



TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT

FOR THE YEAR
1993-94

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ANNUAL REPORT 1993--94.

INTRODUCTION

Tamil Nadu Public Service Commission was set up under Article 315 of Constitution of India It has at present a sanctioned strength of one Chairman and 11 Members The Composition of the Commission during the period under report was

Thiru S R Karuppanan, I A S (Retired)	Chairman
Thiru K Ponnusami, I A S (Retired)	
(Retired on 30-6-93 A N)	Member
Thiru J Ramalingam, B E	Member
Thiru V Gurumurthy, B E, F I E	
(Retired on 1-5-93 A N)	Member
Thiru S Hameed, M A	Member
Thiru G Selvaganapathy, M A	Member
Tmt K Nayakam, M A, M Phil	Member
Dr M S Ramachandran, M B B S, M D (Medicine)	Member
Thiru C Chellappan, I A S (Retired)	Member
Thiru Sameer Vyas, I A S, was Secretary till 19-8-93	
Thiru M Devaraj, I A S, was Secretary from 20-8-93 to 30-11-93	
Thiru E Dasaradhan, I A S, Assumed charge as Secretary on 23-12-93	
Thiru R Vijayakumar, I A S, was Controller of Examinations upto 12-8-93	
Thiru Vikram Kapur I A S was Controller of Examinations from 19-8-93 to 25-3-94	
Thiru Praveen Kumar, I A S, Assumed charge as Controller of Examinations on 25-3-94 A N	
The details of the Staff as on 31st March 1994 in the Commission's Office are given in Annexure-I	

SECTION-1

FUNCTIONS AND DUTIES

Tamil Nadu Public Service Commission have to discharge the duties and functions specified in the Articles 320 of the Constitution. The Commission are required to advise Government on all matters relating to framing of recruitment rules, principles to be followed in making appointments, promotions and transfer from one service to another service, in respect of disciplinary matters affecting Government Servants and to make direct recruitment to the State, Subordinate and Ministerial Services. The Commission conducts Departmental examinations for Government Servants and also conducts the examination on behalf of the Government of India, Ministry of Defence for admission to Rashtriya Indian Military College, Dehra Dun.

QUANTUM OF WORK

The details of work handled by the Commission under different items during the year under report

I. RECRUITMENT EXAMINATION

1. Preliminary Examinations:

Number of examinations	7
Number of vacancies	3,154
Number of applications admitted	4,91,458
Number of candidates recommended	31,540

2. Main Written Examinations:

Number of examinations	24
Number of vacancies	147
Number of candidates admitted	6,539
Number of candidates recommended	1,470

3. Oral Examinations :

Number of Examinations	49
Number of vacancies	451
Number of candidates admitted	1,131
Number of candidates recommend	363

4. Final Selection :

Number of recruitments finalised	45
Number of vacancies	399
Number of applications received	15,874
Number of candidates appeared in Preliminary examination	4,312
Number of candidates appeared in Main written examination	5,220
Number of candidates appeared in Oral examination	804
Number of candidates selected	363

II. OTHER EXAMINATIONS

	1993	
	MAY	NOVEMBER
I. Departmental Test :		
Number of candidates applied	40,739	42,282
Number of candidates passed	16,035	18,351
II. Half - Yearly Examination :		
Number of candidates appeared in September 1993	..	63
Number of candidates appeared in March 1994	..	112
III. Relaxation Relating to Age/ Educational Qualification		
..	..	112 cases
IV. Appointment by transfer or by promotion		
..	..	428 persons
V. Permanent Transfer from one unit to another unit in the Tamil Nadu Ministerial Service		
..	..	293 persons
VI. Disciplinary Case :		
Number of cases advised	..	373 cases
VII. Concurrence under latter part of Regulation 16(b)		
..	..	733 cases
VIII. Income and Expenditure		
		(Rupees in Thousands)
Income	..	92,26
Expenditure	..	445,29

(For the details see Annexure-III)

IX. Notification.—The Commission advertised 20 notifications comprising 1155 vacancies in 27 posts under different services of the State.

(For details See Annexure-IV)

X. Reforms and Rationalisation.—The Commission is continuously engaged in reviewing its selections process taking into consideration the latest developments in organisations similar to Tamil Nadu Public Service Commission engaged in recruitment work.

SECTION-II

DIRECT RECRUITMENT.—During the period the Commission conducted preliminary examination for 7 recruitments for 3154 vacancies. 4,91,458 candidates were admitted to the Preliminary examination. The Commission conducted main written examination for 24 recruitments consisting of 147 vacancies 6539 candidates were admitted to main written examination. The Commission conducted oral examination for 49 recruitments containing 451 vacancies 1131 candidates were admitted to oral examination. The Commission finally recommended 363 candidates for appointments through written-cum-oral tests Thus 363 candidates were selected for appointment in recruitments. The details of 45 recruitments statistics are given in the Annexure-II

Some of the major recruitments handled in the year are:

Serial Number (1)	Name of the Post (2)	Number of vacancies (3)	Number selected (4)
1.	Veterinary Assistant Surgeon	163	151
2.	health Officer	51	42
3.	Assistant Dental Surgen	29	29
4.	District Educational Officer	13	11
5.	junior Research Assistant	24	24

SELECTION PROCESS

TECHNICAL POST

The following major recruitments were handled in the year 1993-94

Sl. No. (1)	Name of the Post (2)	Number of vacancies (3)	Number of applications received (4)	Date of main written examination (5)
1.	Child Development Project Officer	18	580	26-6-93
2.	District Munsif	19	1434	3-7-93
3.	Entomological Assistant	16	643	25-9-93
4.	Agricultural officer (Extension)	21	332	25-9-93
5.	Health Officer (Public Health)	25	449	26-12-93

GROUP SERVICES

GROUP I SERVICES.--The Commission issued notification on 15th June 1992 for Group I Services examinations containing 30 vacancies. 32,879 applications were received. The preliminary examination was held on 3rd October 1992. On the basis of preliminary examinations. 300 candidates have been admitted to main written examination. The main written examination was conducted from 26th March 1993 to 31st March 1993.

GROUP II SERVICES.--The Commission issued notification on 6th April 1993 for Group II Services examination containing 396 vacancies 57,866 applications were received. The preliminary examination was held on 8th January 1994. On the basis of preliminary examination 3170 candidates have been admitted to main written examination. The main written examination proposed to be held in the month of July 1994.

GROUP III SERVICES.--The Commission issued notification on 6th April 1993 for Group III Services examination. 49,171 applications were received. The preliminary examination was held on 9th January 1994. On the basis of preliminary examination 380 candidates have been admitted to main written examination. The main written examination proposed to be held in the month of July 1994.

GROUP IV SERVICES.--The Commission issued notification on 6th February 1993 for Group IV services consisting 2,700 vacancies 3,63,382 applications were received from candidates. The preliminary examination was held on 18th July 1993. On the basis of preliminary examination 27,000

candidates have been admitted to main written examination. The main written examination was held on 23-4-94 in 38 centres.

The Commission issued notification on 15-7-93 for Group-IV Services Steno-typist/Personal Clerk, Consists of 453 vacancies 1933 candidates appeared for the main written examination held on 23-1-94.

GROUP V SERVICES.-- The Commission issued notification on 22nd February 1993 for Group V Services containing 11 vacancies 2400 applications were received. The preliminary examination was held on 3-10-93. On the basis of preliminary examination 118 candidates have been admitted to main written examination.

GROUP VII SERVICES.--The Commission issued notification on 27.12.92 for Group VII Services containing 6 vacancies. 6,293 applications were received. The preliminary examination was held on 4-4-93. The process of further work was stopped due to stay at High Court, Madras.

GROUP VIII SERVICES The Commission issued notification on 27-12-92 for Group VIII Services consisting 24 vacancies 11,916 application were received. The preliminary examination was held on 27-6-93. The process of further work was stopped due to stay at High Court, Madras.

PRELIMINARY EXAMINATION During the period under report the Commission conducted 7 preliminary examinations, consisting of 3,154 vacancies 4,91,458 candidates were admitted to preliminary examinations.

MAIN WRITTEN EXAMINATION During the period under report the Commission conducted 24 main written examination on to fill up 147 vacancies. 6,539 candidates were admitted to those main written examination.

ORAL EXAMINATION During the period under report the Commission conducted oral test for 49 recruitments to fill up 451 vacancies. The Commissions sat for interview on 58 days. The oral test were held in two sessions one in F.N. and the other in the A N Maximum of 3 Boards sat in both sessions on some days. 1131 candidates were admitted to oral test. 109 total sessions took place in the current year. The details of preliminary, main written and oral examination are given in Annexure-V

SECTION III

PAUCITY OF QUALIFIED AND SUITABLE CANDIDATES FOR CERTAIN CATEGORIES OF POST There were Paucity of qualified suitable candidates for certain categories of posts like Statistical Assistant-3 Assistant Professor of Radiology Physics-1, Radio Supervisor-8, Thus 36 total vacancies could not be filled up during this year.

