GOVERNMENT OF TAMIL NADU  
ABSTRACT**

Tamil Nadu Revised Scales of Pay Rules, 1989—Selection/Special Grades in the revised pay scales—Executive Instructions—Issued.

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G.O. Ms. No. 216, Finance (Pay Cell) Department, dated 22nd March 1993  
Aangeerasa, Panguni 9, Thiruvalluvar Aandu—2024.)

**READ :**

1. G.O. Ms. No. 666, Finance (PC) Department, dated 27th June 1989.
2. G.O. Ms. No. 304, Finance (PC) Department, dated 28th March 1990.
3. Government Finance Department, letter No. 10181/PC-II/91-1, dated 20th February 1991.
4. From the Directions of the Tamil Nadu Administrative Tribunal in O.A. No. 1625 of 1991 and order dated 13th November 1992.
5. G.O. Ms. No. 215, Finance (PC) Department, dated 22nd March 1993.

**ORDER**

In the Government Order second read above, orders were issued reintroducing Selection Grade and Special Grade with improved scales of pay. It has also been ordered that the Selection Grade should be restricted to the promotion post scale of pay. Accordingly, the Selection Grade Scale of pay for Office Assistants has been restricted to Rs. 775—1,030, the pay scale of their promotion post viz., Record Clerk.

2. In its judgment delivered, the Tamil Nadu Administrative Tribunal in O.A. 1625 of 1991 filed by Tamil Nadu Government Office an Assistants and Basic Servants' Association, has observed that the post of Record Clerk is not a avenue of promotion for Office Assistants for the reason that only persons with the prescribed qualification are appointed by transfer to the post of Record Clerk. Hence, the Tribunal has ordered that the proviso to para 4 of the G.O. Ms. No. 304, Finance (PC) Department, dated 28th March 1990 will not be applicable to Office Assistants. The Tribunal has also pointed out the special dispensation shown to the Teachers in the matter of Selection Grade. The Tribunal has, therefore, set aside the entire para 4 of the Government Order second read above and ordered that, it is open to Government to issue orders afresh by suitably incorporating the basis that Selection Grade for a post cannot be higher than that of the promotion post so as not to leave room for any ambiguity and to provide for Special cases when appointment to higher post in the hierarchy in the department is not by promotion but by transfer. Accordingly orders were issued in the Government Order fifth read above, revising the existing para 4 of the Government Order second read above.

3. The above directions of Tribunal has been examined by the Government and it has been decided to issue the following order to protect certain special categories in the matter of awarding Selection Grade.

(i) Government accept the direction of the Tribunal that the post of Record Clerk is not a regular promotion post for the Office Assistants for the reason that only persons with the prescribed qualification are appointed to the post of Record Clerk by transfer. Accordingly Government direct that the proviso to para 4 of the Government Order second read above as modified in Government Order fifth read above shall not be applicable to the post of Office Assistants and they shall be allowed Selection/Special Grades as in Annexure-I to the Government Order second read above.

(ii) In respect of Secondary Grade Teachers in High Schools there is no promotion post for them as on 28th March 1990 (i.e. the date of issue of the G.O. second read above), although there is promotion post in Primary Schools. As a measure of uniformity in respect of all Secondary Grade Teachers, Government direct that the Teachers be made eligible for Selection/Special Grade as in Annexure—I to the G.O. second read above.

(By order of the Governor)

To  
All Secretaries to Government.

N. NARAYANAN,  
Secretary to Government.

## APPENDIX VIII.

## (i) LIST OF POSTS FOR WHICH SPECIAL PAY MAY BE RETAINED

*Governor's Secretariat :*

1. Strictly Confidential Section Officer.
2. Assistant Section Officer.
3. Assistant.

(G.O. Ms. No. 282, Finance, dated 21st March 1990.)

*Governor's Household :*

1. Aide-de-Camp to Governor (Military).
2. Aide-de-Camp to Governor (Police).
3. Comptroller, Governor's Household.
4. Personal Assistant (Household Supervision).

(G.O. Ms. No. 1150, Finance (PC), dated 23rd October 1989—Sl. No. 4)

5. Motor Cycle Messenger.
6. Head Driver.
7. Driver.
8. Assistant.
9. Junior Assistant.

(G.O. Ms. No. 1150, Finance (PC), dated 23rd October 1989—Sl. Nos. 8 and 9.)

*Secretariat:*

1. Secretary, Law Department.
2. Gazetted Personal Assistant to the Chief Minister.
- 2a. Deputy Secretary to Chief Minister.

(G.O. Ms. No. 823 Finance (PC), dated 30th July 1990—Sl. No. 2a.)

3. Senior Personal Assistant to Minister.
4. Junior Personal Assistant to Minister/Secretary to Chief Minister/Steno-typist (Confidential).
5. Private Secretary to Secretaries to Government.
6. Personal Assistant.
7. Typist (Confidential).
8. Personal Clerk.
9. Telephone Supervisor.
10. Telex Operator/Chief Telex Operator.
11. Adler Type writer Operator.

## Secretariat—Cont.

12. Record Assistant.
  13. Motor Cycle Messenger.
  14. Council Dubash.
  15. Reta Print Operator.
  16. Chobdar.
  17. Head Chowkidar.
  18. Special P.A. to Minister.
  19. Under Secretary to C.M.
  20. Special Officer in the C.M.'s Special Cell.  
(G.O. Ms. No. 989, Finance (PC), dated 7th September 1989.—Sl. Nos. 18 to 20) †
  21. Office Assistants working in the Chambers of Secretary to Government  
(G.O. Ms. No. 1013, Finance (PC), dated 12th September 1989)
  22. Head Lift Operator.  
(G.O. Ms. No. 1191, Finance (PC), dated 3rd November 1989)
  23. Office Assistant working in the Chambers of Additional Secretary to Government.  
(G.O. Ms. No. 1242, Finance, dated 22nd November 1989).
  24. Deputy Secretary in the Office of the Minister for Education.
  25. ASO/P.C./Typist/R.C./O.A. in the Office of the C.M. ‡
  26. R.C. Chowkidar O.As in the office of the Ministers.
  27. Junior P.A. to Parliamentary Secretary to C.M.
  28. P.A. to Chief Government Whip.
  29. P. S. to Secretary to C.M.
- C.M.'s Special Cell :*
30. S.O./A.S.O./Assistant/P.A./P.C./Typist/R.C. & O.A.  
(G.O. Ms. No. 1176, Finance (PC), dated 13th November 1990 for Serial No. 24 to 30)
  31. P. A. to Secretary to C.M. in the office of the C.M.
  32. Assistant in the Office of the C.M.  
(G.O. Ms. No. 1313, Finance dated 14th December 1990).
  33. *Civil Service Institute Bhavanisagar :*
    - (i) Principal (District Revenue Officer Cadre).
    - (ii) Deputy Collectors/Lecturers.
    - (iii) Accts. Officer/Lectures .
    - (iv) Assistant Acct., Officer (MESS).



## Civil Service Training Institute, Bhavanisagar—cont.

## Secretariate—

(v) Divisional Dev. Officer/Lecturer.

(vi) Lecturer in Law.

(vii) Physical Training Instructor.

(G.O. Ms No. 883, Finance (PC) dated 25th November 1991)

Lift Operator/Head List Operator in Secretariat Special Pay enhanced from Rs. 25 to Rs. 50 w.e.f 1st April 1992 (G.O. Ms. No. 515, Finance, dated 1st August 1992).

**Legislature Secretariat :**

1. Secretary, Assembly.

2. Chief Reporter.

3. Reporter.

**Tamil Nadu House, New Delhi :**

All posts in the Tamil Nadu House, New Delhi, previously on State scales of pay.

**Revenue Administration :**

1. Telex Operator—(G.O. Ms. No. 1124, Finance) dated 16th October 1989)

2. Private Secretary—

3. Personal Assistant—(G.O. Ms. No. 85, Finance (PC), dated 8th February 1991)

**Agriculture :**

1. Junior Tractor Driver and Senior Tractor Driver working in the departmental farms.

2. Tractor Cleaners.

3. Inspector of Hand Bording Sets. Grade III—G. O. Ms. No. 1011F-nance dated 12th September 1989

4. Agricultural Officer/Deputy Agricultural Officer (Fazm Management working in the departmental farms) (G. O. Ms. No. 570, Finance (PC), dated 2nd March 1991).

5. Agricultural Assistants Grade-I and Grade-II working in the departmental farms.

**Agricultural Engineering :**

1. Inspector of Hand boring sets Grade III.—G.O. Ms. No. 1011, Finance (PC), dated 12th September 1989).

2. Senior Tractor Driver.—

3. Junior Tractor Driver.—G.O. Ms. No. 1160, Finance (PC) dated 25th October 1989).

**Animal Husbandry**

1. Farm Superintendent, Hosur.

2. Superintendents of other District Livestock Farms in the rank of Assistant Director.

3. Veterinary Assistant Surgeons and Veterinary Livestock Supervisors and equivalent categories attached to District Lvestock Farms (including Hosur).

4. Livestock Inspector attached to District Livestock Farms (including Hosur).

5. Assistant Director incharge of District Sheep Farm and Poultry Farm.

6. Livestock Inspector, Grades I and II.

*Archaeology :*

1. Printer-cum-Binder.
2. Compositor.
3. Proof Reader.

*Archives :*

1. Darwan.
2. Personal Assistant (for Technical Qualification).—C.O. Ms. No. 915, Finance, dated 30th November 1992).

*School Education :*

1. High Schools and Higher Secondary Schools —
  1. Assistant Headmaster.
  2. Inducted Teachers in Higher Secondary Schools.
2. Social Welfare—Special Schools :—
  1. Headmaster/B.T. Assistant.
  2. Secondary Grade Teacher.
  3. Higher Grade Teachers.
3. High/Higher Secondary Schools :—
  1. Assistant Headmaster.
  2. Braille Instructor.
1. Auditor.
2. Principal.

*Employment and Training :**Forests :*

1. Private Secretary to Principle Chief Conservator of Forests for possessing of Technical Qualification in typewriting and Shorthand).—C.O. Ms. No. 730, Finance dated 4th October 1991).
2. Private Secretary to Wild life Warden for possessing of Technical Qualification in typewriting and Shorthand). (G.O. Ms. No. 730, Finance, dated 4th October 1991)
3. Assistant Grade Steno-typist for possessing of Technical Qualification in typewriting and Shorthand).—(G.O. Ms. No. 730, Finance, dated 4th October 1991).

*Fire Services :*

1. Assistant Divisional Fire Officer (Transport).
2. Station Fire Officer-in-charge of Petrol Bunk.
3. Fireman posted as Station Writers (one at each Fire Station).
4. Driver Mechanic and Fireman Mechanic.
5. Fireman Driver.—(G.O. Ms. No. 1012, Finance (PC.), dated 12th September 1989

*Government Examinations .*

1. Junior Assistant (Operating Bradma Machine) .—(G.O. Ms. No. 385, Finance, dated 15th May 1989).

*Highways and Rural Works :*

1. Camp Assistant.—(G.O. Ms. No. 1066, Finance, dated 1st October 1990).

*Land Administration :*

1. Private Secretary. (G.O. Ms. No. 85, Finance, dated 8th February 1991).
2. Personal Assistant. (G.O. Ms. No. 85, Finance, dated 8th February 1991).

*Information and Public Relations Department :*

1. Bradma Operator.

*Jail Department :*

1. Warder and Petty Officer, Grades I and II (to those in Band Party and Garden inmates).
2. Binding Maistry.
3. Physiotherapy Technician.

*Judicial including High Court :*

1. Manager , Shorthand writers Section.
2. Shorthand Writers.
3. Personal Assistant to Honourable Judges.
4. Court and Depot Keeper.
5. Copyist Attender.
6. Deputy Registrar.
7. Stenos attached to District Judges.

*Medical Education :*

1. Assistant Superintendent, T.B. Sanatorium.
2. Anaesthetist in the teaching hospitals.
3. Chief X-Ray Technician.
4. Radiographer.
5. Darkroom Assistant.
6. X-Ray Attendant.
7. Psychiatric Social Worker.
8. Lecturer (Clinical).
- 8a. Clinical Professor/Reader Associate Professor.—(G.O. Ms. No. 1192, Finance, dated 14th November 1990).
9. Assistant Professors and Tutors (Clinical).
10. Reader in Dental Surgery.
11. Lecturer in Dental Surgery.
12. Tutor in Dental Surgery.
13. Senior Machine Minder,
14. Head Dhobi.
15. Head Cook, Special (Kitchen).
16. Head Chowkidar.
17. Assistant Surgeons in Government Mental Hospital, Madras.
18. Principal, Dental Medical College.

## Medical Education—cont.

19. Assistant Surgeon attached to the Blood Transfusion Unit in Government General Hospital and Government Stanley Hospital, Madras.
20. Assistant Surgeon doing full time/part time X-Ray Work.
21. Chief Pharmacist attending clerical work.
22. Pharmacist attending clerical work.
23. Civil Surgeons engaged in X-Ray work.—(G.O. Ms. No. 1220, Finance, dated 13th September 1989).
24. Professor/Assistant Professor of Radiological Physics.—(G.O. Ms. No. 1220, Finance, dated 13th September 196989).
25. Non-Clinical Assistant Professor and Reader.—(G.O. Ms. No. 428, Finance (PC.), dated 17th June 1991).
26. Professor of Medicine and Professors of Pharmacology.—(G.O. Ms. No. 77, Finance, dated 5th February 1992).

*Medical Services and Family Welfare :*

1. Additional Director of Medical Services and Family Welfare (Leprsoy).—G.O. Ms. No. 1149, Finance, dated 23rd October 1989).
  2. Associate Professor of Obstetrics and Gynaecology.
  3. Assistant Director of Medical Services and Family Welfare.(ESI).
  4. Lecturer in Paediatrics.
  5. Principal, Health and Family Welfare Training Centre.
  6. Superintendent, Government T.B. Hospital, Nagercoil.
  7. Civil Surgeons engaged in X-ray work.  
(Full time;Part time work)—(G.O. Ms. No. 2204, Health, dated 1st December 1989).
  8. Special Officer for Care Homes.
  9. Selection Grade Assistant Surgeon/Assistant Surgeons with T.D.D. qualification posted as District T.B. Officer.
  10. Assistant Surgeons doing full time X-ray work.
  11. Assistant Surgeons doing part time X-ray work.
  12. As is not Surgeon in the ESI Medical Institution—Shall be deleted. Vide G.O. Ms. No. 1283, Finance, dated 2nd December 1989).
  13. Administrative Officer posted in the ESI Hospital.
  14. Chief X-Ray Technician.
  15. Darkroom Assistant.
  16. Radiographer.
  17. X-ray attendant.
  18. Occupational Therapist.
  19. Pharmacist doing clerical work in dispensaries where there is no Junior Assistant or Assistant.
  20. Head Clerk.
  21. ECG Technician.
  22. Store-keeper-cum-Clerk-cum-Accountant.
  23. Driver working in T.B. section.
- In all branches of Medical Department and Local Bodies :*  
(Rs. 150 p.m. paid as Special Pay to Civil Surgeons;Civil Assistant Surgeons and Assistant Professors)—G.O. Ms. No. 38, Finance, dated 9th January 1990).

**Indian Medicine :**

1. Readers (Modern Medicine).
2. Professor.

**Local Fund Adult Department :**

1. P.C. to Examiner (In the Grade of Assistant, for Technical Qualification in Shorthand and Typing only), (G.O.Ms. No. 642, Finance, dated 2nd September 1991).

**Milk Production and Dairy Development :**

1. Commercial Accountant, Grade II.
2. Milk Recorder.

**Music College :**

1. Vice Principal.

**National Cadet Corps :**

Junior Assistant (according to Technical qualification for typewriting) (to those persons doing typing work in addition to the Clerical work).—(G.O. Ms. No. 62, Finance, dated 1st February 1993).

**Police :**

1. Superintendent of Police (Non-I.P.S).
2. Deputy Superintendent of Police.
3. Inspector.
4. Deputy Inspectors.
5. Sub-Inspectors.
6. Head Constables and Police Constables, Grade I and Grade II,—
  - (i) In CID.
  - (ii) Crime, Intelligence and Traffic under the Commissioner of Police, Madras and the District Headquarters towns.
  - (iii) under the Commissioner of Police, Madras, (Madurai and Coimbatore), G.O. Ms. No. 1041, Finance dated 25th September 1990.
  - (iv) Prohibition in Enforcement Wing.
  - (v) At Kalrdyan Hills.
  - (vi) Under Superintendent of Police (G.O. Ms. No. 1041, Finance, dated 25th September 1990).
  - (vii) Commissioner of Police—(G.O. Ms. No. 898, Finance, dated 10 th August 1990)
7. Bradma Operators.
8. Police Constables employed as Drtver.
9. Police Constables employed as Wireless Operator.

**Port Department;**

- 1, State Port Officer.
2. Assistant Light Keeper and Signaller.
3. Port Conservator.
4. Serang.
5. Lascar.

**Prisons Department—**

1. Chief Superintendent.—(G. O. Ms. No. 608, Fin. dated 14th August 1991).

**Raffles;**

1. Despatch Assistant.

*Stationery Printing;*

1. Top Senior Foreman.
2. Supervisor.
3. Assistant Works Manager Supervising the workers for eight hours a day.
4. Senior Foreman.
5. Top Senior Reader
6. Senior Reader.
7. Transcriber
8. Adler Type Operator.
9. Junior Foreman.
10. Junior Reader.
11. Senior Computer.
12. Lino Operator
13. Mono Operator.
14. Mono-type Casting Attendent.
15. Imposer.
16. Varsity Operator.
17. Compositor.
18. Copy Holder.
19. Senior Machine Minder,
20. Junior Machine Minder.
21. Top Senior Binder Grade I and II.
22. Junior Binder.
23. Junior Binder (Cutter)
24. Cameraman.
25. Assistant Cameraman.
26. Printer.
27. Etcher.
28. Retoucher.
29. Engraver.
30. Senior Mounter.
31. Junior Binder working on cutting Machines main Binding Department.
32. Machine Operator.

*Stationery and printing—cont*

33. Chief Despatcher (Formerly Rifle ticket distribution Officer.)
34. Overseer.
35. Warehouse Clerk.
36. Gate Sergeant.
37. Superintendent in charge of Commercial Account section.
38. Assistant working in Commercial Accounts section.
39. Assistant (for two posts.)
40. Assistant (twelve posts.)
41. Junior Assistant (Operating Bradma Machine.)

(G.O. Ms. No. 138, Finance, dated 25th February 1993 Sl. No. 43.)

*State Council for Education Research Training.*

1. Readers.
2. Assistant Professors.

*State Planning Commission.*

1. Full-time Member.
2. Private Secretary.
3. Personal Assistant.
4. Personal Clerk.

(G.O. Ms. No. 973 Finance dated 31st August 1989 Sl. No. 2 to 4.)

*Treasuries and Accounts.*

1. Comptroller.
2. Assistant (Double Lock Officer).
3. Pay and Accounts Officer.

*Urban Land Ceiling and Urban Land Tax.*

1. Private Secretary.
2. Personal Assistant.

(G.O. Ms. No. 85, Finance, dated 8th February 1991.)

*Vigilance and Anti-Corruption:*

1. Superintendent of Police (Non-I.P.S.).
2. Deputy Superintendent of Police.
3. Inspector of Police.
4. Head Constable.
5. Police Constable Grade I.
6. Police Constable Grade II.

*Special Pay sanctioned with effect from 1st June 1990.—*

- |                      |                       |                    |
|----------------------|-----------------------|--------------------|
| 1. Manager           | ..Rs. 50. Per mensem. | Rs. 75 per mensem. |
| 2. Assistant Manager | ..Rs. 50 per mensem.  | Rs. 75 per mensem. |
| 3. Special Assistant | ..Rs. 25 per mensem.  | Rs. 40 per mensem. |

(G.O. Ms. No. 679, Finance, dated 18th June 1990).

*Common Categories :*

1. Superintendent (Audit work).
2. Assistant (Audit work).
3. Assistant (Supervisory work).
4. Head Clerk.
5. Steno-typist
6. Typist.
7. Junior Assistant-cum-Typist. ..
8. Telephone Operator.
9. Driver.
10. Record Clerk (for Roneo work).
11. Duffadar.
12. Lift Operator.
13. Head Office Assistant.—(G.O. Ms. No. 1013, Finance, dated 12th September 1989.)
14. Office Assistant (For Roneo work)—(G.O. Ms. No. 1177, Finance, dated 1st November 1989.)

*Khadi and Village Industries:—*

1. Private Secretary to Chief Executive Officer.  
(G.O. Ms. No.26, Finance, dated 6th January 1990.)

*Corporation of Madras:—*

1. Jemedar.  
(G.O. Ms. No. 247, Finance, dated 9th March 1990.)

**(f) LIST OF POSTS FOR WHICH SPECIAL PAY IS TO BE ENHANCED OR NEWLY SANCTIONED.**

	<i>Existing.</i> RS.	<i>Revised.</i> RS.
<i>Public (S.C.) Department :</i>		
(1) Strictly Confidential Section Officer	75	100
(2) Strictly Confidential Deputy Section Officer	50	70
(3) Strictly Confidential Assistant Section Officer	40	60
<i>State Guest House, Madras:—</i>		
Receptionist	50	75
Assistant Section Officer	50	75
(G.O. Ms. No. 547, Finance, dated 17th May 1990.)		
Liasion Officer	50	75
Front Office Assistant		30



**Police Department:**

Senior Reporter	75	125
Junior Reporter	75	100

**Treasuries and Accounts Department :**

Machinist	35	60
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**Vigilance and Anti-Corruption—**

	Existing	Revised rates w.e.f. 1-6-1990
1. Manager	Rs. 50	Rs. 75
2. Assistant Manager	Rs. 50	Rs. 75
3. Special Assistant	Rs. 25	Rs. 40

(G.O. Ms. No. 1072, Finance, dated 4th October 1990.)

**Corporation of Madras :**

Ministries in General Workshop	10	20
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Driving allowance paid to the O.A.—cum —Driver in Secretariat and all Heads of Department enhanced from Rs. 10 to Rs. 15 p.m. with effect from the date of issue of this order.  
(G. O. Ms. No. 1106, Finance, dated 6th October 1989) Govt. Finance Dept. Lr. No. 2484/PC1/90-1 dated 19th January 1990.

Special Pay of Rs. 20 to Record Clerks, operating Xerox machine (sanctioned). However, if a Roneo Operator is placed in Charge of Xerox operation, he shall be allowed only one special pay either for Roneo operator or for Xerox operation.

G.O.Ms.No.1218,Finance 1-8-92 11th November 1989

## APPENDIX—IX.

## Statement 1.

## House Rent Allowance admissible in the revised pay range.

Serial number and pay range (Rupees per mensem).	Amount of House Rent Allowance (Rupees per mensem).			
	Grade I(a) Madras City and places around the City at a distance not exceed- ing 32 kms. from the City limits.	Grade I(b) Cities of Coimbatore and Madurai and places around them at a distance not exceeding 16 kms. from the City limits.	Places in Grade-II.	Places in Grade-III.
(1)	(2)	(3)	(4)	(5)
	Rs.	Rs.	Rs.	Rs.
1. Up to 899	65	50	40	25
2. 900—1,149	95	70	55	35
3. 1,150—1,399	125	90	70	45
4. 1,400—1,599	155	110	85	55
5. 1,600—1,849	185	130	100	65
6. 1,850—2,099	215	150	115	75
7. 2,100—2,399	245	170	130	85
8. 2,400—2,599	275	190	145	95
9. 2,600—2,799	305	210	160	105
10. 2,800—3,099	335	230	175	115
11. 3,100—3,399	365	250	190	125
12. 3,400—3,599	395	270	205	125
13. 3,600—3,899	425	290	220	125
14. 3,900—4,099	455	300	225	125
15. 4,100—4,299	485	300	225	125
16. 4,300 and above	515	300	225	125

Note— The above rates of House Rent Allowance has been revised with effect from 1-4-1992—vide G.O. Ms No. 218. Finance (Allowance) dated 23-3-1993.

## APPENDIX IX—cont.

## Statement 2.

House Rent Allowance admissible in lieu of rent free quarters in the revised pay range.

Amount of Special House Rent Allowance (Rupees per mensem).

Serial number and Pay Range (Rupees per mensem).	Grade I (a) Madras City and places around the city at a distance not exceeding 32 kms. from the city limits.	Grade I (b) Cities of Coimbatore and Madurai and places around them at a distance not exceeding 16 kms. from the city limits.	Grade II (a) Headquarters Kanchipuram, Vellore, Dharmapuri, Salem, Cuddalore, Thanjavur, Tiruchirappalli, Tirunelveli, Nagercoil, Erode, Uthagamandalam and Pudukkottai.	Grade II (b) Places other than those mentioned in Col. (4).	Grade III.
(1)	(2) RS.	(3) RS.	(4) RS.	(5) RS.	(6) RS.
1. Upto 899	105	90	80	65	50
2. 900—1,149	135	110	95	80	60
3. 1,150—1,399	165	130	110	95	70
4. 1,400—1,599	195	150	125	110	80
5. 1,600—1,849	225	170	140	125	90
6. 1,850—2,099	255	190	155	140	100
7. 2,100—2,399	285	210	170	155	110
8. 2,400—2,599	315	230	185	170	120
9. 2,600—2,799	345	250	200	185	130
10. 2,800—3,099	375	270	215	200	140
11. 3,100—3,399	405	290	230	215	150
12. 3,400—3,599	435	310	245	230	150
13. 3,600—3,899	465	330	265	245	150
14. 3,900—4,099	495	340	265	265	150
15. 4,100—4,299	525	340	265	265	150
16. 4,300 and above	555	340	265	265	150

## GOVERNMENT OF TAMIL NADU ABSTRACT.

Allowances—House Rent Allowance—Enhancement of rates—Orders—Issued.

READ :

- (1) G.O. Ms. No. 557, Finance (Pay Cell), Department, dated 10th June 1985.  
 (2) G.O. Ms. No. 656, Finance (Pay Cell), Department, dated 6th August 1986.

Order—No' 218, Finance (Allowances), dated 23rd March 1993

In the Government order first read above, orders were issued revising the rates of House Rent Allowance based on the recommendation of the Fourth Tamil Nadu Pay Commission. The Fifth Tamil Nadu Pay Commission did not recommend any changes in the rates of House Rent Allowance except changing the Pay ranges in the revised scales of Pay. The existing rates of House Rent Allowance at different places are as follows :—

Serial number.	Pay Range.	Amount of House Rent Allowance (Rs. Per mensem).			
		Grade I(a) Madras City and places around the City at a distance not exceeding 32 kilometres from the City limits.	Grade I(b) Cities of Coimbatore and Madurai and places around them at a distance not exceeding 16 kilometres from the City limits.	Places in Grade II.	Places in Grade III.
(1)	(2)	(3)	(4)	(5)	(6)
		Rs.	Rs.	Rs.	Rs.
1	Upto 899	65	50	40	25
2	900—1,149	95	70	55	35
3	1,150—1,399	125	90	70	45
4	1,400—1,599	155	110	85	55
5	1,600—1,849	185	130	100	65
6	1,850—2,099	215	150	115	75
7	2,100—2,399	245	170	130	85
8	2,400—2,599	275	190	145	95
9	2,600—2,799	305	210	160	105
10	2,800—3,099	335	230	175	115
11	3,100—3,399	365	250	190	125
12	3,400—3,599	395	270	205	125
13	3,600—3,899	425	290	220	125
14	3,900—4,099	455	300	225	125
15	4,100—4,299	485	300	225	125
16	4,300 and above	515	300	225	125

2. Further, employees entitled for rent free quarters, but not provided with quarters are entitled for higher rates of House Rent Allowance.

3. Various employees Associations have been requesting the Government for grant of Central rates of House Rent Allowance. The Government have carefully examined the requests and consider that the present scheme of House Rent Allowance of the State Government is more liberal compared to the House Rent Allowance scheme under the Government of India. The Government have therefore decided to continue the existing scheme of House Rent Allowance admissible at different grades of Cities and towns be revised as indicated below. The Government also direct that the employees working in the unclassified places who were hitherto entitled to a flat rate of Rs. 20 per mensem be paid House Rent Allowance at the rates specified below in lieu of Rural Service Incentive Allowance. They are therefore not entitled for Rural service Incentive Allowance on switching over to House Rent Allowance.

Serial number and Pay Range.	Amount of House Rent Allowance (Rs. per mensem)				
	Grade I (a) Madras City and places around the City at a distance not exceeding 32 kms. from the City limits.	Grade I (b) Cities of Coimbatore and Madurai and Places around them at a distance not exceeding 16 kms. from the City limits.	Places in Grade II and places around 8 kms. from Town limits.	Places in Grade III	Unclassi- fied places.
(1)	(2)	(3)	(4)	(5)	(6)
	RS.	RS.	RS.	RS.	RS.
1. Upto 899	125	75	60	40	30
2. 900—1,149	140	100	75	50	35
3. 1,150—1,399	170	125	90	60	40
4. 1,400—1,599	200	150	110	75	45
5. 1,600—1,849	250	180	135	95	50
6. 1,850—2,099	300	210	160	115	55
7. 2,100—2,399	350	240	190	140	60
8. 2,400—2,599	400	275	220	165	65
9. 2,600—2,799	450	310	250	190	70
10. 2,800—3,099	500	345	280	215	75
11. 3,100—3,399	550	370	310	225	80
12. 3,400—3,599	600	400	340	250	85
13. 3,600—3,899	650	425	350	250	90
14. 3,900—4,099	700	450	350	250	95
15. 4,100—4,299	725	450	350	250	100
16. 4,300—4,999	750	450	350	250	100
17. 5,000 and above	800	450	350	250	100

4. The revised rates of House Rent Allowance for rent free quarters shall be as follows:—

Serial number.	Pay Range.	Amount of House Rent Allowance (Rupees per mensem)					
		Grade I(a) Madras City and places around the city at a distance not exceeding 32 kilometres, from the city limits.	Grade I(b) Cities of Coimbatore and Madurai and places around them at a distance not exceeding 16 kilometres from the city limits.	Grade II(a) Headquarters Kancharpuram, Vellore, Dharmapuri, Salem, Cuddalore, Truchirappalli, Tirunelveli, Nagercoil, Erode, Uthagamandalam and Pudukkottai.	Grade II (b) Places other than those mentioned in col. (4).	Grade III Places.	Unclassified Places.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1	Up to 899 ..	165	115	100	85	65	50
2	900—1,149	180	140	115	100	75	55
3	1,150—1,399	210	165	130	115	85	60
4	1,400—1,599	240	190	150	135	100	65
5	1,600—1,849	290	220	175	160	120	70
6	1,850—2,099	340	250	200	185	140	75
7	2,100—2,399	350	280	230	215	165	80
8	2,400—2,599	440	315	260	245	190	85
9	2,600—2,799	490	350	290	275	215	90
10	2,800—3,099	540	385	320	305	240	95
11	3,100—3,399	590	410	350	335	250	100
12	3,400—3,599	640	440	380	365	275	105
13	3,600—3,899	690	465	390	375	275	110
14	3,900—4,099	740	490	390	375	275	115
15	4100—4299	765	490	390	390	275	120
16	4300—4999	790	490	390	390	275	120
17	5,000 and above	840	490	390	390	275	120

The revised rates of House Rent Allowance in lieu of rent free quarters shall apply to all employees who are hitherto eligible for rent free quarters.

5. These orders shall take effect from 1st April 1993.

6. Under Rules 3 of the All India Service (Compensatory Allowance) Rules, 1954, the Government direct that these orders shall apply to the Officers of All India Service serving in this State.

7. These orders shall also apply to the staff including teachers working under local bodies and aided educational institutions and also to those governed by University Grants Commission/All India Council for Technical Education scales of Pay.

(By order of the Governor)

N. NARAYANAN,  
Secretary to Government

To All Secretaries to Government

## APPENDIX—X.

City Compensatory Allowance admissible in the revised pay range.

Serial number and pay range Rupees (per mensem).	Amount of City Compensatory Allowance (Rupees per mensem).	
	Madras City and areas around the City at a distance not exceeding 32 kms. limits.	Cities of Coimbatore, Madurai Salem and Tiruchirappalli and areas around them at a distance exceeding 16 kms. from the City limits.
(1,	(2)	(3)
	RS.	RS.
1. Up to—899	40	25
2. 900—1,149	55	35
3. 1,150—1,399	70	45
4. 1,400—1,599	85	55
5. 1,600—1,849	100	65
6. 1,850—2,099	115	75
7. 2,100—2,399	130	85
8. 2,400—2,599	145	95
9. 2,600—2,799	160	105
10. 2,800—3,099	175	115
11. 3,100—3,399	190	125
12. 3,400—3,599	205	125
13. 3,600 and above	225	125

## APPENDIX—XI.

(See Paragraph 23)

## RATES OF FIXED TRAVELLING ALLOWANCE.

<i>Serial number.</i>	<i>Dept./Name of the post.</i>	<i>Number of post entitled to F.T.A.</i>	<i>Existing rate of F.T.A.</i>	<i>Revised rates.</i>
(1)	(2)	(3)	(4)	(5)
			(Rupees per month).	
1.	<i>Revenue Administration :</i>			
	(i) Tahsildar—			
	(a) at Yercaud	1	221.00	235.00
	(b) Uthagamandalam, Kodaikanal	5	248.40	260.00
	(c) Madurai and Salem ..	11	172.50; 173.00	185.00
	(d) Ramanathapuram	6	110.40	125.00
	(e) Other Districts (except Madras)	142	165.60; 160.00	180.00
	(ii) Revenue Inspector—			
	(a) Dindigul-Quaid-E-Milleth ..	1	75.00	90.00
	(b) Salem	3	115.00	130.00
	(c) Uthagamandalam and Kodaikanal..	18	129.35	140.00
	(d) Other districts	1,107	86.25 } 87.00 }	100.00
	(iii) Office Assistant—			
	(a) Dindigul-Quaid-E-Milleth ..	4	53.00	65.00
	(b) The Nilgiris ..	15	59.50	75.00
	(c) Other districts	1,110	37.35 } 37.40 } 38.00 }	50.00
	(iv) Village Administrative Officer	12,498	23.00	40.00
	(v) Village Menial ..	30,650	5 to 6.90 7 to 8.90 9 to 11.90 12 to 14.90 15 to 19.90 20 to 29.90 30 and above	10.00 15.00 20.00 25.00 30.00 40.00 50.00
2.	<i>Agriculture :</i>			
	(i) Assistant Director of Agriculture	124	248.00 249.00 284.00	260.00 260.00 300.00
	(ii) Assistant Seed Officer .. ..	390	58.00	90.00
	(iii) Assistant Agricultural Officer	4,108	58.00	70.00
	(iv) Field Demonstration Officer	856	45.00	60.00



## APPENDIX XI—cont.

(1)	(2)	(3)	(4) (Rupees per month)	(5)
<b>3. Agricultural Engineering :</b>				
(i)	Assistant Executive Engineer (Agri. Engg.)	164	166.00	180.00
(ii)	Assistant Engineer	420	104.00	120.00
(iii)	Junior Engineer	466	108.00	120.00
(iv)	Assistant Soil Conservation Officer	898	80.00	100.00
(v)	Soil Conservation Field Assistant	284	60.00	75.00
<b>4. Agricultural Marketing :</b>				
(i)	Secretary to Market Committee	14	248.40	250.00
(ii)	Inspector of Licenced Premises	20	120.00 116.00	125.00 120.00
(iii)	Propaganda Superintendent	2	116.00 149.00	125.00 150.00
(iv)	Superintendent	111	117.00 116.00 115.00 80.00 75.00 76.00 78.00	125.00 90.00
(v)	Supervisor	218	77.00 80.00 78.00 74.75 76.00 75.90 74.50 75.00 72.60	90.00
<b>5. Animal Husbandry :</b>				
(i)	Livestock Inspector, Grades I and II	2,022	57.50 58.00	75.00
(ii)	Forest Guard	2	50.00	65.00
<b>5. (a) Audit for Milk Co-operatives : Junior Inspector</b>				
		42	80.00	100.00
<b>6. Commercial Taxes :</b>				
<b>(i) Commercial Tax Officer :—</b>				
(a)	Zone VII/Coonoor	2	230.00 235.00	250.00
(b)	Palani/Tiruppur/Hosur/Vellore	6	165.60 166.00	180.00
(c)	Zone VII/Srirangam/Coimbatore	9	151.00 152.00	165.00
(d)	Coimbatore/Chithode	2	124.00	140.00
(e)	Udamalpet	1	138.00	150.00
(f)	Salem Rural	1	172.50	190.00
(g)	Coimbatore	1	104.00	120.00

## APPENDIX XI—cont.

(1)	(2)	(3)	(4)	(5)
			Rupees per month	
(ii)	Deputy Commercial Tax officer—			
(a)	Kodaikanal Gobi	2	247.00 } 248.00 }	26000
(b)	Coonoor .. ..	1	190.00	21000
(c)	Chingleput/Melur/Dindigul, etc	116	174.00 } 172.00 } 170.60 } 166.75 } 166.00 } 165.60 } 165.50 } 163.30 } 165.00 }	180.00
(d)	Kumbakonam	1	155.00	170.00
(e)	Karur .. ..	1	144.00	160.00
(f)	Kumbakonam, Combatore, etc	12	138.00	150.00
(g)	Erode/Rural/Coimbatore/ Krishnagiri, etc	16	124.00 } 129.00 }	140.00
(h)	Tirunelveli/Coimbatore, etc	6	101.00 } 104.00 } 103.50 }	120.00
(i)	Madurai west/Tirunelveli	2	90.00 } 86.00 }	100.00
(j)	Madurai West	1	75.00	90.00
(iii)	Assistant Commercial Tax Officer—			
(a)	Gobi/Coimbatore	2	197.00 } 189.00 }	210.00
(b)	Sivaganga/Sathy	2	165.00 } 150.00 }	18000 165.00
(c)	Coimbatore/Bhavani	2	138.00 } 135.00 }	150.00
(d)	Melur, Dindigul (Rural)/Palani, etc	98	120.00 } to } 125.90 }	
			126.00 } to } 130.00 }	140.00
(e)	Madurai (South)/ Karur, etc	8	107.75 } to } 109.90 }	120.00
			110.00 } to } 112.50 }	130.00

## APPENDIX XI—Cont

(1)	(2)	(3)	(4)	(5)
			Rupees per month.	
	(f) Zone VII /Chengalpattu/Kumbakonam, etc.	33	100.00 } to 105.00 }	120.00
	(g) Coimbatore/Kumbakonam/Madurai (Rural North) etc.	6	86.25 } 86.00 } 84.00 }	100.00
	(h) Madurai West/Tirunelveli	3	79.00 } 76.00 } 75.00 }	90.00
	(i) Madurai West	1	52.00	65.00
7	<i>Co-operation</i> —			
	(i) Deputy Registrar	52	249.00	260.00
	(ii) Co-operative Sub-Registrar	30	80.00	100.00
	(iii) Junior Inspector	44	80.00	100.00
	(iv) Office Assistant	43	38.00	50.00
8	<i>Co-operative Audit</i> —			
	Junior Inspector—Audit (Concurrent)	458	79.00	90.00
9	<i>Co-operative Societies (Housing)</i> —			
	(i) Co-operative Sub-Registrar	8	52.00	65.00
	(ii) Senior Inspector of Co-operative Societies	4	35.00	50.00
10	<i>Employment and Training</i> —			
	Junior Employment Officer (Employment Market) (Information Scheme)	14	86.00 107.75	100.00 120.00
11	<i>Ex-Service Welfare</i> —			
	Revenue Inspector	2	46.00	60.00
12	<i>Forests</i> —			
	(i) Forest Ranger .. .. .	437	270	280.00
	(G.O. Ms. No. 96/Fin. (Pay Com.), dated 27th January 1990)			
	(ii) Forester	1,809	86.00	100.00
	(iii) Forest Guard	1,496	51.00	65.00
	(iv) Reserve Watcher ..	1,052	30.00	50.00
13	<i>Highways and Rural Works</i> —			
	Assistant Engineer/Junior Engineer ..	193	104.04	130.00
13(a)	<i>Hindu Religious and Charitable Endowments</i> —			
	(i) Inspector ..	166	63.25	75.00
	(ii) Office Assistant (attached to Inspectors)	166	26.75	35.00
	(G.O. Ms. No. 204 Finance (Pay Com.), dated 27th February 1990)			

## APPENDIX—IX cont.

(1)	(2)	(3)	(4) Rs.	(5) Rs.
13 (b)	Horticulture and plantation crops—			
(i)	Assistant Director of Horticulture .. .. .	1	248.00	260.00
(ii)	Horticulture Officer .. .. .	1	69.00	80.00
(iii)	Assistant Agricultural Officer .. .. .	66	58.00	70.00
(iv)	Assistant Seed Officer .. .. .	1	58.00	90.00
(v)	Field Demonstration Officer .. .. .	6	45.00	60.00
	(G.O. Ms. No. 218, Finance, dated 22nd March 1991)			
14.	Judicial—			
(i)	Senior Bailiff (Old Amin.) in Mofussil areas ..	619	43.10	75.00
(ii)	Junior Bailiff in Mofussil areas (Old Process Sarver).	1,899	44.85	70.00
(iii)	Senior Bailiff (City) ..	12	28.75	50.00
(iv)	Junior Bailiff (City)	25	28.75	50.00
15.	Labour—			
(i)	Assistant Inspector of Labour	172	186.85	200.00
			158.10	170.00
			143.75	160.00
			122.20	135.00
			107.80	170.00
(ii)	Health Inspector	1	82.80	100.00
(iii)	Health Visitor ..	1	62.10	75.00
(iv)	Pharmacists	1	41.40	60.00
16	Medical Education—			
(i)	Leprosy Inspector	8	58.00	70.00
(ii)	Health Visitor ..	22	25.00	50.00
(iii)	Medical Social Worker	2	58.00	70.00
(iv)	Social Worker	1	25.00	50.00
(v)	Assessor (Assistant) .. . . .	16	75.00	90.00
(vi)	Auxiliary Nurse Midwives	10	72.00	90.00
16 (a)	Medical Services—			
(i)	Leprosy Inspector .. .. .	2311	58.00	70.00
	(G.O. Ms. No. 430, Finance, dated 23rd April 1990)			
(ii)	Medical Officer .. .. .	165	110.00	125.00
(iii)	Laboratory Technician .. .. .	204	36.00	50.00
(iv)	Physiotherapy Technician .. .. .	125	58.00	70.00
(v)	Pharmacist .. .. .	20	36.00	50.00
(vi)	Driver .. .. .	34	36.00	50.00
(vii)	Nursing Assistant .. .. .	102	36.00	50.00
	(G.O. Ms. No. 981, Finance, dated 31st December 1991)			
17	Public Health and Preventive Medicine—			
(i)	Vaccinator	649	36.25	50.00
(ii)	Health Visitors ..	1,698	75.00	90.00
(iii)	Maternity Assistant	2,902	37.50	50.00
(iv)	Health Inspector (Filaria) ..	98	86.25	100.00
(v)	Laboratory Assistant (Filaria)	42	52.00	65.00
(vi)	Field Assistant (GWEP) .. .. .	60	45.00	60.00
(vi) (a)	Field Assistant (Filaria) (N.F.C.P.) .. ..	..	44.85	60.00
	[G.O. Ms. No. 1010-Finance (Pay Com.), dated 12th September 1989]			
(vii)	Health Inspector (General E. & I. BHI)	697	86.25	100.00
(viii)	Health Assistant .. .. .	629	65.00	80.00
(ix)	Basic Health Inspector .. .. .	617	56.25	70.00
(x)	Multipurpose Health Assistant .. .. .	4,561	40	50.00
(xi)	Village Health Nurse .. .. .	8,681	40	50.00
(xii)	Multi purpose Health Supervisor ..	4,038	08	100.00

## APPENDIX XI—cont.

(1)	(2)	(3)	(4) Rs.	(5) Rs.
(xiii) Sector Health Nurse		1,861	80	100

[Revised rates of FTA sanctioned w. e. f. 1-7-1989—vide G. O. Ms. No. 1293, Fin. dated 11-12-1990)  
and

Letter No. 43351/PC II/91-1, Fin. dated 27-5-1991

## Primary Health Centre.

(i) Medical Officer		115	110.00	125.00
(ii) Auxillary Nurse Midwife		20	36.00	50.00
(iii) Male Nursing Assistant		22	36.00	50.00
(iv) Pharmacist		40	44.00	60.00

## 18. Drugs Control Administration.—

(i) Assistant State Drugs Controller		3	165.60	180.00
(ii) Drugs Inspector		64	165.60	180.00
(iii) Office Assistant		15	28.75	50.00

## 19. Public Libraries Department (Local Library Authority).—

(i) Librarian (District Central Library) ...		1	25.00	50.00
(ii) Inspector of Libraries ..		1	25.00	50.00
(iii) Stock Verification Officer		1	25.00	50.00
(iv) Building Supervisor		1	25.00	50.00
(v) Building Maistry		1	20.00	40.00

## 20. Public Works Department.—

(i) Assistant Engineer/Junior Engineer		91	108.00 107.80 107.50 104.00 103.50 101.00	120.00
(ii) Overseer		45	87.00 87.00 74.25 71.90 71.85 69.00	100.00 100.00 90.00

## 21. Rural Development.—

(i) Block Development Officer		791	124.00	140.00
(ii) Deputy Block Development Officer ..		384	105.00	120.00
(iii) Extension Officer (Animal Husbandry)		384	80.00	105.00
(iv) Extension Officer (Social Welfare-Panchayat/ Education/Adi-Dravidar Welfare/Social Forestry/Co-operation.		2,389	80.00	100.00

## APPENDIX XI—cont.

(1)	(2)	(3)	(4)	(5)
			Rs.	Rs.
(v) Union Engineer	-- -- -- --	384	105.00	120.00
(vi) Union Overseer	-- -- -- --	768	71.00	90.00
(vii) Rural Welfare Officer, Grade-I		2,011	40.00	55.00
(viii) Rural Welfare Officer, Grade II ..		1,976	30.00	50.00
(ix) Rural Welfare Officer (Women)		769	40.00	55.00
(x) Social Welfare Worker		173	30.00	50.00
22 Seed Certification:				
Agricultural Officer		103	117.00	130.00
22 (a) Social Welfare—				
(i) Child Development project		81	138	150.00
(ii) Medical Officer	-- -- -- --	38	138	150.00
(iii) Supervisor, Grade I	-- -- -- --	195	79	90.00
(iv) Supervisor, Grade II	-- -- -- --	179	36	50.00
(v) Mobile Team Instructor	-- -- -- --	21	79	90.00
(vi) Auxiliary Nurse Midwife	-- -- -- --	164	72	90.00
(G.O. Ms. No. 692, Finacco, dated 19th September 1991)				
23 Stationery and Printing :				
Health Inspector		1	75.00	90.00
24 Statistics Department :				
(i) Junior Assistant (Pilot Survey)		49	90.00	100.00
(ii) Field Statistical Investigator		9	200.00	210.00
(iii) Assistant (Pilot Survey)		3	179.00	190.00
(iv) Field Statistical Investigator (Palmyrah Survey).		1	200.00	210
25 Survey and Land Records :				
(i) Inspector of Survey and Land Records (UDR Scheme)		108	350.00	No change
Inspector of Survey and Land Records (other than UDR Scheme).		27	165.60	180.00
(iii) Deputy Inspector of Survey (UDR Scheme) ..		216	200.00	No change
(iv) Deputy Inspector of Survey (Other than UDR scheme)		96	107.80	120.00
(v) Sub-Inspector of Survey (UDR Scheme)		648	125.00	No change.
(vi) Sub-Inspector of Survey (Other than UDR .. Scheme).		940	86.25	100.00
(vii) Field Assistant (UDR Scheme) ..		1,285	100.00	No change
(viii) Field Assistant—		911		
(a) Working under Inspector/Deputy Inspector of Survey			44.85	55.00
(b) Working under Sub-Inspector of Survey ..			37.35	50.00
(ix) Field Surveyor (Maintenance)		440	86.25	100.00



## APPENDIX XIII

(See paragraph 37 of the order.)