	SC/ST	MBC	BC	OC	TOTAL
(1) Veterinary Assistant Surgeon	-	12	-	-	12
(2) Health Officer	-	9	-	-	9
(3) Junior Chemist	1	-	-	-	1
(4) Assistant Professor of Radiology Physics	1	-	-	-	1
(5) Radio Supervisor	-	2	3	3	8
(6) District Education Officer	-	1	1	-	2
(7) Statistical Assistant Public Health	3	-	-	-	3
Total	5	24	4	3	36

The details of which are given in Annexure VI.

SECTION IV

1. **Recruitment by Transfer/Promotion.**—During the period the Commission dealt with reference relating to recruitment by transfer to State Services from the corresponding Subordinate Services and by promotions within the State Services and drew up lists of 1029 qualified and suitable candidates for appointment to the posts in 19 services which are furnished in Annexure VII.

2. **Disciplinary Cases, Appeals, Petitions, Etc.**

A.	(i) Number of Cases dealt during the year (including 70 cases pending as on 1st April)	..	538
	(ii) Number of Cases disposed	..	373
	(a) Number of cases under consideration	..	46
	(b) Number of Cases returned to Government for want of records	..	119
	(c) Advised modification of punishment	..	49
B.	(a) Number of cases in which Commission views were communicated to Government	..	373
	(b) Number of cases in which Govt. passed orders	..	215
	(c) Number of cases in which Government have to pass orders	..	158
C. Average Time Taken—			
	(a) Number of cases		215
		Months	Days
	(b) Average time taken by the Government for making a complete reference to the Commission	10	12
	(c) Average time taken by the Commission for giving their views	2	11
	(d) Average time taken by the Government for passing orders after issue of Commission's advice	5	11
Total time taken		18	04

Details of 373 cases involving charges affecting integrity and number of cases involving charges other than integrity according to department in respect of appeal/Petition/Review Petition/Disciplinary Action/proposal for recovery/Reduction in Pension are furnished in Annexure-VIII

3. **Statutory Rules, Regulations Etc.**— In 733 cases the Commission's concurrence was sought for and given under the latter part of Regulation 16 (b) of the Tamil Nadu Public Service Commission Regulation, 1954 for making appointment to the posts in the State Subordinate and Ministerial Services. In one case the Commission refused to the accord such concurrence.

Serial number and service.	Number of cases in which	
	Concurrence was accorded.	Concurrence was refused.
(1)	(2)	(3)
(1) State Service	2	-
(2) Subordinate Service	3	-
(3) Ministerial Service	728	1
Total	733	1

The details of the posts/Service for which such concurrence was accorded or refused are given in Annexure IX.

4. Temporary Appointments.— The Commission accorded its concurrences for the continuance of temporary appointments in different posts included in Tamil Nadu State/Subordinate/Ministerial Services within the periods of 24 months in 554 cases and refused 50 cases and for more than 24 months, in 956 cases the concurrence was accorded and in no cases the concurrence was refused.

Period	Number of cases in which			
	State Service.	Concurrence was accorded Subordinate/ Ministerial Service.	State Service.	Concurrence was refused. Subordinate/ Ministerial Service.
(1)	(2)	(3)	(4)	(5)
Above 3 months and below 12 months	256	178	50	..
Above 12 months and below 18 months	18	45
Above 18 months and below 24 months	40	17
Above 24 months	938	18
Total	1252	258	50	..

The details of 956 cases in which concurrence was accorded for continuance of temporary appointments for more than 24 months are given in Annexure X.

5 Concurrence under Rule 20 (a) (iii) of the Special Rules for the Tamil Nadu Ministerial Service. The Commission accorded its consent under the provision in Rule 20 (a) (iii) of the Special rules for Tamil Nadu Ministerial Service for the Permanent transfer of 293 personnel from one department unit to another departmental unit within the Tamil Nadu Ministerial Service and in 6 cases refused.

6. Promulgation and Amendments.— During the period under report, there were 201 cases of issue of statutory Rules or amendment to them by the Government of them, in respect of 178 cases, the Commission was consulted before the rules were issued and in 23 cases the Commission was not consulted. However, those cases relate either to posts excluded from the purview of the Commission or to matters in respect of which under Article 320 (3) of the Constitution of India Consultation with the commission was not necessary.

7. Relaxation.— During the period under report, there were 112 cases in which Statutory rules relating to age and educational qualifications as the case may be, were relaxed by the Government.

In one case, orders of relaxation were issued by the Government in respect of pension matters. In two cases, orders of relaxation were issued in respect of certain provisions of the Fundamental Rules, Tamil Nadu Special Pay and Allowances Rules and the Tamil Nadu Travelling Allowance Rules. In no case orders of relaxation was issued by the Government in respect of certain provision of the General Provident Fund (Madras) Rules.

SECTION V

Other than Recruitment Examinations.

(I) DEPARTMENTAL EXAMINATION The departmental tests were conducted in May and November 1993. The total number of tests conducted were 299 and the number of candidates applied to the tests were 83,021. The details are given below.

	1993	
	May	November
(i) Number of subjects	127	111
(ii) Number of test papers	160	139
(iii) Number of candidates applied	40,739	42,282
(iv) Number of answer books valued	33,560	36,301
(v) Number of answer books with pass marks	16,035	18,351
(vi) Percentage of Pass	49	53

II. HALF YEARLY EXAMINATION 63 and 112 candidates respectively appeared in the September 1993 and March 1994 Half Yearly Examination including first class language test in Tamil conducted for Assistant Collectors, Police Officer and Forest Officers.

III. PROFICIENCY TEST IN TAMIL. The Commission issued notification in September 1993 inviting applications for proficiency test in Tamil for all Indian Officers whose Mother Tongue is not Tamil. None applied to this examination.

IV. RASHTRIYA INDIAN MILITARY COLLEGE SCHOOL, DEHRA DUN EXAMINATION. The Commission conducted an examination on behalf of the Government of India, Ministry of Defence in August 1993 and in February 1994 for selection of candidates for admission to Rashtriya Indian Military College School in Dehra Dun 96 and 152 candidates appeared for the examination 2 candidates were selected in August 1993 examination and results are awaited for the examination held in February 1994.

SECTION VI

Reforms and Rationalisation

(1) Member J. Ramalingam Sub-Committee Report. The direct recruitment was done by Commission. each recruitment is handled by a separate section. The recruitment section was done by all works and also specialised in all matters. For the reasons the recruitment was delayed and it takes more time. To avoid all the delays a committee under the Chairmanship of Member J. Ramalingam and member Thiru. G. Selvaganapathy, Thirumathy K. Nayakam, Dr. M.S. Ramachandran and Thiru. C. Chellappan was constituted. The Sub-committee discussed the matter relating to recruitment in detail, in all aspects with Commission Officers and staff members on the pros and Cons of the new system on functional basis.

The following are the salient features of the new systems.

- (1) The activities in the recruitment process are divided into different jobs of functional basis.
- (2) Each recruitment work has to be handled by a separate department.
- (3) The department concerned has to be specialised in each and every aspect of work.
- (4) The particular work has to be completed within the prescribed time.
- (5) Separate Legal cell has to be established to deal with all legal cases relating to the Commissions.
- (6) A well developed computer section has to be set up.
- (7) Monitor section, has to be established to check the activities of all work done by the different departments. The Sub Committee recommendations are to be implemented from the month of June 1994 onwards.

(2) ADDITION AND DELETION OF OPTIONAL SUBJECTS IN GROUP II AND GROUP III SERVICES. Group II Services in the scheme of main written examination, the list of optional subjects in Part I relating to language and Literature are 32 in Part II, there are 36 optionals consisting many subjects in the same discipline. The Commission analysed the matter in depth and also considering the Group I Service Pattern of optional subjects, some subjects were added and some subjects were deleted.

Group III Services, in the scheme of main written examination only a few candidates choose some of the optional subjects and some subjects are taught only in few schools. The Commission analysed the matter and deleted some subjects.

By the deletion of some optional subjects, the work on question paper setting and related expenditure are reduced.

(3) COMPULSORY LANGUAGE PAPER. In all group Services examinations, English paper was a compulsory subject. Tamil Language as not given due importance in the examination. Hence the Commission decided to introduce the compulsory Language paper, General Tamil/General English in the S.S.L.C. standard in all recruitment examination,

4. District Revenue Officer and Chief Educational Officer as a Co-ordinating officers for commission Examination-The Commission conduct the preliminary and main written examination for direct recruitment. The Commission suggested the Government that for all preliminary and main written examination in the district level, district Revenue Officer may be appointed as Co-ordinating Officer and for Madras City, Chief Educational Officer may be appointed as Co-ordinating Officer. The Government Accepted this and issued orders in G.O.Rt.No.3725, Public (Special) department dated, 5-11-1993 and G.O.Rt.No.1029, Education (A2) Department dated 9-11-1993.

5. Double Valuation of answer books in the main written examination - The Commission have decided to introduce the double valuation system in all recruitment examinations. In the initial stage this will be implemented in all main written examination except for Group IV services examination. In Group IV Services written examination, single valuation will be done, with the Chief Examiner doing valuation in 10% of the scripts, evaluated by the initial examiner. It has also been accepted in principle to introduce the statistical moderation technique at the appropriate time in due course.

6. DEPARTMENT PROMOTION COMMITTEE -"The Commission recommended that 'Departmental Promotion Committees' might be set up with a view to ensuring objectivity in the appraisal of merit and ability of Government employees for selection to various posts by recruitment by transfer from a subordinate service, or by promotion from one category to another category or from one class the another class in a State Service for which the Tamil Nadu Public Service Commission is required to be consulted. This was recommended also with a view to avoiding delay in selection of candidates to higher posts. The Government after careful consideration of the proposal sent by the Commission have issued orders to set up Departmental Promotion committees in G.O. Ms.No 15, P & A.R. (Personnel-S) dated 12-1-1994"

SECTION VII

NON - ACCEPTANCE OF COMMISSION'S ADVICE

During the year under report the Government have deviated in seven cases from the Commission's advice.

Thus the Government have violated their own instructions and the Commission trust that this will not recur in future.

The details of the number of cases in which the Government have not accepted the Commission's advice, the Government have not consulted the commission are given for the latest five years in Annexure-XI.

A.

INSTANCES OF DEVIATION BY THE GOVERNMENT FROM THE COMMISSION'S ADVICE.

1. G.O. Ms.No. 433, Agriculture, dated 27-3-1987.—In July 1986, the Government sought the Commission's views on the disciplinary action taken under rule 17(b) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules against formerly Assistant Director of Animal Husbandry and Superintendent Livestock Farm Hosur. The Commission held the charges framed against him as proved and advised to impose the penalty of stoppage of increment for one year without cumulative effect. But the Government in deviation of the Commission's advice, issued orders removing him from service. Since a copy of the commission's views was not communicated to the delinquent officer, the Government were requested to state whether the Chief Minister's consent was obtained before withholding the communication of the Commission's views to the delinquent officer. The Government have stated that the prescribed procedure has been followed. But on the legal remedy sought for by the delinquent officer, the Tamil Nadu Administrative Tribunal has quashed the Government Order imposing the penalty of removal from service on the main ground that the Chief Minister's special permission was not obtained for not communicating the Commission's views to the delinquent officer.

2. G.O.No. (D) 452, Health and Family welfare, dated 11-8-1993.—During February 1992, the Government have sought the views of the Commission on the appeal of formerly District Health Officer, Vellore (and now Deputy Director of Health Services, Ramanathapuram) preferred against the punishment of stoppage of increment for one year without cumulative effect imposed on him, as to the orders to be passed on the appeal. It was reported that the P.A. (Accounts) to Collector, North Arcot District reported to the Director of Public Health and Preventive Medicine, Madras that the appellant was granted a sum of Rs.1,18,000/- to purchase a ready built house, but he failed to submit the mortgage bond in form 4 in duplicate with in three months from the date of receipt of the advance and that despite the issue of repeated reminders, he had not submitted the mortgage bond in Form-4, in violation of the House Building Advance Rules. Hence the Director of public Health and Preventive Medicine, Madras called for the explanation of the appellant as to why disciplinary action should not be taken against him as per rule 17(a) of the Tamil Nadu Civil Services (Classification, control and Appeal) Rules. The appellant submitted his explanation. Not convinced with the explanation submitted by the appellant, the Director of Public Health and Preventive Medicine, Madras Passed orders stopping his increment for one year without cumulative effect. Against that order, the appellant has preferred an appeal to the Government. The commission which was consulted by the Government opined that the appeal of the appellant might be rejected as devoid of merits. But the Government deviation of the Commission's advice modified the punishment of stoppage of increment for one year without cumulative effect into one of 'Censure' and issued orders in G.O. (D) No 452, Health and Family Welfare, dated 11-8-1993. The Government have stated the following as reasons for the issue of such orders:

The Government have stated that there is no malafice intention on the part of the appellant in submitting the deed belatedly and in view of this, the appellant deserved to be shown leniency. They have further stated that the lapse committed by him does not lead to any irregularity or malpractice or corruption. They have therefore decided to modify the punishment of stoppage of increment for one year without cumulative effect into one of 'Censure' accordingly they have issued orders in G.O.(D) No.452, Health and Family Welfare, dated 11-8-1993 in deviation of the commission's views

3. G.O.(D) No.64, Social Welfare and Nutritious Meal Programme, dated 2-8-1993.—During November 1990, the Government in the Social Welfare and Nutritious Meal Programme Department had sought the views of the Commission on the appeal of formerly Supervisor, for centre Numbers 474 and 475 of Project - V ICDS-II, Madras, preferred against the punishment of stoppage of increment for three months without cumulative effect imposed on her, as to the orders to be passed on the appeal. It was reported that during a surprise inspection of the above centres by the Director of Social Welfare, certain irregularities were noticed against the appellant. Hence the Director of social Welfare totally framed 10 charges against the appellant under rule 17(b) of the Tamil Nadu civil Services (Classification, Control and Appeal) Rules. The appellant submitted his explanation and requested to drop the charges. The appellant opted for an oral enquiry and personal hearing, the Enquiry Officer who conducted an oral enquiry drew up an enquiry report and held the charges 1,2,9 and 10 as proved. The Director of Social Welfare who conducted a personal hearing after examining the case held that the appellant was not directly responsible for the charges 6, 7 and 8 and dropped the charges 4 and 5 on the views

of the Enquiry Officer and also dropped the charges 9 and 10 since the action of the appellant in having left the headquarters during suspension was condoned and ratified and held the remaining three charges 1, 2 and 3 as proved and for the proven charges imposed the punishment of stoppage of increment for three months without cumulative effect on the appellant. Against that order, the appellant has preferred an appeal to the Government. The Commission which was consulted by the Government opined that the appeal needs no reconsideration and it may be rejected. But the Government in deviation of the Commission's advice set aside the punishment order allowed the appeal and issued orders in G.O.(D) No.64, Social Welfare and Nutritious Meal Programme Department, dated 2-8-1993.

The Government have stated the following as reasons for the issue of such orders

The report of the enquiry officer on the charges 1 and 2 reveals that the appellant was discharging her duties properly duly giving instructions to the Child Welfare Organisers. But she has been charge sheeted for not taking immediate action against the erring staff. The charges 1, 2 and 3 are not acceptable. the Government have therefore, decided to set aside the punishment order and to allow the appeal in deviation of the commission's advice. Accordingly they have issued orders in G.O.(D) No.64, Social Welfare and Nutritious Meal Programme Department dated 2-8-1993 in deviation of the Commission's advice.

4. G.O.Ms.No.665, Finance (Treasuries and Accounts), dated 17-9-1993.-During November '91 the Government have sought for the Commission's views as to the orders to be passed on the appeal preferred by Accountant, Office of the Accounts Officer (Funds) against the punishment of stoppage of increment for six months without cumulative effect imposed on him by the Director of Treasuries and Accounts. It was reported that during his surprise inspection of the Office of the Accounts Officer (Funds) the Joint Director, Treasuries and Accounts has found that the appellant went to the RBI, for encashing the cheques without making any entries in the movement register. The Accounts Officer (Funds) framed three charges against the appellant under rule 17(a) of the Tamil Nadu Civil Service (Classification, Control and Appeal) Rules as advised by the Joint Director. The Accounts Officer (Funds) has dropped the charges after obtaining explanation from the appellant and severely warned the appellant. the Director Treasuries and Accounts who reviewed the case under Rule 36 of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules issued a show cause notice to the appellant and obtained his representations on the show cause notice and imposed the punishment of stoppage of increment for six months without cumulative effect. Against that order, the appellant has preferred his present appeal to the Government. The Commission which was consulted by the Government opined that the appeal of the appellant might be rejected as devoid of merits. But the Government in deviation of the Commission's advice modified the punishment of stoppage of increment for six months without cumulative effect with one of censure and issued orders in G O.Ms.No.665, Finance (Treasuries and Accounts) on 17-9-1993. In the G.O. the Government have stated that the punishment imposed is very severe for the above said lapses and that therefore they have decided to modify the punishment into 'Censure'.