REVISED PAY SCALES OF EMPLOYEES OF  
KHADI AND VILLAGE INDUSTRIES

(1)	(2)	(3)	(4)
	RS.	RS.	
GENERAL.			
1. Chief Executive Officer .. ..	I.A.S.		
2. Additional Director .. ..	2,500—3,375	4,100—5,300	
3. Joint Director .. ..	2,150—3,090	3,700—5,000	
4. Joint Director/Special Officer (Palmgur)	2,150—3,090	3,700—5,000	
5. General Manager, Khadi Kraft/Deputy Director including Regional Deputy Director and Deputy Director (Silk).	1,800—2,900	3,000—4,500	
6. Assistant Director/Assistant Director (Silk)/Marketing Officer/ Assistant Manager (Khadi Kraft)/Special Officer (Palmgur in the cadre of Assistant Director).	1,340—2,435	2,200—4,000	
7. Project Officer/Senior Demonstrator Principal Palmgur Federation.	1,340—2,435	2,200—4,000	
8. Maintenance Engineer .. ..	1,340—2,435	2,200—4,000	
9. Junior Accounts Officer/ Accounts Assistant.	1,160—1,950	2,000—3,200	
10. Private Secretary to the Chief Executive Officer.	905—1,545 <i>plus Special pay.</i>	1,600—2,660	
11. Principal (Khadi Gramodyog Vidyalaya)	905—1,545	1,600—2,660	
12. Manager/Accountant/Marketing Assistant Commercial Accountant.	905—1,545	1,600—2,660	
13. District Inspector of Cottage Industry. Grade-I.	905—1,545	1,600—2,660	
14. District Inspector of Cottage Industry, Grade-II.	705—1,230	1,200—2,040	
15. Co-operative Sub-Registrar/Village Industrial Co-operative Officer.	1,045—1,775	1,280—3,200	905/14-8-89
16. Senior Inspector/Supervisor, Village Industrial Co-operatives.	780—1,385	1,400—2,600	
17. Junior Inspector/Assistant Supervisor, Village Industrial Co-operatives.	705—1,230	1,200—2,040	
18. Clerk-cum-Store-Keeper/Store-Keeper	705—1,230	1,200—2,040	
19. Upper Division Accountant/Accountant, Grade-II/Accountant-cum-Cashier	705—1,230	1,200—2,040	
20. Additional Accountant .. ..	705—1,230	1,200—2,040	
21. Supervisor, Galnut Unit .. ..	705—1,230	1,200—2,040	
22. Lower Division Accountant Store Assistant.	610—1,075	975—1,660	
23. Clerk-cum-Store Keeper/Store-Keeper/ Store-Keeper-cum-Accountant/ Accountant-cum-Store-Keeper.	610—1,075	975—1,660	
24. Junior Assistant-cum-Store-Keeper (Handmade paper).	610—1,075	975—1,660	
25. Record Assistant .. ..	555—970 <i>plus Speci pay Rs. 15</i>	825—1,200	



## APPENDIX XIII—cont.

(1)	Rs. (2)	Rs. (3)	(4)
26. Fitter .. ..	555—970	825—1,200	
27. Carpenter Grade-I .. ..	450—720	750—940	
28. Attender .. ..	450—720	750—940	
29. Lorry Cleaner/Van Cleaner	450—720	750—940	
1. KHADI WING.			
30. Manager, Dyeing Bleaching Printing	1,340—2,435	2,200—4,000	
30(a) Development Officer .. ..	1,340—2,435	2,200—4,000	1232/18-11-89
(Carding and Scutchers).			
31. Technical Assistant .. ..	1,160—1,950	1,820—3,200*	905/14-8-89
32. Khadi Special Assistant/Manager (Central Godown, Khadi)/Manager Dyeing Bleaching Printing Unit. dated 14th August 1989.	1,160—1,950	1,820—3,200*	905/14-8-89
33. Master Tailor .. ..	905—1,545	1,600—2,660	
34. Assistant Manager, Dyeing Bleaching Printing Unit.	905—1,545	1,600—2,660	
35. City Khadi Officer .. ..	905—1,545	1,600—2,660	
36. Khadi Inspector/Manager / Regional Godown Khadi Sales Inspector.	905—1,545	1,600—2,660	
37. Laboratory Assistant .. ..	905—1,545	1,600—2,660	581/1-8-92 (m.b.f.)
38. Mechanic .. ..	905—1,545	1,600—2,660	1-4-1992
39. Supervisor, Dyeing Bleaching and Printing Unit.	905—1,545	1,600—2,660	
40. Designer .. ..	780—1,385	1,400—2,600	
41. Receptionist .. ..	780—1,385	1,400—2,600	
42. Khadi Supervisor/Kraft Supervisor	780—1,385	1,400—2,600	
43. Centre Khadi Officer	780—1,385	1,400—2,600	
44. Manager, Tailoring Unit	780—1,385	1,400—2,600	
45. Khadi Silk Inspector	780—1,385	1,400—2,600	
46. Assistant Godown Keeper .. ..	780—1,385	1,400—2,600	
47. Chief Cashier (Khadi Kraft Main) ..	780—1,385	1,400—2,600	
	Plus Special pay Rs. 40.		
48. Chief Salesman .. ..	705—1,230	1,200—2,040	
49. Assistant Inspector (Spinning and Weaving)	705—1,230	1,200—2,040	
50. Loom Supervisor .. ..	705—1,230	1,200—2,040	
51. Assistant (RFC)/Assistant (Tech.)/ Development Officer (R.F.C.)	705—1,230	1,200—2,040	
52. Supervisor Grade-V, Khadi/Supervisor Grade-II, Dyeing Bleaching and Printing Unit.	705—1,230	1,200—2,040	
53. Master Tailor, Grade -II	705—1,230	1,200—2,040	
54. Screen Cuttr, Grade-I .. ..	705—1,230	1,200—2,040	
55. I Grade Assistant including Manager, Khadi Kraft, Store-Keeper Dyeing Bleaching and Printing Unit.	705—1,230	1,200—2,040	
56. Godown Keeper/Store-Keeper	705—1,230	1,200—2,040	
57. Manager (G.S.D.) .. ..	705—1,230	1,200—2,040	
58. Accounts Clerk (G.S.D.)	610—1,075	975—1,660	905/14-8-89.
59. Cashier .. ..	610—1,075	975—1,660	905/14-8-29
	Plus Special pay Rs. 15.		
60. Boiler Attender, Dyeing Bleaching and printing Unit.	10—1,075	950 1,500	

## APPENDIX XIII— cont.

(1)	(2) RS.	(3) RS.	
<b>KHADI WING— cont.</b>			
61. Soreen Cutor, Grade-II; Cutter	610—1,075	950—1,500	
62. Assistant Supervisor (RF.C.)	610—,075	950—1,500	
62(a) II Grade Assistants	610—1,075	975—1,660	
63. Spinning Supervisor Assistant Instructor / Technical Supervisors Follow-up-Supervisor/Assistant Manager.	1610—,075	950—1,500	1232/18 11 89
64. Assistant Cutter	555—970	825—1,200	
65. Tailoring Assistant	505—845	800—1,150	
66. Boy Assistant/Sales Assistant (III Grade Assistant).	475—775	775—1,030	
67. Counter Assistant, Grade-I	474—775	775—1,030	
68. Counter Assistant, Grade-II	450—720	750—945	
69. Boy Attender	450—720	750—905	
70. Attendant (GSD)/Attender (GSD)	450—720	750—945	
71. Pecker	450—720	750—945	
72. Holper	450—720	750—945	
<b>KHADI POLYSTER.</b>			
73. Factory Manager	1,340—2,435	2,200—4,000	
74. Shift Supervisor	905—1,545	1,600—2,660	581/1-8-92 mbf 1-4-92
75. Fitter	610—1,075	950—1,500	
76. Fitter Holper	555-970	825—1,200	
<b>II. VILLAGE INDUSTRIES WING.</b>			
<b>(i) Village Pottery.</b>			
77. Manager (Pottery)	905—1,545	1,600—2,660	
78. State Pottery Organiser	905—1,545	1,600—2,660	
79. Superintendent Pottery/Supervisor Pottery, Grade-I.	905—1,545	1,600—2,660	
80. Technical Assistant (Pottery)	705—1,230	1,200—2,040	
81. Technical Assistant / Ceramic Supervisor / Supervisor Pottery, Grade-II	705—1,230	1,200—2,040	
82. Fireman (Pottery) Fireman-cum-Operator	610—1,075	950—1,500	
83. Master Pottery	555—970	825—1,200	
84. Instructor/Pottery Instructor	555—970	825—1,200	
85. Potter, Grade-I	505—845	800—1,150	
86. Skilled Worker, Grade-/Skilled Assistant	555—970	825—1,200	
87. Unskilled Workers	475—775	775—1,030	
88. Kiln Attendant-cum-Warden/Kilns Attendant.	450—720	750—945	
89. Accountant-cum-Typist	610—1,075	975—1,660	905/14 8-89
<b>(ii) Village Leather Industry.</b>			
90. Development Officer (Leather)	1,340—2,435	2,200—4,000	
91. Tannor, Grade-I	1,340—2,435	2,200—4,000	
92. Assistant Development Officer (Leather) Tannor.	1,160—1,945	1,820—3,200	905/14-8-89
55. Assistant Manager (C..L.M.D.) Supervisor or (Chome Tanning (A Group) 85-9—47 A	905—1,545	1,600—2,660	

## APPENDIX XIII—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>(ii) Village Leather Industry—cont.</i>			
94. Manager, Main Production Footwear Unit	905—1,545	1,600—2,660	
95. Supervisor (Leather) Grade-I/Assistant Manager, (C.L.M.D.)	780—1,385	1,400—2,600	
96. Manager Small Sales Depot (Leather) Sales Manager (Leather)/Manager, Leather Sales Depot.	705—1,230	1,200—2,040	
97. Foreman-cum-Supervisor/Organiser Grade-II, Maistry/Instructor.	705—1,230	1,200—2,040	
98. Mechanic-cum-Electrician	705—1,230	1,200—2,040	
99. Machine Operator	705—1,230	1,200—2,040	
100. Clerk-cum-Accountant/Assistant-cum-Accountant.	705—1,230	1,200—2,040	
101. Tanning Demonstrator	610—1,075	950—1,500	
102. Manager-cum-Accountant/Footwear Unit ('A' Type Footwear and Leather Goods Shop).	610—1,075	975—1,660	905/14—8-92
103. Manager/Manager, 'B' Type Show Uoom.	610—1,075	975—1,660	905/14—8-89
104. Weighman	450—720	750—945	
105. Artender (Small Sales Depot) (Leather).	475—775	775—1,030	
106. Labour Attendant/Attendant/Attender (Leather).	450—720	750—945	
107. Clerk-cum-Store Keeper	705—1,230	1,200—2,040	
108. Machine Operator-cum-Mechanic/ Machine Operator/Machine-cum-Operator (Leather).	610—1,075	950—1,500	
109. Demonstrator-cum-Quality Controller.	610—1,075	950—1,500	
<i>(iii) Soap Industry.</i>			
110. Development Officer (Soap)	1,340—2,435	2,200—4,000	
111. Senior Analyst	1,340—2,435	2,200—4,000	
112. Assistant Development Officer (Soap).	1,160—1,950	1,820—3,200	905/14—8-92
113. Assistant Analyst/Graduate Laboratory Technician.	905—1,545	1,600—2,660	581/1—8-92 (mbf 1-4-89)
114. Supervisor (Soap)	780—1,385	1,320—2,040	
115. Laboratory Technician	780—1,385	1,320—2,040	
116. Manager-cum-Chemist	705—1,230	1,200—2,040	
117. Technical Assistant (Soap)	610—1,075	950—1,500	
118. Soap Assistant	550—970	825—1,200	
119. Skilled Worker/Store Assistant (Soap)	555—970	825—1,200	
120. Soap Chemist	555—970	825—1,200	
121. Soap Beiler	555—970	825—1,200	
122. Laboratory Attendant/Laboratory Attender.	450—720	750—945	
123. Watchman-cum-Worker (Soap Unit)	450—720	750—945	
<i>(iv) Bee Keeping Industry.</i>			
124. Apiarist, Grade-I	905—1,545	1,600—2,660	581/1 8 92 (mbf 1 4 92)
125. Senior Bee Fieldman	705—1,230	1,200—2,040	
126. Apiarist Grade II	705—1,230	1,200—2,040	

APPENDIX XIII *cont.*

(1)	(2)	(3)	
	RS.	RS.	
<i>(iv) Bee Reeping Industry—cont.</i>			
127. Bee Keeping Inspector	.. 610—1,075	950—1,500	
128. Circle Bee Fieldman	.. 610—1,075	950—1,500	
129. Apiary Keeper	.. 610—1,075	950—1,500	
130. Junior Bee Fieldman	.. 555—970	825—1,200	
131. Bee Fieldman	.. 505—845	800—1,150	
132. Bee Fieldman Grade-II	450—720	750—945	
133. Bee Maistry	450—720	750—945	
134. Bee Boy	450—720	750—945	
<i>(v) Hand made Paper Industry.</i>			
135. Development Office (Hand mad, Paper)	1,340—2,435	2,200—4,000	
136. Assistant Development Officer (Paper)	1,160—1,950	1,820—3,200	905/14-8-92
137. Superintendent (Hand-made Paper)	905—1,545	1,600—2,660	581/1-8-92 (mbf1-8-92.)
138. Supervisor Grade-IV (Handmade Paper) Supervisor (Handmade Paper).	705—1,230	1,200—2,400	
139. Mechanic Grade-I/Senior Mechanic-cum Maistry (Hand made Paper)/Machine Operator-cum-Mechanic	610—1,075	950—1,500	
140. Organise (Handmade Paper)	.. 610—1,075	950—1,500	
141. Work Assistant	.. 555—970	825—1,200	
142. Beeter Man	.. 555—970	825—1, 00	
143. Mechanic Grade-II Paper/Mechanic- cum-Maistry (Handmade Paper).	555—970	825—1,200	
144. Maistry (Handmade Paper)	.. 505—845	800—1,150	
145. Pulp Making Assistant (Handmade Paper).	475—775	775—1,020	
146. Beeter Man (Handmade Paper)Grade-II	475—775	775—1,020	
147. Sevak (Handmade Paper)	.. 475—775	775—1,020	
148. Glazing Assistant	475—775	775—1,020	
149. Lifter (Handmade Paper) Fitter (Handmade Paper).	475—775	775—1,020	
150. Woman Mazdoor/Man Mazdoor	475—775	775—1,020	
151. Toucher (Handmade Paper)	450—720	750—945	
<i>(vi) Gur and Khandāsari Industry.</i>			
152. Assistant-Gur Development Inspector.	705—1,230	1,200—2,040	
153. Gur Mechanic	.. 555—970	825—1,200	
154. Gur Demonstrator	555—970	825—1,200	
155. Gur Guide	475—775	775—1,020	
156. Juice Boiler	475—775	775—1,020	
<i>(vii) Fruit Preservation Industry.</i>			
157. Fruit Canning Expert	1,160—1,950	1,820—3,200	905/14-8-92
158. Attender (Fruit)	475—775	775—1,030	
<i>(viii) Palmgur Industry.</i>			
159. Technical Assistant	.. 780—1,385	1,320—2,040	
160. Palmgur Instructor/Instructor Grade-II (Palmgur).	610—1,075	950—1,500	
161. Palm Leaf Instructor	610—1,075	950—1,500	

## APPENDIX XIII—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>(ix) Fibre Industry.</i>			
162. Supervisor (Fibre)]	.. 905—1,545	1,600—2,660	581/1 8-92. (mbf 1-4-92)
163. Supervisor, Grade-II	705—1,230	1,200—2,040	
164. Organiser (Fibre)	450—720	750—945	
<i>(x) Carpentry and Blacksmith Industry.</i>			
165. Development Officer (Carpentry and Blacksmithy).	1,340—2,435	2,200—4,000	
166. Supervisor (Carpentry) .. ..	1,160—1,950	1,820—3,200	905/14-8-89
67. Supervisor Technical Assistant (C&B) Chargeman Grade-I	905—1,545	1,600—2,660	
168. Instructor, Blacksmithy Training-cum-Production Centre.	905—1,545	1,600—2,660*	581/1-8-92 (mbf 1-4-92)
169. Chargeman Grade-II/Foreman-cum-Supervisor	705—1,230	1,200—2,040	
170. Skilled Assistant, Blacksmithy Training-cum-Production Centre	610—1,075	950—1,500	
<i>(xi) Village Oil Industry.</i>			
171. Assistant Development Officer (Oil) ..	1,160—1,950	1,820—3,200	905/1-48-89
172. Chemist (Honey and Eucalyptus Oil)	905—1,545	1,600—2,660	581/1-8-92 ((mbf 1-4-92)
173. Supervisor (Oil) /Supervisor (Oil and Hand Pounng).	780—1,385	1,400—2,600	1232/18-11 92

## III. KURALAGAM MAINTENANCE.

174. Supervisor (Electrical) .. ..	905—1,545	1,600—2,660	} 581/1-8-92 (mbf 1-4-92)
175. Head Wireman .. ..	610—1,075	1,100—1,660	
176. Plumber .. ..	505—845	950—1,500	
177. Electrician Grade-I (To be designated as Electrician Grade-II)	505—845	950—1,500	
178. Lift Operator .. ..	475—775	775—1,030	
179. Electrical Cleaner .. ..	450—720	750—945	
180. Assistant Plumber .. ..	450—720	750—945	
181. Chowkidar .. ..	450—720	750—945	

## Consolidated Pay.

182. Designer .. ..	1,000	1,100
183. Master Weaver .. ..	600	700
184. Manager Tamarind Fruit .. ..	520	620
185. Bee Fieldman .. ..	500	600
186. Counter Assistant .. ..	500	600
187. Instructor-Agarbathi .. ..	500—	600
188. Watchman Agarbathi .. ..	500	600
189. Watchman .. ..	450	550
190. Operator .. ..	450	550
191. Helper (Yam Teing Lab.) Helper (Leather)	300	400
192. Watchman .. ..	300—	400
193. Electrician-cum-Mechanic (Electrician Grade-II).	290	390

## III. KURALAGAM MAINTENANCE—cont.

## Consolidated Pay—cont.

(1)	(2)	(3)
	RS.	RS.
194 Watchman .. .. .	250	350
195 Machine Operator (Leather), Grade-II	225	325
196 Watchman .. .. .	225	325
197 Senior Salesman .. .. .	200	300
198 Watchman .. .. .	200	300
199 Salesman .. .. .	140	210
200 Junior Supervisor (RFC) .. .. .	140	210
221 Counter Assistant .. .. .	135	200
202 Apiary Assistant .. .. .	120	175
203 Counter Assistant, Grade-III .. .. .	115	170
204 Artisan for Carpenter-cum-Fitter/Fitter Carpentry	95	130
205 Cycle Boy .. .. .	90	125
206 Work Assistant .. .. .	80	120
207 Cycle Boy .. .. .	70	100
208 Unskilled Worker (Soap) Handmade Paper	18+SCA <sup>1</sup>	No Change.
209 Watchman	400	500
	(Old Scale).	

## Posts which are vacant for a long time.

210 Special Officer .. .. .	550—800	} Scale of pay as per First Pay Commission No Revision.
211 Technical Officer (Khadi) . . . . .	300—575	
212 Bee Keeping Development Officer .. .. .	300—575	
213 State Palmgur Organiser .. .. .	250—400	
214 Instructor (Training) .. .. .	225—375	
215 Marketing-cum-Propaganda Officer (Palmgur)	200—270	
216 Assistant Propaganda Officer	200—270	

## Deputation posts.

217 Financial Adviser and Chief Accounts Officer	2,150—3,090 Special pay Rs. 200.	} As applicable in their parent department.
218 Executive Engineer .. .. .	1,800—2,900	
219 Assistant Executive Engineer .. .. .	1,340—2,435	
220 Personal Assistant to Chief Executive Officer	1,340—2,435	
221 Senior Accounts Officer	1,340—2,435	
222 Special Officer (Enquiry)	1,340—2,435	
223 Range Officer .. .. .	1,160—1,950	
224 Divisional Accountant	1,160—1,950	
225 Tahsildar .. .. .	1,160—1,950	
226 Assistant Engineer	1,160—1,950	
227 Supervisor Civil .. .. .	905—1,545	
228 Draughtsman, Grade-II	905—1,545	
229 Draughtsman, Grade-III	705—1,230	
230 Forester .. .. .	705—1,230	
231 Assistant Draughtsman	610—1,075	

## III. KURALAGAM MAINTENANCE —cont.

(1)	(2)	(3)
	RS.	RS
<i>Common Categories.</i>		
232 Superintendent	905—1,545	} As under Common Categories.
233 Assistant	705—1,230	
234 Artist	705—1,230	
235 Upper Division Steno-typist	705—1,230	
236 Steno-typist	610—1,075	
237 Typist	610—1,075	
238 Telephone Operator	610—1,075	
239 Junior Assistant	610—1,075	
240 Drivers	610—1,075	
241 Record Clerk	475—775	
242 Duffadar/Peon Office Assistant	450—720	
243 Watchman	450—720	
244 Masalchi	450—720	
245 Sweeper	450—720	
246 Scavenger	450—720	
247 Waterman	450—720	

(G.O. Ms. No. 1232/Fin.  
dated 18th November 1989).

**APPENDIX XIV.**  
(See Paragraph 37).  
**REVISED PAY SCALES OF EMPLOYEES OF LOCAL BODIES.**  
**MADRAS CORPORATION.**

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>COUNCIL DEPARTMENT.</b>			
1 Special Officer	— — — I.A.S.		
2 Secretary to Council (Present Incumbant)	1,575—2,685	2,500—4,200	
3 Secretary to Council (New Recruits) ..	1,340—2,435	2,200—4,000	
4 Secretary to Special Officer	— — — 1,340—2,435	2,200—4,000	
5 Chief Reporter	— — — 1,160—1,950	1,820—3,200	864/11-8-1989
6 Reporter	— — — 1,045—1,775	1,600—2,660	
7 Head Clerk	— — — 1,045—1,775	1,820—3,200	864/11-8-1989.
8 Personal Clerk to Special Officer	905—1,545	1,600—2,660	
9 Manager (Special Officer's Office)	.. 905—1,545	1,600—2,660	
10 Accounts Committee Clerk	.. 905—1,545	1,600—2,660	
11 Council Clerk	.. — — — 905—1,545	1,600—2,660	
12 Translation Assistant	— — — 780—1,385	1,400—2,600	
13 Jamedar	— — — 505—845	800—1,150	
	Special Pay		
	Rs. 25.		
14 Buffet Cook	.. 475—775	775—1030	
15 Buffet Attender	.. 450—720	750—945	
<b>GENERAL ADMINISTRATION.</b>			
16 Commissioner	.. — — — I.A.S.		
17 Deputy Commissioner (Head quarters)	.. — — — I.A.S.		
18 Personal Assistant to Commissioner	1,575—2,685	2,500—4,200	
19 Public Relation Officer ..	1,340—2,435	2,200—4,000	
20 Labour Welfare Officer	.. 1,340—2,435	2,200—4,000	
21 Vigilance Officer (D.S.P.)	.. 1,340—2,435	2,200—4,000	
22 Inspector of Police	.. 1,160—1,950	2,000—3,200	
23 Personal Clerk to Commissioner	905—1,545	1,600—2,660	
	Special Pay		
	Rs. 50.		
24 Telephone operator	610—1075	950—1,500	
24 (a) Sergeant	555—970	825—1,200	175/16-2-1990.
<b>ACCOUNTS CENTRAL CELL.</b>			
25 Financial Adviser	.. .. 3,100—4,050	5,100—5,700	
26 Municipal Chief Accountant	.. .. 2,500—3,375	4,100—5,300	
27 Chief Accounts Officer	.. .. 1,800—2,900	3,000—4,500	
28 Assistant Accounts Officer	.. .. 1,340—2,435	2,200—4,000	
29 Head Cashier	.. .. 905—1,545	1,600—2,660	
	Special Pay		
	Rs. 40.		
30 Senior Assistant Cashier	.. .. 780—1,385	1,400—2,600	
	Special Pay		
	Rs. 25.		
1 Assistant Cashier	705—1,230	1,200—2,040	
	Special Pay		
	Rs. 20.		
32 Revenue Inspector	610—1,075	950—1,500	
33 Shroff	555—970	825—1,200	
	Special Pay		
	Rs. 15.		
34 Gollah	475—775	775—1,030	
	Special Pay		
	Rs. 10		
35 Attender	— — — 475—775	775—1,030	



## APPENDIX XIV—cont.

(1)	(2)	(3)	
REVENUE DEPARTMENT.			
	Rs.	Rs.	
36 Revenue Officer .. ..	2,150—3,090	3,700—5,000	916/17-8-89
37 Additional Revenue Officer .. ..	2,150—3,090	3,700—5,000	816/17-8-89
38 Assistant Revenue Officer .. ..	1,340—2,435	2,200—4,000	
39 Assessor .. ..	905—1,545	1,600—2,660	
40 Enquiry Clerk .. ..	905—1,545	1,600—2,660	
	Special Pay		
	Rs. 10.		
41 Tax Collector (Present incumbent with X Standard passed)	610—1,075	975—1,660	420/20-4-90
42 Tax Collector (Promotees without X Standard).	505—845	800—1,150	
43 Market Superintendent	555—970	825—1,200	
44 Bailiff .. ..	555—970	825—1,200	
45 Bradma Operator .. ..	555—970	975—1,660	1326/17-42-90
	Special Pay		
	Rs. 15		
46 Sergeant .. ..	475—775	775—1,030	
DEPUTATION POSTS.			
47 Chairman (Taxation Appeals Committee).	Judicial Cadre		
	Special Pay		
	Rs. 200.		
LEGAL CELL.			
48 Law Officer .. ..	1,800—2,900	3,000—4,500	
49 Assistant Law Officer .. ..	1,160—1,950	2,000—3,200	
50 Junior Engineer .. ..	1,045—1,775	1,400—2,600	
51 Surveyor .. ..	705—1,230	1,200—2,040	
STADIA AND PLAY-GROUND.			
52 Stadia Officer .. ..	1,340—2,435	2,200—4,000	
53 Gymnastic Coach .. ..	780—1,385	1,400—2,600	
54 Senior Playground Instructor .. ..	705—1,230	1,320—2,040	1112/7-10-89
55 Swimming Coach .. ..	780—1,385	1,400—2,600	
56 Playground Instructor .. ..	610—1,075	1,200—2,040	1112/7-10-89
57 Groundman .. ..	475—775	775—1,030	
58 Maistry .. ..	475—775	775—1,030	
59 Stadia/Playground Office Assistant .. ..	450—720	750—945	
59(a) Bandmaster .. ..	780—1,385	1,200—2040	} 220/25-3-91
59(b) Skilled Labour .. ..	505—845	800—1,150	
59(c) Maistry .. ..	475—775	775—1,030	
59(d) Garden Labour .. ..	450—720	750—945	
59(e) Female Garden Labour .. ..	450—720	750—945	
59(f) Panchayat Labour .. ..	450—720	750—945	
59(g) Clarinet Player .. ..	610—1,075	950—1,500	
59(h) Tabal Player .. ..	610—1,075	950—1,500	
59(i) Sax Aphone Player .. ..	505—845	800—1,500	
59(j) Trumphone Player .. ..	505—845	800—1,150	
59(k) Euphonium Player .. ..	505—845	800—1,150	
59(l) Coronet Player .. ..	505—845	800—1,150	
59(m) Bagpipe Player .. ..	505—845	800—1,150	
59(n) Altone Player .. ..	505—845	800—1,150	
59(o) Drum Player .. ..	475—775	775—1,030	
59(p) Jatra Symball Player .. ..	450—720	750—945	
PARKS AND GARDENS.			
60 Horticulturist .. ..	1,575—2,685	2,500—4,200	
61 Superintendent of Parks .. ..	1,160—1,950	2,000—3,100	826/39-7-90
62 Engineering Overseer .. ..	705—1,230	1,200—2,040	

(1)	(2)	(3)	(4)
63 Supervisor of Parks	705—1,230	1,200—2,040	
64 Park Overseer	.. 610—1,075 E.D.P. CELL.	950—1,500	
64(a) System Analyst ..	.. 1,575—2,685	2,200—4,000	} 84/24-1-90
64(b) Assistant Programmer ..	.. 905—1,545	1,600—2,660	
64(c) Computer Operator ..	.. 1,400—2,600	1,400—2,600	} 84/24-1-90
64(d) Data Printer ..	.. 610—1,075	1,200—2,040	

## ENGINEERING DEPARTMENT.

65 Chief Engineer .. ..	3,100—4,050	5,100—5,700
66 Personal Assistant to Chief Engineer	1,800—2,900	3,000—4,500

## (i) Works Department.

(Enforcement Cell, Technical Audit Cell, Maintenance Indoor/Outdoor, Central Yard, Town Planning Traffic and Management Cell and Private Streets,

67 Deputy Commissioner	2,750—3,650	4,500—5,700	
68 Engineer	2,500—3,375	4,100—5,300	
69 Divisional Engineer,	1,800—2,900	3,000—4,500	
70 Executive Engineer	1,890—2,900	3,000—4,500	
71 Assistant Executive Engineer	1,340—2,435	2,200—4,000	
72 Assistant Engineer	1,160—1,950	2,000—3,500	864/11 8 89
73 Junior Engineer ..	.. 1,045—1,775	1,640—2,900	516/11 5 90
74 Building Plan Inspector	905—1,545	1,400—2,600	582/1 8 92 mbf 1 4 92
75 Technical Field Assistant	705—1,230	1,200—2,040	
76 Brick Layer	505—845	950—1,500	582/1 8 92 mbf 1 4 92
77 Fitter	505—845	950—1,500	505/27 7 90
78 Blacksmith	505—845	950—1,500	582/1 8 92 mbf mbf 1 4 92
79 Carpenter	505—845	950—1,500	582/1 8 92 mb 1 92
80 Operator ..	500—845	825—1,200	
81 Process Server	475—775	775—1,030	

(A Group) 85-9—48 A

## APPENDIX XIV—cont

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>DEPUTATION POST.</b>			
82 Tahsildar	1,160—1,950	2,000—23,00	
<i>(ii) Bldges Department.</i>			
83 Suprintending Engineer	2,500—3,375	4,100—5,300	
84 Executive Engineer	1,800—2,900	3,000—4,500	
85 Assistant Executive Engineer	1,340—2,435	2,200—4,000	
86 Assistant Engineer	1,160—1,950	2,000—3,500	864/11-8-89
87 Junior Engineer ..	1,045—1,775	1,640—2,900	516/11-5-90
88 Building Maistry	555—970	825—1,200	
<i>(iii) Buildings Department.</i>			
89 Building Engineer (S.E.)	2,500—3,375	1,640—2,900	
90 Executive Engineer ..	1,800—2,900	3,000—4,500	
91 Assistant Executive Engineer	1,340—2,435		
92 Assistant Engineer	1,160—1,950	2,000—3,500	864/11-8-89
93 Junior Engineer ..	1,045—1,775	1,640—2,900	516/11-5-90
94 Head Draughtsman	905—1,545	1,400—2,600	
95 Blue Printer	475—775	775—1,000	
96 Tycle Peon	450—720	750—945	
<i>(iv) Central Asphalt Plant—Establishment.</i>			
97 Executive Engineer ..	1,800—2,900	3,000—4,500	
98 Assistant Executive Engineer ..	1,340—2,435	2,200—4,000	
99 Assistant Engineer .. ..	1,160—1,950	2,000—3,500	864/11-8-89
100 Junior Engineer .. ..	1,045—1,775	1,640—2,900	516/11-3-90
101 Assistant Electrical Supervisor ..	705—1,230	1,200—2,040	
102 Electrical Operator .. ..	705—1,230	1,200—2,040	
103 Plant Chief Driver .. ..	705—1,230	1,200—2,040	
104 Loader Operator .. ..	705—1,230	1,200—2,040	
105 Power Operator .. ..	705—1,230	1,200—2,040	
106 Assistant Plant Driver .. ..	555—970	825—1,200	
107 Electrician .. ..	655—970	950—1,500	582/1-8-92 (mbf 1-4-92)
108 Works Foreman .. ..	555—970	825—1,200	
109 Plant Operator .. ..	505—845	825—1,200	
110 Painter .. ..	505—845	950—1,500	582/1-8-92 (mbf 1-4-92)
111 Petrol Clerk .. ..	705—1,230	1,200—2,040	
112 Head Motor Mechanic .. ..	705—1,230	1,200—2,040	
113 Motor Mechanic .. ..	555—970	950—1,500	582/1-8-92 (mbf 1-4-9
14 Tipper Driver .. ..	555—970	975—1,660	864/11-8-89)2

APPENDIX XIV—*con.*

(1)	(2)	(3)
	Rs.	Rs.
<i>(iv) Central Asphalt Plant Establishment—cont.</i>		
115 Lorry Cleaner ..	475—775	775—1,030
116 Blacksmith	505—545	950—1,500
117 Turner	505—845	950—1,500
118 Carpenter	505—845	950—1,500
119 Fitter	555—970	950—1,500
120 Welder ..	555—970	950—1,500
121 Electrical Fitter	505—845	950—1,500
122 Tinker ..	505—845	950—1,500
123 Plant Cleaner	475—775	775—1,030
124 Petrol Pump Operator	475—775	775—1,030
125 Hammerman ..	450—720	750—945
126 Loader Cleaner	475—775	775—1,030
127 Man Thozhilali	450—720	750—945
128 Tapal Lascar	450—720	750—945
<i>(v) Central Roller Station.</i>		
129 Assistant Engineers	1,160—1,950	2,000—3,500
130 Junior Engineer	1,045—1,775	1,640—2,900
131 Roller Driver	555—970	975—1,660
132 Operator	505—845	950—1,500
133 Welder ..	550—907	950—1,500
134 Auto Electrician	555—970	950—1,500
135 Fireman	505—845	800—1,150
136 Diesel Mechanic	505—845	950—1,500
137 Cleaner (Roller)	450—720	750—945
138 Assistant to Diesel Mechanic	450—720	750—945
139 Fitter Thozhilali	450—720	750—945
140 Assistant Plant Operator	450—720	750—940
<i>(vi) Electrical Department.</i>		
141 Electrical Engineer (S.E.)	2,500—3,375	4,100—5,300
142 Divisional Engineer	1,800—2,900	3,000—4,500
143 Assistant Divisional Engineer	1,340—2,435	2,200—4,000
144 Assistant Engineer	1,160—1,950	2,000—3,500
145 Junior Engineer	1,045—1,775	1,640—2,900
146 Electrical Foreman	905—1,545	1,400—2,600
147 Electrical Supervisor	905—1,545	1,400—2,600
148 Technical Assistant	905—1,545	1,400—2,600
149 Assistant Supervisor	705—1,230	1,200—2,040
150 Surveyor	705—1,230	1,200—2,040
151 Tester ..	705—1,230	1,200—2,040
152 Electrical Overseer	705—1,230	1,200—2,040
153 Jointer (H.T.) ..	705—1,230	1,200—2,040
154 Surveyor	705 1,230	1,200—2,040

## APPENDIX XIV—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
(vi) <i>Electrical Department—cont.</i>			
155 Radio Inspector .. .. .	705—1,230	1,200—2,040	
156 Amplifier Controller and Operator .. .. .	555—970	825—1,200	
157 Welder .. .. .	555—970	950—1,500	582/1-8-92 (mbf 1-4-92)
158 Maistry .. .. .	555—970	950—1,500	
159 Fitter, Grade-I .. .. .	555—970	1,100—1,660	820/27-7-90
160 Clock Mechanic .. .. .	555—970	950—1,500	
161 Electrician .. .. .	505—845	1,100—1,660	582/1-8-92 (mbf 1-4-92)
To be designated as Wireman Grade I)	.. .. .	.. .. .	
162 Radio Electrician .. .. .	505—845	825—1,200	
163 Assistant Electrician .. .. .	505—845	950—1,500	582/1-8-92 (mbf 1-4-92)
(To be redesignated as Wireman Grade II)	.. .. .	.. .. .	
164 Fitter/Fitter, Grade-II .. .. .	505—845	950—1,500	820/27-7-90
165 Letter Painter .. .. .	505—845	950—1,500	} 582/1-8-92 (mbf 1-4-92)
166 Revitter .. .. .	505—845	950—1,500	
167 Winder .. .. .	505—845	950—1,500	
168 Carpenter .. .. .	505—845	950—1,500	
169 Blacksmith .. .. .	505—845	950—1,500	
170 Painter .. .. .	505—845	825—1,200	
171 Turner .. .. .	505—845	825—1,200	820/27-7-90
172 Moulder .. .. .	505—845	950—1,500	} 582/1-8-92 (mbf 1-4-92)
173 Driller .. .. .	505—845	950—1,500	
174 Jumper .. .. .	505—845	825—1,200	
175 Engraver .. .. .	505—845	825—1,200	
176 Hammerman .. .. .	505—845	950—1,500	} 582/1-8-92 (mbf 1-4-92)
177 Mechanical Thozhilali .. .. .	505—845	800—1,150	
178 Lift Attender .. .. .	475—775	775—1,030	
179 Radio Operator .. .. .	475—775	775—1,030	
180 Blue Printer .. .. .	475—775	775—1,030	
181 Switcher .. .. .	450—720	750—945	

(vii) *Mechanical Engineering Department.*

182 Mechanical Engineer (S.E.) .. .. .	2,500—3,375	4,100—5,300	
183 Assistant Executive Engineer (Mechanical) .. .. .	1,340—2,435	2,200—4,000	

(A) *B.&D Depot Lorry Stations.*

184 Executive Engineer (Mechanical .. .. .	1,800—2,900	3,000—4,500	
185 Assistant Executive Engineer (Mechanical) .. .. .	1,340—2,435	2,200—4,000	
186 Assistant Engineer .. .. .	1,160—1,950	2,000—3,500	864/11-8-89
187 Junior Engineer .. .. .	1,045—1,775	1,640—2,900	516/11-5-90
188 Assistant Store Keeper .. .. .	705—1,230	1,290—2,040	
189 Ledger Clerk .. .. .	705—1,230	1,200—2,040	
190 Electrician .. .. .	705—1,230	1,200—2,040	
191 Lighting Inspector .. .. .	705—1,230	1,200—2,040	
192 Head Motor Mechanic .. .. .	705—1,230	1,200—2,040	

## APPENDIX XIV—cont.

(1)	(2)	(3)	
	Rs.	Rs.	
(A) B. & D Depot Lorry Station—cont.			
193 Petrol Clerk .. .. .	610—1,075	950—1,500	
194 Electrician .. .. .	555—970	950—1,500	582/1-8-92
195 Tractor Driver .. .. .	555—970	975—1,660	m.b.f. 1-4-92 864/1-18-89
196 Special Grade Artisan ..	555—970	1,100—1,660	
197 Motor Mechanic .. .. .	555—970	950—1,500	582/1-8-92
198 Artisan Grade Revitter ..	555—970	1,100—1,600	m.b.f. 1-4-92
199 Painter .. .. .	905—845	950—1,500	
200 Letter Painter .. .. .	505—845	950—1,500	
201 Electrician, Grade-III .. ..	505—845	950—1,500	
(to be designated as Electrician Grade II)			
202 Mechanist .. .. .	505—845	950—1,500	111/18-2-91
203 Welder .. .. .	565—845	950—1,500	582/1-8-92
204 Tyreman .. .. .	505—845	950—1,500	m.b.f. 1-4-92
204(a) Mobile Maistry .. .. .	505—845	800—1,150	159/5-3-91
205 Assistant Motor Mechanic ..	475—775	775—1,030	
206 Special Lubrication Operator	475—775	775—1,030	
207 Gate keeper .. .. .	475—775	775—1,030	
208 Petrol Bunk Operator .. .. .	475—775	775—1,030	
209 Hammerman .. .. .	475—775	775—1,030	
210 Fireman .. .. .	475—775	775—1,030	
211 Store Lascar .. .. .	450—720	750—945	
212 Letter Painter Thozhilali ..	450—720	750—945	
(B) General Workshop.			
213 Executive Engineer .. .. .	1,800—2,900	3,000—4,500	
214 Chief Foreman (Assistant Engineer)	1,160—1,950	2,000—3,500	864/11-8-89
215 Assistant Foreman (B.E. Degree holder)	1,160—1,950	1,640—2,900	516/11-5-90
		(with higher start of three increments for Degree holders).	
216 Assistant Foreman (Diploma holder)	905—1,545		
217 Training Officer .. .. .	1,160—1,950	1820—3200	864/11-8-1989
218 Electrician .. .. .	505—845	950—1,500	
219 Maistry .. .. .	555—970 plus Special Pay Rs. 10.	950—1,500	
		(to those drawing Special Pay of Rs. 10 the Special Pay enhanced to Rs. 20.)	582/1-8-92 m.b.f. 1-4-92
220 Artisan/Fitter Artisan .. ..	555—970	1,100—1,600	
221 Moulder Artisan .. .. .	555—970	1,100—1,600	

## APPENDIX XIV—cont.

(1)	(2)	(3)	
	Rs.	Rs.	
(B) <i>General Workshop</i> —cont.			
222 Turner Artisan .. ..	555—970	1,100—1,660	} 582/1—8—92 (mbf 1—4—92)
223 Wood Turner .. ..	555—970	950—1,500	
224 Pattern Maker .. ..	555—970	950—1,500	
225 Letter Painter Artisan ..	555—970	1,100—1,660	
226 Welder Artisan .. ..	555—970	1,100—1,660	
227 Rivetter Artisan .. ..	555—970	1,100—1,660	
228 Blacksmith Artisan .. ..	555—970	1,100—1,660	
229 Tinker Artisan .. ..	555—970	1,100—1,660	
230 Carpenter Artisan .. ..	555—970	1,100—1,660	
231 Fire Brick Liner .. ..	555—970	950—1,500	
232 Moulder .. ..	505—845	950—1,500	
233 Fitter .. ..	505—845	950—1,500	
234 Letter Painter .. ..	505—845	950—1,500	
235 Welder .. ..	505—845	950—1,500	
236 Carpenter .. ..	505—845	950—1,500	
237 Revitter .. ..	505—845	950—1,500	
238 Turner .. ..	505—845	950—1,500	
239 Blacksmith .. ..	505—845	950—1,500	
240 Tinker .. ..	505—845	950—1,500	
241 Varnishman .. ..	505—845	800—1,150	
242 Gate Keeper .. ..	475—775	775—1,030	
243 Hammerman .. ..	475—775	775—1,030	
244 Driller .. ..	475—775	775—1,030	
245 Furnaceman .. ..	475—775	775—1,030	
246 Grinder .. ..	475—775	775—1,030	
247 Tapal Lascar .. ..	450—720	750—945	
248 Store Lascar .. ..	450—720	750—945	
249 Canteen Cook .. ..	450—720	750—945	
250 Canteen Server .. ..	450—720	750—945	