5. G.O.Ms.No.664, Finance (Treasuries and Accounts), dated 17-9-1993.-During November '91, the Government have sought for the Commission's views as to the orders to be passed on the appeal, preferred by Accountant, Office of the Accounts Officer (Funds) against the punishment of stoppage of increment for one year without cumulative effect imposed on him by the Director of Treasuries and Accounts. It was reported that during the surprise inspection of the Office of the Accounts officer by the Joint Director, Treasuries and Accounts he has found that the appellant without making any entries in the Movement Register, went to the other section, sat on the table and disturbing others not to do their office work properly. Hence the Accounts Officer framed three charges against the appellant under Rule 17(a) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules as instructed by the Joint Director. The appellant admitted the charges and pleaded for excuse him this time. The Accounts Officer has dropped the charges and severely warned the appellant. The Director of Treasuries and Accounts, who reviewed the case under Rule 36 of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules issued a show cause notice to the appellant and obtained his representations on the show cause notice and imposed the punishment of stoppage of increment for one year without cumulative effect. Against that order, the appellant has preferred his present appeal to the Government, opined that the appeal of the appellant be rejected as devoid of merits. But the Government in deviation of the Commission's advice modified the punishment for one year without

cumulative effect with one of 'Censure' and issued orders in G O Ms No 664, Finance (Treasuries and Accounts) on 17 9 93. In the G O the Government have stated that the punishment imposed is very severe for the above said lapses and that therefore they have decided to modify the punishment into 'Censure'

6. G.O. (D). NO. 87, Agriculture dated 14th July 1993:- During July '90 the Government sought the views of the Commission on the Review petition preferred by Assistant Director of Agriculture (T & V) Mayiladuthurai, to the Government against the punishment to stoppage of increment for two years without cumulative effect

The Review petitioner was working as Deputy Agricultural Officer in Thiruppuvanam Panchayat Union. During December '80 and January '81, spraying of pesticide in four villages of the former Ramanathapuram District was carried out by the Agriculture Department. The Review Petitioner was requested to obtain tenders from Three persons and send them to the Assistant Director of Agriculture, Sivaganga. The tenders relating to Konthaga village was forwarded to the Assistant Director of Agriculture, Sivaganga duly counter-signed by the Deputy Agricultural Officer incharge of the office of the Thiruppuvanam. The tender was given to one Thuru Beer Mohamed as he quoted to lowest rate. The review Petitioner has obtained the Agreement on 23 12 80 from the contractor. Also on 24 12 80 the Review petitioner has given a certificate that the contractor had completed the work satisfactorily. Subsequently payments were made. It was found out that of the above three tenders, the tender relating to Beer Mohamed alone was genuine and the two other tenders were under fictitious names. Then the tenders relating to the Kezapuvandhu, Melapuvandhu and Bottom Village obtained from three persons and submitted the Assistant Director of Agriculture, Sivaganga by the Review Petitioner for approval were subsequently found to be false by the Vigilance Department. Thereafter finally a charge framed against the Review Petitioner under Rule 17(b) of the Tamil Nadu Civil Services (Classification control appeal) rules was held proved and Govt. passed final orders awarding stoppage of increment for two years without cumulative effect. Against these orders, the review petition preferred to the Government was forwarded to the commission for its views. The Commission advised the Government to modify the punishment of stoppage of increment for two years without cumulative effect already awarded, into that of stoppage of increment for six months without cumulative effect as the punishment already awarded was excessive. But the Government in deviation of the Commission's advice rejected the Review petition and confirmed the punishment already awarded by them. The Government have not even made an indication to have consulted the Commission and have also not communicated a copy of the Commission's opinion to the Review Petitioner.

7. G.O. Ms.No.1001, Transport, dated 23.9.93:- During July 1991, the Government sought the views of the Commission on the appeal preferred by formerly Time Keeper (Motor Vehicles Maintenance Department) against the orders of the Director of Motor Vehicles Maintenance Department, Madras dismissing him from the service for the proven charges framed against him that he had made an attempt to steal the Government property and misbehaved during the office time. The Commission examined the case and advised, that the orders issued by the Director of Motor Vehicles Maintenance Department is too harsh and that for the proven charges, the stoppage of increment for three years without cumulative effect might be imposed on the appellant. But the Government have stated that considering the gravity of the charges held proved and in the interest of efficient administration among technical workers in the various automobile unit in the State, they have rejected the appeal, in deviation of the Commission's advice (G O Ms.No 1001, Transport dated 23 9 93). But they have not even made an indication in the G O that they have consulted the Commission before orders were issued.

Acknowledgement

The Commission records its appreciation of the willing Co-operation extended by various Trusts, Educational Institutions and their Officers in the matter of providing suitable accommodation for the various examinations held by the Commission.

The Commission is also grateful to the Examiners and Expert Advisers who inspite of their personal inconvenience readily accepted the Commission's invitations and assisted it in the conduct of different examinations and selections of officers to various posts under the State Government.

Finally the Commission places on record its appreciation of the loyal efficient service rendered by its staff throughout the year

Thiruvallur

S R Karuppannan, I A S , (Retired)	Chairman
J.Ramalingam, B E ,	Member
S Hameed, M.A ,	Member
G Selvaganapathy, M A ,	Member
Tmt K Nayakam, M A , M Phil	Member
Dr M S Ramachandran, M B B S , M D , (Medicine)	Member
Thiru C Chellappan, I A S , (Retired)	Member

Tamil Nadu Public service
Commission Madras-2

E Dasaradhan, I A S ,
Secretary
Dated 27th May 1994

Annexure-I

(Reference Section-I)

Staff Pattern in the Commissions Office as on 31st March 1994

1	Deputy Secretary	.	3
2	Under Secretary	..	24
3	Accounts Officer	.	1
4	Assistant Accounts Officer	.	1
5	Research Officer	.	1
6	Librarian	..	1
7	Research Assistants	.	2
8	Superintendents	..	82
9	In put/Out put Supervisor(Computer)	.	1
10	In put/Out put Operator (Computer)	.	1
11	Data Entry Operators (Computer)	.	8
12	Accountant	.	24
13	Assistant	.	148
14	Steno-typist	.	12
15	Telephone Operator	.	2
16	Junior Assistants	.	183
17	Typist	..	35
18	Driver	.	9
19	Record Clerk	.	47
20	Lift Operator	.	1
21	Ronco Operator	.	1
22	Daffadar	..	1
23	Office Assistant	.	53
24	Watchman	.	5
25	Sweeper	.	4
26	Sanitary Worker	.	2
27	Water Man	.	1

Sl. No.	Name of the post	Date of application	Date of receipt results published	Number of vacancies notified final			Number of applications received					No. of candidates appeared in Preliminary examination					No. of candidates appeared in Main written examination					No. of candidates selected			Qualification of selected Candidates	Remarks																	
				SC	ST	ME	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total	SC	ST	MBC	BC	OC	Total			SC	ST	MBC	BC	OC	Total											
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)	(42)		
39	T.N. approved schools	10.8.92	15.10.93	-	-	1	-	-	1	2	-	31	102	35	171	-	-	-	-	-	-	2	-	18	55	19	94	-	-	3	3	-	6	-	-	1	1	-	2	M.Sc.(Maths) B.Ed.-1 M.A. (English) B.Ed.-1	One BC candidate selected against the OC turn on the basis of merit		
40	the T.N. Local Government	5.8.91	15.10.93	2	-	3	6	6	17	3	-	55	220	59	364	-	-	-	-	-	-	10	-	16	52	18	96	7	-	8	16	2	33	2	-	2	4	1	9	B.E.(E.C.E.)-2 ISC (RS&TV) D.E.C.E.-3 NTC (RS & TV)-2	One MBC & One BC candidates selected against the OC turn on the basis of merit. 8 Posts have not been filled up due to non availability of suitable & qualified candidates		
41	Industries in the Tamil Nadu Industries Subordinate Service	12.8.91	15.11.93	1	-	-	1	1	3	51	-	45	197	28	321	-	-	-	-	-	-	11	-	10	48	5	74	2	-	-	3	3	8	1	-	-	2	-	3	B.E.(Mech)-2 AMIE (Electrical)-1	One BC candidate selected against the OC turn on the basis of merit		
42	Patron (Women) in the T.N. Jail Subordinate Service	22.2.93	1.12.93	-	-	-	-	1	-	9	-	29	29	3	50	-	-	-	-	-	-	-	-	2	4	1	71	-	-	1	1	1	3	-	-	1	-	-	1	-	1	M.A. (History)-1	--
43	Statistical Inspector in the Department of Statistics	19.10.92	6.12.93	1	-	2	2	2	7	-	-	-	-	-	1015	-	-	-	-	-	-	-	-	-	-	-	70	3	-	8	9	1	21	1	-	2	4	-	7	M.Sc.-3, M.A.-3 B.A.-1	Two B.C. candidates selected against OC turn on the basis of merit		
44	Laboratory Assistant (Chemistry) T.N. Industries Subordinate Service	9.9.91	17.12.93	-	-	-	-	1	1	16	-	36	-	37	223	-	-	-	-	-	-	10	-	23	73	20	126	-	-	1	1	2	4	-	-	-	1	-	1	M.Sc.-1	One B.C. candidate selected against OC turn on the basis of merit		
45	Superintendent of Govt. Observation House in the Tamil Nadu Approved Schools Subordinate Service	1.3.93	28.1.94	-	-	-	-	-	1	40	-	43	143	17	243	-	-	-	-	-	-	6	-	7	20	2	35	-	-	2	1	-	3	-	-	-	1	-	1	M.A. (Social work)-1	--		
46	Senior Research Assistant in the Evaluation and Applied Research Department	9.9.91	28.1.94	4	-	4	-	-	-	83	-	90	493	64	830	-	-	-	-	-	-	46	-	89	280	67	482	10	-	12	32	6	60	4	-	4	11	5	24	M.A.-16, M.A.M.Phil-2 MPA-3, ICWJ-3	4 BC candidates selected against OC turn on the basis of merit		
47	Statistical Assistant in the department of Public Health and Preventive Medicine (SC/ST Backlog vacancies)	6.4.92	2.2.94	4	-	-	-	-	4	54	-	-	-	-	54	-	-	-	-	-	-	7	-	-	-	-	7	5	-	-	-	-	3	1	-	-	-	1	-	1	M.Sc.-1	Govt. have been addressed for permission to select 3 candidates who have secured less than 50% marks.	
48	Teachers in the Secondary Schools and Head Master/Head Mistress of Middle Schools in the Tamil Nadu Backward Classes Welfare Sub Service	14.6.93	28.2.94	1	-	-	1	1	3	52	-	163	243	63	558	-	-	-	-	-	-	17	-	35	49	22	123	3	-	1	6	-	10	1	-	-	2	-	3	B.Sc. (Chemistry) B.Ed-2 B.Sc. (Physics) B.Ed.-1	One Backward Class candidate - selected against OC turn on the basis of merit		
49	Junior Chemist in the department of Industries and Commerce	24.5.93	2.3.94	1	-	-	-	1	2	17	-	19	57	15	108	-	-	-	-	-	-	2	-	3	7	3	15	2	-	-	1	2	5	-	-	-	1	-	1	M.Sc., M Ed-1	One Backward Class candidate - selected against OC turn on the basis of merit		
50	Mass Interviewer in the Institute of Public Health, Tamil Nadu Subordinate Service	20.7.92	2.3.94	-	-	-	-	2	-	57	1	63	136	40	297	-	-	-	-	-	-	30	-	36	75	23	97	-	-	1	6	1	8	-	-	-	2	-	2	B.A.-1, B.Sc.-1	--		
51	Hostel Superintendent-Cum Physical Training Officer in the Employment and Training Department	10.5.93	15.3.94	1	-	1	2	3	7	45	-	77	118	15	225	-	-	-	-	-	-	4	-	11	17	3	35	3	-	8	7	-	18	1	-	3	3	-	7	B.Sc., B.P.Ed-1 B.P.Ed-3 B.Sc., M.P.Ed.-1, B.A., B.P.Ed.-1, H.Sc. & T.C. (Physical Edn.-1)	One B.C and 2 MBC candidates selected against OC turn on the basis of merit		
52	Assistant Geologist in the Agriculture Engineering Department	22.3.93	23.3.94	-	-	-	-	1	1	15	-	21	38	-	83	-	-	-	-	-	-	8	-	9	7	4	28	-	-	-	1	-	1	-	-	-	1	-	1	M.Sc.-1	One B.C candidates selected against OC turn on the basis of merit		
Total							399								15,874										80						363												
												4,312										5,220						80															

ANNEXURE-III

(Reference Section - I)

STATEMENT SHOWING INCOME AND EXPENDITURE DURING THE
YEAR 1993-94.

<i>Nature of receipts.</i>	<i>Amount in thousand</i>
(1)	(2)
INCOME	
	Rs
Application Sale	14,89
Examination fees Departmental test	3,62
Recruitment examination	73,75
	<u>92,26</u>
EXPENDITURE	
Pay	1,06,29
Dearness Allowance	1,03,00
Medical Charges	7,25
Other Allowances	25,62
Leave Travel Concession	1,40
Festival Advance	3,38
Travelling Allowance	92
Telephone Charges	30
Other Expenditure	58,00
Special and Professional Charges	91,39
Rent, Rate and Taxes	2,50
Advertisement Charges	40,00
Machinery and Equipment Maintenance	1,50
Motor Vehicle Maintenance and Purchase	26
Motor Vehicle Petrol and Oil Charges	2,27
Purchase of Motor Vehicle in the place of Condomned Vehicles	3,63
Festival Advance Refunds	(-)3,48
Interim Relief	1,06
	<u>4,45,29</u>
REFUNDS	
Fees refund to candidates	13

ANNEXURE - IV

(Ref Section - I)

LIST OF NOTIFICATIONS PUBLISHED DURING THE YEAR 1993-1994.

<i>Sl No</i>	<i>Name of the Post</i>	<i>Name of the Department/Service</i>	<i>No of Vacancy</i>	<i>Date of Notification</i>	<i>No of Application</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)</i>	<i>(5)</i>	<i>(6)</i>
1. GROUP II SERVICES					
(i)	Probation Officer	Tamil Nadu Jail Subordinate Service in the Department of Social Defence	4	6-4-93	57,377
(ii)	Probation Officer	Tamil Nadu Approved Schools and Vigilance Subordinate Service	1		
(iii)	Assistant Commercial Tax Officer	Tamil Nadu Commercial Tax Subordinate Service	3		
(iv)	Assistant Inspector of Labour	Tamil Nadu Labour Subordinate Service	5		
(v)	Junior Employment Officer	Tamil Nadu General Subordinate Service	17		
(vi)	Sub-Registrar	Tamil Nadu Registration Subordinate Service.	32		
(vii)	Women Welfare Officer	Tamil Nadu approved Schools and Vigilance Subordinate Service	1		
(viii)	Assistant Inspector in the Local Fund Audit Department	Tamil Nadu Ministerial Service	68		
(ix)	Assistant Inspector in the State Trading Scheme Department	Tamil Nadu Ministerial Service	26		
(x)	Audit Inspector	Hindu Religious and Charitable Endowments Department	14		
(xi)	Senior Inspector of Co-operative Societies	Tamil Nadu Co-operative Subordinate Service	40		
(xii)	Supervisor	Tamil Nadu Agricultural Marketing Subordinate Service	8		
(xiii)	Junior Co-operative Auditor	Co-operative Audit Department	131		
(xiv)	Assistant Jailor	Tamil Nadu Jail Subordinate Service	1		
(xv)	Assistant in the Revenue	Tamil Nadu Ministerial Service	40		
(xvi)	Executive Officer, Grade-II	Tamil Nadu Panchayat Department in the TN Town Panchayat Subordinate Service	2		
2. GROUP III SERVICES					
(i)	Sub-Registrar, Grade-II	Tamil Nadu Registration Subordinate Service	7		48,896

(1)	(2)	(3)	(4)	(5)	(6)
	(u) Senior Inspector of Co-operative Societies	Tamil Nadu Co-operative Subordinate Service	84		
3	Junior Chemist	Tamil Nadu Industries Subordinate Service	2	6-4-93	108
4	Health Officer	Tamil Nadu Public Health Service	16	7-4-93	324
5	Superintendent Sheltered workshop for the blind	Social Welfare Department, Tamil Nadu General Service	1	21-4-93	7
6	Assistant Inspector of Factories	Tamil Nadu Factory Service	2	27-4-93	210
7	Entomological Assistant	Tamil Nadu Public Health Subordinate Service	16	6-5-93	584
8	Teachers in Secondary Schools with a degree in Teaching and Headmaster/lead-mistress of Middle Schools with a degree in Teaching	Tamil Nadu Backward Classes Welfare Subordinate Service	3	6-5-93	532
9	Assistant Training Officer (Stenography-English) in the Training Wing	Department of Employment and Training in Tamil Nadu Employment and Training Subordinate Service	2	3-6-93	9
10	Accounts Officer, Class-III	Tamil Nadu State Treasury and Accounts Service	4	3-6-93	6
11	Agricultural Officer (Entension)	Tamil Nadu Agricultural Extension Service	21	3-6-93	332
12	Editor	Tamil Nadu Film Division, Tamil Nadu General Subordinate Service	1	3-6-93	14
13	Veterinary Assistant Surgeon	Tamil Nadu Animal Husbandry Service	37	18-6-93	396
14	Hostel Superintendent-cum-Physical Training Officer	Department of Employment and Training, Tamil Nadu Employment and Training Subordinate Service	7	1-7-93	255
15	Municipal Commissioner, Grade III Included in Group II Services	Tamil Nadu Municipal Commissioner Subordinate Service	8	2-7-93	502
16. Group - IV Services :					
	Steno-Typist/Personal Clerk	Tamil Nadu Ministerial Service	453	15-7-93	1933
17	Assistant Agricultural Chemist	Tamil Nadu Agricultural Service	1	15-7-93	17
18	Speech and Hearing Specialist	Institute of Rehabilitation of Speech and Hearing Handicapped, Tamil Nadu Medical Service	1	15-7-93	17
19	Health Officer	Tamil Nadu Public Health Service	9	27-8-93	112