(C) *Stationery.*

251 Stationery Accountant	905—1,545	1,600—2,660
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(D) *Printing Press.*

252 Works Manager .. ..	905—1,545	1,400—2,600	} 582/1—8—92 (mbf 1—4—92)
253 Press Foreman .. ..	705—1,230	1,200—2,040	
254 Mono Key-Board Operator	705—1,230	1,200—2,040	
255 Proof Reader .. ..	705—1,230	1,200—2,040	
256 Imposer .. ..	555—970	950—1,500	
257 Casting Attendant .. ..	555—970	825—1,200	
258 Compositor .. ..	505—845	950—1,500	
259 Machine Minder .. ..	505—845	950—1,500	
260 Colour Printer .. ..	505—845	950—1,500	
261 Copy Holder .. ..	505—845	950—1,500	
262 Binder .. ..	505—845	950—1,500	
263 Pein Roller .. ..	505—845	950—1,500	
264 Die Stammer .. ..	505—845	950—1,500	
265 Layeron .. ..	505—845	950—1,500	

(E) *General Stores.*

266 Store Officer .. ..	1,340—2,435	2,200—4,000
267 Weighman .. ..	450—720	750—945
268 Gate Sergeant .. ..	450—720	750—945
269 Night Watchman .. ..	450—720	750—945

## APPENDIX XIV—cont.

(1)	(2)	(3)	(4)
	RS.	R .	
(D) <i>Printing Press</i> —cont.			
(viii) <i>Storm Water Drain Circle.</i>			
270 Superintendenting Engineer .. ..	2,500—3,375	4,100—5,300	
271 Executive Engineer .. ..	1,800—2,900	3,000—4,500	
272 Assistant Executive Engineers.. ..	1,340—2,435	2,200—4,000	
273 Assistant Engineer .. ..	1,160—1,950	2,000—3,500	864/11—8—89
274 Junior Engineer .. ..	1,045—1,775	1,640—2,900	516/11—5—90
275 Head Accountant .. ..	905—1,545	1,600—2,660	
276 Accountant .. ..	705—1,230	1,200—2,040	
277 Blue Printer .. ..	475—775	775—1,030	
<i>Health Department.</i>			
278 Health Officer .. ..	2,150—3,090	4,100—5,300	
	Plus Special pay Rs. 200.		
279 Additional Health Officer .. ..	1,800—2,900	3,000—4,500	
280 Assistant Health Officer .. ..	1,575—2,685	2,500—4,200	
281 Assistant Health Officer (Vital Statistics)	1,575—2,685	2,500—4,200	
282 Superintendent, C.D. Hospital	1,340—2,435	2,500—4,200	
283 Epidemiologist, C.D. Hospital	1,340—2,435	2,200—4,000	
284 Microbiologist .. ..	1,340—2,435	2,200—4,000	
285 Residential Medical Officer	1,340—2,435	2,200—4,000	
286 Assistant Medical Officer	1,340—2,435	2,200—4,000	
287 Pathologist .. ..	1,340—2,435	2,200—4,000	
	Plus Special pay Rs. 50.		
288 Medical Officer .. ..	1,340—2,435	2,200—4,000	
289 Assistant Pathologist .. ..	1,340—2,435	2,200—4,000	
290 Medical Officer, TBC/BCG .. ..	1,340—2,435	2,200—4,000	
291 Public Analyst .. ..	1,340—2,435	2,200—4,000	
292 Veterinary Officer .. ..	1,340—2,435	2,200—4,000	
293 Medical Inspector .. ..	1,340—2,435	2,200—4,000	
294 Water Analyst .. ..	1,340—2,435	2,200—4,000	
295 Lay Secretary, C.D. Hospital	1,045—1,775	1,820—3,200	864/11—8—89
296 Chemist, C.D. Hospital, .. ..	1,045—1,775	1,600—2,660	
297 Superintendent (Zoo) .. ..	1,045—1,775	1,600—2,660	
298 Superintendent (Slaughter House) ..	1,045—1,775	2,000—3,500	
299 Assistant Superintendent (Slaughter House).	1,045—1,775	for V.A.S.	
301 Senior Assistant to Water Analyst	1,045—1,775	1,600—2,660	
302 Research Assistant .. ..	1,045—1,775	1,820—3,200	582/1—8—92 (mbf 1—4—92)
303 Bio Chemist .. ..	1,045—1,775	1,820—3,200	864/11—8—89
304 Statistical Supervisor .. ..	905—1,545	1,600—2,660	
305 Graduate Technician (CDH) .. ..	905—1,545	1,600—2,660	582/1—8—92
306 Graduate Technician (PH) .. ..	905—1,545	1,600—2,660	(mbf 1—4—92)
307 Nursing Superintendent .. ..	905—1,545	1,600—2,660	
308 Team Leader (BCG) .. ..	905—1,545	1,400—2,600	
309 Store Keeper (Central Medical Store) (to be redesignated as Medical Storekeeper)	905—1,545	1,820—3,200	582/1—8—92 (mfd 1—4—92)



## APPENDIX XIV—cont.

(1)	(2)	(3)	
	RS.	RS.	
<i>Health Department—cont.</i>			
310 Ward Sister .. .. .	780—1,385	1,400—2,600	
311 Staff Nurse (CDH) .. .. .	780—1,385	1,400—2,600	
312 Staff Nurse (BCG) .. .. .	780—1,385	1,400—2,600	
313 Assistant Bio Chemist .. .. .	780—1,385	1,350—2,200	
314 Assistant Water Analyst .. .. .	780—1,385	1,350—2,200	
315 Junior Assistant Public Analyst .. .. .	780—1,385	1,350—2,200	
316 Chemical Assistant, V.R. Unit .. .. .	780—1,385	1,350—2,200	
317 Non-Technical Assistant .. .. .	780—1,385	1,350—2,200	
318 Assistant Superintendent (Zoo) .. .. .	780—1,385	1,400—2,600	
319 Radiographer .. .. .	780—1,385	1,350—2,200	
320 Overseer .. .. .	705—1,230	1,200—2,400	
321 Store Keeper (Medical Store) .. .. .	705—1,230	1,400—2,600	
322 Store Keeper, C.D. Hospital .. .. .	705—1,230	1,600—2,660	582/1-8-92 mbf/1-4-92
(to be redesignated as Chief Pharmacist)			
323 Assistant Electrical Supervisor .. .. .	705—1,230	1,200—2,040	
324 Laboratory Technician Grade-I .. .. .	705—1,230	1,350—2,200	582/1-8-92 mbf/1-4-92
325 Health Visitor .. .. .	705—1,230	1,350—2,200	113/31-1-90
326 Pharmacist (Allopathy) .. .. .	705—1,230	1,350—2,200	
327 Sanitary Inspector .. .. .	610—1,075	1,200—2,040	120/2-2-90
		w.e.f. 1-6-88 and 1,350—2,200 w.e.f. 4-11-88.	
328 Pharmacist (Indian Medicine) .. .. .	610—1,075	1,350—2,200	
329 Steward .. .. .	610—1,075	950—1,500	
330 E.C.G. Technician .. .. .	610—1,075	950—1,500	
331 Laboratory Technician Grade-II .. .. .	610—1,075	1,200—2,040	582/1-8-92 mbf/1-4-92
332 Conservancy Inspector (BRLC) .. .. .	610—1,075	950—1,500	
333 Laundry Plant Operator .. .. .	555—970	950—1,500	747/10-7-90
334 Sanitary Inspector (Vaccination) .. .. .	555—970	825—1,200	
335 Driver-cum-Mechanic, V.R. Unit .. .. .	555—970	975—1,660	864/11-8-89
336 Market Superintendent .. .. .	555—970	825—1,200	
337 Auxiliary Nurse Midwife .. .. .	505—845	975—1,660	
338 Attender, Medical Store .. .. .	505—845	800—1,150	
339 Care taker (Community Centre) .. .. .	505—845	800—1,150	
340 Laboratory Attender, V.R. Unit .. .. .	505—845	800—1,150	
341 Dark Room Assistant .. .. .	505—845	800—1,150	
342 Sergeant (Zoo) .. .. .	505—845	800—1,150	
343 Superintendent (Dhoibkhana) .. .. .	505—845	800—1,150	
343(a) Mason (CDH) .. .. .	505—845	800—1,150	} 1155/24-10-89
344 Animal Attender, V.R. Unit .. .. .	505—845	800—1,150	
344(a) Fireman (CDH) .. .. .	505—845	800—1,150	
345 Electrician .. .. .	505—845	825—1,200	
345(a) Carpenter (CDH) .. .. .	505—845	825—1,200	
346 Swimming Instructor .. .. .	505—845	800—1,150	
346(a) Fitter (CDH) .. .. .	505—845	825—1,200	
347 Laboratory Assistant (CDH) .. .. .	505—845	825—1,200	
347(a) Painter (CDH) .. .. .	505—845	825—1,200	
348 Telephone Attender .. .. .	475—775	775—1,030	

## APPENDIX XIV—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Health Department.—cont.</i>			
349	Head Clerk, C.D. Hospital ..	475—775	775—1,030
350	Team Technician, B.C.G. ..	475—775	775—1,030
351	Laboratory Attender (C.D.H.) ..	475—775	775—1,030
352	Assistant Vaccinator .. ..	475—775	800—1,150
353	Assistant Vaccinator and B.D. Clerk	475—775	800—1,150
354	Sergeant (Market) .. ..	475—775	775—1,030
355	Care-taker (Burial Ground) ..	475—775	775—1,030
356	Head Cook (C.D.H.) .. ..	475—775	775—1,030
357	Junior Cook .. ..	450—720	750—945
357(a)	Women Cooli	450—720	750—945
358	Peon (Dhobikhana)	450—720	750—945
358(a)	Garden Maistry	450—720	750—945
359	(Peon Burial Ground)	450—720	750—945
Plus Special pay			
Rs. 20.			
360	Male Ward Attender ..	450—720	750—945
360(a)	Gardener .. ..	450—720	750—945
361	Animal Keeper (Zoo) ..	450—720	750—945
361(a)	Stretcher Bearer	450—720	950—945
362	Night Patool	450—720	750—945
362(a)	Dhobi	450—720	750—940
363	Female Ward Attender	450—720	750—945
364	Swimming Guide ..	450—720	750—945
(i) <i>Malaria, M.M.S., A.M.O., N.F.C.P.</i>			
365	Senior Entomologist	1,340—2,435	2,200—4,000
366	Entomological Assistant	780—1,385	1,600—2,660
			582/1-8-92 mbf 1-4-92 120/2-2-90
367	Sanitary Inspector	610—1,075	1,200—2,040 1350—2,200
			w.e.f. 1-6-88. w.e.f. 4-11-84
368	Technician, Grade-II	610—1,075	950—1,500
369	Basic Health Inspector	555—970	825—1,200
370	Malaria Supervisor ..	555—970	825—1,200
371	Field Assistant .. ..	505—845	825—1,200
372	Microscopist .. ..	505—845	950—1,500
373	Basic Health Worker	505—845	800—1,150
374	Malaria Assistant ..	505—845	800—1,150
375	Laboratory Technician	505—845	950—1,500
376	Stegomo Overseer ..	475—775	775—1,030
377	Malaria Inspector ..	475—775	775—1,030
(ii) <i>District Family Welfare Bureau.</i>			
378	Population Project Co-ordinator ..	2,750—3,650	4,500—5,700
379	Deputy Population Project Co-ordinator.	2,500—3,375	4,100—5,300
380	District Family Welfare Medical Officer.	1,800—2,900	3,000—4,500
381	Zonal Officer .. ..	1,575—2,685	2,600—4,200
382	Communication Officer	1,575—2,685	2,500—4,200
382(a)	Programme Officer	1,575—2,685	2,500—4,200
			653/11-6-50

## APPENDIX XIV—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
(ii) District Family Welfare Bureau—cont.			
383 Medical Officer . . . . .	1,340—2,435	2,200—4,000	
384 Deputy Communication Officer	1,340—2,435	2,200—4,000	
385 Anaesthetist . . . . .	1,340—2,435	2,200—4,000	
385(a) Assistant Programme Officer	1,340—2,435	2,200—4,000	653/11-6-90.
385(b) Training Coordinator . . . . .	1,340—2,435	2,200—4,000	
385(c) I.E.C. Officer . . . . .	1,340—2,435	2,200—4,000	
386 District Extension Educator	1,045—1,775	1,820—3,200	864/11-8-89
387 Extension Educator . . . . .	1,045—1,775	1,820—3,200	
387(a) Public Health Nurse . . . . .	1,045—1,775	1,820—3,200	653/11-6-90
387(b) Co-ordinator . . . . .	1,045—1,775	1,820—3,200	
387(c) Stores Officer . . . . .	1,045—1,775	1,640—2,900	
388 Statistical Assistant . . . . .	905—1,545	1,600—2,600	
389 Staff Nurse . . . . .	780—1,385	1,400—2,600	
390 Lady Welfare Worker . . . . .	705—1,230	1,200—2,040	
391 Lady Health Visitor . . . . .	705—1,230	1,350—2,200	113/31-1-90
392 Computer-cum-Clerk . . . . .	705—1,230	1,200—2,040	
393 Assistant-cum-Store-Keeper . . . . .	705—1,230	1,200—2,040	
394 Projectionist . . . . .	705—1,230	1,200—2,040	
395 Cinema Operator-cum-Driver . . . . .	705—1,230	1,200—2,040	
396 Store-Keeper-cum-Clerk . . . . .	610—1,075	975—1,660	
397 Auxillary Nurse Midwife . . . . .	610—1,075	975—1,660	
398 Male Field Worker . . . . .	555—970	825—1,200	
399 Theatre Assistant . . . . .	505—845	800—1,150	
400 Multi purpose Health Worker . . . . .	610—1,075	975—1,660	56/12-I-90
401 Female Strecher Bearer . . . . .	450—720	750—945	
402 Female Sanitary Worker . . . . .	450—720	750—945	
403 Female Ward Attendant . . . . .	450—720	750—945	
404 Female Attendant . . . . .	450—720	750—945	
(iii) Maternity and Child Welfare Scheme.			
405 Additional Health Officer (M. & C.W.) . . . . .	1,800—2,900	2,300—4,500	
406 Assistant Surgeon . . . . .	1,340—2,435	2,200—4,000	
	Plus Sciapl. Pay Rs. 150.		
407 Statistical Assistant . . . . .	905—1,545	1,600—2,660	
408 Staff Nurse (Government Trained) . . . . .	780—1,385	1,400—2,600	
409 Health Visitor . . . . .	705—1,230	1,350—2,200	113/31-1-90
410 Pharmacist . . . . .	705—1,230	1,350—2,200	113/31-1-90
411 Maternity Assistant . . . . .	610—1,075	975—1,660	
412 Staff Nurse (Mission Trained). . . . .	555—970	1,400—2,600	360/4-4-90
413 Ayah . . . . .	450—720	750—945	
414 Female Sanitary Worker . . . . .	450—720	750—945	
415 Dhoby . . . . .	450—720	750—945	

APPENDIX XIV—*cont.*

(1)	(2)	(3)	
			RS. AS.
EDUCATION DEPARTMENT.			
416 Educational Officer .. ..	1,800—2,900	3,000—4,500	
417 Additional Educational Officer.	1,800—2,900	3,000—4,500	
418 Assistant Educational Officer ..	1,340—2,435	2,200—4,000	
419 Medical Inspector ..	1,340—2,435	2,200—4,000	
420 B.T. Grade Supervisor	1,160—1,950	2,000—3,200	1066/26-9-89.
421 Secondary Grade Supervisor ..	780—1,385	1,400—2,600	
422 Organising Secretary ..	705—1,230	1,200—2,040	
423 Audio Visual Operator	610—1,075	950—1,500	
424 Lady Assistant Organising Secretary.	610—1,075	950—1,500	
425 Cycle Peon	450—720	750—945	
426 Gardener	450—720	750—945	
(i) Higher Secondary, Secondary and Elementary Education.			
427 Headmaster/Headmistress, Higher Secondary.	1,340—2,435	2,200—4,000	} 864/11-8-89.
428 P.G. Teacher .. ..	1,160—1,950	1,820—3,200	
429 Headmaster/Headmistress High School	1,160—1,950	2,000—3,200	
430 B.T.B.Ed Grade Headmaster	780—1,385	1,640—2,900	864/11-8-89.
431 Tamil Padit, Grade I .. ..	780—1,385	1,400—2,600	
432 Pandits/Munshis .. ..	780—1,385	1,400—2,600	
433 Secondary Grade Headmaster ..	610—1,075	1,640—2,900	864/11-8-1989.
		(for Middle School Headmasters)	
		1,400—2,600	
		(for primary School Headmasters)	
434 Secondary Grade Teacher	610—1,075	1,200—2,040	
435 Music Mistress .. ..	610—1,075	1,200—2,040	
436 Weaving Instructor .. ..	610—1,075	1,200—2,040	
437 B.T. Assistant .. ..	780—1,385	1,400—2,600	
438 Drawing Master .. ..	610—1,075	1,200—2,040	
439 Higher Elementary Grade Teacher	505—845	950—1,500	
440 Laboratory Attender .. ..	475—775	775—1,030	
441 Attender .. ..	475—775	775—1,030	
442 Conductress .. ..	450—720	750—945	
443 Needle Work Mistress .. ..	450—720	750—945	
(ii) Physical Education.			
443(a) Physical Director	1,160—1,950	1,820—3,200	1230/22-11-90.
444 Physical Director ..	1,045—1,775	1,600—2,660	
445 Physical Director ..	780—1,385	1,400—2,600	
446 Physical Education Teacher ..	610—1,075	1,200—2,040	

## APPENDIX XIV—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
(iii) <i>Instructors and Similar Categories.</i>			
447 Engineering Instructor (Diploma holder)	905—1,545	1,640—2,900	} 582/1-8-92 m.b.f. 1-4-92.
447(a) Engineering Instructor (for others)	905—1,545	1,400—2,600	
448 Needle Work Instructor	610—1,075	1,200—2,040	
449 Pre-vocational Instructor	610—1,075	1,200—2,040	
450 Manual Training Instructor	610—1,075	1,200—2,040	
451 Mechanic .. ..	555—970	825—1,200	
452 Needle Work Instructor	555—970	950—1,500	
453 Pre-vocational Instructor	505—845	950—1,500	
454 Binder .. ..	505—845	800—1,150	
455 Foreman .. ..	505—845	800—1,150	
456 Senior Compositor	505—845	800—1,150	
457 Pumpman .. ..	450—720	750—945	

## CIRCLE OFFICES.

(i) *General Administration.*

458 Circle Officer (Assistant Commissioner)	2,150—3,090	3,700—5,000
459 Administrative Officer/Superintendent	1,045 1,775	1,820—3,200
G.O.Ms.No. 864/Finance (pay com.) dated, 11th August 1989.		
560 Record Keeper	475—775	775—1,030

(ii) *Accounts.*

461 Accounts Officer	.. 1,340—2,435	2,200—4,000
462 Cashier .. ..	.. 705—1,230	1,200—2,040
463 Gollah .. ..	.. 475—775	775—1,030
464 Security Guard ..	.. 475—775	775—1,030

(iii) *Revenue Assessment Collection.*

465 Assistant Revenue Officer	1,340—2,435	2,200—4,000
466 Assessor .. ..	905—1,545	1,600—2,650
467 Licence Inspector ..	780—1,385	1,400—2,600
468 Tax/Rent Collector ..	610—1,075	950—1,500
469 Bailiff .. ..	555—970	825—1,200

(iv) *Public Health/Sanitation.*

470 Assistant Health Officer ..	1,575—2,685	2,500—4,200
471 Sanitary Inspector (including S.I. P.F.A.A.)	610—1,075	1,200—2,040 w.e.f. 1-6-88 and 1,350—2,040 w.e.f. 4-11-88
472 Birth and Death Clerk .. ..	475—775	775—1,030

(a) *Malaria/ND.F.C.P.*

473 Basic Health Inspector	.. 555—970	825—1,200
474 Basic Health Worker ..	.. 505—845	800—1,150
475 Micro Scopist .. ..	.. 505—845	950—1,500
476 Field Assistant	.. 505—845	825—1,200
582/1-8-92 m.b.f. 1-4-92.		

## APPENDIX XIV—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
(v) <i>Engineering.</i>			
477 Executive Engineer .. ..	1,800—2,900	3,000—4,500	
478 Assistant Executive Engineer .. ..	1,340—2,435	2,200—4,000	
479 Assistant Engineer .. ..	1,160—1,950	2,000—3,500	864/11-8-89
480 Junior Engineer .. ..	1,045—1,775	1,640—2,900	516/11-5-90.
480(a) Assistant Overseer .. ..	505—845	800—1,150	37/9-1-90
481 Road Thozhilali .. ..	450—720	750—945	
(A) <i>Engineering (Conservancy Section).</i>			
482 Conservancy Inspector .. ..	610—1,075	975—1,660	1159/25-10-89
483 Conservancy Maistry .. ..	450—720	750—945	
(B) <i>Engineering (Garbage Disposal).</i>			
484 Lorry Driver .. ..	610—1,075	975—1,660	
G.O.Ms.No.864/Finance (pay com.) dated, 11th August 1989.			
485 Cleaner .. ..	450—720	750—945	
486 Loader .. ..	450—720	750—945	
(C) <i>Engineering (Maintenance of Lorries).</i>			
487 Junior Engineer (Mechanical) .. ..	1,045—1,775	1,400—2,600	516/11-5-90.
488 Head Motor Mechanic .. ..	705—1,230	1,200—2,040	
488(a) Bulldozer/Loader/Driver .. ..	705—1,230	1,200—2,040	676/11-9-91.
489 Mechanic .. ..	555—970	825—1,200	
490 Electrician .. ..	505—845	825—1,200	
491 Painter .. ..	505—845	825—1,200	
422 Tyteman .. ..	505—815	825—1,200	
493 Assistant Motor Mechanic .. ..	475—775	775—1,030	
494 Watchman to Lorry Station .. ..	450—720	750—945	
(D) <i>Engineering (Maintenance of Carts)</i>			
495 Veterinary Assistant Surgeon .. ..	1,160—1,950	2,000—3,500	
496 Conservancy Supervisor .. ..	780—1,385	1,400—2,600	
497 Conservancy Inspector .. ..	610—1,075	950—1,500	
498 Time-Keeper .. ..	505—845	825—1,200	
499 Carpenter .. ..	505—845	825—1,200	
500 Blacksmith .. ..	505—845	825—1,200	
501 Farrier .. ..	505—845	800—1,150	
502 Painter .. ..	505—845	800—1,200	
503 Fitter .. ..	505—845	825—1,200	
504 Plumber .. ..	505—845	825—1,200	
505 Brick Layer .. ..	505—845	825—1,200	
506 Depot Maistry .. ..	475—775	775—1,030	
507 Hammerman .. ..	475—775	775—1,030	
508 Bullock Cart Driver .. ..	450—720	750—945	

## APPENDIX XIV—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
(vi) Streets Lighting.			
509 Assistant Divisional Electrical Engineer	1,340—2,435	2,200—4,000	
510 Assistant Engineer	1,150—1,950	2,000—3,500	864/11-8-89.
511 Junior Engineer	1,045—1,775	1,640—2,900	516/11-5-90.
512 Lighting Inspector	705—1,230	1,200—2,040	
513 Assistant Supervisor	705—1,230	1,200—2,040	
514 Electrical Overseer	705—1,230	1,200—2,040	
515 Electrician	505—845	825—1,200	
516 Assistant Electrician	505—845	825—1,200	
517 L.T. Jointer	505—845	825—1,200	
518 Assistant Jointer	505—845	825—1,200	
519 Switcher	450—720	750—945	
<i>Categories-common to all Departments of Corporation of Madras.</i>			
520 Superintendent	1,045—1,775	1,820—3,200	864/11-8-89.
521 Section Manager	905—1,545	1,600—2,660	864/11-8-89.
522 Accountant	905—1,545	1,600—2,660	
523 Store-Keeper	905—1,545	1,600—2,660	
524 Draughtsman(diploma)	780—1,385	1,200—2,040	
525 Draughtsman(others)	705—1,230	1,200—2,040	
526 Assistant	705—1,230	1,200—2,040	
527 Junior Assistant	610—1,075	975—1,660	
528 Steno-typist	610—1,075	975—1,660*	
529 Typist	610—1,075	975—1,660	
530 Clerk-cum-Typist	610—1,075	975—1,660	
531 Assistant Draughtsman	610—1,075	975—1,660	
532 Driver	610—1,075	975—1,660	864/11-8-89.
533 Time-Keeper	505—845 475—775 (Building Department).	800—1,150	
534 Mutchi	505—845	800—1,150	
535 Reference Supp.ier	475—775	775—1,030	
536 Clerical Attender	475—775	775—1,030	
537 Peon	450—720	750—945	
538 Cleaner	450—720	750—945	
539 Lascar	450—720	750—945	
540 Thozhilali	450—720	750—945	
541 Duffadar	450—720	750—945	
542 Office Assistant	450—720	750—945	
543 Watchman, Night Watchman	450—720	750—945	
544 Sweeper	450—720	750—945	
545 Sanitary Worker/Scavenger	450—720	750—945	

**Note i**

**S. Nos.** 74, 76, 78, 79, 107, 110, 113, 116, 118, 120, 121, 122, 132, 133, 134, 136, 157, 160, 161, 163, 165, 166, 168, 169, 170, 172, 173, 176, 194, 196, 197, 198, 199, 200, 201, 203, 204, 218, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 256, 258, 259, 260, 261, 262, 263, 264, 265, 302, 305, 306, 309, 322, 324, 331, 366, 371, 372, 375, 447, 447A, 475 and 476

**Revised—Vide—G. O. Ms. No. 582, Finance, dated 1st August 1992 Notionally from 1st June 1988 Monetary benefit from 1st April 1992.**



## CORPORATION OF MADURAI.

	(1)	(2)	(3)
		RS.	RS.
<b>GENERAL ADMINISTRATION.</b>			
1 Commissioner .. .. .	IAS		
2 Personal Assistant to Commissioner ..	1,340—2,435	2,200—4,000	
3 Chief Accounts Officer .. .. .	1,800—2,900	3,000—4,500	
4 Accounts Officer (General) .. .. .	1,340—2,435	2,200—4,000	
5 Revenue Officer .. .. .	1,340—2,435	2,200—4,000	
6 Secretary to Council .. .. .	1,340—2,435	2,200—4,000	
7 Judicial Officer .. .. .	2,150—3,090	3,700—5,000	
8 Manager .. .. .	1,160—1,950	2,000—3,200	
9 Assistant Accounts Officer .. .. .	1,045—1,775	1,820—3,200	866/11-8-89
10 Assistant Revenue Officer .. .. .	905—1,545	1,600—2,660	
11 Chief Accountant .. .. .	905—1,545	1,600—2,600	
12 Assistant Accountant .. .. .	780—1,385	1,400—2,600	
13 Assessor .. .. .	705—1,230	1,200—2,040	
14 Head Clerk .. .. .	705—1,230 + Special Pay.	1,200—2,040	
15 Assistant .. .. .	705—1,230	1,200—2,040	
16 Personal Clerk to Mayor (in the cadre of Head Clerk).	705—1,230 + Special Pay	1,200—2,040	
17 Assistant (Steno) .. .. .	705—1,230 + Special Pay	1,200—2,040	
18 Junior Assistant (Steno) .. .. .	610—1,075 + Special Pay	975—1,660	
19 Typist .. .. .	610—1,075 + Special Pay	975—1,660	
20 Junior Assistant .. .. .	610—1,075	975—1,630	
21 Junior Assistant (Attending Phone Work).	610—1,075 + Special Pay	975—1,660	
22 Shroff/Cadre of Junior Assistant .. .. .	610—1,075	975—1,660	
23 Licence Inspector .. .. .	705—1,230	1,200—2,040	
24 Bill Collector, Grade-I .. .. .	610—1,075	975—1,660	423/20-4-90
25 Driver .. .. .	610—1,075	975—1,660	865/11-8-89
26 Sergeant .. .. .	555—970	825—1,200	
27 Bill Collector, Grade-II .. .. .	505—845	800—1,180	
28 Attender .. .. .	475—775	775—1,030	
29 Peon .. .. .	450—720	750—945	
30 Peon (Attending Roneo Work) .. .. .	450—720 — Special Pay	750—945	
31 Watchman .. .. .	450—720	750—945	
32 Sweeper .. .. .	450—720	750—945	
33 Gardener .. .. .	450—720	750—945	
33 (a) Watchman (Traveller Bungalow)	130+85 Fixed pay	200+85 Fixed pay	1196/6-11-89
<b>ENDOWMENTS (Posts on Fixed Pay)</b>			
34 Office Boy .. .. .	Rs. 200	Rs. 300	
35 Part-Time Sweeper .. .. .	Rs. 150	Rs. 230	
36 Water Carrier .. .. .	Rs. 150	Rs. 230	
37 Took .. .. .	Rs. 90	Rs. 125	
38 Part-Time Water Carrier .. .. .	Rs. 100	Rs. 150	
39 Poojaman .. .. .	Rs. 50	Rs. 80	
40 Hucdarani .. .. .	Rs. 36	Rs. 60	
41 Hucdarani .. .. .	Rs. 20	Rs. 40	
42 Hucadar .. .. .	Rs. 20	Rs. 40	

## CORPORATION OF MADURAI—cont.

(1)	(2)	(3)	
	RS.	RS.	
WATER WORKS AND DRAINAGE DEPARTMENT.			
43 Corporation Engineer (W. and D)	1,800—2,500	3,000—4,500	
44 Assistant Executive Engineer ..	1,340—2,435	2,200—4,000	
45 Water Works Superintendent	1,045—1,775	2,000—3,500	} 584/1-8-92 mbf. 1-4-88 827/30-7-90
46 Drainage Works Superintendent	1,045—1,775	2,000—3,500	
47 Sewage Farm Superintendent ..	1,045—1,775	2,000—3,500	
48 Sewage Farm Supervisor ..	505—1,545	1,400—2,600	
49 Park Supervisor .. ..	905—1,545	1,400—2,600	
50 Junior Engineer, Grade-II .. ..	780—1,385	1,640—2,900	517/11-5-90
51 Electrical Superintendent, Grade-I ..	1,045—1,775	1,640—2,900	584/1-8-92
	(for Diploma holders)		mbf. 1-4-92
	780—1,385 (for others)		
52 Electrical Superintendent, Grade-II ..	905—1,545	1,400—2,600	584/1-8-92
	(for Diploma holders)		mbf. 1-4-92
	610—1,075 (for others)		
53 Foreman .. ..	705—1,230	1,200—2,040	
54 Motor Vehicle Supervisor ..	610—1,075	975—1,600	866/11-8-89,
55 Draughtsman Grade-I ..	610—1,075	1,350—2,200	} 584/1-8-92 mbf. 1-4-92
56 Public Works Overseer	610—1,075	1,350—2,200	
57 Driver .. ..	610—1,075	975—1,600	866/11-8-89
58 Park Superintendent .. ..	610—1,075	950—1,500	
59 Head Works Fitter, Grade-I ..	555—970	1,100—1,660	} 584/1-8-92 mbf 1-4-92
60 Drainage Inspector .. ..	555—970	950—1,500	
61 Electrician, Grade-I .. ..	555—970	1,100—1,660	1253/28-11-90
62 Electrician, Grade-II .. ..	505—845	950—1,500	} 584/1-8-92 mbf 1-4-92
63 Meter Reader .. ..	505—845	950—1,500	
64 Tracer .. ..	505—855	975—1,600	
65 Works Inspector .. ..	505—845	800—1,150	
66 Fitter .. ..	505—845	950—1,500	584/1-8-92 mbf 1-4-92
67 Field man .. ..	505—845	800—1,150	
68 Mechanic, Grade-II .. ..	505—845	950—1,500	584/1-8-92 mbf 1-4-92
69 Sewage Maistry .. ..	505—840	800—1,150	
70 Turn Cock .. ..	450—720	800—1,150	
71 Fitter Mazdoor .. ..	450—720	750—945	
72 Cleaner .. ..	450—720	750—945	
73 Watchman .. ..	450—720	750—945	
74 Gardener .. ..	450—720	750—945	
75 Sweeper .. ..	450—720	750—945	
76 Lineman .. ..	450—720	750—945	
77 Sewer Cleaner .. ..	450—720	750—945	
78 Watchman .. ..	450—720	750—945	
79 Gang Reader .. ..	450—720	750—945	
80 Cleaner .. ..	450—720	750—945	
81 Maintenance Mazdoor .. ..	450—720	750—945	
82 Watering Mazdoor .. ..	450—720	750—945	
83 Weeding Mazdoor .. ..	450—720	750—945	
84 Peon .. ..	450—720	750—945	
85 Park Maistry .. ..	450—720	750—945	
86 Head Gardener .. ..	450—720	750—945	
87 Park Mazdoor .. ..	450—720	750—945	
88 Townwell Mazdoor .. ..	450—720	750—945	
89 Motor Attender .. ..	450—720	750—945	

(A Group) 85-8-50 A

## CORPORATION OF MADURAI—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>WATER WORKS AND DRAINAGE DEPARTMENT—cont.</b>			
90 Annupandy Channel Gang ... ..	450—720	750—945	
91 Time-Keeper .. .. .	450—720	750—945	
92 Watchman-cum-Motor Attender ... ..	450 720	750—945	
93 Mellakkal Water Works Mazdoor ... ..	450—720	750—945	
94 Kachadai Water Works Mazdoor ... ..	450—720	750—945	
95 Transport (Lorry Mazdoor) ... ..	450—720	750—945	
96 Earth Lorry Mazdoor .. .. .	450—720	750—945	
97 Mechanic Helper .. .. .	450—720	750—945	
	<i>Fixed Pay.</i>		
98 N. M. R. Mazdoor .. .. .	Rs. 130	Rs. 85+	Rs. 200+Rs. 85
		fixed.	fixed.
99 N.M.R. (Park) Mazdoor .. .. .	Rs. 13.20 per day	No change.	
<b>TOWN PLANNING DEPARTMENT.</b>			
100 Chief Town Planning Officer .. .. .	1,575—2,685	2,500—4,200	
101 Assistant Town Planning, Grade-I ... ..	1,340—2,435	2,200—4,000	
102 Assistant Town Planning Officer, Grade-II. ... ..	1,045—1,775	1,640—2,900	517/11-5-90.
103 Assistant Town Planning Officer Grade-II. ... ..	905—1,545	1,400—2,600	} 131/25-2-91.
104 Town Planning Building Draughtsman. ... ..	780—1,385	1,350—2,200	
105 Town Planning Building Inspector .. .. .	780—1,385	1,350—2,200	
106 Town Planning Surveyor ... .. .	705—1,230	1,200—2,040	
107 Town Planning Building Assistant Draughtsman. ... ..	505—845	975—1,660	
108 Jeep Driver (Night) .. .. .	555—970	975—1,660	866/11-8-1989
109 Evictions Gang Cooly ... .. .	450—720	750—945	
110 Town Planning Evictions Gang Cooly .. .. .	Rs. 13.20 per day	No change.	
<b>ENGINEERING (ROADS AND BUILDINGS) DEPARTMENT.</b>			
111 Engineer (General) .. .. .	1,800—2,900	3,000—4,500	
112 Assistant Executive Engineer .. .. .	1,340—2,435	2,200—4,000	
113 Junior Engineer, Grade-I ... .. .	1,1045—1,775	1,640—2,900	} 517/11-5-50.
114 Junior Engineer, Grade-II ... .. .	780—1,385	1,640—2,900	
115 Draughtsman, Grade-II ... .. .	610—1,075	1,350—2,200	} 584/1-8-1992 mbf 1-4-92
(merged & designated Draughtsman Grade-III).			
116 Road Roller Driver .. .. .	555—970	975—1,660	} 866/11-8-89.
117 Jeep/Lorry Driver .. .. .	610—1,075	975—1,660	
118 Work Inspector, Grade-II ... .. .	505—845	800—1,150	
119 Hot Mix Plant Operator .. .. .	505—845	800—1,150	
120 Work Charge Maistry .. .. .	450—720	750—945	
121 Road Gang Mazdoor .. .. .	450—720	750—945	
122 Sweeping Gang Mazdoor .. .. .	450—720	750—945	
<b>PUBLIC HEALTH DEPARTMENT.</b>			
123 Medical Officer (Allopathy) .. .. .	1,340—2,435	2,200—4,000	
	+ Special pay		
	of Rs. 150.		
124 Medical Officer (Indian Medicine dispensary) .. .. .	1,340—2,435	2,200—4,000	
125 Extension Educator (F.W.) ... .. .	1,045—1,775	1,820—3,200	} 866/11-8-89.
126 Public Health Nurse .. .. .	1,045—1,775	1,820 3,200	
126(a) Circle Sanitary Officer .. .. .	905—1,545	1,600—2,660	244/1-4-91.
127 Computer-cum-Clerk .. .. .	705—1,230	1,200—2,040	
128 Health Visitor .. .. .	705—1,230	1,350—2,220	113/31-1-90.

## CORPORATION OF MADURAI—cont.

(1)	(2)	(3)	(4)
		RS.	RS.
<b>PUBLIC HEALTH DEPARTMENT—cont.</b>			
129 Matron .. .. .	705—1,230	1,400—2,600	672/15-5-90
130 Radiographer (X-Ray) ..	780—1,385	1,350—2,200	
131 Sanitary Inspector .. .. .	610—1,075	} 1,200—2,040	120/2-2-90.
132 Junior Sanitary Inspector (Merged with Sanitary Inspector).	555—970		
133 Chief Pharmacist .. .. .	705—1,230	1,600—2,660	584/1-8-92 MBF 1-4-92
134 Pharmacist (Allopathy) ..	705—1,230	1,350—2,200	
135 Pharmacist (Indian Medicine) ..	610—1,075	1,350—2,200	
136 Maternity Assistant (Balwadi) ..	610—1,075	975 1,660	
137 Auxillary Nurse Midwife .. ..	610—1,075	975—1,660	
137(a) Family Welfare Worker ..	555—970	825—1200	959/24-12-91
138 Field Assistant (Anti-Mosquito) ..	505—845	800—1,150	
139 Cinema Operators .. .. .	610—1,075	950—1,500	
140 Laboratory Technician .. .. .	505—845	1,200—2,040	584/1-8-92 MB 1-4-92
141 Burial Ground Registrar .. ..	475—775	775—1,030	
142 Attender .. .. .	745—775	775—1,030	
143 Sanitary Supervisor .. .. .	505—845	800—1,150	
144 Male Nursing Orderly .. .. .	450—720	750—945	
145 Female Nursing Orderly .. .. .	450—720	750—945	
146 Town Nuisance Squad .. .. .	450—720	750—945	
147 Ayah .. .. .	450—720	750—945	
148 Lorry Cleaner .. .. .	450—720	750—945	
149 Sanitary Worker .. .. .	450—720	750—945	
150 Spray Mazdoor .. .. .	450—720	750—945	
151 Watchman .. .. .	450—720	750—945	
152 Class IV (W) .. .. .	450—720	750—945	
153 Sweeper-cum-Waterman .. .. .	450—720	750—945	
154 Driver (Heavy) .. .. .	610—1,075	975—1,660	} 866/11-8-89
155 Driver (Light) .. .. .	610—1,075	975—1,660	
156 Ambulance Cleaners .. .. .	450—720	750—945	
157 Rat Destruction Staff .. .. .	450—720	750—945	
	<b>Fixed Pay</b>		
158 Tractor Cooly .. .. .	Rs. 130	Rs. 200+	
	Rs. 85.	Rs. 85 fixed.	
159 Sweeper-cum-Water Women .. ..	Rs. 35+D.A.	No Change.	
160 Ambulance Menial .. .. .	Rs. 35+D.A.	No Change.	
161 Corporation Education Officer ..	1,340—2,435	2,200—4,000	
162 Post Graduate Headmaster .. ..	1,340—2,435	2,200—4,000	} 866/11-8-89.
163 Post Graduate Assistants .. .. .	1,160—1,950	1,820—3,200	
164 B.T. Headmaster .. .. .	1,160—1,950	2,000—3,200	1

## CORPORATION OF MADURAI—cont. s

(1)	(2)	(3)	(4)
	Rs.	RS.	
<b>EDUCATION.</b>			
<i>Higher Secondary and High School.</i>			
165 Physical Director .. ..	1,045—1,775	1,600—2,660	
166 Tamil Pandit .. ..	780—1,385	1,400—2,600	
167 B.T. Assistant .. ..	780—1,385	1,400—2,600	
168 Secondary Grade Assistant ..	610—1,075	1,200—2,040	
169 Physical Education Teachers ..	610—1,075	1,200—2,040	
170 Music Mistress .. ..	610—1,075	1,200—2,040	
171 Sewing Mistress .. ..	610—1,075	1,200—2,040	
172 Drawing Master .. ..	610—1,075	1,200—2,040	
173 Craft and Weaving Instructor ..	610—1,075	1,200—2,040	
173 (a) Part-time Craft Instructor ..	60 ..	90 ..	612/1-6-92

*Fixed Pays.*

174 Part-time Sweeper ..	Rs. 60 Fixed.	No Change.	
174(a) Part-time Instructor	700 ..	800	} 526/15-5-90
174(b) Part-time Instructor	300 ..	400	

*Elementary Education.*

175 Assistant Education Officer ..	905—1,545	1,600—2,600	
176 B.T. Headmaster, Middle School	780—1,385	1,640—2,600	1048/21-9-89.
177 Tamil Pandit .. ..	780—1,385	1,400—2,600	
178 Supervisors .. ..	705—1,230	1,400—2,600	
179 Secondary Grade Headmaster	705 1,230	1,400—2,600	
	+ Spl. Pay	(for Primary	
	Rs. 15 or 20	School H.Ms.)	
	as per pupils	1,640—2,900	866/11-8-89.
	strength.	(for Middle	
	.. ..	School H.Ms.)	
180 Secondary Grade Assistant ..	610—1,075	1,200—2,040	
181 Physical Education Teachers ..	610—1,075	1,200—2,040	
182 Higher Grade Assistant .. ..	505—845	950—1,500	
183 Music Mistress .. ..	500—845	950—1,500	
184 Weaving Instructor .. ..	505—845	950—1,500	
185 Sewing Mistres .. ..	505—845	955—1,500	
186 Driver .. ..	555 970	975—1,660	
186 Driver .. ..	555—970	975—1,660	866/11-8-89.
187 Conductoress .. ..	450—720	750—945	

*Electrical supply wing.*

188 Testing Assistant .. ..	610—1,075	950—1,500	
189 Instrument Repairer, Grade	505—845	800—1,150	} 866/11-8-89.
190 Junior Assistant .. ..	610—1,075	975—1,660	
191 Cashiers .. ..	610—1,075	975—1,660	}
192 Record Clerk .. ..	475—775	775—1,030	
193 Office Heper .. ..	450—720	750—945	
194 Driver .. ..	610—1,075	975—1,660	866/11-8-89.
195 Helper .. ..	475—775	775—1,030	
196 Watch man .. ..	450—720	750—945	
197 Gardeners .. ..	450—720	750—945	

## CORPORATION OF COIMBATORE.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>I. General Administration.</i>			
1 Special Officer .. .. .	I.A.S.		
2 Commissioner .. .. .	I.A.S.		
3 Chairman, Taxation Appeals Committee	2,150—3,090	3,700—5,000	
4 Personal Assistant to Commissioner	1,800—2,900	3,000—4,500	
5 Accounts Officer .. .. .	1,340—2,435	2,200—4,000	
6 Town Planning Officer, Grade I	1,340—2,435	2,200—4,000	
7 Manager .. .. .	1,160—1,950	2,000—3,200	
8 Revenue Officer .. .. .	1,045—1,775	1,820—3,200	856/10-8-89
9 Town Planning Officer, Grade II	1,045—1,775	1,640—2,900	578,11-5-90
10 Assistant Manager .. .. .	905—1,545	1,600—2,660	
11 Assistant Revenue Officer .. .. .	905—1,545	1,600—2,660	
12 Accountant .. .. .	905—1,545	1,600—2,660	
13 Zonal Officer (From Panchayats) .. .. .	905—1,545	1,600—2,660	
14 Assistant Revenue Officer Grade III	780—1,385	1,400—2,600	
15 Assistant Accountant .. .. .	780—1,385	1,400—2,600	
16 Town Planning Inspector .. .. .	780—1,385	1,350—2,200	132/25-2-91
17 Assistant Engineer .. .. .	780—1,385	1,400—2,600	
		(To be redesignated as Junior Engineer).	
18 Licence Inspector .. .. .	705—1,230	1,200—2,040	
19 Assistant .. .. .	705—1,230	1,200—2,040	
20 Steno-typist .. .. .	610—1,075	975—1,660	
21 Typist .. .. .	610—1,075	975—1,660	
22 Junior Assistant .. .. .	610—1,075	975—1,660	
23 Bill Collector .. .. .	610—1,075	975—1,660	424/20-4-90
24 Driver .. .. .	610—1,075	975—1,660	856/10-8-89.
25 Town Planning Draughtsman	505—845	975—1,660	132/25-2-91
26 Electrician .. .. .	505—845	800—1,150	
27 Wireman .. .. .	505—845	800—1,150	
28 Record Clerk .. .. .	475—775	775—1,030	
29 Office Assistant	450—720	750—945	
30 Duffedar	450—720	750—945	
31 Peon .. .. .	450—720	750—945	
32 Watchman	450—720	750—945	
33 Cleaner .. .. .	450—720	750—945	
34 Pumpset Watchman	450—720	750—945	
35 Helper .. .. .	450—720	750—945	
<i>II. Engineering and Water Supply.</i>			
36 Corporation Engineer .. .. .	1,575—2,685	3,000—4,500	
37 Assistant Executive Engineer	1,340—2,435	2,200—4,000	
38 Sewage Farm Superintendent .. .. .	1,160—1,960	2,000—3,500	828/30-7-90
39 Park Supervisor .. .. .	905—1,545	1,400—2,600	
40 Junior Engineer .. .. .	905—1,545	1,640—2,900	518/11-5-90
41 Foreman .. .. .	705—1,230	1,200—2,040	
42 Auto Mechanic .. .. .	705—1,230	1,200—2,040	
43 Draughtsman, Grade I .. .. .	610—1,075	1,350—2,220	} 585/1-8-92 MBF 1-4-92.
44 Draughtsman, Grade II .. .. .	610—1,075	1,350—2,220	
(These posts to be designated as Draughtsman, Gr. d III.)			
45 Overseer .. .. .	610—1,075	1,350—2,200	} 5:5/1-8-92 MBF 1-4-92.
46 Drainage Inspector .. .. .	610—1,075	950—1,500	
47 Fitter, Grade I .. .. .	555—970	1100—1,660	
48 Park Superintendent .. .. .	555—970	825—1,200	

## CORPORATION OF COIMBATORE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>II. Engineering and Water Supply—cont</b>			
49 Assistant Draughtsman	505—845	975—1,660	
50 Tap Inspector .. ..	505—845	950—1,500	585/1-8-92
51 Meter Reader	505—845	950—1,500	MBF 1-4-92
52 Meter Mechanic	505—845	950—1,500	585/1-8-92
53 Turn Cooks .. ..	505—845	800—1,150	MBF 1-4-92
54 Water Supply Maistry ..	505—845	800—1,150	
55 Head Works Maistry ..	505—845	800—1,150	
56 Drainage Maistry ..	505—845	800—1,150	
57 Lorry Driver .. ..	610—1,075	975—1,660	856/10-8-89
58 Electrician .. ..	505—845	950—1,500	585/1-8-92
59 Public Works Maistry	505—845	800—1,150	MBF 1-4-92
60 Road Roller Driver	610—1,075	975—1,660	856/10-8-89
61 Blacksmith .. ..	505—845	825—1,200	
62 Carpenter .. ..	505—845	825—1,200	
63 Painter j .. ..	505—845	825—1,200	
64 Auto Fitter/Fitter, Grade-II	505—845	950—1,500	585/1-8-92
65 Avenue Maistry ..	475—775	775—1,030	MBF 1-4-92
66 Sewage Farm Maistry ..	475—775	775—1,030	
67 Head Works Watchman	450—720	750—945	
68 Permanent Mazdoor ..	450—720	750—945	
69 Lorry Cleaner	450—720	750—945	
70 Hammerman	450—720	750—945	
71 Bellow Boy	450—720	750—945	
72 Helper .. ..	450—720	750—945	
73 Auto Service Attender	450—720	750—945	
74 Tinker Helper	450—720	750—945	
75 Welder Helper ..	450—720	750—945	
76 Dhalinkana Watchman	450—720	750—945	
77 Park Gardener ..	450—720	750—945	
78 Park (Watchman)	450—720	750—945	
79 T.B. Butler ..	450—720	750—945	
80 T.B. Sweeper ..	450—720	750—945	
81 Elephant Mahout	450—720	825—1,200	
82 Water Supply Cleaner	450—720	750—945	
83 Water Supply Watchman ..	450—720	750—945	
84 Sewage Farm Mazdoor ..	450—720	750—945	
85 Sewage Farm Watchman ..	450—720	750—945	
86 Over Head Tank Watchman ..	450—720	750—945	
87 Borewell Watchman .. ..	450—720	750—945	
88 Underground Drainage Mazdoor	450—720	750—945	
89 Regularised N.M.R. .. ..	450—720	750—945	
<b>III. Public Health.</b>			
90 Corporation Health Officer .. ..	1,800—2,900	3,000—4,500	
91 Assistant Corporation Health Officer ..	1,800—2,900	3,000—4,500	
92 Laboratory Medical Officer .. ..	1,340—2,435	2,200—4,000	
93 Laboratory Technician .. ..	705—1,350	1,350—2,200	585/1-8-92
			MBF 1-4-92
	To be designated as Laboratory Technician Grade-1.		

## CORPORATION OF COIMBATORE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<b>III. Public Health—Cont.</b>			
94 Sanitary Inspector	610—1,075	1,200 2,040 with effect from 1-6-1958 and 1,550—2,200 with effect from 4-11-1958.	120/2-2-1950.
95 Driver	610—1,075+ Special Pay of Rs. 20. 555—970	975—1,600	856-10-2-1989.
96 Health Assistant (Merged with Sanitary Inspector).	555—970	1,200—2,040 with effect from 1-6-1958 and 1,550—2,200 with effect from 4-11-1958.	120/2-2-90
97 Sanitary Supervisor ..	505—745	825—1,200	135/29-12-1953
98 Field Assistant ..	505—745	285—1,200	
99 Cook .. ..	475—775	775—1,030	
100 Zoo Attendant ..	475—775	775—1,030	
101 Ayah .. ..	450—720	750—9430	
102 Peon .. ..	450—720	750—9430	
103 Cleaner .. ..	450—720	750—9430	
104 Sweeper—cum—Gardener	450—720	750—9430	
105 Watchman .. ..	450—720	750—9430	
106 Sanitary Worker ..	450—720	750—9430	
<b>IV. Medical Services.</b>			
107 Medical Officer (Allopathy) .. ..	1,340—2,435	2,200—3,000	
108 Medical Officer (Siddha) .. ..	1,340—2,435	2,200—3,000	
109 Medical Officer (G.C.I.M.) (Ayurveda)	1,340—2,435	2,200—3,000	
109(a) Medical Officer (Indian Medicine).	780—1,385	2,200—3,000 (For 'A' class and 'A' Special Registration 1,820—3,200 (For 'B' and 'B1' Class Registration.)	1129/17-10-1989
110 Veterinary Assistant Surgeon ..	1,160—1,950	2,000—3,500	
111 Extension Educator .. ..	1,045—1,775	1,820—3,200	856/10-2-1989.
112 Health Visitor .. ..	705—1,230	1,350—2,200	113/31-1-50
113 Pharmacist (Allopathy) .. ..	570—1,230	1,350—2,200	
114 Pharmacist (Siddha) .. ..	610—1,075	1,350—2,200	
115 Pharmacist (Ayurveda) .. ..	610—1,075	1,350—2,200	
116 Family Planning Worker .. ..	555—970	825—1,200	
117 Male Nursing Assistant/Female Nursing Assistant.	450—720	750—945	
<b>V. Revamping Scheme.</b>			
118 Women Medical Officer .. ..	1,340—2,435	2,200—4,000	
119 Public Health Nurse (Staff Nurse)	780—1,385	1,400—2,600	
120 Health Visitor .. ..	705—1,230	1,350—2,200	113-31-1-1990.
121 Computer-Clerk .. ..	705—1,230	1,200—2,040	
122 Nurse Midwives .. ..	610—1,075	975—1,600	
123 Ayah .. ..	450—720	750—945	
<b>VI. Education Teaching.</b>			
124 Corporation Education Officer	1,340—2,435	2,200—4,000	
125 Higher Secondary Headmaster	1,340—2,435 + Special pay of Rs. 60.	2,200—4,000	856/10-2-89



## CORPORATION OF COIMBATORE—cont.

(1)	(2)	(3)	4)
<b>VI. Education—Teaching—cont.</b>			
		Rs.	
126 High School Headmaster ..	1,160—1,950 +Special Pay.	2,000—3,200	856/10-8-89
127 Headmaster (Deaf and Dumb High School).	1,160—1,950+ Special Pay.	2,000—3,200	Do.
128 P. G. Assistant .. .. .	1,160—1,950	1,820—3,200	} 856/10-8-1989. Do.
129 Physical Director (Higher Secondary)	1,160—1,950	1,820—3,200	
130 Physical Director (High School) ..	780—1,385	1,400—2,600	
131 Secretarial Assistant .. ..	780—1,385	1,400—2,600	
132 Engineering Instructor .. ..	905—1,545	1,400—2,600	
133 B.T. Assistant .. .. .	780—1,385	1,400—2,600	
134 B.T. Headmaster (Middle School) ..	780—1,385 Spl. Pay Rs. 35	1,640—2,900	856/10-8-1989.
135 Tamil Pandit .. .. .	780—1,385	1,400—2,600	
136 B.T. Supervisor .. .. .	780—1,385	1,400—2,600	
137 Supervisor of Elementary Schools	705—1,230+ Spl. Pay Rs. 15	1,400—2,600	
138 Additional Headmaster of Middle Schools.	705—1,230+ Special Pay .. 15.	1,400—2,600	
139 Headmaster of Elementary School	705—1,230	1,400—2,600	
140 Tommercial Instructor .. ..	705—1,230	1,200—2,040	
141 Book Binding Instructor	705—1,230	1,200—2,040	
142 Secondary Grade Assistant	610—1,075	1,200—2,040	
143 Urdu Munshi .. .. .	610—1,075	1,200—2,040	
144 Physical Education Teacher	610—1,075	1,200—2,040	
145 Drawing Master	610—1,075	1,200—2,040	
146 Sewing Master	610—1,075	1,200—2,040	
147 Music Teacher .. .. .	610—1,075	1,200—2,040	
148 Craft Instructor	610—1,075	1,200—2,040	
149 Motor Mechanic .. .. .	555—970	950—1,500	} 585/1-8-92 } MBF 1-4-92
150 Senior Mechanic .. .. .	555—970	950—1,500	
151 Higher Grade Assistant .. ..	505—845	950—1,500	
151 (e) Tailoring Instructor /Tailoring Instructess	505—845	950—1,500	

## EDUCATION—NON-TEACHING STAFF.

152 Conductress	450—720	750—945
153 Watchman	450—720	750—945
154 Waterman .. .. .	450—720	750—945
155 Sweeper— <del>com</del> —Watchman	450—720	750—945
156 F.T. Sweeper .. .. .	450—720	750—945
157 Gardener .. .. .	450—720	750—945
158 Scavenger .. .. .	450—720	750—945

## Fixed Pay.

159 Watchman .. .. .	Rs. 18	} No Change
160 F.T. Sweeper .. .. .	Rs. 18	
161 Waterman .. .. .	Rs. 18	
162 Scavenger .. .. .	Rs. 18	
163 Part-time Sweeper	Rs. 60	
164 Gardener .. .. .	Rs. 8	

## MUNICIPALITIES.

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Accounts Officer .. .. .	1,340—2,435	2,200—4,000	
2 Manager (Special Grade Municipality)	1,160—1,950	2,000—3,200	
3 Farm Manager .. .. .	1,160—1,950	1,820—3,200	865/11-8-1989
4 Manager (S.G. Municipality) .. ..	1,045—1,775	1,820—3,200	Do.
5 Revenue Officer (Special Grade)	1,045—1,775	1,820—3,200	Do.
6 Manager (Grade-I Municipality) ..	905—1,545	1,600—2,660	
7 Accountant (Special Grade Municipality)	905—1,545	1,820—3,200	865/11-8-1989
Accountant (Seelection Grade Municipality).	905—1,545	1,600—2,660	
8 Assistant Revenue Officer (Special Grade).	905—1,545	1,600—2,660	
9 Revenue Officer .. .. . (Selection Grade Municipality).	905—1,545	1,600—2,660	
10 Manager (Grade-II & III Municipality)	780—1,385	1,400—2,600	
11 Accountant (Grade-I Municipality) ..	780—1,385	1,400—2,600	
12 Assistant Accountant (Special Grade)	780—1,385	1,400—2,600	
13 Revenue Officer (Grade I Municipality)	780—1,385	1,400—2,600	
14 Assistant Revenue Officer .. .. . (S.G. Municipality).	780—1,385	1,400—2,600	
15 Assistant-cum-Accountant	705—1,230	1,200—2,040	
16 Market Superintendent .. .. .	705—1,230	1,200—2,040	
17 Accountant (Grade-II and III Municipality).	705—1,230	1,200—2,040	
18 Assistant/Store Keeper (Assistant Cadre)	705—1,230	1,200—2,040	
19 Revenue Inspector .. .. .	705—1,230	1,200—2,040	
20 Cashier (Assistant Cadre)	705—1,230	1,200—2,040	
21 Bill Collector .. .. .	610—1,075	975—1,660	519/11-5-90
(for all present incumbents in position before 1-10-84; direct recruits and promotees with 10th Standard passed qualification)			1013/17-9-90
Bill Collector (for promoted on or after 1-10-84 not possessing X Std. qualification.)	505—845	800—1,150	
22 Shroff .. .. .	610—1,075	975—1,660	586/1-8-92
23 Park Superintendent (Grade-II) ..	610—1,075	950—1,500	mbf 1-4-92
24 Park Superintendent	555—970	825—1,200	
25 Store Keeper .. .. .	610—1,075	975—1,660	
26 Supervisor (Noon Meals)	610—1,075	950—1,500	
27 Librarian .. .. .	610—1,075	950—1,500	
27a Radio Operator	610—1,075	950—1,500	466/7-5-90
28 Junior Assistant	610—1,075	975—1,660	
29 Typist .. .. .	610—1,075+	975—1,660	
	Spl. pay Rs. 40		
30 Steno-typist .. .. .	610—1,075	995—1,660	
31 Driver/Jeep driver .. .. .	610—1,075	975—1,660	865/11-8-1989
31a Tractor Driver .. .. .	505—845	975—1,660	640/7-6-90
32 Junior Assistant-cum-Typist	610—1,075	975—1,660	
	Spl. pay Rs. 40.		
33 Telephone Operator	610—1,075	975—1,660	865/11-8-1989
34 Time Keeper .. .. .	505—845	800—1,150	
35 Telephone Operator .. .. .	475—775	775—1,150	
36 Lift Attender .. .. .	475—775	775—1,030	
37 Record Clerk .. .. .	470—775	775—1,030	
38 Attender .. .. .	475—775	775—1,030	
39 Duffadar .. .. .	450—720	750—945	
40 Office Assistant	450—720	750—945	
41 Watchman .. .. .	450—720	750—945	

## MUNICIPALITIES—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
42 Sweeper .. .. .	450—720	750—945	
43 Reading Room Care-taker	450—720	750—945	
44 Cook .. .. .	450—720	750—945	
45 Slaughter House Peon	450—720	750—945	
46 Bus Stand Watchman	450—720	750—945	
<b>ENGINEERING AND WATER WORKS.</b>			
47 Municipal Engineer (Grade-I)	1,800—2,900	3,000—4,500	
48 Municipal Engineer (Grade-II)	1,340—2,435	2,200—4,000	
49 Assistant Executive Engineer	1,340—2,435	2,200—4,000	
50 Junior Engineer, Grade-I*	1,045—1,775	1,640—2,900	519/11-5-90
51 Water Works Superintendent	1,045—1,775	2,000—3,500	586/1-8-92 mbf. 1-4-92
52 Motor Mechanic Superintendent	1,045—1,775	1,820—3,200	Do.
53 Drainage Works Superintendent	1,045—1,775	2,000—3,500	865/11—8—89
54 Electrical Superintendent (Grade-I) (Diploma).	1,045—1,775	1,640—2,900	} 1276/4-12-90
55 Electrical Superintendent (Grade-II) ..	780—1,385	1,400—2,600	
56 Electrical Superintendent (Grade-II) (Diploma) Higher start for Diploma holder	905—1,545	1,400—2,600	} 1276/4-12-90
57 Electrical Superintendent, Grade-II	610—1,075	1,400—2,600y	
58 Foreman Engineering (Diploma)	905—1,545	1,400—2,900	586/1-8-92 mbf 1-4-92
59 Junior Engineer, Grade-II* .. .. .	905—1,545	1,640—2,900	519/11-5-90
60 Overseer (Diploma) Public Works and water works	705—1,230	1,350—2,200	586/1-8-92 mbf 1-4-92
61 Draughtsman, Grade-I	} merged and designated Draughtsman Grade II	} 1,350—2,200	} 586/1-8-92 mbf 1-4-92
62 Draughtsman, Grade-II			
63 Pipe Line Fitter, Grade-I	555—970	1,100—1,660	Do.
64 Pipe Line Fitter Grade-II	505—845	950—1,500	Do.
65 Filter Bed Operator Grade-I ..	610—1,075	1,100—1,660	Do.
66 Filter Bed Operator Grade-II ..	505—845	950—1,500	Do.
67 Driver .. .. .	610—1,075	975—1,660	
68 Cart Drivers	505—845	800—1,150	
69 Fitter, Grade-I ..	610—1,075	1,100—1,660	} 586/1-8-92 mbf 1-4-92
70 Fitter, Grade-II ..	505—845	950—1,500	
71 Electrician, Grade-I ..	555—970	1,100—1,660	} 586/1-8-92 mbf 1-4-92
72 Electrician, Grade-II	505—845	950—1,500	
73 Line Inspector .. .. .	555—970	950—1,500	
74 Head Works Fitter, Grade-I ..	555—960	1,100—1,660	} 586/1-8-92 mbf 1-4-92
75 Head Works Fitter, Grade-II ..	505—845	950—1,500	
76 Mechanic, Grade-I .. .. .	555—970	1,100—1,660	} 586/1-8-92 mbf 1-4-92
77 Mechanic, Grade-II .. .. .	550—845	950—1,500	
78 Park Supervisor; Superintendent	555—970	950—1,500	
79 Switch Board Operator .. .. .	505—845	800—1,150	
80 Switch Board Operator .. .. .	475—775	775—1,030	
81 Meter Reader .. .. .	505—845	950—1,500	586/1-8-92 mbf 1-4-92

\*In the posts to be merged and redesignated as "Junior Engineer".

\*Higher start of pay at to start above the minimum for Diploma holders.

## MUNICIPALITIES—cont.

(1)	(2)	(3)	4)
	RS.	RS.	
ENGINEERING AND WATER WORKS—cont.			
82 Works Inspector ..	505—845	800—1,150	586/1-8-92 mbf/
83 Pumpset/Motor Machanic	505—845	950—1,500	1-4-92
84 Carpenter ..	505—845	800—1,750	
85 Turner .. .. .	505—845	800—1,150	
86 Sewrage Farm/Drainage Maistry	505—845	800—1,150	
87 Painter ..	505—845	825—1,200	
88 Blacksmith	505—845	950—1,200	
89 Tap Inspector	505—845	825—1,500	586/1-8-92 mbf 1-8-92
90 Wireman ..	505—845	825—1,200	
91 Meter Mechanic	505—845	285—1,200	
92 Cart Mazdoor ..	505—845	800—1,150	
93 Turn Cook	505—845	800—1,750	
94 Turn Cook ..	450—720	750—945	
95 Tubewell Mechanic ....	505—845	825—1,200	
96 Lighting Superintendent	475—775	775—1,030	
97 Cleaner ..	485—775	775—1,030	
97(a) Head Mazdoor	475—775	775—1,030	1,073/4-10-90
98 Mazdoor;Coolies .. .. .	450—720	750—345	
99 Water Supply Attender .. ..	450—720	750—945	
100 Dhobikana Care-taker (Watchman) ..	450—720	750—345	
101 Fitter .. ..	450—720	750—945	
102 Matty .. ..	450—720	750—945	
103 Fitter Mat/Mazdoor ..	450—720	750—945	
104 Luscar ..	450—720	750—945	
105 Road Roller Fireman ..	450—720	750—945	
106 Lineman ..	450—720	750—945	
107 Maistry ..	450—720	750—945	
108 Pump Room Attender	450—720	750—945	
109 Meter Reader ..	450—720	750—945	
110 Park Superintendent	450—720	750—945	
111 Watchman ..	450—720	750—345	
112 Gardener ..	450—720	750—945	
113 Office Assistant	450—720	950—945	
114 Gang Coolies ..	450—720	740—945	
115 Alum Workers	450—720	750—945	
116 Helper .. ..	450—720	750—945	
117 Assistant Pump Mechanic	450—720	750—345	
118 Care-taker ..	450—720	750—945	
119 Hammerman ..	450—720	750—345	
120 Bellow Boy ..	450—720	750—345	
<i>Fixed Pay.</i>			
121 Gang Mazdoor ..	Rs. 130	Rs. 200	
122 Chatram Maniamman ..	Rs. 130	Rs. 200	
123 N.M.R. .. ..	Rs' 130	Rs. 200	
124 N..M.R. .. ..	R. 107	Rs. 140	

## MUNICIPALITIES—cont.

(1)	(2)	(3)	(1)
	RS.	RS.	
<i>Fixed Pay—cont.</i>			
125 Gang Cooly .. .. .	60	90	
126 Meter Work Attender .. .. .	60	90	
127 Watchman .. .. .	60	90	
128 Gang Cooly .. .. .	50	80	
129 N.M.R. ... .. .	50	80	
130 Watchman .. .. .	40	60	
131 N.M.R. .. .. .	18		
132 Boy Mazdoor .. .. .	18		
133 Watchman .. .. .	18		
134 Gang Cooly .. .. .	18	No change.	
135 Gang Cooly .. .. .	13.50		
136 Watchman .. .. .	10		
137 N.M.R. .. .. .	17		

## TOWN PLANNING SERVICE

138 Senior Grade Town Planning Officer	1,575—2,685	2,500—4,200	
139 Town Planning Officer, Grade I ...	1,340—2,435	2,200—4,000	
140 Town Planning Officer, Grade II	1,045—1,775	1,640—2,900	519/11-5-90
141 Town Planning Officer, Grade III (Assistant T.P.O.)	905—1,545	1,400—2,600	
142 Town Planning Inspector .. .. .	780—1,385	1,350—2,200	133/25-2-91
143 Town Planning Assistant Draughtsman	610—1,075	975—1,660	865/11-8-89
G.O.Ms. 865/Finance (pay commission) dated 11-8-1989			
144 Town Planning Chairman .. .. .	450—720	750—945	
145 Office Assistant .. .. .	450—720	750—945	

## MUNICIPAL MEDICAL SERVICE.

146 Medical Officer .. .. .	1,340—2,435	2,200—4,000	
147 Medical Officer (Siddha) with L.I.M. Qualification	1,340—2,435	2,200—4,000	
148 Medical Officer (Family Planning) ..	1,340—2,435	2,200—4,000	
148(a) Medical Officer (Ayurveda) ..	1,340—2,435	2,200—4,080	384/26-8-90
with L.L.M. Qualification			
148(b) Medical Officer(Unani) with L.I.M Qualification	1,340—2,435	2,200—4,000	151/4-3-91
149 Medical Officer (Family Planning other than M.B.,B.S.)	1,045—1,775	2,200—4,000	
150 Public Health Nurse .. .. .	1,045—1,775	1,820—3,200	865/11-8-89
For SI No. 150 to 152			
G.O. Ms. No. 685/ Finance (Pay Commission) dated 11-8-1989			
151 Extension Educator .. .. .	1,045—1,775	1,820—3,200	Do.
152 Medical Officer (Indian Medicine) ..	780—1,385	2,200—4,000	
		for (A) Class and 'A' Special registration), and for 'B' and 'B1' Registration Rs. 1,820—3,200)	
153 Health Visitor .. .. .	780—1,385	1,350—2,200	55/12-1-90
G.O.Ms.113/Finance (Pay Commission) dated 31-1-90			
154 Medical Officer (Indigenous System- Ayurvedi	780—1,385	2,200—4,000 (for A Class and 'A' Special registration). and (for 'B' and 'B1' Class Registration Rs. 1,820—3,200)	804/26-7-90

G.O.Ms.No.685, Finance (Pay Commission), dated 11-8-1989

## MUNICIPALITIES—cont.

(1)	(2)	(3)	(4)
	Rs.	Rs.	
<b>MUNICIPAL MEDICAL SERVICES—cont.</b>			
155 Store Keeper-cum-Clerk-cum-Accountant (Family Planning).	610—1,075	975—1,660	1335/21-12-89
G.O. Ms. 1335 Finance (Pay Commission, dated 21-12-89)			
156 Staff Nurse .. ..	780—1,385	1,400—2,600	
157 Medical Officer (Siddha) .. ..	780—1,385	2,200—4,000	
G.O. Ms. No. 865, Finance (Pay Commission) /dated, 11th August 1989.			
			(for 'A' Class and 'A' Special Registration). and (for 'B' and 'B1' Class Registration (Rs. 1,820—3,200).
158 Pharmacist (Allopathy) .. ..	705—1,230	1,350—2,200	
159 Health Visitor .. ..	705—1,230	1,350—2,200	
G.O. Ms. No. 113, Finance (Pay Commission), dated 31st January 1990.			
160 Store Keeper-cum-Accountant	705—1,230	1,200—2,040	
161 Computer Clerk .. ..	705—1,230	1,200—2,040	
162 Pharmacist (Unani) .. ..	610—1,075	1,350—2,200	
163 Pharmacist (Siddha) .. ..	610—1,075	1,350—2,200	
164 Pharmacist (Ayurvedic) .. ..	505—845	1350—2,200	
165 Maternity Assistant	610—1,075	975—1,660	1218/20-11-90
166 Maternity Assistant .. ..	555—970	825—1,200	
167 Store Keeper-cum-Clerk	610—1,075	975—1,660	
168 Auxiliary Nurse Midwife .. ..	610—1,075	975—1,660	
169 Nurse .. ..	555—970	825—1,200	
170 Family Planning Welfare Worker	555—970	825—1,200	
170 (a) Lorry Driver/Tractor	555—970	975—1,660	527/15-5-90
171 Family Planning Welfare Worker	505—845	800—1,150	
172 Compounder .. ..	505—845	800—1,150	
173 Midwife .. ..	505—845	800—1,150	
174 Family Planning Health Visitor	505—845	800—1,150	
175 Male Public Health Visitor .. ..	505—845	800—1,150	
176 Male Nursing Assistant .. ..	475—775	775—1,025	
177 Gardener-cum-Sweeper .. ..	450—720	750—940	
178 Male Nursing Orderly .. ..	450—720	750—940	
179 Female Nursing Orderly .. ..	450—720	750—940	
180 Maternity Ayah .. ..	450—720	750—940	
181 Watchman .. ..	450—720	750—940	
182 Sweeper .. ..	450—720	750—940	
183 Cook-cum-Waterman .. ..	450—720	750—940	
184 Sanitary Worker .. ..	450—720	750—940	
185 Office Assistant .. ..	450—720	750—940	
186 Mazdoor .. ..	450—720	750—940	
186 (a) Lorry Cleaner/Tractor (Cleaner)	450—720	750—945	527/15-5-90

*Fixed Pay.*

187 Sweeper .. ..	Rs. 243	} No change
188 Watchman .. ..	Rs. 243	
189 Medical Officer (Part-time)	Rs. 150+	
	(H)	Rs. 230 (H)
190 Watchman	.. Rs. 18+	} No change
	Allowance.	
	.. s. 15+	
191 Sanitary Work	R Allowance.	

## MUNICIPALITIES—cont.

(1)	(2) Rs.	(3) Rs.	
<b>PUBLIC HEALTH SERVICE</b>			
192 Municipal Health Officer	1,340-2,435	2,200-4,000	
193 Women Medical Officer	1,340-2,435	2,200-4,000	
	Spl. Pay Rs. 150.		
194 Medical Officer .. .. .	1,340-2,435	2,200-4,000	
195 Veterinary Assistant Surgeon .. .. .	1,045-1,775	2,000-3,500	
196 Extension Educator .. .. .	1,045-1,775	1,820-3,200	865/11-8-89
197 Sanitary Officer .. .. .	705-1,545	1,600-2,660	586/1-8-92 mbf
198 Foreman Public Health .. .. .	705-1,230	1,400-2,600	1-4-92
199 Store Keeper-cum-Accountant	705-1,230	1,200-2,040	
200 Health Visitor .. .. .	705-1,230	1,350-2,200	113/31-1-90
201 Computer-cum-Clerk .. .. .	705-1,230	1,200-2,040	
202 Sanitary Inspector .. .. .	610-1,075	1,200-2,040	120/2-2-90
		with effect from	1-6-88
		1,350-220	
		with effect from	4-11-88
203 Driver .. .. .	610-1,075	975-1,660	865/11-8-89
204 Maternity Assistant .. .. .	610-1,075	975-1,660	
205 Maternity Assistant .. .. .	555-970	825-1,200	
206 Laboratory Technician .. .. .	610-1,075	1,200-2,040	586/1-8-92 msf
To be redesignated as Laboratory Technician Grade-II)			
207 W.W.P. .. .. .	610-1,075	950-1,500	
208 Resident Matron .. .. .	555-970	825-1,200	
209 Health Assistant .. .. .	555-970	1,200-2,040	wef 1-6-88
			220/2-2-90
(Merged with Sanitary Inspector)		1,350-2,200	with effect from
			4-11-88
210 Birth and Death Registrar	555-970	835-1,200	
211 Film Operator .. .. .	555-970	825-1,200	
212 Sanitary Supervisor .. .. .	505-845	800-1,150	} 1033/78-9-89
213 Public Health Maistry .. .. .	505-845	800-1,150	
214 Field Assistant .. .. .	555-970	825-1,200	
215 Field Assistant .. .. .	475-775	775-1,025	
216 Motor Mechanic .. .. .	505-845	800-1,150	
217 Mid-wife .. .. .	505-845	800-1,150	
218 Blacksmith .. .. .	505-845	800-1,150	
219 Laboratory Assistant (Malaria)	505-845	950-1,500	586/1-8-92 mbf
			1-4-92
220 Carpenter .. .. .	505-845	800-1,150	
221 S.S.O. .. .. .	505-845	800-1,150	
222 Burial Ground Registrar	475-775	775-1,030	
223 Fitter .. .. .	450-720	750-945	
224 Mullah .. .. .	450-720	750-945	
225 Drainage Cleaner .. .. .	450-720	750-945	
226 Watchman .. .. .	450-720	750-945	
227 Ayah .. .. .	450-720	750-945	
228 Office Assistant .. .. .	450-720	750-945	
229 Maternity Ayah .. .. .	450-720	750-945	
230 Anti-Filaria Worker .. .. .	450-720	750-945	
231 Rat Catcher .. .. .	450-720	750-945	
232 Hammerman .. .. .	450-720	750-945	
233 Meat Carrier .. .. .	450-720	750-945	
234 Care-taker (Bulls) .. .. .	450-720	750-945	
235 Conservancy Fitter .. .. .	450-720	750-945	
236 Sanitary Worker .. .. .	450-720	750-945	
237 Attendant .. .. .	450-720	750-945	
238 Bull Keeper .. .. .	450-720	750-945	
239 Lascar .. .. .	450-720	750-945	

## MUNICIPALITIES—cont.

## PUBLIC HEALTH SERVICE—cont.

(1)	(2)	(3)	
	RS.	RS.	
	<i>Fixed Pay.</i>		
240 Mechanic	75	100	
241 Meat Carrier	21	No change.	
242 Watchman	18		
	<i>Educational Service.</i>		
243 Higher Secondary Headmaster	1,340—2,435	2,200—4,000	} 865/11-8-89
244 High School Headmaster	1,160—1,950	2,000—3,200	
245 P.G. Assistant .. .. .	1,160—1,960	1,820—3,200	
246 Assistant Headmaster .. .. .	1,045—1,775	1,600—2,660	
247 Physical Director, Higher Secondary..	1,045—1,775	1,600—2,660	
248 Secondary Grade Assistant(Special) Hindi Pandit.	1,045—1,775	1,600—2,660	
249 School Supervisor .. .. .	1,045—1,775	1,600—2,660	
250 Engineering Instructor	905—1,545	1,400—2,600	
251 Secretarial Assistant .. .. .	780—1,385	1,400—2,600	
252 Middle School Headmaster (B.T.)	780—1,385	1,640—2,900	865/11-8-89
253 B.T. Assistant .. .. .	780—1,385	1,400—2,600	
254 Tamil Pandit .. .. .	780—1,385	1,400—2,600	
255 Physical Director .. .. .	780—1,385	1,400—2,600	
256 School Supervisor (B.T.) .. .. .	780—1,385	1,400—2,600	
257 School Supervisor (Secondary Grade).	610—1,075	1,400—2,600	309/90-3-90
258 Craft Instructor .. .. .	610—1,075	1,200—2,040	
259 Craft Instructor/Master	610—1,075	1,200—2,040	
260 Weaving Instructor	610—1,075	1,200—2,040	
261 Weaving Instructor	610—1,075	1,200—2,040	
262 Weaving Instructor	555—970	950—1,500	
263 Weaving Instructor	475—775	775—1,025	
264 Musical Mistress .. .. .	610—1,075	1,200—2,040	
265 Music Mistress/Instructor	610—1,075	1,200—2,040	
266 Headmaster (Middle School) ..	705—1,230	1,640—2,900	865/11-8-89
267 Headmaster (Elementary School)	610—1,075	1,400—2,600	
268 Sewing Instructor	610—1,075	1,200—2,040	
269 Sewing Mistress	505—845	950—1,500	
270 Manual Instructor .. .. .	610—1,075	1,200—2,040	
271 Commercial Instructor	610—1,075	1,200—2,040	
272 Wood Work Instructor	610—1,075	1,200—2,040	
273 Physical Education Teachers ..	610—1,075	1,200—2,040	
274 Secondary Grade Assistant	610—1,075	1,200—2,040	
275 Drawing Master	610—1,075	1,200—2,040	
276 Junior Assistant	610—1,075	975—1,660	
277 Textile Instructors	610—1,075	1,200—2,040	
277(a) Librarian .. .. .	610—1,075	975—1,660	162/14-3-90
278 Textile Attender	475—775	775—1,030	
279 Textile Labourer .. .. .	475—775	775—1,030	
280 Prevocational Instructor	555—970	950—1,500	
281 Prevocational Instructor	505—845	950—1,500	
282 Cinema Operator	555—970	825—1,260	
283 Junior Mechanic	505—845	800—1,150	



## MUNICIPALITIES—cont.

## PUBLIC HELTH SERVICE—cont.

(1)	(2)	(3)	(4)
	RS.	RS.	
<i>Educational Service—cont</i>			
284 Urdu Instructor ..	505—845	950—1,500	
285 Engineering Attender ..	505—845	800—1,150	
286 Higher Grade Assistant ..	505—845	950—1,500	
287 Urdu Teacher (Higer Grade) ..	505—845	950—1,500	
288 Record Clerk .. ..	475—775	775—1,025	
289 Office Assistant .. ..	450—720	750—940	
290 Conductress .. ..	450—720	750—940	
291 Watchman .. ..	450—720	750—940	
<i>Fixed pay.</i>			
292 Part time Instructor ..	700	800	
293 Prvocational Instructor	505	605	
294 Part-time Instructor	300	400	
295 Sweeper .. ..	121	No change.	
296 Prevocational Instructor	100	150	
297 Watchman ..	18	No change.	

## PANCHAYAT UNIONS.

(1)	(2)	(3)	
	RS.	RS.	
1 Medical Officer (Allopathy) .. ..	1,340—2,435	2,200—4,000	
2 Medical Officer (DSM & S) .. ..	1,340—2,435	2,200—4,000	
3 Medical Officer (BSM & S/BIM Siddha)	1,340—2,435	2,200—4,000	
4 Instructor, Carpentry/Blacksmithy ..	705—1,230	1,200—2,040	
5 Unit Supervisor/Foreman .. ..	705—1,230	1,200—2,040	
6 Pharmacist (Allopathy) .. ..	705—1,230	1,350—2,200	
Pharmacist (Indian Medicine) .. ..	610—1,075		
7 Auxiliary Nurse Mid-wife .. ..	610—1,075	975—1,660	
8 Tractor Driver/Road Roller Driver ..	555—970	975—1,660	875/14-8-89
9 Driller .. ..	555—970	825—1,200	
10 Road Inspector .. ..	505—845	800—1,150	
11 Mechanic-cum-Fitter .. ..	505—845	950—1,500	1131.6—11—1990
12 Bee Field man .. ..	505—845	800—1,150	
13 Maternity Assistants .. ..	610—1,075	975—1,660	
14 Instructor, Tailoring/Carpentry ..	505—845	800—1,150	
15 Skilled Assistant .. ..	505—845	800—1,150	
16 Cleaner .. ..	405—720	750— 940	
17 E.N.A./M.N.A. .. ..	475—775	775—1,030	
18 Record Clerk .. ..	475—775	775—1,030	
19 Basic Servant .. ..	450—720	750— 945	
20 Aych .. ..	450—720	750— 945	
21 Craft Instructor .. ..	505—845	800—1,155	
22 Bill Collector .. ..	475—775	775—1,030	
23 M.N.O./F.N.O. .. ..	450—720	750— 945	
24 Gang Mazdoor .. ..	450—720	750— 945	
25 Watchman .. ..	450—720	750— 945	
26 Water Supply Attender .. ..	450—720	750— 945	
27 Rural Medical Practitioner (Medical Officer with Rs.385 [LIM/LMP/DMS/ICIM] (Fixed pay) (Fixed pay)	Rs.385	Rs.485	

G. O. Ms. No. 135. Finance dated 8-2-90

(G.O. Ms. No. 875, Finance, dated 19th August 1989)

*Blacksmithy Unit.*

28 Fore man ..	705—1,230	1,200—2,040
29 Skilled Assistant	505—845	800—1,150

*Carpentry Unit.*

30 Foreman ..	705—1,230	1,200—2,040
31 Supervisor ..	705—1,230	1,200—2,040
32 Turner ..	705—1,230	1,200—2,040
33 Skilled Assistant	505—845	800—1,150

*Blacksmithy and Carpentry.*

34 Instructor ..	705—1,230	1,200—2,040
35 General Mechanic	705—1,230	1,200—2,040
36 Skilled Assistant	505—845	800—1,150

*Service Common Facilities — Workshop.*

37 Foreman-cum-Supervisor	705—1,230	1,200—2,040
38 Instructor (Electrical)	705—1,230	1,200—2,040
39 Carpenter-cum-Painter	555— 970	825—1,200
40 Turner .. ..	555— 970	825—1,200

*Fruit Preservation Unit.*

41 Instructor	705—1,230	1,200—2,040
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## PANCHAYAT UNIONS—Cont.

(1)	(2)	(3)	
	<i>Fancy wooden Toys Unit.</i>		
42 Instructor	705—1,230	1,200—2,040	} 197/26.2.90
	<i>Carcass Unit.</i>		
43 Supervisors	610—1,075	950—1,500	
	<i>Cane and Bamboo Unit.</i>		
44 Instructor	705—1,230	1,200—2,040	
	<i>Wooden Unit.</i>		
45 Skilled Assistant	505—845	800—1,150	
	<i>Leather Unit.</i>		
46 Foreman	705—1,230	1,200—2,040	
	<i>Tailoring Unit.</i>		
47 Instructor .. (Higher Grade)	505—845	800—1,150	}
48 Instructor (Lower Grade)	475—775	775—1,030	
49 Medical Officer (Allopathy LIM/LMP/GCIM)	1340—2435	2200—4000	} 803/26.7.90
50 Medical Officer (B1 and B2 Ayurveda)	}	} 780—1385 1820—3200	
51 Medical Officer (B1 and B2 Siddha)			
52 Medical Officer (B1 and B2 Unani)	}	} 300 (Fixed) 400 (Fixed)	
53 Rural Medical Officer (B, B1 and B2, C (Part-time Rural Dispensaries))			
54 Maternity Assistant	195 (Fixed)	275 (Fixed)	
55 Medical Officer (Ayurveda, Siddha, Unani Loith LIM Qualification)	1,340—2,435	2,200—4,000	

## TOWN PANCHAYAT AND PANCHAYAT TOWNSHIPS

(1)	(2)	(3)	(4)
	RS.	RS.	
1 Head Clerk ..	705—1,230	1,200—2,040	
2 Sanitary Inspector	610—1,075	1,200—2,040 with effect from 1-6-88 and 1,350—2,200 with effect from 4-11-88	120/2-2-90 906/11-8-89
3 Revenue Inspectors ..	610—1,075	975—1,660	
4 Town Planning and Building Inspector	705—1,230	1,200—2,040	114/31-1-90
4(a) Water Worker and Supervisor (Resigned as Jr Engineer)	780—1,385	1,640—2,900	80/7-2-91
5 Supervisor (Works) .. .. .	905—1,545	1,400—2,600	
5 (a) Town Planning Officer Grade II)	905—1,545	1,400—2,600	588/1-8-92 MB 1.4.92
6 Works Overseer ..	610—1,075	950—1,500	
7 Bill Collector .. .. .	610—1,075	975—1,660	
(For all present incumbents in position before 1st October 1984. direct recruits and promotees with X std passed Qualification.			1062/27-9-90
Bill Collector .. .. .	505—845	800—1,150	
For promotees on or after 1st October 1984 not possessing X std Qualification			
8 Sanitary Supervisor ..	475—775	775—1,030	
9 Electrician, Grade-I ..	555—970	1,100—1,660	588/1-8-90.nbf1-4-90
10 Electrician, Grade-II ..	505—845	950—1,500	
10-A Lineman Grade-II	450—720	825—1,200	1230/22-11-89
11 Filed Assistant .. ..	505—845	7800—1,150	
12 O.H.T. Operator-Watchman ..	450—720	750—940	
13 Fitter, Grade-I .. ..	555—970	1,100—1,660	843/31-7-90
14 Fitter, Grade-II .. ..	505—845	950—1,500	
14-A Water Supply, Fitter	450—750	800—1,150	240 22-11-89
14 (a) Water Supply Fitter	450—720	800—1,150	1,240/15-5-9
15 Pipe line Fitter .. ..	450—720	750—945	
16 Fuesman .. .. .	450—720	750—945	
17 Pump Mechanic .. ..	450—720	950—1,500	588/1-8-92
18 Water Supply Supervisor .. ..	610—1,075	950—1,500	MBF 1-4-92
19 Health Assistant (Merged with Sanitary Inspector).	555—970	1,200—2,040 with effect from 1-6-88 and Rs. 1,350—2,200 wef 4-11-88.	120/2-2-90
20 Deleted			
21 Tractor Driver .. ..	610—1,075	975—1,660	906/14-8-89
21 (a) Lorry Driver/Tractor Driver	555—970	975—1,660	527/15-5-90

(1)	(2)	(3)	(4)
22 Birth and Death Registrar	555—970	825—1,200	
23 Filter Bed Operator ..	610—1,075	950—1,500	
24 Turn Cock .. ..	475—775	775—1,030	
25 Chairman ... ..	450—720	750—945	
26 Anti-Filaria Mazdoor .. ..	450—720	750—945	
27 Pump Operator/Tube Well Mechanic	450—720	950—1,500	588/1-8-92
28 Water Supply Helper .. ..	450—720	750—945	mbf/1-4-92
29 Lighter .. ..	505—845	800—1,150	
30 Lineman, Grade-I .. .. to be designated as Lineman Grade 2	505—845	950—1,500	588/1-8-92 mbf/1-4-92
31 Bus Stand Collection-cum-Peon-cum- Gardén Watchman.	450—720	750—945	
32 Park Watchman ..	450—720	750—945	
33 Pump Cleaner ..	450—720	750—945	
34 Pump Attender ..	450—720	750—945	
35 Bull Attender ..	450—720	750—945	
36 Cartman ..	450—720	750—945	
37 Cess Pool Cleaner ..	450—720	750—945	
38 Oil Mazdoor ..	450—720	750—945	
39 Compost Mazdoor ..	450—720	750—945	
40 Tank Cleaner ..	450—720	750—945	
41 Tank Watchman ..	450—720	750—945	
42 Tractor Cleaner ..	450—720	750—945	
42 (a) Lorry Cleaner ..	450—720	750—945	527/15-5-99
43 Market Watchman ..	450—720	750—945	

## COMMON CATEGORIES.

44 Junior Assistant	610—1,075	} As under Common categories'
45 Typist	610—1,075	
46 Record Clerk	475—775	
47 Office Assistant	450—720	
48 Watchman	450—720	
49 Sweeper and Scavenger	450—720	}

## FIXED PAY.

	Existing Rs.	Revised Rs.
50 Night Watchman ..	270	370
51 Switch Operator ..	270	370
52 O.H.T. Watchman ..	135	200
53 O.H.T. Watchman ..	130	200
54 Watchman—Cum—Operator ..	195	275
55 Tank Watchman ..	105	150
56 Eri Watchman ..	85	120
57 O.H.T. Watchman ..	70	100
58 Market Rate Sweeper/Watchman	20 + other allowances	No charge

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**PART III**

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THE YEAR

## HIGH COURT AND OFFICIAL ASSIGNEE

(Orders have been issued in Lr. (Ms.) No. 2646, Home, dated 5th December 1989.)