(1)	(2)	(3)	(4)	(5)	(6)
20	Junior Electrical Inspector	Tamil Nadu Electrical Inspectorate Service	2	22-9-93	147
21	Assistant Professor of Radiology Physics	Tamil Nadu Medical Service	1	30-9-93	3
22	Economist	Director of Adi-Dravidar and Tribal Welfare, Tamil Nadu General Service	1	18-10-93	9
23	Accounts Officer, Class-III	Tamil Nadu Treasury and Accounts Service	4	28-10-93	12
24	Port Officer	Tamil Nadu Port Service	2	28-12-93	
25	Agricultural Officer (Extn) (Women only)	Tamil Nadu Agricultural Extension Service	75	15-2-94	757
26	Research Assistant (Non-Medical)	Tamil Nadu Medical Service	1	29-3-94	81
27	Reader in Nursing	Tamil Nadu Medical Service	1	31-3-94	1
Total			1,155		1,12,641

ANNEXURE - V

(Ref Section - II)

**LIST OF PRELIMINARY, MAIN WRITTEN EXAMINATION AND ORAL
EXAMINATION CONDUCTED DURING THE PERIOD 1st APRIL 1993 TO
31st MARCH 1994.**

<i>Sl No</i>	<i>Name of the Post/Service</i>	<i>No of Vacancies</i>	<i>No of applications</i>	<i>Date of Examination</i>
(1)	(2)	(3)	(4)	(5)
I. PRELIMINARY EXAMINATION				
1	Group - VII Services	6	6297	4-4-93
2	Group - VIII Services	24	11413	27-6-93
3	Group - I-B Services (Assistant Commissioner IIR & CE Department)	11	916	27-6-93
4	Group - IV Services	2,700	3,63,382	18-7-93
5	Group - V Services	9	2450	3-10-93
6	Group - II Services	313	58,000	8-1-93
7	Group - III Services	91	49,000	9-1-93
TOTAL		3,154	4,91,458	

II. MAIN WRITTEN EXAMINATION:

1	Inspector of Facatories	1.	250	12-6-93
2	Mataron (Women) Jail Service	1	54	12-6-93
3	Superintendent of Government observation Home	1	240	13.6 93
4	Superintendent Boys Approved School	3	30	20 6 93
5	Statistical Inspector Department of Statistics	7	70	20 6 93
6	Dietician Government Hospital	1	132	20 6 93
7	Assistant Geologist Agricultural Engineering	1	83	20 6 93
8.	Child Development Project Officer	18	580	26 6 93
9	District Munsif	19	1,434	3 7 93
10	Editor in the Tamil Nadu Films Division	1	14	25 9 93
11	Assistant Director of Co-operative Audit	2	117	25 9 93
12.	Assistant Director of Statistics	5	272	25.9.93
13	Entomological Assisstant, Tamil Nadu Public Health	16	643	25 9 93
14	Hostel Superintendent Cum-physical Training Officer	7	255	25 9.93
15	Teachers in Secondary Schools, Backward Classes Welfare Subordinate Service	3	236	25 9 93
16	Agricultural Officer (Extn,) Tamil Nadu Agricultural Service	21	332	25 9 93
17	Assistant Inspector of Factories	2	211	25 9 93
18	Junior Chemist Industries Department	2	110	26 9 93
19	Assistant Lecturer in Editing, Tamil Nadu Films Division	1	11	26.9 93
20	Assistant Agricultural Chemist, Tamil Nadu Agricultural Service	1	16	18 12 93

(1)	(2)	(3)	(4)	(5)
21	Assistant Electrical Inspector	1	36	18 12 93
22.	Health Officer, Public Health department	25	449	26 12 93
23	Assistant Engineer (Electrical) Public Works Department	6	751	26 12 93
24	Junior Engineer (Electrical) Public Works Department	2	212	28 12 93
Total		147	6,539	

III. LIST OF ORAL EXAMINATION

Sl.No	Name of the Post/Service	Date of Oral Test	Board-I	Board-II	Board-III	Total No of candidates	No of Vacancies
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Instructor in Acting in Tamil Nadu Film and Television Institute	8 4 93	3	-	-	3	1
2	Veterinary Assistant Surgeon in the Tamil Nadu Animal Husbandry Service	12 4 93	15	15	15	45	134
		13 4 93	15	15	15	45	
		15 4 93	15	15	15	45	
		16 4 93	15	15	15	45	
		19 4 93	15	15	15	45	
		20 4 93	5	4	4	13	
3	Health Officer in the Tamil Nadu Public Health Service	7 6 93	15	15	15	45	51
		8 6 93	15	15	11	41	
4	Assistant Geologist in the Co-operative Department	15 6 93	3	-	-	3	1
5	Demonstrator for the Film and Television Institute of Tamil Nadu	15 6 93	-	-	1	1	1
6	Assistant Works Manager in the Tamil Nadu Stationery and Printing Service	15 6 93	-	12	-	12	4
7	Assistant Curator in the Government Museum	6 7 93	3	-	-	3	1
8	Assistant Director of Statics in the Department of Statistics	13 7 93	12	-	-	12	4
9	District Project Nutrition Officer in the Social Welfare Department	13 7 93	-	6	-	6	2
10	Tamil Pandit Grade-I, Tamil Nadu Backward Classes Welfare Subordinate Service	13 7 93	-	-	3	3	1
11	Assistant Professor of Radiology physics in the Tamil Nadu Medical Service	5 8 93	7	-	-	7	4
12	Junior Draughtsman in the Department of Statistics	17 8 93	9	-	-	9	3
13	Junior Chemist in the Tamil Nadu Industries Subordinate Service	17 8 93		3	-	3	1

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
14	Assistant Geo-Chemist in the Ground water Branch of the P W D	19 8 93	9	-	-	9	3
15	Inspector of Factories in the Tamil Nadu Factory Service	24 8 93	9	9	-	18	6
16	Foreman (Marine) in the Tamil Nadu Fisheries Subordinate Service	1 9 93	3	-	-	3	1
17	Assistant Dental Surgeon in the Tamil Nadu Medical Service	28 9 93	7	-	-	7	2
18	Newsreel Cameraman in the Tamil Nadu General Subordinate Service	28 9 93	-	4	-	4	2
19	Junior Training Officer, (Language-English) in the Employment and Training Department	5 10 93	6	-	-	6	2
20	Laboratory Assistant (Chemistry) in the Tamil Nadu Fisheries Subordinate Service	5 10 93	-	4	-	4	1
21	Radio Supervisor in the Tamil Nadu Local Administration - Radio and Television Maintenance Organisation	7 10 93	15	15	-	30	13
22	B T Assistant in the Tamil Nadu Approved Schools	8 10 93	5	5	-	10	
23	Assistant Director/Unit Superintendent of Industries and Commerce Department	12 10 93	-	6	-	6	2
24	Superintendent Government Vigilance Home	26 10 93	5	-	-	5	2
25	Assistant Engineer (Industries) in the Tamil Nadu Industries Subordinate Service	9 11 93	5	4	-	9	3
26	Principal/Assistant Director in the Industrial Training Institute, Employment and Training Department	26 11 93	6	-	-	6	2
27	Matron in the Tamil Nadu Jail Subordinate Service	23 11 93	3	-	-	3	1
28	Statistical Inspector in the Department of Statistics	25 11 93	12	11	-	23	7
29	Superintendent of Boys Approved Schools	30 11 93	9	-	-	9	3
30	Mass Interviewer in the Tamil Nadu public Health Subordinate Service	30 11 93	8	-	-	8	2
31	Assistant Inspector of Factories in the Tamil Nadu Factory Service	2 12 93	5	4	-	9	3
32	Inspector of Factories in the Tamil Nadu Factory Service	7 12 93	3	-	-	3	1
33	Labour Officer in the Tamil Nadu Labour Service	9 12 93	8	7	-	15	5
34	Physical Director/Directress in the Adi-Dravidar and Tribal Welfare Department	14 12 93	12	12	-	24	8
35	District Educational Officer/Inspectress of Girls Schools in the Tamil Nadu School Educational Service	16 12 93	13	13	-	26	13
		17 12 93	13	-	-	13	