<i>Serial number.</i>	<i>Name of the post.</i>	<i>Existing pay scale.</i>	<i>Revised pay scale.</i>
(1)	(2)	(3)	(4)
		RS.	RS.
1	Registrar, District Judge, Grade-I	3,100—4,050+ Special pay Rs. 250.	5,100—5,700
	District Judge, Grade-II promote from the High Court Service.	2,750—3,650 + Special pay Rs. 300.	4,500—5,700
2	Additional Registrar ..	2,750—3,650+ Special Pay Rs. 300.	4,500—5,700
3	Master	2,500—3,375	4,100—5,300
4	Deputy Registrar	2,150—3,090+ Special pay Rs. 150.	3,700—5,000 with special pay Rs. 150
5	Private Secretary to the Hon'ble Chief Justice in the Cadre of Registrar.	2,150—3,090+ Special pay.	4,100—5,300 to the present incumbent as long as he holds the post (applicable to the post of Master. If this post is filled up from the Deputy Registrar in future this post will carry the pay scale as applicable to the post of Deputy Registrar.
6	Official Reference ..	2,150—3,090	3,700—5,000
7	Special Officer (Grouping) ..	2,150—3,090	3,700—5,000
8	Assistant Registrar	1,800—2,900+ special pay Rs. 50 (Assistant Registrar original side only).	3,000—4,500
9	Administrative Officer	1,340—2,435+ special pay Rs. 100 to Administrative Officers P.A. to Hon'ble Judges Section only.	2,200—4,000 with special pay of Rs. 100 to Administrative Officers, P.A. to Hon'ble Judges Section only.
10	Librarian	1,575—2,685	2,200—4,000
11	Interpreters (Telugu, Tamil, Urudhu, Gujarathi and French.)	1,160—1,950 Special allowance of Rs. 100.	2,000—3,500
12	Section Officer/Appeal Examiner, Court Fee Examiner/Court Officer/Deputy Sheriff in the cadre of Section Officer.	1,160—1,950+ Special allowance of Rs. 100.	2,000—3,500



(1)	(2)	(3)	(4)
		RS.	RS.
13	Personal Assistant to Hon'ble Judge/Chief Justice.	1,150—1,950+ special pay to Hon'ble Judge and Judges.	2,000—3,500 with Special pay of Rs. 200 to the P.A. to the Hon'ble Chief Justice and Rs. 100 to the Hon'ble Puisne Judges.
		Rs. 100 Chief other	
14	Technical Assistant to Librarian ..	905—1,545	1,400—2,600
15	Assistant/Translator/Assistant Court Fee Examiner.	780—1,385	1,400—2,600
16	Overseer	780—1,385	1,400—2,600
17	Sergeant	780—1,385	1,200—2,040
18	Head Bailiff	705—1,230+ Special pay	1,200—2,040
		Rs. 10.	
19	Chief Photostat Operator	610—1,075	950—1,500
20	Court Keeper	610—1,075	950—1,500
21	Telex Operator	610—1,075 with Special pay of Rs. 35.	975—1,660 with special pay of Rs. 35.
22	Reader, Examiner including Proof Reader.	555—970	825—1,200
23	Copyist	555—970	825—1,200
24	Junior Bailiff	555—970	825—1,200
25	Binder	505—845	800—1,150
26	Assistant Photostat Operator	505—845	800—1,150
27	Jamedar	505—845	800—1,150
28	Gollah ..	505—845	800—1,150
29	Xerox Operator ..	505—845	800—1,150

#### TAMIL NADU LAW JOURNAL

30	Chief Editor ..	2,750—3,650	4,500—5,700
31	Associate Editor	2,150—3,090	3,700—5,000
32	Assistant Editor ..	1,340—2,435	2,500—4,200

#### Deputation Posts.

#### VIGILANCE CELL.

33	Special Officer (in the cadre of District Judge), Grade-II ..	2,750—3,650	As applicable in the parent department
34	Additional Superintendent of Police ..	1,575—2,685+ Special pay Rs. 200.	Do,

(1)	(2)	(3)	(4)
		RS.	RS.
35	Inspector of Police	1,160—1,950+ special pay Rs. 100.	} As applicable in their parent dept.
36	Head Constable	705—1,230+ special pay Rs. 20.	
37	Police Constable, Grade-II ... ..	505—845+ special pay Rs. 15.	
38	Special Branch Assistant	905—1,545+ special pay Rs. 20.	
39	Senior Accounts Officer	1,340—2,435	
40	Steno-typist (Assistant Grade)	780—1,385+ special pay.	1,400—2,600 with usual special pay.
41	Junior Assistant	610—1,075	Rs. 1,100—1,660 with the condition that the designation of this post be changed as Assistant and consequential change in nomenclature of the existing Assistant as Assistant Section Officer.
42	Junior Assistant-cum-Telephone Operator.	610—1,075+ special pay Rs. 25.	Rs. 975—1,660 with special pay of Rs. 25 per mensem. This posts shall be separated from the Junior Assistant category (Rs. 1,100—1,630 personal to the present incumbent.)
43	Typist	... 610—1,075+ special pay.	975—1,660 with usual Special pays
44	Steno-Typist	610—1,075+ special pay.	975—1,660 with usual special pay.
45	Van Driver/Staff Car Driver	... 610—1,075+ special pay Rs. 15.	975—1,660 with special pay of Rs. 20
46	Record Clerk	475—775	775—1,030
47	Lift Operator	475—775+ special pay Rs. 10.	775—1,030 with special pay of Rs. 10
48	Duffadar	475—775+ special pay Rs. 10.	775—1,030 with special pay of Rs. 10.
49	Watch and Ward	.. 475—775	775—1,030
50	Office Assistant	.. 450—720	750—915

(1)	(2)	(3)	(4)
		RS.	RS.
<i>Official Assignee.</i>			
51	Official Assignee ..	2,750—3,650	4,500—5,700
52	Deputy Official Assignee previously ..	1,575—2,685	3,700—5,000
	Now	2,150—3,090	
53	Special Accountant	1,340—2,435	2,200—4,000
54	General Assistant	1,045—1,775	1,820—3,200

*Common Categories.*

55	Office Superintendent and Chief Clerk	905—1,545	} As under Common Categories.
56	Chief Accountant	705—1,230	
57	Accountant including Cashier	705—1,230	
58	Junior Assistant	610—1,075	
59	Typist	610—1,075	
60	Steno-Typist	610—1,075	
61	Upper Division Steno-Typist	705—1,230	
62	Record Clerk	475—775	
63	Office Assistant including sweeper ...	450—720	

## LEGISLATIVE ASSEMBLY SECRETARIAT

(Vide S.O. Ms. No. 175, Legislative Assembly Secretariat, dated 19th July 1989.)

Serial number. (1)	Name of the Post. (2)	Existing pay scale. (3)	Revised pay scales. (4)
		RS.	RS.
1	Secretary	3,100—4,050 (G.O. Ms. No. 193, Legislative Assembly Secretariat, dated 6th August 1990).	5,500—200—6,500 Special pay withdrawn.
2	Additional Secretary	3,100—4,050+ special pay Rs. 250.	5,100—5,700
3	Joint Secretary	2,750—3,650	4,500—5,700
4	Senior Committee Officer	2,750—3,650	4,500—5,700
5	Deputy Secretary	2,150—3,090	3,700—5,000
6	Under Secretary	1,800—2,900	3,000—4,500
7	P.S. to Speaker (Under Secretary)	1,800—2,900+ special pay (Personal to the present incumbent.)	3,000—4,500+ special pay.
8	Deputy Secretary (Editor)	2,150—3,090+ special pay Rs. 100.	3,700—5,000
9	Chief Reporter  (S.O. Ms. No. 204, Legislative Assembly, dated 23rd September 1992.)	1,575—2,685+ special pay Rs. 100.	3,000—4,500 special pay Rs. 100.
10	Librarian	1,340—2,435	2,200—4,000
11	Marshall	1,340—2,435	2,200—4,000
12	Section Officer	1,160—1,950	2,000—3,500
13	P.S. to Commissioner and Secretary	1,160—1,950+ special pay.	2,000—3,500+ special pay.
14	Sergeant, Legislators' Hostel	1,160—1,950	2,000—3,200
15	Reporter (Tamil and English)	1,160—1,950+ special pay Rs. 100.	2,000—3,500+ special pay Rs. 100.
16	Cashier	905—1,545	1,600—2,660
17	Sergeant of the Assembly	905—1,545	1,600—2,660
18	P.A. to Commissioner and Secretary	780—1,385+ special pay.	1,640—2,900 special pay
19	P.A. to Additional Secretary	780—1,385+ special pay.	1,640—2,900+ special pay.
20	P.A. to Joint Secretary	780—1,385+ special pay.	1,640—2,900 special pay.

(1)	(2)	(3)	(4)
		RS.	RS.
21	Junior P.A. to Hon. Speaker	780—1,385+ special pay.	1,640—2,900+ special pay.
22	Junior P.A. to Hon. Deputy Speaker	780—1,385+ special pay.	1,640—2,900+ special pay.
23	P.A. to Leader of Opposition	780—1,385+ special pay.	1,640—2,900+ special pay.
24	Assistant Section Officer	780—1,385	1,640—2,900
25	Assistant Section Officer in-charge of Stores.	780—1,385	1,640—2,900
	(Serial numbers 18 to 25, S.O. Ms. No. 131, Legislative Assembly, dated 18th July 1991.)		
26	Assistant Section Officer-cum-Typist.	780—1,385+ special pay.	1,640—2,900+ special pay.
	(S.O. Ms. No. 69, Legislative Assembly, dated 8th April 1992.)		
27	Tamil Translators	780—1,385	1,400—2,600
28	Typist (Confidential)	780—1,385+ special pay.	1,400—2,600+ special pay.
29	Telephone Supervisor	705—1,230+ special pay.	1,200—2,040+ special pay.
30	Assistant Section Officer Grade Steno-typist.	780—1,385 special pay	1,640—2,900 special pay.
31	Assistant Section Officer-cum-Steno-typist.	780—1,385 special pay.	1,640—2,900+ special pay.
	(Serial numbers 30 and 31, S.O. Ms. No. 69, Legislative Assembly, dated 8th April 1992.)		
32	Library Assistant	705—1,230	1,200—2,040
33	Assistant	610—1,075	1,100—1,660
34	Steno-typist	610—1,075+ special pay.	1,200—2,040+ (with effect from 1st April 1992.)
	(S.O. Ms. No. 5, Legislative Assembly, dated 8th January 1993.)		
35	Typist	610—1,075+ special pay.	975—1,600+ special pay.
36	Telephone Operator	610—1,075+ special pay.	975—1,660+ special pay.
	(S.O. Ms. No. 220, Legislative Assembly, dated 14th September 1990)		
37	Lower Division (Counter) Clerk	610—1,075	975—1,660
	(S.O. Ms. No. 220, Legislative Assembly, dated 14th September 1990.)		
38	Driver	610—1,075+ special pay.	975—1,660
	(S.O. Ms. No. 220, Legislative Assembly, dated 14th September 1990.)		
39	Record Keeper	555—970+ special pay.	975—1,660
	(S.O. Ms. No. 74, Legislative Assembly, dated 16th March 1993.)		

(1)	(2)	(3)	(4)
		Rs.	Ri.
40	Sanitary Inspector	550—970 + special pay.	1,200—2,040 (with effect from 1st June 1988.) 1,350—2,200 (with effect from 4th November 1988.)
41	Record Assistant	555—970 + special pay.	975—1,660
	(S.O. Ms. No. 74, Legislative Assembly, dated 16th March, 1993.)		
42	Dubash	505—845 + special pay.	800—1,150 + special pay.
43	Rota Print Operator	505—845 + special pay.	800—1,150 + special pay.
44	Record Clerk	475—775	775—1,025 + special pay for ronoo work.
45	Chobdar	450—720 + special pay.	750—940 + special pay.
46	Chowkidar	450—720	750—940
47	Duffadar	450—720 + special pay.	750—940 + special pay.
48	Office Assistant	450—720	750—940
49	Sweeper	450—720	750—940
50	Sanitary Worker	450—720	750—940
51	Head Office Assistant	450—720 + special pay.	750—940 + special pay.

### LEGISLATIVE ASSEMBLY SECRETARIAT.

LIST OF POSTS FOR WHICH SPECIAL PAY MAY BE RETAINED :

(Vide S.O. Ms. No. 53, Legislative Assembly, dated 14th March 1970.)

1. Private Secretary to Hon. Speaker.
2. Private Secretary to Commissioner and Secretary.
3. Personal Assistant to Commissioner and Secretary.
4. Personal Assistant to Joint Secretary.
5. Junior Personal Assistant to Hon. Speaker.
6. Junior Personal Assistant to Hon. Deputy Speaker.
7. Personal Assistant to Leader of Opposition.
8. Assistant Section Officer-cum-Typist.
9. Typist (Confidential).

10. Telephone Supervisor
11. Assistant Section Officer Grade Steno- Typist.
12. Assistant Section Officer-cum-Steno-typist,
13. Steno-typist.
14. Typist.
15. Telephone Operator.
16. Driver.
17. Record Keeper.
18. Record Assistant.
19. Dubash.
20. Rota Print Operator.
21. Record Clerk/Office Assistant (for roneoing work, Bradma work, Photo copier work)..
22. Chobdar.
23. Duffadar.
24. Head Office Assistant.
25. Office Assistant attached to the Chamber of Commissioner and Secretary.

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**PART-IV**

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VI-

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**Subject:** Fifth Tamil Nadu Pay Commission—Orders issued on House Rent Allowance and City Compensatory Allowance—Drawal of—clarification—issued.

**Reference :** G.O. Ms. No. 666, Finance (Pay Commission Department), dated 27th June 1989)

I am directed to state that in the case of certain employees who have drawn higher rates of House Rent Allowance and City Compensatory Allowance in the pre-revised scales of pay as compared to the rates in the revised scales of pay ordered in the Government Order cited may be permitted to draw the same rates of House Rent Allowance and City Compensatory Allowance which they were drawing under the pre-revised scales of pay, till they become eligible for higher rates in the revised pay ranges ordered in the Government Order referred to above.

....

[Letter No. 80329/PC-II/89-1, Finance (Pay Commission-II), dated 15th July 1989.]

**Subject :** Fifth Tamil Nadu Pay Commission—Tamil Nadu Revised Scales of Pay Rules, 1989—Exercising option—Certain clarification—Regarding.

**Reference :** (i) G.O. Ms. No. 666, Finance (Pay Commission), dated 27th June 1989.  
(ii) From the Registrar of Co-operative Societies, Madras-5, Letter No. Rc. 133446/89/OE. 1, dated 11th July 1989.

According to rule 7 of the Tamil Nadu Revised Scales of Pay Rules, 1989, a Government servant may exercise his option to remain in the existing scale of pay until the date on which he earns his next or any subsequent increments in the existing scale of pay until he vacates his post or ceases to draw pay in that scale. The Registrar of Co-operative Societies in his letter cited has enquired whether the "subsequent increments" occurring in this rule, will apply to stagnation increment granted in the pre-revised scale on completion of 10 years of service. Doubts have also been raised as to whether the employees moved to Selection Grade/Special Grade/Special Temporary posts after 1st June 1988 may be allowed to opt for the revised scale of pay straightaway into the Selection Grade/Special Grade/Special Temporary posts scale of pay in the revised pay structure.

2. I am directed to state that employees may exercise option to come over to the revised scales of pay after drawal of stagnation increment admissible in the pre-revised scale of pay. Similarly, the employees moved to Selection Grade/Special Grade/Special Temporary post in the pre-revised pay structure after 1st June 1988 and before 27th June 1989 may also exercise option to come over to the revised scale from the date of appointment to the Selection Grade/Special Grade/Special Temporary post.

[Letter No. 80425/PC. II/89-1, Finance (Pay Commission), dated 17th July 1989.]

**Subject :** Fifth Tamil Nadu Pay Commission—Revision of scales of pay, allowances, etc.—Orders issued—Claiming of arrears in respect of employees retired/retire from service—Instructions Issued.

**Reference :** (1) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

(2) G.O. Ms. No. 735, Finance (Pay Commission) Department, dated 20th July 1989.

In paragraph 8 (vii) of the G.O. first cited, orders were issued that arrears accruing on account of pay revision followed with sanction of increments and promotion to higher posts for the period from 1st June 1988 to 31st May 1989 should be drawn and credited to the respective General Provident Fund account of the employees. Doubts have been raised as to the mode of drawal and payment of arrears in respect of employees already retired or due to retire shortly, as their Provident Fund Accounts were/are closed four months prior to the date of retirement.

2. I am directed to clarify that arrears due to the employees already retired/due to retire and whose Provident Fund Accounts were/are already closed on the date of drawal of the arrear claim, shall be paid in cash. In respect of cases where the Provident Fund Accounts have not been closed on the date of claim, the arrears should be credited to the Fund Account.

[Letter No. 81021/PC-IIB/89-1, Finance (PC-IIB), dated, 29th July 1990.]

**Subject :** Tamil Nadu Revised Scales of Pay Rules, 1989— Certain clarifications on the implementation of Government Orders revising the scales of Pay, etc.—Issued.

**Reference—**(1) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

(2) G.O. Ms. No. 735, Finance (Pay Commission) Department, dated 20th July 1989.

Certain Heads of department and Heads of Offices have sought clarification on certain points connected with the implementation of the orders issued in the Government Orders cited. The points raised by them are clarified as below :—

**Points Raised.**

**Clarification issued.**

- | (1)   | (2)  |
|---|--|
| (1) Whether in the case of employees who opt to come over to the revised scale subsequent to 1st June 1988, the interim relief of Rs. 70 paid under the old scales of pay since 1st June 1988 may be recovered.   | The interim relief of Rs.70 per month should be allowed so long as an employee remains in the pre-revised scale of Pay. on the date of coming over to the revised scale, the employees is not entitled to the payment of interim relief of Rs. 70.   |
| (2) Whether the employees opted to remain in the existing scale of pay after 1st January 1989 are entitled to drawn increased rate of additional dearness allowance from 1st January 1989 and if so on what basis, i.e. on pay plus dearness allowance at 608 points and whether arrears from 1st January 1989 in such cases can be paid in cash. | Employee opted to remain in the existing scales of pay are eligible for enhanced additional dearness allowance from 1st January 1989. The additional dearness allowance should be calculated based on the old pay plus the related dearness allowance at 608 points as calculated hitherto. Arrears of such increase in additional dearness allowance for the period upto 31st May 1989 should not be paid in cash but should be credited to the G.P.F. account of the employee concerned. |

*Points Raised.**Clarification issued.*

- | (1)  | (2)  |
|--|--|
| (3) Whether in the above case the additional dearness allowance can be calculated based on pay, personal pay and special pay drawn in the existing scale of pay.   | In such cases the additional dearness allowance from 1st January 1989 should be calculated based on pay and personal pay granted for compensating monetary loss, if any, due to revision or fixation of pay excluding the element of special pay.  |
| (4) Whether an employee can opt for revised scale of pay on the same date after getting increment in the existing scale of pay. For example if the normal increment date falls on 1st July 1988 and the employee opts for revised scale of pay with effect from 1st July 1988 whether he may be allowed fixation in the revised scale on 1st July 1988 itself. | Yes, option in such cases may be admitted. Pay in the revised scale of pay may be fixed on the same date based on the pay after regulating increment in the existing scale on that date.   |
| (5) Whether additional increments can be given to employees under the bunching system over and above the revised pay indicated in the Fitment Tables.  | No. The Fitment Tables were worked out taking into account the benefit under the bunching system.  |
| (6) Whether additional increment may be granted to employees as provided under rule 4(1) (b) (iii) of the Tamil Nadu Revised Scales of Pay Rules, 1989 for every 5/10/15/20 years of service of the employees.   | No. The additional increments provided in the rules can be extended only where the pay of employees gets bunched at the same stage. This benefits under the bunching system has been taken into account and, the Fitment Tables worked out. Hence no additional increments should be granted over and above the pay indicated in the Fitment Tables. |

[Letter No. 84831/PC-II/89-1, Finance (Pay Commission), 1st August 1989.]

*Subject.*—Fifth Tamil Nadu Pay Commission—Fitment Table for the Selection Grade for Agricultural Officer—Fitment Table requested.

*Reference.*—(1) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

(2) From the Joint Director of Agriculture, Thanjavur, Letter No. CI/32180/89, dated 21st July 1989.

In the reference second cited, the Joint Director of Agriculture, Thanjavur has reported that there is no appropriate Fitment Table for adopting fixation of pay of Selection Grade Agricultural Officer (i.e.) from old scale of pay of Rs. 1,340—2,435 to the revised scale of pay of Rs. 2,000—3,200 and requested instructions for the mode of fixation of pay in such cases.

2. I am directed to state that wherever appropriate Fitment Tables are not available in the G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989 as amended in G.O. Ms. No. 735, Finance (Pay Commission) Department, dated 20th July 1989, the revised pay may be fixed as per Rule 4 of the Tamil Nadu Revised Scales of Pay Rules, 1989.

[Letter No. 87007/PC-IIB/89-1, Finance (Pay Commission), dated 5th August 1989.]

## GOVERNMENT OF TAMIL NADU.

## ABSTRACT.

Tamil Nadu Revised Scales of Pay Rules, 1989—Common Categoires—Regulation of pay for the persons with higher qualification—Orders issued.

(G.O. Ms. No. 915, Finance (Pay Commission), dated 17th August 1989,  
Sukla, Aavani I, Thiruvalluvar Aandu 2020.)

## READ :

- (1) G.O. Ms. No. 742, Finance (Pay Cell) Department, dated 11th July 1985.
- (2) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

## ORDER :

In the reference first cited orders were issued granting higher start of pay at two stages above the minimum of the scale of pay of Rs. 610—20—730—25—955—30—1,075, i.e. at Rs. 650 for Graduate Junior Assistant/Typist/Steno-Typist. Orders were also issued that the minimum pay for Record Clerks with S.S.L.C. as the minimum basic qualification has to be fixed at Rs. 495 in the scale of pay Rs. 475—10—555—15—615—20—775.

2. Consequent on the revision of scales of pay as ordered in the Government Order second read above, the Government have now decided to continue the benefits extended in the Government Order first referred to above and accordingly direct that—

(i) the minimum pay of Record Clerks with S.S.L.C. qualification be Rs. 799 in the scale of Pay of Rs. 775—12—835—15—1,030.

(ii) Graduate Junior Assistant/Typist/Steno-typist be eligible for a higher start of Pay at two stages above the minimum of the scale of pay of Rs. 975—25—1,150—30—1,660— i.e. at Rs. 1,025 and

(iii) Employees whose pay have been fixed in the revised scale below Rs. 1,025 and who have been graduated subsequently are entitled for higher start of pay upto Rs. 1,025; i.e., employees with graduate qualification whose pay has been fixed in the revised scale at Rs. 975 or Rs. 1,000 are eligible for higher start at Rs. 1,025; In respect of others, whose pay has been fixed at Rs. 1,025 or above, they are not eligible for the higher start.

The above ruling is applicable for the Junior Assistant/Typist/Steno-typist already in Service either appointed direct or by transfer of service.

3. In respect of Assistants in Secretariat, as a higher revised scale of pay of Rs. 1,100—1,660 has been granted, they are not entitled to any higher start of pay.

(By order of the Governor.)

N. NARAYANAN,  
Secretary to Government.

[Letter No. 88189/PC-IA/89-1, Finance (Pay Commission), dated 23rd August 1989.]

**Subject.**—Tamil Nadu Revised Scales of Pay Rules, 1989—Common Categories—Posts of Artist/Cameraman/Photographer—Classification of Post to various departments on par with the Commission's recommendations and fixing of/scales of pay—Clarification—Issued.

**Reference.**—(1) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

- (2) From the Director of Employment and Training, Madras, Lr No. 75964/89 dated 21st July 1989.
- (3) From the Director of Employment and Training, Madras, Letter No. C4/85089/88-2, dated 25th July 1989.
- (4) From the Tamil Nadu Arasu Aluvalar Kazhagam (C&D Group), representation, dated 16th August 1989.

I am to state that with reference to the recommendations of the Fifth Tamil Nadu Pay Commission, Government have issued orders in the reference first cited, classifying the post of Artist/Cameraman/Photographer in all departments under 'common categories' and into three grades and fixed the revised scales of Pay for these grades as given below :—

	Rs.
Grade I	1,400—2,600
Grade II	1,200—2,040
Grade III	950—1,500

2. In the references second to fourth cited, doubts have been raised as to how these posts in various departments have to be classified to allow the revised scales of pay.

3. I am to clarify that the Fifth Pay Commission which has examined the rationalisation of pay scale of the category of Artist/Cameraman/Photographer, as has been suggested by the One Man Committee (1986) has observed that these posts are in existence in various designations in various departments without proper relevance to the qualification required for appointment to the posts. Hence, in order to rationalise these categories, the Commission has classified these posts with reference to the qualifications as below :—

<i>Artist/Photographer/Cameraman.</i>	<i>Revised scale of pay.</i>
	Rs.
(a) Grade I—Diploma in Fine Arts, Photography, Cinematography, Painting, Drawing, etc.	1,400—2,600
(b) Grade II—Certificate, All India Trade Certificate, etc., in Photography, Drawing, Painting, etc.	1,200—2,040
(c) Grade III—Experience in the respective field .. .. .	950—1,500

4. As varieties of designation existing among these posts create confusion, the Fifth Pay Commission has also recommended that all these posts be redesignated as any one of the following taking into account the nature of main work of the posts :—

(a) If the bulk and the main duties of a post relate mostly to drawing, painting, designing, etc., the post may be redesignated as "Artist" even though part of the work of the post involves Photography and other allied works;

(b) If most of the duties attended to a post relate to taking of still photographs or flash photography, the post may be redesignated as "Photographer"; and

(c) If the major work of a post deals with the Cinema tography the post may be redesignated as Cameraman.

5. In the circumstances stated above, I am to state that the posts of Artist/Cameraman/Photographer in all departments may be classified with reference to the Commission's recommendation as at paragraph 3 above based on the ad-hoc rules prescribed for the respective posts. I am also to request you to send necessary proposals to Government in the administrative departments of Secretariat concerned regarding redesignation to the posts of these above lines.

[Letter No.88189/PC1A/89.1, Finance (Pay Commission) dated 23rd August 1982.]

*Sub.*—Revised Scales of Pay—Revised Scales of Pay ordered after Fifth Pay Commission—Drawal of H.R.A. and C.C.A. by College Teachers—Clarification.

*Reference*—(i) G.O. Ms. No. 666, Finance (Pay Commission), dated 27th June 1989.

(ii) Government Finance (Pay Commission) Letter No. 80329/PC-11/89-1, dated 15th July 1989.

(iii) From the President, Joint Action Council of College Teachers, Tamil Nadu Letter, dated 21st July 1989.

I am directed to state that in the case of College Teachers, the Dearness Allowance paid upto 1st May 1986 (608 points of Consumer Price Index) may be taken into account for the purpose of computation of House Rent Allowance and City Compensatory Allowance. However, in their case, if they have drawn higher rates of House Rent Allowance/City Compensatory Allowance prior to issue of Government Order Cited, they may be permitted to draw the same rates of House Rent Allowance/City Compensatory Allowance till they become eligible for higher rates in the revised pay ranges ordered in the Government Order cited.

[Letter No. 89080/PC-II/89-1, Finance (Pay Commission), dated 26th August 1989.]

*Subject.*—Allowances—Travelling Allowance drawn by District Officers and Heads of Departments—Clarification.

*Reference.*—1. G.O. Ms. No. 21, Finance (All. I), dated 4th January 1974.

(2) G.O. Ms. No. 666, Finance (PC), dated 27th June 1989.

3. From the Additional Director of Agriculture (Per. and Planning/in-charge), D.O. Letter No. RLT2/178721/89, dated 25th August 1989.

In the G.O. second cited, among other things, orders were issued reclassifying the grades of employees for eligibility for travel by air and A.C. class by rail according to which officers on a pay of Rs. 4,500 and above alone are eligible for air journey within the State. In G.O. Ms. No. 21, Finance (Allowance-I), dated 4th January 1974 consolidated instructions were issued for effecting economy in expenditure on travelling allowance. Among other things, it has been ordered that journey by air within the State should be restricted with reference to the pay of Officers and that Secretaries, Additional Secretaries to Government, Heads of Departments and Collectors can continue to be eligible for travel by air within the State irrespective of the pay drawn by them.

2. The Additional Director of Agriculture (Personnel and Planning) (In-charge) has raised a doubt as to the continuance above instructions for journey by air after the revised gradation for travelling allowance ordered in the G.O., second cited. I am directed to clarify that, Assistant Secretaries to Government, Additional Secretaries to Government, Heads of Departments and Collectors are entitled to travel by air within the State irrespective of the pay drawn by them.

[Letter No. 106014/PC. II/89-1, Finance (Pay Commission), dated 5th September 1989.]

## GOVERNMENT OF TAMIL NADU

## ABSTRACT.

**PAY RULES—The Tamil Nadu Revised Scales of Pay 1989—Stagnation increment—Amendment—Issued.**

[G.O. Ms. No. 990, Finance (Pay Commission) Department, dated 7th September, 1989  
Sukla, Aavani 22, Thiruvalluvar Aandu—2020.]

READ—

- (i) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.
- (ii) G.O. Ms. No. 735, Finance (Pay Commission) Department, dated 20th July 1989.

## ORDER,

In the Government Order first read above, orders were issued inter-alia that in lieu of the existing system of granting stagnation increments every year to Government servants on reaching the maximum of their scale of pay, the stagnation increments be sanctioned once in two years to all employees after reaching the maximum of their time-scales subject to a maximum number of three stagnation increments. Before the introduction of revised scales of pay based on the recommendations of the Tamil Nadu Fifth Pay Commission all the employees were eligible for drawal of stagnation increment at the rate of the last increment beyond the maximum of the time scales till they reach the limit of Rs. 3,500 including the stagnation increments in the pre-revised scale.

2. In view of this position and on re-examination of the recommendations of the Fifth Tamil Nadu Pay Commission, the Government direct that in partial modification of the orders in para 11 of the Government Order first read above stagnation increments beyond the maximum of the scale at the rate of the last increment shall be given once in two years for the personnel the maximum of whose scale of pay does not exceed Rs. 5,450. This facility shall cease when the pay of the employee after including the stagnation increments reaches Rs. 5,450.

- 3. These orders shall take effect from 1st June, 1988.

(By order of the Governor)

**N. NARAYANAN,**  
*Secretary to Government.*



## GOVERNMENT OF TAMIL NADU

## ABSTRACT.

Tamil Nadu Revised Scales of Pay Rules, 1989—Stagnation increment—Revising of ceiling for stagnation increment from Rs. 5,450 to Rs. 6,000—Orders —Issued.

[G.O. Ms. No. 332, Finance (Pay Cell), dated 12th May 1993, Srimuga, Chitthirai 29, Thiruvalluvar Aandu—2024.]

## READ :—

1. G.O. Ms. No. 990, Finance (PC) Department, dated 7th September 1989.
2. From the Director of Public Health and Preventive Medicine, Lr. No. 115260/E1/92SI, dated 5th August 1992.

## ORDER.

In the Government Order first read above, orders were issued sanctioning stagnation increments beyond the maximum of the time scale at the rate of the last increment once in two years to the personnel the maximum of whose scale of pay does not exceed Rs. 5,450 including stagnation increments.

2. In the letter second read above, the Director of Public Health and Preventive Medicine has requested revision of the scale of pay for the post of Director of Public Health from Rs. 5,100—150—5,700 to Rs. 5,100—150—6,000 for the reason that the Director has already reached the maximum of the time scale of pay of Rs. 5,100—5,700 which is above that of the ceiling limit of Rs. 5,450 and hence he could not draw his subsequent annual increment. The Director of Public Health and Preventive Medicine has therefore, requested revision of scale of pay.

3. Government have carefully examined the request of the Director of Public Health and Preventive Medicine and decided to enhance the maximum limit for sanction of stagnation increments from Rs. 5,450 to Rs. 6,000. Accordingly Government direct that the existing ceiling limit for sanction of stagnation increment shall be enhanced from Rs. 5,450 to Rs. 6,000. There shall be no change in the existing conditions prescribed in the G.O. read above for sanction of this stagnation increment.

4. These orders shall take notional effect from 1st June 1988 with monetary benefit from 1st April 1992.

(By order of the Governor.)

S. MALATHI,  
Additional Secretary to Government.

*Subject.*—Tamil Nadu Revised Scales of Pay Rules, 1989—Revision of scales of pay of certain categories—Fitment Tables—Requested.

Consequent on the introduction of a new revised scale of pay of Rs. 1,820—3,200 and subsequent revisions made in the scales of pay of certain categories, I am directed to enclose Fitment Tables for use in the fixation of pay of employees in the revised scales of pay. I am directed to request you to kindly communicate immediately the Fitment Tables to all drawing and disbursing officers under your control.

Letter No. 106530/PC. II/89-1, Finance (Pay Commission), dated 8th September 1989.

Enclosure to Lt.No. 106530/PCII/89-1, Finance. dated 8th September 1989.

TABLE 1

## EXISTING SCALE :

Rs. 1,160—50—1,460—70—1,950.

## REVISED SCALE :

Rs. 1,820—60—2,300—75—3,200.

Serial number.	Stage in the existing pay scale.	Emoluments at 608 points plus 10 percent increase in basic pay.	Stage in the revised pay scale.	Serial number.	Stage in the existing pay scale.	Emoluments at 608 points plus 10 percent increase in basic pay.	Stage in the revised pay scale.
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,160	1,475	1,820	8	1,530	1,867	1,880
2	1,210	1,525	1,820	9	1,600	1,952	2,000
3	1,260	1,575	1,820	10	1,670	2,037	2,060
4	1,310	1,625	1,820	11	1,740	2,123	2,180
5	1,360	1,675	1,820	12	1,810	2,208	2,240
6	1,410	1,729	1,880	13	1,880	2,294	2,300
7	1,460	1,785	1,880	14	1,950	2,379	2,450

TABLE—2

## EXISTING SCALE :

Rs. 1,045—45—1,450—65—1,775.

## REVISED SCALE :

Rs. 1,820—60—2,300—75—3,200.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,045	1,352	1,820	9	1,405	1,724	1,880
2	1,090	1,404	1,820	10	1,450	1,774	1,880
3	1,155	1,470	1,820	11	1,515	1,849	1,940
4	1,180	1,495	1,820	12	1,580	1,928	1,940
5	1,225	1,540	1,820	13	1,645	2,007	2,060
6	1,270	1,585	1,880	14	1,710	2,086	2,120
7	1,315	1,630	1,880	15	1,775	2,166	2,180
8	1,360	1,675	1,880				

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TABLE-3

## EXISTING SCALE :

Rs. 905—45—1,445—50—1,545.

(1)	(2)	(3)
	RS.	RS.
1	905	1,191
2	950	1,243
3	995	1,294
4	1,040	1,346
5	1,085	1,398
6	1,130	1,445
7	1,175	1,490
8	1,220	1,535

## REVISED SCALE :

Rs. 1,820—60—2,300—75—3,200.

(4)	(1)	(2)	(3)	(4)
		RS.	RS.	RS.
	9	1,265	1,580	1,880
	10	1,310	1,625	1,880
	11	1,355	1,670	1,940
	12	1,400	1,718	1,940
	13	1,445	1,768	1,940
	14	1,495	1,824	1,940
	15	1,545	1,885	1,940
				1,880

TABLE-4

## EXISTING SCALE :

Rs. 1,045—45—1,450—65—1,775.

(1)	(2)	(3)
	RS.	RS.
1	1,045	1,362
2	1,090	1,404
3	1,155	1,470
4	1,180	1,495
5	1,225	1,540
6	1,270	1,585
7	1,315	1,630
8	1,360	1,675

## REVISED SCALE :

Rs. 2,000—60—2,300—75—3,200.

(4)	(1)	(2)	(3)	(4)
		RS.	RS.	RS.
	9	1,405	1,724	2,060
	10	1,450	1,774	2,060
	11	1,515	1,849	2,120
	12	1,580	1,928	2,120
	13	1,645	2,007	2,120
	14	1,710	2,086	2,120
	15	1,775	2,166	2,180
				2,060

TABLE—5

## EXISTING SCALE :

Rs. 705—20—745—25—845—35—1,230 +  
Special Pay of Rs. 35.

## REVISED SCALE :

Rs. 1,640—60—2,600—75—2,900

Serial number.	Basic pay.	Basic Pay + Special <sup>1</sup> pay + D.A. + 10 <sup>2</sup> per cent benefit.	Stage.	Serial number	Basic pay.	Basic Pay + Special <sup>1</sup> pay + D.A. + 10 <sup>2</sup> percent benefit.	Stage.
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	705	1,001	1,640	10	950	1,283	1,700
2	725	1,024	1,640	11	985	1,323	1,760
3	745	1,047	1,640	12	1,020	1,363	1,760
4	770	1,076	1,640	13	1,055	1,404	1,760
5	795	1,105	1,640	14	1,090	1,440	1,760
6	820	1,133	1,700	15	1,125	1,475	1,760
7	845	1,162	1,700	16	1,160	1,510	1,820
8	880	1,202	1,700	17	1,192	1,545	1,820
9	915	1,243	1,700	18	1,230	1,580	1,820

TABLE—6

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385 +  
Special Pay of Rs. 35.

## REVISED SCALE :

Rs. 1,640—60—2,600—75—2,900.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	780	1,087	1,640	10	1,105	1,455	1,700
2	815	1,128	1,640	11	1,145	1,495	1,760
3	850	1,168	1,640	12	1,185	1,535	1,760
4	885	1,208	1,640	13	1,225	1,575	1,760
5	920	1,248	1,640	14	1,265	1,615	1,760
6	955	1,289	1,700	15	1,305	1,655	1,760
7	990	1,329	1,700	16	1,345	1,696	1,820
8	1,025	1,369	1,700	17	1,385	1,740	1,820
9	1,065	1,415	1,700	18			

TABLE—7

## EXISTING SCALE :

Rs. 1,340—75—1,715—90—2,435 *plus*  
Special pay of Rs. 60.

## REVISED SCALE :

2,200—75—2,800—100—4,000.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	RS.	RS.	RS.		RS.	RS.	RS.
1	1,340	1,718	2,200	8	1,895	2,386	2,425
2	1,415	1,802	2,200	9	1,985	2,695	2,500
3	1,490	1,891	2,200	10	2,075	2,605	2,650
4	1,565	1,983	2,200	11	2,165	2,715	2,725
5	1,640	2,074	2,200	12	2,255	2,825	2,900
6	1,715	2,166	2,275	13	2,345	2,935	3,000
7	1,805	2,276	2,350	14	2,435	3,044	3,100

(TRUE COPY)

## GOVERNMENT OF TAMIL NADU

## ABSTRACT

Fifth Tamil Nadu Pay Commission—Recommendations on Travelling Allowance—Regulation of journeys by Air or Rail by Government employees—Orders—Issued.

(G.O. Ms No. 1072, Finance (Pay Commission) Department, dated 27th September Sukla, Purattasi, 11 Thiruvalluvar Aandu—2020)

READ—the following paper :—

G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

Order—G O Ms No 1072, Finance (Pay Commission) Department, dated 27th September 1989  
Order

In the Government Order dated, among other things, orders have been issued regulating the journeys of Government servants by Air or Rail as shown below :—

Grade—I :

- |  |  |
|--|--|
| (a) Employees with basic pay of Rs. 4,500 or more (including Officers of All India Services serving in the State.) | Air or Air-conditioned First Class by Rail irrespective of whether the journey is within or outside the State.           |
| (b) Employees with basic pay of Rs. 3,700 or more (including Officers of All India Services serving in the State.) | (i) Air Journey outside the State.<br>(ii) Air-conditioned First Class by Rail for journeys within or outside the State. |
| (c) Others   | First Class by Rail or journeys within or outside the State.   |

Grade-II ..

First Class by Rail.

Grade-III and Grade-IV

Second Class by Rail.

Representations have been received from Officers hitherto entitled to travel by Air for journey outside the State requesting restoration of the old position of Air travel to places outside the State and also for First Class or Air-conditioned Second Class by Rail for journeys within or outside the State. The Government have examined the request with reference to the present need and also the position that prevailed prior to the Fifth Tamil Nadu pay Commission and have decided to revise suitably the table of eligibility for Air travel and for travel by Rail in Air-conditioned First Class/Air-conditioned Second Class/First Class by Government employees. The Government accordingly direct that journeys of Government servants by Air or Rail be regulated as shown below :—

Grade-I :

- |  |  |
|--|--|
| (a) Employees with a basic pay of Rs. 4,500 or more (including Officers of All India Services serving in the State.) | Air or Air-conditioned First Class by Rail irrespective of whether the journey is within or outside the State.                           |
| (b) Employees with basic pay of Rs. 3,000 or more (including Officers of All India Services serving in the State.)   | (i) Air journey outside the State.<br>(ii) First Class or Air-conditioned Second Class by rail for journeys within or outside the State. |
| (c) Other  | First class by Rail for journey within or outside the State.   |

Grade-II

First Class by Rail.

Grade-III and Grade-IV

Second Class by Rail.

(By order of the Governor)

N. NARAYANAN,  
Secretary to Government.

Subj:— Fifth Tamil Nadu pay Commission Recommendation of Travelling Allowance—  
Regulation of Journey by air or rail by Government employees —orders issued  
—Amendment issued

Ref:— G.O. Ms.No. 1072, Fin(Pc), dated 27th September 1989,  
The following amendment is issued to the second paragraph to the G.O. ated.

AMENDMENT

Under Grade I, the entries (c) others .... First Class by rail for Journey within or outside the State shall be deleted,  
(Letter No. 69447/PC—II/91—1, Finance(PCII) dated 30th July 1991.)

**Subject** : Tamil Nadu Revised Scales of Pay Rules, 1989—Arrears for the period from 1st June 1988 to 31st May 1989—Credited to G.P.F. Account—Instructions—Issued.

**Reference** : G.O. Ms. No. 666, Finance, dated 27th June 1989.

According to paragraph 8 (vii) of the Government Order cited, the arrears accruing on account of pay revision followed with sanction of increments and promotion to higher posts for the period from 1st June 1988 to 31st May 1989 shall be drawn and credited to the respective General Provident Fund account of the employees. The amount so credited in the General Provident Fund account shall be shown separately and shall not be taken into account either for temporary advance or part final withdrawal to be sanctioned for the employees. However, this amount shall be released at the time of retirement for regular employees and at the time of vacation of service for temporary employees. In the case of temporary employees for whom no Provident Fund Account has been opened so far it has been ordered that the amount of arrears shall be credited in their Provident Fund Account by opening such account immediately.

2. The above instructions are reiterated and all Heads of Departments and Departments of Secretariat are requested to follow the above instructions scrupulously and to ensure that the arrears for the period from 1st June 1988 to 31st May 1989 consequent on the revision of scales of pay including sanction of increment and promotion to higher posts are not paid in cash but are credited to the respective General Provident Fund account of the employees. They are also requested not to take into account the arrears credited to the General Provident Fund account of the employees for purpose of sanction of temporary advance or part-final withdrawal from General Provident Fund account. All Pay and Accounts Officers and Treasury Officers are also requested to adhere to the above instructions strictly while passing bills relating to Temporary advance or part-final withdrawal from the General Provident Fund Account.

3. Any deviation from the above instructions will be viewed seriously by the Government.
4. Receipt of this letter should be acknowledged.

*Letter No. 103306/P.C. II/89-1, Finance (Pay Commission), dated 27th September 1989.*

**Subject** : Fifth Tamil Nadu Pay Commission—Revision of scales of pay, allowances, etc.—Orders Issued—Claiming of arrears in respect of employees retired/retire from service—Further Instructions—Issued.

- Reference** :
- (i) G.O. Ms. No. 666, Finance (Pay Commission), dated 27th June 1989.
  - (ii) G.O. Ms. No. 735, Finance (Pay Commission), dated 20th July 1989.
  - (iii) Govt. Finance Dept. Lr. No. 81021/PCIIB/89-1, dated 29th July 1989.
  - (iv) From the Pay and Accounts Officer (i/c), Pay and Accounts Office (Secretariat), Madras-9, Lr. No. PAO (Sect.) BASII/S.I./851, dated 20th September 1989.