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
36	Assistant Dental Surgeon in the Tamil Nadu Medical Service	29 12 93 30 12 93 31 12 93	14 14 12	14 14 12	- - -	28 28 24	29
37	Junior Research Assistant in the Evaluation and applied Research Department	18 1 94 19 1 94 20 1 94	12 12 12	12 12 12	- - -	24 24 24	24
38	Superintendent of Government observation Homes in the Tamil Nadu approved Schools Subordinate Service	25 1 94	3	-	-	3	1
39	Statistical Assistant in the Public Health and Preventive Medicine	28 1 94	5	-	-	5	4
40	Second Class/Third Class Language Test	3 2 94 4 2 94	18 4	16 6	16 6	50 16	-
41	Dietician in Government Hospital in the Tamil Nadu Medical Service	10 2 94	3	-	-	3	1
42	Teachers in Secondary Schools and Headmasters/Headmistress in the Tamil Nadu Backward Classes Welfare Subordinate Service	22 2 94	11	-	-	11	3
43	Junior Chemist in the Tamil Nadu Industries Subordinate Service	24 2 94	5	-	-	5	1
44	Editor in the films and Television Institute of Tamil Nadu	25 2 94	1	-	-	1	1
45	Hostel Superintendent Cum-Physical Training Officer in the Employment and Training Department	8 3 94	11	10	-	21	7
46	Assistant Geologist in the Agricultural Engineering Department	10 3 94	3	-	-	3	1
47	Assistant Inspector of Factories in the Tamil Nadu Factory Service	17 3 94	6	-	-	6	2
48	First Class Language Test	18 3 94	22	21	-	43	-
49	Assistant Statistical Investigator in the Department of statistics	21 3 94 22 3 94 23 3 94 24 3 94 25 3 94 28 3 94	15 15 15 15 15 10	15 15 15 15 15 10	- - - - - -	30 30 30 30 30 20	85
TOTAL		..	562	438	131	1,131	451

ANNEXURE-VI

(Ref Section - III)

DETAILS OF PAUCITY OF SUITABLE AND QUALIFIED CANDIDATES

Serial Number and name of post	Department/Service	Vacancies	Number of Qualified candidates	Candidates selected	Vacancies not filled	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
A-open Competition						
1 Radio Supervisor	T.N Local Administrative Subordinate Service	6	8	3	3	Subtable and Qualified candidates are not available
B-Backward Class						
1 Radio Supervisor	T.N Local Administrative Subordinate Service	6	16	3	3	"
2 District Educational Officer	T.N School Education Service	4	23	2	1	"
C- Most Backward Classes						
1 Veterinary Assistant Surgeon	T.N Animal Husbandry Service	64	52	52	12	"
2 Radio Supervisor	T.N Local Administrative Sub Service	3	2	1	2	"
3 Health Officer	T.N Public Health Service	10	3	1	9	"
4 District Educational Officer	T.N School Educational Service	2	8	1	1	"
D - Scheduled Caste/Scheduled Tribe						
1 Statistical Assistant	T.N Public Health and Preventive Medicine	4	5	1	3	"
2 Assistant Professor of Radiology Physics	T.N Medical Service	2	1	1	1	"
3 Junior Chemist	T.N Industries and Commerce Department	1	2	-	1	"

ANNEXURE-VII
(Reference section IV)

**POSTS FOR WHICH RECRUITMENT WAS MADE BY
TRANSFER/PROMOTION**

Serial number	Name of the Post (1)	Name of Service (2)	Number of Persons (3) (4)
1	Under Secretary to Government in Departments other than Law and Finance	Tamil Nadu General Service	177
2	Under Secretary to Government in the Law Department	Do	3
3	Under Secretary to Government in the Finance Department	Do	11
4	Superintendent Government Scientific Class Training Centre	Do	1
5	Section Officer (Tamil Cell) in the Law Department	Do	2
6	Personal Assistant in the Fisheries Department	Do	5
7	Lay Secretary and Treasurer Grade II	Do	29
8	Superintendent, Secondary Grade Teachers Training Centre	Do	1
9	Personal Assistant in the Forests Department (Class XLI)	Do	5
10	Personal Assistant to the Director of Animal Husbandry/Administrative Officer	Do	9
11	Research Officer in the Evaluation and applied Research Department	Do	6
12	Personal Assistant to the Director of Social Defence	Do	1
13	Personal Assistant (Administration) in the Police Department	Do	14
14	Personal Assistant to the Director of Backward Classes/Minorities Welfare/Special Officer (Planning) Personal Assistant to the Director of Most Backward Class and Denotified communities	Do	2
15	Psychologist appointed as Superintendent in the Government Special and Juvenile Home	Tamil Nadu Approved Schools and Vigilance Service	1
16	Deputy Collector	Tamil Nadu Civil Service	141
17	Assistant Commissioner in the Office of the Special Commissioner and Commissioner of Revenue Administration, Madras	Do	1
18	Manager (Administration) Class XVI in the Office of the Special Commissioner and Commissioner of Revenue Administration, Madras	Do	2
19	Assistant Director of Co-operative Audit	Tamil Nadu Co-operative Service	15
20	Regional Probation Officer	Tamil Nadu Jail Service	3
21	Municipal Commissioner Grade I	Tamil Nadu Municipal Commissioner's Service	2
22	Deputy Superintendent of Police (Category-1)	Tamil Nadu Police Service	87
23	Technical Officer in the Police Radio Branch	Do	2
24	Assistant Commandant	Do	2
25	Senior Entomologist	Tamil Nadu Public Health Services	7
26	Assistant Water Analyst	Do	3
27	Mass Education and Information Officer	Do	10
28	Biometric Research Assistant	Do	1

(1)	(2)	(3)	(4)
29	Assistant Director/Personal Assistant to the Director of Stationery and Printing	Tamil Nadu Stationery and Printing Service	25
30	Assistant Director of Statistics	Tamil Nadu Statistics Services	21
31	Assistant Director	Tamil Nadu Survey and Land Record Service	18
32	Administrative Officer	Tamil Nadu Survey and Land Record Service	3
33	Class III Posts Accounts Officer	Tamil Nadu State Treasury and Accounts Services	39
34	Administrative Personal Assistant	Tamil Nadu Fire Services	1
35	Divisional Fire Officer	Do	1
36	Personal Assistant (General)	Tamil Nadu Industries and Commerce Department	7
37	Personal Assistant to Collectors	Tamil Nadu Panchayat Development Services	53
38	Chief Accountant/Administrative Officer	Tamil Nadu Electrical Inspectorate Service	2
39	Assistant Examiners of Local Fund Accounts	Tamil Nadu Local Fund Audit Department	24
40	Assistant Divisional Engineer	Tamil Nadu Highways and Rural Works Department	135
41	Assistant Executive Engineer	Tamil Nadu Public Works Department	157
Total			1,029

ANNEXURE VIII

(Ref Section -IV)

**APPEAL/REVIEW PETITION/REVISION PETITION/DISCIPLINARY
ACTION/RECOVERY/REDUCTION IN PENSION.**

Revision Petition Sl No.	Name of the Department	Appeal/Review/Petition/ Action		Disciplinary in Pension		Recovery/Reduction	
		Number of cases involving charges					
		Affecting integrity	Other than integrity	Affecting integrity	Other than integrity	Affecting integrity	Other than integrity
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1	Agriculture	1	19	1	7	-	2
2	Animal Husbandry and Fisheries	-	5	-	2	-	-
3	Education	2	20	-	1	1	1
4	Commercial Taxes and Religious Endowments	2	18	1	1	-	-
5	Home	-	13	-	1	-	1
6	Revenue	2	22	1	2	2	3
7	Municipal Administration and Water Supply	2	11	-	1	2	3
8	Co-operation	1	12	-	4	-	-
9	Labour and Employment	1	9	-	1	-	3
10	Forest and Environment	2	18	2	2	2	4
11	Transport	-	7	-	-	-	-
12	Industries	-	15	-	3	-	2
13	Health and Family Welfare	-	20	2	46	-	-
14	Handlooms, Handicrafts Textiles and Khadi	-	9	1	2	-	-
15	Public Works	-	7	1	1	1	8
16	Finance	-	5	1	1	-	2
17	Social Welfare	-	12	-	3	-	1
18	Rural Development	-	3	-	4	1	3
19	Adi-Dravidar Welfare	-	1	-	-	-	-
TOTAL		13	226	10	82	9	33

Appeal/Review Petition	239
Disciplinary Action	92
Recovery/Reduction in pension	42
TOTAL	373

ANNEXURE - IX

(Ref Section -IV)

APPOINTMENTS FOR WHICH COMMISSION'S CONCURRENCE WAS ACCORDED UNDER THE LATTER PART OF REGULATIONS 16(B) OF TAMIL NADU PUBLIC SERVICE COMMISSION REGULATION 1954.

<i>Sl No</i>	<i>Name of the Department</i>	<i>Name of Post</i>	<i>Number of cases</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)</i>

STATE SERVICES

1	Department of Medical and Rural Health Service	Assistant Surgeon	1
2	Education Department	Tutor/Demonstrator	1
			2

SUBORDINATE SERVICE

1	Tamil Nadu Transport Subordinate Service	Motor Vehicle Inspector, Gr II	1
2	Tamil Nadu General Subordinate Service	Lecturer in Television Camera Operator	1
3	Tamil Nadu General Subordinate Service	Librarian in Government Arts College	1
			3

MINISTERIAL SERVICE

1	Tamil Nadu Ministerial Service	Village Administrative Officer	1
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<i>S No</i>	<i>Name of the Department</i>	<i>Junior Assistant</i>	<i>Typist</i>
<i>(1)</i>	<i>(2)</i>	<i>(3)</i>	<i>(4)</i>
1	Agriculture	56	-
2	Animal Husbandry	12	2
3	Commercial Taxes	18	1
4	Co-operation	9	-
5	Labour and Employment	10	-
6	Fisheries	4	2
7	Fore-st	18	1
8	Fire Service	13	-
9	Highways and Rural Works	6	-
10	Judicial	4	-
11	Prison	7	-
12	Transport	3	-
13	Medical and Family Welfare	35	5
14	Police	86	4
15	Public Works Department	92	8
16	Rural Development	65	3
17	Registration	14	-

(1)	(2)	(3)	(4)
18	Revenue	67	1
19	Education	75	4
20	Survey and Land Records	6	-
21	Treasuries and Accounts	15	-
22	Handloom and Textiles	1	1
23	Industries and Commerce	10	1
24	Public Health and Preventive Medicine	25	-
25	Government Museum	2	-
26	Backward Classes	5	1
27	Adi-Dravidai and Tribal Welfare	3	1
28	Information and Public Relations	6	1
29	Motor Vehicles Maintenance	1	-
30	Excise	2	-
31	Co-operative Audit	4	1
32	Agricultural Engineering	12	-
33	Statistics	3	-
34	Prohibition and Excise	-	1
TOTAL		690	38

State Service	2
Subordinate Service	3
Ministerial Service	728
TOTAL	<u>733</u>

B. In the following cases the Commission's concurrence under the latter part of Regulation 16 (b) of the Tamil Nadu Public Service Commission Regulation, 1954 was sought for but was refused.

Sl No	Name of the Department	name of Post	No of cases
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State Service

-NIL-

Subordinate Service

-NIL-

MINISTERIAL SERVICE

1	Social welfare	Typist	1
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1	State Service	0
2	Subordinate Service	0
3	Ministerial Service	1
Total		<u>1</u>

ANNEXURE - X

(Ref Section - IV)

TEMPORARY APPOINTMENT IN DIFFERENT POST IN STATE/SUBORDINATE MINISTERIAL SERVICES BEYOND THE PERIODS OF 24 MONTHS AND ABOVE FOR WHICH THE CONCURRENCE WAS ACCORDED.

<i>Serial Number and Name of the Post</i>	<i>Name of the Department</i>	<i>Number of person</i>	<i>Reason</i>
(1)	(2)	(3)	(4)
STATE SERVICE			
1	Bursars Collegiate Education	3	Proposals for the posts of Bursars have not been received since 1977 due to the reason that the amendment to the rules is under consideration of the Government
2	Under Secretary to Government Personal and Administrative Reforms Department	54	Government orders have been issued based on the recommendations of the Commission
3	Assistant Director of Agriculture Agricultural Extension Service	217	Name included in the selection list from the year 1983 onwards
4	Assistant Engineer Agricultural Engineering Service	48	Case pending in the Tamil Nadu Administrative Tribunal
5	Assistant Executive Engineer Agricultural Engineering Service	210	Case pending in the Supreme Court
6	Horticultural Officer Agricultural Service	15	Conduct of special qualifying examination is under the consideration of the commission
7	Agricultural Officer Agricultural Extension Service	2	Service Regularised
8	Deputy Collectors Civil Service	28	Name included in the Year 1980 onwards
9	Tutor in Bio-Chemistry Medical Service	6	No qualified candidates are available Amendments regarding Educational Qualification have to be issued
10	Assistant Medical Officer (Siddha) Medical Service	1	The temporary post incumbent has resigned the post with effect from 19-4-1991
11	Assistant Medical Officer Medical Service (Ayurveda)	4	Proposal for conducting a special qualifying examination to regularise the post is under consideration of Government
12	Assistant Medical Officer (Ayurveda) Medical Service	1	Temporary incumbent has been ousted from service from 1-3-1992
13	Personal Assistant (Administration) Police Service	4	The Regular Selection for the year 1986-87 has been finalised and the recommendations sent to Government The name of the incumbent has been included has been included in the list

<i>Serial Number and Name of the Post</i> (1)	<i>Name of the Department</i> (2)	<i>Number of person</i> (3)	<i>Reason</i> (4)
14 Assistant Commandant	Police Service	1	The incumbent has been selected and recommended Government orders are awaited
15 Assistant Director (Survey and Statistics)	Industries Service	1	Proposal received and some particulars called for
16 Assistant Director (Survey and Statistics)	Labour Service	4	Proposal received and some particulars are awaited
17 Assistant Engineer/ Planning Officer	Industries and Commerce Department	2	Retired from the post
18 Assistant Director/ Unit Superintendent	Industries and Commerce Department	13	Proposals received
19. Assistant Director/ Unit Superintendent	Industries and Commerce Department	1	Retired from the post
20 Automobile Engineer	Transport Department	2	Proposals received
21 Bio-Metric Research Assistant	Medical Service	1	Proposals received
22 Demographer	Medical Service	1	Special rules under issue
23 Additional Family Welfare Director	Medical	1	Proposals received
24 Lay Secretary	Medical Service	6	Due to retire from service
25 Assistant Surgeon	Medical Service	3	Not been selected by the Commission's examination
26 Assistant Medical Officer	Medical Service	104	Special recruitment to be conducted
27 Deputy Superinten- dent of Police	Police Department	141	Proposals received
28 Assistant Commandant	Police Department	11	Name included the recommendation of the Commission List
29 Personal Assistant	Police Department	4	Name included the recommendation of the Commission List
30 Assistant Director of Statistics	Statistics Department	4	Selected
31 Assistant Commissioner	HR & CE Department	6	Recommendation from the Commission have been sent to Government
32 Divisional Develop- ment Officer	Rural and Development	5	Recommendation from the Commission have been sent to Government.
33 Veterinary Assistant Surgeon	Animal Husbandry Department	4	Selected by the Commission
34 Manager (Village Industries and Admini- stration Category-2)	Industries Department	1	Recommendation of the Commission have been sent to Government
35 Assistant Director	Handloom Textiles and Khadi Department	9	Pending receipt of confidential file from Government

<i>Serial Number and Name of the Post (1)</i>	<i>Name of the Department (2)</i>	<i>Number of person (3)</i>	<i>Reason (4)</i>
36 Assistant Director (Geology)	P W D	2	Pending action regarding the seniority
37 Assistant Executive Engineer	P W D	18	Pending action regarding the seniority
Total		<u>938</u>	
Sub-Service		Nil	

MINISTRIAL SERVICE

1 Steno-typist	District Registrar, Madurai	1	The candidate was ousted Hence the Commission's concurrence was accorded
2 Steno-typist	District Judge, Salem	1	For want of Commission candidate this incumbent is continued
3 Steno-typist	Director of Rehabilitation	1	The candidate was ousted Hence the Commission's concurrence was accorded
4 Steno-typist	Principal Session Judge, Madurai	1	-do-
5 Steno-typist	Commercial Taxes and Religious Endowment	1	-do-
6 Steno-typist	Deputy Commissioner of Commercial Taxes, Madurai	2	-do-
7 Steno-typist	Directorate of Government examination, Madras	1	-do-
8 Steno-typist	Examiner of Local Fund Accounts, Madras-2	2	-do-
9 Typist	District Employment Office, Dindigul	1	-do-
10 Typist	District Employment Office, Chengai-MGR	1	-do-
11 Typist	Special Commissioner of Commercial Taxes, Madras	1	For want of Commission candidate this incumbent is continued
12 Typist	IG of Registration, Madras	1	The candidate was ousted Hence the Commission's concurrence was accorded
13 Typist	Assistant Commercial Taxes Officer Zone VIII	1	-do-
14 Typist	Principal Chief Conservator of Forest	1	For want of Commission candidate this incumbent is continued
15 Junior Assistant	District Employment Office, Vellore	1	The candidate was ousted Hence the Commission's concurrence was accorded
16 Junior Assistant	District Treasure, Kancheepuram	1	-do-
Total		<u>18</u>	

ANNEXURE -XI

(Ref Section -VII)

**INSTANCES IN WHICH THE GOVERNMENT DEVIATED FROM/NOT
CONSULTED WITH COMMISSION DURING THE PERIOD 1989-94.**

<i>Sl No and Year (1)</i>	<i>Number of cases which the Government deviated from the Commission's advice (2)</i>	<i>Number of cases in which the Government not consulted with the Commission (3)</i>
1 1989-90	16	9
2 1990-91	14	3
3 1991-92	11	2
4 1992-93	-	1
5 1993-94	7	-