In the reference (iii) cited, instructions were issued that the arrears due to the employees already retired/due to retire and whose Provident Fund Accounts were already closed on the date of drawal of the arrear claim, shall be paid in cash. In respect of cases where the Provident Fund Accounts have not been closed on the date of claim, the arrears should be credited to the Fund Accounts. The Pay and Accounts Officer (i/c), Secretariat has enquired whether in the case of employees whose General Provident Fund subscription was already stopped for the last 4 months prior to the date of retirement, the arrears for the period from 1st June 1988 to 31st May 1989 may be paid in cash.

2. I am directed to clarify that the arrears due to the employees whose General Provident Fund subscription has already been stopped prior to the date of retirement shall also be paid in cash.

*Letter No. 118348/PC-II/89-1, Finance (PC-II), dated 3rd October 1989.*

**Subject** : Fifth Pay Commission—Tamil Nadu Revised Scales of Pay Rules, 1989—Withdrawal of Special Pay, Instructions— Issued.

**Reference** : (1) G.O. Ms. No. 666, Finance (PC) Department, dated 27th June 1989.

(2) Accountant-General's Letter No. D.O. GAD/Genl./133, dated 9th August 1989.

According to paragraph 12 of the Government Order cited, the Special Pay should be withdrawn in a phased manner in three annual instalments commencing from 1st June 1990, for example a Special Pay of Rs. 150 will stand reduced to Rs. 100 as on 1st June 1990, Rs. 50 as on 1st June 1991 and nil as on 1st June 1992. Doubts have been raised to indicate the posts for which special pay has to be withdrawn and those for which it has to be included as present emoluments for the purposes of fixation of pay. Doubts have also been raised about the quantum of Special Pay to be withdrawn where the Special Pay is not divisible by three.

2. I am to state that Appendix VIII to G.O. Ms. No. 666, Finance, dated 27th June 1989 indicates the list of posts for which Special Pay is to be retained along with the list of posts for which Special Pay has been enhanced or newly sanctioned. Except these items, the Special Pay of all other categories should be withdrawn in three instalments from 1st June 1990. Withdrawal of special pay by merger in the fixation of pay has to be made in the following cases :—

(1) the teaching Special Pay granted to Assistant Professors, Readers, Associate Professors, Professors in the Non-Clinical wing, and

(2) Headmasters of Higher Secondary School, High School, Middle School and Primary School.

In all other cases the Special Pay should be withdrawn in the manner prescribed in paragraph 12 of G.O. Ms. No. 666, Finance, dated 27th June 1989.

3. As regards the quantum of Special Pay to be withdrawn in three instalments where it is not divisible by three, I am to state that the nearest higher multiple of Rs. 5 may be adopted and adjusted in the last instalment. For example the Special Pay of Rs. 100 should be reduced by Rs. 35 from 1st June 1990, by Rs. 70 from 1st June 1991 and the balance of Rs. 30 to be withdrawn from 1st June 1992. Similarly, the Special Pay of Rs. 80 should be reduced by Rs. 30 from 1st June 1990 by Rs. 60 from 1st June 1991 and the balance Rs. 20 to be withdrawn from 1st June 1992.

4. I am to request that suitable instructions may be issued to all drawing and disbursing officers including self-drawing officers to strictly follow the above guidelines. The departmental audit officers may also be requested to ensure that these instructions are adopted during the course of their routine audit.

*Letter No. 89101/PC. II/89-2, Finance (Pay Commission), dated 5th October 1989.*

**Subject** Fifth Pay Commission—Tamil Nadu Revised Scales of Pay Rules, 1989—Certain points raised by Accountant-General—Clarification.

**Reference** : (i) G.O. Ms. No. 666, Finance (PC), dated 27th June 1989.

(ii) G.O. Ms. No. 735, Finance (PC), dated 20th July 1989.

(iii) Accountant-General's Letter No. D.O. GAD. Genl./133, dated 9th August 1989.

The Accountant-General has sought clarifications on certain points connected with the implementation of revised scales ordered in the Government Orders cited.

The clarifications issued in Government Finance Department Letter No. 89101/PC. II/89-1, dated 4th October 1989 is communicated to all Heads of Departments/Departments of Secretariat/Pay and Accounts Officers/Treasury Officers for guidance.

*Letter No. 89101/PC. II/89-6, Finance (PC), dated 12th October 1989.*



Enclosures to Letter No. 89101/PC(U/8)—1, Finance (PC), dated 12th October 1989  
 Letter No. 89101/PC. II/89-1, Finance (PC) dated 4th October 1989.

From  
 Thiru G. K. Pichandy,  
 Officer on Special Duty.

To  
 The Accountant-General,  
 Madras-18 (w.c.).

Sir,

**Subject** : Fifth Pay Commission—Tamil Nadu Revised Scales of Pay Rules, 1989—  
 Certain points raised by Accountant-General—Clarification—Sought for.

**Reference** : (i) G.O. Ms. No. 655, Finance (Pay Commission), dated 27th June 1989.  
 (ii) G.O. Ms. No. 735, Finance (Pay Commission), dated 20th June 1989:  
 (iii) Accountant-General's Letter No. D.O: GAD/Genl. 133, dated 9th September 1989.

The Accountant-General has sought clarifications on certain points connected with implementation of revised scales ordered in the Government Orders cited. The points raised by the Accountant-General and the clarifications issued thereto are as below :—

*Points raised.*

1. Special Pay drawn on 1st June 1988 is added to the Pay drawn in the existing scale for purposes of fixation of pay in the revised scale ; it is presumed that special pay need not be withdrawn in such cases which may be confirmed.
2. Cases in which special pay is to be withdrawn and those in which it is to be included as present emoluments for the purposes of fixation of pay may be clarified.
3. How the special pay is to be withdrawn where it is not a multiple of three (viz. special pay of Rs. 50, Rs. 100, Rs. 200, etc.)
4. Whether the manual of Special Pay and Allowances stands amended by Appendix-VIII of Tamil Nadu Revised Scales of Pay Rules, 1989, to that extent.

*Clarification issued.*

- If the special pay is taken into account for fixation of pay, the special pay should not be continued in the revised scale of pay.
- In Appendix-VIII to G.O. Ms. No. 666, Finance (Pay Commission), dated 27th June 1989 clearly indicates the list of posts for which special pay may be retained along with the list of posts for which special pay has been enhanced or newly sanctioned. Except the above items' the special pay of all other categories should be withdrawn in three instalments from 1st June 1990 ; inclusion of special pay as present emoluments for the purpose of fixation of pay has to be followed in the case of (i) the teaching special pay granted to Assistant Professors/Professors/Readers in the Non-Clinical Wing and Headmasters of Higher Secondary School; High School Middle School and Primary School where the special pay has been withdrawn for provision of separate higher scale of pay.
- Where it is not divisible into three equal instalments, nearest higher multiple of Rs. may be adopted and adjusted in the last instalment.
- The matter is under active consideration of the Government.

*Points raised.*

5. Whether Rs. 150. allowed as special pay from 1st January 1989 to all Civil Surgeons is to be included in the present emoluments for fixation in the revised scale for those opting for revised scale on or after 1st January 1989. If not, the officers may give option for revised scales from 1st June 1988 itself. In that case, how the recovery of special pay allowed from January 1989 to June 1989 is to be effected.
6. The revised scale of pay of the posts of Additional Readers, Associate Reader and Additional Readers may be indicated.  
  
When a Professor of a College is transferred as Reader in another College, how is the pay to be regulated, has the pay already drawn to be protected and if so, to what extent since there is no confirmation in any post.
8. In respect of both Clinical and Non-Clinical Readers, same scale of pay has been indicated (i.e.) Rs. 3,000-4,500.. As per paragraph 2 (b) drawn on 1st June 1988 in addition to pay in the existing scale in cases where a separate higher pay scale has been provided in substitution of both the present scale of pay and special pay and not otherwise should be taken for fixation of pay. It is seen that the teaching special pay of Rs. 100 has to be withdrawn in respect of Non-clinical Professor/Reader/Associate Professor. In respect of Readers in Non-clinical Wing special pay of Rs. 100 cannot be taken for fixation as no separate higher scale is given in lieu of teaching special pay and has also to be withdrawn in the revised scale. The correct position may be clarified.
9. The Superintendent, Government T.B. Hospital, Nagercoil is allowed to retain the special pay. As no special pay is allowed to this post in the existing scale, the rate and date from which it is admissible is to be stated. As no service rules are framed for this post so far it is not known as to how special pay is allowed without framing service rules.
10. In the revised scales, the dearness allowances is to be calculated only with reference to basic pay and personal pay as in the case of Central Government employees. For calculation of H.R.A., C.C.A., and other allowances no such mention has been made. Hence, it is presumed that the regulation of H.R.A., and C.C.A., and other allowances is also to be made only with reference to basic pay and personal pay in the revised scale as done in Government of India and that special pay should not be taken for the purpose. This may be confirmed.

*Clarification issued.*

Government have now proposed that in respect of Civil Assistant Surgeons and Civil Surgeons the special pay may be continued outside the new scale. Necessary orders will be issued shortly.

The remarks of Director of Medical Education have been called for and necessary orders thereon will be passed.

As separate scales have been prescribed for Reader and Professor the possibility of interchangeability cease to exist in the revised scales.

The Teaching special pay granted to Non-clinical Teachers should be withdrawn irrespective of whether they have been placed on higher scale or not. The special pay may be taken into account for fixation of pay in the revised pay scale.

The Teaching special pay allowed to Clinical Professor/Reader/Associate Professor/Assistant Professors should continue.

The Director of Medical Services has been addressed in this regard and separate orders will issue thereon.

Clarificatory orders have already been issued stating that special pay should not be taken into account for calculation of Dearness Allowance but should be taken into account for calculation of H.R.A., and C.C.A. A copy of Govt. Lr. No. 79793/Pc. 11/89, dated 11th July 1989 is enclosed. This will apply to other allowances also.

*Points raised.*

11. According to rule 5 of the Tamil Nadu Revised Scales of Pay Rules, 1989 next increment in the revised scale shall be granted on the date he would have drawn increment had been continued in the existing scale. When pay is stepped up due to bunching of more than five consecutive stages in an existing scale to the same stage in the revised scale. Whether the next increment will be granted on the normal date of increment or after completing requisite qualifying service from the date of such stepping up ?
12. In respect of All India Service Officers who had opted for State rates by H.R.A., C.C.A., and T.A., elements to be added with basic pay to arrive at H.R.A., C.C.A., may be stated. In this connection a reference is invited to Govt. Lr. No. 69765/PCI/85-2, Finance (PC-I), dated 3rd July 1985.

The same clarification as mentioned above is required in respect of Officers governed by U.G.C. scales. The rates exists as on 31st May 1988 will be applied in respect of Technical Education staff which may be confirmed.

13. *Additional Charge Allowance.*—As per sub-rule 1 (vii) under FR-49, no arrears of additional pay shall be paid in pursuance of subsequent retrospective orders of confirmation. Completion of probation or regularisation of services in the post held by Government servant resulting in an increase of substantive or Officiating pay. As the increase in pay due to pay revision is not covered by contingencies specified in the rule *ibid*, it is presumed that revision of Additional pay due to the revision in the scales of pay is admissible and arrears can be authorised. This may be confirmed.
14. Due to the delay in the fixation in the revised scales, the Government servants are not in a position to present the T.A., bills in the revised scale. Hence, it may also be clarified whether the delay in claiming the T.A. bills after getting the pay fixed in the revised scales can be allowed.

*Clarification issued.*

Even in this case, next increment should be granted on the normal date. The date of increment will change only when an employee's pay is stepped up on par with that of his junior.

The clarification letter was issued when the All India Service Officers drew pay at a different point of Consumer Price Index while the State Government employees' pay was fixed at 528 points of Consumer Price Index. Such a situation will not arise now.

As the pay of All India Service officers also was fixed at 608 points of Consumer Price Index as in the case of State Government employees, their pay plus special pay alone should be taken into account for computation of H.R.A. and C.C.A., and pay alone for T.A., under State rates. In respect of employees governed by U.G.C. scales of pay and Technical Education staff the dearness allowance paid upto 1st May 1986 (608 points Dearness Allowance) should be taken into account for computation of H.R.A., and C.C.A. Clarification has already been issued in Lr. No. 89080/PC. II/89-1, dated 26th August 1989. (A copy is enclosed).

As per rule 10 of the Tamil Nadu Revised Scales of Pay Rules, 1989 all provisions of Fundamental Rules, become inconsistent and as such any consequential arrears that accrued after the revision of scales of pay should be paid to the employee concerned.

The employees may be permitted to present T.A. claims after fixation of pay condoning the delay.

- 15 In cases of death of Government servants occurring after 1st June 1988 where option could not obviously be exercised it may be stated whether fixation could be made *suo-moto* and arrears authorised.
- In such cases the pay fixing authorities may be authorised to fix the pay advantageous to employees clarificatory orders will be issued in this regard.

*Lr.No. 89101/PCII/89-5 Finance, dated 12-10-89.*

*Subject :* Fifth Tamil Nadu Pay Commission—Tamil Nadu Revised Scales of Pay Rules, 1989—Fixation of pay in respect of Selection Grade to those who have moved to Selection Grade post in between 1st June 1988 and 26th June 1989—Clarification issued.

*Reference :* From the Examiner of Local Fund Accounts and Chief Auditor (Incharge), State Trading Schemes, Madras Letter No. Rc. No. 13338-E1-89, dated 25th September 1989.

In the reference cited the Chief Auditor State Trading Schemes has stated that certain employees have moved to the Selection Grade during the period between 1st June 1988 and 26th June 1989 and opted to come over the revised scales w.e.f. 1st June 1988. Accordingly the pay of these employees was fixed in the Ordinary grade on 1st June 1988 and they were allowed fixation in the Selection grade scale of pay under the existing orders in force. The Chief Auditor has reported that the Pay and Accounts Officer (South) has audited that employees move to Selection Grade between 1st June 1988 and 26th June 1989 should be allowed fixation in the revised scales of pay w.e.f. the date on which they moved on to the Selection grade. The Chief Auditor has therefore requested clarification on the mode of fixation pay in such cases.

2. I am to clarify that the employees who have moved to Selection grade or entitled to move to Selection grade during the period from 1st June 1988 to 26th June 1989 can exercise option to come over to the revised scale of pay either from 1st June 1988 or from the date on which they would have moved to selection grade (after fixation of pay in the pre-revised selection grade scale of pay). I am directed to state that in the case of those employees opted for revised scale from 1st June 1988, their pay may be fixed in the revised ordinary grade scale from that date and on movement to the selection grade, the pay in the revised selection grade scale of pay should be fixed as provided under ruling (35) under F.R. 22 i.e. allowing one increment benefit in the ordinary grade and then to fix the pay in the selection grade scale at the same stage if there is one or at the lower stage allowing the difference as personal pay. All Head of Departments are requested to communicate these instructions to all the sub-ordinate offices under their control for guidance.

*Letter No. 114279-P.C.-II-89-1, Finance (Pay Commission), dated 16th October 1989.*

[G.O. Ms No. 1164, Finance (Pay Commission), dated 26th October, 1989.  
Iypasi, 10, Sukla, Thiruvalluvar Aanndu 2020].

Tamil Nadu Revised Scales of Pay Rules, 1989—Option to come over to the revised scale—Time Limit—Extended upto 30th November 1989—Orders—Issued.

READ :

1. G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.
2. G.O. Ms. No. 735, Finance (Pay Commission) Department, dated 20th July 1989.

#### ORDER

Under Rule 7(2) of Tamil Nadu Revised Scale of Pay Rules, 1989, the Government servants are permitted to exercise their option to come over to the revised scales of pay within three months from the date of publication of Tamil Nadu Revised Scales of Pay Rules, 1989 ordered in the Government Order first read above. Consequent on the increase in the minimum fitment benefit from Rs.100 to Rs.150, among other things orders have been issued in the Government Order second read above, permitting the employees to exercise/re-exercise their option to come over to the revised scales of pay within three months from the date of publication of the notification ordered in the Government Order.

2. The above time limit has expired on 20th October 1989. It has been represented to the Government that in certain cases employees could not exercise option so far for want of clarifications on certain points on the implementation of Tamil Nadu Revised Scales of Pay Rules, 1989. The Government after careful consideration have decided to extend the time limit for the period upto 30th November 1989 for employees to exercise option to come over to the revised scales of pay.

3. Accordingly, the Government direct that the employees who have not so far exercised their option to come over to the revised scales of pay be permitted to do so on or before 30th November 1989.

(By Order of the the Governor)

N. NARAYANAN,  
Secretary to the Government.

## ABSTRACT

Tamil Nadu Revised Scales of Pay Rules, 1989—Fixation of Pay in the revised scales of pay in the case of employees on leave on 1st June 1988 and voluntarily retired/Compulsorily retired and invalidated from service subsequently—Orders—Issued.

[G.O. Ms. No. 1169, Finance (Pay Commission) Department, dated 30th October, 1989, Sukla, Iyppasi 14, Thiruvalluvar Aandu, 2020.]

READ :—the following papers.

1. G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.
2. G.O. Ms. No. 795, Finance (Pay Cell) Department, dated 28th August 1986.
3. G.O. Ms. No. 1288, Finance (Pension), dated 18th December 1985.
4. From the Registrar of Co-operative Societies, Letter No. Rc. 134026/89/P1, dated 28th July 1989 and 20th September 1989.

Order—G.O. Ms. No. 1169, Finance (Pay Commission) Department, dated 30th October, 1989.

According to Rule 4 (6) of the Tamil Nadu Revised Scales of Pay Rules, 1989 a Government servant who on 1st June 1988 is on leave preparatory to retirement is entitled to choose his pay either in his substantive post or in the officiating post in the revised scale with effect from that date, for the purpose of computing his gratuity and pension. In the Government Orders second and third read above, consequent to the implementations of the revised scales of pay recommended by the Fourth Tamil Nadu Pay Commission, the Government permitted fixation of pay in the revised scales in the case of employees who were on leave on 1st October, 1984 and subsequently invalidated from service/retired compulsorily/retired voluntarily/expired without re-joining duty for the purpose of pensionary benefits.

2. In the reference fourth read above, the Registrar of Co-operative Societies has requested clarification on the fixation of pay in the revised scales of pay in respect of employees who were on leave on the 1st June 1988 and subsequently invalidated or retired from service voluntarily or retired compulsorily without re-joining duty.

3. The Government after careful consideration have decided to allow fixation of pay in the revised scales of pay in respect of the categories referred to in the preceding paragraph.

4. Under Rule 8 of the Tamil Nadu Revised Scales of Pay Rules, 1989, the Government direct that in respect of employees who were on leave on the 1st June 1988 and subsequently invalidated from service or retired voluntarily or retired compulsorily or expired without re-joining duty fixation of pay under the Tamil Nadu Revised Scales of Pay Rules, 1989 be allowed with effect from 1st June 1988 for the purpose of calculation of pension/Family pension and death-cum-retirement gratuity. In respect of cases of death of employees on or after 1st June, 1988 the pay fixing authorities shall fix the pay on the date advantages to the deceased employees.

5. All Heads of Departments are directed to communicate these orders to all drawing officers under their control, authorities competent to fix pay in the revised scales of pay and pension sanctioning authorities.

(By Order of the Governor),

N. NARAYANAN,  
Secretary to Government.

*Subject.*—Tamil Nadu Revised Scales of Pay Rules, 1989—Middle School Headmasters—  
Selection Grade/Special Grade for existing incumbents—Instructions—Issued.

*Reference.*—(1) G.O. Ms. 666, Finance (Pay Commission) Department, dated 27th June 1989.

(2) G.O. Ms. No. 1186, Finance (Pay Commission) Department, dated 3rd  
November 1989.

I am to inform you that the Fifth Pay Commission has provided Selection Grade Scale of Rs. 1,640—2,900 and Special Grade Scale of Rs. 1,820—3,200 to the existing incumbents in the post of Selection Grade Middle School Headmaster and Special Grade Middle School Headmasters respectively while providing Ordinary Grade Scale of Rs. 1,600—2,660 to this post. Consequent on the revision of pay scale of Middle School Headmasters from Rs. 1,600—2,660 to Rs. 1,640—2,900, the existing persons in the post of Selection Grade Middle School Headmaster and Special Grade Middle School Headmasters are eligible for Selection Grade and Special Grade scales as indicated below :—

*Middle School Headmaster.* *Revised Selection Grade scale for  
existing persons.*

*Selection Grade Scale.*

Rs. 780—1,385+Special pay Rs. 35/-	}	Rs. 1,820—3,200
Rs. 1,045—1,775+Special pay Rs. 35/-		without Special pay.

*Special Grade Scale.*

*Revised Special Grade Scale.*

Rs. 905—1,545+Special pay Rs. 35/-	}	Rs. 2,000—3,200
Rs. 1,160—1,950+Special pay of Rs. 35/-		without Special pay.

I am, therefore, to request you to kindly instruct your subordinate officers to fix the pay in the respective Selection Grade/Special Grade scale to the existing persons who are already on Selection Grade/Special Grade scales after arriving the Fitment Table as per Tamil Nadu Revised Scales of Pay Rules, 1989.

*Letter No. 110621/PC-III, 89-1, Finance (Pay Commission III), dated 3rd November 1989.*

*Letter No. 133073/PC-IA/89-1, Finance (Pay Commission-IA), dated 10th November 1989.*

*Subject.*—Tamil Nadu Revised Scales of Pay Rules, 1989—Common Categories—Post of Artist/Cameraman/Photographer—Classification of instructions—Issued—Clarification—Regarding.

*Reference.*—(1) Government letter No. 88189/PC-IA/89-1 Finance (Pay Commission) Department, dated 23rd August 1989.

(2) From the Director of Museums, Madras Letter No. 9355/89/2, dated 3rd October 1989.

In the letter first cited instructions were issued for classification of the posts of Artist/Cameraman/Photographer that exist in various Government departments with different designations and also regarding fixation of their scales of pay.

2. In the reference second cited, the Director of Museums has stated that the scale of pay of the post of Artist Modeller in his department has to be fixed at Rs. 1,400—2,600 since the incumbent of the post possesses the qualification of Diploma in Fine Arts. He has also requested the Government to clarify the date from which the above order takes effect.

3. I am to clarify that as mentioned in para 5 of the letter first cited the qualifications prescribed in the ad-hoc rules for the post alone should be taken into account for the purpose of classification and not the qualification possessed by the individuals. I am also to clarify that the Government in their G.O. Ms. No. 666, Finance Department, dated 27th June 1989 have already made it clear that the revised scales shall take effect from 1st June 1988 only.

[Letter No. 133073/PCIA/89-7, Finance (Pay Commission), dated 10th November 1989.]

*Subject.*—Fifth Tamil Nadu Pay Commission—Tamil Nadu Revised Scales of Pay Rules, 1989—Certain Clarifications—Issued.

*Reference.*—(i) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

(ii) G.O. Ms. No. 735, Finance (Pay Commission) Department, dated 20th July 1989.

Certain Heads of Departments and Heads of Offices have sought clarifications on certain points connected with the implementation of the orders issued in the Government Orders cited. The points raised by them are clarified as below :

<i>Points raised.</i>	<i>Clarification issued.</i>
(1)	(2)
1 Whether employees can opt to remain in the existing scale of pay until 31st December 1989 or on any subsequent dates.	As per rule 7 of the Tamil Nadu Revised Scales of Pay Rules, 1989, a Government servant can opt to come over to the revised scales of pay with effect from 1st June 1988 or on a subsequent date after earning increment or subsequent increments in the existing scale of pay or until vacation of the post. As such employees may opt to remain in the existing scale upto any period of their choice.
2 An employee completing ten years service on 30th July 1989 opts to come over to the revised scale of pay with effect from 31st July 1989. Whether the employee is eligible to move on to Selection Grade on 30th July 1989 in the pre-revised scale and his pay fixed in the revised Selection Grade Scale of pay with effect from 31st July 1989.	No. The scheme of Selection Grade/Special Grade has been dispensed with effect from 27th June 1989. As such this employee is not entitled for Selection Grade.
3 Whether the individuals whose names have been included in the panel for movement to Selection Grade for the year 1989 or entitled to be moved to Selection Grade in the particular post even after the date of issue of G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989, if they continue to retain the pre-revised scale of pay i.e. an employee if eligible for Selection Grade on 1st October 1989 and opts for revised scale with effect from 2nd October 1989, whether he may be allowed Selection Grade in the revised scale.	There is no scheme of Selection Grade/Special Grade on or after 27th June 1989, the date of issue of the Government Order first cited. As such employees entitled to move to Selection Grade/Special Grade after 27th June 1989 are not entitled for Selection Grade of Special Grade scale in the revised scale.



*Points raised.*

(1)

- 4 Whether the employees entitled for Selection Grade before the date of issue of Government Order first cited and the orders are yet to be issued due to administrative reasons, can have their pay fixed in the revised Selection Grade from that date.
- 5 Whether the Hill Allowance may be allowed at the rate of 20 per cent of basic pay or Rs. 200 whichever is less and if so the date of effect may be stated.
- 9 Whether the employees on deputation to foreign service such as Corporation and Co-operative Societies, who are paid by such Societies, are entitled for arrears of pay and allowances from 1st June 1988 till such time the employees are relieved of the deputation and this can be drawn by them in cash instead of crediting to G.P.F. Account as it is being borne by the foreign employer.
- 7 Whether an employee completing ten years service in the Selection Grade after 27th June 1989 can be allowed stagnation increment on completion of ten year period as per the old scales of pay rules, whether, if the employee opts to come over to the revised scale on the date of accrual of stagnation increment, he may be allowed the stagnation increment on that date in the revised scale.
- 8 An employee promoted to a higher post on 2nd June 1988 opted for new scale on 1st June 1988 with fixation of pay in the higher post under F.R. 22B on 2nd June 1988. Another employee promoted on the same date has opted for fixation under F.R. 22 (1) (a) (i) on 2nd June 1988 and under F.R. 22B from 1st July 1988 the date of increment in the lower post. How the fixation in the above two cases to be regulated.

If these employees opt for new scales of pay on the date of promotion viz. on 2nd June 1988, how the pay has to be fixed.

*Clarification issued.*

(2)

The employees entitled to come over to the Selection Grade before the date of issue of G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989 and the orders are yet to be issued due to administrative reasons are eligible for Selection Grade as personal to them.

According to para 28 of the G.O. first cited other allowances including Hill Allowance should continue to be sanctioned on the revised basic pay with effect from 27th June 1989 i.e., date of issue of the order.

In the case of employees on deputation to foreign service such as Corporation, Co-operative Societies etc., the arrears accruing for the period from 1st June 1988 to 31st May 1989 should be drawn and credited to G.P.F. Account of the employee concerned.

The Scheme of Selection Grade/Special Grade as well as the system of granting stagnation increment to employees on completion of ten years of service in the Ordinary Grade where Selection Grade has not been provided or in the Selection Grade posts where Special Grade has not been provided in the existing scales of pay has been dispensed with effect from 27th June 1989. Even if the employee opts to remain in the existing scale beyond 27th June 1989 he is not entitled for the above stagnation increment.

In the first case, the pay in the revised scale on 1st June 1988 may be fixed in the lower post and then fixed under F.R. 22B on 2nd June 1988 in the revised scale of pay applicable for the promotion post as per rule 4 (2)(i) of the Tamil Nadu Revised Scales of Pay Rules, 1989.

In the second case also the pay may be fixed in the lower post on 1st June 1988 in the revised scale. The pay in the higher post on 2nd June 1988 may be fixed under F.R. 22 (1) (a) (i) in the revised scale of pay of the higher post based on the pay fixed on 1st June 1988 in the lower post. After granting increment in the lower post in the revised scale on 1st July 1988, the pay in the higher post may be fixed under F.R. 22 B. If the employee opt for the revised scale on the date of promotion their pay may be fixed under F.R. 22B in the pre-revised scale on 2nd June 1988 and then in the revised scale applicable to the higher post on 2nd June 1988 as per rule 4 (i) of the Tamil Nadu Revised Scales of Pay Rules, 1989 i.e., with reference to the fitment table applicable to the higher post scale of pay.

**Points raised.**

(1)

- 9 If an employee promoted to a higher post prior to 1st June 1988 and already opted for fixation under F.R. 22 (i) (a) (i) and under F.R. 22 B with effect from 1st July 1988 how the pay of the individual should be fixed on 1st June 1988 and on 1st July 1988, Theopted to come over to the revised scale on 1st June 1988.

10. An Officer was acting in a post carrying a Special pay of Rs. 150 and he retired from service after 1st June 1988 but before 27th June 1989, the date of issue of the Government Order first cited. Whether this Special Pay may be allowed to those appointed to this post after 27th June 1989.

The Special pay in the above case has to be withdrawn in instalments as per the Government order first cited Whether an Officer appointed to this post after 1st June 1990 may be allowed the reduced Special pay of Rs. 100 and whether the Special pay drawn (i.e., full or reduced Special pay) may be taken into account for purpose of average emoluments for calculation of pension.

11. Whether stagnation increments, after reaching the maximum of the pre-revised scale may be taken into account for calculating the bunching of stages.
12. Whether the Non-practising Allowance paid to Medical Officers may be continued in the revised scales of pay.
13. Whether the teaching special pay paid to Reader/Associate Professor/Professors in Clinical and Non-Clinical Wings and the Dental College Medical Officers may be taken into account for the purpose of fixation of pay in the revised scale.

**Clarification issued.**

(2)

His pay as on 1st June 1988 in the higher post may be fixed directly in the revised scale of pay applicable for the higher post with reference to rule 4 (i) of the Tamil Nadu Revised Scales of Pay Rules, 1989 and again re-fixed under F.R.22B on 1st July 1988 after equalizing pay and increment in the lower post on 1st July 1988 in the revised scale.

NOTE.—Employees covered under items (8) and (9) above already permitted to re-exercise their option for fixation under FR 22B or F.R. 22 (1) (a) (i) as per G.O. Ms. No. 529 P & A.R. Department, dated 23rd September 1989 can re-exercise option to come over to the revised scale of pay.

Employees appointed to posts carrying Special pay which are not included in the list of posts with Special pay indicated in Appendix-VIII to the Government Order first cited, are also eligible for Special pay in the revised scales of pay. But such Special pay should be regulated in the manner-prescribed in para 12 of the Government Order first cited.

If an employee is appointed to a post carrying a Special pay of Rs. 75 p.m. before to the implementation of the Tamil Nadu Revised Scales of Pay Rules, 1989 and not included in Appendix VIII of the said rules, he is eligible for full Special Pay of Rs. 75 till 31st May 1990. If an employee is appointed to this post on 1st June 1989 he will be eligible for a Special pay of Rs. 50 per mensem only. An employee appointed to this post on 1st June 1991 is entitled for a Special pay of Rs. 25 only and an employee in that post on 1st June 1992 is not eligible for any Special pay. The Special pay drawn by employees at the time of their retirement shall be taken into account for calculation of pension as hitherto followed.

Yes. Pay in such cases may be regulated as under rule 4 (b) (iii) of the Tamil Nadu Revised Scales of Pay Rules, 1989.

Yes.

The Teaching Special pay in respect of Clinical Medical Officers should be continued.

The Teaching special pay of Non-Clinical Medical Officers should be taken into account for the purpose of fixation of pay in the revised scales of pay. They should not be allowed teaching Special pay after fixation of pay in the revised scales of pay.

*Points raised.*

(1)

14. Whether the Special pay sanctioned to the Deputy Superintendent /Superintendent of the Hospitals attached to the Madras Medical College and the Vice-Principal of Madras Medical College has to be withdrawn from 1st June 1990.

15. Whether the dearness allowance on the special pay drawn by Record Clerks doing reneo work should be taken into account for the purpose of fixation of pay.

16. In paragraph 7 of the Government Order cited orders were issued that dearness allowance should be calculated only with reference to basic pay and personal pay in the revised pay scales. It is presumed that these orders take effect for future dearness allowance sanctioned after 27th June 1989.

17. In the case of employees who have completed 10 years service in the Selection Grade on 1st October 1988, they were granted both the normal increment and the stagnation increment on 1st October 1988 itself, the mode of fixation may be given in the case where an employee opt for revised scale from 1st October 1988.

18. Objections have been raised by Audit that arrears in respect of deceased employees should not be paid in cash. Instructions may be issued on the mode of drawal in such cases.

*Clarification issued.*

(2)

The Special pay of the posts not mentioned in the Appendix VIII to the Government Order first cited should be regulated in the manner prescribed in paragraph 12 of the above Government Order.

No such cases should be governed by the proviso to rule 2 (ii) (c).

The revised dearness allowance with effect from 1st January 1989 has been sanctioned after the introduction of revised scales of pay. Hence, the revised calculation of dearness allowance on pay plus personal pay alone (excluding special pay) should be applied in the case of revised dearness allowance from 1st January 1989.

Employees already drawn or entitled to draw such stagnation increment can exercise option to come over to the revised scale either drawing annual increment or on drawing both the annual increment and the stagnation increment. Such employees may be asked to give specific option as above.

If an employee opts for fixation of pay after drawal of annual increment only on 1st October 1988, his pay should be fixed based on the pay after sanctioning increment in the pre-revised scale and after fixation in the revised scale, he should be allowed stagnation increment on 1st October 1988 itself in the revised scale.

If an employee opts for fixation after drawal of both the increments on 1st October 1988 his pay should be fixed taking into account, the old pay on 1st October 1988 which is inclusive of annual increment and stagnation increment in the pre-revised scale.

Arrears of pay and allowance of deceased employees consequent on fixation of pay in the revised scale of pay should be paid in cash to the legal heir of the deceased employee.

*Subject* : Tamil Nadu Revised Scales of Pay Rules, 1989—Rule 4(3) clarification—Issued.

*Reference* : G.O. Ms. No 666, Finance, dated 27th June 1989

Rule 4 (3) of Tamil Nadu Revised Scales of Pay Rules, 1989 read as follows :—

“If the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, it shall be fixed at the stage next above the substantive pay. Where the pay of a Government servant who has moved from a lower post to a higher post or from an Ordinary Grade to a Selection grade is fixed at a stage lower than that would have been admissible in the lower post or the ordinary grade if he is in the Selection grade post) his pay shall be stepped up to the stage equal to the pay in the lower post or grade, or if there is no such stage to the next higher stage :

Provided that this will apply only to Government servants who have actually moved to the higher or Selection grade post from the lower or Ordinary Grade Post.”

A doubt has been raised as to when the next increment of an employee whose pay has been refixed under rule 4 (3) of Tamil Nadu Revised Scales of Pay Rules, 1989 should be sanctioned. I am to clarify that in the case of an employee whose pay has been refixed under the rule 4 (3) of Tamil Nadu Revised Scales of Pay Rules, 1989, the date of next increment shall be after completion of the qualifying service of one year from the date of such refixation.

[Letter No. 143501/PC-II/89- Finance (Pay Commission-II), dated 21st November 1989.]

— — — — —

*Subject* : Tamil Nadu Revised Scales of Pay Rules, 1989 —Fixation of pay—Clarification—Regarding.

*Reference* : From the Director of Medical Education Letter No. 66210/OP/89, dated 11th October 1989.

The Director of Medical Education has sought clarification on the mode of fixation on promotion of an employee from Special Temporary post of Assistant to the post of Assistant who has opted for fixation in the post of Assistant after drawal of increment in the special temporary post of Assistant. The Director has enquired whether the pay of Special Temporary Assistant promoted on 12th April 1988 and opted for fixation after earning increment in the special Temporary Post of Assistant may be fixed as on 1st June 1988 in the revised scale of pay in the post of Special Temporary Assistant and Increment granted in the revised scale on 1st October 1988 and fixation may be made under FR 22 (B) in the post of Assistant from 1st October 1988.

2. I am to clarify that in the case of an employee promoted on 12th April 1988 and opted for fixation in the higher post after earning increment in the lower post on 1st October 1988, the pay in the Special Temporary post of Assistant may be fixed in the revised scale of pay of Rs. 1,100—1,660 with effect from 1st June 1988 based on the pre-revised pay on 1st June 1988 and an increment may be granted on 1st October 1988 in that scale. Again the pay of the individual may be fixed in the post of Assistant with effect from 1st October 1988 under FR 22 (B) as the post of Assistant carries a higher scale of pay in the revised scales of pay.

3. I am to request that these instructions may be communicated to all subordinate officers under your control for guidance.

[Letter No. 125369/PC. I/89, Finance (Pay Commission-II), dated 28th November 1989.]

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**Subject** Tamil Nadu Revised Scales of Pay Rules, 1989—Re-option to come over to the revised scales subsequent to clarification/revision of scales of pay, etc.—Regarding.]

**Reference :** G.O. Ms. No. 666, Finance (PC), Department, dated 27th June 1989.

Representations have been made by certain employees that their revised option exercised consequent on issue of clarifications or on revision of scales of pay subsequent to issue of the Government Order cited have not been accepted by pay fixing authorities. It has also been represented that, employees whose services are regularised with retrospective effect and thereby happen to get enhanced pay in the pre-revised scale and those appointed to Selection Grade/Special Grade with retrospective effect, wish to revise their original option, if they derive benefit consequent on such orders may be permitted to exercise revised option.

I am to state that revised option exercised by employees who wish to revise their original option to come over to the revised scale on a different date consequent on issue of clarifications by the Government and/or on revision of scales of pay ordered subsequent to issue of the Government Order cited and after issue of orders regularising the services with retrospective effect or grant of Selection Grade/Special Grade with retrospective effect may be admitted and the pay refixed accordingly.

Such re-option should be exercised within three months from the date of issue of clarification or orders revising scale of pay or grant of retrospective regularisation of services or grant of Selection Grade/Special Grade with retrospective effect, as the case may be.

[Letter No. 138745A/PC-I/89-1, Finance (Pay Commission-I), dated 28th November 1989.]

**Subject** Tamil Nadu Revised Scales of Pay Rules, 1989—Refixation under Rule 5(2).—Clarification—Issued.

**Reference :** G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989. ‡

A doubt has been raised regarding the fixation of pay of senior on par with junior with reference to Rule 5 (2) of Tamil Nadu Revised Scales of Pay Rules, 1989. I am directed to state that if an employee draws his next increment in the revised scale under Rule 5 (1) and becomes eligible for higher pay than his senior whose next increment falls due at a later date, then the pay of such senior shall be refixed equal to the pay of the junior from the date on which the junior becomes entitled to higher pay, provided that the senior was drawing pay higher than or equal to the pay of the junior in the pre-revised scale from time to time and the anomaly of junior drawing more pay than senior was due to the application of Tamil Nadu Revised Scales of Pay Rules, 1989.

I am also to state that the refixation of pay under Rule 5 (2), 6(1), 6 (2) and 6(3) of Tamil Nadu Revised Scales of Pay Rules, 1989 shall be done by the appointing authorities.

[Letter No. 133966/PC-I/89, Finance (Pay Commission), dated 20th December 1989.]

**Subject** Travelling Allowance—Tamil Nadu Revised Scales of Pay Rules, 1989.—Sanction of Lumpsum Grant—Clarification—Issued.

**Reference :** (i) G.O. Ms. No. 666, Finance, dated 27th June 1989.

(ii) From the Chief Engineer (General) Public Works Department, Letter No. AD. III (2)/113625-89-1, dated 22nd November 1989.

In the Government Order cited, Government has issued orders based on the recommendations of the Fifth Tamil Nadu Pay Commission enhancing the Lumpsum Grant for undertaking journey on transfer between stations at a distance beyond 60 kms. The Chief Engineer (General), Public Works Department in his letter second cited has sought a clarification regarding the Lumpsum Grant to be sanctioned to the Government servants who are undertaking journeys on transfer between stations at a distance beyond 8 Kms. and less than 60 kms.

2. I am to clarify that the Fifth Tamil Nadu Pay Commission has recommended enhancement of this Lumpsum Grant only in the case of journeys undertaken by the Government employees on transfer beyond 60 Kms. I am therefore to state that in the absence of specific recommendation of the Commission regarding the rate of Lumpsum Grant admissible for the journeys undertaken less than 60 Kms. the existing rate will continue to be paid.

[Letter No. 152041/PCI/89-1, Finance (Pay Commission-I), dated 26th December 1989.]

**Subject :** Fifth Tamil Nadu Pay Commission—Grant of higher start of pay for the posts of Junior Assistant/Typist/Steno/typist and Record Clerk, for acquiring higher qualification—Clarification—Issued.

**Reference :** (1) G.O. Ms. No. 915, Finance (Pay Commission) Department, dated 17th August 1989.

(2) From the Managing Director, Tamil Nadu Poultry Development Corporation Limited, Madras-17, Letter No. 19563-E4-89, dated 28th November 1989.

In the Government Order cited, Junior Assistants, Typists, Steno-typists and Record Clerks were granted higher start of pay as the case may be in the respective revised scales of pay for acquiring higher qualification. In the letter second cited, the Managing Director Tamil Nadu Poultry Development Corporation Limited, had raised a doubt regarding the date of sanction of next annual increment to those for whom higher start has been granted. I am to clarify that there is no change in the normal date of increments in such cases and the increments can be sanctioned on the normal date after granting higher start of pay.

[Letter No. 160012/PC-1/89, (Finance (Pay Commission), dated 6th January 1990.)

**Subject :** Fifth Tamil Nadu Pay Commission— Common Categories—Regulation of pay of the employees possessing higher qualification—Clarifications—Issued.

**Reference :** (1) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

(2) G.O. Ms. No. 915, Finance (Pay Commission) Department, dated 17th August 1989.

(3) From the Collector of Ramanathapuram letter No. V5/57479/89, dated 20th December 1989.

I am to invite your attention to the references cited. The Collector of Ramanathapuram and some of the individual employees have requested some clarifications regarding the regulation of pay of the employees possessing higher qualification. I am to clarify these points as follows :—

*Points raised.*

*Clarification issued.*

(1) Whether the date of issue of the orders issued G.O. Ms. No. 915, Finance (Pay Commission) Department, dated 17th August 1989 can be taken as 1st June 1988 or the date of issue of orders (i.e.) 17-8-1989.

The orders issued in G.O. Ms. No. 915, Finance (Pay Commission) Department, dated 17th August 1989 take effect from 1st June 1988, the date of implementation of the reorganisation of the Fifth Tamil Nadu Pay Commission.

(2) Whether higher start of pay at two stages above the minimum of the scale of pay of Junior Assistants/Typists/Steno-typist may be allowed in the revised pay scale, even though such higher start was given to them in the pre-revised pay scales.

Higher start of pay may be granted as envisaged in G.O. Ms. No. 915, Finance (Pay Commission) Department, dated 17th August 1989 for those to whom such higher start was granted in the pre-revised scales, if their pay in the revised pay scales has been fixed at a stage below the second increment stage of the scale of pay.

[Letter No. 164748/PC-1/89, Finance (Pay Commission), dated 25th January 1990.]

*Subject* : Fifth Tamil Nadu Pay Commission—Tamil Nadu Revised Scales of Pay Rules, 1989—Certain Clarifications—Regarding.

*Reference* : (i) G.O. Ms. No. 676, Finance (Pay Commission), dated 27th June 1989.

(ii) G.O.Ms. No. 735, Finance, (Pay Commission), dated 20th July 1989.

(iii) From the Senior Deputy Accountant-General (F. & G.A.D.) D.O. G.A.D.1 / General / 150, dated 11th November 1989.

The Senior Deputy Accountant-General has sought clarifications on certain points connected with the implementation of revised scales of pay ordered in the Government Orders cited. The points raised by the Accountant-General and the clarifications issued thereto are as below :—

*Points raised.*

*Clarifications issued.*

(1) Whether the special pay to be withdrawn in three instalments is also to be taken into account for calculating House Rent Allowance/ City Compensatory Allowance till they are completely withdrawn.

Yes.

(2) Is the protection given by the Government for drawing State rules of House Rent Allowance/City Compensatory Allowance by All India Service Officers upto 30th June 1989 shall be compensated or restricted beyond 1st July 1989.

Officers belonging to All India Services have option to draw either Central rates of House Rent Allowance/City Compensatory Allowance or State rates of House Rent Allowance/City Compensatory Allowance. As such the question of extending the protection given to State Government employees in Government Letter No. 80329/PC-II/89-1, dated 15th July 1989 to the All India Service Officers does not arise.

(3) It is also directed by the Government that in cases of death of Government servants occurring after 1st June 1988 where option could not obviously be exercised, the pay fixing authorities may be authorised to fix the pay advantageous to employees. In this connection, it is presumed that such concession is extended to the pay fixing authorities even in cases where re-option for fixation under FR 22-B is allowed—*Vide* G.O. Ms. No. 529, Personnel and Administrative Reforms (FR-1), Department, dated 23rd September 1989. This may be confirmed.

Yes. The presumption is confirmed.

(4) The consequential arrears of additional charge allowances on account of pay revision shall be paid to the employees. It is presumed in this connection, that additional charge allowance already authorised for periods between 1st June 1988 to 27th June 1989 as well as those becoming due for authorisation after 27th June 1989 shall be paid in cash and need not be credited to General Provident Fund. This may be clarified.

Yes.

(5) Whether a Government servant opting for revised scale at a date after 1st January 1989 is eligible for enhancement of Additional Dearness Allowance with pre-revised scale with effect from 1st January till the date of option in the revised scale and if so, at what rate.

Clarifications have already been issued in Government Finance Department Lr. No. 84831/PC-II/89-1, dated August 1989.

*Points raised.**Clarifications Issued.*

(6) As per the modified order in G.O. Ms. No. 990, Finance (Pay Commission) Department, dated 7th September 1989 stagnation increments shall be allowed upto a maximum pay of Rs. 5,450. It is presumed that subsequent increments in respect of those whose pay has been fixed as per proviso (ii) under Rule (4) (b) shall given biennially and also stopped once the stage of Rs. 5,450 is reached and that they are not eligible for annual increment beyond the maximum. This may be confirmed.

The presumption is confirmed.

7. In the case of an employee under suspension on 1st June 1988 and subsequently re-appointed and if the period of suspension is not yet regularised, it may be clarified whether the pay drawn by him prior to such suspension shall be taken into account for purpose of fixation of pay in the revised scale and shall be given effect from the date of reinstatement.

According to Rule 4(8) of the Tamil Nadu Revised Scales of Pay Rules, 1989 the pay of employees under suspension on 1st June 1988 and reinstated in service shall be fixed in the revised scale from the date on which he was reinstated. The pre-revised pay drawn prior to suspension should be taken into account for the purpose of fixation in the revised scale.

It may be clarified whether such employees can exercise their option to come over to the revised scale after regularisation of such suspension period and if so the time limit for such option may be specified.

On regularisation of periods of suspension such employees may be permitted to exercise option to come over to the revised scale within three months from the date of issue of orders regularising the periods of suspension. After fixation of pay in the revised scale, the subsistence allowance should be adjusted based on the type of regularisation of the period of suspension.

(Letter No. 147844-A/P.C.I./89, Finance (Pay Commission), dated 19th February 1985)

... ..



*Subject.*—Fifth Tamil Nadu Pay Commission—TNRSPR 1989—Special Allowance to employees on consolidated Pay/Fixed Pay/Honarium Special Allowance and Interim Relief Clarification issued.

*Reference.*—(i) Government Letter No. 115617 A/FC. II/88-1, Finance, dated 13th October 1988.

(ii) Government Letter No. 153569/PC/88-1, Finance (PC), dated 26th April 1989.

(iii) From the Director of Social Welfare, Madras-35, Letter No. 85362/P2/89, dated 26th July 1989, addressed to Secretary to Government Backward Classes Welfare, Nutritious Meal Programme and Social Welfare Department, Madras-9.

(iv) From the Director of Fisheries, Madras-6, Letter No. 31517/R2/89, dated 9th August 1989, addressed to Secretary to Government A.H. & F. Department, Madras-9.

(v) From the Joint Director of Elementary Education. D.O. Letter No. 69545/TNA Nutritious B8(2)/89, dated 31st July 1989, addressed to Deputy Secretary to Government, SW. & NMP Department, Madras-9.

In the references third to fifth cited, clarifications have been sought as to whether the special allowance granted in G.O. Ms. No. 516, Finance (PC), dated 26th July 1988 and Interim Relief sanctioned in G.O. Ms. No. 432, Finance (PC), dated 22nd June 1988 to the employees on consolidated pay/ fixed pay/ honorarium may be continued in the revised pay ordered after the Fifth Tamil Nadu Pay Commission.

2. I am to clarify that since no change has been ordered in respect of other allowances a per para 28 of G.O. Ms. No. 666, Finance, dated 27th June 1989, the existing rates of special allowance admissible to employees on fixed pay/consolidated pay/honarium will continue. However the interim relief sanctioned in the G.O. Ms. No. 432, Finance (PC) Department, dated 22nd June 1988 should be stopped and adjusted in the arrears accruing in the revised pay ordered after the Fifth Tamil Nadu Pay Commission.

(Letter No. 93684/PC II/89-1, Finance (Pay Commission II), dated 2nd March 1990.)

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Sub.—Tamil Nadu Revised Scales of Pay Rules, 1989—Middle School Headmaster—Selection Grade/Special Grade for existing incumbents—Fitment Tables—Issued.

Ref.—(1) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

(2) G.O. Ms. No. 1186, Finance (Pay Commission) Department, dated 3rd November 1989.

(3) Government letter No. 110621/PCIII/89-1, Finance (Pay Commission) Department, dated 3rd November 1989.

In continuation of the Government letter cited, I am to enclose Fitment Tables for use in the fixation of pay consequent on the grant of revised Selection Grade/Special Grade scales of pay to Middle School Headmasters. I am directed to request you to communicate immediately the fitment tables to all drawing and disbursing officers under your control.

(Letter No. 16738/PC. II/90-11, Finance (Pay Commission-II), dated 5th March 1990)

TABLE-1.

EXISTING SCALE :  
Rs. 780—35—1,025—40—1,385  
plus Special Pay Rs. 35.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	780	1,087	1,820
2	815	1,128	1,820
3	850	1,168	1,820
4	885	1,208	1,820
5	920	1,248	1,820
6	955	1,289	1,880
7	990	1,329	1,880
8	1,025	1,369	1,880
9	1,065	1,415	1,880

REVISED SCALE :  
Rs. 1,820—60—2,300—75—3,200.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,105	1,455	1,880
11	1,145	1,495	1,940
12	1,185	1,535	1,940
13	1,225	1,575	1,940
14	1,265	1,615	1,940
15	1,305	1,655	1,940
16	1,345	1,696	2,000
17	1,385	1,740	2,000

TABLE-2.

EXISTING SCALE :  
Rs. 1,045—45—1,450—65—1,775  
plus Spl. Pay Rs. 35.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	1,045	1,392	1,820
2	1,090	1,440	1,820
3	1,135	1,485	1,820
4	1,180	1,530	1,820
5	1,225	1,575	1,820
6	1,270	1,620	1,880
7	1,315	1,665	1,880
8	1,360	1,712	1,880
9	1,405	1,763	1,880

REVISED SCALE :  
Rs. 1,820—60—2,300—75—3,200.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
10	1,450	1,813	1,880
11	1,515	1,888	1,940
12	1,580	1,967	2,000
13	1,645	2,046	2,060
14	1,710	2,125	2,180
15	1,775	2,205	2,240

(A Group) 85-8—58 A

TABLE-3.

## EXISTING SCALE :

Rs. 905—45—1,445—50—1,545  
plus Spl. Pay of Rs. 35.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	905	1,231	2,000
2	950	1,283	2,000
3	995	1,335	2,000
4	1,040	1,386	2,000
5	1,085	1,435	2,000
6	1,130	1,480	2,060
7	1,175	1,525	2,060
8	1,220	1,570	2,060

## REVISED SCALE :

Rs. 2,000—60—2,300—75—3,200

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
9	1,265	1,615	2,060
10	1,310	1,660	2,060
11	1,355	1,707	2,120
12	1,400	1,757	2,120
13	1,445	1,808	2,120
14	1,495	1,864	2,120
15	1,545	1,924	2,120

TABLE-4

## EXISTING SCALE :

Rs. 1,160—50—1,460—70—1,950.  
plus Spl. Pay of Rs. 35.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
1	1,160	1,510	2,000
2	1,210	1,560	2,000
3	1,260	1,610	2,000
4	1,310	1,660	2,000
5	1,360	1,712	2,000
6	1,410	1,768	2,060
7	1,460	1,824	2,060

## REVISED SCALE :

Rs. 2,000—60—2,300—75—3,200.

(1)	(2)	(3)	(4)
	RS.	RS.	RS.
8	1,530	1,906	2,060
9	1,600	1,991	2,060
10	1,670	2,077	2,120
11	1,740	2,162	2,180
12	1,810	2,247	2,300
13	1,880	2,333	2,375
14	1,950	2,418	2,450

**Subject.**—Tamil Nadu Revised Scales of Pay Rules, 1989—Upgradation of certain posts to self-drawing status—Clarification—Regarding.

**Reference.**—From the Accounts Officer, Office of the Accountant-General (A&E), Madras-18 Letter No. GAD I/General/187, dated 9th January 1990.

In the letter cited, the Accounts-Officer, Office of the Accountant General (A&E), Madras-18 has requested some clarifications regarding fixation of pay of self-drawing officers. I am to clarify those points as below :—

- | <i>Points raised.</i>  | <i>Clarifications issued.</i>  |
|--|--|
| (1)  | (2)  |
| (1) The pre-revised scale of certain posts is Rs. 1,575—2,685 and the revised scale is Rs. 3,000—4,500. As the revised scale belongs to self drawing status, it may be clarified whether these officers are coming over to self-drawing status with effect from 1st June 1988 or the date from which they opt to come over to the revised scales of pay. | They will come over to self-drawing status the date from which they had opted to come over to the revised scales of pay, or with effect from the date of issue of orders in G.O. Ms. No. 666, Finance, dated 27th June 1989 whichever is later.  |
| (2) The authority by whom the fixation is to be done and from what date to the above said officers (i.e. Accountant-General/Pay and Accounts Officer/Departments.)   | The pay may be fixed by the same authority viz. Accountant-General, Pay and Accounts Officer; Heads of Department and the case may be, as in the case of similar self-drawing officers.  |
| (3) If the pay fixation is to be done by the Accountant-General/Pay and Accounts Officer concerned, then how the difference due to them will be calculated as the amount drawn by them upto the date of issue of the Government Order in the pre-revised scale will be available only in the departments.  | Relevant copies of orders and other records required may be obtained from the departments concerned, for fixing the pay of these officers. Necessary instructions have also been issued to all Heads of Departments in this regard in Government Letter No. 13905/PCI/90-2, Finance, dated 7th March 1990. |
| (4) As there is no fitment table for fixation in this case how to verify the correctness of Fixation.  | A clarification in this regard has already been issued in Government letter No. 87007/PCIIB/89, Finance, dated 5th August 1989.  |
| (5) Whether increments to be regulated only on completion of one year of service from the date from which they opt for the new scale or on normal date.  | As per rule 5 of Tamil Nadu, Revised Scales of Pay Rules, 1989, the Government employees are eligible for annual increment in the revised scales of pay on their normal dates on which they are eligible to draw their increments in the pre-revised scales of pay.  |

(Letter No. 13905/PC. I/90-1, Finance (Pay Commission), dated 7th March 1990.)

**Subject.**— Tamil Nadu Revised Scales of Pay Rules, 1989—Revision of scale of pay—  
Upgradation of certain posts to self-drawing status —Mode of payment—  
Instructions—Regarding.

**Reference.**— From the Accountant General (A & E), Madras-18 letter No. GAD. I/  
General/187, dated 9—1—1990.

Based on the recommendations of the Fifth Tamil Nadu Pay Commission, the scale of pay of certain posts, the pre-revised scale of pay of which was Rs. 1,575—2,685 has been revised as Rs. 3,000—4,500. As the officers on the scale of pay of Rs. 3,000—4,500 and above are treated as self-drawing officers, I am to state that the pay of these officers will have to be authorised by the Accountant General Pay and Accounts Officer as the case may be by means of pay slip. I am therefore to request you to stop payment to such officers with effect from 1—4—1990 (i.e. from the month of March, 1990 payable on 1—4—1990). I am also request you to send the Last Pay Certificates and Service Books of these officers to Accountant General/ Pay and Accounts Officer as the case may be, to enable them to fix their pay in the revised scale of pay and issue pay slips to these officers for drawal of pay from the month of March 1990 payable on 1—4—1990.

(Letter No. 13905/PC. 1/90-2, Finance (Pay Commission), dated 7th March 1990.)

**Subject.**— Tamil Nadu Revised Scales of Pay Rules, 1989—Medical Department—  
Special Pay— Rs. 150 p.m.—Restoration of special pay—Clarifications—Issued.

**Reference.**— (1) G.O. Ms. No. 666, Finance, dated 27—6—1989.

(2) From the Director of Medical Services, Madras-6, Letter No. 86723/E3/  
4/89, dated 23—8—1989.

(3) From the Director of Medical Services, Madras-6, Letter No. 86747/E3/  
4/89, dated 23—8—1989.

(4) From the District Medical Officer, Tuticorin-3, Letter No. 20336/E3/89,  
dated 26—10—1989.

(5) Health U. O. Note No. 11357/N1/89-1, dated 26—12—1989.

(6) Representation from Dr. S. Leela, M.B.B.S., Women Medical Officer,  
Maternity Home, Alandur Municipality, Madras-16, dated 2—3—1990.

(7) G.O. Ms. No. 244, Finance (Pay Cell) Department, dated 20—3—1987.

(8) G.O. Ms. No. 58, Finance (Pay Cell) Department, dated 30—1—1989.

(9) G.O. Ms. No. 11, Health, Indian Medicine, Homeopathy and Family  
Welfare Department, dated 2—1—1989.

(10) G.O. Ms. No. 97, Finance (Pay Cell) Department, dated 24—2—1988.

(11) G.O. Ms. No. 38, Finance (Pay Commission) Department, dated 9—1—1990.

In the Government Order tenth cited, Orders have been issued restoring the special pay of Rs. 150 p.m. to Civil Surgeons, Assistant Professors and Civil Assistant Surgeons in all branches of Medical Department and Local bodies. Doubts have been raised as to whether the special pay granted in the Government Order tenth cited shall apply to Health Officers and Medical Officers (Allopathy) of Municipalities, E.S.I. Medical Institutions etc.

2. I am directed to state that the special pay of Rs. 150 p.m. granted in Government Order tenth cited shall apply to all those who were already drawing such special pay before the date of issue of the Government Order first cited.

(Letter No. 135573/89, Finance (Pay Commission), dated 14th March 1990.)

*Subject.*—Tamil Nadu Revised Scales of Pay Rules, 1989—Certain Clarifications on fixation of Pay in the revised scales of Pay Rules, 1989—Orders—Issued.

*Reference.*—(1) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

(2) Representation from Tamilaga Asiriyar Kootani, Madras, dated 11th January 1990.

In the reference second cited, Tamilaga Asiriyar Kootani and certain individuals have requested to clarify some points regarding fixation of pay with reference to Rule 4(3) of the Tamil Nadu Revised Scales of Pay Rules, 1989. The points raised by them and clarifications are furnished as below :—

*Points raised.*

*Clarification Issued.*

Whether the pay of a Government Servant in Special Grade of a post can be refixed under Rule 4 (3) of the Tamil Nadu Revised Scales of pay Rules, 1989 if the pay in the Selection Grade happens to be higher than that fixed in the Selection Grade, with reference to rule 4 (3) of the Tamil Nadu Revised Scales of Pay Rules, 1989.

The pay of Government Servants in Special Grade happen to be fixed at a lower stage than that would have been admissible in the Selection Grade or Ordinary Grade his pay shall be stepped up to the stage equal to the pay in lower grade, viz. Selection Grade or Ordinary Grade or if there is no such stage, to the next higher stage.

I am directed to request you to kindly communicate immediately the above clarification to all drawing and disbursing Officers under your control.

(Letter No. 17679/PC.11/90-1, Finance (Pay Commission-II), dated 20th March 1990.)

*Subject.*—Fifth Tamil Nadu Pay Commission— Fixation of pay—Dearness Allowance for special Pay of Rs. 150 computing for fixation purpose in the revised scale of pay—Regarding.

*Reference.*—(1) G.O. Ms. No. 38, Finance (Pay Commission) Department, dated 19th March 1990.

(2) Representation from the Tamil Nadu Assistant Surgeons' Association, Government General Hospital, Madras-3, dated 19th March 1990.

(3) Government Letter No. 135573/89, Finance (Pay Commission-I) Department, dated 14th March 1990.

In the reference first cited orders have been issued for the continuance of special pay of Rs. 150 to Civil Assistant Surgeons/Civil Surgeons/Assistant Professors in the Tamil Nadu Revised Scales of Pay Rules, 1989. A point has been raised as to whether the Dearness Allowance drawn at 608 points on basic pay plus special pay shall be taken into account for the purpose of fixation of pay in the revised pay scale.

I am to clarify that as per the proviso to Rule 2(2)(C) of the Tamil Nadu Revised Scales of Pay Rules, 1989, the Dearness Allowance on Special Pay of Rs. 150 drawn by Civil Assistant Surgeons/Civil Surgeons/Assistant Professors (clinical and non-Clinical) Health Officers shall be taken into account for purpose of fixation of pay in the revised pay scale. However, no Dearness Allowance is admissible for Special Pay from 1st June 1988.

(Letter No. 34354/PC.1/90, Finance (Pay Commission), dated 28th March 1990.)

**Subject.**—Tamil Nadu Revised Scales of Pay Rules, 1989—Re-fixation under Rules 5(2), 6(1), 6(2) and 6(3)—Clarification—Issued.

**Reference.**—(1) Government Letter No. 133966/PC. 1/89, dated 20th December 1989.

(2) U. O. Note No. 797/2/OP3/89-3, Co-operation, Food and Consumer Protection Department, dated 14th March 1990.

It has been brought to the notice of this department that certain departments of Secretariat have fixed the pay of the seniors on par with their junior with reference to Rules 5(2), 6(1), 6(2) and 6(3) of Tamil Nadu Revised Scales of Pay Rules, 1989 eventhough the senior was drawing less pay than that of the junior from time to time.

2. In this connection, I am to state that while refixing the pay of seniors on par with their junior, the clarification issued in Letter No. 133966/PC. 1/89, Finance (Pay Commission Department, dated 20th December 1989 should be followed scrupulously. I am also to state that if any orders were issued deviating the above clarification, such cases should re-examined and necessary revised orders issued.

(Letter No. 32687/PC. 1/90. Finance (Pay Commission-1), dated 29th March 1990.)

— \* —

Letter No. 38729/PC. 1/90-2, Finance (Pay Commission), dated 10th April 1990.

**Subject.**—Tamil Nadu Revised Scales of Pay Rules, 1989—Inclusion of additional Fitment Tables—Issued.

**Reference.**—G.O. Ms. No. 304, Finance (Pay Commission) Department, dated 28th March 1990.

In continuation of the Fitment Tables issued in Annexure II to the Government Order cited, the following Fitment Tables shall be added as Fitment Table Nos. 21 and 22 :—

TABLE No. 21.

EXISTING SCALE :

Rs. 780—35—1,025—40—1,385

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
1	780	1,047	1,640
2	815	1,087	1,640
3	850	1,128	1,640
4	885	1,168	1,640
5	920	1,208	1,640
6	955	1,248	1,700
7	990	1,289	1,700
8	1,025	1,329	1,700
9	1,065	1,375	1,700

REVISED SCALE :

Rs. 1,640—60—2,600—75—2,900

(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.
10	1,105	1,420	1,700
11	1,145	1,460	1,760
12	1,185	1,500	1,760
13	1,225	1,540	1,760
14	1,265	1,580	1,760
15	1,305	1,620	1,760
16	1,345	1,660	1,820
17	1,385	1,701	1,820

TABLE NO. 22.

EXISTING SCALE :				REVISED SCALE :			
Rs. 1,160—50—1,460—70—1,950.				Rs. 1,640—60—2,600—75—2,900.			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
1	1,160	1,475	1,760	8	1,530	1,867	1,880
2	1,210	1,525	1,760	9	1,600	1,952	2,000
3	1,260	1,575	1,760	10	1,670	2,037	2,060
4	1,310	1,625	1,760	11	1,740	2,123	2,180
5	1,360	1,675	1,760	12	1,810	2,208	2,240
6	1,410	1,729	1,820	13	1,880	2,294	2,300
7	1,460	1,785	1,820	14	1,950	2,379	2,420

[Letter No, 38729/PC/90-2, Finance (Pay Commission), dated 10th April 1990.]

*Subject.*—Tamil Nadu Revised Scales of Pay Rules, 1989—Accrual of arrears due to revision of scales of pay—Crediting to C.M.P.R.F.—Instructions—Issued.

*Reference.*—(1) G. O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.

(2) Government letter No. 3349/PCI/89, Finance (Pay Commission) Department, dated 20th March 1990.

(3) From the Director of Employment and Training, Madras, Letter No. 72116/K1/89, dated 3rd April 1990.

In paragraph 8(vii) of the G.O. first referred above orders have been issued that arrears due to revision of scales of pay for the period from 1st June 1988 to 31st May 1989 should be drawn and credited to the respective General Provident Fund Account of the employees. In the Government letter second cited guidelines have been issued in regard to drawal of arrears and its credit to General Provident Fund Account of employees.

2. The Director of Employment and Training in the reference third cited has forwarded a representation of an employee who wishes to credit the arrears due to revision of scales of pay for the period from 1st June 1988 to 31st May 1989 to C.M.P.R.F. and enquired whether the request of the individual may be complied with and if so to issue necessary clarifications on this.

3. I am directed to clarify that employees who wish to credit the arrears for the period from 1st June 1988 to 31st May 1989 consequent on the introduction of revised of Scales of Pay Rules, 1989 into C.M.P.R.F. may be permitted to do so. In such cases after obtaining an undertaking from the employee concerned the arrears accrued for the period from 1st June 1988 to 31st May 1989 shall be drawn in cash and credited immediately by drawing a cheque or demand draft in favour of "Chief Minister's Public Relief Fund", and the cheque/draft so drawn should be handed over to the Government in Finance Department with proper acknowledgement. Utmost care should be taken to see that such amount of arrears is drawn only as cheque/draft in favour of "Chief Minister's Public Relief Fund" on the date of encashment itself. All Heads of Departments are requested to communicate these instructions to all Drawing and Disbursing Officers under their control.

[Letter No. 43048/PC-II/90-1, Finance (PC-II), dated 16th May 1990.]



## GOVERNMENT OF TAMIL NADU.

(ABSTRACT).

Public Services—Classification of Government Servants into four groups—Modification—Ordered.

[G.O. Ms. No. 253, Personnel and Administrative Reforms (Per. S) , Department, dated 24th May 1990.]

READ :—

- (1) G.O. Ms. No. 843, P. & A.R. (Per. M), dated 11th July 1977.
- (2) G.O. Ms. No. 577, P. & A.R. (Per. M), dated 11th May 1979.
- (3) G.O. Ms. No. 688, P. & A. R. (Per. M), dated 4th July 1985.
- (4) G.O. Ms. No. 666, Finance, dated 27th June 1989.

## ORDER :

In the Government Order first read above, orders were issued abolishing the Gazetted and Non-Gazetted status among Government servants classifying them into four broad categories.

2. Consequent on the revision of scales of pay with reference to the recommendation of Tamil Nadu Third and Fourth Pay Commissions, the above orders have been modified in the Government Orders second and third read above respective'y.

3. Consequent on the revision of scales of pay with reference to the recommendation of the Tamil Nadu Fifth Pay Commission, in the Government Order fourth read above, the Government direct that the classification of Government Servants ordered in the Government Order third read above be modified as hereunder with effect from 1st June 1988.

Group 'A'.—Employees in the posts on the pay scales, the minimum of which is Rs. 3,000 and above.

Group 'B'.—Employees in the posts on the pay scales, the minimum of which is Rs. 1,640 and above but below Rs. 3,000.

Group 'C'.—Employees in the posts on the pay scales, the minimum, of which is Rs. 775 and above but below Rs. 1,640.

Group 'D'.—Employees in the posts on the pay scales the minimum of which is below Rs. 775.

*Note.*—The Selection grade/Special grade posts will come under the respective groups under which the posts in the ordinary grades are classified.

4. Necessary amendments to the General Rules for the Tamil Nadu State and Subordinate Services and Fundamental Rules will be issued separately.

(By Order of the Governor).

R. SHANMUHASIGAMANI,  
Secretary to Government.

*Subject.*—Tamil Nadu Revised Scales of Pay Rules, 1989—Revenue Department—Fixation of the pay of the post of Second Accountant—Clarification—Regarding.

*Reference.*—From the Collector of Nilgiris, D.O. Lr. No. 54/4199/90, dated 9th July 1990.

The Collector, The Nilgiris has sought clarification on certain points regarding the fixation of pay of the Second Accountant in the revised scales of pay. The points raised by the Collectors of the Nilgiris and the clarification issued there are as follows :—

- |      |   |  |
|------|---|--|
| (i)  | Whether the clarification issued in the Govt. Letter No. 100629/PC-I/87-1, dated 20th August 1987 may be followed and the pay of the persons holding the post of Second Accountant, Fair Copy Superintendent and Huzur Second Assistant be fixed in the revised pay scale of Rs. 1,320—2,040. | The clarification issued in Government Letter No. 100629/PC-I/87-1, dated 20th August 1989 will not apply to Tamil Nadu Revised Scales of Pay Rules, 1989. Since the scale of pay of S.G. Assistant has been revised from Rs. 1,320—2,040 to Rs. 1,400—2,600 in G.O. Ms. No. 304, Finance (PC) Department, dated 28th March 1990, the question of fixing the scale of pay of Rs. 1,320—2,040 does not arise. |
| (ii) | In the alternative, a separate pay scale may have to be provided for these categories, irrespective of the fact whether these posts are filled by promotion from Assistant category or from S. G. Assistant.  | Does not arise.  |

[Letter No 81880/PC-I/90-1, Finance (PC-I), dated 24th July 1990.]

*Subject.*—Tamil Nadu Revised Scales of Pay Rules, 1989—Interim Relief—Full-time/Part-time employees on Consolidated Pay/Fixed Pay/Honorarium—Clarification—Issued.

*Reference.*—(1) G.O Ms. No. 432, Finance (Pay Cell) Department, dated 22nd June 1988.

- (2) G. O. Ms. No. 666 Finance (Pay Commission) Department, dated 27th June 1989.
- (3) G.O. Ms. No. 246, Finance (Pay Commission) Department, dated 9th March, 1990.
- (4) From the Director of Co-operative Audit, Leter No. 16317/90 அபஅ 1, dated 11th April 1990.

In the Government Order third cited, among other things orders have been issued for the continuance of Interim Relief to the employees on contingent establishment since no increase in their pay has been ordered in the Government Order second cited.

2. The Director of Co-operative Audit has sought clarification whether the Interim Relief sanctioned in the Government Order first cited to part-time employees on Consolidated Pay/ Fixed Pay/Honorarium may be continued since no increase in pay has been ordered to them also.

3. I am directed to clarify that the Interim Relief sanctioned to the Part-time employees on Consolidated Pav/Fixed Pay/Honorarium shall be continued to be paid to those who have not been provided with increase in their Consolidated Pay/Fixed Pay/Honorarium in the Government Order second cited.

[Letter No 48586/PC I/90, Finance (Pay Commission)-I, dated 27th July 1990 ]

(A Group) 85-8—59 A

**Subject:—Fifth Tamil Nadu Pay Commission— Travelling Allowances—I—Incidental Charges—Journeys on tour beyond 160 Kms. from one camp to another—Clarification—Regarding.**

**Reference:—**

- (1) G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989.
- (2) From the Pay and Accounts Officer, Madras-9 Letter No. BAS-I/GI/95, dated 7th August 1990.

As per paragraph 19 of the Government Order first cited, Incidental Charges are admissible for journeys on tour only to places at a distance of 160 Kms. or more from headquarters of camp.

2. A doubt has been raised as to whether the Incidental Charges are admissible for the journey performed on a particular day from 'A' (Headquarters) to 'B' (place of camp) at 160 Kms. or more from headquarters and for another journey performed after 24 hours from 'B' to 'C' which is 50 or 60 Kms. away from 'B' as the point of embarkation of disembarkation is 160 Kms. away from headquarters.

3. I am directed to state that Incidental Charges shall also be allowed for journey on tour even if the journey is commenced or ended at a point which is 160 Kms. away from headquarters after 24 hours from one camp to another camp or return to headquarters and each journey need not be a distance of 160 Kms. after initial travel of 160 Kms. from headquarters on that particular tour.

[Letter No. 91952/PC./90-1, Finance (Pay Commission), dated 31st August 1990.]

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[Letter No. 49470/Pay Commission/90-1, Finance (Pay Commission), Department, dated 14th September 1990.]

**Subject:—Tamil Nadu Revised Scales of Pay Rules 1989—Selection Grade and Special Grade—Clarifications—Issued.**

**Reference:—**(1) G.O. Ms. No. 666, Finance (Pay Commission), Department, dated 27th June 1989.

(2) G.O. Ms. No. 735, Finance (Pay Commission), Department, dated 20th July 1989.

(3) G.O. Ms. No. 304, Finance (Pay Commission) Department, dated 28th March 1990.

In the Government Order third cited orders have been issued for the continuance of the schemes of Selection Grade Special Grade to Government employees beyond 27th June 1989 with the improved Selection Grade/Special Grade scales. Certain points/doubts have been raised in regard to implementation of the above orders. The points/doubts raised and orders passed thereon are as follows:—

*Points/doubts raised.*

*Orders passed.*

- | (1)   | (2)   |
|---|---|
| (i) Whether the proviso made in para. 4 of the Government Order third cited shall apply to the Special Grade scale also.  | Restrictive provision made in para. 4 of the Government Order third cited shall apply to the Selection Grade scale alone and not to the Special Grade scales. (Please see items (ii) below also).   |
| (ii) What will be the Special Grade scale to the employees whose Selection Grade scale has been restricted equal to that of his promotional post scale as per proviso under para 4 of the Government Order third cited. | (i) In cases where Selection Grade is restricted equal to that of Ordinary Grades scale of its promotional post as per the proviso under para. 4 of the Government Order cited. Special Grade scale should be with reference to the eligible Selection Grade scale admissible to promotional post, i.e., Special Grade should be determined with reference to Col. (2) of Annexure-I to the Government Order third cited. (With reference to promotional post scale). |

Points: doubts raised.

Orders passed..

(1)

(2)

*Example.*—Employees in the posts on the Ordinary Grade of Rs. 2,000—3,500 are provided with Selection Grade on Rs. 2,500—4,200 as per Annexure-I to the Government Order third cited. If there promotion post happens to be on Rs. 2,200—4,000, such employees are entitled for Selection Grade scale equal to the Ordinary Grade of promotion post on Rs. 2,200—4,000. Their Special Grade should be equal to the Selection Grade scale of promotion post as detailed in the illustration below : —

(A) Agricultural Officer/Veterinary Assistant Surgeon/Assistant Engineer.	2,000—3,500	2,200—4,000 (restricted equal to that of their promotional post pay scale).	2,500—4,200 (with reference to eligible Selection Grade scale of promotional post).
(B) Assistant Inspector of Local Fund Accounts.	1,400—2,600	1,600—2,660 (restricted equal to that of their promotional post).	2,000—3,200 (with reference to eligible Selection Grade scale of promotional post).

(b) Further, wherever the Special Grade scale of the lower post happens to be higher than the Ordinary Grade scale of the second level promotion post Special Grade should be restricted to the Ordinary Grade scale of the second level promotion post.

*Example.*—Employees in posts carrying the scale of pay of Rs. 1,350—2,200 are provided with Selection Grade on Rs. 1,600—2,660 and Special Grade on Rs. 1,820—3,200. If their first promotion post is on Rs. 1,400—2,600, they are eligible for Selection Grade scale of pay on Rs. 1,400—2,600 only. Similarly as per Columns (2) in Annexure-I to the Government Order third cited their Special Grade is Rs. 1,640—2,900 with reference to the scale of pay of Rs. 1,400—2,600 applicable to promotion post. However if their second level promotion post is on Rs. Rs. 1,600—2,660, employees in such posts are eligible for Special Grade scale of pay on Rs. 1,600—2,660 only.

(c) In the case of employees on the pay scale of Rs. 750—945 whose Selection Grade scale is restricted to Rs. 775—1,030 (promotion post scale) then the Special Grade scale to the above employees shall be Rs. 825—1,200 with reference to the scale of pay of Rs. 775—1,030 (admissible as Selection Grade).

Example :

	Ordinary scale.	Selection Grade scale admissible.	Special Grade scale admissible.
	Rs.	Rs.	Rs.
Office Assistant	750—945	775—1,030 (restricted equal to Ordinary Grade scale of pay of Record Clerk).	825—1,200

(d) In the case of employees whose Selection Grade scale is restricted to Rs. 1,820—3,200 as per the proviso to para 4 of the Government Order third cited, their Special Grade scale will be Rs. 2,200—4,000 subject to the condition in (b) above. For employees in a post having two promotional posts on different scales of pay, their Selection Grade scale of pay shall be on the lowest promotion posts Ordinary Grade scale of pay. Their Special Grade shall be determined with reference to the eligible Selection Grade scale of the lowest promotional post.

(iii) What will be the mode of fixation of pay of the employees who happen to be promoted to a higher post having lower pay scale than that of the Special Grade scale of the lower post.

In the case of employees who happen to be promoted to a higher post having lower scale of pay than that of the Special Grade scale of the lower post, pay fixation shall be done as follows :—

“By adding one notional increment to the pay drawn in the Special Grade of lower post and fix the pay in the scale applicable to the promotion post at the stage if there is a stage and if there is no stage, at the lower stage treating the difference as ‘Personal Pay’. This ‘Personal Pay’ may be continued till the employee moves to Selection Grade of that post or gets the next Promotion”.

(iv) What is the date of effect of Selection Grade or Special Grade or both to the post for which Selection Grade or Special Grade or both have not been provided prior to the orders issued in the Government order first read above.

As per para 8 of the Government Order third cited, the date of effect of Selection/ Special Grade to the posts for which Selection Grade/Special Grade had not been provided in the pre-revised scales of pay shall be with effect from 27th June 1989 and not from 1st June 1988.

(v) Whether the scales of pay for Selection Grade/Special Grade as ordered in G.O. third cited are applicable to those Government employees who have moved to Selection Grade/Special Grade on or after 27th June 1989 and that the scales and fitment tables indicated in Annexure II to the order third cited are applicable to Government employees who became eligible for movement to Selection Grade/ Special Grade after 27th June 1989.

Employees eligible for Selection Grade/ Special Grade on or after 27th June 1989 are not entitled for fitment benefit.

*Points/doubts raised.**Orders passed.*

(1)

(2)

- (vi) In the case of categories for whom there was no Selection Grade/Special Grade previously and who become eligible for Selection Grade/Special Grade after 27th June 1989, how to calculate the qualifying service of 10/20 years, for movement to the Selection Grade/Special Grade.
- If selection Grade/Special Grade was not available for posts previously, employees in such posts are eligible for Selection Grade/Special Grade from 27th June 1989. They are eligible for Selection Grade/Special Grade on completion of 10/20 years of service in that post. They are also eligible for Special Grade on completion of total 20 years service irrespective of service in the Selection Grade post.
- (vii) Whether the scale of pay of Rs. 1,400—50—2,300—60—2,600 (new scale with improved increment rates) allowed to Selection Grade for the categories whose Ordinary Grade scale is on Rs. 1,200—2,040 shall be allowed if their promotional post is on the scale of pay of Rs. 1,400—40—1,600—50—2,300—60—2,600.
- The Selection Grade scale of pay of Rs. 1,400—50—2,300—60—2,600 is a higher pay scales than that of the pay scale Rs. 1,400—40—1,600—50—2,300—60—2,600. Hence, the proviso made in para 4 of the Government order third cited shall apply posts on this pay scale also i.e. Selection Grade of employees on the scale of pay of Rs. 1,200—2,040 having promotion post on Rs. 1,400—40—1,600—50—2,300—60—2,600 should be restricted to the Ordinary Grade scale of pay of promotion post i.e., on Rs. 1,400—40—1,600—50—2,300—60—2,600 only.
- (viii) Whether the pay of an employee can be fixed straight-away in the Selection Grade scale of the promotional post at the time of promotion if the Selection Grade scale ordered in the Government order third cited for the lower post is higher than that of its promotional post.
- If the promotional post scale is lower than the Selection Grade ordered in the Government order third cited employees in such posts are eligible for Selection Grade Scale equal to the Ordinary Grade scale of their higher post as per the proviso under para 4 of the Government Order third cited and therefore pay of such employees cannot be fixed straightway in the Selection Grade scale of the higher post. Orders issued in Government Letter No. 104282/PC. 1/86-3, Finance, dated 18th December 1986 will not apply to the cases under Tamil Nadu Revised scales of Pay Rules, 1989.
- Example.*—Employees on the scale of Pay of Rs. 1,400—2,600 are allowed Selection Grade on Rs. 1,640—2,900. If the promotion post of such employees is on Rs. 1,600—2,660, Selection Grade should be restricted to Rs. 1,600—2,660 only.
- (ix) Whether employees who have not passed the departmental tests or other examinations that have been prescribed for promotion to higher post may be elevated to Selection Grade scale.
- There shall be no change in the existing conditions that employees who are fully qualified to hold higher post but stagnating beyond 10 years alone are eligible for Selection Grade. As such, the orders issued in G.O. Ms. No. 68, P. & AR, Department, dated 23rd January 1986 and the clarifications issued thereon shall be followed while awarding Selection Grade/Special Grade even after the issue of orders in the Government Order third cited.

*Points/doubts raised.*

(1)

(x) Whether the pay of an employee happens to get fixed in the revised Selection Grade/Special Grade at the same rate of pay already fixed as per Government Order first cited may also be stepped up to the next higher stage as ordered in para 6 of the Government Order third cited.

(xi) Whether the advancement of Special Temporary posts may be continued consequent on the issue of orders in Government Order third cited.

(xii) Whether any option fix the pay of an individual in the Selection Grade scale of pay after getting any subsequent increments in ordinary grade of pay after 27th June 1989 may be allowed.

*Orders passed.*

(2)

If the pay of an employee happens to be fixed in the revised Selection Grade/Special Grade scale of pay ordered in the Government order third cited at the same stage as already fixed as per the Government Order first cited, it should not be stepped up to the next higher stage as per para 6 of the Government order third cited. This benefit should be granted only when the pay falls short of the pay already fixed provided further there should be no change in the date of coming over to the revised scale.

After the issue of orders in the Government Order first read above, there shall be only Selection Grade/Special Grade. Hence, advancement to Special Temporary post ceased to exist and shall not be continued after the issue of orders in the Government Order third cited—*Vide* proviso under para 4 of the Government order cited.

Employees already in the Selection Grade Special Grade prior to 27th June 1989 shall be permitted to exercise revised option to come over to the revised scales of pay on any date on or after 1st June 1988 if they so desire. Employees eligible for Selection Grade/Special Grade on or after 27th June 1989, are not eligible to exercise option to get their pay fixed in the Selection Grade/Special Grade.

[Letter. No. 49470/PC/90-1, Finance (Pay Commission) dated 14th September 1990.]

*Subject.*—Tamil Nadu Revised Scales of Pay Rules, 1989—Elementary Schools—Post of Primary School Head Masters—Selection Grade/Special Grade awarded—Fitment Tables—Requested—Issued.

*Reference.*—

- (1) G.O. Ms. No. 666, Finance (Pay Commission), dated 27th June 1989.
- (2) G.O. Ms. No. 735, Finance (Pay Commission), dated 20th July 1989
- (3) G.O. Ms. No. 1381, Education, dated 5th October 1990.

Consequent on the orders issued in the Government Order third cited, Fitment Tables appended to this letter for use in the fixation of pay of the Headmasters, Primary School in the revised Selection Grade/Special Grade scales of pay are issued. I am to request you to kindly communicate the Fitment Tables to all drawing and disbursing officers under your control

[Letter No. 112509/PC/90-1 Finance (Pay Commission), dated 6th October, 1990.]

Enclosure to Lr. No. 112509/PG/90 dated 6th October 1990.

TABLE I.

EXISTING SCALE :				REVISED SCALE:			
Rs. 705—20—745—25—845—35—1,230 (plus) Special pay of Rs. 15.				Rs. 1,640—60—2,600—75—2,900.			
Serial number.	Basic Pay.	Basic pay+ Spl. pay+ D.A. +10 per cent benefit	Stage.	Serial number.	Basic Pay.	Basic pay+ Spl. pay+ D.A. +10 per cent benefit.	Stage.
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
1	705	978	1,640	10	950	1,260	1,700
2	725	1,001	1,640	11	985	1,300	1,760
3	745	1,024	1,640	12	1,020	1,340	1,760
4	770	1,053	1,640	13	1,055	1,381	1,760
5	795	1,082	1,640	14	1,090	1,420	1,760
6	820	1,110	1,700	15	1,125	1,455	1,760
7	845	1,139	1,700	16	1,160	1,490	1,820
8	880	1,179	1,700	17	1,195	1,525	1,820
9	915	1,220	1,700	18	1,230	1,560	1,820

TABLE 2.

EXISTING SCALE :				REVISED SCALE:			
Rs. 705—20—745—25—845—35—1,230 (plus) Special pay Rs. 20.				Rs. 1,640—60—2,600—75—2,900.			
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
1	705	984	1,640	10	950	1,266	1,700
2	725	1,007	1,640	11	985	1,306	1,760
3	745	1,030	1,640	12	1,020	1,346	1,760
4	770	1,059	1,640	13	1,055	1,386	1,760
5	795	1,087	1,640	14	1,090	1,425	1,760
6	820	1,116	1,700	15	1,125	1,450	1,760
7	845	1,145	1,700	16	1,150	1,495	1,820
8	880	1,185	1,700	17	1,195	1,530	1,820
9	915	1,225	1,700	18	1,230	1,565	1,820

(A Group) 85-8-60



TABLE-3

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385 plus  
Special pay Rs. 15.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
1	780	1,064	2,000	10	1,105	1,435	2,060
2	815	1,105	2,000	11	1,145	1,475	2,120
3	850	1,145	2,000	12	1,185	1,515	2,120
4	885	1,185	2,000	13	1,225	1,555	2,120
5	920	1,225	2,000	14	1,265	1,595	2,120
6	955	1,266	2,060	15	1,305	1,635	2,120
7	990	1,306	2,060	16	1,345	1,675	2,180
8	1,025	1,346	2,060	17	1,385	1,718	2,180
9	1,065	1,392	2,060				

## REVISED SCALE :

Rs. 2,000—60—2,300—75—3,200.

TABLE-4

## EXISTING SCALE :

Rs. 780—35—1,025—40—1,385 plus  
Special pay Rs. 20.

(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
	Rs.	Rs.	Rs.		Rs.	Rs.	Rs.
1	780	1,070	2,000	10	1,105	1,440	2,060
2	815	1,110	2,000	11	1,145	1,480	2,120
3	850	1,151	2,000	12	1,185	1,520	2,120
4	885	1,191	2,000	13	1,225	1,560	2,120
5	920	1,231	2,000	14	1,265	1,600	2,120
6	955	1,271	2,060	15	1,305	1,640	2,120
7	990	1,312	2,060	16	1,345	1,680	2,180
8	1,025	1,352	2,060	17	1,385	1,724	2,180
9	1,065	1,398	2,060				

## REVISED SCALE :

Rs. 2,000—60—2,300—75—3,200.

(True copy)

**Subject.**—Tamil Nadu Revised Scales of Pay Rules, 1989—Fixation of pay in the revised scales of pay in the case of employees on duty on 1st June 1988 and expired subsequently  
**Certain clarifications.**

**Reference.**—(1) G.O. Ms. No. 1169, Finance (Pay Commission) Department, dated 30th October 1989.

(2) Your Letter No. PV 2/11/S41/291/FP/90-91/R/ADK/391, dated 27th September 1990 addressed to the Director-General of Police, Madras-4.

(3) From the Director-General of Police, Madras-4 Letter Rc.No. 191466/PBA, 11(1)/90, dated 13th September 1990.

In the reference 3rd cited, the Director-General of Police has stated that a Police Constable, Grade-II-899 Thiru Subbiah of Dindigul-Quaid-e-Millath District has moved to the Selection Grade on 5th June 1988 and subsequently the Police Constable expired on 13th January 1989. The pay fixing authority has fixed the pay with effect from 5th June 1988 which is advantageous to the deceased employee. In the Government Order cited, the Government ordered that in the case of employees who were on leave on the 1st June, 1988 and subsequently invalidated from service or retired voluntarily or retired compulsorily or expired without re-joining duty, fixation of pay under the Tamil Nadu Revised Scales of Pay Rules, 1989 be allowed with effect from 1st June 1988 for the purpose of calculation of Pension/Family Pension and Death-cum-Retirement Gratuity. In respect of cases of death of employees on or after 1st June, 1988 the pay fixing authorities shall fix the pay on the date advantageous to the deceased employees. In the instant case, the Police Constable died on 13th January 1989 before the issue of G.O. Ms. No. 666, Finance (Pay Commission) Department, dated 27th June 1989. In this case the question of obtaining option from the employee does not arise.

2. I am, therefore, to clarify that the employees who were on duty on 1st June 1988 and subsequently expired before 26th June 1989 shall also be eligible for concession allowed in the Government Order read above. Hence, the fixation ordered by the Superintendent of Police Dindigul-Quaid-Millath District may be admitted and pension of the above Police Constable settled accordingly.

(Letter No. 109340/Pay Commission/90-1, Finance (Pay Commission), dated 20th October 1990)

**Subject.**—Tamil Nadu Revised Scales of Pay Rules, 1989—Certain clarifications—Requested

**Reference.**—From the Registrar of Co-operative Societies, Madras-5—Letter Rc. No. 133274/90/AC. 3, dated 29th August 1990.

According to rule 6(1) of the Tamil Nadu Revised Scales of Pay Rules, 1989, a senior employee promoted to a higher post prior to 1st June 1988 draws lesser pay in the revised scale of pay than his junior who is promoted to a higher post on or after 1st June 1988. The pay of the senior employee may be stepped up on par with that of the Junior with effect from the date from which the Junior draws more pay subject to the conditions prescribed thereunder.

2. The Registrar of Co-operative Societies in his letter cited has stated that a Junior employee promoted to a higher post on 18th January 1988 had opted for fixation of pay in the higher post in the pre-revised scale with effect from 1st October 1988 and opted for fixation of pay in the revised scale of pay with effect from 1st October 1988. This has resulted in junior getting more pay than seniors. The Registrar of Co-operative Societies has, therefore, requested whether in such cases the pay of seniors may be stepped up to that of the junior with effect from 1st October 1988, the date from which the junior draws more pay under rule 6(1) of the Tamil Nadu Revised Scales of Pay Rules, 1989, by the appointing authority if the prescribed conditions are satisfied.

3. I am directed to state that in the above case though the seniors and the juniors were promoted to a higher post prior to 1st June 1988 as the junior had opted for fixation in the higher post in the pre-revised scale on 1st October 1988 and also for fixation in the revised scale with effect from 1st October 1988, such cases may be deemed to be taken as promotion after 1st June 1988 and rectified under rule 6(1) of the Tamil Nadu Revised Scales of Pay Rules, 1989 subject to the conditions prescribed thereunder.

(Letter No. 101734/Pay Commission/90-1, Finance (Pay Commission), dated 30th October 1990.

(A Group) 85-8—60 A

**GOVERNMENT OF TAMIL NADU  
ABSTRACT.**

Tamil Nadu Revised Scales of Pay Rules, 1989 — Refixation of pay under Rule 4(3) of the Tamil Nadu Revised Scales of Pay Rules 1989 and refixation of pay of the seniors on par with junior whose pay has been refixed under Rule 4(3)—Orders—Issued.

[G O. Ms. No. 57, Finance (Pay Cell-II), dated 28th January 1991.  
(Pramodhootha, Thai 15, Thiruvalluvar Aandu 2022.)

READ :

1. G.O. Ms. No. 339, Finance, dated 16th April 1986.
2. G.O. Ms. No. 666, Finance (Pay Commission), dated 27th June 1989.

**ORDER.**

According to Rule 4(3) of the Tamil Nadu Revised Scales of Pay Rules, 1989, if the pay fixed in the officiating post is lower than the pay fixed in the substantive post it shall be fixed at the next above the substantive pay and where the pay of a Government servant who has moved from a lower post to a higher post or from Ordinary Grade to Selection Grade is fixed at a stage lower than what would have been admissible in the lower post or Ordinary Grade (if he is in the Selection Grade post), his pay shall be stepped up to the stage equal to the pay in the lower post or grade, or if there is no such stage, to the next higher stage. A doubt has been raised as to whether a Government servant is entitled for re-fixation of pay with reference to the substantive pay in cases where the substantive pay in their revised scale happens to be more than the officiating pay on a date after 1st June 1988. Instances have also been brought to the notice of the Government that employees in higher post happens to get more pay in the Special Grade of the lower post than the pay in the higher post on or after 1st June 1988 and sought clarification for rectification of the anomaly.

2. Government, after careful consideration direct that if at any point of time on or after 1st June 1988, a Government servant would have drawn more pay in the revised pay scale in the substantive post had he continued in it than in the officiating post in which he is actually working, his pay in the officiating post shall be refixed in the scale of pay of the officiating post at a stage next above the pay in the substantive post.

3. Similarly, if at any point of time on or after 1st June 1988, a Government servant would have drawn more in the revised scale in the lower officiating post either in the Selection Grade of Lower post or in the Special Grade of lower post had he continued in it than in the higher officiating post or Selection Grade/Special Grade in which he is actually working, his pay in the scale of pay of higher officiating post or Selection Grade/Special Grade shall be refixed at a stage equal to the pay in the lower post/Selection Grade or Special Grade of Lower post if there is a stage or at the next higher stage. An illustration is given in the annexure.

4. Government also direct that in case, on refixation of pay under Rule 4(3) of the Tamil Nadu Revised Scales of Pay Rules, 1989, a junior happens to draw more pay than senior, then the pay of the senior shall also be stepped up on par with that of the junior. In that case, the next increment for the senior shall be granted only after completion of the requisite one year period of service from the date of refixation of pay. Such refixation of pay of the seniors on par with their juniors shall be done by the appointing authorities concerned.

(By order of the Governor).

**T.R. RAMASWAMY,**  
*Joint Secretary to Government.*

## ANNEXURE

## ILLUSTRATION.

A Special Grade Assistant, Ministerial service is drawing a basic pay of Rs. 1820 in the scale of pay of Rs. 1,640—60—2,600—75—2,900 with effect from 1st October 1989 (the date of annual increment). He was promoted as Superintendent with effect from 1st February 1990 and his pay fixed at Rs. 1,850—30 in the scale of pay of Rs. 1,600—50—2,300—60—2,600 His pay is regulated in the two posts :—

<i>Pay as Special Grade Assistant.</i>		<i>Pay as Superintendent.</i>	
1—10—1990 (Increment)	1,880		1,850+30 PP.
		1—1—1991 (Increment .....)	
1—10—1991	1,940		1,900+30 PP.
(On 1st October 1991, the pay in the post of Superintendent should be refixed at Rs. 1,950 in the scale of pay of Rs. 1,600—2,660).			
1—10—1992	2,000	1—1—1992	2,000
		1—1—1993	2,050
1—10—1993	2,060		

Again on 1—10—1993, his pay has to be refixed at Rs. 2,100 in the post of Superintendent.

*Subject.*—Revised Scales of Pay Rules, 1989—Issue of orders for movement to Selection Grade; Special Grade with effect from 27th June 1989 in respect of persons who were already given stagnation increment in lieu of Selection Grade/Special Grade—Clarification—Issued.

*Reference.*—Your letter No. 706865/90/AC-3, dated 4th April 1991.

I am directed to state that in the case of employees who were already drawn stagnation increment prior to 27th June 1989 in the Selection Grade, the formal orders will have to be issued by the appointing authority, appointing the incumbents in the newly created Special Grade with effect from 27th June 1989, fixing their pay as per G.O. Ms. 304, Finance, dated 28th March 1990. I am also to clarify that the existing procedure for appointment to Selection Grade/Special Grade posts should invariably be followed in all such cases also.

(Letter No. 43352/PC II/91-1, Finance (PC. II), dated 8th July 1991.)

*Subject.*—Tamil Nadu Revised Scales of Pay Rules, 1989—Revision of scales of pay of various posts—Junior drawing more pay consequent on refixation of pay based on the scale of pay revised—Stepping up of pay of senior on par with that of junior—Clarification—Issued.

*Reference.*—G.O. Ms. No. 666, Finance (PC) Department, dated 27th June 1989.

I am to state that instances have been brought to the notice of the Government, that consequent on the revision of pay scales of certain categories subsequent to the revision ordered in the Government Order cited, the pay of a junior who was promoted/repromoted and who had opted to come over to the revised pay scales on 1st June 1988 had been refixed in the revised scale at a stage higher than that of his seniors who had opted to come over to the revised pay scales a date subsequent to 1st June 1988 causing the anomaly of junior getting more pay than senior.

I am, therefore to clarify that in such cases, the pay of the seniors may be stepped on par with that of the junior with reference to Rule 6 (1) of the Tamil Nadu Revised Scales of Pay Rules, 1989 irrespective of whether the senior had exercised his option to come over to the revised pay scales either on 1st June 1988 or on a date subsequent to 1st June 1988.

(Letter No. 17221/PC. I/91-1, Finance (Pay Cell-I), dated 22nd July 1991.)

.....

**Subject.**—Pay Commission arrears—Excess amount of Pay Commission arrears credited to General Provident Fund account of the subscriber—Recovery procedure to be followed—Instructions—Issued.

**Reference:**— From the Accountant General A and E, Tamil Nadu, Madras. Letter No. FM/1/9-185/92-93 104 dated 10th February 1992.

Instructions have already been issued to all Heads of Department of secretariat to take speedy action to credit the Pay Commission arrears into General Provident Fund account of employees. Certain Heads of Departments have brought to notice of the Accountant-General that in respect of certain employees the fixation of pay has been made already on a higher scale of pay and the arrears credited into General Provident Fund account and subsequently fixed on a lower scale based on the clarification issued by Government thus resulting excess amount credited into the General Provident Fund Account of the employees. The Heads of Departments have enquired about the procedure to be followed for the withdrawal of such excess amount credited to the General Provident Fund account of the subscribers.

The Accountant-General in his letter cited has suggested that excess amount of arrears credited to the General Provident Fund account of the subscribers has to be withdrawn by preparing an adjustment bill crediting to service head of the department and minus crediting the General Provident Fund. Such adjustment bills may be prepared and presented at the concerned Treasury after obtaining specific orders from the Head of the Department.

I am therefore to request that wherever excess amount of Pay Commission arrears had been credited into General Provident Fund account, the procedure outlined by Accountant-General in the above paragraph may be followed. These instructions may be brought to the notice of all the Drawing and Disbursing Officers of your Department.

(Letter No. 15151/PC II/92-1, Finance (Pay Commission II), dated 25th February 1992.)

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GOVERNMENT OF TAMILNADU  
ABSTRACT.

**Honorarium—Honorarium to employees on Consolidated Pay Honorarium—Enhanced—Orders—Issued.**

**G.O. Ms. No. 377, Finance, (Pay Cell-I), dated 27th May 1992. Vaikaisi-14, Aangeerasa, Thiruvalluvar Aandu—2023.**

**READ—**

G.O. Ms. No. 666, Finance (PC) Department, dated 27th June 1989.

**ORDER—**

Based on the recommendations of the Fifth Tamil Nadu Pay Commission, among other things, the Government in the Government Order read above have enhanced the Honorarium and Consolidated Pay of various categories of employees including Noon-Meal Staff. As these employees are not entitled for the Dearness Allowance and considering the raise in prices the Government have decided to grant them an adhoc increase in their Honorarium/Consolidated Pay.

2. Accordingly Government direct that honorarium of part-time employees drawing Rs. 150 per mensem and above the enhanced by Rs. 20 per mensem and the honorarium of part-time employees drawing below Rs. 150 per mensem be enhanced by Rs. 10 per mensem.

3. The enhancement of Honorarium/Consolidated pay sanctioned in para 2 above shall apply to the employees engaged in the Puratchi Thlaivar Dr. M.G.R. Nutritious Noon-Meal Programme and to all other part-time employees in Government and in local bodies drawing honorarium and consolidated pay.

4. These orders shall take effect from 1st April 1992.

(By order of the Governor)

N. NARAYANAN,  
Secretary to Government.

Copy of :

## GOVERNMENT OF TAMIL NADU

## ABSTRACT.

OFFICIAL COMMITTEE—Recommendations of the Official Committee—  
Revision of Scales of Pay of certain Trade Posts—Orders—Issued.

(G. O. Ms. No. 511. Finance (Pay Cell), dated 1st August 1992. Aangeerasa. Aadi 17.  
(Thiruvalluvar Aandu 2023. )

## READ :

- (1) G.O. Ms. No. 762, Finance (PC) department dated 20 August 1986.
- (2) G.O. Ms. No. 666, Finance (PC) department, dated 27 June 1989.
- (3) G.O. Ms. No. 451, P & A.R. department dated 31 October 1990.
- (4) G.O. Ms. No. 293, P & A.R. department dated 12 August 1991.

## ORDER

Based on the recommendations of the One Man Committee (1986) orders were issued in the G.O. first read above classifying various trade posts such as Welder, Tinker, Electrician Wireman, etc., into broadly two groups granting the Scale of Pay of Rs. 610—1,075 for trade posts in Group-I requiring pass in S.S.L.C. with I.T.I. Certificate and the Scale of Pay of Rs. 555—970 for trade posts in Group-II requiring the qualification of S.S.L.C. failed with I.T.I. Certificate. The Fifth Tamil Nadu Pay Commission has also endorsed the above recommendation of the One Man Committee and retained this difference granting two different Scales of Pay of Rs. 950—1,500 and Rs. 825—1,200 for these posts.

2. Representations have been made by various associations of employees and certain Heads of Departments before the Official Committee constituted in the G.O. third and fourth read above requesting a common pay scale for all kinds of trade posts requiring I.T.I. Certificate irrespective of the qualification of S.S.L.C. Passed or S.S.L.C. failed. Certain associations have also filed cases in the Tamil Nadu Administrative Tribunal seeking pay revision for trade posts now on Rs. 825—1,200. The Tribunal while delivering judgement in these cases have directed the Government to consider issue of orders prescribing uniform pay scale for different trade posts requiring I.T.I. qualification in different trades without any distinction being made with reference to the basic academic qualification which possibly is not very relevant to their duties as tradesmen. The Official Committee has examined these requests taking into consideration the direction of the Tribunal. The Committee has recommended that Grade-II trade posts requiring I.T.I. qualification may be allowed a uniform pay scale of Rs. 950—1,500 equating these posts with the post of "Skilled" under Government of India and Rs. 1,100—1,660 for all Grade-I posts. The Committee has also recommended that various other posts such as Helper, Fitter (Helper), Assistant to Fitter, Helper to Mechanic, etc. granted with lower Scales of Pay of Rs. 800—1,150 and below need not be disturbed.

3. The Government have accepted the above recommendation of the Official Committee. Accordingly, the Government direct that all Grade-II trade posts such as Wireman, Plumber Carpenter, etc. thereto classified under Grade-II in the Government Order first read above, requiring I.T.I. Certificate irrespective of academic qualification be allowed the Scale of Pay Rs. 950—1,500 and all such Grade-II posts coming under this category be allowed the Scale of Rs. 1,100—1,660. Necessary amendments to the schedule to the Tamil Nadu Revised Scale of Pay Rules, 1989 appended to G.O. Ms. No. 666, Finance (PC) Department, dated 27—6—1989 will be issued separately. Government also direct that revised Scales of Pay shall be allowed to these trade posts only based on the amendments to G.O. Ms. No. 666, Finance (PC) Department, dated 27—6—1989.

4. Government also direct that wherever a tradesman specifically attends to a job in a particular trade, the qualification of all such posts should be uniformly fixed as I.T.I. Certificate, if it is not so, in the existing rules. Accordingly, all future recruitments to trade posts in all departments shall be made from among I.T.I. Certificate holders only.

5. Government have noticed that for certain trade posts in Government departments and in Local Bodies, different qualifications have been prescribed, viz., diploma in Engineering or I.T.I. Certificate or practical experience. With a view to streamline all trade posts and bring them on the same level in respect of qualification, it is considered that there is no need to prescribe diploma qualification for any trade post. Government accordingly direct that the qualification for an entry level trade post or Grade-II post therefore be prescribed as I.T.I. Certificate for direct recruitment. Wherever, there is provision for recruitment by promotion from lower posts, a reasonable period of experience, say 8 to 10 years should be prescribed for promotees. Accordingly, all Heads of Departments and Local Bodies are requested to adhere to these orders scrupulously and also to send proposals immediately to Government for amending relevant Service Rules as directed in these orders wherever necessary.

(By Order of the Governor)

N. NARAYANAN,  
Secretary to Government.

GOVERNMENT OF TAMIL NADU

Abstract.

Official Committee—Fixation of pay—Fixation of pay on promotion to a higher post carrying lower scale of pay than that of the Special Grade scale of pay of the lower post—Mode of fixation of pay—Recommendation of the Committee—Orders—Issued.

[G.O. Ms. No. 590, Finance (Pay Cell), dated 1st August 1992.  
Aadi, 17, Angeerasa, Thiruvalluvar Aandu, 2023.]

READ :

1. G.O. Ms. No. 666, Finance (PC), Department, dated 27th June 1989.
2. G.O. Ms. No. 451, P. & A.R., dated 31st October 1990.
3. G.O. Ms. No. 293, P. & A. R. dated 12th August 1991.

ORDER :

Representations have been received from certain employees holding the Special Grade of a post, promoted to a higher post happen to have their pay fixed in the lower scale (of the promotion post) and also to draw lesser rate of increment in the promotion post. They have, therefore requested rectification of this anomaly by issuing suitable remedial orders. These representations were referred to the Official Committee constituted in the Government Orders second and third read above.

2. The Committee has examined these representations in detail and considered that an employee on promotion should not be allowed to suffer loss by way of getting lesser rate of increment or to have his pay fixed in the lower pay scales than what he drew in the special grade of the lower post. The Committee has, therefore, recommended that an employee holding the Special Grade of a post on promotion to a higher post carrying lower scale of pay than that of the Special Grade scale of pay of the lower post may either be allowed to have his pay fixed under Fundamental Rules taking into account the presumptive pay admissible in the Selection Grade scale on the date of promotion OR he may be allowed to continue to draw his pay in the Special Grade scale of pay of the lower post with one increment benefit on promotion, at the option of the individual employee.

3. The Government have examined the above recommendation of the Committee and decided to accept it. They accordingly direct that an employee holding the Special Grade of a lower post, when promoted to a higher post, which carries a lower scale of pay than that of the Special Grade scale of pay of the lower post, be allowed to have his pay fixed in the scale of pay of the promotion post as per Fundamental Rules taking into account the presumptive pay admissible in the Selection Grade scale of pay of the lower post on the date of promotion OR shall be allowed to continue to draw his pay in the Special Grade scale of pay of the lower post as personal to him and one increment benefit in the fixation of pay in special Grade scale of pay of the lower post be granted to him in the date of his promotion. Employees shall exercise their option within a period of one month from the date of promotion.



4. An illustration is given in the Annexure to these orders.
5. These orders shall taken notional effect from the 1st June 1988 for the purpose of fixation of pay with monetary benefit from 1st April 1992.
6. Necessary amendments to Fundamental Rules will be issued separately.

(By order of the Governor)

N. NARAYANAN,  
Secretary to Government.

ANNEXURE.  
ILLUSTRATION.

An Assistant Professor of Radiological Physics holding the Special Grade post on the scale of pay of Rs. 3,000—4,500 has been promoted to the post of Professor of Radiological Physics, the scale of pay of which is Rs. 2,500—4,200 which is lower than the scale of pay of the Special Grade Assistant Professor of Radiological Physics. His pay on promotion shall therefore be fixed in the scale of pay of the post of Professor (Rs. 2,500—4,200) as per Fundamental Rules taking into account his presumptive pay admissible to him in the Selection Grade scale of pay Assistant Professor on the date of promotion OR one increment may be granted to him in the scale of pay of Rs. 3,000—4,500 (Special Grade Assistant Professor) and allowed to continue in the same scale of pay of Rs. 3,000—4,500 as personal to him at the option of the individual.

GOVERNMENT OF TAMIL NADU.

ABSTRACT.

Official Committee—Recommendations of the Committee on improving promotional prospect of Ministerial categories—Revision of norms—Orders—Issued.

[G.O. Ms. No. 595, Finance (Pay Cell), dated 1st August 1992,  
Angeerasa, Aadi 17, Thiruvalluvar Aandu 2023.]

READ :

1. G.O. Ms. No. 451, Personnel and Administrative Reforms Department, dated 31st October 1990.
2. G.O. Ms. No. 293, Personnel and Administrative Reforms Department, dated 12th August 1991.

ORDER :

While representing to the Official Committee about the need to give improved scales of pay following the recommendations of the Fifth Pay Commission, associations of Ministerials staff represented before the Official Committee constituted in the G.O. read above that the existing workload of Ministerial staff is very heavy and requested sanction of additional posts. It was also represented to the Committee that promotional prospects of Ministerial categories in various departments of Government are not uniform and it differs between one department to another and hence requested automatic movement from one post to another. The associations had also requested opening of avenues of promotion at higher levels exclusively for Ministerial staff.

2. The Committee after detailed examination of the above requests has held the view that while further improvement in pay scales following the recommendations of the Fifth Pay Commission are not feasible a package of measures to improve promotional opportunities can be drawn up. It has suggested that the ratio between dealing hands (Assistant and Junior Assistant put together) and supervisory posts (Superintendent) and between Junior Assistants and Assistants varies between departments to departments and hence recommended fixing of revised uniform norms involving upgradation of the posts of Assistants as Superintendent and also the posts of Junior Assistants as Assistants. The Committee has recommended that the process of upgrading the posts may be implemented in a phased manner spread over a period of three years. The Committee has also recommended creation of administrative posts at higher levels exclusively to be manned by Ministerials staff based on the total strength of the department.

3. The Government have carefully examined the above recommendations of the Office Committee and accepted the same. Accordingly, Government direct that in every department the following norms be followed for the departments as a whole :—

(i) the ratio of dealing hands (Assistants and Junior Assistants put together) and Superintendents be fixed uniformly at 5 : 1 (i.e.) for every 5 Assistants including Junior Assistant there should be one Superintendents; and

(ii) the ratio between Junior Assistant and Assistant be fixed uniformly at 1 : 2 (i.e.) of every 2 Assistants there should be only one Junior Assistant.

4. According Government direct that wherever the present ratio is worse than that prescribed above is shall be improved to the level order in para 3 above by upgrading required number of posts of Assistants as Superintendents and also upgrading required number of posts of Junior Assistants as Assistants.

5. While making promotions as outline in para 4 above, it may so happen that in some locations/office the only post of Assistants has to be upgraded as Superintendent applying the norms to the department as a whole. In such cases, a desk officer system may be adopted so that the existing work continues to be done without any disruption by the Superintendent on upgradation.

6. Government also direct that in each department based on its strength there should be an Officer at an appropriate level to deal with administrative matters. It has been decided that based on the strength there shall be at least one post as below to be filled up exclusively by promotion from ministerial service :—

<i>Staff/Officers strength of the entire department.</i>	<i>Level of post to be created.</i>	<i>Post in headquarters.</i>
(1)	(2)	(3)
(i) Below 100	Office Manager (On Rs. 2,000—3,200)	1 post.
(ii) 100 and above but below 500	Assistant Director (On Rs. 2,200—4,000)	1 post.
(iii) 500 and above but below 2,500	Deputy Director (On Rs. 3,000—4,500)	1 post.
(iv) 2,500 and above	Joint Director (On Rs. 3,700—5,000)	1 post

The level of post is indicated above and this may be by upgradation or creation as per position in each office.

7. Government direct that Heads of Departments to send immediately necessary proposals to the administrative departments of Secretariat concerned for upgradation of required number of posts of Assistants as Superintendents and Junior Assistants as Assistants and also for creation/upgradation of administrative posts ordered in the preceding paragraphs. The upgradation of posts shall be implemented in a phased manner, 50 per cent to be done in 1992-93 and 50 per cent in 1993-94 to be completed before July 1993.

(By order of the Governor),

N. NARAYANAN,  
Secretary to Government.

## GOVERNMENT OF TAMIL NADU.

## Abstract.

**Pension—Revised Scales of Pay 1988—Revision of scales of Pay of certain categories given notional effect from 1st June 1988 with monetary benefit from 1st April 1992—Counting of undrawn pay for purposes of pensionary benefits—Orders—Issued.**

(G.O. Ms. No. 617, Finance (Pension), dated 6th August 1992  
Aangeerasa Aadi, 27, Thiruvalluvar Aandu 2023.)

## READ :

1. G.O. Ms. No. 666, Finance (PC), dated 27th June 1989.
2. G.O. Ms. No. 512, to 590 Finance (PC), dated 1st August 1992.

## ORDER :

In the G.O. first read above, orders were issued sanctioning revised scales of pay with effect from 1st June 1988 based on the recommendations of the Fifth Pay Commission. Subsequently on the basis of the recommendations of the Official Committee, Government further revised the scales of pay of certain categories of posts with notional effect from 1st June 1988 with monetary benefit from 1st April 1992.

2. The Government have examined the question of counting undrawn pay for pensionary benefits in respect of those who have retired during 1st June 1988 to 31st March 1992. The Government after careful consideration direct that the pay of Government employees who retired from service on or after 1st June 1988 and had their pay refixed in the revised scales recommended by the Official Committee notionally with effect from 1st June 1988 shall be allowed to count the undrawn pay for purpose of pension. The enhanced rates of pension, Death-cum-Retirement Gratuity and Family Pension in respect of such employees shall however, be payable only from 1st April 1992; i.e. pension for April 1992 payable in April 1992.

3. Amendments to the Tamil Nadu Pension Rules, 1978 will be issued separately.

4. All Heads of Departments and authorities competent to sanction pension are requested to send proposals to the Accountant-General, Tamil Nadu for revision of pension. Death-cum-Retirement Gratuity and Family Pension where pensionary benefits admitted already, require revision with reference to the orders in para 2 above.

(By order of the Governor).

N. NARAYANAN,  
Secretary to Government.

GOVERNMENT OF TAMIL NAU  
ABSTRACT.

Pay—Personal Pay —Grant of personal pay to certain categories of employees—Orders—Issued.

G. O. No. 664, Finance (Pay Cell,) dated 24th August 1992.  
(Avani 9, Aangeerasa, Thiruvalluvar Aandu-2023.)

READ—the following papers :—

1. G.O. Ms. No. 666, Finance (pay cell) department, dated 27—6—1989.
2. G.O. Ms. No. 451, P & AR Department, dated 31—10—1990.
3. G.O. Ms. No. 293, P& AR Department, dated 12—8—1991.
4. G.O. Ms. No. 595, Finance (Pay cell) Department, dated 1—8—1992.

ORDER:—

Based on the recommendations of the Fifth Tamil Nadu Pay Commission orders were issued in the Government Order first read above revising the scales of pay of various categories of posts in Government and local bodies. The fifth Pay Commission's recommendations followed one basis principle that pay scales in the State may be brought in line with equivalent scales of pay in the Centre. This was a radical reform involving the change over from about 17 scales in the State to 25 Central scales of pay. Further the old scheme of Selection Grade and Special Grade was dispensed with and a new scheme introduced. Since the guiding principles was to move over to equivalent Central scales of pay some consequent changes in horizontal relativities which prevailed in the State were inevitable.

2. The main grievance has been voiced by Record Clerks, Junior Assistants, Assistants and Superintendents. Their case was referred to the Official Committee constituted in the Government Order second read above. Orders were issued on the report of the Committee in the Government Order fourth read above. In these orders the request for further revision of scales of pay by the ministerial staff categories has been rejected. Instead a scheme of promotions for the ministerial staff on a rationalised basis has been announced. Government has also made its intention clear that the guiding principle of the Fifth Pay Commission's recommendations namely to move over to Central scales of pay will be adhered to. Various Government Employees' Associations have continued to urge the Government that at least some alternative means should be found to redress their main grievance namely that certain comparable categories prior to the Fifth Pay Commission have moved to higher scales of pay. In making a major transition to the new pay scale system as incorporated in the Central scales of pay some difficulties are inevitable. The effort should be to iron out such difficulties without disturbing the realisation of the main objective to shift to Central scales of pay.

3. The issues involved have been further discussed with the various Employees' Associations. They have accepted the position that any further scale revision would not be possible in view of the change over to Central scales of pay. At the same time they have requested the Government to extend some means of alleviating and compensating their relative change in emoluments. After detailed discussions, it has been agreed upon that the Government will not accept any plea for further revision of scales of pay beyond the equivalent Central scales of pay. Hence there shall be no further revision of scales of pay of all categories in the new scales of pay namely Rs. 775—1,030, Rs. 950—1,500, Rs. 975—1,660, Rs. 1,200—2,040 and Rs. 1,600—2,660. These scales for the categories therein are therefore treated as final and firmly settled.

4. At the same time the plea of these employees for Government to extend some sympathetic consideration has been taken note of. Government consider that these categories should be positively motivated in undertaking important items of work entrusted to them. Further job responsibilities of these categories require due recognition. Keeping in mind the importance of the job responsibilities attached to the categories in these scales of pay and the need to positively motivate these categories to under take their responsibilities, Government

have decided to grant a personal pay at five per cent of the basic pay to all categories of staff in the following scales of pay. Government accordingly direct that five per cent of the basic pay computed as on 1—8—1992 be granted as personal pay to the following :—

(i) All categories of staff in the pre-revised scales of pay at Rs. 475—775 moving over to the revised scale of pay of Rs. 775—1,030.

(ii) All categories of staff in the pre-revised scale of pay of Rs. 610—1,075 moving over to the revised scale of pay of Rs. 950—1,500 or Rs. 975—1,660.

(iii) All categories of staff in the pre-revised scale of pay of Rs. 705—1,230 moving over to the revised scale of pay of Rs. 1,200—2,040, and

(iv) All categories of staff in the pre-revised scale of pay of Rs. 905—1,545 moving over to the revised scale of pay of Rs. 1,600—2,660.

5. The personal pay is sanctioned under exceptional circumstances as an one time transitional measure for all the categories in the specified scales. It will apply also to the employees in the revised Selection Grade and Special Grade of these categories. The personal pay will be computed as on 1—8—1992 and will be continued as such in the event of promotion within these categories. The fraction of personal pay shall be rounded off to the nearest rupee (ie.), 50 paise and above shall be treated as a rupee and below 50 paise shall be ignored. It will not apply to any promotion beyond the scale of pay of Rs. 1,600—2,660. This personal pay will be absorbed in the fitment procedure evolved whenever the next pay commission is constituted. There shall be no entitlement for this personal pay from any other categories in any other scale. This scheme of personal pay is exclusive to the specified scales of pay keeping in mind the job responsibilities attached to the categories in these scales of pay.

6. These orders shall also apply to the employees of local bodies and non-teaching staff of aided educational institutions.

7. These orders shall take effect from 1st August, 1992.

(By Order of the Governor)

N. NARAYANAN,  
Secretary to Government.

## GOVERNMENT OF TAMIL NADU

## Abstract.

Office Assistants/Duffadars— Change in norms for appointment—Increase in work load  
—Compensatory personal pay—Orders issued.

[G. O. Ms. No. 669, Finance (Pay Cell), dated 24th August 1992,  
Aangirasa, Aavani 9, Thiruvalluvar Aandu, 2023.]

Read :

- (i) G.O. Ms. No. 666, Finance Department, dated 24th August 1992.
- (ii) G.O. Ms. No. 667, Finance Department, dated 24th August 1992.
- (iii) G.O. Ms.No. 668, Finance Department, dated 24th August 1992.

## ORDER.

In the Government Orders read above, the norms for appointment of Office Assistants in Government Offices in Tamil Nadu have been revised. Accordingly, there will be a major change in the strength of Office Assistants. In view of the change in norms, Office Assistants have indicated that their work load would up they should go be given some compensation, and They have also claimed enhanced pay scales on the basis that process Servers and Animal Husbandry Assistants have moved to higher scales.

2. These issues have been gone into in depth. They have also been discussed with the Office Assistants, Association. The question of pay revision has been gone into in detail. Office Assistants have been given the correct and appropriate Central scale, namely Rs. 750—945. There is no case for any further revision of this scale of pay. It is, therefore, decided that there shall be no change in the basic scale of pay of Office Assistant, namely, Rs. 750—945.

3. The claim of Office Assistants that consequent on the change in norms there will be an increase in work load cannot be accepted. It needs to be emphasised that even from the sixties the norm was fixed much higher than the existing position to-day. Hence over the years a large number of additional Office Assistant have been recruited without proper justification. This position has to be necessarily corrected as a matter of fiscal discipline. It is no doubt that there will be some reduction in the strength of Office Assistant consequent While not accepting the demand for compensatory allowance, Government have decided that the Office Assistants who are currently in employment as on 1st August 1992 shall be given some incentive for better work as personal pay as below:—

Ordinary Grade	Rs. 20 per month,
Selection Grade	Rs. 35 per month.
Special Grade	Rs. 50 per month.

The personal pay fixed as on 1st August 1992 shall be continued as such even after movement to Selection Grade or Special Grade. This personal pay will be absorbed in the fitment procedure evolved as part of the next comprehensive pay revision. The personal pay will not be applicable to new entrance in the category of Office Assistants. This personal pay is a gesture by the Government as part of the norm rationalisation process. It is not an entitlement.

4. These orders shall also apply to Office Assistants in Local bodies and aided educational institutions.

5. These orders will come into effect from 1st August 1992.

(By order of the Governor.)

N. NARAYANAN,  
Secretary to Government.

*Subject.*—Office Assistants/Duffadars—Change in norms for appointment—Increase in work load—Compensatory personal pay ordered—Clarification.

*Reference.*—

- (1) G.O. Ms. No. 669, Finance, dated 24—1—1992.
- (2) From the Director of R.D. Ms. letter No. 102395/92-21E, dated 14—1—1992.

In the reference second cited, the Director of Rural Development has enquired whether the personal pay ordered in the G.O. cited is applicable to other categories such as Sweeper, Scavenger, Cleaner, Watchman, etc., under Tamil Nadu Basic Service.

2. I am to clarify that the personal pay ordered in the G.O. cited is applicable to the Office Assistants alone and not to the other posts in the Tamil Nadu Basic Service.

[Letter No. 106628/PC/92-1, Finance (PC) dated 28—9—1992.]

*Letter No. 106614/PC-92-1. Finance (Pay Cell), dated 30th September 1992.*

*Subject.*—Pay—Personal Pay—Grant of Personal Pay to certain categories of employees.—  
Certain clarification—Issued.

*Reference :*

- (1) G.O. Ms. No. 664, Finance (PC) Department, dated 24th August 1992.
- (2) From the Pay and Accounts Officer (North), Madras-79 Letter No. PAO(N) /BAS /IU IV-1462, dated 14th September 1992.
- (3) From the Deputy Director, General, National Cadet Corps, Madras-9 letter No. 1314/4/SC, dated 16th September 1992.
- (4) From the Registrar, Tamil Nadu Veterinary and Animal Sciences University, Madras. Letter No. 16753/A2/92, dated 6th September 1992.
- (5) From the Director of Geology and Mining, Madras-32 Letter No. 15363-E3/92, dated 16th September 1992.

I am to invite your attention to the references cited. In the references 2nd to 5th cited, clarifications have been sought for regarding the grant of Personal Pay as ordered in the Government Order first cited. I am to clarify the points raised therein as follows :

<i>Points raised.</i>	<i>Clarification Issued.</i>
(1)	(2)
(1) Whether the Personal Pay ordered in the G.O. cited may be applied only to the categories of Record Clerks, Junior Assistants, Assistants and Superintendents.	The Personal Pay ordered in the G.O. cited is applicable to all categories of employees in the Scales of Pay mentioned in para 4(i) to 4(iv) in G.O. Ms.No. 664, Finance, dated 24th August 1992 irrespective of whether they are Ministerial or other categories.
(2) Whether the Special Grade Assistant on the Scale of Pay of Rs. 1,640—2,900 is eligible for Personal Pay.	The Personal Pay ordered in the G.O. cited is applicable to the employees in the revised Selection Grade and Special Grade of the categories mentioned in para 4(i) to 4(iv) of the G.O. cited.

*Points raised.**Clarification issued.*

- | (1)   | (2)   |
|---|---|
| (3) Whether the Drivers, Store Attendants and Selection Grade Superintendents are eligible for Personal Pay.  | The Drivers, Store Attendants and Ordinary, Grade Superintendents in the pre-revised Scales of Pay of Rs. 610—1,075 Rs. 475—775 and Rs. 905—1,545 moving to the revised Scales of Pay of Rs. 975—1660—Rs. 950—1,500, Rs. 775—1030 and Rs. 1600—2,660 respectively are eligible for Personal Pay.<br>The Selection Grade Superintendents are also eligible for Personal Pay as already stated in item 2 above. |
| (4) Whether the Steno-Typists are eligible for Personal Pay.  | The Steno-Typists are not eligible for Personal Pay for the reason that the Steno-Typists whose pre-revised Scale of Pay of Rs. 610—1,075 was revised to Rs. 1,200—2,040 with effect from 1st August 1992 and hence this category does not fall within the classification of categories ordered in para 4(i) to 4(iv) of the G.O. cited.  |
| (5) Whether the employees promoted/appointed after 1st June 1988 are eligible for the Personal Pay granted in the G.O. cited.   | The persons whose category falls within the classification of categories ordered in para 4(i) to 4(iv) of the G.O. cited, promoted within these categories or appointed to these posts during the period from 1st June 1988 to 26th June 1989 are also eligible for the grant of Personal Pay. However, the persons appointed on or after 27th June 1989 are not eligible for this Personal Pay.              |
| (6) In the case of an Assistant granted with Personal Pay as on 1st August 1992 gets reverted as Junior Assistant after 1st August 1992. In such cases whether the rate of Personal Pay fixed as on 1st August 1992 needs to be revised with reference to the pay fixed in the lower posts of Junior Assistant. | In such cases, the Personal Pay granted as on 1st August 1992 need not be revised with reference to the pay fixed in the post of Junior Assistant on his reversion, since the Personal Pay fixed as on 1st August 1992 should be static and should not be altered even on promotion or reversion or on earning increment till the next pay revision.  |
| (7) Whether the Personal Pay already in existence should be taken into account for purpose of computing Personal Pay as on 1st August 1992 as ordered in the G.O. cited.  | The Personal Pay already in existence prior to 1st August 1992 should not be taken into account for purpose of calculating personal Pay as ordered in the G.O. cited.   |
| (8) Whether the Personal Pay granted in the G.O. cited will count for Dearness Allowance, House Rent Allowance, City Compensatory Allowance. etc.   | The Personal Pay will be considered as Pay for all purposes such as Pension, Dearness Allowance. However, House Rent Allowance and City Compensatory Allowance this Personal Pay should not be taken into account for computing 5 per cent benefit on promotion except in the cases of promotion above the post carrying a Scale of Pay of Rs. 1,600—2,660.   |
| (9) Whether the employees on leave or on suspension as on 1st August 1992 are eligible for the Personal Pay.  | The employees on leave or on suspension are eligible for the Personal Pay only after their rejoining duty or reinstatement in the service.  |



*Points raised.*

(1)

- (10) Whether the Personal Pay granted to a Superintendent as on 1st August 1992 can be taken into account for fixation of his pay on his promotion to the next higher post.

*Clarification issued.*

(2)

Yes. The Personal Pay granted to a Superintendent or any other post carrying the pre-revised Scale of Pay of Rs. 905—1545 and revised Scale of Pay of Rs. 1600—2660 may be absorbed in pay while fixing pay on promotion to the next higher post and there will be no Personal Pay after such fixation of pay in the higher post. However, such method of fixation of pay should not be adopted in the case of all other posts carrying the Pre-revised Scales of Pay of Rs. 475—775, Rs. 610—1,075 and Rs. 705—1,230 and granted with revised Scales of Pay of Rs. 775—1,030, Rs. 950—1,500, Rs. 975—1,660 and Rs. 1,200—2,040 respectively. In all these cases, fixation of pay in the higher post should be based on the pay drawn in the lower post exclusive of Personal Pay and after fixation of pay, the quantum of Personal Pay fixed on 1st August 1992 should be continued separately.

(Letter No. 06614/PC/917 Finance (PC-II), dated 30th July 1991.)

*Subject.*—Tamil Nadu Administrative Tribunal—Filing of cases in Tamil Nadu Administrative Tribunal by Government Servants—Instructions—Issued.

*Reference.*—Tamil Nadu Administrative Tribunal—Original Application Nos. 3215/90 1399/91 and 2213/91 judgement order dated 30—4—1992.

In the judgement order in the Original Application cited the Honourable Tribunal has made the following observations—;

“We find however that the applicants have approached the Tribunal without even making a representation to the Head of the Department against the orders of the District level officers. In Original Application No. 2213/91, while the applicant has been informed that the clarification has been sought, he has approached the Tribunal. This is an unfortunate state of affairs, in the case of the Education Department that against the orders of the Assistant Educational Officers and District Educational Officer, the concerned teachers approach the Tribunal without even seeking the intervention of the Head of Department by means of a representation. Matters of pay fixation are essentially clarification of the Government orders in the subject which the Head of Department should be able to furnish, and also ensure uniform application of the rules and instructions of the Government instead of interpretation by different District level Officers.”

2. It is seen from the above observation of the Tribunal that the applicants have approached the Tribunal without even making a representation to the Head of the Department against the orders of the District level Officers. For each of the fixations the teachers approached the Tribunal without seeking any clarification from the Heads of Departments/ Government. This is an unfortunate state of affairs. In many of the cases the applicants are filing cases against the Secretary to Government, Finance Department as the first respondent without consulting the matter through the Head of Department or the Administrative Departments of the Secretariat. Moreover in respect of certain Heads of Departments, the reply has not been given properly by the respondent which will create wrong interpretation resulting in mis-pleading the case. Similar situation prevails in a number of cases. In this connection I am also to inform that the applicants are giving a declaration in the Original Application that they have availed all the remedies available to them under the relevant service rules, without exhausting any remedies by making proper representation thus giving a false statement in the Original Applications filed before the Tribunal. This is highly irregular and violation of conduct rules.

3. In the above circumstances I am to request you to issue suitable instructions to your subordinates not to approach the Tribunal without exhausting all sources of remedies. That is, for revision of scale of pay, fixation of pay etc., they should appeal to the Head of Department and then to Government through proper channel. They should also be warned that any false statement before the Tribunal would be dealt with severely by initiating disciplinary action against the persons concerned.

“ The receipt of this letter may be acknowledged.”

(Letter No. 124276/PC/90-4, Finance (Pay Cell), dated 30th November 1992)

*Subject.*—Official Committee-Fixation of pay on promotion to a higher post carrying lower scale of pay than that of the Special Grade scale of pay in the lower post-mode of fixation of pay—certain clarification.

*Reference.*—(1) G.O. Ms. No. 590, Finance (Pay Cell), dated 1—8—1992.

- (2) From the State President, Tamil Nadu Government Employees Union Madras letter dated 25—8—1992.
- (3) From the State President, Tamil Nadu Assistant Agricultural Officers Association letter dated 28—9—1992.
- (4) From the General Secretary, Tamil Nadu Assistant Agricultural Officers Association letter dated 27—10—1992.

In the reference cited, some of the Association have sought for some clarifications in connection with the orders issued in the Government Order cited.

2. The points raised by them and the clarifications issued are furnished below :—

<i>Points Raised.</i>	<i>Clarification Issued.</i>
(1)	(2)
(1) To extend the orders issued in the G.O. cited to the employees who were promoted from 1—6—1988 to 1—8—1992.	According to para (5) of G.O. cited, these orders were given effect from the 1st June 1988 notionally for purpose of fixation of pay with monetary benefit from 1st April 1992. As such the employees promoted at any date on or after 1—6—1988 are eligible for fixation of pay as ordered in the G.O. cited.
(2) The time limit for exercising the option may be extended to three months a fresh instead of one month from the date of promotion.	The employees already promoted from Special Grade of lower post may be permitted to exercise their option within 3 months from the date of issue of this clarification. Future promotees should exercise option within one month from the date of promotion.
(3) To step up the pay of the Senior who were promoted prior to 1—6—1988 on par with that of their juniors who were promoted to higher posts after 1—6—1988 from the Special Grade of the lower post.	The Senior employees promoted prior to 1—6—1988 may also be allowed to exercise their option to have their pay refixed in the higher post with reference to the orders issued in G.O. Ms. No. 57, Finance, dated 28—1—1991.

or

To allow them to continue in the Special Grade scale of pay of the lower post as per the G.O. cited, as allowed to the persons promoted after 1—6—1988.

(Letter No. 10662/PC/92-1, Finance (Pay Cell), dated 11th December 1992.)

*Subject.*—Honorarium—Honorarium to employees on Consolidated Pay/Honorarium—Enhanced—Extension to Full time employees on Consolidated Pay—Ordered.

*Reference.*—(1) G.O. Ms. No. 377, Finance (PC) Department, dated 27—5—1992.

(2) From the Tamil Nadu Survey—Draughtsman Association, Madras, representation, dated 7—12—1992.

In the Government Order cited Government have issued orders enhancing the honorarium of Part-time employees drawing Rs. 150 per month and above by Rs. 20 per month and the honorarium of Part-time employees drawing below Rs. 150 per month by Rs. 10. per month.

2. In the reference second cited, the Tamil Nadu Survey-Draughtsman Association has requested that the enhancement of Honorarium ordered for Part-time employees in the Government Order cited may be extended to the Full-time employees on consolidated pays also.

3. Government have examined this request and decided that the increase sanctioned in the Government Order cited shall be extended to the Full-time employees on consolidated pay also i.e. those drawing Rs. 150 and above shall be allowed Rs. 20 per month and those drawing below Rs. 150 shall be allowed Rs. 10 per month and the increase shall be allowed with effect from 1—4—1992.

(Letter No 106774/PC/92, Finance (Pay Cell), dated 1st February 1993)

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**Subject:** House Rent Recovery—Revised rates of rent recovery—clarification—Issued

**Reference** G. O. Ms, No. 666, Finance (PC) Department, dated 27th June 1989

I am to invite your attention to the Government Order cited. Clarification have been sought for whether the House rent at revised rates should be recovered from the pay bills of the employees for the period from 1-6-88 to 30-6-89.

2. I am to state that the revised rates of rent recovery ordered in the Government order cited was given effect from 1-7-89 only and the rent recovery already made at old rates with effect from 1-6-88 to 30-6-89 needs no revision even after the pay is refixed in the revised pay scales and hence no recovery need be made from the Paybills of the employees for the period from 1-6-88 to 30-6-89.

(Letter No. 29743/PC/93-1 dated 26th July 1993.)

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